

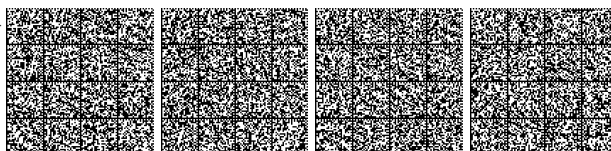
# ESTRATTI, SUNTI E COMUNICATI

## AGENZIA DELLE ENTRATE

Tabelle nazionali dei costi chilometrici di esercizio di autovetture e motocicli elaborate dall'ACI - art. 3, comma 1, del decreto legislativo 2 settembre 1997, n. 314.

### FRINGE BENEFIT 2022 AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA        | MODELLO                                  | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--------------|--|----------------|-----------------------|--|--|--|--|
| ABARTH       | 595 1.4 TURBO T-JET                      | 145CV          | 0,5082                | 1.905,75                                 | 2.286,90                                 | 3.811,50                                 | 4.573,80                                 |
| ABARTH       | 595 1.4 TURBO T-JET                      | 165CV          | 0,5376                | 2.016,00                                 | 2.419,20                                 | 4.032,00                                 | 4.838,40                                 |
| ABARTH       | 595 1.4 TURBO T-JET                      | 180CV          | 0,5734                | 2.150,25                                 | 2.580,30                                 | 4.300,50                                 | 5.160,60                                 |
| ABARTH       | 595C 1.4 TURBO T-JET                     | 165CV          | 0,5722                | 2.145,75                                 | 2.574,90                                 | 4.291,50                                 | 5.149,80                                 |
| ABARTH       | 595C 1.4 TURBO T-JET                     | 180CV          | 0,5895                | 2.210,63                                 | 2.652,75                                 | 4.421,25                                 | 5.305,50                                 |
| ABARTH       | 695 2019 1.4 TURBO T-JET                 | 180CV          | 0,6403                | 2.401,13                                 | 2.881,35                                 | 4.802,25                                 | 5.762,70                                 |
| ALFA ROMEO   | GIULIA 2.0 TURBO                         | 200CV          | 0,7080                | 2.655,00                                 | 3.186,00                                 | 5.310,00                                 | 6.372,00                                 |
| ALFA ROMEO   | GIULIA 2.0 TURBO Q4 VELOCE               | 280CV AWD      | 0,8397                | 3.148,88                                 | 3.778,65                                 | 6.297,75                                 | 7.557,30                                 |
| ALFA ROMEO   | GIULIETTA 1.4 TURBO                      | 120CV          | 0,5174                | 1.940,25                                 | 2.328,30                                 | 3.880,50                                 | 4.656,60                                 |
| ALFA ROMEO   | STELVIO 2.0 T                            | 200CV          | 0,7777                | 2.916,38                                 | 3.499,65                                 | 5.832,75                                 | 6.999,30                                 |
| ALFA ROMEO   | STELVIO 2.0 T                            | 280CV          | 0,8700                | 3.262,50                                 | 3.915,00                                 | 6.525,00                                 | 7.830,00                                 |
| ASTON MARTIN | VANTAGE 4.0                              | 510CV          | 1,6696                | 6.261,00                                 | 7.513,20                                 | 12.522,00                                | 15.026,40                                |
| AUDI         | A1 CITYCARVER 25 TFSI 1.0                | 95CV           | 0,4627                | 1.735,13                                 | 2.082,15                                 | 3.470,25                                 | 4.164,30                                 |
| AUDI         | A1 CITYCARVER 35 TFSI 1.5                | 150CV          | 0,5245                | 1.966,88                                 | 2.360,25                                 | 3.933,75                                 | 4.720,50                                 |
| AUDI         | A1 CITYCARVER 35 TFSI S-TRONIC 1.5       | 150CV          | 0,5394                | 2.022,75                                 | 2.427,30                                 | 4.045,50                                 | 4.854,60                                 |
| AUDI         | A1 SPB 25 TFSI                           | 1.0 95CV       | 0,4541                | 1.702,88                                 | 2.043,45                                 | 3.405,75                                 | 4.086,90                                 |
| AUDI         | A1 SPB 25 TFSI S-TRONIC                  | 1.0 95CV       | 0,4690                | 1.758,75                                 | 2.110,50                                 | 3.517,50                                 | 4.221,00                                 |
| AUDI         | A1 SPB 35 1.5 TFSI S-TRONIC              | 150CV          | 0,5246                | 1.967,25                                 | 2.360,70                                 | 3.934,50                                 | 4.721,40                                 |
| AUDI         | A3 2020 SEDAN 30 TFSI                    | 1.0 110CV      | 0,5232                | 1.962,00                                 | 2.354,40                                 | 3.924,00                                 | 4.708,80                                 |
| AUDI         | A3 2020 SEDAN 35 TFSI                    | 1.5 150CV      | 0,5575                | 2.090,63                                 | 2.508,75                                 | 4.181,25                                 | 5.017,50                                 |
| AUDI         | A3 2020 SEDAN 40 TFSI QUATTRO S TR       | 2.0 190CV      | 0,6702                | 2.513,25                                 | 3.015,90                                 | 5.026,50                                 | 6.031,80                                 |
| AUDI         | A3 2020 SPB 30 TFSI 1.0                  | 110CV          | 0,5095                | 1.910,63                                 | 2.292,75                                 | 3.821,25                                 | 4.585,50                                 |
| AUDI         | A3 2020 SPB 35 TFSI 1.5                  | 150CV          | 0,5448                | 2.043,00                                 | 2.451,60                                 | 4.086,00                                 | 4.903,20                                 |
| AUDI         | A3 2020 SPB 40 TFSI QUATTRO S TR         | 2.0 190CV      | 0,6613                | 2.479,88                                 | 2.975,85                                 | 4.959,75                                 | 5.951,70                                 |
| AUDI         | Q2 30 TFSI 1.0                           | 110CV          | 0,4910                | 1.841,25                                 | 2.209,50                                 | 3.682,50                                 | 4.419,00                                 |
| AUDI         | Q2 35 1.5 TFSI                           | 150CV          | 0,5274                | 1.977,75                                 | 2.373,30                                 | 3.955,50                                 | 4.746,60                                 |
| AUDI         | Q2 35 1.5 TFSI S-TRONIC                  | 150CV          | 0,5359                | 2.009,63                                 | 2.411,55                                 | 4.019,25                                 | 4.823,10                                 |
| AUDI         | Q3 35 1.5 TFSI 150CV                     | MY2020         | 0,5804                | 2.176,50                                 | 2.611,80                                 | 4.353,00                                 | 5.223,60                                 |
| AUDI         | Q3 40 2.0 TFSI QUATTRO S-TRONIC          | 190CV          | 0,6933                | 2.599,88                                 | 3.119,85                                 | 5.199,75                                 | 6.239,70                                 |
| AUDI         | Q3 45 2.0 TFSI QUATTRO S-TRONIC          | 245CV          | 0,7358                | 2.759,25                                 | 3.311,10                                 | 5.518,50                                 | 6.622,20                                 |
| AUDI         | Q3 RS 2.5 QUATTRO S-TRONIC               | 400CV          | 0,9878                | 3.704,25                                 | 4.445,10                                 | 7.408,50                                 | 8.890,20                                 |
| AUDI         | Q3 RS SPB 2.5 QUATTRO S-TRONIC           | 400CV          | 0,9917                | 3.718,88                                 | 4.462,65                                 | 7.437,75                                 | 8.925,30                                 |
| AUDI         | RS4 AVANT 3.0                            | 450CV          | 1,1974                | 4.490,25                                 | 5.388,30                                 | 8.980,50                                 | 10.776,60                                |
| AUDI         | RS5 2.9 450CV                            | COUPÉ          | 1,2180                | 4.567,50                                 | 5.481,00                                 | 9.135,00                                 | 10.962,00                                |
| AUDI         | S3 SEDAN 2020                            | 2.0 TFSI 310CV | 0,7627                | 2.860,13                                 | 3.432,15                                 | 5.720,25                                 | 6.864,30                                 |
| AUDI         | S3 SPB 2020                              | 2.0 TFSI 310CV | 0,7560                | 2.835,00                                 | 3.402,00                                 | 5.670,00                                 | 6.804,00                                 |
| AUDI         | S5 CABRIO 3.0 TFSI QUATTRO TIPTR         | 353CV          | 1,0666                | 3.999,75                                 | 4.799,70                                 | 7.999,50                                 | 9.599,40                                 |
| AUDI         | SQ7 4.0 V8 TFSI QUATTRO TIPTRONIC        | 507CV          | 1,3385                | 5.019,38                                 | 6.023,25                                 | 10.038,75                                | 12.046,50                                |
| AUDI         | SQ8 4.0 TFSI QUATTRO TIPTR               | 507CV          | 1,3715                | 5.143,13                                 | 6.171,75                                 | 10.286,25                                | 12.343,50                                |
| AUDI         | TT 45 TFSI 2.0 QUATTRO S-TRONIC          | 245CV COUPÉ    | 0,7448                | 2.793,00                                 | 3.351,60                                 | 5.586,00                                 | 6.703,20                                 |
| AUDI         | TT 45 TFSI 2.0 S-TRONIC                  | 245CV COUPÉ    | 0,7141                | 2.677,88                                 | 3.213,45                                 | 5.355,75                                 | 6.426,90                                 |
| AUDI         | TT ROADSTER 2.0 TFSI QUATTRO S-TRONIC    | 320CV CABRIO   | 0,8524                | 3.196,50                                 | 3.835,80                                 | 6.393,00                                 | 7.671,60                                 |
| AUDI         | TT ROADSTER 45 TFSI 2.0 QUATTRO S-TRONIC | 245CV          | 0,7661                | 2.872,88                                 | 3.447,45                                 | 5.745,75                                 | 6.894,90                                 |
| AUDI         | TT ROADSTER 45 TFSI 2.0 S-TRONIC         | 245CV          | 0,7354                | 2.757,75                                 | 3.309,30                                 | 5.515,50                                 | 6.618,60                                 |
| BMW          | 116i 2020                                | 1.5 109CV      | 0,5078                | 1.904,25                                 | 2.285,10                                 | 3.808,50                                 | 4.570,20                                 |
| BMW          | 118i 2020                                | 1.5 136CV      | 0,5381                | 2.017,88                                 | 2.421,45                                 | 4.035,75                                 | 4.842,90                                 |
| BMW          | 120i 2020                                | 2.0 178CV      | 0,6105                | 2.289,38                                 | 2.747,25                                 | 4.578,75                                 | 5.494,50                                 |
| BMW          | 128Ti MSPORT 2.0                         | 265CV          | 0,6716                | 2.518,50                                 | 3.022,20                                 | 5.037,00                                 | 6.044,40                                 |
| BMW          | 216i 1.5 109CV                           | ACTIVE TOURER  | 0,5625                | 2.109,38                                 | 2.531,25                                 | 4.218,75                                 | 5.062,50                                 |
| BMW          | 218i 1.5 136CV                           | CABRIO         | 0,6210                | 2.328,75                                 | 2.794,50                                 | 4.657,50                                 | 5.589,00                                 |
| BMW          | 218i 1.5 136CV                           | COUPÉ EURO6    | 0,5607                | 2.102,63                                 | 2.523,15                                 | 4.205,25                                 | 5.046,30                                 |
| BMW          | 218i 1.5 136CV                           | GRAN COUPÉ     | 0,6060                | 2.272,50                                 | 2.727,00                                 | 4.545,00                                 | 5.454,00                                 |
| BMW          | 220i 2.0 178CV                           | ACTIVE TOURER  | 0,5932                | 2.224,50                                 | 2.669,40                                 | 4.449,00                                 | 5.338,80                                 |
| BMW          | 220i 2.0 178CV                           | GRAN COUPÉ     | 0,6573                | 2.464,88                                 | 2.957,85                                 | 4.929,75                                 | 5.915,70                                 |
| BMW          | 220i 2.0 178CV XDRIVE                    | GRAN COUPÉ     | 0,6690                | 2.508,75                                 | 3.010,50                                 | 5.017,50                                 | 6.021,00                                 |
| BMW          | 220i 2.0 184CV                           | CABRIO         | 0,6649                | 2.493,38                                 | 2.992,05                                 | 4.986,75                                 | 5.984,10                                 |
| BMW          | 220i 2.0 184CV                           | COUPÉ          | 0,6488                | 2.433,00                                 | 2.919,60                                 | 4.866,00                                 | 5.839,20                                 |
| BMW          | 220i 2.0 190CV                           | GRAN TOURER    | 0,6138                | 2.301,75                                 | 2.762,10                                 | 4.603,50                                 | 5.524,20                                 |
| BMW          | 230i 2.0 252CV MSPORT                    | CABRIO         | 0,7497                | 2.811,38                                 | 3.373,65                                 | 5.622,75                                 | 6.747,30                                 |
| BMW          | 318i 2.0                                 | 156CV          | 0,6203                | 2.326,13                                 | 2.791,35                                 | 4.652,25                                 | 5.582,70                                 |
| BMW          | 318i 2.0 TOURING                         | 156CV          | 0,6422                | 2.408,25                                 | 2.889,90                                 | 4.816,50                                 | 5.779,80                                 |
| BMW          | 320i 2.0 184CV                           | BERLINA 2019   | 0,6701                | 2.512,88                                 | 3.015,45                                 | 5.025,75                                 | 6.030,90                                 |
| BMW          | 320i TOURING 2.0                         | 184CV          | 0,6888                | 2.583,00                                 | 3.099,60                                 | 5.166,00                                 | 6.199,20                                 |
| BMW          | 320i XDRIVE 2.0 184CV                    | BERLINA 2019   | 0,6950                | 2.606,25                                 | 3.127,50                                 | 5.212,50                                 | 6.255,00                                 |



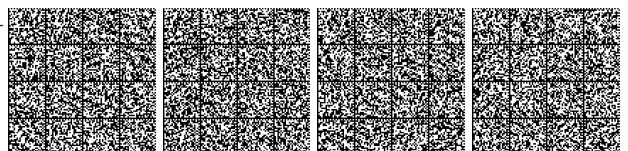
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA          | MODELLO                           | SERIE        | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------------|-----------------------------------|--------------|-----------------------|--|--|--|--|
| BMW            | 320IA 2.0 184CV                   | GRAN TURISMO | 0,7086                | 2.657,25                                 | 3.188,70                                 | 5.314,50                                 | 6.377,40                                 |
| BMW            | 330I 2.0                          | 258CV        | 0,7420                | 2.782,50                                 | 3.339,00                                 | 5.565,00                                 | 6.678,00                                 |
| BMW            | 330I TOURING 2.0                  | 258CV        | 0,7576                | 2.841,00                                 | 3.409,20                                 | 5.682,00                                 | 6.818,40                                 |
| BMW            | 330I XDRIVE 2.0 258CV             | 2019         | 0,7679                | 2.879,63                                 | 3.455,55                                 | 5.759,25                                 | 6.911,10                                 |
| BMW            | 330I XDRIVE TOURING 2.0           | 258CV        | 0,7814                | 2.930,25                                 | 3.516,30                                 | 5.860,50                                 | 7.032,60                                 |
| BMW            | 420I 2021 2.0 184CV               | GRAN COUPÉ   | 0,8017                | 3.006,38                                 | 3.607,65                                 | 6.012,75                                 | 7.215,30                                 |
| BMW            | 420I CABRIO 2021                  | 2.0 184CV    | 0,7705                | 2.889,38                                 | 3.467,25                                 | 5.778,75                                 | 6.934,50                                 |
| BMW            | 420I COUPÉ                        | 2.0 184CV    | 0,7049                | 2.643,38                                 | 3.172,05                                 | 5.286,75                                 | 6.344,10                                 |
| BMW            | 430I 2021 2.0 245CV               | GRAN COUPÉ   | 0,7973                | 2.989,88                                 | 3.587,85                                 | 5.979,75                                 | 7.175,70                                 |
| BMW            | 430I CABRIO 2021                  | 2.0 258CV    | 0,8300                | 3.112,50                                 | 3.735,00                                 | 6.225,00                                 | 7.470,00                                 |
| BMW            | 430I COUPÉ                        | 2.0 258CV    | 0,7666                | 2.874,75                                 | 3.449,70                                 | 5.749,50                                 | 6.899,40                                 |
| BMW            | 840I 3.0 340CV                    | CABRIO       | 1,2267                | 4.600,13                                 | 5.520,15                                 | 9.200,25                                 | 11.040,30                                |
| BMW            | 840I 3.0 340CV                    | COUPÉ        | 1,1697                | 4.386,38                                 | 5.263,65                                 | 8.772,75                                 | 10.527,30                                |
| BMW            | 840I XDRIVE 3.0 340CV             | CABRIO       | 1,2606                | 4.727,25                                 | 5.672,70                                 | 9.454,50                                 | 11.345,40                                |
| BMW            | 840I XDRIVE 3.0 340CV             | COUPÉ        | 1,2026                | 4.509,75                                 | 5.411,70                                 | 9.019,50                                 | 10.823,40                                |
| BMW            | M135 I 2.0 XDRIVE                 | 306CV        | 0,7376                | 2.766,00                                 | 3.319,20                                 | 5.532,00                                 | 6.638,40                                 |
| BMW            | M2 3.0 COMPETITION                | 410CV COUPÉ  | 1,0046                | 3.767,25                                 | 4.520,70                                 | 7.534,50                                 | 9.041,40                                 |
| BMW            | M240I 3.0 340CV                   | CABRIO       | 0,8570                | 3.213,75                                 | 3.856,50                                 | 6.427,50                                 | 7.713,00                                 |
| BMW            | M240I 3.0 XDRIVE 374CV            | COUPÉ        | 0,8545                | 3.204,38                                 | 3.845,25                                 | 6.408,75                                 | 7.690,50                                 |
| BMW            | M340I XDRIVE TOURING 3.0          | 374CV        | 0,9531                | 3.574,13                                 | 4.288,95                                 | 7.148,25                                 | 8.577,90                                 |
| BMW            | M850I 4.4 XDRIVE                  | 530CV        | 1,4967                | 5.612,63                                 | 6.735,15                                 | 11.225,25                                | 13.470,30                                |
| BMW            | X1 SDRIVE 18I                     | 1.5 136CV    | 0,5408                | 2.028,00                                 | 2.433,60                                 | 4.056,00                                 | 4.867,20                                 |
| BMW            | X1 SDRIVE 20I                     | 2.0 178CV    | 0,6233                | 2.337,38                                 | 2.804,85                                 | 4.674,75                                 | 5.609,70                                 |
| BMW            | X2 SDRIVE 18I                     | 1.5 136CV    | 0,5476                | 2.053,50                                 | 2.464,20                                 | 4.107,00                                 | 4.928,40                                 |
| BMW            | X2 SDRIVE 20I                     | 2.0 178CV    | 0,6312                | 2.367,00                                 | 2.840,40                                 | 4.734,00                                 | 5.680,80                                 |
| BMW            | X2 XDRIVE M35I 2.0                | 306CV        | 0,7941                | 2.977,88                                 | 3.573,45                                 | 5.955,75                                 | 7.146,90                                 |
| BMW            | X3 M 3.0                          | 480CV        | 1,1809                | 4.428,38                                 | 5.314,05                                 | 8.856,75                                 | 10.628,10                                |
| BMW            | X3 XDRIVE 20I 2.0                 | 184CV        | 0,7344                | 2.754,00                                 | 3.304,80                                 | 5.508,00                                 | 6.609,60                                 |
| BMW            | X3 XDRIVE 30I 2.0                 | 252CV        | 0,7937                | 2.976,38                                 | 3.571,65                                 | 5.952,75                                 | 7.143,30                                 |
| BMW            | X4 XDRIVE 20I 2.0 184CV           | MY2018       | 0,7792                | 2.922,00                                 | 3.506,40                                 | 5.844,00                                 | 7.012,80                                 |
| BMW            | X4 XDRIVE 30I 2.0                 | 252CV        | 0,8398                | 3.149,25                                 | 3.779,10                                 | 6.298,50                                 | 7.558,20                                 |
| BMW            | X5 M50I 4.4                       | 530CV        | 1,2765                | 4.786,88                                 | 5.744,25                                 | 9.573,75                                 | 11.488,50                                |
| BMW            | X6 M50I 4.4                       | 530CV        | 1,3377                | 5.016,38                                 | 6.019,65                                 | 10.032,75                                | 12.039,30                                |
| BMW            | X7 XDRIVE M50I 4.4                | 530CV        | 1,3265                | 4.974,38                                 | 5.969,25                                 | 9.948,75                                 | 11.938,50                                |
| BMW            | Z4 M40I 3.0                       | 340CV        | 0,9483                | 3.556,13                                 | 4.267,35                                 | 7.112,25                                 | 8.534,70                                 |
| BMW            | Z4 SDRIVE 2.0                     | 197CV        | 0,6947                | 2.605,13                                 | 3.126,15                                 | 5.210,25                                 | 6.252,30                                 |
| BMW            | Z4 SDRIVE 2.0                     | 258CV        | 0,7689                | 2.883,38                                 | 3.460,05                                 | 5.766,75                                 | 6.920,10                                 |
| CITROEN        | C1 1.0 VTI                        | 72CV         | 0,3353                | 1.257,38                                 | 1.508,85                                 | 2.514,75                                 | 3.017,70                                 |
| CITROEN        | C1 AIRSCAPE 1.0 VTI               | 72CV         | 0,3635                | 1.363,13                                 | 1.635,75                                 | 2.726,25                                 | 3.271,50                                 |
| CITROEN        | C3 AIRCROSS 1.2 PURETECH          | 110CV        | 0,4194                | 1.572,75                                 | 1.887,30                                 | 3.145,50                                 | 3.774,60                                 |
| CITROEN        | C3 AIRCROSS 1.2 PURETECH S&S      | 130CV        | 0,4560                | 1.710,00                                 | 2.052,00                                 | 3.420,00                                 | 4.104,00                                 |
| CITROEN        | C3 III 1.2                        | 110CV        | 0,4233                | 1.587,38                                 | 1.904,85                                 | 3.174,75                                 | 3.809,70                                 |
| CITROEN        | C3 III 1.2                        | 82CV         | 0,3927                | 1.472,63                                 | 1.767,15                                 | 2.945,25                                 | 3.534,30                                 |
| CITROEN        | C4 2020 1.2 PURETECH              | 130CV        | 0,4733                | 1.774,88                                 | 2.129,85                                 | 3.549,75                                 | 4.259,70                                 |
| CITROEN        | C4 2020 1.2 PURETECH AUT          | 130CV        | 0,4905                | 1.839,38                                 | 2.207,25                                 | 3.678,75                                 | 4.414,50                                 |
| CITROEN        | C5 AIRCROSS 1.2 PURETECH          | 130CV        | 0,4888                | 1.833,00                                 | 2.199,60                                 | 3.666,00                                 | 4.399,20                                 |
| CITROEN        | C5 X 1.2 PURETECH                 | 130CV        | 0,5748                | 2.155,50                                 | 2.586,60                                 | 4.311,00                                 | 5.173,20                                 |
| CITROEN        | C5 X 1.6 PURETECH                 | 180CV        | 0,5953                | 2.232,38                                 | 2.678,85                                 | 4.464,75                                 | 5.357,70                                 |
| CITROEN        | GRAND C4 SPACETOURER PURETECH 1.2 | 130CV        | 0,5475                | 2.053,13                                 | 2.463,75                                 | 4.106,25                                 | 4.927,50                                 |
| CUPRA          | ATECA 2.0 TSI 4DRIVE              | 300CV        | 0,7560                | 2.835,00                                 | 3.402,00                                 | 5.670,00                                 | 6.804,00                                 |
| CUPRA          | FORmentor 2020 1.5 TSI            | 150CV        | 0,5326                | 1.997,25                                 | 2.396,70                                 | 3.994,50                                 | 4.793,40                                 |
| CUPRA          | FORmentor 2020 2.0 TSI            | 245CV        | 0,6943                | 2.603,63                                 | 3.124,35                                 | 5.207,25                                 | 6.248,70                                 |
| CUPRA          | FORmentor 2020 2.0 TSI            | 4DRIVE 310CV | 0,7331                | 2.749,13                                 | 3.298,95                                 | 5.498,25                                 | 6.597,90                                 |
| CUPRA          | FORmentor 2020 2.0 TSI 4DRIVE     | 190CV        | 0,6360                | 2.385,00                                 | 2.862,00                                 | 4.770,00                                 | 5.724,00                                 |
| CUPRA          | LEON 2.0 TSI                      | 245CV        | 0,6509                | 2.440,88                                 | 2.929,05                                 | 4.881,75                                 | 5.858,10                                 |
| CUPRA          | LEON 2.0 TSI                      | 300CV        | 0,6869                | 2.575,88                                 | 3.091,05                                 | 5.151,75                                 | 6.182,10                                 |
| CUPRA          | LEON SPORTSTOURER 2.0 TSI         | 245CV        | 0,6617                | 2.481,38                                 | 2.977,65                                 | 4.962,75                                 | 5.955,30                                 |
| CUPRA          | LEON SPORTSTOURER 2.0 TSI         | 310CV        | 0,7371                | 2.764,13                                 | 3.316,95                                 | 5.528,25                                 | 6.633,90                                 |
| DACIA          | DUSTER 1.0 TCE                    | 90CV 4X2     | 0,3662                | 1.373,25                                 | 1.647,90                                 | 2.746,50                                 | 3.295,80                                 |
| DACIA          | SANDERO 2021 1.0 SCE              | 65CV         | 0,3350                | 1.256,25                                 | 1.507,50                                 | 2.512,50                                 | 3.015,00                                 |
| DACIA          | SANDERO 2021 1.0 TCE              | 90CV         | 0,3571                | 1.339,13                                 | 1.606,95                                 | 2.678,25                                 | 3.213,90                                 |
| DR AUTOMOBILES | DR 5.0 1.5                        | 116CV        | 0,4406                | 1.652,25                                 | 1.982,70                                 | 3.304,50                                 | 3.965,40                                 |
| DR AUTOMOBILES | DR F35 1.5                        | 156CV        | 0,4974                | 1.865,25                                 | 2.238,30                                 | 3.730,50                                 | 4.476,60                                 |
| DR AUTOMOBILES | DR3 S2 1.5                        | 115CV        | 0,4406                | 1.652,25                                 | 1.982,70                                 | 3.304,50                                 | 3.965,40                                 |



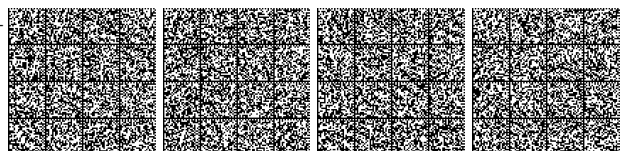
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA   | MODELLO                       | SERIE             | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|-------------------------------|-------------------|-----------------------|--|--|--|--|
| DS      | DS3 1.2 CROSSBACK PURETECH    | 100CV             | 0,4522                | 1.695,75                                 | 2.034,90                                 | 3.391,50                                 | 4.069,80                                 |
| DS      | DS3 1.2 CROSSBACK PURETECH    | 130CV AUT         | 0,4838                | 1.814,25                                 | 2.177,10                                 | 3.628,50                                 | 4.354,20                                 |
| DS      | DS3 1.2 CROSSBACK PURETECH    | 155CV AUT         | 0,5369                | 2.013,38                                 | 2.416,05                                 | 4.026,75                                 | 4.832,10                                 |
| DS      | DS4 2021 1.2                  | 130CV             | 0,5397                | 2.023,88                                 | 2.428,65                                 | 4.047,75                                 | 4.857,30                                 |
| DS      | DS4 2021 1.6                  | 180CV             | 0,5883                | 2.206,13                                 | 2.647,35                                 | 4.412,25                                 | 5.294,70                                 |
| DS      | DS7 1.2 CROSSBACK             | 130CV AUT         | 0,5515                | 2.068,13                                 | 2.481,75                                 | 4.136,25                                 | 4.963,50                                 |
| DS      | DS7 1.6 CROSSBACK PURETECH    | 180CV             | 0,6287                | 2.357,63                                 | 2.829,15                                 | 4.715,25                                 | 5.658,30                                 |
| FERRARI | 812 SUPERFAST 6.5             | 800CV             | 2,8538                | 10.701,75                                | 12.842,10                                | 21.403,50                                | 25.684,20                                |
| FERRARI | F8 TRIBUTO 4.0                | 720CV             | 2,3008                | 8.628,00                                 | 10.353,60                                | 17.256,00                                | 20.707,20                                |
| FERRARI | PORTOFINO 3.9                 | 600CV             | 2,0049                | 7.518,38                                 | 9.022,05                                 | 15.036,75                                | 18.044,10                                |
| FERRARI | ROMA 3.9 V8                   | 620CV             | 2,0038                | 7.514,25                                 | 9.017,10                                 | 15.028,50                                | 18.034,20                                |
| FIAT    | 500L 1.4 S&S                  | 95CV              | 0,4944                | 1.854,00                                 | 2.224,80                                 | 3.708,00                                 | 4.449,60                                 |
| FIAT    | 500X 1.0 T3                   | 120CV             | 0,4462                | 1.673,25                                 | 2.007,90                                 | 3.346,50                                 | 4.015,80                                 |
| FIAT    | 500X 1.3 T4                   | 150CV             | 0,4986                | 1.869,75                                 | 2.243,70                                 | 3.739,50                                 | 4.487,40                                 |
| FIAT    | PANDA 2021 0.9 85CV           | 4X4               | 0,4204                | 1.576,50                                 | 1.891,80                                 | 3.153,00                                 | 3.783,60                                 |
| FIAT    | PANDA CROSS 2021 0.9 85CV     | 4X4               | 0,4335                | 1.625,63                                 | 1.950,75                                 | 3.251,25                                 | 3.901,50                                 |
| FIAT    | TIPO 1.0 100CV                | 5 PORTE           | 0,4300                | 1.612,50                                 | 1.935,00                                 | 3.225,00                                 | 3.870,00                                 |
| FIAT    | TIPO STATION 1.0 100CV        | SW                | 0,4420                | 1.657,50                                 | 1.989,00                                 | 3.315,00                                 | 3.978,00                                 |
| FORD    | ECOSPORT 1.0 ECOBOOST S&S     | 125CV             | 0,4430                | 1.661,25                                 | 1.993,50                                 | 3.322,50                                 | 3.987,00                                 |
| FORD    | FIESTA 1.1                    | 75CV              | 0,3955                | 1.483,13                                 | 1.779,75                                 | 2.966,25                                 | 3.559,50                                 |
| FORD    | FOCUS IV 1.0 ECOBOOST         | 125CV             | 0,4803                | 1.801,13                                 | 2.161,35                                 | 3.602,25                                 | 4.322,70                                 |
| FORD    | FOCUS IV 2.3 ECOBOOST         | 280CV             | 0,7219                | 2.707,13                                 | 3.248,55                                 | 5.414,25                                 | 6.497,10                                 |
| FORD    | FOCUS IV STATION 1.0 ECOBOOST | 125CV SW          | 0,4879                | 1.829,63                                 | 2.195,55                                 | 3.659,25                                 | 4.391,10                                 |
| FORD    | KUGA 2019 1.5 ECOBOOST        | 120CV 2WD         | 0,5095                | 1.910,63                                 | 2.292,75                                 | 3.821,25                                 | 4.585,50                                 |
| FORD    | KUGA 2019 1.5 ECOBOOST        | 150CV 2WD         | 0,5224                | 1.959,00                                 | 2.350,80                                 | 3.918,00                                 | 4.701,60                                 |
| FORD    | MUSTANG 2021 5.0 V8 450CV     | CABRIO            | 0,9891                | 3.709,13                                 | 4.450,95                                 | 7.418,25                                 | 8.901,90                                 |
| FORD    | MUSTANG 2021 5.0 V8 450CV     | COUPÉ             | 0,9356                | 3.508,50                                 | 4.210,20                                 | 7.017,00                                 | 8.420,40                                 |
| FORD    | MUSTANG 2021 5.0 V8 460CV     | COUPÉ             | 1,0429                | 3.910,88                                 | 4.693,05                                 | 7.821,75                                 | 9.386,10                                 |
| FORD    | PUMA 2019 1.5 ST              | 200CV             | 0,6046                | 2.267,25                                 | 2.720,70                                 | 4.534,50                                 | 5.441,40                                 |
| HONDA   | CIVIC 1.0                     | 126CV             | 0,4895                | 1.835,63                                 | 2.202,75                                 | 3.671,25                                 | 4.405,50                                 |
| HONDA   | CIVIC 1.5                     | 182CV             | 0,5775                | 2.165,63                                 | 2.598,75                                 | 4.331,25                                 | 5.197,50                                 |
| HONDA   | CIVIC 2.0 320CV               | TYPE-R            | 0,7393                | 2.772,38                                 | 3.326,85                                 | 5.544,75                                 | 6.653,70                                 |
| HONDA   | HR-V 1.5 VTEC                 | 130 CV            | 0,4807                | 1.802,63                                 | 2.163,15                                 | 3.605,25                                 | 4.326,30                                 |
| HONDA   | HR-V 1.5 VTEC                 | 182CV             | 0,5334                | 2.000,25                                 | 2.400,30                                 | 4.000,50                                 | 4.800,60                                 |
| HYUNDAI | BAYON 1.2 MPI                 | 84CV              | 0,4080                | 1.530,00                                 | 1.836,00                                 | 3.060,00                                 | 3.672,00                                 |
| HYUNDAI | I10 2020 1.0 MPI              | 67CV              | 0,3584                | 1.344,00                                 | 1.612,80                                 | 2.688,00                                 | 3.225,60                                 |
| HYUNDAI | I10 2020 1.0 MPI ECOPACK      | 67CV              | 0,3530                | 1.323,75                                 | 1.588,50                                 | 2.647,50                                 | 3.177,00                                 |
| HYUNDAI | I20 2021 1.0 T-GDI            | 100CV             | 0,4385                | 1.644,38                                 | 1.973,25                                 | 3.288,75                                 | 3.946,50                                 |
| HYUNDAI | I20 2021 1.2 MPI              | 84CV              | 0,4116                | 1.543,50                                 | 1.852,20                                 | 3.087,00                                 | 3.704,40                                 |
| HYUNDAI | I20 2021 1.6 T-GDI            | 204CV             | 0,5519                | 2.069,63                                 | 2.483,55                                 | 4.139,25                                 | 4.967,10                                 |
| HYUNDAI | I30 2.0 T-GDI                 | 280CV             | 0,6976                | 2.616,00                                 | 3.139,20                                 | 5.232,00                                 | 6.278,40                                 |
| HYUNDAI | KONA 1.0 T-GDI                | 120CV             | 0,4341                | 1.627,88                                 | 1.953,45                                 | 3.255,75                                 | 3.906,90                                 |
| JAGUAR  | F-PACE 2019                   | 2.0 250CV AWD     | 0,8387                | 3.145,13                                 | 3.774,15                                 | 6.290,25                                 | 7.548,30                                 |
| JAGUAR  | F-TYPE CONVERTIBILE 2.0       | 300CV AUT         | 0,9400                | 3.525,00                                 | 4.230,00                                 | 7.050,00                                 | 8.460,00                                 |
| JAGUAR  | F-TYPE CONVERTIBILE 5.0 V8    | 450CV AUT         | 1,2466                | 4.674,75                                 | 5.609,70                                 | 9.349,50                                 | 11.219,40                                |
| JAGUAR  | F-TYPE CONVERTIBILE 5.0 V8    | 450CV AUT AWD     | 1,2964                | 4.861,50                                 | 5.833,80                                 | 9.723,00                                 | 11.667,60                                |
| JAGUAR  | F-TYPE COUPÉ 2.0              | 300CV AUT         | 0,8930                | 3.348,75                                 | 4.018,50                                 | 6.697,50                                 | 8.037,00                                 |
| JAGUAR  | F-TYPE COUPÉ 5.0 V8           | 450CV AUT         | 1,1983                | 4.493,63                                 | 5.392,35                                 | 8.987,25                                 | 10.784,70                                |
| JAGUAR  | F-TYPE COUPÉ 5.0 V8           | 450CV AUT AWD     | 1,2481                | 4.680,38                                 | 5.616,45                                 | 9.360,75                                 | 11.232,90                                |
| JAGUAR  | XE 2019                       | 2.0 250CV AUT     | 0,7441                | 2.790,38                                 | 3.348,45                                 | 5.580,75                                 | 6.696,90                                 |
| JAGUAR  | XE 2019                       | 2.0 300CV AWD AUT | 0,8006                | 3.002,25                                 | 3.602,70                                 | 6.004,50                                 | 7.205,40                                 |
| JAGUAR  | XF 2.0 250CV                  | AUT               | 0,8078                | 3.029,25                                 | 3.635,10                                 | 6.058,50                                 | 7.270,20                                 |
| JAGUAR  | XF 2.0 300CV AWD              | AUT               | 0,8650                | 3.243,75                                 | 3.892,50                                 | 6.487,50                                 | 7.785,00                                 |
| JAGUAR  | XF SPORTBRAKE 2.0             | 250CV SW          | 0,8226                | 3.084,75                                 | 3.701,70                                 | 6.169,50                                 | 7.403,40                                 |
| JAGUAR  | XF SPORTBRAKE 2.0             | 300CV AWD SW      | 0,8903                | 3.338,63                                 | 4.006,35                                 | 6.677,25                                 | 8.012,70                                 |
| JEEP    | COMPASS 1.3 T4                | 150CV             | 0,5584                | 2.094,00                                 | 2.512,80                                 | 4.188,00                                 | 5.025,60                                 |
| JEEP    | RENEGADE 1.0 T3               | 120CV             | 0,4787                | 1.795,13                                 | 2.154,15                                 | 3.590,25                                 | 4.308,30                                 |
| JEEP    | RENEGADE 1.3 T4               | 150CV             | 0,5235                | 1.963,13                                 | 2.355,75                                 | 3.926,25                                 | 4.711,50                                 |
| JEEP    | WRANGLER 2.0                  | 272CV             | 0,8300                | 3.112,50                                 | 3.735,00                                 | 6.225,00                                 | 7.470,00                                 |
| KIA     | CEED 1.6 T-GDI                | 204CV             | 0,5844                | 2.191,50                                 | 2.629,80                                 | 4.383,00                                 | 5.259,60                                 |
| KIA     | PICANTO 1.0                   | 67CV              | 0,3513                | 1.317,38                                 | 1.580,85                                 | 2.634,75                                 | 3.161,70                                 |
| KIA     | PICANTO 1.0 12V               | 100CV             | 0,4028                | 1.510,50                                 | 1.812,60                                 | 3.021,00                                 | 3.625,20                                 |
| KIA     | PROCEED 2019                  | 1.6 T-GDI 204CV   | 0,6268                | 2.350,50                                 | 2.820,60                                 | 4.701,00                                 | 5.641,20                                 |
| KIA     | RIO 1.2 DPI                   | 84CV              | 0,4019                | 1.507,13                                 | 1.808,55                                 | 3.014,25                                 | 3.617,10                                 |



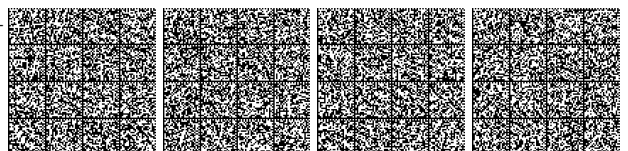
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA       | MODELLO                      | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------------|------------------------------|----------------------|-----------------------|--|--|--|--|
| KIA         | SPORTAGE 1.6 GDI 132CV       | 2WD                  | 0,5226                | 1,959,75                                 | 2,351,70                                 | 3,919,50                                 | 4,703,40                                 |
| KIA         | STONIC 2020 1.2 DPI          | 84CV                 | 0,3968                | 1,488,00                                 | 1,785,60                                 | 2,976,00                                 | 3,571,20                                 |
| KIA         | XCEED 1.0 TGDI               | 120CV                | 0,4552                | 1,707,00                                 | 2,048,40                                 | 3,414,00                                 | 4,096,80                                 |
| KIA         | XCEED 1.5 TGDI               | 160CV                | 0,4869                | 1,825,88                                 | 2,191,05                                 | 3,651,75                                 | 4,382,10                                 |
| LAMBORGHINI | AVENTADOR S 6.5 V12          | 740CV COUPÉ          | 3,1760                | 11,910,00                                | 14,292,00                                | 23,820,00                                | 28,584,00                                |
| LAMBORGHINI | AVENTADOR S 6.5 V12 ROADSTER | 740CV SPIDER         | 3,4376                | 12,891,00                                | 15,469,20                                | 25,782,00                                | 30,938,40                                |
| LAMBORGHINI | HURACAN 5.2 V10 EVO          | 640CV COUPÉ          | 2,2304                | 8,364,00                                 | 10,036,80                                | 16,728,00                                | 20,073,60                                |
| LAMBORGHINI | HURACAN 5.2 V10 EVO          | 640CV SPIDER         | 2,3919                | 8,969,63                                 | 10,763,55                                | 17,939,25                                | 21,527,10                                |
| LAMBORGHINI | URUS 4.0                     | 650CV                | 2,2622                | 8,483,25                                 | 10,179,90                                | 16,966,50                                | 20,359,80                                |
| LAND ROVER  | DEFENDER 110 2020 2.0 SI4    | 300CV 5P             | 0,8875                | 3,328,13                                 | 3,993,75                                 | 6,656,25                                 | 7,987,50                                 |
| LAND ROVER  | DEFENDER 110 2020 5.0 V8     | 525CV 5P             | 1,4544                | 5,454,00                                 | 6,544,80                                 | 10,908,00                                | 13,089,60                                |
| LAND ROVER  | DEFENDER 90 2020 2.0 SI4     | 300CV 3P             | 0,8660                | 3,247,50                                 | 3,897,00                                 | 6,495,00                                 | 7,794,00                                 |
| LAND ROVER  | DEFENDER 90 2020 5.0 V8      | 525CV 3P             | 1,4296                | 5,361,00                                 | 6,433,20                                 | 10,722,00                                | 12,866,40                                |
| LAND ROVER  | RANGE ROVER 5.0 SUPERCHARGED | 525CV                | 1,5696                | 5,886,00                                 | 7,063,20                                 | 11,772,00                                | 14,126,40                                |
| LAND ROVER  | RANGE ROVER SPORT 5.0        | 575CV                | 1,5737                | 5,901,38                                 | 7,081,65                                 | 11,802,75                                | 14,163,30                                |
| LAND ROVER  | RANGE ROVER SPORT 5.0 V8     | 525CV                | 1,3308                | 4,990,50                                 | 5,988,60                                 | 9,981,00                                 | 11,977,20                                |
| LAND ROVER  | RANGE ROVER VELAR 2.0 SI4    | 250CV                | 0,8473                | 3,177,38                                 | 3,812,85                                 | 6,354,75                                 | 7,625,70                                 |
| LEXUS       | LC 5.0                       | 477CV                | 1,3687                | 5,132,63                                 | 6,159,15                                 | 10,265,25                                | 12,318,30                                |
| LOTUS       | ELISE SPORT 1.6 136CV        | CABRIOLET            | 0,6571                | 2,464,13                                 | 2,956,95                                 | 4,928,25                                 | 5,913,90                                 |
| MAHINDRA    | KUV100 1.2 VVT               | 87CV                 | 0,3960                | 1,485,00                                 | 1,782,00                                 | 2,970,00                                 | 3,564,00                                 |
| MASERATI    | Ghibli 3.0                   | 350CV                | 1,0875                | 4,078,13                                 | 4,893,75                                 | 8,156,25                                 | 9,787,50                                 |
| MASERATI    | Ghibli 3.0                   | 430CV                | 1,2855                | 4,820,63                                 | 5,784,75                                 | 9,641,25                                 | 11,569,50                                |
| MASERATI    | LEVANTE 3.0 V6 AWD           | 350CV                | 1,1326                | 4,247,25                                 | 5,096,70                                 | 8,494,50                                 | 10,193,40                                |
| MASERATI    | LEVANTE 3.0 V6 AWD           | 430CV                | 1,3207                | 4,952,63                                 | 5,943,15                                 | 9,905,25                                 | 11,886,30                                |
| MASERATI    | QUATTROPORTE 3.0             | 430CV                | 1,4712                | 5,517,00                                 | 6,620,40                                 | 11,034,00                                | 13,240,80                                |
| MAZDA       | 6 2.0L SKYACTIV-G            | 165CV                | 0,6083                | 2,281,13                                 | 2,737,35                                 | 4,562,25                                 | 5,474,70                                 |
| MAZDA       | 6 2.0L SKYACTIV-G 165CV      | WAGON                | 0,6083                | 2,281,13                                 | 2,737,35                                 | 4,562,25                                 | 5,474,70                                 |
| MAZDA       | 6 2.5L SKYACTIV-G            | 194CV                | 0,6757                | 2,533,88                                 | 3,040,65                                 | 5,067,75                                 | 6,081,30                                 |
| MAZDA       | 6 2.5L SKYACTIV-G 194        | WAGON                | 0,6757                | 2,533,88                                 | 3,040,65                                 | 5,067,75                                 | 6,081,30                                 |
| MAZDA       | CX-3 2.0L SKYACTIV-G         | 120CV                | 0,5037                | 1,888,88                                 | 2,266,65                                 | 3,777,75                                 | 4,533,30                                 |
| MAZDA       | CX-5 2.0L SKYACTIV-G         | 165CV                | 0,5986                | 2,244,75                                 | 2,693,70                                 | 4,489,50                                 | 5,387,40                                 |
| MAZDA       | CX-5 2.0L SKYACTIV-G 165CV   | 4WD                  | 0,6665                | 2,499,38                                 | 2,999,25                                 | 4,998,75                                 | 5,998,50                                 |
| MAZDA       | CX-5 2.5L SKYACTIV-G 194CV   | 4WD                  | 0,7107                | 2,665,13                                 | 3,198,15                                 | 5,330,25                                 | 6,396,30                                 |
| MAZDA       | MX-5 SKYACTIVE               | 2.0L 184CV           | 0,6242                | 2,340,75                                 | 2,808,90                                 | 4,681,50                                 | 5,617,80                                 |
| MAZDA       | MX-5 SKYACTIVE-G             | 1.5 132CV            | 0,5837                | 2,188,88                                 | 2,626,65                                 | 4,377,75                                 | 5,253,30                                 |
| MERCEDES    | A 35 AMG 2.0                 | 306CV 4MATIC         | 0,7521                | 2,820,38                                 | 3,384,45                                 | 5,640,75                                 | 6,768,90                                 |
| MERCEDES    | A160 1.3                     | 109CV                | 0,5308                | 1,990,50                                 | 2,388,60                                 | 3,981,00                                 | 4,777,20                                 |
| MERCEDES    | A180 1.3                     | 136CV                | 0,5520                | 2,070,00                                 | 2,484,00                                 | 4,140,00                                 | 4,968,00                                 |
| MERCEDES    | A200 1.3 163CV               | MY2018               | 0,5794                | 2,172,75                                 | 2,607,30                                 | 4,345,50                                 | 5,214,60                                 |
| MERCEDES    | A200 AUT 1.3                 | 163CV 4MATIC         | 0,6340                | 2,377,50                                 | 2,853,00                                 | 4,755,00                                 | 5,706,00                                 |
| MERCEDES    | A250 2.0 224CV AUT           | MY2018               | 0,6492                | 2,434,50                                 | 2,921,40                                 | 4,869,00                                 | 5,842,80                                 |
| MERCEDES    | A250 AUT 2.0                 | 224CV 4MATIC         | 0,6685                | 2,506,88                                 | 3,008,25                                 | 5,013,75                                 | 6,016,50                                 |
| MERCEDES    | B160 2018                    | 1.3 109CV            | 0,5197                | 1,948,88                                 | 2,338,65                                 | 3,897,75                                 | 4,677,30                                 |
| MERCEDES    | B180 2018                    | 1.3 136CV AUT        | 0,5295                | 1,985,63                                 | 2,382,75                                 | 3,971,25                                 | 4,765,50                                 |
| MERCEDES    | B200 2018                    | 1.3 163CV            | 0,5554                | 2,082,75                                 | 2,499,30                                 | 4,165,50                                 | 4,998,60                                 |
| MERCEDES    | B200 2018                    | 1.3 163CV AUT        | 0,5727                | 2,147,63                                 | 2,577,15                                 | 4,295,25                                 | 5,154,30                                 |
| MERCEDES    | B200 2018                    | 1.3 163CV AUT 4MATIC | 0,6017                | 2,256,38                                 | 2,707,65                                 | 4,512,75                                 | 5,415,30                                 |
| MERCEDES    | B250 2018                    | 2.0 224CV AUT        | 0,6273                | 2,352,38                                 | 2,822,85                                 | 4,704,75                                 | 5,645,70                                 |
| MERCEDES    | C43 AMG 4MATIC 3.0 390CV     | CABRIO MY2018        | 1,1315                | 4,243,13                                 | 5,091,75                                 | 8,486,25                                 | 10,183,50                                |
| MERCEDES    | C43 AMG 4MATIC 3.0 390CV     | COUPÉ MY2018         | 1,0734                | 4,025,25                                 | 4,830,30                                 | 8,050,50                                 | 9,660,60                                 |
| MERCEDES    | CLA 180 2019                 | 1.3 136CV AUT        | 0,6116                | 2,293,50                                 | 2,752,20                                 | 4,587,00                                 | 5,504,40                                 |
| MERCEDES    | CLA 200 2019                 | 1.3 163CV 4MATIC AUT | 0,6937                | 2,601,38                                 | 3,121,65                                 | 5,202,75                                 | 6,243,30                                 |
| MERCEDES    | CLA 200 2019                 | 1.3 163CV AUT        | 0,6435                | 2,413,13                                 | 2,895,75                                 | 4,826,25                                 | 5,791,50                                 |
| MERCEDES    | CLA 250 2019                 | 2.0 225CV 4MATIC AUT | 0,7280                | 2,730,00                                 | 3,276,00                                 | 5,460,00                                 | 6,552,00                                 |
| MERCEDES    | CLA 250 2019                 | 2.0 225CV AUT        | 0,7029                | 2,635,88                                 | 3,163,05                                 | 5,271,75                                 | 6,326,10                                 |
| MERCEDES    | CLA 35 AMG 2.0               | 306CV                | 0,8176                | 3,066,00                                 | 3,679,20                                 | 6,132,00                                 | 7,358,40                                 |
| MERCEDES    | CLA 45 AMG 2.0               | 387CV 4MATIC         | 0,8953                | 3,357,38                                 | 4,028,85                                 | 6,714,75                                 | 8,057,70                                 |
| MERCEDES    | G500 4.0 421CV               | 4X4 SW               | 1,4055                | 5,270,63                                 | 6,324,75                                 | 10,541,25                                | 12,649,50                                |
| MERCEDES    | G63 4.0 585CV                | AMG                  | 1,7556                | 6,583,50                                 | 7,900,20                                 | 13,167,00                                | 15,800,40                                |
| MERCEDES    | GLA 2020 180 AUT 1.3         | 136CV                | 0,6167                | 2,312,63                                 | 2,775,15                                 | 4,625,25                                 | 5,550,30                                 |
| MERCEDES    | GLA 2020 200 AUT 1.3         | 163CV                | 0,6432                | 2,412,00                                 | 2,894,40                                 | 4,824,00                                 | 5,788,80                                 |
| MERCEDES    | GLA 2020 200 AUT 1.3 4MATIC  | 163CV                | 0,6939                | 2,602,13                                 | 3,122,55                                 | 5,204,25                                 | 6,245,10                                 |
| MERCEDES    | GLA 2020 250 AUT 2.0         | 224CV                | 0,6931                | 2,599,13                                 | 3,118,95                                 | 5,198,25                                 | 6,237,90                                 |
| MERCEDES    | GLA 2020 250 AUT 2.0 4MATIC  | 224CV                | 0,7177                | 2,691,38                                 | 3,229,65                                 | 5,382,75                                 | 6,459,30                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA      | MODELLO                         | SERIE             | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|---------------------------------|-------------------|-----------------------|--|--|--|--|
| MERCEDES   | GLA 2020 35 4MATIC AMG          | 20 306CV          | 0,8117                | 3,043,88                                 | 3,652,65                                 | 6,087,75                                 | 7,305,30                                 |
| MERCEDES   | GLA 2020 45 4MATIC AMG          | 20 387CV          | 0,9050                | 3,393,75                                 | 4,072,50                                 | 6,787,50                                 | 8,145,00                                 |
| MERCEDES   | GLA 2020 45 S 4MATIC AMG        | 20 420CV          | 0,9438                | 3,539,25                                 | 4,247,10                                 | 7,078,50                                 | 8,494,20                                 |
| MERCEDES   | GLB 180 AUT 1.3                 | 136CV             | 0,6025                | 2,259,38                                 | 2,711,25                                 | 4,518,75                                 | 5,422,50                                 |
| MERCEDES   | GLB 200 AUT 1.3                 | 163CV             | 0,6263                | 2,348,63                                 | 2,818,35                                 | 4,697,25                                 | 5,636,70                                 |
| MERCEDES   | GLB 200 AUT 1.3 4MATIC          | 163CV             | 0,6738                | 2,526,75                                 | 3,032,10                                 | 5,053,50                                 | 6,064,20                                 |
| MERCEDES   | GLB 250 AUT 4MATIC 2.0          | 225CV             | 0,7514                | 2,817,75                                 | 3,381,30                                 | 5,635,50                                 | 6,762,60                                 |
| MERCEDES   | GLB 35 4MATIC 2.0 AMG           | 306CV             | 0,8422                | 3,158,25                                 | 3,789,90                                 | 6,316,50                                 | 7,579,80                                 |
| MERCEDES   | GLC 63 4.0S 510CV               | 4MATIC            | 1,3597                | 5,098,88                                 | 6,118,65                                 | 10,197,75                                | 12,237,30                                |
| MERCEDES   | S 450 4MATIC 3.0                | 367CV COUPÉ       | 1,2590                | 4,721,25                                 | 5,665,50                                 | 9,442,50                                 | 11,331,00                                |
| MERCEDES   | S 560 4.0                       | 469CV COUPÉ       | 1,4761                | 5,535,38                                 | 6,642,45                                 | 11,070,75                                | 13,284,90                                |
| MERCEDES   | S 560 4MATIC 4.0                | 469CV COUPÉ       | 1,5170                | 5,688,75                                 | 6,826,50                                 | 11,377,50                                | 13,653,00                                |
| MERCEDES   | S 63 4MATIC 4.0                 | 612CV COUPÉ       | 1,8951                | 7,106,63                                 | 8,527,95                                 | 14,213,25                                | 17,055,90                                |
| MERCEDES   | SL 400 3.0 367CV                | ROADSTER          | 1,2350                | 4,631,25                                 | 5,557,50                                 | 9,262,50                                 | 11,115,00                                |
| MERCEDES   | SL 500 4.7 455CV                | ROADSTER          | 1,4051                | 5,269,13                                 | 6,322,95                                 | 10,538,25                                | 12,645,90                                |
| MERCEDES   | SLC 2020 200                    | 20 184CV          | 0,6899                | 2,587,13                                 | 3,104,55                                 | 5,174,25                                 | 6,209,10                                 |
| MERCEDES   | SLC 2020 300                    | 20 245CV          | 0,7476                | 2,803,50                                 | 3,364,20                                 | 5,607,00                                 | 6,728,40                                 |
| MERCEDES   | SLC 2020 43                     | 30 390CV AMG      | 0,9620                | 3,607,50                                 | 4,329,00                                 | 7,215,00                                 | 8,658,00                                 |
| MINI       | COOPER 1.5                      | 136CV             | 0,4904                | 1,839,00                                 | 2,206,80                                 | 3,678,00                                 | 4,413,60                                 |
| MINI       | MINI COOPER CABRIO 1.5          | 136CV             | 0,5238                | 1,964,25                                 | 2,357,10                                 | 3,928,50                                 | 4,714,20                                 |
| MINI       | MINI COOPER CLUBMAN 1.5         | 136CV             | 0,5200                | 1,950,00                                 | 2,340,00                                 | 3,900,00                                 | 4,680,00                                 |
| MINI       | MINI COOPER COUNTRYMAN 1.5      | 136CV             | 0,5458                | 2,046,75                                 | 2,456,10                                 | 4,093,50                                 | 4,912,20                                 |
| MINI       | MINI COOPER COUNTRYMAN ALL4 1.5 | 136CV 4x4         | 0,5936                | 2,226,00                                 | 2,671,20                                 | 4,452,00                                 | 5,342,40                                 |
| MINI       | MINI COOPER S 2.0               | 178CV             | 0,5610                | 2,103,75                                 | 2,524,50                                 | 4,207,50                                 | 5,049,00                                 |
| MINI       | MINI J COOPER WORKS             | 231CV             | 0,6489                | 2,433,38                                 | 2,920,05                                 | 4,866,75                                 | 5,840,10                                 |
| MINI       | MINI JCW 2.0 231CV              | CABRIO            | 0,6721                | 2,520,38                                 | 3,024,45                                 | 5,040,75                                 | 6,048,90                                 |
| MINI       | MINI ONE 1.5                    | 102CV             | 0,4632                | 1,737,00                                 | 2,084,40                                 | 3,474,00                                 | 4,168,80                                 |
| MINI       | MINI ONE 1.5                    | 75CV              | 0,4517                | 1,693,88                                 | 2,032,65                                 | 3,387,75                                 | 4,065,30                                 |
| MINI       | MINI ONE 1.5 102CV              | CABRIO            | 0,4964                | 1,861,50                                 | 2,233,80                                 | 3,723,00                                 | 4,467,60                                 |
| MINI       | MINI ONE CLUBMAN                | 1.5 102CV         | 0,4966                | 1,862,25                                 | 2,234,70                                 | 3,724,50                                 | 4,469,40                                 |
| MINI       | MINI ONE COUNTRYMAN 1.5         | 102CV             | 0,5199                | 1,949,63                                 | 2,339,55                                 | 3,899,25                                 | 4,679,10                                 |
| MINI       | MINI ONE COUNTRYMAN 1.5         | 102CV             | 0,5199                | 1,949,63                                 | 2,339,55                                 | 3,899,25                                 | 4,679,10                                 |
| MINI       | MINI ONE COUNTRYMAN 1.5         | 102CV             | 0,5199                | 1,949,63                                 | 2,339,55                                 | 3,899,25                                 | 4,679,10                                 |
| MINI       | MINI ONE COUNTRYMAN 1.5         | 102CV             | 0,5199                | 1,949,63                                 | 2,339,55                                 | 3,899,25                                 | 4,679,10                                 |
| MINI       | MINI ONE COUNTRYMAN 1.5         | 102CV             | 0,5199                | 1,949,63                                 | 2,339,55                                 | 3,899,25                                 | 4,679,10                                 |
| MINI       | MINI ONE COUNTRYMAN 1.5         | 102CV             | 0,5199                | 1,949,63                                 | 2,339,55                                 | 3,899,25                                 | 4,679,10                                 |
| MITSUBISHI | ASX 2.0 150CV                   | 2WD               | 0,5336                | 2,001,00                                 | 2,401,20                                 | 4,002,00                                 | 4,802,40                                 |
| MITSUBISHI | ASX 2.0 150CV                   | 4WD               | 0,5768                | 2,163,00                                 | 2,595,60                                 | 4,326,00                                 | 5,191,20                                 |
| MITSUBISHI | ECLIPSE CROSS 1.5 T 163CV       | 2WD               | 0,5346                | 2,004,75                                 | 2,405,70                                 | 4,009,50                                 | 4,811,40                                 |
| MITSUBISHI | ECLIPSE CROSS 1.5 T 163CV       | 4WD               | 0,5896                | 2,211,00                                 | 2,653,20                                 | 4,422,00                                 | 5,306,40                                 |
| MITSUBISHI | OUTLANDER 2.0 150CV             | 4WD               | 0,6547                | 2,455,13                                 | 2,946,15                                 | 4,910,25                                 | 5,892,30                                 |
| MITSUBISHI | SPACESTAR 2021 1.2              | 70CV              | 0,3756                | 1,408,50                                 | 1,690,20                                 | 2,817,00                                 | 3,380,40                                 |
| NISSAN     | JUKE 2020 1.0 DIG-T             | 114CV             | 0,4160                | 1,560,00                                 | 1,872,00                                 | 3,120,00                                 | 3,744,00                                 |
| NISSAN     | MICRA 2021                      | 1.0 IG-T 92CV     | 0,3901                | 1,462,88                                 | 1,755,45                                 | 2,925,75                                 | 3,510,90                                 |
| NISSAN     | MICRA 2021                      | 1.0 IG-T 92CV AUT | 0,4053                | 1,519,88                                 | 1,823,85                                 | 3,039,75                                 | 3,647,70                                 |
| NISSAN     | X-TRAIL 1.3 DIG-T               | 160CV 2WD         | 0,5391                | 2,021,63                                 | 2,425,95                                 | 4,043,25                                 | 4,851,90                                 |
| OPEL       | ASTRA 2019 1.2T                 | 110CV             | 0,4804                | 1,801,50                                 | 2,161,80                                 | 3,603,00                                 | 4,323,60                                 |
| OPEL       | ASTRA 2019 1.2T                 | 130CV             | 0,4894                | 1,835,25                                 | 2,202,30                                 | 3,670,50                                 | 4,404,60                                 |
| OPEL       | ASTRA 2019 1.2T                 | 145CV             | 0,4984                | 1,869,00                                 | 2,242,80                                 | 3,738,00                                 | 4,485,60                                 |
| OPEL       | ASTRA ST 2019 1.2T              | 110CV SW          | 0,4927                | 1,847,63                                 | 2,217,15                                 | 3,695,25                                 | 4,434,30                                 |
| OPEL       | ASTRA ST 2019 1.2T              | 130CV SW          | 0,5017                | 1,881,38                                 | 2,257,65                                 | 3,762,75                                 | 4,515,30                                 |
| OPEL       | ASTRA ST 2019 1.2T              | 145CV SW          | 0,5106                | 1,914,75                                 | 2,297,70                                 | 3,829,50                                 | 4,595,40                                 |
| OPEL       | CORSA 2019 1.2                  | 100CV             | 0,4045                | 1,516,88                                 | 1,820,25                                 | 3,033,75                                 | 3,640,50                                 |
| OPEL       | CORSA 2019 1.2                  | 130CV             | 0,4549                | 1,705,88                                 | 2,047,05                                 | 3,411,75                                 | 4,094,10                                 |
| OPEL       | CORSA 2019 1.2                  | 75CV              | 0,3900                | 1,462,50                                 | 1,755,00                                 | 2,925,00                                 | 3,510,00                                 |
| OPEL       | CROSSLAND X 1.2                 | 110CV             | 0,4260                | 1,597,50                                 | 1,917,00                                 | 3,195,00                                 | 3,834,00                                 |
| OPEL       | CROSSLAND X 1.2                 | 130CV             | 0,4506                | 1,689,75                                 | 2,027,70                                 | 3,379,50                                 | 4,055,40                                 |
| OPEL       | CROSSLAND X 1.2                 | 83CV              | 0,4105                | 1,539,38                                 | 1,847,25                                 | 3,078,75                                 | 3,694,50                                 |
| OPEL       | GRANDLAND X 1.2T                | 130CV             | 0,4939                | 1,852,13                                 | 2,222,55                                 | 3,704,25                                 | 4,445,10                                 |
| OPEL       | MOKKA 2020 1.2 T                | 100CV             | 0,4328                | 1,623,00                                 | 1,947,60                                 | 3,246,00                                 | 3,895,20                                 |
| OPEL       | MOKKA 2020 1.2 T                | 130CV             | 0,4433                | 1,662,38                                 | 1,994,85                                 | 3,324,75                                 | 3,989,70                                 |
| PEUGEOT    | 108 1.0 VTI 72CV                | MY2018            | 0,3569                | 1,338,38                                 | 1,606,05                                 | 2,676,75                                 | 3,212,10                                 |
| PEUGEOT    | 2008 2020 1.2 PURETECH 100      | 100CV             | 0,4598                | 1,724,25                                 | 2,069,10                                 | 3,448,50                                 | 4,138,20                                 |
| PEUGEOT    | 2008 2020 1.2 PURETECH 130      | 130CV             | 0,4750                | 1,781,25                                 | 2,137,50                                 | 3,562,50                                 | 4,275,00                                 |
| PEUGEOT    | 2008 2020 1.2 PURETECH 130      | 130CV AUT         | 0,4863                | 1,823,63                                 | 2,188,35                                 | 3,647,25                                 | 4,376,70                                 |
| PEUGEOT    | 2008 2020 1.2 PURETECH 155      | 155CV AUT         | 0,5462                | 2,048,25                                 | 2,457,90                                 | 4,096,50                                 | 4,915,80                                 |
| PEUGEOT    | 208 2019 1.2                    | 102CV             | 0,4162                | 1,560,75                                 | 1,872,90                                 | 3,121,50                                 | 3,745,80                                 |
| PEUGEOT    | 208 2019 1.2                    | 130CV             | 0,4693                | 1,759,88                                 | 2,111,85                                 | 3,519,75                                 | 4,223,70                                 |
| PEUGEOT    | 208 2019 1.2                    | 75CV              | 0,3819                | 1,432,13                                 | 1,718,55                                 | 2,864,25                                 | 3,437,10                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA   | MODELLO                        | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|--------------------------------|---------------|-----------------------|--|--|--|--|
| PEUGEOT | 3008 1.2 PURETECH TURBO        | 130CV         | 0,5061                | 1.897,88                                 | 2.277,45                                 | 3.795,75                                 | 4.554,90                                 |
| PEUGEOT | 3008 1.6 PURETECH              | 180CV         | 0,6087                | 2.282,63                                 | 2.739,15                                 | 4.565,25                                 | 5.478,30                                 |
| PEUGEOT | 308 2021 1.2 PURETECH          | 110CV         | 0,4786                | 1.794,75                                 | 2.153,70                                 | 3.589,50                                 | 4.307,40                                 |
| PEUGEOT | 308 2021 1.2 PURETECH          | 130CV         | 0,4877                | 1.828,88                                 | 2.194,65                                 | 3.657,75                                 | 4.389,30                                 |
| PEUGEOT | 5008 1.6 PURETECH TURBO        | 130CV         | 0,5245                | 1.966,88                                 | 2.360,25                                 | 3.933,75                                 | 4.720,50                                 |
| PEUGEOT | 5008 1.6 PURETECH TURBO        | 180CV         | 0,6290                | 2.358,75                                 | 2.830,50                                 | 4.717,50                                 | 5.661,00                                 |
| PEUGEOT | 508 PURETECH TURBO 1.2         | 130CV         | 0,5620                | 2.107,50                                 | 2.529,00                                 | 4.215,00                                 | 5.058,00                                 |
| PEUGEOT | 508 PURETECH TURBO 1.6         | 180CV         | 0,6028                | 2.260,50                                 | 2.712,60                                 | 4.521,00                                 | 5.425,20                                 |
| PEUGEOT | 508 STATION 1.2 T S&S          | 130CV         | 0,5711                | 2.141,63                                 | 2.569,95                                 | 4.283,25                                 | 5.139,90                                 |
| PEUGEOT | 508 STATION 1.6 T S&S          | 180CV         | 0,6096                | 2.286,00                                 | 2.743,20                                 | 4.572,00                                 | 5.486,40                                 |
| PEUGEOT | 508 STATION 1.6 T S&S          | 225CV         | 0,6760                | 2.535,00                                 | 3.042,00                                 | 5.070,00                                 | 6.084,00                                 |
| PEUGEOT | RIFTER 1.2                     | 130CV         | 0,5142                | 1.928,25                                 | 2.313,90                                 | 3.856,50                                 | 4.627,80                                 |
| PORSCHE | 718 BOXSTER 2.0                | 300CV         | 0,8781                | 3.292,88                                 | 3.951,45                                 | 6.585,75                                 | 7.902,90                                 |
| PORSCHE | 718 BOXSTER GTS 4.0            | 400CV         | 1,1759                | 4.409,63                                 | 5.291,55                                 | 8.819,25                                 | 10.583,10                                |
| PORSCHE | 718 BOXSTER S 2.5              | 350CV         | 1,0091                | 3.784,13                                 | 4.540,95                                 | 7.568,25                                 | 9.081,90                                 |
| PORSCHE | 718 CAYMAN 2.0                 | 300CV         | 0,8641                | 3.240,38                                 | 3.888,45                                 | 6.480,75                                 | 7.776,90                                 |
| PORSCHE | 718 CAYMAN GTS 4.0             | 400CV         | 1,1620                | 4.357,50                                 | 5.229,00                                 | 8.715,00                                 | 10.458,00                                |
| PORSCHE | 718 CAYMAN S 2.5               | 350CV         | 0,9951                | 3.731,63                                 | 4.477,95                                 | 7.463,25                                 | 8.955,90                                 |
| PORSCHE | 911 CARRERA 4S 3.0             | 450CV CABRIO  | 1,5924                | 5.971,50                                 | 7.165,80                                 | 11.943,00                                | 14.331,60                                |
| PORSCHE | 911 CARRERA 4S 3.0 450CV       | COUPÉ         | 1,4930                | 5.598,75                                 | 6.718,50                                 | 11.197,50                                | 13.437,00                                |
| PORSCHE | 911 CARRERA S 3.0              | 450CV CABRIO  | 1,5414                | 5.780,25                                 | 6.936,30                                 | 11.560,50                                | 13.872,60                                |
| PORSCHE | 911 CARRERA S 3.0 450CV        | COUPÉ         | 1,4342                | 5.378,25                                 | 6.453,90                                 | 10.756,50                                | 12.907,80                                |
| PORSCHE | CAYENNE 2.9 V6 S               | 440CV         | 1,2435                | 4.663,13                                 | 5.595,75                                 | 9.326,25                                 | 11.191,50                                |
| PORSCHE | CAYENNE 3.0 V6                 | 340CV         | 1,0982                | 4.118,25                                 | 4.941,90                                 | 8.236,50                                 | 9.883,80                                 |
| PORSCHE | CAYENNE 4.0 V8 T               | 550CV         | 1,6632                | 6.237,00                                 | 7.484,40                                 | 12.474,00                                | 14.968,80                                |
| PORSCHE | CAYENNE COUPÉ 3.0              | 340CV         | 1,1682                | 4.380,75                                 | 5.256,90                                 | 8.761,50                                 | 10.513,80                                |
| PORSCHE | CAYENNE COUPÉ 4.0              | 550CV         | 1,7034                | 6.387,75                                 | 7.665,30                                 | 12.775,50                                | 15.330,60                                |
| PORSCHE | MACAN 2.0                      | 245CV         | 0,9206                | 3.452,25                                 | 4.142,70                                 | 6.904,50                                 | 8.285,40                                 |
| PORSCHE | MACAN 2.0                      | 265CV         | 0,9616                | 3.606,00                                 | 4.327,20                                 | 7.212,00                                 | 8.654,40                                 |
| PORSCHE | MACAN 2.9 TURBO                | 440CV         | 1,2492                | 4.684,50                                 | 5.621,40                                 | 9.369,00                                 | 11.242,80                                |
| PORSCHE | MACAN 3.0 S                    | 350CV         | 1,0185                | 3.819,38                                 | 4.583,25                                 | 7.638,75                                 | 9.166,50                                 |
| PORSCHE | MACAN GTS 2.9                  | 380CV         | 1,1348                | 4.255,50                                 | 5.106,60                                 | 8.511,00                                 | 10.213,20                                |
| PORSCHE | PANAMERA 2.9 4S                | 440CV         | 1,3890                | 5.208,75                                 | 6.250,50                                 | 10.417,50                                | 12.501,00                                |
| PORSCHE | PANAMERA 3.0 4                 | 330CV         | 1,2291                | 4.609,13                                 | 5.530,95                                 | 9.218,25                                 | 11.061,90                                |
| PORSCHE | PANAMERA 4 2.9                 | 330CV         | 1,2321                | 4.620,38                                 | 5.544,45                                 | 9.240,75                                 | 11.088,90                                |
| RENAULT | CAPTUR 2021 1.0 TCE            | 90CV          | 0,4028                | 1.510,50                                 | 1.812,60                                 | 3.021,00                                 | 3.625,20                                 |
| RENAULT | CAPTUR 2021 1.3 TCE            | 140CV         | 0,4487                | 1.682,63                                 | 2.019,15                                 | 3.365,25                                 | 4.038,30                                 |
| RENAULT | CLIO 2019 1.0 SCE              | 65CV          | 0,3863                | 1.448,63                                 | 1.738,35                                 | 2.897,25                                 | 3.476,70                                 |
| RENAULT | CLIO 2019 1.0 TCE              | 90CV          | 0,4001                | 1.500,38                                 | 1.800,45                                 | 3.000,75                                 | 3.600,90                                 |
| RENAULT | KADJAR 1.3 TCE                 | 140CV         | 0,5138                | 1.926,75                                 | 2.312,10                                 | 3.853,50                                 | 4.624,20                                 |
| RENAULT | KANGOO 2021 1.3                | 102CV         | 0,5053                | 1.894,88                                 | 2.273,85                                 | 3.789,75                                 | 4.547,70                                 |
| RENAULT | KANGOO 2021 1.3                | 130CV         | 0,5206                | 1.952,25                                 | 2.342,70                                 | 3.904,50                                 | 4.685,40                                 |
| RENAULT | KOLEOS 2020 1.3 TCE            | 160CV         | 0,5678                | 2.129,25                                 | 2.555,10                                 | 4.258,50                                 | 5.110,20                                 |
| RENAULT | MEGANE 2020 1.3 TCE            | 140CV         | 0,5077                | 1.903,88                                 | 2.284,65                                 | 3.807,75                                 | 4.569,30                                 |
| RENAULT | MEGANE 2020 1.8 TCE            | 300CV         | 0,7030                | 2.636,25                                 | 3.163,50                                 | 5.272,50                                 | 6.327,00                                 |
| RENAULT | MEGANE SPORTER 2020 1.3 TCE    | 140CV         | 0,5189                | 1.945,88                                 | 2.335,05                                 | 3.891,75                                 | 4.670,10                                 |
| RENAULT | SCENIC 1.3 TCE                 | 140CV         | 0,5662                | 2.123,25                                 | 2.547,90                                 | 4.246,50                                 | 5.095,80                                 |
| RENAULT | TALISMAN SPORTER 1.3 TCE       | 160CV         | 0,6345                | 2.379,38                                 | 2.855,25                                 | 4.758,75                                 | 5.710,50                                 |
| RENAULT | TWINGO 2019 1.0                | 65CV          | 0,3486                | 1.307,25                                 | 1.568,70                                 | 2.614,50                                 | 3.137,40                                 |
| SEAT    | ARONA 2020 1.0 ECOTSI          | 110CV         | 0,4176                | 1.566,00                                 | 1.879,20                                 | 3.132,00                                 | 3.758,40                                 |
| SEAT    | ARONA 2020 1.0 ECOTSI          | 95CV          | 0,4031                | 1.511,63                                 | 1.813,95                                 | 3.023,25                                 | 3.627,90                                 |
| SEAT    | ARONA 2020 1.5 TSI             | 150CV         | 0,4715                | 1.768,13                                 | 2.121,75                                 | 3.536,25                                 | 4.243,50                                 |
| SEAT    | ATECA 2020 1.5 ECOTSI          | 150CV         | 0,5088                | 1.908,00                                 | 2.289,60                                 | 3.816,00                                 | 4.579,20                                 |
| SEAT    | ATECA 2020 2.0 TSI 4DRIVE      | 190CV         | 0,6201                | 2.325,38                                 | 2.790,45                                 | 4.650,75                                 | 5.580,90                                 |
| SEAT    | IBIZA 2020 1.0 ECOTSI          | 110CV         | 0,4302                | 1.613,25                                 | 1.935,90                                 | 3.226,50                                 | 3.871,80                                 |
| SEAT    | IBIZA 2020 1.0 MPI             | 80CV          | 0,4182                | 1.568,25                                 | 1.881,90                                 | 3.136,50                                 | 3.763,80                                 |
| SEAT    | IBIZA 2020 1.5 TSI             | 150CV         | 0,4866                | 1.824,75                                 | 2.189,70                                 | 3.649,50                                 | 4.379,40                                 |
| SEAT    | LEON 2020 1.5 TSI              | 130CV         | 0,4872                | 1.827,00                                 | 2.192,40                                 | 3.654,00                                 | 4.384,80                                 |
| SEAT    | LEON 2020 1.5 TSI              | 150CV         | 0,5199                | 1.949,63                                 | 2.339,55                                 | 3.899,25                                 | 4.679,10                                 |
| SEAT    | LEON 2020 2.0 TSI              | 190CV         | 0,5850                | 2.193,75                                 | 2.632,50                                 | 4.387,50                                 | 5.265,00                                 |
| SEAT    | LEON SPORTSTOURER 2020 1.0 TSI | 110CV SW      | 0,4895                | 1.835,63                                 | 2.202,75                                 | 3.671,25                                 | 4.405,50                                 |
| SEAT    | LEON SPORTSTOURER 2020 1.5 TSI | 130CV SW      | 0,4933                | 1.849,88                                 | 2.219,85                                 | 3.699,75                                 | 4.439,70                                 |
| SEAT    | LEON SPORTSTOURER 2020 1.5 TSI | 150CV SW      | 0,5259                | 1.972,13                                 | 2.366,55                                 | 3.944,25                                 | 4.733,10                                 |
| SEAT    | TARRACO 2019                   | 1.5 TSI 150CV | 0,5601                | 2.100,38                                 | 2.520,45                                 | 4.200,75                                 | 5.040,90                                 |



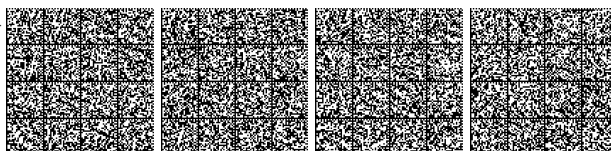
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA      | MODELLO                        | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|--------------------------------|----------------------|-----------------------|--|--|--|--|
| SEAT       | TARRACO 2019                   | 2.0 TSI 4DRIVE 190CV | 0,6683                | 2.506,13                                 | 3.007,35                                 | 5.012,25                                 | 6.014,70                                 |
| SKODA      | FABIA 2021 1.0 MPI             | 65CV                 | 0,3937                | 1.476,38                                 | 1.771,65                                 | 2.952,75                                 | 3.543,30                                 |
| SKODA      | FABIA 2021 1.0 MPI             | 80CV                 | 0,4012                | 1.504,50                                 | 1.805,40                                 | 3.009,00                                 | 3.610,80                                 |
| SKODA      | FABIA 2021 1.0 TSI             | 110CV                | 0,4163                | 1.561,13                                 | 1.873,35                                 | 3.122,25                                 | 3.746,70                                 |
| SKODA      | FABIA 2021 1.0 TSI             | 95CV                 | 0,4088                | 1.533,00                                 | 1.839,60                                 | 3.066,00                                 | 3.679,20                                 |
| SKODA      | KAMIQ 1.0 TSI                  | 110CV                | 0,4365                | 1.636,88                                 | 1.964,25                                 | 3.273,75                                 | 3.928,50                                 |
| SKODA      | KAMIQ 1.0 TSI                  | 95CV                 | 0,4270                | 1.601,25                                 | 1.921,50                                 | 3.202,50                                 | 3.843,00                                 |
| SKODA      | KAMIQ 1.5 TSI                  | 150CV                | 0,4777                | 1.791,38                                 | 2.149,65                                 | 3.582,75                                 | 4.299,30                                 |
| SKODA      | KAROQ 2020 1.0 TSI             | 110CV                | 0,4582                | 1.718,25                                 | 2.061,90                                 | 3.436,50                                 | 4.123,80                                 |
| SKODA      | KAROQ 2020 1.5 TSI ACT         | 150CV                | 0,4905                | 1.839,38                                 | 2.207,25                                 | 3.678,75                                 | 4.414,50                                 |
| SKODA      | KODIAQ 1.5 TSI                 | 150CV                | 0,5272                | 1.977,00                                 | 2.372,40                                 | 3.954,00                                 | 4.744,80                                 |
| SKODA      | KODIAQ 2.0 TSI 4X4             | 190CV                | 0,6922                | 2.595,75                                 | 3.114,90                                 | 5.191,50                                 | 6.229,80                                 |
| SKODA      | KODIAQ 2.0 TSI 4X4             | 245CV                | 0,7456                | 2.796,00                                 | 3.355,20                                 | 5.592,00                                 | 6.710,40                                 |
| SKODA      | OCTAVIA 2020 1.0 TSI           | 110CV                | 0,4811                | 1.804,13                                 | 2.164,95                                 | 3.608,25                                 | 4.329,90                                 |
| SKODA      | OCTAVIA 2020 1.5 TSI           | 150CV                | 0,5135                | 1.925,63                                 | 2.310,75                                 | 3.851,25                                 | 4.621,50                                 |
| SKODA      | OCTAVIA 2020 2.0 TSI RS        | 245CV                | 0,6259                | 2.347,13                                 | 2.816,55                                 | 4.694,25                                 | 5.633,10                                 |
| SKODA      | OCTAVIA WAGON 2020 1.0 TSI     | 110CV                | 0,4895                | 1.835,63                                 | 2.202,75                                 | 3.671,25                                 | 4.405,50                                 |
| SKODA      | OCTAVIA WAGON 2020 1.5 TSI     | 150CV                | 0,5219                | 1.957,13                                 | 2.348,55                                 | 3.914,25                                 | 4.697,10                                 |
| SKODA      | OCTAVIA WAGON 2020 2.0 TSI RS  | 245CV                | 0,6329                | 2.373,38                                 | 2.848,05                                 | 4.746,75                                 | 5.696,10                                 |
| SKODA      | SCALA 2019                     | 1.0 TSI 110CV        | 0,4554                | 1.707,75                                 | 2.049,30                                 | 3.415,50                                 | 4.098,60                                 |
| SKODA      | SCALA 2019                     | 1.0 TSI 95CV         | 0,4409                | 1.653,38                                 | 1.984,05                                 | 3.306,75                                 | 3.968,10                                 |
| SKODA      | SCALA 2019                     | 1.5 TSI 150CV        | 0,5051                | 1.894,13                                 | 2.272,95                                 | 3.788,25                                 | 4.545,90                                 |
| SKODA      | SUPERB 1.5 TSI                 | 150CV                | 0,5987                | 2.245,13                                 | 2.694,15                                 | 4.490,25                                 | 5.388,30                                 |
| SKODA      | SUPERB WAGON 1.5 TSI           | 150CV                | 0,6076                | 2.278,50                                 | 2.734,20                                 | 4.557,00                                 | 5.468,40                                 |
| SSANGYONG  | KORANDO 2019 1.5 GDI TURBO 2WD | 163CV                | 0,5620                | 2.107,50                                 | 2.529,00                                 | 4.215,00                                 | 5.058,00                                 |
| SSANGYONG  | KORANDO 2019 1.5 GDI TURBO AWD | 163CV                | 0,5799                | 2.174,63                                 | 2.609,55                                 | 4.349,25                                 | 5.219,10                                 |
| SSANGYONG  | TIVOLI 2020                    | 1.2 GDI T 130CV      | 0,4774                | 1.790,25                                 | 2.148,30                                 | 3.580,50                                 | 4.296,60                                 |
| SSANGYONG  | TIVOLI 2020                    | 1.5 GDI T 160CV      | 0,5336                | 2.001,00                                 | 2.401,20                                 | 4.002,00                                 | 4.802,40                                 |
| SUBARU     | BRZ 2.0 HIGH                   | 200CV                | 0,6984                | 2.619,00                                 | 3.142,80                                 | 5.238,00                                 | 6.285,60                                 |
| SUBARU     | IMPREZA 1.6i LINEATRONIC       | 114CV                | 0,4912                | 1.842,00                                 | 2.210,40                                 | 3.684,00                                 | 4.420,80                                 |
| SUBARU     | LEVORG 2.0i LINEATRONIC        | 150CV                | 0,6219                | 2.332,13                                 | 2.798,55                                 | 4.664,25                                 | 5.597,10                                 |
| SUBARU     | OUTBACK 2021 2.5i              | 170CV                | 0,7020                | 2.632,50                                 | 3.159,00                                 | 5.265,00                                 | 6.318,00                                 |
| SUBARU     | XV 1.6i 114CV                  | LINEATRONIC          | 0,5307                | 1.990,13                                 | 2.388,15                                 | 3.980,25                                 | 4.776,30                                 |
| TOYOTA     | AYGO 1.0                       | 72CV                 | 0,3416                | 1.281,00                                 | 1.537,20                                 | 2.562,00                                 | 3.074,40                                 |
| TOYOTA     | SUPRA 2.0B                     | 258CV                | 0,7582                | 2.843,25                                 | 3.411,90                                 | 5.686,50                                 | 6.823,80                                 |
| TOYOTA     | SUPRA 3.0 PREMIUM              | 340CV                | 0,8994                | 3.372,75                                 | 4.047,30                                 | 6.745,50                                 | 8.094,60                                 |
| TOYOTA     | YARIS 2020 1.0                 | 72CV                 | 0,3976                | 1.491,00                                 | 1.789,20                                 | 2.982,00                                 | 3.578,40                                 |
| TOYOTA     | YARIS 2020 1.6 TURBO           | 261CV                | 0,6863                | 2.573,63                                 | 3.088,35                                 | 5.147,25                                 | 6.176,70                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.0 TSI | 110CV                | 0,4923                | 1.846,13                                 | 2.215,35                                 | 3.692,25                                 | 4.430,70                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 TSI | 130CV                | 0,5253                | 1.969,88                                 | 2.363,85                                 | 3.939,75                                 | 4.727,70                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 TSI | 150CV                | 0,5573                | 2.089,88                                 | 2.507,85                                 | 4.179,75                                 | 5.015,70                                 |
| VOLKSWAGEN | GOLF VIII 2020 1.0 TSI         | 110CV                | 0,4857                | 1.821,38                                 | 2.185,65                                 | 3.642,75                                 | 4.371,30                                 |
| VOLKSWAGEN | GOLF VIII 2020 1.5 TSI         | 130CV                | 0,5113                | 1.917,38                                 | 2.300,85                                 | 3.834,75                                 | 4.601,70                                 |
| VOLKSWAGEN | GOLF VIII 2020 1.5 TSI         | 150CV ECO ACT        | 0,5454                | 2.045,25                                 | 2.454,30                                 | 4.090,50                                 | 4.908,60                                 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TSI GTI     | 245CV                | 0,6673                | 2.502,38                                 | 3.002,85                                 | 5.004,75                                 | 6.005,70                                 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TSI GTI     | 300CV                | 0,7448                | 2.793,00                                 | 3.351,60                                 | 5.586,00                                 | 6.703,20                                 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TSI R       | 320CV                | 0,7670                | 2.876,25                                 | 3.451,50                                 | 5.752,50                                 | 6.903,00                                 |
| VOLKSWAGEN | PASSAT VARIANT 2019 1.5 TSI    | 150CV                | 0,6177                | 2.316,38                                 | 2.779,65                                 | 4.632,75                                 | 5.559,30                                 |
| VOLKSWAGEN | POLO 2021 1.0 EVO              | 80CV                 | 0,4147                | 1.555,13                                 | 1.866,15                                 | 3.110,25                                 | 3.732,30                                 |
| VOLKSWAGEN | POLO 2021 1.0 TSI              | 110CV                | 0,4692                | 1.759,50                                 | 2.111,40                                 | 3.519,00                                 | 4.222,80                                 |
| VOLKSWAGEN | POLO 2021 1.0 TSI              | 95CV                 | 0,4247                | 1.592,63                                 | 1.911,15                                 | 3.185,25                                 | 3.822,30                                 |
| VOLKSWAGEN | TAIGO 1.0 TSI                  | 110CV                | 0,4506                | 1.689,75                                 | 2.027,70                                 | 3.379,50                                 | 4.055,40                                 |
| VOLKSWAGEN | TAIGO 1.0 TSI                  | 95CV                 | 0,4288                | 1.608,00                                 | 1.929,60                                 | 3.216,00                                 | 3.859,20                                 |
| VOLKSWAGEN | TAIGO 1.5 TSI                  | 150CV                | 0,4944                | 1.854,00                                 | 2.224,80                                 | 3.708,00                                 | 4.449,60                                 |
| VOLKSWAGEN | T-CROSS 2019                   | 1.0 TSI 110CV        | 0,4391                | 1.646,63                                 | 1.975,95                                 | 3.293,25                                 | 3.951,90                                 |
| VOLKSWAGEN | T-CROSS 2019                   | 1.0 TSI 95CV         | 0,4198                | 1.574,25                                 | 1.889,10                                 | 3.148,50                                 | 3.778,20                                 |
| VOLKSWAGEN | T-CROSS 2019                   | 1.5 TSI 150CV        | 0,4968                | 1.863,00                                 | 2.235,60                                 | 3.726,00                                 | 4.471,20                                 |
| VOLKSWAGEN | TIGUAN 2020 1.5 TSI            | 130CV                | 0,5294                | 1.985,25                                 | 2.382,30                                 | 3.970,50                                 | 4.764,60                                 |
| VOLKSWAGEN | TIGUAN 2020 1.5 TSI            | 150CV                | 0,5487                | 2.057,63                                 | 2.469,15                                 | 4.115,25                                 | 4.938,30                                 |
| VOLKSWAGEN | TIGUAN 2020 2.0 TSI 4MOTION    | 190CV                | 0,6909                | 2.590,88                                 | 3.109,05                                 | 5.181,75                                 | 6.218,10                                 |
| VOLKSWAGEN | TIGUAN ALLSPACE 1.5 TSI ACT    | 150CV                | 0,6111                | 2.291,63                                 | 2.749,95                                 | 4.583,25                                 | 5.499,90                                 |
| VOLKSWAGEN | TOUAREG 3.0 TSI                | 340CV                | 1,0179                | 3.817,13                                 | 4.580,55                                 | 7.634,25                                 | 9.161,10                                 |
| VOLKSWAGEN | TOURAN 1.5 TSI                 | 150CV                | 0,6099                | 2.287,13                                 | 2.744,55                                 | 4.574,25                                 | 5.489,10                                 |
| VOLKSWAGEN | T-ROC 1.0 TSI                  | 110CV                | 0,4671                | 1.751,63                                 | 2.101,95                                 | 3.503,25                                 | 4.203,90                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA IN PRODUZIONE

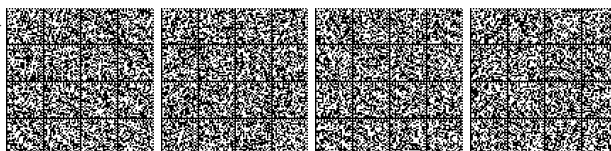
| MARCA      | MODELLO                 | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|-------------------------|----------------------|-----------------------|--|--|--|--|
| VOLKSWAGEN | T-ROC 1.5 TSI ACT       | 150CV                | 0,4984                | 1.869,00                                 | 2.242,80                                 | 3.738,00                                 | 4.485,60                                 |
| VOLKSWAGEN | T-ROC CABRIO 1.5 TSI    | 150CV                | 0,5450                | 2.043,75                                 | 2.452,50                                 | 4.087,50                                 | 4.905,00                                 |
| VOLKSWAGEN | T-ROC R 2.0 TSI 4MOTION | 300CV                | 0,7410                | 2.778,75                                 | 3.334,50                                 | 5.557,50                                 | 6.669,00                                 |
| VOLKSWAGEN | UP! 1.0 EVO             | 65CV                 | 0,3690                | 1.383,75                                 | 1.660,50                                 | 2.767,50                                 | 3.321,00                                 |
| VOLKSWAGEN | UP! 1.0 TSI             | 115CV                | 0,4354                | 1.632,75                                 | 1.959,30                                 | 3.265,50                                 | 3.918,60                                 |
| VOLVO      | XC40 2019 T2            | GEARTRONIC 1.5 130CV | 0,5654                | 2.120,25                                 | 2.544,30                                 | 4.240,50                                 | 5.088,60                                 |
| VOLVO      | XC40 2019 T3            | GEARTRONIC 1.5 163CV | 0,5949                | 2.230,88                                 | 2.677,05                                 | 4.461,75                                 | 5.354,10                                 |





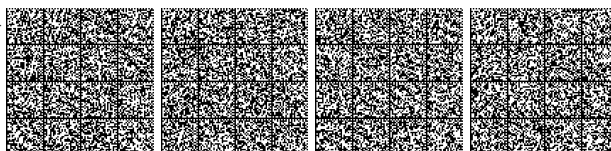
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA      | MODELLO                                 | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|---|--------------------|-----------------------|--|--|--|--|
| ALFA ROMEO | GIULIA 2.2 TD                           | 160CV              | 0,6128                | 2.298,00                                 | 2.757,60                                 | 4.596,00                                 | 5.515,20                                 |
| ALFA ROMEO | GIULIA 2.2 TD                           | 190CV              | 0,6481                | 2.430,38                                 | 2.916,45                                 | 4.860,75                                 | 5.832,90                                 |
| ALFA ROMEO | GIULIA 2.2 TD AT8                       | 210CV AWD          | 0,6969                | 2.613,38                                 | 3.136,05                                 | 5.226,75                                 | 6.272,10                                 |
| ALFA ROMEO | GIULIETTA 1.6 JTDM-2                    | 120CV              | 0,4280                | 1.605,00                                 | 1.926,00                                 | 3.210,00                                 | 3.852,00                                 |
| ALFA ROMEO | GIULIETTA 2.0 JTDM                      | 170CV VELOCE       | 0,4920                | 1.845,00                                 | 2.214,00                                 | 3.690,00                                 | 4.428,00                                 |
| ALFA ROMEO | STELVIO 2.2 TD                          | 160CV              | 0,6451                | 2.419,13                                 | 2.902,95                                 | 4.838,25                                 | 5.805,90                                 |
| ALFA ROMEO | STELVIO 2.2 TD                          | 190CV 2WD          | 0,6696                | 2.511,00                                 | 3.013,20                                 | 5.022,00                                 | 6.026,40                                 |
| ALFA ROMEO | STELVIO 2.2 TD                          | 190CV 4WD          | 0,6909                | 2.590,88                                 | 3.109,05                                 | 5.181,75                                 | 6.218,10                                 |
| ALFA ROMEO | STELVIO 2.2 TD AT8 Q4 VELOCE            | 210CV              | 0,7508                | 2.815,50                                 | 3.378,60                                 | 5.631,00                                 | 6.757,20                                 |
| AUDI       | A3 2020 SEDAN 30 TDI                    | 2.0 116CV          | 0,4569                | 1.713,38                                 | 2.056,05                                 | 3.426,75                                 | 4.112,10                                 |
| AUDI       | A3 2020 SEDAN 30 TDI S-TRONIC           | 2.0 116CV          | 0,4726                | 1.772,25                                 | 2.126,70                                 | 3.544,50                                 | 4.253,40                                 |
| AUDI       | A3 2020 SEDAN 35 TDI                    | 2.0 150CV          | 0,4831                | 1.811,63                                 | 2.173,95                                 | 3.623,25                                 | 4.347,90                                 |
| AUDI       | A3 2020 SEDAN 35 TDI S-TRONIC           | 2.0 150CV          | 0,4988                | 1.870,50                                 | 2.244,60                                 | 3.741,00                                 | 4.489,20                                 |
| AUDI       | A3 2020 SEDAN 40 TDI QUATTRO S-TRONIC   | 2.0 200CV          | 0,5715                | 2.143,13                                 | 2.571,75                                 | 4.286,25                                 | 5.143,50                                 |
| AUDI       | A3 2020 SPB 30 TDI 2.0                  | 116CV              | 0,4462                | 1.673,25                                 | 2.007,90                                 | 3.346,50                                 | 4.015,80                                 |
| AUDI       | A3 2020 SPB 30 TDI S-TRONIC             | 2.0 116CV          | 0,4629                | 1.735,88                                 | 2.083,05                                 | 3.471,75                                 | 4.166,10                                 |
| AUDI       | A3 2020 SPB 35 TDI 2.0                  | 150CV              | 0,4724                | 1.771,50                                 | 2.125,80                                 | 3.543,00                                 | 4.251,60                                 |
| AUDI       | A3 2020 SPB 35 TDI 2.0 S-TRONIC         | 150CV              | 0,4891                | 1.834,13                                 | 2.200,95                                 | 3.668,25                                 | 4.401,90                                 |
| AUDI       | A3 2020 SPB 40 TDI 2.0 QUATTRO S-TRONIC | 200CV              | 0,5649                | 2.118,38                                 | 2.542,05                                 | 4.236,75                                 | 5.084,10                                 |
| AUDI       | Q2 30 2.0 TDI                           | 116CV              | 0,4847                | 1.817,63                                 | 2.181,15                                 | 3.635,25                                 | 4.362,30                                 |
| AUDI       | Q2 35 2.0 TDI QUATTRO S-TRONIC          | 150CV              | 0,5464                | 2.049,00                                 | 2.458,80                                 | 4.098,00                                 | 4.917,60                                 |
| AUDI       | Q2 35 2.0 TDI S-TRONIC                  | 150CV              | 0,5163                | 1.936,13                                 | 2.323,35                                 | 3.872,25                                 | 4.646,70                                 |
| AUDI       | Q3 35 2.0 TDI                           | 150CV              | 0,5349                | 2.005,88                                 | 2.407,05                                 | 4.011,75                                 | 4.814,10                                 |
| AUDI       | Q3 35 2.0 TDI QUATTRO S-TRONIC          | 150CV              | 0,5770                | 2.163,75                                 | 2.596,50                                 | 4.327,50                                 | 5.193,00                                 |
| AUDI       | Q3 35 2.0 TDI S-TRONIC                  | 150CV              | 0,5492                | 2.059,50                                 | 2.471,40                                 | 4.119,00                                 | 4.942,80                                 |
| AUDI       | Q3 40 2.0 TDI QUATTRO S-TRONIC          | 190CV              | 0,6106                | 2.289,75                                 | 2.747,70                                 | 4.579,50                                 | 5.495,40                                 |
| BMW        | 116D 2019                               | 1.5 116CV          | 0,4362                | 1.635,75                                 | 1.962,90                                 | 3.271,50                                 | 3.925,80                                 |
| BMW        | 118D 2019                               | 2.0 150CV          | 0,4874                | 1.827,75                                 | 2.193,30                                 | 3.655,50                                 | 4.386,60                                 |
| BMW        | 120D 2019                               | 2.0 190CV          | 0,5442                | 2.040,75                                 | 2.448,90                                 | 4.081,50                                 | 4.897,80                                 |
| BMW        | 120D XDRIVE 2019                        | 2.0 190CV          | 0,5527                | 2.072,63                                 | 2.487,15                                 | 4.145,25                                 | 4.974,30                                 |
| BMW        | 216D 1.5 116CV                          | ACTIVE TOURER      | 0,4630                | 1.736,25                                 | 2.083,50                                 | 3.472,50                                 | 4.167,00                                 |
| BMW        | 216D 1.5 116CV                          | GRAN COUPÉ         | 0,4840                | 1.815,00                                 | 2.178,00                                 | 3.630,00                                 | 4.356,00                                 |
| BMW        | 216D 1.5 116CV                          | GRAN TOURER        | 0,4821                | 1.807,88                                 | 2.169,45                                 | 3.615,75                                 | 4.338,90                                 |
| BMW        | 218D 2.0 150CV                          | ACTIVE TOURER      | 0,5209                | 1.953,38                                 | 2.344,05                                 | 3.906,75                                 | 4.688,10                                 |
| BMW        | 218D 2.0 150CV                          | GRAN COUPÉ         | 0,5236                | 1.963,50                                 | 2.356,20                                 | 3.927,00                                 | 4.712,40                                 |
| BMW        | 218D 2.0 150CV                          | GRAN TOURER        | 0,5227                | 1.960,13                                 | 2.352,15                                 | 3.920,25                                 | 4.704,30                                 |
| BMW        | 218D XDRIVE 2.0 150CV                   | ACTIVE TOURER      | 0,5456                | 2.046,00                                 | 2.455,20                                 | 4.092,00                                 | 4.910,40                                 |
| BMW        | 218D XDRIVE 2.0 150CV                   | GRAN TOURER        | 0,5522                | 2.070,75                                 | 2.484,90                                 | 4.141,50                                 | 4.969,80                                 |
| BMW        | 220D 2.0                                | 190CV COUPÉ        | 0,5580                | 2.092,50                                 | 2.511,00                                 | 4.185,00                                 | 5.022,00                                 |
| BMW        | 220D 2.0 190CV                          | ACTIVE TOURER      | 0,5617                | 2.106,38                                 | 2.527,65                                 | 4.212,75                                 | 5.055,30                                 |
| BMW        | 220D 2.0 190CV                          | GRAN COUPÉ         | 0,5741                | 2.152,88                                 | 2.583,45                                 | 4.305,75                                 | 5.166,90                                 |
| BMW        | 220D 2.0 190CV                          | GRAN TOURER        | 0,5691                | 2.134,13                                 | 2.560,95                                 | 4.268,25                                 | 5.121,90                                 |
| BMW        | 220D XDRIVE 2.0 190CV                   | ACTIVE TOURER      | 0,5891                | 2.209,13                                 | 2.650,95                                 | 4.418,25                                 | 5.301,90                                 |
| BMW        | 220D XDRIVE 2.0 190CV                   | GRAN COUPÉ         | 0,5945                | 2.229,38                                 | 2.675,25                                 | 4.458,75                                 | 5.350,50                                 |
| BMW        | 220D XDRIVE 2.0 190CV                   | GRAN TOURER        | 0,5754                | 2.157,75                                 | 2.589,30                                 | 4.315,50                                 | 5.178,60                                 |
| BMW        | X1 SDRIVE 16D 1.5                       | 116CV              | 0,4643                | 1.741,13                                 | 2.089,35                                 | 3.482,25                                 | 4.178,70                                 |
| BMW        | X1 SDRIVE 18D 2.0                       | 150 CV             | 0,5243                | 1.966,13                                 | 2.359,35                                 | 3.932,25                                 | 4.718,70                                 |
| BMW        | X1 SDRIVE 20D 2.0                       | 190CV              | 0,5623                | 2.108,63                                 | 2.530,35                                 | 4.217,25                                 | 5.060,70                                 |
| BMW        | X1 XDRIVE 18D 2.0 150CV                 | 4X4                | 0,5370                | 2.013,75                                 | 2.416,50                                 | 4.027,50                                 | 4.833,00                                 |
| BMW        | X1 XDRIVE 20D 2.0                       | 190 CV             | 0,5888                | 2.208,00                                 | 2.649,60                                 | 4.416,00                                 | 5.299,20                                 |
| BMW        | X2 SDRIVE 16D 1.5                       | 116CV              | 0,4641                | 1.740,38                                 | 2.088,45                                 | 3.480,75                                 | 4.176,90                                 |
| BMW        | X2 SDRIVE 18D 2.0                       | 150CV              | 0,5173                | 1.939,88                                 | 2.327,85                                 | 3.879,75                                 | 4.655,70                                 |
| BMW        | X2 SDRIVE 20D 2.0                       | 190CV              | 0,5534                | 2.075,25                                 | 2.490,30                                 | 4.150,50                                 | 4.980,60                                 |
| BMW        | X2 XDRIVE 18D 2.0                       | 150CV              | 0,5349                | 2.005,88                                 | 2.407,05                                 | 4.011,75                                 | 4.814,10                                 |
| BMW        | X2 XDRIVE 20D 2.0                       | 190CV              | 0,5818                | 2.181,75                                 | 2.618,10                                 | 4.363,50                                 | 5.236,20                                 |
| BMW        | X5 XDRIVE 25D 2.0                       | 231CV              | 0,7560                | 2.835,00                                 | 3.402,00                                 | 5.670,00                                 | 6.804,00                                 |
| CITROEN    | BERLINGO MULTISPACE                     | 1.5 BLUEHDI 130 CV | 0,4022                | 1.508,25                                 | 1.809,90                                 | 3.016,50                                 | 3.619,80                                 |
| CITROEN    | C3 AIRCROSS 1.5 BLUEHDI                 | 110CV              | 0,3730                | 1.398,75                                 | 1.678,50                                 | 2.797,50                                 | 3.357,00                                 |
| CITROEN    | C3 AIRCROSS 1.5 BLUEHDI                 | 120CV              | 0,4282                | 1.605,75                                 | 1.926,90                                 | 3.211,50                                 | 3.853,80                                 |
| CITROEN    | C3 III 1.5 BLUEHDI                      | 102CV              | 0,3689                | 1.383,38                                 | 1.660,05                                 | 2.766,75                                 | 3.320,10                                 |
| CITROEN    | C4 2020 1.5 BLUEHDI AUT                 | 130CV              | 0,4264                | 1.599,00                                 | 1.918,80                                 | 3.198,00                                 | 3.837,60                                 |
| CITROEN    | C5 AIRCROSS 1.5 BLUEHDI                 | 130CV              | 0,4344                | 1.629,00                                 | 1.954,80                                 | 3.258,00                                 | 3.909,60                                 |
| CITROEN    | GRAND C4 SPACETOURER 1.5 BLUEHDI        | 130CV              | 0,4683                | 1.756,13                                 | 2.107,35                                 | 3.512,25                                 | 4.214,70                                 |
| CITROEN    | GRAND C4 SPACETOURER 2.0 BLUEHDI        | 160CV              | 0,5335                | 2.000,63                                 | 2.400,75                                 | 4.001,25                                 | 4.801,50                                 |



FRINGE BENEFIT 2022  
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| MARCA      | MODELLO                          | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|----------------------------------|----------------------|-----------------------|--|--|--|--|
| CUPRA      | FORMENTOR 2.0 TDI                | 150CV                | 0,5099                | 1.912,13                                 | 2.294,55                                 | 3.824,25                                 | 4.589,10                                 |
| CUPRA      | FORMENTOR 2.0 TDI 4DRIVE         | 150CV                | 0,5545                | 2.079,38                                 | 2.495,25                                 | 4.158,75                                 | 4.990,50                                 |
| DACIA      | DUSTER 1.5 BLUEDCI               | 115CV                | 0,3484                | 1.306,50                                 | 1.567,80                                 | 2.613,00                                 | 3.135,60                                 |
| DACIA      | DUSTER 1.5 BLUEDCI               | 95CV                 | 0,3300                | 1.237,50                                 | 1.485,00                                 | 2.475,00                                 | 2.970,00                                 |
| DACIA      | DUSTER 1.5 BLUEDCI 115CV         | 4X4                  | 0,3650                | 1.368,75                                 | 1.642,50                                 | 2.737,50                                 | 3.285,00                                 |
| DACIA      | LODGY 1.5 DCI                    | 115CV                | 0,3509                | 1.315,88                                 | 1.579,05                                 | 2.631,75                                 | 3.158,10                                 |
| DACIA      | LODGY 1.5 DCI                    | 95CV                 | 0,3361                | 1.260,38                                 | 1.512,45                                 | 2.520,75                                 | 3.024,90                                 |
| DS         | DS3 1.5 CROSSBACK BLUEHDI        | 110CV                | 0,4208                | 1.578,00                                 | 1.893,60                                 | 3.156,00                                 | 3.787,20                                 |
| DS         | DS3 1.5 CROSSBACK BLUEHDI        | 130CV AUT            | 0,4305                | 1.614,38                                 | 1.937,25                                 | 3.228,75                                 | 3.874,50                                 |
| DS         | DS4 2021 1.5 BLUEHDI             | 130CV                | 0,4678                | 1.754,25                                 | 2.105,10                                 | 3.508,50                                 | 4.210,20                                 |
| DS         | DS7 1.5 CROSSBACK BLUEHDI        | 130CV                | 0,4868                | 1.825,50                                 | 2.190,60                                 | 3.651,00                                 | 4.381,20                                 |
| DS         | DS7 2.0 CROSSBACK BLUEHDI        | 180CV                | 0,5643                | 2.116,13                                 | 2.539,35                                 | 4.232,25                                 | 5.078,70                                 |
| FIAT       | 500L 1.3 MTJ                     | 95CV                 | 0,3813                | 1.429,88                                 | 1.715,85                                 | 2.859,75                                 | 3.431,70                                 |
| FIAT       | 500L WAGON 1.3 MTJ               | 95CV                 | 0,3974                | 1.490,25                                 | 1.788,30                                 | 2.980,50                                 | 3.576,60                                 |
| FIAT       | 500L WAGON 1.6 MTJ               | 120CV                | 0,4148                | 1.555,50                                 | 1.866,60                                 | 3.111,00                                 | 3.733,20                                 |
| FIAT       | 500X 1.3 MULTIJET                | 95CV                 | 0,4034                | 1.512,75                                 | 1.815,30                                 | 3.025,50                                 | 3.630,60                                 |
| FIAT       | 500X 1.6 MULTIJET                | 130CV                | 0,4414                | 1.655,25                                 | 1.986,30                                 | 3.310,50                                 | 3.972,60                                 |
| FIAT       | DOBLÒ 1.6                        | 120CV                | 0,4351                | 1.631,63                                 | 1.957,95                                 | 3.263,25                                 | 3.915,90                                 |
| FIAT       | TALENTO 1.6                      | 123CV 9 POSTI        | 0,4773                | 1.789,88                                 | 2.147,85                                 | 3.579,75                                 | 4.295,70                                 |
| FIAT       | TIPO 1.3 MTJ 5PORTE 95CV         | MY2016               | 0,3833                | 1.437,38                                 | 1.724,85                                 | 2.874,75                                 | 3.449,70                                 |
| FIAT       | TIPO 1.3 MTJ 95CV                | MY2016               | 0,3832                | 1.437,00                                 | 1.724,40                                 | 2.874,00                                 | 3.448,80                                 |
| FIAT       | TIPO 1.3 MTJ 95CV SW             | MY2016               | 0,3922                | 1.470,75                                 | 1.764,90                                 | 2.941,50                                 | 3.529,80                                 |
| FIAT       | TIPO 1.6 MTJ 130CV               | 5 PORTE              | 0,4066                | 1.524,75                                 | 1.829,70                                 | 3.049,50                                 | 3.659,40                                 |
| FIAT       | TIPO STATION 1.6 MTJ 130CV       | SW                   | 0,4137                | 1.551,38                                 | 1.861,65                                 | 3.102,75                                 | 3.723,30                                 |
| FORD       | FOCUS IV 1.5 ECOBLUE             | 120CV                | 0,4114                | 1.542,75                                 | 1.851,30                                 | 3.085,50                                 | 3.702,60                                 |
| FORD       | FOCUS IV 2.0 ECOBLUE             | 150CV                | 0,4774                | 1.790,25                                 | 2.148,30                                 | 3.580,50                                 | 4.296,60                                 |
| FORD       | KUGA 2019 1.5 ECOBLUE            | 120CV 2WD            | 0,4335                | 1.625,63                                 | 1.950,75                                 | 3.251,25                                 | 3.901,50                                 |
| FORD       | KUGA 2019 2.0 ECOBLUE            | 150CV AWD            | 0,5324                | 1.996,50                                 | 2.395,80                                 | 3.993,00                                 | 4.791,60                                 |
| FORD       | MONDEO 2.0 ECOBLUE 150CV         | S&S                  | 0,5199                | 1.949,63                                 | 2.339,55                                 | 3.899,25                                 | 4.679,10                                 |
| FORD       | MONDEO 2.0 ECOBLUE 190CV         | S&S                  | 0,5709                | 2.140,88                                 | 2.569,05                                 | 4.281,75                                 | 5.138,10                                 |
| FORD       | MONDEO STATION 2.0 ECOBLUE 190CV | AWD                  | 0,6180                | 2.317,50                                 | 2.781,00                                 | 4.635,00                                 | 5.562,00                                 |
| FORD       | MONDEO STATION 2.0 ECOBLUE 190CV | S&S                  | 0,5929                | 2.223,38                                 | 2.668,05                                 | 4.446,75                                 | 5.336,10                                 |
| FORD       | PUMA 1.5 ECOBLUE                 | 120CV                | 0,4038                | 1.514,25                                 | 1.817,10                                 | 3.028,50                                 | 3.634,20                                 |
| FORD       | S-MAX 2.0 ECOBLUE                | 150CV                | 0,5479                | 2.054,63                                 | 2.465,55                                 | 4.109,25                                 | 4.931,10                                 |
| FORD       | TOURNEO CONNECT                  | 1.5 TC DI 120 CV     | 0,4576                | 1.716,00                                 | 2.059,20                                 | 3.432,00                                 | 4.118,40                                 |
| HONDA      | CIVIC 1.6                        | 120CV                | 0,4173                | 1.564,88                                 | 1.877,85                                 | 3.129,75                                 | 3.755,70                                 |
| HONDA      | HR-V 1.6 DTEC                    | 120 CV               | 0,4443                | 1.666,13                                 | 1.999,35                                 | 3.332,25                                 | 3.998,70                                 |
| HYUNDAI    | SANTA FE 2.2 CRDI 4WD            | 201CV                | 0,6759                | 2.534,63                                 | 3.041,55                                 | 5.069,25                                 | 6.083,10                                 |
| HYUNDAI    | TUCSON 2020 1.6 CRDI             | 116CV                | 0,4723                | 1.771,13                                 | 2.125,35                                 | 3.542,25                                 | 4.250,70                                 |
| JAGUAR     | E-PACE 2021 2.0D I4              | 163CV                | 0,5533                | 2.074,88                                 | 2.489,85                                 | 4.149,75                                 | 4.979,70                                 |
| JEEP       | RENEGADE 1.6 MTJ                 | 130CV                | 0,4557                | 1.708,88                                 | 2.050,65                                 | 3.417,75                                 | 4.101,30                                 |
| KIA        | SPORTAGE 1.6 CRDI                | 115CV 2WD            | 0,4558                | 1.709,25                                 | 2.051,10                                 | 3.418,50                                 | 4.102,20                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4       | 163CV                | 0,5582                | 2.093,25                                 | 2.511,90                                 | 4.186,50                                 | 5.023,80                                 |
| MAHINDRA   | XUV500 2.2 AWD                   | 140CV DIESEL         | 0,5284                | 1.981,50                                 | 2.377,80                                 | 3.963,00                                 | 4.755,60                                 |
| MAHINDRA   | XUV500 2.2 FWD                   | 140CV DIESEL         | 0,5120                | 1.920,00                                 | 2.304,00                                 | 3.840,00                                 | 4.608,00                                 |
| MASERATI   | GHIBLI 3.0D                      | 250CV                | 0,8667                | 3.250,13                                 | 3.900,15                                 | 6.500,25                                 | 7.800,30                                 |
| MASERATI   | GHIBLI 3.0D                      | 275CV                | 0,8724                | 3.271,50                                 | 3.925,80                                 | 6.543,00                                 | 7.851,60                                 |
| MASERATI   | LEVANTE 3.0 V6 AWD               | DIESEL 250CV         | 0,8960                | 3.360,00                                 | 4.032,00                                 | 6.720,00                                 | 8.064,00                                 |
| MASERATI   | LEVANTE 3.0 V6 AWD               | DIESEL 275CV         | 0,9006                | 3.377,25                                 | 4.052,70                                 | 6.754,50                                 | 8.105,40                                 |
| MAZDA      | CX-5 2.2L SKYACTIV-D             | 150CV                | 0,5351                | 2.006,63                                 | 2.407,95                                 | 4.013,25                                 | 4.815,90                                 |
| MAZDA      | CX-5 2.2L SKYACTIV-D 2WD         | 184CV AWD            | 0,5849                | 2.193,38                                 | 2.632,05                                 | 4.386,75                                 | 5.264,10                                 |
| MERCEDES   | A180 D 1.5 116CV AUT             | MY2018               | 0,4537                | 1.701,38                                 | 2.041,65                                 | 3.402,75                                 | 4.083,30                                 |
| MERCEDES   | A200 D 2.0                       | 150CV                | 0,4899                | 1.837,13                                 | 2.204,55                                 | 3.674,25                                 | 4.409,10                                 |
| MERCEDES   | A200 D 2.0 150CV AUT             | 4MATIC               | 0,5237                | 1.963,88                                 | 2.356,65                                 | 3.927,75                                 | 4.713,30                                 |
| MERCEDES   | A200 D 2.0 150CV AUT             | MY2018               | 0,4918                | 1.844,25                                 | 2.213,10                                 | 3.688,50                                 | 4.426,20                                 |
| MERCEDES   | A220 D 2.0 190CV AUT             | 4MATIC               | 0,5500                | 2.062,50                                 | 2.475,00                                 | 4.125,00                                 | 4.950,00                                 |
| MERCEDES   | A220 D 2.0 190CV AUT             | MY2018               | 0,5368                | 2.013,00                                 | 2.415,60                                 | 4.026,00                                 | 4.831,20                                 |
| MERCEDES   | B180D 2018                       | 1.5 116CV AUT        | 0,4351                | 1.631,63                                 | 1.957,95                                 | 3.263,25                                 | 3.915,90                                 |
| MERCEDES   | B200 D 2018                      | 2.0 150CV AUT 4MATIC | 0,5120                | 1.920,00                                 | 2.304,00                                 | 3.840,00                                 | 4.608,00                                 |
| MERCEDES   | B200D 2018                       | 2.0 150CV AUT        | 0,4928                | 1.848,00                                 | 2.217,60                                 | 3.696,00                                 | 4.435,20                                 |
| MERCEDES   | B220 D 2018                      | 2.0 190CV AUT 4MATIC | 0,5589                | 2.095,88                                 | 2.515,05                                 | 4.191,75                                 | 5.030,10                                 |
| MERCEDES   | B220D 2018                       | 2.0 190CV AUT        | 0,5438                | 2.039,25                                 | 2.447,10                                 | 4.078,50                                 | 4.894,20                                 |
| MERCEDES   | C220 D 2.0 194CV AUT             | CABRIO MY2018        | 0,6649                | 2.493,38                                 | 2.992,05                                 | 4.986,75                                 | 5.984,10                                 |
| MERCEDES   | C220 D 2.0 194CV AUT             | COUPÉ MY2018         | 0,6151                | 2.306,63                                 | 2.767,95                                 | 4.613,25                                 | 5.535,90                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA      | MODELLO                            | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|------------------------------------|----------------------|-----------------------|--|--|--|--|
| MERCEDES   | C220 D 2.2 194CV 4MATIC AUT        | CABRIO MY2018        | 0,6841                | 2.565,38                                 | 3.078,45                                 | 5.130,75                                 | 6.156,90                                 |
| MERCEDES   | C300 D 2.0 245CV 4MATIC AUT        | COUPÉ MY2018         | 0,6653                | 2.494,88                                 | 2.993,85                                 | 4.989,75                                 | 5.987,70                                 |
| MERCEDES   | C300 D 2.0 245CV AUT               | CABRIO MY2018        | 0,6958                | 2.609,25                                 | 3.131,10                                 | 5.218,50                                 | 6.262,20                                 |
| MERCEDES   | C300 D 2.0 245CV AUT               | COUPÉ MY2018         | 0,6402                | 2.400,75                                 | 2.880,90                                 | 4.801,50                                 | 5.761,80                                 |
| MERCEDES   | CLA 180 2019                       | 1.5 115CV AUT        | 0,4785                | 1.794,38                                 | 2.153,25                                 | 3.588,75                                 | 4.306,50                                 |
| MERCEDES   | CLA 200D 2019                      | 2.0 150CV            | 0,5282                | 1.980,75                                 | 2.376,90                                 | 3.961,50                                 | 4.753,80                                 |
| MERCEDES   | CLA 200D 2019                      | 2.0 150CV AUT        | 0,5292                | 1.984,50                                 | 2.381,40                                 | 3.969,00                                 | 4.762,80                                 |
| MERCEDES   | CLA 200D 2019                      | 2.0 150CV AUT 4MATIC | 0,5601                | 2.100,38                                 | 2.520,45                                 | 4.200,75                                 | 5.040,90                                 |
| MERCEDES   | CLA 220D 2019                      | 2.0 190CV AUT        | 0,5720                | 2.145,00                                 | 2.574,00                                 | 4.290,00                                 | 5.148,00                                 |
| MERCEDES   | CLA 220D 2019                      | 2.0 190CV AUT 4MATIC | 0,5900                | 2.212,50                                 | 2.655,00                                 | 4.425,00                                 | 5.310,00                                 |
| MERCEDES   | CLS 400D 3.0 4MATIC                | 330CV                | 0,9314                | 3.492,75                                 | 4.191,30                                 | 6.985,50                                 | 8.382,60                                 |
| MERCEDES   | E 200D 1.6 160CV                   | BERLINA              | 0,6095                | 2.285,63                                 | 2.742,75                                 | 4.571,25                                 | 5.485,50                                 |
| MERCEDES   | E 200D 1.6 160CV                   | SW                   | 0,6216                | 2.331,00                                 | 2.797,20                                 | 4.662,00                                 | 5.594,40                                 |
| MERCEDES   | E 220D 194CV                       | BERLINA              | 0,6384                | 2.394,00                                 | 2.872,80                                 | 4.788,00                                 | 5.745,60                                 |
| MERCEDES   | E 220D 2.0 194CV                   | CABRIO               | 0,6943                | 2.603,63                                 | 3.124,35                                 | 5.207,25                                 | 6.248,70                                 |
| MERCEDES   | E 220D 2.0 194CV                   | COUPÉ                | 0,6517                | 2.443,88                                 | 2.932,65                                 | 4.887,75                                 | 5.865,30                                 |
| MERCEDES   | E 220D 2.0 194CV                   | SW                   | 0,6428                | 2.410,50                                 | 2.892,60                                 | 4.821,00                                 | 5.785,20                                 |
| MERCEDES   | E 220D 2.0 4MATIC 194CV            | CABRIO               | 0,6872                | 2.577,00                                 | 3.092,40                                 | 5.154,00                                 | 6.184,80                                 |
| MERCEDES   | E 220D 4MATIC 194CV                | BERLINA              | 0,6705                | 2.514,38                                 | 3.017,25                                 | 5.028,75                                 | 6.034,50                                 |
| MERCEDES   | E 220D 4MATIC 194CV                | SW                   | 0,6818                | 2.556,75                                 | 3.068,10                                 | 5.113,50                                 | 6.136,20                                 |
| MERCEDES   | E 220D 4MATIC 2.0 194CV            | COUPÉ                | 0,6751                | 2.531,63                                 | 3.037,95                                 | 5.063,25                                 | 6.075,90                                 |
| MERCEDES   | E 400 D 4MATIC                     | 340CV                | 0,8163                | 3.061,13                                 | 3.673,35                                 | 6.122,25                                 | 7.346,70                                 |
| MERCEDES   | G 400D 3.0                         | 330CV SW             | 1,0851                | 4.069,13                                 | 4.882,95                                 | 8.138,25                                 | 9.765,90                                 |
| MERCEDES   | GLA 2020 180D AUT 2.0              | 116CV                | 0,5129                | 1.923,38                                 | 2.308,05                                 | 3.846,75                                 | 4.616,10                                 |
| MERCEDES   | GLA 2020 200D AUT 2.0              | 150CV                | 0,5355                | 2.008,13                                 | 2.409,75                                 | 4.016,25                                 | 4.819,50                                 |
| MERCEDES   | GLA 2020 200D AUT 2.0              | 190CV                | 0,5810                | 2.178,75                                 | 2.614,50                                 | 4.357,50                                 | 5.229,00                                 |
| MERCEDES   | GLA 2020 200D AUT 4MATIC 2.0       | 150CV                | 0,5642                | 2.115,75                                 | 2.538,90                                 | 4.231,50                                 | 5.077,80                                 |
| MERCEDES   | GLA 2020 200D AUT 4MATIC 2.0       | 190CV                | 0,5990                | 2.246,25                                 | 2.695,50                                 | 4.492,50                                 | 5.391,00                                 |
| MERCEDES   | GLB 180D AUT 2.0                   | 116CV                | 0,5408                | 2.028,00                                 | 2.433,60                                 | 4.056,00                                 | 4.867,20                                 |
| MERCEDES   | GLB 200D AUT 2.0                   | 150CV                | 0,5615                | 2.105,63                                 | 2.526,75                                 | 4.211,25                                 | 5.053,50                                 |
| MERCEDES   | GLB 200D AUT 4MATIC 2.0            | 150CV                | 0,5910                | 2.216,25                                 | 2.659,50                                 | 4.432,50                                 | 5.319,00                                 |
| MERCEDES   | GLB 220D AUT 2.0                   | 190CV                | 0,6074                | 2.277,75                                 | 2.733,30                                 | 4.555,50                                 | 5.466,60                                 |
| MERCEDES   | GLB 220D AUT 4MATIC 2.0            | 190CV                | 0,6264                | 2.349,00                                 | 2.818,80                                 | 4.698,00                                 | 5.637,60                                 |
| MERCEDES   | GLC 200D 2.0 4MATIC                | 163CV                | 0,6220                | 2.332,50                                 | 2.799,00                                 | 4.665,00                                 | 5.598,00                                 |
| MERCEDES   | GLC 200D 2.0 4MATIC COUPÉ          | 163CV                | 0,6458                | 2.421,75                                 | 2.906,10                                 | 4.843,50                                 | 5.812,20                                 |
| MERCEDES   | GLC 220D 2.0 4MATIC                | 194CV                | 0,6452                | 2.419,50                                 | 2.903,40                                 | 4.839,00                                 | 5.806,80                                 |
| MERCEDES   | GLC 220D 2.0 4MATIC COUPÉ          | 194CV                | 0,6691                | 2.509,13                                 | 3.010,95                                 | 5.018,25                                 | 6.021,90                                 |
| MERCEDES   | GLC 300D 2.0 4MATIC                | 245CV                | 0,6818                | 2.556,75                                 | 3.068,10                                 | 5.113,50                                 | 6.136,20                                 |
| MERCEDES   | GLC 300D 2.0 4MATIC COUPÉ          | 245CV                | 0,7105                | 2.664,38                                 | 3.197,25                                 | 5.328,75                                 | 6.394,50                                 |
| MERCEDES   | GLC 400D 2.9 4MATIC                | 330CV                | 0,7801                | 2.925,38                                 | 3.510,45                                 | 5.850,75                                 | 7.020,90                                 |
| MERCEDES   | GLC 400D 2.9 4MATIC COUPÉ          | 330CV                | 0,7898                | 2.961,75                                 | 3.554,10                                 | 5.923,50                                 | 7.108,20                                 |
| MERCEDES   | GLE 300D 2.0 4MATIC                | 245CV                | 0,8067                | 3.025,13                                 | 3.630,15                                 | 6.050,25                                 | 7.260,30                                 |
| MERCEDES   | GLE 350D 3.0 4MATIC                | 272CV                | 0,8583                | 3.218,63                                 | 3.862,35                                 | 6.437,25                                 | 7.724,70                                 |
| MERCEDES   | GLE 350D 3.0 4MATIC 272CV          | COUPÉ                | 0,8891                | 3.334,13                                 | 4.000,95                                 | 6.668,25                                 | 8.001,90                                 |
| MERCEDES   | GLE 400D 3.0 4MATIC                | 330CV                | 0,9056                | 3.396,00                                 | 4.075,20                                 | 6.792,00                                 | 8.150,40                                 |
| MERCEDES   | GLE 400D 3.0 4MATIC 330CV          | COUPÉ                | 0,9653                | 3.619,88                                 | 4.343,85                                 | 7.239,75                                 | 8.687,70                                 |
| MERCEDES   | GLS 350D 4MATIC                    | 285CV                | 0,9655                | 3.620,63                                 | 4.344,75                                 | 7.241,25                                 | 8.689,50                                 |
| MERCEDES   | GLS 400D 4MATIC                    | 330CV                | 0,9981                | 3.742,88                                 | 4.491,45                                 | 7.485,75                                 | 8.982,90                                 |
| MERCEDES   | S 350D 2021 2.9                    | 286CV                | 1,0022                | 3.758,25                                 | 4.509,90                                 | 7.516,50                                 | 9.019,80                                 |
| MERCEDES   | S 350D 2021 2.9 4MATIC             | 286CV                | 1,0252                | 3.844,50                                 | 4.613,40                                 | 7.689,00                                 | 9.226,80                                 |
| MERCEDES   | S 400D 2021 2.9 4MATIC             | 330CV                | 1,0668                | 4.000,50                                 | 4.800,60                                 | 8.001,00                                 | 9.601,20                                 |
| MERCEDES   | V KLASSE 2.0D                      | 237CV                | 0,8404                | 3.151,50                                 | 3.781,80                                 | 6.303,00                                 | 7.563,60                                 |
| MINI       | MINI COOPER CLUBMAN 2.0 D          | 150CV                | 0,4780                | 1.792,50                                 | 2.151,00                                 | 3.585,00                                 | 4.302,00                                 |
| MINI       | MINI COOPER D COUNTRYMAN 2.0       | 150CV                | 0,4901                | 1.837,88                                 | 2.205,45                                 | 3.675,75                                 | 4.410,90                                 |
| MINI       | MINI COOPER D COUNTRYMAN ALL4 2.0  | 150CV 4X4            | 0,5259                | 1.972,13                                 | 2.366,55                                 | 3.944,25                                 | 4.733,10                                 |
| MINI       | MINI COOPER SD CLUBMAN 2.0         | 190CV                | 0,5249                | 1.968,38                                 | 2.362,05                                 | 3.936,75                                 | 4.724,10                                 |
| MINI       | MINI COOPER SD CLUBMAN 2.0         | 190CV ALL4           | 0,5461                | 2.047,88                                 | 2.457,45                                 | 4.095,75                                 | 4.914,90                                 |
| MINI       | MINI COOPER SD COUNTRYMAN AUT 2.0  | 190CV                | 0,5357                | 2.008,88                                 | 2.410,65                                 | 4.017,75                                 | 4.821,30                                 |
| MINI       | MINI COOPER SD COUNTRYMAN AUT ALL4 | 190CV 4X4            | 0,5550                | 2.081,25                                 | 2.497,50                                 | 4.162,50                                 | 4.995,00                                 |
| MINI       | MINI ONE CLUBMAN 1.5D              | 116CV                | 0,4341                | 1.627,88                                 | 1.953,45                                 | 3.255,75                                 | 3.906,90                                 |
| MINI       | MINI ONE D COUNTRYMAN 1.5          | 116CV                | 0,4517                | 1.693,88                                 | 2.032,65                                 | 3.387,75                                 | 4.065,30                                 |
| MITSUBISHI | ECLIPSE CROSS 2.2 D 148CV          | 4WD                  | 0,5782                | 2.168,25                                 | 2.601,90                                 | 4.336,50                                 | 5.203,80                                 |
| OPEL       | ASTRA 2019 1.5 CDTI                | 105CV                | 0,4143                | 1.553,63                                 | 1.864,35                                 | 3.107,25                                 | 3.728,70                                 |
| OPEL       | ASTRA 2019 1.5 CDTI                | 122CV                | 0,4216                | 1.581,00                                 | 1.897,20                                 | 3.162,00                                 | 3.794,40                                 |



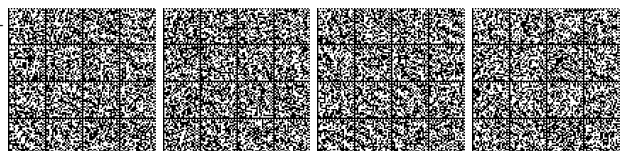
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA     | MODELLO                            | SERIE             | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-----------|------------------------------------|-------------------|-----------------------|--|--|--|--|
| OPEL      | ASTRA ST 2019 1.5 CDTI             | 105CV SW          | 0,4221                | 1.582,88                                 | 1.899,45                                 | 3.165,75                                 | 3.798,90                                 |
| OPEL      | ASTRA ST 2019 1.5 CDTI             | 122CV SW          | 0,4295                | 1.610,63                                 | 1.932,75                                 | 3.221,25                                 | 3.865,50                                 |
| OPEL      | COMBO LIFE                         | 1.5 CDTI 130CV    | 0,4264                | 1.599,00                                 | 1.918,80                                 | 3.198,00                                 | 3.837,60                                 |
| OPEL      | CORSA 2019 1.5 D                   | 102CV             | 0,3514                | 1.317,75                                 | 1.581,30                                 | 2.635,50                                 | 3.162,60                                 |
| OPEL      | CROSSLAND X 1.5D                   | 110CV             | 0,3946                | 1.479,75                                 | 1.775,70                                 | 2.959,50                                 | 3.551,40                                 |
| OPEL      | CROSSLAND X 1.5D                   | 120CV             | 0,4047                | 1.517,63                                 | 1.821,15                                 | 3.035,25                                 | 3.642,30                                 |
| OPEL      | GRANDLAND X 1.5 D                  | 130CV             | 0,4588                | 1.720,50                                 | 2.064,60                                 | 3.441,00                                 | 4.129,20                                 |
| OPEL      | INSIGNIA 2020 1.5 CDTI             | 122CV             | 0,4868                | 1.825,50                                 | 2.190,60                                 | 3.651,00                                 | 4.381,20                                 |
| OPEL      | INSIGNIA 2020 2.0 CDTI             | 174CV             | 0,5268                | 1.975,50                                 | 2.370,60                                 | 3.951,00                                 | 4.741,20                                 |
| OPEL      | INSIGNIA 2020 2.0 CDTI             | 174CV AWD         | 0,5754                | 2.157,75                                 | 2.589,30                                 | 4.315,50                                 | 5.178,60                                 |
| OPEL      | MOKKA 2020 1.5D                    | 110CV             | 0,4049                | 1.518,38                                 | 1.822,05                                 | 3.036,75                                 | 3.644,10                                 |
| OPEL      | ZAFIRA LIFE 1.5D                   | 120CV             | 0,4765                | 1.786,88                                 | 2.144,25                                 | 3.573,75                                 | 4.288,50                                 |
| PEUGEOT   | 2008 2020 1.5 BLUEHDI 110          | 110CV             | 0,4012                | 1.504,50                                 | 1.805,40                                 | 3.009,00                                 | 3.610,80                                 |
| PEUGEOT   | 2008 2020 1.5 BLUEHDI 130          | 130CV AUT         | 0,4323                | 1.621,13                                 | 1.945,35                                 | 3.242,25                                 | 3.890,70                                 |
| PEUGEOT   | 208 2019 1.5 BLUEHDI               | 100CV             | 0,3471                | 1.301,63                                 | 1.561,95                                 | 2.603,25                                 | 3.123,90                                 |
| PEUGEOT   | 3008 1.5 BLUEHDI S&S               | 131CV             | 0,4540                | 1.702,50                                 | 2.043,00                                 | 3.405,00                                 | 4.086,00                                 |
| PEUGEOT   | 308 2021 1.5 BLUEHDI               | 130CV             | 0,4288                | 1.608,00                                 | 1.929,60                                 | 3.216,00                                 | 3.859,20                                 |
| PEUGEOT   | 5008 1.5 BLUEHDI                   | 131CV             | 0,4674                | 1.752,75                                 | 2.103,30                                 | 3.505,50                                 | 4.206,60                                 |
| PEUGEOT   | 5008 2.0 BLUEHDI                   | 177CV             | 0,5557                | 2.083,88                                 | 2.500,65                                 | 4.167,75                                 | 5.001,30                                 |
| PEUGEOT   | 508 BLUEHDI 1.5                    | 130CV             | 0,4862                | 1.823,25                                 | 2.187,90                                 | 3.646,50                                 | 4.375,80                                 |
| PEUGEOT   | 508 STATION 1.5 BLUEHDI S&S        | 130CV             | 0,4899                | 1.837,13                                 | 2.204,55                                 | 3.674,25                                 | 4.409,10                                 |
| PEUGEOT   | EXPERT TRAVELLER                   | 1.5 BLUEHDI 120CV | 0,5179                | 1.942,13                                 | 2.330,55                                 | 3.884,25                                 | 4.661,10                                 |
| PEUGEOT   | RIFTER STD GTLINE 1.5              | 130CV             | 0,4492                | 1.684,50                                 | 2.021,40                                 | 3.369,00                                 | 4.042,80                                 |
| RENAULT   | CLIO 1.5 BLUEDCI                   | 100CV             | 0,3705                | 1.389,38                                 | 1.667,25                                 | 2.778,75                                 | 3.334,50                                 |
| RENAULT   | ESPACE 2.0 BLUE DCI                | 160CV             | 0,5763                | 2.161,13                                 | 2.593,35                                 | 4.322,25                                 | 5.186,70                                 |
| RENAULT   | ESPACE 2.0 BLUE DCI                | 190CV             | 0,6002                | 2.250,75                                 | 2.700,90                                 | 4.501,50                                 | 5.401,80                                 |
| RENAULT   | KANGOO 2021 1.5 BLUE DCI           | 75CV              | 0,4218                | 1.581,75                                 | 1.898,10                                 | 3.163,50                                 | 3.796,20                                 |
| RENAULT   | KANGOO 2021 1.5 BLUE DCI           | 95CV              | 0,4316                | 1.618,50                                 | 1.942,20                                 | 3.237,00                                 | 3.884,40                                 |
| RENAULT   | KOLEOS 2020 2.0 BLUE DCI           | 190CV 2X4         | 0,5640                | 2.115,00                                 | 2.538,00                                 | 4.230,00                                 | 5.076,00                                 |
| RENAULT   | KOLEOS 2020 2.0 BLUE DCI           | 190CV 4X4         | 0,5783                | 2.168,63                                 | 2.602,35                                 | 4.337,25                                 | 5.204,70                                 |
| RENAULT   | MEGANE 2020 1.5 BLUEDCI            | 115CV             | 0,4141                | 1.552,88                                 | 1.863,45                                 | 3.105,75                                 | 3.726,90                                 |
| RENAULT   | MEGANE SPORTER 2020 1.5 BLUEDCI    | 115CV             | 0,4201                | 1.575,38                                 | 1.890,45                                 | 3.150,75                                 | 3.780,90                                 |
| RENAULT   | TALISMAN SPORTER 2.0 BLUE DCI      | 160CV             | 0,5635                | 2.113,13                                 | 2.535,75                                 | 4.226,25                                 | 5.071,50                                 |
| RENAULT   | TALISMAN SPORTER 2.0 BLUE DCI      | 190CV             | 0,5974                | 2.240,25                                 | 2.688,30                                 | 4.480,50                                 | 5.376,60                                 |
| SEAT      | ATECA 2.0 TDI                      | 115CV             | 0,4654                | 1.745,25                                 | 2.094,30                                 | 3.490,50                                 | 4.188,60                                 |
| SEAT      | ATECA 2.0 TDI 2X4                  | 150CV             | 0,4916                | 1.843,50                                 | 2.212,20                                 | 3.687,00                                 | 4.424,40                                 |
| SEAT      | ATECA 2.0 TDI 4X4                  | 150CV             | 0,5176                | 1.941,00                                 | 2.329,20                                 | 3.882,00                                 | 4.658,40                                 |
| SEAT      | LEON 2020 2.0 TDI                  | 115CV             | 0,4248                | 1.593,00                                 | 1.911,60                                 | 3.186,00                                 | 3.823,20                                 |
| SEAT      | LEON 2020 2.0 TDI DSG              | 150CV             | 0,4646                | 1.742,25                                 | 2.090,70                                 | 3.484,50                                 | 4.181,40                                 |
| SEAT      | LEON SPORTSTOURER 2020 2.0 TDI DSG | 150CV SW          | 0,4686                | 1.757,25                                 | 2.108,70                                 | 3.514,50                                 | 4.217,40                                 |
| SEAT      | LEON SPORTSTOURER 2020 2.0 TDI FR  | 115CV SW          | 0,4453                | 1.669,88                                 | 2.003,85                                 | 3.339,75                                 | 4.007,70                                 |
| SEAT      | TARRACO 2019                       | 2.0 TDI 150CV     | 0,5298                | 1.986,75                                 | 2.384,10                                 | 3.973,50                                 | 4.768,20                                 |
| SKODA     | KAROQ 2.0 TDI 2X4                  | 150CV             | 0,4901                | 1.837,88                                 | 2.205,45                                 | 3.675,75                                 | 4.410,90                                 |
| SKODA     | KAROQ 2020 2.0 TDI                 | 115CV             | 0,3165                | 1.186,88                                 | 1.424,25                                 | 2.373,75                                 | 2.848,50                                 |
| SKODA     | KAROQ 2020 2.0 TDI 4X4             | 150CV             | 0,5175                | 1.940,63                                 | 2.328,75                                 | 3.881,25                                 | 4.657,50                                 |
| SKODA     | KODIAQ 2.0 TDI 150CV               | 2X4               | 0,5129                | 1.923,38                                 | 2.308,05                                 | 3.846,75                                 | 4.616,10                                 |
| SKODA     | KODIAQ 2.0 TDI 150CV               | 4X4               | 0,5460                | 2.047,50                                 | 2.457,00                                 | 4.095,00                                 | 4.914,00                                 |
| SKODA     | OCTAVIA 2020 2.0 TDI               | 116CV             | 0,4385                | 1.644,38                                 | 1.973,25                                 | 3.288,75                                 | 3.946,50                                 |
| SKODA     | OCTAVIA 2020 2.0 TDI               | 150CV             | 0,4606                | 1.727,25                                 | 2.072,70                                 | 3.454,50                                 | 4.145,40                                 |
| SKODA     | OCTAVIA 2020 2.0 TDI               | 200CV             | 0,5603                | 2.101,13                                 | 2.521,35                                 | 4.202,25                                 | 5.042,70                                 |
| SKODA     | OCTAVIA WAGON 2020 2.0 TDI         | 116CV             | 0,4442                | 1.665,75                                 | 1.998,90                                 | 3.331,50                                 | 3.997,80                                 |
| SKODA     | OCTAVIA WAGON 2020 2.0 TDI         | 150CV             | 0,4663                | 1.748,63                                 | 2.098,35                                 | 3.497,25                                 | 4.196,70                                 |
| SKODA     | OCTAVIA WAGON 2020 2.0 TDI         | 200CV             | 0,5660                | 2.122,50                                 | 2.547,00                                 | 4.245,00                                 | 5.094,00                                 |
| SKODA     | OCTAVIA WAGON 2020 2.0 TDI 4X4     | 150CV             | 0,5003                | 1.876,13                                 | 2.251,35                                 | 3.752,25                                 | 4.502,70                                 |
| SKODA     | SUPERB 2.0 TDI EVO                 | 200CV 2X4         | 0,5652                | 2.119,50                                 | 2.543,40                                 | 4.239,00                                 | 5.086,80                                 |
| SKODA     | SUPERB 2.0 TDI EVO                 | 200CV 4X4         | 0,5771                | 2.164,13                                 | 2.596,95                                 | 4.328,25                                 | 5.193,90                                 |
| SKODA     | SUPERB 2.0 TDI SCR                 | 150CV             | 0,5197                | 1.948,88                                 | 2.338,65                                 | 3.897,75                                 | 4.677,30                                 |
| SKODA     | SUPERB 2020 2.0 TDI                | 122CV             | 0,5128                | 1.923,00                                 | 2.307,60                                 | 3.846,00                                 | 4.615,20                                 |
| SKODA     | SUPERB WAGON 2.0 TDI DSG           | 150CV             | 0,5519                | 2.069,63                                 | 2.483,55                                 | 4.139,25                                 | 4.967,10                                 |
| SKODA     | SUPERB WAGON 2.0 TDI EVO           | 200CV 2X4         | 0,5634                | 2.112,75                                 | 2.535,30                                 | 4.225,50                                 | 5.070,60                                 |
| SKODA     | SUPERB WAGON 2.0 TDI EVO           | 200CV 4X4         | 0,5820                | 2.182,50                                 | 2.619,00                                 | 4.365,00                                 | 5.238,00                                 |
| SKODA     | SUPERB WAGON 2.0 TDI SCR           | 150CV             | 0,5256                | 1.971,00                                 | 2.365,20                                 | 3.942,00                                 | 4.730,40                                 |
| SKODA     | SUPERB WAGON 2020 2.0 TDI          | 122CV             | 0,5207                | 1.952,63                                 | 2.343,15                                 | 3.905,25                                 | 4.686,30                                 |
| SSANGYONG | KORANDO 2019 1.6D 2WD              | 136CV             | 0,4938                | 1.851,75                                 | 2.222,10                                 | 3.703,50                                 | 4.444,20                                 |



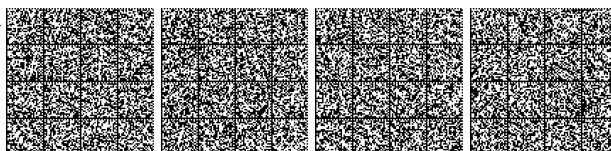
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA      | MODELLO                          | SERIE        | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|----------------------------------|--------------|-----------------------|--|--|--|--|
| SSANGYONG  | KORANDO 2019 1.6D AWD            | 136CV        | 0,5073                | 1.902,38                                 | 2.282,85                                 | 3.804,75                                 | 4.565,70                                 |
| SSANGYONG  | REXTON 2.2D 181CV                | 2WD          | 0,6115                | 2.293,13                                 | 2.751,75                                 | 4.586,25                                 | 5.503,50                                 |
| SSANGYONG  | REXTON 2.2D 181CV                | 4WD          | 0,6289                | 2.358,38                                 | 2.830,05                                 | 4.716,75                                 | 5.660,10                                 |
| SSANGYONG  | REXTON 2.2D 202CV                | 4WD          | 0,6704                | 2.514,00                                 | 3.016,80                                 | 5.028,00                                 | 6.033,60                                 |
| SSANGYONG  | TIVOLI 2020                      | 1.6D 136CV   | 0,4359                | 1.634,63                                 | 1.961,55                                 | 3.269,25                                 | 3.923,10                                 |
| TOYOTA     | LAND CRUISER 2.8 D4-D            | 177CV        | 0,6879                | 2.579,63                                 | 3.095,55                                 | 5.159,25                                 | 6.191,10                                 |
| TOYOTA     | LAND CRUISER 2.8 D4-D            | 177CV LOUNGE | 0,7546                | 2.829,75                                 | 3.395,70                                 | 5.659,50                                 | 6.791,40                                 |
| TOYOTA     | PROACE VERSO 1.5D 120CV          | 9 POSTI      | 0,4914                | 1.842,75                                 | 2.211,30                                 | 3.685,50                                 | 4.422,60                                 |
| VOLKSWAGEN | AMAROK 3.0                       | 204CV        | 0,5986                | 2.244,75                                 | 2.693,70                                 | 4.489,50                                 | 5.387,40                                 |
| VOLKSWAGEN | CADDY 2.0 TDI                    | 102CV        | 0,4341                | 1.627,88                                 | 1.953,45                                 | 3.255,75                                 | 3.906,90                                 |
| VOLKSWAGEN | CADDY 2.0 TDI                    | 122CV        | 0,4762                | 1.785,75                                 | 2.142,90                                 | 3.571,50                                 | 4.285,80                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 2.0 TDI   | 116CV        | 0,4541                | 1.702,88                                 | 2.043,45                                 | 3.405,75                                 | 4.086,90                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 2.0 TDI   | 150CV        | 0,4912                | 1.842,00                                 | 2.210,40                                 | 3.684,00                                 | 4.420,80                                 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TDI           | 115CV        | 0,4461                | 1.672,88                                 | 2.007,45                                 | 3.345,75                                 | 4.014,90                                 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TDI           | 150CV        | 0,4793                | 1.797,38                                 | 2.156,85                                 | 3.594,75                                 | 4.313,70                                 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TDI           | 200CV        | 0,5479                | 2.054,63                                 | 2.465,55                                 | 4.109,25                                 | 4.931,10                                 |
| VOLKSWAGEN | MULTIVAN 2.0                     | 150CV        | 0,6639                | 2.489,63                                 | 2.987,55                                 | 4.979,25                                 | 5.975,10                                 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI      | 122CV        | 0,5243                | 1.966,13                                 | 2.359,35                                 | 3.932,25                                 | 4.718,70                                 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI      | 150CV        | 0,5321                | 1.995,38                                 | 2.394,45                                 | 3.990,75                                 | 4.788,90                                 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI      | 200CV        | 0,5926                | 2.222,25                                 | 2.666,70                                 | 4.444,50                                 | 5.333,40                                 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI      | 200CV 4X4    | 0,6121                | 2.295,38                                 | 2.754,45                                 | 4.590,75                                 | 5.508,90                                 |
| VOLKSWAGEN | SHARAN 2.0 TDI 177CV             | 2X4          | 0,6406                | 2.402,25                                 | 2.882,70                                 | 4.804,50                                 | 5.765,40                                 |
| VOLKSWAGEN | SHARAN 2.0 TDI 177CV             | 4X4          | 0,6551                | 2.456,63                                 | 2.947,95                                 | 4.913,25                                 | 5.895,90                                 |
| VOLKSWAGEN | TIGUAN 2.0 TDI                   | 122CV        | 0,5071                | 1.901,63                                 | 2.281,95                                 | 3.803,25                                 | 4.563,90                                 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 150CV             | 2X4          | 0,5316                | 1.993,50                                 | 2.392,20                                 | 3.987,00                                 | 4.784,40                                 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 150CV             | 4X4          | 0,5576                | 2.091,00                                 | 2.509,20                                 | 4.182,00                                 | 5.018,40                                 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 4MOTION           | 200CV        | 0,5974                | 2.240,25                                 | 2.688,30                                 | 4.480,50                                 | 5.376,60                                 |
| VOLKSWAGEN | TIGUAN ALLSPACE 2.0 TDI          | 150CV        | 0,5605                | 2.101,88                                 | 2.522,25                                 | 4.203,75                                 | 5.044,50                                 |
| VOLKSWAGEN | TIGUAN ALLSPACE 2.0 TDI 4 MOTION | 150CV 4WD    | 0,5926                | 2.222,25                                 | 2.666,70                                 | 4.444,50                                 | 5.333,40                                 |
| VOLKSWAGEN | TIGUAN ALLSPACE 2.0 TDI 4MOTION  | 200CV        | 0,6174                | 2.315,25                                 | 2.778,30                                 | 4.630,50                                 | 5.556,60                                 |
| VOLKSWAGEN | TOUAREG 2020 3.0 TDI             | 231CV        | 0,7504                | 2.814,00                                 | 3.376,80                                 | 5.628,00                                 | 6.753,60                                 |
| VOLKSWAGEN | TOUAREG 2020 3.0 TDI             | 286CV        | 0,7850                | 2.943,75                                 | 3.532,50                                 | 5.887,50                                 | 7.065,00                                 |
| VOLKSWAGEN | TOURAN 2.0 TDI                   | 122CV        | 0,5119                | 1.919,63                                 | 2.303,55                                 | 3.839,25                                 | 4.607,10                                 |
| VOLKSWAGEN | TOURAN 2.0 TDI                   | 150CV 2WD    | 0,5369                | 2.013,38                                 | 2.416,05                                 | 4.026,75                                 | 4.832,10                                 |
| VOLKSWAGEN | T-ROC 2.0 TDI                    | 115CV        | 0,4637                | 1.738,88                                 | 2.086,65                                 | 3.477,75                                 | 4.173,30                                 |
| VOLKSWAGEN | T-ROC 2.0 TDI 4MOTION            | 150CV        | 0,5322                | 1.995,75                                 | 2.394,90                                 | 3.991,50                                 | 4.789,80                                 |
| VOLKSWAGEN | T-ROC 2.0 TDI BLUEMOTION         | 150CV        | 0,5111                | 1.916,63                                 | 2.299,95                                 | 3.833,25                                 | 4.599,90                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA-GPL E BENZINA-METANO IN PRODUZIONE

| MARCA                   | MODELLO                          | SERIE                 | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------------------------|----------------------------------|-----------------------|-----------------------|--|--|--|--|
| <b>BENZINA-GPL</b>      |                                  |                       |                       |  |  |  |  |
| DACIA                   | DUSTER 1.0 100CV                 | BENZ+GPL              | 0,3399                | 1.274,63                                 | 1.529,55                                 | 2.549,25                                 | 3.059,10                                 |
| DACIA                   | SANDERO 2021 1.0 TCE ECO-G 100CV | BENZ+GPL              | 0,3175                | 1.190,63                                 | 1.428,75                                 | 2.381,25                                 | 2.857,50                                 |
| DR AUTOMOBILES          | DR 5.0 1.5 116CV                 | BENZ+GPL              | 0,4009                | 1.503,38                                 | 1.804,05                                 | 3.006,75                                 | 3.608,10                                 |
| DR AUTOMOBILES          | DR F35 1.5 156CV                 | BENZ+GPL              | 0,4617                | 1.731,38                                 | 2.077,65                                 | 3.462,75                                 | 4.155,30                                 |
| DR AUTOMOBILES          | DR3 S2 1.5 115CV                 | BENZ+GPL              | 0,3920                | 1.470,00                                 | 1.764,00                                 | 2.940,00                                 | 3.528,00                                 |
| FIAT                    | 500 1.2 69CV                     | BENZ+GPL              | 0,3655                | 1.370,63                                 | 1.644,75                                 | 2.741,25                                 | 3.289,50                                 |
| FIAT                    | PANDA 1.0 1.2 69CV               | BENZ+GPL              | 0,3496                | 1.311,00                                 | 1.573,20                                 | 2.622,00                                 | 3.146,40                                 |
| FIAT                    | PANDA CROSS 2021 1.2 69CV        | BENZ+GPL              | 0,3865                | 1.449,38                                 | 1.739,25                                 | 2.898,75                                 | 3.478,50                                 |
| FORD                    | FIESTA 1.1 75CV                  | BENZ+GPL              | 0,3865                | 1.449,38                                 | 1.739,25                                 | 2.898,75                                 | 3.478,50                                 |
| GREAT WALL HAVAL        | HAVAL H2 1.5 144CV               | GPL                   | 0,5854                | 2.195,25                                 | 2.634,30                                 | 4.390,50                                 | 5.268,60                                 |
| KIA                     | CEED 1.0 T-GDI                   | BENZINA+GPL           | 0,4609                | 1.728,38                                 | 2.074,05                                 | 3.456,75                                 | 4.148,10                                 |
| KIA                     | PICANTO 1.0 67CV                 | BENZ+GPL              | 0,3413                | 1.279,88                                 | 1.535,85                                 | 2.559,75                                 | 3.071,70                                 |
| KIA                     | RIO 1.2 84CV                     | BENZ+GPL              | 0,3837                | 1.438,88                                 | 1.726,65                                 | 2.877,75                                 | 3.453,30                                 |
| KIA                     | SPORTAGE 1.6 ECOGPL 2WD          | 126CV                 | 0,5117                | 1.918,88                                 | 2.302,65                                 | 3.837,75                                 | 4.605,30                                 |
| KIA                     | STONIC 2020 1.0 ECO GPL 95CV     | BENZ+GPL              | 0,3960                | 1.485,00                                 | 1.782,00                                 | 2.970,00                                 | 3.564,00                                 |
| KIA                     | STONIC 2020 1.2 ECO GPL 82CV     | BENZ+GPL              | 0,3831                | 1.436,63                                 | 1.723,95                                 | 2.873,25                                 | 3.447,90                                 |
| LANCIA                  | YPSILON 1.2 69CV 5P              | BENZ+GPL              | 0,3688                | 1.383,00                                 | 1.659,60                                 | 2.766,00                                 | 3.319,20                                 |
| MAHINDRA                | KUV100 1.2 VVT 87CV              | BENZ+GPL              | 0,3467                | 1.300,13                                 | 1.560,15                                 | 2.600,25                                 | 3.120,30                                 |
| MITSUBISHI              | ASX 2.0 150CV 2WD                | BENZ+GPL              | 0,4806                | 1.802,25                                 | 2.162,70                                 | 3.604,50                                 | 4.325,40                                 |
| MITSUBISHI              | ASX 2.0 150CV 4WD                | BENZ+GPL              | 0,5294                | 1.985,25                                 | 2.382,30                                 | 3.970,50                                 | 4.764,60                                 |
| MITSUBISHI              | OUTLANDER 2.0 150CV 2WD          | BENZ+GPL              | 0,5661                | 2.122,88                                 | 2.547,45                                 | 4.245,75                                 | 5.094,90                                 |
| MITSUBISHI              | OUTLANDER 2.0 150CV 4WD          | BENZ+GPL              | 0,6070                | 2.276,25                                 | 2.731,50                                 | 4.552,50                                 | 5.463,00                                 |
| MITSUBISHI              | SPACESTAR 1.2 70CV               | BENZ+GPL              | 0,3593                | 1.347,38                                 | 1.616,85                                 | 2.694,75                                 | 3.233,70                                 |
| NISSAN                  | MICRA 2021 IG-T 900 90CV         | BENZ+GPL              | 0,3865                | 1.449,38                                 | 1.739,25                                 | 2.898,75                                 | 3.478,50                                 |
| RENAULT                 | CAPTUR 2020 1.0 TCE 100CV        | BENZ+GPL              | 0,3872                | 1.452,00                                 | 1.742,40                                 | 2.904,00                                 | 3.484,80                                 |
| RENAULT                 | CLO 2019 1.0 TCE 100CV           | BENZ+GPL              | 0,3790                | 1.421,25                                 | 1.705,50                                 | 2.842,50                                 | 3.411,00                                 |
| <b>BENZINA-METANO</b>   |                                  |                       |                       |  |  |  |  |
| DR AUTOMOBILES          | DR4 1.6 114CV                    | BENZ+METANO           | 0,4400                | 1.650,00                                 | 1.980,00                                 | 3.300,00                                 | 3.960,00                                 |
| DR AUTOMOBILES          | DR6 1.5 T 150CV                  | BENZ+METANO           | 0,4936                | 1.851,00                                 | 2.221,20                                 | 3.702,00                                 | 4.442,40                                 |
| DR AUTOMOBILES          | DR EVO 1.6 126CV                 | BENZ+METANO           | 0,4365                | 1.636,88                                 | 1.964,25                                 | 3.273,75                                 | 3.928,50                                 |
| FIAT                    | PANDA CROSS 2021 0.9 80CV        | BENZ+METANO           | 0,3996                | 1.498,50                                 | 1.798,20                                 | 2.997,00                                 | 3.596,40                                 |
| FIAT                    | DOBLO 1.4 T-JET 120CV            | BENZ+METANO           | 0,4761                | 1.785,38                                 | 2.142,45                                 | 3.570,75                                 | 4.284,90                                 |
| FIAT                    | PANDA 2021 0.9 80CV              | BENZ+METANO           | 0,3809                | 1.428,38                                 | 1.714,05                                 | 2.856,75                                 | 3.428,10                                 |
| LANCIA                  | YPSILON 0.9 TWINAIR 84CV         | BENZ+METANO           | 0,3690                | 1.383,75                                 | 1.660,50                                 | 2.767,50                                 | 3.321,00                                 |
| <b>METANO ESCLUSIVO</b> |                                  |                       |                       |  |  |  |  |
| AUDI                    | A3 SPB 30 G-TRON 1.5             | 130CV METANO          | 0,5615                | 2.105,63                                 | 2.526,75                                 | 4.211,25                                 | 5.053,50                                 |
| AUDI                    | A4 AVANT 40 G-TRON 2.0           | 170CV S-TRONIC METANO | 0,6602                | 2.475,75                                 | 2.970,90                                 | 4.951,50                                 | 5.941,80                                 |
| AUDI                    | A5 SPB 40 G-TRON 2.0             | 170CV METANO          | 0,6939                | 2.602,13                                 | 3.122,55                                 | 5.204,25                                 | 6.245,10                                 |
| SEAT                    | ARONA 1.0 TGI 90CV               | METANO                | 0,3893                | 1.459,88                                 | 1.751,85                                 | 2.919,75                                 | 3.503,70                                 |
| SEAT                    | IBIZA 1.0 TGI 90CV               | METANO                | 0,3979                | 1.492,13                                 | 1.790,55                                 | 2.984,25                                 | 3.581,10                                 |
| SEAT                    | LEON 2021 1.5 TGI 130CV          | METANO                | 0,4588                | 1.720,50                                 | 2.064,60                                 | 3.441,00                                 | 4.129,20                                 |
| SEAT                    | LEON SPORTSTOURER 2021 1.5 TGI   | 130CV SW              | 0,4819                | 1.807,13                                 | 2.168,55                                 | 3.614,25                                 | 4.337,10                                 |
| SKODA                   | KAMIQ 1.0 G-TEC 90CV             | METANO                | 0,4108                | 1.540,50                                 | 1.848,60                                 | 3.081,00                                 | 3.697,20                                 |
| SKODA                   | OCTAVIA 2020 1.5 G-TEC           | 130CV METANO          | 0,4795                | 1.798,13                                 | 2.157,75                                 | 3.596,25                                 | 4.315,50                                 |
| SKODA                   | SCALA 2019                       | 1.0 G-TEC 90CV METANO | 0,4110                | 1.541,25                                 | 1.849,50                                 | 3.082,50                                 | 3.699,00                                 |
| VOLKSWAGEN              | GOLF VARIANT VIII 2020 1.5 TGI   | 130CV                 | 0,5290                | 1.983,75                                 | 2.380,50                                 | 3.967,50                                 | 4.761,00                                 |
| VOLKSWAGEN              | GOLF VIII 2020 1.5 TGI           | 130CV                 | 0,5171                | 1.939,13                                 | 2.326,95                                 | 3.878,25                                 | 4.653,90                                 |
| VOLKSWAGEN              | POLO 2021 1.0 TGI 90CV           | METANO                | 0,4011                | 1.504,13                                 | 1.804,95                                 | 3.008,25                                 | 3.609,90                                 |
| VOLKSWAGEN              | UP! 1.0 68CV ECO                 | METANO                | 0,3641                | 1.365,38                                 | 1.638,45                                 | 2.730,75                                 | 3.276,90                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI IBRIDO-BENZINA E IBRIDO-GASOLIO IN PRODUZIONE

| MARCA                                    | MODELLO                                       | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--|---|----------------|-----------------------|--|--|--|--|
| <b>MILD HYBRID - FULL HYBRID BENZINA</b> |   |                |                       |  |  |  |  |
| AUDI                                     | A3 2020 SEDAN 30 1.0 TFSI S-TRONIC 110CV      | HYBRID         | 0,5426                | 2.034,75                                 | 2.441,70                                 | 4.069,50                                 | 4.883,40                                 |
| AUDI                                     | A3 2020 SEDAN 35 1.5 TFSI S-TRONIC 150CV      | HYBRID         | 0,5769                | 2.163,38                                 | 2.596,05                                 | 4.326,75                                 | 5.192,10                                 |
| AUDI                                     | A3 2020 SPB 30 1.0 TFSI S-TRONIC 110CV        | IBRIDO-BENZINA | 0,5289                | 1.983,38                                 | 2.380,05                                 | 3.966,75                                 | 4.760,10                                 |
| AUDI                                     | A3 2020 SPB 35 1.5 TFSI S-TRONIC 150CV        | HYBRID         | 0,5642                | 2.115,75                                 | 2.538,90                                 | 4.231,50                                 | 5.077,80                                 |
| AUDI                                     | A4 35 2.0 TFSI 150CV                          | HYBRID         | 0,6236                | 2.338,50                                 | 2.806,20                                 | 4.677,00                                 | 5.612,40                                 |
| AUDI                                     | A4 35 2.0 TFSI 150CV S-TRONIC                 | HYBRID         | 0,6359                | 2.384,63                                 | 2.861,55                                 | 4.769,25                                 | 5.723,10                                 |
| AUDI                                     | A4 40 2.0 TFSI QUATTRO S-TRONIC 204CV         | HYBRID         | 0,7034                | 2.637,75                                 | 3.165,30                                 | 5.275,50                                 | 6.330,60                                 |
| AUDI                                     | A4 40 2.0 TFSI S-TRONIC 204CV                 | HYBRID         | 0,6828                | 2.560,50                                 | 3.072,60                                 | 5.121,00                                 | 6.145,20                                 |
| AUDI                                     | A4 ALLROAD 45 2.0 TFSI S-TRONIC 265CV         | HYBRID         | 0,7890                | 2.958,75                                 | 3.550,50                                 | 5.917,50                                 | 7.101,00                                 |
| AUDI                                     | A4 AVANT 35 2.0 TFSI 150CV                    | HYBRID         | 0,6354                | 2.382,75                                 | 2.859,30                                 | 4.765,50                                 | 5.718,60                                 |
| AUDI                                     | A4 AVANT 35 2.0 TFSI 150CV S-TRONIC           | HYBRID         | 0,6544                | 2.454,00                                 | 2.944,80                                 | 4.908,00                                 | 5.889,60                                 |
| AUDI                                     | A4 AVANT 40 2.0 TFSI QUATTRO S-TRONIC 204CV   | HYBRID         | 0,7095                | 2.660,63                                 | 3.192,75                                 | 5.321,25                                 | 6.385,50                                 |
| AUDI                                     | A4 AVANT 40 2.0 TFSI S-TRONIC 204CV           | HYBRID         | 0,6946                | 2.604,75                                 | 3.125,70                                 | 5.209,50                                 | 6.251,40                                 |
| AUDI                                     | A5 40 2.0 TFSI QUATTRO S-TRONIC 204CV         | COUPÉ HYBRID   | 0,7341                | 2.752,88                                 | 3.303,45                                 | 5.505,75                                 | 6.606,90                                 |
| AUDI                                     | A5 40 2.0 TFSI S-TRONIC 190CV                 | CABRIO HYBRID  | 0,7527                | 2.822,63                                 | 3.387,15                                 | 5.645,25                                 | 6.774,30                                 |
| AUDI                                     | A5 40 2.0 TFSI S-TRONIC 204CV                 | COUPÉ HYBRID   | 0,7082                | 2.655,75                                 | 3.186,90                                 | 5.311,50                                 | 6.373,80                                 |
| AUDI                                     | A5 40 SPB 2.0 TFSI QUATTRO S-TRONIC 204CV     | HYBRID         | 0,7341                | 2.752,88                                 | 3.303,45                                 | 5.505,75                                 | 6.606,90                                 |
| AUDI                                     | A5 40 SPB 2.0 TFSI S-TRONIC 204CV             | HYBRID         | 0,7072                | 2.652,00                                 | 3.182,40                                 | 5.304,00                                 | 6.364,80                                 |
| AUDI                                     | A5 45 2.0 TFSI QUATTRO S-TRONIC 252CV         | COUPÉ HYBRID   | 0,7706                | 2.889,75                                 | 3.467,70                                 | 5.779,50                                 | 6.935,40                                 |
| AUDI                                     | A5 45 2.0 TFSI QUATTRO S-TRONIC 252CV         | HYBRID         | 0,7729                | 2.898,38                                 | 3.478,05                                 | 5.796,75                                 | 6.956,10                                 |
| AUDI                                     | A6 40 TFSI 2.0 S-TR 204CV                     | HYBRID         | 0,7552                | 2.832,00                                 | 3.398,40                                 | 5.664,00                                 | 6.796,80                                 |
| AUDI                                     | A6 55 3.0 TFSI 340CV QUATTRO S-TRONIC         | HYBRID         | 0,9091                | 3.409,13                                 | 4.090,95                                 | 6.818,25                                 | 8.181,90                                 |
| AUDI                                     | A6 ALLROAD 55 3.0 TFSI QUATTRO S-TR 340CV     | HYBRID         | 0,9611                | 3.604,13                                 | 4.324,95                                 | 7.208,25                                 | 8.649,90                                 |
| AUDI                                     | A6 AVANT 40 TFSI 2.0 S-TR 204CV               | HYBRID         | 0,7714                | 2.892,75                                 | 3.471,30                                 | 5.785,50                                 | 6.942,60                                 |
| AUDI                                     | A6 AVANT 55 3.0 TFSI 340CV QUATTRO S-TRONIC   | HYBRID         | 0,9365                | 3.511,88                                 | 4.214,25                                 | 7.023,75                                 | 8.428,50                                 |
| AUDI                                     | A7 SPB 40 2.0 S-TRONIC 204CV                  | HYBRID         | 0,8333                | 3.124,88                                 | 3.749,85                                 | 6.249,75                                 | 7.499,70                                 |
| AUDI                                     | A7 SPB 55 3.0 QUATTRO S-TRONIC 340CV          | HYBRID         | 0,9898                | 3.711,75                                 | 4.454,10                                 | 7.423,50                                 | 8.908,20                                 |
| AUDI                                     | Q3 35 1.5 TFSI S TRONIC                       | 150CV HYBRID   | 0,6027                | 2.260,08                                 | 2.712,10                                 | 4.520,16                                 | 5.424,19                                 |
| AUDI                                     | Q5 45 2.0 TFSI QUATTRO S-TR                   | 265CV HYBRID   | 0,8123                | 3.046,11                                 | 3.655,33                                 | 6.092,22                                 | 7.310,66                                 |
| AUDI                                     | Q7 55 3.0 TFSI QUATTRO TIPTRONIC              | 340CV HYBRID   | 1,0217                | 3.831,37                                 | 4.597,65                                 | 7.662,74                                 | 9.195,29                                 |
| AUDI                                     | Q8 55 3.0 TFSI QUATTRO TIPTRONIC              | 340CV HYBRID   | 1,0561                | 3.960,53                                 | 4.752,63                                 | 7.921,05                                 | 9.505,26                                 |
| AUDI                                     | RS Q8 4.0 TFSI V8 QUATTRO TIPTRONIC           | 600CV HYBRID   | 1,6602                | 6.225,84                                 | 7.471,00                                 | 12.451,67                                | 14.942,01                                |
| AUDI                                     | RS6 AVANT 40 4.0 TFSI 600CV QUATTRO TIPTRONIC | HYBRID         | 1,5275                | 5.728,13                                 | 6.873,75                                 | 11.456,25                                | 13.747,50                                |
| AUDI                                     | RS7 SPB 4.0 600CV QUATTRO TIPTRONIC           | HYBRID         | 1,5772                | 5.914,50                                 | 7.097,40                                 | 11.829,00                                | 14.194,80                                |
| AUDI                                     | S8 3.0 TFSI QUATTRO TIPTRONIC                 | 570CV HYBRID   | 1,5303                | 5.738,63                                 | 6.886,35                                 | 11.477,25                                | 13.772,70                                |
| BMW                                      | 520i 2.0 184CV                                | IBRIDO-BENZINA | 0,7311                | 2.741,63                                 | 3.289,95                                 | 5.483,25                                 | 6.579,90                                 |
| BMW                                      | 520i TOURING 2.0 184CV                        | IBRIDO-BENZINA | 0,7511                | 2.816,63                                 | 3.379,95                                 | 5.633,25                                 | 6.759,90                                 |
| BMW                                      | 530i 2.0 252CV                                | IBRIDO-BENZINA | 0,7732                | 2.899,50                                 | 3.479,40                                 | 5.799,00                                 | 6.958,80                                 |
| BMW                                      | 530i TOURING 2.0 252CV                        | IBRIDO-BENZINA | 0,7943                | 2.978,63                                 | 3.574,35                                 | 5.957,25                                 | 7.148,70                                 |
| BMW                                      | 530i TOURING XDRIVE 2.0 252CV                 | IBRIDO-BENZINA | 0,8285                | 3.106,88                                 | 3.728,25                                 | 6.213,75                                 | 7.456,50                                 |
| BMW                                      | 530i XDRIVE 2.0 252CV                         | IBRIDO-BENZINA | 0,8054                | 3.020,25                                 | 3.624,30                                 | 6.040,50                                 | 7.248,60                                 |
| BMW                                      | 540i TOURING XDRIVE 3.0 333CV                 | IBRIDO-BENZINA | 0,9217                | 3.456,38                                 | 4.147,65                                 | 6.912,75                                 | 8.295,30                                 |
| BMW                                      | 540i XDRIVE 3.0 333CV                         | IBRIDO-BENZINA | 0,8996                | 3.373,50                                 | 4.048,20                                 | 6.747,00                                 | 8.096,40                                 |
| BMW                                      | 630i GRAN TURISMO 2.0 258CV                   | IBRIDO-BENZINA | 0,8524                | 3.196,50                                 | 3.835,80                                 | 6.393,00                                 | 7.671,60                                 |
| BMW                                      | M340i XDRIVE 3.0 374CV                        | IBRIDO-BENZINA | 0,9160                | 3.435,00                                 | 4.122,00                                 | 6.870,00                                 | 8.244,00                                 |
| BMW                                      | M440i 2021 XDRIVE 3.0 374CV GRAN COUPÉ        | IBRIDO BENZINA | 1,0062                | 3.773,25                                 | 4.527,90                                 | 7.546,50                                 | 9.055,80                                 |
| BMW                                      | M440i XDRIVE 3.0 374CV CABRIO                 | IBRIDO BENZINA | 1,0319                | 3.869,63                                 | 4.643,55                                 | 7.739,25                                 | 9.287,10                                 |
| BMW                                      | M440i XDRIVE 3.0 374CV COUPÉ                  | IBRIDO BENZINA | 0,9709                | 3.640,88                                 | 4.369,05                                 | 7.281,75                                 | 8.738,10                                 |
| BMW                                      | M550i XDRIVE 4.4 530CV                        | IBRIDO-BENZINA | 1,1673                | 4.377,38                                 | 5.252,85                                 | 8.754,75                                 | 10.505,70                                |
| BMW                                      | X4 XDRIVE 20i 2.0 184CV                       | IBRIDO BENZINA | 0,7917                | 2.968,97                                 | 3.562,76                                 | 5.937,93                                 | 7.125,52                                 |
| BMW                                      | X4 XDRIVE 30i 2.0 252CV                       | IBRIDO BENZINA | 0,8510                | 3.191,21                                 | 3.829,46                                 | 6.382,43                                 | 7.658,91                                 |
| BMW                                      | X4 XDRIVE M40i 3.0 360CV                      | IBRIDO BENZINA | 1,0083                | 3.781,30                                 | 4.537,56                                 | 7.562,60                                 | 9.075,11                                 |
| BMW                                      | X5 XDRIVE 40i 3.0 333CV                       | IBRIDO-BENZINA | 0,9932                | 3.724,49                                 | 4.469,39                                 | 7.448,99                                 | 8.938,78                                 |
| BMW                                      | X6 XDRIVE 40i 3.0 333CV                       | IBRIDO BENZINA | 1,0511                | 3.941,79                                 | 4.730,14                                 | 7.883,57                                 | 9.460,29                                 |
| BMW                                      | X7 XDRIVE 40i 3.0 333CV                       | IBRIDO BENZINA | 1,1678                | 4.379,29                                 | 5.255,15                                 | 8.758,58                                 | 10.510,30                                |
| FIAT                                     | 500 1.0 70CV                                  | HYBRID         | 0,3754                | 1.407,75                                 | 1.689,30                                 | 2.815,50                                 | 3.378,60                                 |
| FIAT                                     | 500C 1.0 70CV CABRIO                          | HYBRID         | 0,3975                | 1.490,63                                 | 1.788,75                                 | 2.981,25                                 | 3.577,50                                 |
| FIAT                                     | PANDA 1.0 69CV                                | HYBRID         | 0,3529                | 1.323,38                                 | 1.588,05                                 | 2.646,75                                 | 3.176,10                                 |
| FIAT                                     | PANDA CROSS 1.0 69CV                          | HYBRID         | 0,3847                | 1.442,63                                 | 1.731,15                                 | 2.885,25                                 | 3.462,30                                 |
| FORD                                     | FIESTA 1.0 ECOBOOST 125CV                     | IBRIDO-BENZINA | 0,4231                | 1.586,63                                 | 1.903,95                                 | 3.173,25                                 | 3.807,90                                 |
| FORD                                     | FOCUS IV 1.0 ECOBOOST 125CV                   | IBRIDO-BENZINA | 0,4705                | 1.764,38                                 | 2.117,25                                 | 3.528,75                                 | 4.234,50                                 |
| FORD                                     | FOCUS IV 1.0 ECOBOOST 155CV                   | IBRIDO-BENZINA | 0,5082                | 1.905,75                                 | 2.286,90                                 | 3.811,50                                 | 4.573,80                                 |
| FORD                                     | KUGA 2.5 190CV 2WD                            | IBRIDO-BENZINA | 0,5629                | 2.110,76                                 | 2.532,91                                 | 4.221,51                                 | 5.065,81                                 |
| FORD                                     | MONDEO 2.0 187CV                              | HYBRID         | 0,5837                | 2.188,88                                 | 2.626,65                                 | 4.377,75                                 | 5.253,30                                 |
| FORD                                     | PUMA 2019 1.0 ECOBOOST 125CV                  | HYBRID         | 0,4703                | 1.763,63                                 | 2.116,35                                 | 3.527,25                                 | 4.232,70                                 |
| FORD                                     | PUMA 2019 1.0 ECOBOOST 155CV                  | HYBRID         | 0,5154                | 1.932,75                                 | 2.319,30                                 | 3.865,50                                 | 4.638,60                                 |
| HONDA                                    | CR-V 2.0 HEV 184CV                            | IBRIDO BENZINA | 0,5764                | 2.161,62                                 | 2.593,94                                 | 4.323,24                                 | 5.187,89                                 |
| HONDA                                    | CR-V 2.0 HEV AWD 184CV                        | IBRIDO BENZINA | 0,6136                | 2.300,92                                 | 2.761,11                                 | 4.601,84                                 | 5.522,21                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI IBRIDO-BENZINA E IBRIDO-GASOLIO IN PRODUZIONE

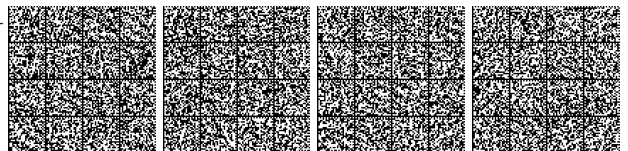
| MARCA      | MODELLO                          | SERIE                       | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|----------------------------------|-----------------------------|-----------------------|--|--|--|--|
| HONDA      | HR-V 1.5 HEV ECVT                | FULL HYBRID                 | 0,4600                | 1.724,81                                 | 2.069,78                                 | 3.449,63                                 | 4.139,55                                 |
| HONDA      | JAZZ 1.5 HEV 97CV                | HYBRID                      | 0,4235                | 1.588,13                                 | 1.905,75                                 | 3.176,25                                 | 3.811,50                                 |
| HONDA      | JAZZ CROSSTAR 1.5 97CV           | HYBRID                      | 0,4673                | 1.752,38                                 | 2.102,85                                 | 3.504,75                                 | 4.205,70                                 |
| HONDA      | NSX 3.5                          | 580CV                       | 1,9384                | 7.269,00                                 | 8.722,80                                 | 14.538,00                                | 17.445,60                                |
| HYUNDAI    | BAYON 1.0 T-GDI 100CV            | IBRIDO BENZINA              | 0,4322                | 1.620,91                                 | 1.945,09                                 | 3.241,82                                 | 3.890,19                                 |
| HYUNDAI    | I20 2021 1.0 T-GDI 100CV         | IBRIDO-BENZINA              | 0,4083                | 1.531,13                                 | 1.837,35                                 | 3.062,25                                 | 3.674,70                                 |
| HYUNDAI    | I20 2021 1.0 T-GDI 120CV         | IBRIDO BENZINA              | 0,4329                | 1.623,38                                 | 1.948,05                                 | 3.246,75                                 | 3.896,10                                 |
| HYUNDAI    | I30 1.0 T-GDI 120CV              | IBRIDO-BENZINA              | 0,4923                | 1.846,13                                 | 2.215,35                                 | 3.692,25                                 | 4.430,70                                 |
| HYUNDAI    | I30 1.5 T-GDI 160CV              | IBRIDO-BENZINA              | 0,5357                | 2.008,88                                 | 2.410,65                                 | 4.017,75                                 | 4.821,30                                 |
| HYUNDAI    | IONIQ 2019 1.6 140CV             | HYBRID                      | 0,4741                | 1.777,88                                 | 2.133,45                                 | 3.555,75                                 | 4.266,90                                 |
| HYUNDAI    | KONA 1.0 T-GDI 163CV             | HYBRID                      | 0,4592                | 1.721,99                                 | 2.066,39                                 | 3.443,99                                 | 4.132,78                                 |
| HYUNDAI    | KONA HEV 1.6 DGT 140CV           | HYBRID                      | 0,4699                | 1.762,03                                 | 2.114,43                                 | 3.524,06                                 | 4.228,87                                 |
| HYUNDAI    | SANTA FE 1.6 T-GDI HEV 4WD       | 230CV HYBRID                | 0,7392                | 2.771,97                                 | 3.326,36                                 | 5.543,93                                 | 6.652,72                                 |
| HYUNDAI    | TUCSON 1.6 HEV 180CV 2WD         | IBRIDO-BENZINA              | 0,5500                | 2.062,44                                 | 2.474,93                                 | 4.124,89                                 | 4.949,87                                 |
| HYUNDAI    | TUCSON 1.6 HEV 180CV 4WD         | IBRIDO-BENZINA              | 0,5851                | 2.194,19                                 | 2.633,03                                 | 4.388,38                                 | 5.266,05                                 |
| HYUNDAI    | TUCSON 1.6 T-GDI 150CV           | IBRIDO-BENZINA              | 0,5430                | 2.036,11                                 | 2.443,33                                 | 4.072,22                                 | 4.886,67                                 |
| JAGUAR     | E-PACE 2021 1.5 I3               | 160CV IBRIDO BENZINA        | 0,6276                | 2.353,54                                 | 2.824,25                                 | 4.707,08                                 | 5.648,49                                 |
| JAGUAR     | E-PACE 2021 2.0 I4               | 200CV IBRIDO BENZINA        | 0,7273                | 2.727,55                                 | 3.273,06                                 | 5.455,10                                 | 6.546,12                                 |
| JAGUAR     | E-PACE 2021 2.0 I4               | 249CV IBRIDO BENZINA        | 0,7830                | 2.936,23                                 | 3.523,47                                 | 5.872,46                                 | 7.046,95                                 |
| JAGUAR     | E-PACE 2021 2.0 I4               | 300CV IBRIDO BENZINA        | 0,8848                | 3.317,94                                 | 3.981,53                                 | 6.635,89                                 | 7.963,07                                 |
| JAGUAR     | F-PACE 3.0 400CV                 | IBRIDO BENZINA              | 1,0094                | 3.785,25                                 | 4.542,30                                 | 7.570,50                                 | 9.084,60                                 |
| KIA        | CEED 1.0 T-GDI 120CV             | IBRIDO BENZINA              | 0,4789                | 1.795,88                                 | 2.155,05                                 | 3.591,75                                 | 4.310,10                                 |
| KIA        | CEED 1.5 T-GDI 160CV             | IBRIDO BENZINA              | 0,5260                | 1.972,50                                 | 2.367,00                                 | 3.945,00                                 | 4.734,00                                 |
| KIA        | NIRO 2019 1.6 GDI HEV 140CV      | HYBRID                      | 0,4598                | 1.724,11                                 | 2.068,93                                 | 3.448,22                                 | 4.137,87                                 |
| KIA        | PROCEED 1.5 T-GDI 160CV MHEV     | IBRIDO BENZINA              | 0,5587                | 2.095,13                                 | 2.514,15                                 | 4.190,25                                 | 5.028,30                                 |
| KIA        | RIO 1.0 T-GDI 100CV              | IBRIDO-BENZINA              | 0,4015                | 1.505,63                                 | 1.806,75                                 | 3.011,25                                 | 3.613,50                                 |
| KIA        | RIO 1.0 T-GDI 120CV              | IBRIDO-BENZINA              | 0,4222                | 1.583,25                                 | 1.899,90                                 | 3.166,50                                 | 3.799,80                                 |
| KIA        | SORENTO 2020 1.6 T-GDI 230CV 2WD | IBRIDO-BENZINA              | 0,6343                | 2.378,72                                 | 2.854,46                                 | 4.757,44                                 | 5.708,93                                 |
| KIA        | SORENTO 2020 1.6 T-GDI 230CV 4WD | IBRIDO-BENZINA              | 0,6583                | 2.468,55                                 | 2.962,26                                 | 4.937,09                                 | 5.924,51                                 |
| KIA        | STONIC 2020 1.0 T-GDI 100CV      | IBRIDO-BENZINA              | 0,4055                | 1.520,54                                 | 1.824,65                                 | 3.041,08                                 | 3.649,29                                 |
| KIA        | STONIC 2020 1.0 T-GDI 120CV      | IBRIDO-BENZINA              | 0,4197                | 1.573,70                                 | 1.888,43                                 | 3.147,39                                 | 3.776,87                                 |
| KIA        | XCEED 1.5 T-GDI 160CV MHEV       | IBRIDO BENZINA              | 0,4782                | 1.793,33                                 | 2.151,99                                 | 3.586,66                                 | 4.303,99                                 |
| LANCIA     | YPSILON 1.0 69CV                 | HYBRID                      | 0,3545                | 1.329,38                                 | 1.595,25                                 | 2.658,75                                 | 3.190,50                                 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6         | 400CV 5P IBRIDO-BENZINA     | 0,9978                | 3.741,85                                 | 4.490,22                                 | 7.483,70                                 | 8.980,43                                 |
| LAND ROVER | DEFENDER 90 2020 3.0 I6          | 400CV 3P IBRIDO-BENZINA     | 0,9746                | 3.654,69                                 | 4.385,63                                 | 7.309,39                                 | 8.771,27                                 |
| LAND ROVER | DISCOVERY 2021 2.0 I4 300CV      | IBRIDO BENZINA              | 0,8981                | 3.367,86                                 | 4.041,43                                 | 6.735,72                                 | 8.082,86                                 |
| LAND ROVER | DISCOVERY 2021 3.0 I6 360CV      | IBRIDO BENZINA              | 0,9762                | 3.660,92                                 | 4.393,10                                 | 7.321,83                                 | 8.786,20                                 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 SI4     | 200CV                       | 0,7227                | 2.710,11                                 | 3.252,14                                 | 5.420,23                                 | 6.504,27                                 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 SI4     | 249CV                       | 0,7630                | 2.861,26                                 | 3.433,51                                 | 5.722,52                                 | 6.867,03                                 |
| LAND ROVER | RANGE ROVER 3.0 I6 MHEV          | 400CV                       | 1,3111                | 4.916,45                                 | 5.899,73                                 | 9.832,89                                 | 11.799,47                                |
| LAND ROVER | RANGE ROVER EVOQUE 1.5 I3        | 160CV AWD IBRIDO-BENZINA    | 0,6235                | 2.338,23                                 | 2.805,87                                 | 4.676,45                                 | 5.611,74                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 I4        | 200CV AWD                   | 0,7262                | 2.723,43                                 | 3.268,12                                 | 5.446,86                                 | 6.536,23                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 I4        | 250CV AWD                   | 0,7690                | 2.883,66                                 | 3.460,39                                 | 5.767,31                                 | 6.920,78                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 I4        | 300CV AWD                   | 0,8140                | 3.052,37                                 | 3.662,84                                 | 6.104,73                                 | 7.325,68                                 |
| LAND ROVER | RANGE ROVER SPORT 3.0 I6 400CV   | IBRIDO-BENZINA              | 1,1368                | 4.263,11                                 | 5.115,73                                 | 8.526,21                                 | 10.231,45                                |
| LAND ROVER | VELAR 2.0 SI4 250CV              | IBRIDO-BENZINA              | 0,9668                | 3.625,62                                 | 4.350,74                                 | 7.251,24                                 | 8.701,49                                 |
| LAND ROVER | VELAR 3.0 I6 400CV               | IBRIDO-BENZINA              | 1,0121                | 3.795,31                                 | 4.554,37                                 | 7.590,62                                 | 9.108,74                                 |
| LEXUS      | ES 2.5                           | 218CV                       | 0,7338                | 2.751,75                                 | 3.302,10                                 | 5.503,50                                 | 6.604,20                                 |
| LEXUS      | LC 500H 3.5 360CV                | HYBRID                      | 1,2138                | 4.551,75                                 | 5.462,10                                 | 9.103,50                                 | 10.924,20                                |
| LEXUS      | NX 350H 2.5 4WD                  | 240CV FULL                  | 0,7524                | 2.821,62                                 | 3.385,94                                 | 5.643,24                                 | 6.771,89                                 |
| LEXUS      | RX HYBRID 3.5                    | 313CV                       | 0,8816                | 3.306,15                                 | 3.967,38                                 | 6.612,31                                 | 7.934,77                                 |
| LEXUS      | UX250H 2.0 2WD                   | HYBRID                      | 0,5718                | 2.144,33                                 | 2.573,19                                 | 4.288,66                                 | 5.146,39                                 |
| LEXUS      | UX250H 2.0 4WD                   | HYBRID                      | 0,6135                | 2.300,81                                 | 2.760,97                                 | 4.601,61                                 | 5.521,93                                 |
| MASERATI   | GHIBLI 2.0 330CV MHEV            | IBRIDA                      | 0,9455                | 3.545,63                                 | 4.254,75                                 | 7.091,25                                 | 8.509,50                                 |
| MASERATI   | LEVANTE 2.0 330CV MHEV           | IBRIDO BENZINA              | 1,1134                | 4.175,41                                 | 5.010,49                                 | 8.350,82                                 | 10.020,99                                |
| MAZDA      | 2 2020                           | 1.5 SKYACTIV 75CV           | 0,3990                | 1.496,25                                 | 1.795,50                                 | 2.992,50                                 | 3.591,00                                 |
| MAZDA      | 2 2020                           | 1.5 SKYACTIV 90CV           | 0,4009                | 1.503,38                                 | 1.804,05                                 | 3.006,75                                 | 3.608,10                                 |
| MAZDA      | 3 2019                           | 2.0 SKYACTIV 122CV          | 0,4687                | 1.757,63                                 | 2.109,15                                 | 3.515,25                                 | 4.218,30                                 |
| MAZDA      | 3 2019                           | 2.0 SKYACTIV 150CV          | 0,4957                | 1.858,88                                 | 2.230,65                                 | 3.717,75                                 | 4.461,30                                 |
| MAZDA      | 3 2019                           | 2.0 SKYACTIV 186CV          | 0,5215                | 1.955,63                                 | 2.346,75                                 | 3.911,25                                 | 4.693,50                                 |
| MAZDA      | CX-30 2.0 120CV                  | 2WD HYBRID                  | 0,4988                | 1.870,68                                 | 2.244,81                                 | 3.741,35                                 | 4.489,62                                 |
| MAZDA      | CX-30 2.0 150CV                  | 2WD HYBRID                  | 0,5099                | 1.911,99                                 | 2.294,39                                 | 3.823,99                                 | 4.588,79                                 |
| MAZDA      | CX-30 2.0 150CV                  | 4WD HYBRID                  | 0,5548                | 2.080,34                                 | 2.496,40                                 | 4.160,67                                 | 4.992,80                                 |
| MAZDA      | CX-30 2.0 186CV                  | 2WD IBRIDA                  | 0,5327                | 1.997,58                                 | 2.397,09                                 | 3.995,15                                 | 4.794,18                                 |
| MERCEDES   | C200 1.5 204CV BERLINA           | MILD HYBRID                 | 0,7671                | 2.876,63                                 | 3.451,95                                 | 5.753,25                                 | 6.903,90                                 |
| MERCEDES   | C200 1.5 204CV SW                | MILD HYBRID                 | 0,7811                | 2.929,13                                 | 3.514,95                                 | 5.858,25                                 | 7.029,90                                 |
| MERCEDES   | C200 AUTO EQ 1.5                 | 197CV CABRIO IBRIDO BENZINA | 0,8374                | 3.140,25                                 | 3.768,30                                 | 6.280,50                                 | 7.536,60                                 |
| MERCEDES   | C200 AUTO EQ 1.5                 | 197CV COUPÉ IBRIDO BENZINA  | 0,7576                | 2.841,00                                 | 3.409,20                                 | 5.682,00                                 | 6.818,40                                 |
| MERCEDES   | CLS 450 3.0 4MATIC               | 367CV IBRIDO BENZINA        | 1,1324                | 4.246,50                                 | 5.095,80                                 | 8.493,00                                 | 10.191,60                                |





FRINGE BENEFIT 2022  
AUTOVEICOLI IBRIDO-BENZINA E IBRIDO-GASOLIO IN PRODUZIONE

| MARCA      | MODELLO                               | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|---------------------------------------|----------------------|-----------------------|--|--|--|--|
| MERCEDES   | CLS 53 4MATIC 3.0 435CV               | MILD HYBRID          | 1,3294                | 4.985,25                                 | 5.982,30                                 | 9.970,50                                 | 11.964,60                                |
| MERCEDES   | E200 CABRIO 2.0 210CV                 | MILD HYBRID          | 0,8616                | 3.231,00                                 | 3.877,20                                 | 6.462,00                                 | 7.754,40                                 |
| MERCEDES   | E200 COUPÉ 2.0 210CV                  | MILD HYBRID          | 0,8076                | 3.028,50                                 | 3.634,20                                 | 6.057,00                                 | 7.268,40                                 |
| MERCEDES   | E200 EQ-BOOST 2.0                     | 210CV IBRIDO BENZINA | 0,7880                | 2.955,00                                 | 3.546,00                                 | 5.910,00                                 | 7.092,00                                 |
| MERCEDES   | E200 SW 2.0 210CV                     | MILD HYBRID          | 0,8113                | 3.042,38                                 | 3.650,85                                 | 6.084,75                                 | 7.301,70                                 |
| MERCEDES   | E350 CABRIO 2.0 313CV                 | MILD HYBRID          | 0,9516                | 3.568,50                                 | 4.282,20                                 | 7.137,00                                 | 8.564,40                                 |
| MERCEDES   | E350 COUPÉ 2.0 313CV                  | MILD HYBRID          | 0,9007                | 3.377,63                                 | 4.053,15                                 | 6.755,25                                 | 8.106,30                                 |
| MERCEDES   | E450 4MATIC 3.0 457CV                 | MILD HYBRID          | 0,9813                | 3.679,88                                 | 4.415,85                                 | 7.359,75                                 | 8.831,70                                 |
| MERCEDES   | E450 CABRIO 4MATIC 3.0 367CV          | MILD HYBRID          | 1,0259                | 3.847,13                                 | 4.616,55                                 | 7.694,25                                 | 9.233,10                                 |
| MERCEDES   | E450 COUPÉ 4MATIC 3.0 457CV           | MILD HYBRID          | 0,9939                | 3.727,13                                 | 4.472,55                                 | 7.454,25                                 | 8.945,10                                 |
| MERCEDES   | E450 SW 4MATIC 3.0 457CV              | MILD HYBRID          | 1,0027                | 3.760,13                                 | 4.512,15                                 | 7.520,25                                 | 9.024,30                                 |
| MERCEDES   | E53 COUPÉ 4MATIC 3.0 457CV AMG        | MILD HYBRID          | 1,1659                | 4.372,13                                 | 5.246,55                                 | 8.744,25                                 | 10.493,10                                |
| MERCEDES   | GLC 200 2.0 4MATIC MILD HYBRID        | 197CV                | 0,7579                | 2.842,16                                 | 3.410,59                                 | 5.684,32                                 | 6.821,18                                 |
| MERCEDES   | GLC 300 2.0 4MATIC MILD HYBRID        | 350CV                | 0,8491                | 3.183,95                                 | 3.820,73                                 | 6.367,89                                 | 7.641,47                                 |
| MERCEDES   | GLE 450 3.0 4MATIC EQ-BOOST           | 389CV                | 1,0505                | 3.939,53                                 | 4.727,44                                 | 7.879,07                                 | 9.454,88                                 |
| MERCEDES   | GLE 53 3.0 4MATIC EQ-BOOST AMG        | 460CV                | 1,1834                | 4.437,88                                 | 5.325,46                                 | 8.875,76                                 | 10.650,92                                |
| MERCEDES   | GLE 53 3.0 4MATIC EQ-BOOST AMG 435CV  | COUPÉ                | 1,2743                | 4.778,45                                 | 5.734,13                                 | 9.556,89                                 | 11.468,27                                |
| MERCEDES   | GLE 63 4.0 4MATIC AMG S               | 634CV                | 1,6107                | 6.040,14                                 | 7.248,17                                 | 12.080,29                                | 14.496,35                                |
| MERCEDES   | GLE 63 4.0 4MATIC AMG S 612CV         | COUPÉ                | 1,7512                | 6.567,06                                 | 7.880,47                                 | 13.134,11                                | 15.760,94                                |
| MERCEDES   | GLS 580 4.0 4MATIC                    | 490CV                | 1,3865                | 5.199,24                                 | 6.239,09                                 | 10.398,48                                | 12.478,18                                |
| MERCEDES   | GLS 600 4.0 4MATIC                    | 560CV                | 1,7785                | 6.669,44                                 | 8.003,32                                 | 13.338,87                                | 16.006,64                                |
| MERCEDES   | GLS 63 AMG 4.0 4MATIC                 | 612CV                | 1,7445                | 6.541,96                                 | 7.850,35                                 | 13.083,92                                | 15.700,70                                |
| MERCEDES   | S450 4MATIC 3.0 367CV                 | MILD HYBRID          | 1,3241                | 4.965,38                                 | 5.958,45                                 | 9.930,75                                 | 11.916,90                                |
| MERCEDES   | S500 4MATIC 3.0 435CV                 | MILD HYBRID          | 1,3954                | 5.232,75                                 | 6.279,30                                 | 10.465,50                                | 12.558,60                                |
| MERCEDES   | S580 4MATIC 4.0 503CV                 | MILD HYBRID          | 1,4208                | 5.328,00                                 | 6.393,60                                 | 10.656,00                                | 12.787,20                                |
| NISSAN     | QASHQAI 2021 1.3 140CV                | IBRIDO-BENZINA       | 0,5306                | 1.989,89                                 | 2.387,87                                 | 3.979,78                                 | 4.775,73                                 |
| NISSAN     | QASHQAI 2021 1.3 158CV                | IBRIDO-BENZINA       | 0,5592                | 2.097,12                                 | 2.516,54                                 | 4.194,24                                 | 5.033,09                                 |
| NISSAN     | QASHQAI 2021 1.3 158CV 4WD            | IBRIDO-BENZINA       | 0,5680                | 2.130,03                                 | 2.556,03                                 | 4.260,05                                 | 5.112,06                                 |
| RENAULT    | ARKANA 1.3 TCE 140CV                  | IBRIDO BENZINA       | 0,5206                | 1.952,15                                 | 2.342,57                                 | 3.904,29                                 | 4.685,15                                 |
| RENAULT    | ARKANA 1.3 TCE 160CV                  | IBRIDO BENZINA       | 0,5371                | 2.014,05                                 | 2.416,86                                 | 4.028,10                                 | 4.833,72                                 |
| RENAULT    | ARKANA 1.6 TCE 145CV                  | IBRIDO BENZINA       | 0,5234                | 1.962,73                                 | 2.355,27                                 | 3.925,46                                 | 4.710,55                                 |
| RENAULT    | CAPTUR 2021 1.6 145CV                 | IBRIDO BENZINA       | 0,5455                | 2.045,61                                 | 2.454,74                                 | 4.091,23                                 | 4.909,47                                 |
| RENAULT    | CLIO 1.6 E-TECH 140CV                 | IBRIDO-BENZINA       | 0,4281                | 1.605,38                                 | 1.926,45                                 | 3.210,75                                 | 3.852,90                                 |
| SEAT       | LEON 2020 1.0 ETSI 110CV              | IBRIDO-BENZINA       | 0,4818                | 1.806,75                                 | 2.168,10                                 | 3.613,50                                 | 4.336,20                                 |
| SEAT       | LEON 2020 1.5 ETSI 150CV              | HYBRID               | 0,5390                | 2.021,25                                 | 2.425,50                                 | 4.042,50                                 | 4.851,00                                 |
| SEAT       | LEON SPORTSTOURER 2020 1.0 ETSI 110CV | HYBRID               | 0,5122                | 1.920,75                                 | 2.304,90                                 | 3.841,50                                 | 4.609,80                                 |
| SEAT       | LEON SPORTSTOURER 2020 1.5 ETSI 150CV | HYBRID               | 0,5451                | 2.044,13                                 | 2.452,95                                 | 4.088,25                                 | 4.905,90                                 |
| SKODA      | OCTAVIA 2020 1.0 E-TEC 110CV          | IBRIDO-BENZINA       | 0,4811                | 1.804,13                                 | 2.164,95                                 | 3.608,25                                 | 4.329,90                                 |
| SKODA      | OCTAVIA 2020 1.0 E-TEC 150CV          | IBRIDO-BENZINA       | 0,5345                | 2.004,38                                 | 2.405,25                                 | 4.008,75                                 | 4.810,50                                 |
| SKODA      | OCTAVIA WAGON 2020 1.0 E-TEC 110CV    | IBRIDO-BENZINA       | 0,4916                | 1.843,50                                 | 2.212,20                                 | 3.687,00                                 | 4.424,40                                 |
| SKODA      | OCTAVIA WAGON 2020 1.5 E-TEC 150CV    | IBRIDO BENZINA       | 0,5450                | 2.043,75                                 | 2.452,50                                 | 4.087,50                                 | 4.905,00                                 |
| SUBARU     | FORESTER 2.0 E-BOXER MHEV 166CV       | HYBRID               | 0,6136                | 2.301,08                                 | 2.761,29                                 | 4.602,16                                 | 5.522,59                                 |
| SUBARU     | IMPREZA 2.0I LINEARTRONIC MHEV 150CV  | HYBRID               | 0,5718                | 2.144,25                                 | 2.573,10                                 | 4.288,50                                 | 5.146,20                                 |
| SUBARU     | XV 2.0I E-BOXER MHEV 166CV            | HYBRID               | 0,6023                | 2.258,66                                 | 2.710,39                                 | 4.517,31                                 | 5.420,77                                 |
| SUZUKI     | IGNIS 1.2                             | 83CV HYBRID          | 0,3780                | 1.417,50                                 | 1.701,00                                 | 2.835,00                                 | 3.402,00                                 |
| SUZUKI     | S-CROSS 1.4 130CV 2WD                 | HYBRID               | 0,4697                | 1.761,38                                 | 2.113,65                                 | 3.522,75                                 | 4.227,30                                 |
| SUZUKI     | S-CROSS 1.4 130CV 4WD                 | HYBRID               | 0,5014                | 1.880,25                                 | 2.256,30                                 | 3.760,50                                 | 4.512,60                                 |
| SUZUKI     | SWACE 2021 1.8 2W 122CV               | IBRIDO-BENZINA       | 0,4906                | 1.839,75                                 | 2.207,70                                 | 3.679,50                                 | 4.415,40                                 |
| SUZUKI     | SWIFT 1.2 90CV                        | HYBRID               | 0,3824                | 1.434,00                                 | 1.720,80                                 | 2.868,00                                 | 3.441,60                                 |
| SUZUKI     | SWIFT 1.4                             | 130CV HYBRID         | 0,4616                | 1.731,00                                 | 2.077,20                                 | 3.462,00                                 | 4.154,40                                 |
| SUZUKI     | VITARA 1.4 130CV 2WD                  | IBRIDO BENZINA       | 0,4497                | 1.686,31                                 | 2.023,57                                 | 3.372,62                                 | 4.047,14                                 |
| SUZUKI     | VITARA 1.4 130CV 4WD                  | IBRIDO BENZINA       | 0,4728                | 1.772,98                                 | 2.127,57                                 | 3.545,96                                 | 4.255,15                                 |
| TOYOTA     | C-HR 2019 1.8 E-CVT 122CV             | HYBRID               | 0,4975                | 1.865,58                                 | 2.238,69                                 | 3.731,15                                 | 4.477,38                                 |
| TOYOTA     | C-HR 2019 2.0 E-CVT 184CV             | HYBRID               | 0,5288                | 1.982,87                                 | 2.379,44                                 | 3.965,73                                 | 4.758,88                                 |
| TOYOTA     | COROLLA 2019                          | 1.8 122CV HYBRID     | 0,4632                | 1.737,00                                 | 2.084,40                                 | 3.474,00                                 | 4.168,80                                 |
| TOYOTA     | COROLLA 2019                          | 2.0 180CV HYBRID     | 0,5101                | 1.912,88                                 | 2.295,45                                 | 3.825,75                                 | 4.590,90                                 |
| TOYOTA     | COROLLA TOURING 2019                  | 1.8 122CV HYBRID     | 0,4699                | 1.762,13                                 | 2.114,55                                 | 3.524,25                                 | 4.229,10                                 |
| TOYOTA     | COROLLA TOURING 2019                  | 2.0 180CV HYBRID     | 0,5168                | 1.938,00                                 | 2.325,60                                 | 3.876,00                                 | 4.651,20                                 |
| TOYOTA     | HIGHLANDER 2.5H AWD                   | 250CV                | 0,7552                | 2.831,91                                 | 3.398,29                                 | 5.663,82                                 | 6.796,58                                 |
| TOYOTA     | PRIUS 1.8                             | 122CV IBRIDA         | 0,4832                | 1.812,00                                 | 2.174,40                                 | 3.624,00                                 | 4.348,80                                 |
| TOYOTA     | PRIUS 7 POSTI 1.8                     | 134CV IBRIDA         | 0,5244                | 1.966,50                                 | 2.359,80                                 | 3.933,00                                 | 4.719,60                                 |
| TOYOTA     | RAV4 2019                             | 2.5 HV 218CV 2WD     | 0,5931                | 2.224,00                                 | 2.668,80                                 | 4.448,00                                 | 5.337,59                                 |
| TOYOTA     | RAV4 2019                             | 2.5 HV 222CV 4WD     | 0,6116                | 2.293,48                                 | 2.752,17                                 | 4.586,96                                 | 5.504,35                                 |
| TOYOTA     | YARIS 2020 1.5 116CV                  | IBRIDO-BENZINA       | 0,4067                | 1.525,13                                 | 1.830,15                                 | 3.050,25                                 | 3.660,30                                 |
| TOYOTA     | YARIS CROSS 1.5                       | 116CV HYBRID         | 0,4207                | 1.577,81                                 | 1.893,37                                 | 3.155,61                                 | 3.786,73                                 |
| TOYOTA     | YARIS CROSS 1.5 4WD                   | 116CV HYBRID         | 0,4524                | 1.696,32                                 | 2.035,58                                 | 3.392,63                                 | 4.071,16                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.0 ETSI 110CV | IBRIDO-BENZINA       | 0,5136                | 1.926,00                                 | 2.311,20                                 | 3.852,00                                 | 4.622,40                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 ETSI 130CV | IBRIDO BENZINA       | 0,5445                | 2.041,88                                 | 2.450,25                                 | 4.083,75                                 | 4.900,50                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 ETSI 150CV | IBRIDO BENZINA       | 0,5765                | 2.161,88                                 | 2.594,25                                 | 4.323,75                                 | 5.188,50                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI IBRIDO-BENZINA E IBRIDO-GASOLIO IN PRODUZIONE

| MARCA                                    | MODELLO                                    | SERIE                    | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--|--|--------------------------|-----------------------|--|--|--|--|
| VOLKSWAGEN                               | GOLF VIII 2020 1.0 ETSI 110CV              | HYBRID                   | 0,4986                | 1.869,75                                 | 2.243,70                                 | 3.739,50                                 | 4.487,40                                 |
| VOLKSWAGEN                               | GOLF VIII 2020 1.5 ETSI 130CV              | IBRIDO BENZINA           | 0,5326                | 1.997,25                                 | 2.396,70                                 | 3.994,50                                 | 4.793,40                                 |
| VOLKSWAGEN                               | GOLF VIII 2020 1.5 ETSI 150CV              | HYBRID                   | 0,5783                | 2.168,63                                 | 2.602,35                                 | 4.337,25                                 | 5.204,70                                 |
| VOLVO                                    | S60 B3 GEARTRONIC                          | 2.0 163CV HYBRID         | 0,6544                | 2.454,00                                 | 2.944,80                                 | 4.908,00                                 | 5.889,60                                 |
| VOLVO                                    | S60 B4 GEARTRONIC                          | 2.0 197CV HYBRID         | 0,6770                | 2.538,75                                 | 3.046,50                                 | 5.077,50                                 | 6.093,00                                 |
| VOLVO                                    | S60 B5 GEARTRONIC AWD                      | 2.0 250CV HYBRID         | 0,7243                | 2.716,13                                 | 3.259,35                                 | 5.432,25                                 | 6.518,70                                 |
| VOLVO                                    | S90 B4 GEARTRONIC                          | 2.0 197CV HYBRID         | 0,7541                | 2.827,88                                 | 3.393,45                                 | 5.655,75                                 | 6.786,90                                 |
| VOLVO                                    | V60 B3 GEARTRONIC                          | 2.0 163CV HYBRID         | 0,6451                | 2.419,13                                 | 2.902,95                                 | 4.838,25                                 | 5.805,90                                 |
| VOLVO                                    | V60 B4 GEARTRONIC                          | 2.0 197CV HYBRID         | 0,6805                | 2.551,88                                 | 3.062,25                                 | 5.103,75                                 | 6.124,50                                 |
| VOLVO                                    | V60 B5 GEARTRONIC AWD                      | 2.0 250CV HYBRID         | 0,7404                | 2.776,50                                 | 3.331,80                                 | 5.553,00                                 | 6.663,60                                 |
| VOLVO                                    | V60 CROSS COUNTRY B5 AWD GEARTRONIC        | 2.0 250CV HYBRID         | 0,7550                | 2.831,25                                 | 3.397,50                                 | 5.662,50                                 | 6.795,00                                 |
| VOLVO                                    | V90 B4 GEARTRONIC                          | 2.0 197CV HYBRID         | 0,7757                | 2.908,88                                 | 3.490,65                                 | 5.817,75                                 | 6.981,30                                 |
| VOLVO                                    | V90 CROSS COUNTRY B5 AWD GEARTRONIC        | 2.0 250CV HYBRID         | 0,8569                | 3.213,38                                 | 3.856,05                                 | 6.426,75                                 | 7.712,10                                 |
| VOLVO                                    | XC40 2019 B4 GEARTRONIC AWD                | 2.0 197CV IBRIDO BENZINA | 0,6988                | 2.620,49                                 | 3.144,58                                 | 5.240,97                                 | 6.289,16                                 |
| VOLVO                                    | XC40 2019 B5 GEARTRONIC AWD                | 2.0 250CV IBRIDO BENZINA | 0,7627                | 2.860,24                                 | 3.432,29                                 | 5.720,48                                 | 6.864,57                                 |
| VOLVO                                    | XC60 2019 B4 GEARTRONIC 2.0                | 197CV IBRIDO BENZINA     | 0,7170                | 2.688,67                                 | 3.226,41                                 | 5.377,34                                 | 6.452,81                                 |
| VOLVO                                    | XC60 2019 B5 GEARTRONIC 2.0 AWD            | 250CV IBRIDO BENZINA     | 0,8021                | 3.007,85                                 | 3.609,42                                 | 6.015,70                                 | 7.218,84                                 |
| VOLVO                                    | XC90 2019 B5 GEARTRONIC 2.0 AWD            | 250CV IBRIDO BENZINA     | 0,8886                | 3.332,36                                 | 3.998,83                                 | 6.664,71                                 | 7.997,65                                 |
| <b>MILD HYBRID - FULL HYBRID GASOLIO</b> |  |                          |                       |  |  |  |  |
| AUDI                                     | A4 30 2.0 TDI S-TRONIC 136CV               | HYBRID                   | 0,5290                | 1.983,75                                 | 2.380,50                                 | 3.967,50                                 | 4.761,00                                 |
| AUDI                                     | A4 35 2.0 TDI S-TRONIC 163CV               | HYBRID                   | 0,5417                | 2.031,38                                 | 2.437,65                                 | 4.062,75                                 | 4.875,30                                 |
| AUDI                                     | A4 ALLROAD 40 2.0 TDI S-TRONIC 204CV       | HYBRID                   | 0,6142                | 2.303,25                                 | 2.763,90                                 | 4.606,50                                 | 5.527,80                                 |
| AUDI                                     | A4 AVANT 30 2.0 TDI S-TRONIC 136CV         | HYBRID                   | 0,5385                | 2.019,38                                 | 2.423,25                                 | 4.038,75                                 | 4.846,50                                 |
| AUDI                                     | A4 AVANT 35 2.0 TDI S-TRONIC 163CV         | HYBRID                   | 0,5523                | 2.071,13                                 | 2.485,35                                 | 4.142,25                                 | 4.970,70                                 |
| AUDI                                     | A5 35 2.0 TDI S-TRONIC 163CV               | CABRIO HYBRID            | 0,6312                | 2.367,00                                 | 2.840,40                                 | 4.734,00                                 | 5.680,80                                 |
| AUDI                                     | A5 35 2.0 TDI S-TRONIC 163CV               | COUPÉ HYBRID             | 0,5887                | 2.207,63                                 | 2.649,15                                 | 4.415,25                                 | 5.298,30                                 |
| AUDI                                     | A5 SPB 35 2.0 TDI S-TRONIC 163CV           | HYBRID                   | 0,5916                | 2.218,50                                 | 2.662,20                                 | 4.437,00                                 | 5.324,40                                 |
| AUDI                                     | A6 35 2.0 TDI S-TRONIC 163CV               | HYBRID                   | 0,6236                | 2.338,50                                 | 2.806,20                                 | 4.677,00                                 | 5.612,40                                 |
| AUDI                                     | A6 40 2.0 TDI QUATTRO S-TRONIC 204CV       | HYBRID                   | 0,6553                | 2.457,38                                 | 2.948,85                                 | 4.914,75                                 | 5.897,70                                 |
| AUDI                                     | A6 40 2.0 TDI S-TRONIC 204CV               | HYBRID                   | 0,6416                | 2.406,00                                 | 2.887,20                                 | 4.812,00                                 | 5.774,40                                 |
| AUDI                                     | A6 45 3.0 TDI S-TRONIC 245CV               | IBRIDO-GASOLIO           | 0,7283                | 2.731,13                                 | 3.277,35                                 | 5.462,25                                 | 6.554,70                                 |
| AUDI                                     | A6 50 3.0 TDI QUATTRO TIPTR 286CV          | HYBRID                   | 0,7452                | 2.794,50                                 | 3.353,40                                 | 5.589,00                                 | 6.706,80                                 |
| AUDI                                     | A6 ALLROAD 50 3.0 TDI QUATTRO TIPTR 285CV  | HYBRID                   | 0,8019                | 3.007,13                                 | 3.608,55                                 | 6.014,25                                 | 7.217,10                                 |
| AUDI                                     | A6 AVANT 35 2.0 TDI S-TRONIC 163CV         | HYBRID                   | 0,6404                | 2.401,50                                 | 2.881,80                                 | 4.803,00                                 | 5.763,60                                 |
| AUDI                                     | A6 AVANT 40 2.0 TDI QUATTRO S-TRONIC 204CV | HYBRID                   | 0,6740                | 2.527,50                                 | 3.033,00                                 | 5.055,00                                 | 6.066,00                                 |
| AUDI                                     | A6 AVANT 40 2.0 TDI S-TRONIC 204CV         | HYBRID                   | 0,6468                | 2.425,50                                 | 2.910,60                                 | 4.851,00                                 | 5.821,20                                 |
| AUDI                                     | A6 AVANT 45 3.0 TDI S-TRONIC 245CV         | IBRIDO-GASOLIO           | 0,7451                | 2.794,13                                 | 3.352,95                                 | 5.588,25                                 | 6.705,90                                 |
| AUDI                                     | A6 AVANT 50 3.0 TDI QUATTRO TIPTR 286CV    | HYBRID                   | 0,7620                | 2.857,50                                 | 3.429,00                                 | 5.715,00                                 | 6.858,00                                 |
| AUDI                                     | A7 SPB 40 2.0 TDI 204CV                    | HYBRID                   | 0,7245                | 2.716,88                                 | 3.260,25                                 | 5.433,75                                 | 6.520,50                                 |
| AUDI                                     | A7 SPB 40 2.0 TDI 204CV QUATTRO            | HYBRID                   | 0,7357                | 2.758,88                                 | 3.310,65                                 | 5.517,75                                 | 6.621,30                                 |
| AUDI                                     | A7 SPB 45 3.0 TDI QUATTRO S-TRONIC 245CV   | HYBRID                   | 0,7896                | 2.961,00                                 | 3.553,20                                 | 5.922,00                                 | 7.106,40                                 |
| AUDI                                     | A7 SPB 50 3.0 TDI 286CV QUATTRO TIPTR      | HYBRID                   | 0,8353                | 3.132,38                                 | 3.758,85                                 | 6.264,75                                 | 7.517,70                                 |
| AUDI                                     | A8 50 3.0 TDI QUATTRO TIPTR 286CV          | HYBRID                   | 0,9270                | 3.476,25                                 | 4.171,50                                 | 6.952,50                                 | 8.343,00                                 |
| AUDI                                     | Q5 35 2.0 TDI S-TRONIC                     | 163CV HYBRID             | 0,6086                | 2.282,35                                 | 2.738,82                                 | 4.564,70                                 | 5.477,64                                 |
| AUDI                                     | Q5 35 SPB 2.0 TDI S-TRONIC                 | 204CV IBRIDO-GASOLIO     | 0,6239                | 2.339,77                                 | 2.807,72                                 | 4.679,53                                 | 5.615,44                                 |
| AUDI                                     | Q5 40 2.0 TDI QUATTRO S-TRONIC             | 204CV HYBRID             | 0,6493                | 2.434,95                                 | 2.921,94                                 | 4.869,90                                 | 5.843,88                                 |
| AUDI                                     | Q5 50 3.0 TDI QUATTRO TIPTRONIC            | 286CV HYBRID             | 0,8130                | 3.048,70                                 | 3.658,44                                 | 6.097,40                                 | 7.316,88                                 |
| AUDI                                     | Q7 45 3.0 TDI QUATTRO TRIP                 | 230CV MY2020 HYBRID      | 0,8124                | 3.046,64                                 | 3.655,97                                 | 6.093,29                                 | 7.311,94                                 |
| AUDI                                     | Q7 50 3.0 TDI QUATTRO TRIP                 | 286CV HYBRID             | 0,8162                | 3.060,57                                 | 3.672,68                                 | 6.121,13                                 | 7.345,36                                 |
| AUDI                                     | Q8 45 3.0 TDI QUATTRO TRIP                 | 231CV HYBRID             | 0,8470                | 3.176,12                                 | 3.811,34                                 | 6.352,23                                 | 7.622,68                                 |
| AUDI                                     | Q8 50 3.0 TDI QUATTRO TRIP                 | 286CV HYBRID             | 0,8678                | 3.254,24                                 | 3.905,08                                 | 6.508,47                                 | 7.810,16                                 |
| AUDI                                     | SQ5 3.0 TDI                                | 340CV HYBRID             | 0,8942                | 3.353,19                                 | 4.023,83                                 | 6.706,38                                 | 8.047,65                                 |
| BMW                                      | 316D 2.0 48V                               | 122CV HYBRID             | 0,5192                | 1.947,00                                 | 2.336,40                                 | 3.894,00                                 | 4.672,80                                 |
| BMW                                      | 316D TOURING 2.0 48V                       | 122CV HYBRID             | 0,5349                | 2.005,88                                 | 2.407,05                                 | 4.011,75                                 | 4.814,10                                 |
| BMW                                      | 318D 2.0 48V                               | 150CV HYBRID             | 0,5484                | 2.056,50                                 | 2.467,80                                 | 4.113,00                                 | 4.935,60                                 |
| BMW                                      | 318D TOURING 2.0 48V                       | 150CV HYBRID             | 0,5652                | 2.119,50                                 | 2.543,40                                 | 4.239,00                                 | 5.086,80                                 |
| BMW                                      | 320D 2.0 48V                               | 190CV HYBRID             | 0,5700                | 2.137,50                                 | 2.565,00                                 | 4.275,00                                 | 5.130,00                                 |
| BMW                                      | 320D 2.0 48V TOURING                       | 190 HYBRID               | 0,5829                | 2.185,88                                 | 2.623,05                                 | 4.371,75                                 | 5.246,10                                 |
| BMW                                      | 320D 2.0 48V XDRIVE                        | 190CV HYBRID             | 0,5929                | 2.223,38                                 | 2.668,05                                 | 4.446,75                                 | 5.336,10                                 |
| BMW                                      | 320D 2.0 48V XDRIVE TOURING                | 190CV HYBRID             | 0,6048                | 2.268,00                                 | 2.721,60                                 | 4.536,00                                 | 5.443,20                                 |
| BMW                                      | 420D 2.0 190CV CABRIO                      | IBRIDO-GASOLIO           | 0,6603                | 2.476,13                                 | 2.971,35                                 | 4.952,25                                 | 5.942,70                                 |
| BMW                                      | 420D 2.0 190CV COUPÉ                       | IBRIDO-GASOLIO           | 0,6096                | 2.286,00                                 | 2.743,20                                 | 4.572,00                                 | 5.486,40                                 |
| BMW                                      | 420D 2021 2.0 190CV GRAN COUPÉ             | IBRIDO GASOLIO           | 0,6347                | 2.380,13                                 | 2.856,15                                 | 4.760,25                                 | 5.712,30                                 |
| BMW                                      | 420D XDRIVE 2.0 190CV COUPÉ                | IBRIDO-GASOLIO           | 0,6280                | 2.355,00                                 | 2.826,00                                 | 4.710,00                                 | 5.652,00                                 |
| BMW                                      | 420D XDRIVE 2021 2.0 190CV GRAN COUPÉ      | IBRIDO GASOLIO           | 0,6521                | 2.445,38                                 | 2.934,45                                 | 4.890,75                                 | 5.868,90                                 |
| BMW                                      | 430D 3.0 286CV CABRIO                      | IBRIDO-GASOLIO           | 0,7367                | 2.762,63                                 | 3.315,15                                 | 5.525,25                                 | 6.630,30                                 |
| BMW                                      | 430D XDRIVE 3.0 286CV COUPÉ                | IBRIDO-GASOLIO           | 0,6838                | 2.564,25                                 | 3.077,10                                 | 5.128,50                                 | 6.154,20                                 |
| BMW                                      | 518D 2.0 150CV                             | IBRIDO-GASOLIO           | 0,6230                | 2.336,25                                 | 2.803,50                                 | 4.672,50                                 | 5.607,00                                 |
| BMW                                      | 518D TOURING 2.0 150CV                     | IBRIDO-GASOLIO           | 0,6356                | 2.383,50                                 | 2.860,20                                 | 4.767,00                                 | 5.720,40                                 |



FRINGE BENEFIT 2022  
 AUTOVEICOLI IBRIDO-BENZINA E IBRIDO-GASOLIO IN PRODUZIONE

| MARCA      | MODELLO                              | SERIE                   | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|--------------------------------------|-------------------------|-----------------------|--|--|--|--|
| BMW        | 520D 2.0 AUT                         | 190CV HYBRID            | 0,6446                | 2.417,25                                 | 2.900,70                                 | 4.834,50                                 | 5.801,40                                 |
| BMW        | 520D 2.0 XDRIVE                      | 190CV HYBRID            | 0,6656                | 2.496,00                                 | 2.995,20                                 | 4.992,00                                 | 5.990,40                                 |
| BMW        | 520D TOURING 2.0 AUT                 | 190CV HYBRID            | 0,6621                | 2.482,88                                 | 2.979,45                                 | 4.965,75                                 | 5.958,90                                 |
| BMW        | 520D TOURING 2.0 XDRIVE              | 190CV HYBRID            | 0,6831                | 2.561,63                                 | 3.073,95                                 | 5.123,25                                 | 6.147,90                                 |
| BMW        | 530D 3.0 250CV                       | IBRIDO-GASOLIO          | 0,6951                | 2.606,63                                 | 3.127,95                                 | 5.213,25                                 | 6.255,90                                 |
| BMW        | 530D TOURING 3.0 250CV               | IBRIDO-GASOLIO          | 0,7294                | 2.735,25                                 | 3.282,30                                 | 5.470,50                                 | 6.564,60                                 |
| BMW        | 530D TOURING XDRIVE 3.0 250CV        | IBRIDO-GASOLIO          | 0,7520                | 2.820,00                                 | 3.384,00                                 | 5.640,00                                 | 6.768,00                                 |
| BMW        | 530D XDRIVE 3.0 250CV                | IBRIDO-GASOLIO          | 0,7335                | 2.750,63                                 | 3.300,75                                 | 5.501,25                                 | 6.601,50                                 |
| BMW        | 540D TOURING XDRIVE 3.0 340CV        | IBRIDO-GASOLIO          | 0,8353                | 3.132,38                                 | 3.758,85                                 | 6.264,75                                 | 7.517,70                                 |
| BMW        | 540D XDRIVE 3.0 340CV                | IBRIDO-GASOLIO          | 0,7920                | 2.970,00                                 | 3.564,00                                 | 5.940,00                                 | 7.128,00                                 |
| BMW        | 620D GRAN TURISMO 2.0 190CV          | IBRIDO-GASOLIO          | 0,7004                | 2.626,50                                 | 3.151,80                                 | 5.253,00                                 | 6.303,60                                 |
| BMW        | 630D GRAN TURISMO 3.0 211CV          | IBRIDO-GASOLIO          | 0,7654                | 2.870,25                                 | 3.444,30                                 | 5.740,50                                 | 6.888,60                                 |
| BMW        | 630D XDRIVE GRAN TURISMO 3.0 286CV   | IBRIDO-GASOLIO          | 0,7990                | 2.996,25                                 | 3.595,50                                 | 5.992,50                                 | 7.191,00                                 |
| BMW        | 640D XDRIVE GRAN TURISMO 3.0 340CV   | IBRIDO-GASOLIO          | 0,8497                | 3.186,38                                 | 3.823,65                                 | 6.372,75                                 | 7.647,30                                 |
| BMW        | 730D 3.0 389CV                       | IBRIDO-GASOLIO          | 0,9467                | 3.550,13                                 | 4.260,15                                 | 7.100,25                                 | 8.520,30                                 |
| BMW        | 730D XDRIVE 3.0 286CV                | IBRIDO-GASOLIO          | 0,9530                | 3.573,75                                 | 4.288,50                                 | 7.147,50                                 | 8.577,00                                 |
| BMW        | 740D XDRIVE 3.0 340CV                | IBRIDO-GASOLIO          | 1,0008                | 3.753,00                                 | 4.503,60                                 | 7.506,00                                 | 9.007,20                                 |
| BMW        | 840D XDRIVE CABRIO 3.0 340CV         | IBRIDO-GASOLIO          | 1,0385                | 3.894,38                                 | 4.673,25                                 | 7.788,75                                 | 9.346,50                                 |
| BMW        | 840D XDRIVE COUPÉ 3.0 340CV          | IBRIDO-GASOLIO          | 0,9925                | 3.721,88                                 | 4.466,25                                 | 7.443,75                                 | 8.932,50                                 |
| BMW        | 840D XDRIVE GRAN COUPÉ 3.0 340CV     | IBRIDO-GASOLIO          | 0,9773                | 3.664,88                                 | 4.397,85                                 | 7.329,75                                 | 8.795,70                                 |
| BMW        | M340D 3.0 48V XDRIVE TOURING         | 340CV HYBRID            | 0,8079                | 3.029,63                                 | 3.635,55                                 | 6.059,25                                 | 7.271,10                                 |
| BMW        | M440D XDRIVE 3.0 340CV COUPÉ         | IBRIDO-GASOLIO          | 0,7997                | 2.998,88                                 | 3.598,65                                 | 5.997,75                                 | 7.197,30                                 |
| BMW        | X3 SDRIVE 18D 2.0 150CV              | IBRIDO-GASOLIO          | 0,6021                | 2.257,88                                 | 2.709,45                                 | 4.515,75                                 | 5.418,90                                 |
| BMW        | X3 XDRIVE 20D 2.0 190CV              | HYBRID                  | 0,6466                | 2.424,75                                 | 2.909,70                                 | 4.849,50                                 | 5.819,40                                 |
| BMW        | X3 XDRIVE 30D 3.0 250CV              | IBRIDO-GASOLIO          | 0,7052                | 2.644,53                                 | 3.173,44                                 | 5.289,07                                 | 6.346,88                                 |
| BMW        | X3 XDRIVE 30D 3.0 286CV              | IBRIDO-GASOLIO          | 0,7122                | 2.670,66                                 | 3.204,79                                 | 5.341,31                                 | 6.409,58                                 |
| BMW        | X3 XDRIVE M40D 3.0 340CV             | IBRIDO-GASOLIO          | 0,8089                | 3.033,55                                 | 3.640,26                                 | 6.067,09                                 | 7.280,51                                 |
| BMW        | X4 XDRIVE 20D 190CV                  | HYBRID                  | 0,6719                | 2.519,63                                 | 3.023,55                                 | 5.039,25                                 | 6.047,10                                 |
| BMW        | X4 XDRIVE 30D 3.0 250CV              | IBRIDO-GASOLIO          | 0,7297                | 2.736,33                                 | 3.283,59                                 | 5.472,65                                 | 6.567,18                                 |
| BMW        | X4 XDRIVE 30D 3.0 286CV              | IBRIDO-GASOLIO          | 0,7367                | 2.762,45                                 | 3.314,94                                 | 5.524,90                                 | 6.629,88                                 |
| BMW        | X4 XDRIVE M40D 3.0 340CV             | IBRIDO-GASOLIO          | 0,8263                | 3.098,65                                 | 3.718,38                                 | 6.197,30                                 | 7.436,76                                 |
| BMW        | X5 XDRIVE 30D 3.0 286CV              | IBRIDO-GASOLIO          | 0,8055                | 3.020,50                                 | 3.624,61                                 | 6.041,01                                 | 7.249,21                                 |
| BMW        | X5 XDRIVE 40D 3.0 340CV              | HYBRID                  | 0,8328                | 3.122,85                                 | 3.747,42                                 | 6.245,69                                 | 7.494,83                                 |
| BMW        | X6 XDRIVE 30D 3.0 286CV              | IBRIDO-GASOLIO          | 0,8568                | 3.212,83                                 | 3.855,40                                 | 6.425,67                                 | 7.710,80                                 |
| BMW        | X6 XDRIVE 40D 3.0 340CV              | HYBRID                  | 0,8821                | 3.307,91                                 | 3.969,49                                 | 6.615,82                                 | 7.938,99                                 |
| BMW        | X7 XDRIVE 40D 3.0 340CV              | IBRIDO GASOLIO          | 0,9827                | 3.684,95                                 | 4.421,94                                 | 7.369,90                                 | 8.843,88                                 |
| FORD       | KUGA 2019 2.0 ECOBLUE MHEV           | 150CV 2WD HYBRID        | 0,4833                | 1.812,20                                 | 2.174,64                                 | 3.624,40                                 | 4.349,28                                 |
| FORD       | TOURNEO CUSTOM 2.0 130CV             | IBRIDO-GASOLIO          | 0,6079                | 2.279,63                                 | 2.735,55                                 | 4.559,25                                 | 5.471,10                                 |
| HYUNDAI    | I30 1.6 CRDI 136CV                   | IBRIDO-GASOLIO          | 0,4447                | 1.667,63                                 | 2.001,15                                 | 3.335,25                                 | 4.002,30                                 |
| HYUNDAI    | KONA 1.6 CRDI 136CV                  | HYBRID                  | 0,4254                | 1.595,29                                 | 1.914,34                                 | 3.190,57                                 | 3.828,69                                 |
| HYUNDAI    | KONA 1.6 CRDI 136CV 4WD              | HYBRID                  | 0,4537                | 1.701,42                                 | 2.041,70                                 | 3.402,83                                 | 4.083,40                                 |
| HYUNDAI    | TUCSON 2020 1.6 CRDI                 | 150CV IBRIDO-GASOLIO    | 0,5254                | 1.970,29                                 | 2.364,35                                 | 3.940,58                                 | 4.728,69                                 |
| JAGUAR     | E-PACE 2021 2.0D I4                  | 163CV IBRIDO GASOLIO    | 0,5824                | 2.184,00                                 | 2.620,80                                 | 4.368,00                                 | 5.241,59                                 |
| JAGUAR     | E-PACE 2021 2.0D I4                  | 204CV IBRIDO GASOLIO    | 0,6163                | 2.311,22                                 | 2.773,46                                 | 4.622,44                                 | 5.546,92                                 |
| JAGUAR     | F-PACE 2.0D 163CV                    | IBRIDO-GASOLIO          | 0,6556                | 2.458,66                                 | 2.950,39                                 | 4.917,32                                 | 5.900,78                                 |
| JAGUAR     | F-PACE 2.0D 204CV                    | IBRIDO-GASOLIO          | 0,6793                | 2.547,32                                 | 3.056,78                                 | 5.094,64                                 | 6.113,57                                 |
| JAGUAR     | F-PACE 3.0D 300CV                    | IBRIDO-GASOLIO          | 0,8044                | 3.016,44                                 | 3.619,73                                 | 6.032,88                                 | 7.239,45                                 |
| JAGUAR     | XE 2.0D 204CV                        | IBRIDO-GASOLIO          | 0,5908                | 2.215,50                                 | 2.658,60                                 | 4.431,00                                 | 5.317,20                                 |
| JAGUAR     | XE 2.0D 204CV AWD                    | IBRIDO-GASOLIO          | 0,61                  | 2.287,50                                 | 2.745,00                                 | 4.575,00                                 | 5.490,00                                 |
| JAGUAR     | XF 2.0D 204CV                        | IBRIDO-GASOLIO          | 0,6345                | 2.379,38                                 | 2.855,25                                 | 4.758,75                                 | 5.710,50                                 |
| JAGUAR     | XF 2.0D 204CV AWD                    | IBRIDO-GASOLIO          | 0,658                 | 2.467,50                                 | 2.961,00                                 | 4.935,00                                 | 5.922,00                                 |
| KIA        | CEED 1.6 CRDI 136CV MHEV             | IBRIDO GASOLIO          | 0,4262                | 1.598,25                                 | 1.917,90                                 | 3.196,50                                 | 3.835,80                                 |
| KIA        | SPORTAGE 1.6 CRDI 136CV              | IBRIDO GASOLIO          | 0,4549                | 1.705,77                                 | 2.046,93                                 | 3.411,55                                 | 4.093,86                                 |
| KIA        | SPORTAGE 1.6 CRDI 136CV AWD          | IBRIDO GASOLIO          | 0,5300                | 1.987,52                                 | 2.385,02                                 | 3.975,03                                 | 4.770,04                                 |
| KIA        | X CEED 1.6 CRDI 136CV                | IBRIDO GASOLIO          | 0,4408                | 1.653,05                                 | 1.983,65                                 | 3.306,09                                 | 3.967,31                                 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6             | 200CV 5P IBRIDO-GASOLIO | 0,7324                | 2.746,41                                 | 3.295,69                                 | 5.492,82                                 | 6.591,38                                 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6             | 250CV 5P IBRIDO-GASOLIO | 0,7692                | 2.884,33                                 | 3.461,20                                 | 5.768,67                                 | 6.922,40                                 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6             | 300CV 5P IBRIDO-GASOLIO | 0,8091                | 3.034,30                                 | 3.641,16                                 | 6.068,61                                 | 7.282,33                                 |
| LAND ROVER | DEFENDER 90 2020 3.0 I6              | 200CV 3P IBRIDO-GASOLIO | 0,7151                | 2.681,71                                 | 3.218,05                                 | 5.363,42                                 | 6.436,11                                 |
| LAND ROVER | DEFENDER 90 2020 3.0 I6              | 250CV 3P IBRIDO-GASOLIO | 0,7514                | 2.817,61                                 | 3.381,13                                 | 5.635,22                                 | 6.762,27                                 |
| LAND ROVER | DEFENDER 90 2020 3.0 I6              | 300CV 3P IBRIDO-GASOLIO | 0,7919                | 2.969,62                                 | 3.563,54                                 | 5.939,24                                 | 7.127,09                                 |
| LAND ROVER | DISCOVERY 2021 3.0D I6 249CV         | IBRIDO GASOLIO          | 0,7776                | 2.915,94                                 | 3.499,13                                 | 5.831,89                                 | 6.998,26                                 |
| LAND ROVER | DISCOVERY 2021 3.0D I6 300CV         | IBRIDO GASOLIO          | 0,8149                | 3.055,80                                 | 3.666,97                                 | 6.111,61                                 | 7.333,93                                 |
| LAND ROVER | DISCOVERY SPORT 2020 2.0 TD4         | 163CV IBRIDO-GASOLIO    | 0,5834                | 2.187,79                                 | 2.625,35                                 | 4.375,59                                 | 5.250,71                                 |
| LAND ROVER | DISCOVERY SPORT 2020 2.0 TD4         | 204CV IBRIDO-GASOLIO    | 0,6634                | 2.487,72                                 | 2.985,26                                 | 4.975,44                                 | 5.970,53                                 |
| LAND ROVER | RANGE ROVER 3.0D I6                  | 250CV IBRIDO-GASOLIO    | 1,0531                | 3.949,14                                 | 4.738,96                                 | 7.898,27                                 | 9.477,93                                 |
| LAND ROVER | RANGE ROVER 3.0D I6                  | 350CV IBRIDO-GASOLIO    | 1,1654                | 4.370,11                                 | 5.244,14                                 | 8.740,23                                 | 10.488,27                                |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 163CV AWD | IBRIDO-GASOLIO          | 0,5885                | 2.206,80                                 | 2.648,16                                 | 4.413,59                                 | 5.296,31                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 204CV AWD | IBRIDO-GASOLIO          | 0,6167                | 2.312,64                                 | 2.775,17                                 | 4.625,29                                 | 5.550,35                                 |



FRINGE BENEFIT 2022  
 AUTOVEICOLI IBRIDO-BENZINA E IBRIDO-GASOLIO IN PRODUZIONE

| MARCA      | MODELLO                               | SERIE                    | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|---------------------------------------|--------------------------|-----------------------|--|--|--|--|
| LAND ROVER | RANGE ROVER SPORT 3.0D I6 250CV       | IBRIDO GASOLIO           | 0,8444                | 3.166,60                                 | 3.799,92                                 | 6.333,20                                 | 7.599,84                                 |
| LAND ROVER | RANGE ROVER SPORT 3.0D I6 300CV       | IBRIDO-GASOLIO           | 0,9027                | 3.385,30                                 | 4.062,36                                 | 6.770,60                                 | 8.124,72                                 |
| LAND ROVER | RANGE ROVER SPORT 3.0D I6 350CV       | IBRIDO-GASOLIO           | 1,0130                | 3.798,64                                 | 4.558,36                                 | 7.597,27                                 | 9.116,73                                 |
| LAND ROVER | VELAR 2.0D I4 204CV                   | IBRIDO-GASOLIO           | 0,7233                | 2.712,38                                 | 3.254,85                                 | 5.424,75                                 | 6.509,70                                 |
| LAND ROVER | VELAR 3.0D I6 300CV                   | IBRIDO-GASOLIO           | 0,8386                | 3.144,91                                 | 3.773,89                                 | 6.289,81                                 | 7.547,78                                 |
| MERCEDES   | C200D 2.0 163CV BERLINA               | MILD HYBRID              | 0,6118                | 2.294,25                                 | 2.753,10                                 | 4.588,50                                 | 5.506,20                                 |
| MERCEDES   | C200D 2.0 163CV SW                    | MILD HYBRID              | 0,6197                | 2.323,88                                 | 2.788,65                                 | 4.647,75                                 | 5.577,30                                 |
| MERCEDES   | C220D 2.0 200CV BERLINA               | MILD HYBRID              | 0,6292                | 2.359,50                                 | 2.831,40                                 | 4.719,00                                 | 5.662,80                                 |
| MERCEDES   | C220D 2.0 200CV 4MATIC BERLINA        | MILD HYBRID              | 0,6472                | 2.427,00                                 | 2.912,40                                 | 4.854,00                                 | 5.824,80                                 |
| MERCEDES   | C220D 2.0 200CV 4MATIC SW             | MILD HYBRID              | 0,6551                | 2.456,63                                 | 2.947,95                                 | 4.913,25                                 | 5.895,90                                 |
| MERCEDES   | C220D 2.0 200CV SW                    | MILD HYBRID              | 0,6381                | 2.392,88                                 | 2.871,45                                 | 4.785,75                                 | 5.742,90                                 |
| MERCEDES   | C300D 2.0 265CV BERLINA               | MILD HYBRID              | 0,6715                | 2.518,13                                 | 3.021,75                                 | 5.036,25                                 | 6.043,50                                 |
| MERCEDES   | C300D 2.0 265CV 4MATIC BERLINA        | MILD HYBRID              | 0,6818                | 2.556,75                                 | 3.068,10                                 | 5.113,50                                 | 6.136,20                                 |
| MERCEDES   | C300D 2.0 265CV SW                    | MILD HYBRID              | 0,6814                | 2.555,25                                 | 3.066,30                                 | 5.110,50                                 | 6.132,60                                 |
| MERCEDES   | CLS 300D 2.0 4MATIC 286CV             | IBRIDO GASOLIO           | 0,8681                | 3.255,38                                 | 3.906,45                                 | 6.510,75                                 | 7.812,90                                 |
| MERCEDES   | E 300D 4MATIC 2.0 286CV               | MILD HYBRID              | 0,7423                | 2.783,63                                 | 3.340,35                                 | 5.567,25                                 | 6.680,70                                 |
| MERCEDES   | E 300D CABRIO EQ-BOOST 4MATIC 2.0     | 286CV IBRIDO-GASOLIO     | 0,7928                | 2.973,00                                 | 3.567,60                                 | 5.946,00                                 | 7.135,20                                 |
| MERCEDES   | E 300D SW EQ-BOOST 4MATIC 2.0         | 286CV IBRIDO-GASOLIO     | 0,7455                | 2.795,63                                 | 3.354,75                                 | 5.591,25                                 | 6.709,50                                 |
| MERCEDES   | E 300D COUPÉ 4MATIC 2.0 286CV         | MILD HYBRID              | 0,7536                | 2.826,00                                 | 3.391,20                                 | 5.652,00                                 | 6.782,40                                 |
| MERCEDES   | GLE 300D 2.0 4MATIC 272CV             | MILD HYBRID              | 0,7987                | 2.995,20                                 | 3.594,24                                 | 5.990,41                                 | 7.188,49                                 |
| VOLVO      | S90 B5 D AWD GEARTRONIC               | 2.0 235CV IBRIDO-GASOLIO | 0,7052                | 2.644,50                                 | 3.173,40                                 | 5.289,00                                 | 6.346,80                                 |
| VOLVO      | V60 CROSS COUNTRY B4 AWD GEARTRONIC   | 2.0 190CV IBRIDO-GASOLIO | 0,6242                | 2.340,75                                 | 2.808,90                                 | 4.681,50                                 | 5.617,80                                 |
| VOLVO      | V90 CROSS COUNTRY B4 D AWD GEARTRONIC | 2.0 197CV IBRIDO-GASOLIO | 0,7095                | 2.660,63                                 | 3.192,75                                 | 5.321,25                                 | 6.385,50                                 |
| VOLVO      | V90 CROSS COUNTRY B5 D AWD GEARTRONIC | 2.0 235CV IBRIDO-GASOLIO | 0,7453                | 2.794,88                                 | 3.353,85                                 | 5.589,75                                 | 6.707,70                                 |
| VOLVO      | XC60 2019 B4 GEARTRONIC 2.0 AWD       | 197CV HYBRID             | 0,6375                | 2.390,73                                 | 2.868,88                                 | 4.781,46                                 | 5.737,75                                 |
| VOLVO      | XC60 2019 B5 GEARTRONIC 2.0 AWD       | 235CV HYBRID             | 0,6790                | 2.546,19                                 | 3.055,43                                 | 5.092,38                                 | 6.110,85                                 |
| VOLVO      | XC90 2019 B5 GEARTRONIC 2.0 AWD       | 235CV HYBRID             | 0,7591                | 2.846,66                                 | 3.415,99                                 | 5.693,32                                 | 6.831,98                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI ELETTRICI ED IBRIDI PLUG-IN IN PRODUZIONE

| MARCA            | MODELLO                      | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------------|------------------------------|----------------|-----------------------|--|--|--|--|
| <b>ELETTRICO</b> |                              |                |                       |  |  |  |  |
| AUDI             | E-TRON 50 QUATTRO            | ELETTRICA      | 0,6587                | 2.469,99                                 | 2.963,99                                 | 4.939,99                                 | 5.927,99                                 |
| AUDI             | E-TRON 55 QUATTRO            | ELETTRICA      | 0,7379                | 2.767,28                                 | 3.320,73                                 | 5.534,55                                 | 6.641,46                                 |
| AUDI             | E-TRON GT QUATTRO            | ELETTRICA      | 0,8717                | 3.268,91                                 | 3.922,70                                 | 6.537,83                                 | 7.845,39                                 |
| AUDI             | E-TRON GT RS QUATTRO         | ELETTRICA      | 1,1382                | 4.268,25                                 | 5.121,90                                 | 8.536,50                                 | 10.243,80                                |
| AUDI             | E-TRON S                     | ELETTRICA      | 0,8230                | 3.086,21                                 | 3.703,46                                 | 6.172,43                                 | 7.406,91                                 |
| AUDI             | Q4 E-TRON 35                 | 170CV          | 0,4734                | 1.775,42                                 | 2.130,50                                 | 3.550,84                                 | 4.261,01                                 |
| AUDI             | Q4 E-TRON 40                 | 204CV          | 0,5081                | 1.905,36                                 | 2.286,43                                 | 3.810,71                                 | 4.572,86                                 |
| AUDI             | Q4 E-TRON 50                 | 300CV          | 0,5790                | 2.171,14                                 | 2.605,37                                 | 4.342,28                                 | 5.210,73                                 |
| BMW              | i3 120 AH                    | ELETTRICA      | 0,4411                | 1.654,14                                 | 1.984,97                                 | 3.308,29                                 | 3.969,95                                 |
| BMW              | iX XDRIVE 40                 | 177CV          | 0,7170                | 2.688,92                                 | 3.226,70                                 | 5.377,84                                 | 6.453,41                                 |
| BMW              | iX XDRIVE 50                 | 177CV          | 0,8364                | 3.136,61                                 | 3.763,94                                 | 6.273,23                                 | 7.527,87                                 |
| BMW              | iX3 80KW                     | ELETTRICA      | 0,6303                | 2.363,68                                 | 2.836,42                                 | 4.727,36                                 | 5.672,84                                 |
| CITROEN          | E-C4 50KW                    | ELETTRICA      | 0,3827                | 1.435,22                                 | 1.722,26                                 | 2.870,44                                 | 3.444,53                                 |
| CUPRA            | BORN 58KW 204CV              | ELETTRICA      | 0,4066                | 1.524,60                                 | 1.829,52                                 | 3.049,20                                 | 3.659,04                                 |
| DACIA            | SPRING                       | ELECTRIC       | 0,2626                | 984,77                                   | 1.181,72                                 | 1.969,54                                 | 2.363,45                                 |
| DS               | DS3 CROSSBACK E-TENSE        | ELETTRICA      | 0,3957                | 1.484,04                                 | 1.780,85                                 | 2.968,09                                 | 3.561,71                                 |
| EVO              | EVO 116CV                    | ELECTRIC       | 0,3448                | 1.293,08                                 | 1.551,69                                 | 2.586,15                                 | 3.103,38                                 |
| FIAT             | 500 LA PRIMA BERLINA         | ELETTRICA      | 0,3689                | 1.383,24                                 | 1.659,89                                 | 2.766,49                                 | 3.319,79                                 |
| FIAT             | 500 LA PRIMA CABRIO          | ELETTRICA      | 0,3939                | 1.476,96                                 | 1.772,35                                 | 2.953,91                                 | 3.544,70                                 |
| FORD             | MUSTANG MACH-E 76KW          | 269CV          | 0,4830                | 1.811,25                                 | 2.173,50                                 | 3.622,50                                 | 4.347,00                                 |
| FORD             | MUSTANG MACH-E 99KW EXTENDED | 290CV          | 0,5235                | 1.963,24                                 | 2.355,89                                 | 3.926,48                                 | 4.711,77                                 |
| FORD             | MUSTANG MACH-E 99KW EXTENDED | 346CV          | 0,5923                | 2.221,14                                 | 2.665,37                                 | 4.442,29                                 | 5.330,75                                 |
| HONDA            | HONDA E 36KW                 | ELETTRICA      | 0,3873                | 1.452,54                                 | 1.743,05                                 | 2.905,09                                 | 3.486,11                                 |
| HONDA            | HONDA E ADVANCE 36KW         | ELETTRICA      | 0,4060                | 1.522,63                                 | 1.827,16                                 | 3.045,26                                 | 3.654,32                                 |
| HYUNDAI          | IONIQ 5                      | 170CV 58 KWH   | 0,4487                | 1.682,49                                 | 2.018,99                                 | 3.364,99                                 | 4.037,99                                 |
| HYUNDAI          | IONIQ 5                      | 218CV 72,6 KWH | 0,4938                | 1.851,81                                 | 2.222,17                                 | 3.703,61                                 | 4.444,34                                 |
| HYUNDAI          | IONIQ ELECTRIC               | 38KW           | 0,4122                | 1.545,86                                 | 1.855,04                                 | 3.091,73                                 | 3.710,07                                 |
| HYUNDAI          | KONA                         | 39KWH          | 0,3715                | 1.393,09                                 | 1.671,71                                 | 2.786,18                                 | 3.343,41                                 |
| HYUNDAI          | KONA                         | 64KWH          | 0,4307                | 1.615,16                                 | 1.938,20                                 | 3.230,33                                 | 3.876,39                                 |
| JAGUAR           | I-PACE 400CV AWD             | ELETTRICA      | 0,7413                | 2.779,88                                 | 3.335,85                                 | 5.559,75                                 | 6.671,70                                 |
| KIA              | E-NIRO 39KWH                 | ELETTRICA      | 0,3894                | 1.460,42                                 | 1.752,50                                 | 2.920,84                                 | 3.505,01                                 |
| KIA              | E-NIRO 64KWH                 | ELETTRICA      | 0,4476                | 1.678,56                                 | 2.014,27                                 | 3.357,11                                 | 4.028,54                                 |
| KIA              | E-SOUL 39KW                  | ELETTRICA      | 0,4154                | 1.557,68                                 | 1.869,21                                 | 3.115,35                                 | 3.738,42                                 |
| KIA              | E-SOUL 64KW                  | ELETTRICA      | 0,4437                | 1.663,99                                 | 1.996,79                                 | 3.327,98                                 | 3.993,57                                 |
| KIA              | EV6 AWD                      | ELETTRICA      | 0,5025                | 1.884,49                                 | 2.261,39                                 | 3.768,98                                 | 4.522,77                                 |
| KIA              | EV6 AWD GT                   | ELETTRICA      | 0,6051                | 2.269,18                                 | 2.723,02                                 | 4.538,36                                 | 5.446,04                                 |
| KIA              | EV6 RWD                      | ELETTRICA      | 0,4808                | 1.802,98                                 | 2.163,58                                 | 3.605,96                                 | 4.327,16                                 |
| LEXUS            | UX300E                       | ELETTRICA      | 0,5174                | 1.940,40                                 | 2.328,48                                 | 3.880,80                                 | 4.656,96                                 |
| MAZDA            | MX-30 143CV                  | ELETTRICA      | 0,4016                | 1.506,09                                 | 1.807,31                                 | 3.012,19                                 | 3.614,63                                 |
| MERCEDES         | EQA 250 66KW                 | ELETTRICA      | 0,5053                | 1.894,73                                 | 2.273,67                                 | 3.789,45                                 | 4.547,34                                 |
| MERCEDES         | EQA 300 4MATIC 66KW          | ELETTRICA      | 0,5339                | 2.002,22                                 | 2.402,66                                 | 4.004,44                                 | 4.805,33                                 |
| MERCEDES         | EQA 350 4MATIC 66KW          | ELETTRICA      | 0,5509                | 2.066,01                                 | 2.479,21                                 | 4.132,01                                 | 4.958,42                                 |
| MERCEDES         | EQC 400 4MATIC 80KW          | ELETTRICA      | 0,6756                | 2.533,39                                 | 3.040,07                                 | 5.066,78                                 | 6.080,13                                 |
| MERCEDES         | EQS 450+                     | ELETTRICA      | 1,0035                | 3.763,07                                 | 4.515,68                                 | 7.526,14                                 | 9.031,37                                 |
| MERCEDES         | EQS 450+ 4MATIC              | ELETTRICA      | 1,1611                | 4.354,09                                 | 5.224,91                                 | 8.708,18                                 | 10.449,81                                |
| MERCEDES         | EQV 300 LONG 6 POSTI         | ELETTRICA      | 0,7533                | 2.824,76                                 | 3.389,72                                 | 5.649,53                                 | 6.779,43                                 |
| MG               | ZS EV                        | ELETTRICA      | 0,3827                | 1.435,22                                 | 1.722,26                                 | 2.870,44                                 | 3.444,53                                 |
| MINI             | MINI COOPER SE               | ELETTRICA      | 0,3764                | 1.411,59                                 | 1.693,91                                 | 2.823,19                                 | 3.387,83                                 |
| NISSAN           | E-NV 200 EVALIA 7 POSTI      | ELETTRICA      | 0,4563                | 1.711,24                                 | 2.053,49                                 | 3.422,48                                 | 4.106,97                                 |
| NISSAN           | LEAF 3.ZERO                  | 40KW           | 0,3785                | 1.419,47                                 | 1.703,36                                 | 2.838,94                                 | 3.406,73                                 |
| NISSAN           | LEAF 3.ZERO E+               | 62KW           | 0,4154                | 1.557,68                                 | 1.869,21                                 | 3.115,35                                 | 3.738,42                                 |
| OPEL             | CORSA 2019                   | ELETTRICA      | 0,3443                | 1.291,11                                 | 1.549,33                                 | 2.582,21                                 | 3.098,66                                 |
| OPEL             | MOKKA-E                      | ELETTRICA      | 0,3896                | 1.460,81                                 | 1.752,98                                 | 2.921,63                                 | 3.505,95                                 |
| OPEL             | ZAFIRA E-LIFE                | ELETTRICA      | 0,5283                | 1.980,96                                 | 2.377,15                                 | 3.961,91                                 | 4.754,30                                 |
| PEUGEOT          | E-2008 ELETTRICA             | 100KW          | 0,4115                | 1.543,11                                 | 1.851,73                                 | 3.086,21                                 | 3.703,46                                 |
| PEUGEOT          | E-208 ELETTRICA              | 100KW          | 0,3704                | 1.389,15                                 | 1.666,98                                 | 2.778,30                                 | 3.333,96                                 |
| PEUGEOT          | E-TRAVELLER                  | ELETTRICA      | 0,4765                | 1.786,84                                 | 2.144,21                                 | 3.573,68                                 | 4.288,41                                 |
| PORSCHE          | TAYCAN                       | ELETTRICA      | 0,7890                | 2.958,64                                 | 3.550,37                                 | 5.917,28                                 | 7.100,73                                 |
| PORSCHE          | TAYCAN 4 CROSS               | ELETTRICA      | 0,8606                | 3.227,18                                 | 3.872,61                                 | 6.454,35                                 | 7.745,22                                 |
| PORSCHE          | TAYCAN 4S                    | ELETTRICA      | 0,9398                | 3.524,06                                 | 4.228,88                                 | 7.048,13                                 | 8.457,75                                 |
| PORSCHE          | TAYCAN 4S CROSS              | ELETTRICA      | 0,9770                | 3.663,84                                 | 4.396,61                                 | 7.327,69                                 | 8.793,23                                 |
| PORSCHE          | TAYCAN 4S P                  | ELETTRICA      | 0,9725                | 3.646,91                                 | 4.376,30                                 | 7.293,83                                 | 8.752,59                                 |
| PORSCHE          | TAYCAN TURBO                 | ELETTRICA      | 1,2464                | 4.673,81                                 | 5.608,58                                 | 9.347,63                                 | 11.217,15                                |
| PORSCHE          | TAYCAN TURBO CROSS           | ELETTRICA      | 1,2491                | 4.684,05                                 | 5.620,86                                 | 9.368,10                                 | 11.241,72                                |
| PORSCHE          | TAYCAN TURBO S               | ELETTRICA      | 1,4628                | 5.485,33                                 | 6.582,40                                 | 10.970,66                                | 13.164,80                                |
| PORSCHE          | TAYCAN TURBO S CROSS         | ELETTRICA      | 1,4679                | 5.504,63                                 | 6.605,55                                 | 11.009,25                                | 13.211,10                                |
| RENAULT          | TWINGO                       | ELECTRIC       | 0,2706                | 1.014,69                                 | 1.217,63                                 | 2.029,39                                 | 2.435,27                                 |
| RENAULT          | ZOE R110                     | ELETTRICA      | 0,3222                | 1.208,25                                 | 1.449,90                                 | 2.416,50                                 | 2.899,80                                 |
| RENAULT          | ZOE R135                     | ELETTRICA      | 0,3365                | 1.261,88                                 | 1.514,25                                 | 2.523,75                                 | 3.028,50                                 |
| SKODA            | ENYAQ IV                     | 50             | 0,3911                | 1.466,72                                 | 1.760,06                                 | 2.933,44                                 | 3.520,13                                 |
| SKODA            | ENYAQ IV                     | 60             | 0,4124                | 1.546,65                                 | 1.855,98                                 | 3.093,30                                 | 3.711,96                                 |
| SKODA            | ENYAQ IV                     | 80             | 0,4558                | 1.709,27                                 | 2.051,12                                 | 3.418,54                                 | 4.102,25                                 |
| SKODA            | ENYAQ IV                     | 80 4X4         | 0,4775                | 1.790,78                                 | 2.148,93                                 | 3.581,55                                 | 4.297,86                                 |
| SMART            | SMART CABRIO                 | ELETTRICA      | 0,3262                | 1.223,25                                 | 1.467,90                                 | 2.446,50                                 | 2.935,80                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI ELETTRICI ED IBRIDI PLUG-IN IN PRODUZIONE

| MARCA                  | MODELLO                                     | SERIE                    | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------------------|---|--------------------------|-----------------------|--|--|--|--|
| SMART                  | SMART COUPÉ                                 | ELETTRICA                | 0,3034                | 1.137,75                                 | 1.365,30                                 | 2.275,50                                 | 2.730,60                                 |
| SMART                  | SMART FORFOUR                               | ELETTRICA                | 0,2948                | 1.105,50                                 | 1.326,60                                 | 2.211,00                                 | 2.653,20                                 |
| TESLA                  | MODEL 3 LONG RANGE                          | 75KW AWD                 | 0,5470                | 2.051,25                                 | 2.461,50                                 | 4.102,50                                 | 4.923,00                                 |
| TESLA                  | MODEL 3 LONG RANGE PERFORMANCE              | 75KW AWD                 | 0,5843                | 2.191,13                                 | 2.629,35                                 | 4.382,25                                 | 5.258,70                                 |
| TESLA                  | MODEL 3 STANDARD                            | 75KW RWD                 | 0,4966                | 1.862,25                                 | 2.234,70                                 | 3.724,50                                 | 4.469,40                                 |
| TESLA                  | MODEL S                                     | PLAID                    | 0,9207                | 3.452,79                                 | 4.143,35                                 | 6.905,59                                 | 8.286,71                                 |
| TESLA                  | MODEL S                                     | PLAID+                   | 1,1135                | 4.175,72                                 | 5.010,86                                 | 8.351,44                                 | 10.021,73                                |
| TESLA                  | MODEL S LONG RANGE                          | 100KW AWD                | 0,7542                | 2.828,25                                 | 3.393,90                                 | 5.656,50                                 | 6.787,80                                 |
| TESLA                  | MODEL X                                     | PLAID                    | 0,9343                | 3.503,59                                 | 4.204,31                                 | 7.007,18                                 | 8.408,61                                 |
| TESLA                  | MODEL X LONG RANGE                          | 100KW AWD                | 0,8099                | 3.036,99                                 | 3.644,39                                 | 6.073,99                                 | 7.288,79                                 |
| TESLA                  | MODEL Y LONG RANGE                          | 75KW AWD                 | 0,5856                | 2.195,94                                 | 2.635,13                                 | 4.391,89                                 | 5.270,27                                 |
| TESLA                  | MODEL Y PERFORMANCE                         | 75KW AWD                 | 0,6354                | 2.382,58                                 | 2.859,10                                 | 4.765,16                                 | 5.718,20                                 |
| VOLKSWAGEN             | ID 3 150CV                                  | ELETTRICA                | 0,3752                | 1.406,87                                 | 1.688,24                                 | 2.813,74                                 | 3.376,49                                 |
| VOLKSWAGEN             | ID 3 1ST 204CV                              | ELETTRICA                | 0,4088                | 1.532,87                                 | 1.839,44                                 | 3.065,74                                 | 3.678,89                                 |
| VOLKSWAGEN             | ID 4 170CV                                  | ELETTRICA                | 0,4419                | 1.657,29                                 | 1.988,75                                 | 3.314,59                                 | 3.977,51                                 |
| VOLKSWAGEN             | ID 4 1ST 204CV                              | ELETTRICA                | 0,4801                | 1.800,23                                 | 2.160,27                                 | 3.600,45                                 | 4.320,54                                 |
| VOLKSWAGEN             | ID 4 GTX 299CV                              | ELETTRICA                | 0,5181                | 1.942,76                                 | 2.331,32                                 | 3.885,53                                 | 4.662,63                                 |
| VOLVO                  | C40 1ST EDITION                             | ELETTRICA                | 0,5378                | 2.016,79                                 | 2.420,15                                 | 4.033,58                                 | 4.840,29                                 |
| VOLVO                  | XC40  | RECHARGE PURE ELECTRIC   | 0,4791                | 1.796,68                                 | 2.156,02                                 | 3.593,36                                 | 4.312,04                                 |
| VOLVO                  | XC40 P8 AWD                                 | RECHARGE PURE ELECTRIC   | 0,5372                | 2.014,43                                 | 2.417,31                                 | 4.028,85                                 | 4.834,62                                 |
| XEV                    | IEV7S                                       | FULL ELECTRIC            | 0,3627                | 1.360,01                                 | 1.632,02                                 | 2.720,03                                 | 3.264,03                                 |
| <b>PLUG-IN BENZINA</b> |   |                          |                       |  |  |  |  |
| AUDI                   | A3 SPB 40 TFSI E S-TRONIC 1.4 204CV         | PLUG-IN BENZINA          | 0,5482                | 2.055,75                                 | 2.466,90                                 | 4.111,50                                 | 4.933,80                                 |
| AUDI                   | A3 SPB 45 TFSI E S-TRONIC 1.4 245CV         | PLUG-IN BENZ             | 0,5913                | 2.217,38                                 | 2.660,85                                 | 4.434,75                                 | 5.321,70                                 |
| AUDI                   | A6 50 2.0 TFSI E QUATTRO 300CV              | PLUG-IN BENZINA          | 0,7348                | 2.755,50                                 | 3.306,60                                 | 5.511,00                                 | 6.613,20                                 |
| AUDI                   | A6 55 2.0 TFSI E QUATTRO 367CV              | PLUG-IN BENZINA          | 0,8147                | 3.055,13                                 | 3.666,15                                 | 6.110,25                                 | 7.332,30                                 |
| AUDI                   | A6 AVANT 55 2.0 TFSI E QUATTRO 367CV        | PLUG-IN BENZINA          | 0,8152                | 3.057,00                                 | 3.668,40                                 | 6.114,00                                 | 7.336,80                                 |
| AUDI                   | A7 SPB 50 2.0 TFSI E QUATTRO S TRONIC 300CV | PLUG-IN BENZINA          | 0,8237                | 3.088,88                                 | 3.706,65                                 | 6.177,75                                 | 7.413,30                                 |
| AUDI                   | A7 SPB 55 2.0 TFSI E QUATTRO S TRONIC 367CV | PLUG-IN BENZINA          | 0,9228                | 3.460,50                                 | 4.152,60                                 | 6.921,00                                 | 8.305,20                                 |
| AUDI                   | A8 60 TFSI-E 3.0 QUATTRO TIPTR 450CV        | PLUG-IN BENZINA          | 1,0931                | 4.099,13                                 | 4.918,95                                 | 8.198,25                                 | 9.837,90                                 |
| AUDI                   | Q3 45 TFSI 1.4 E                            | S-TRONIC 245CV           | 0,5873                | 2.202,38                                 | 2.642,85                                 | 4.404,75                                 | 5.285,70                                 |
| AUDI                   | Q5 50 TFSI 2.0 E                            | QUATTRO S-TRONIC 300CV   | 0,6911                | 2.591,63                                 | 3.109,95                                 | 5.183,25                                 | 6.219,90                                 |
| AUDI                   | Q5 55 TFSI 2.0 E                            | QUATTRO S TRONIC 367CV   | 0,7565                | 2.836,88                                 | 3.404,25                                 | 5.673,75                                 | 6.808,50                                 |
| AUDI                   | Q7 55 TFSI 3.0 E                            | QUATTRO TIP-TRONIC 381CV | 0,8825                | 3.309,38                                 | 3.971,25                                 | 6.618,75                                 | 7.942,50                                 |
| AUDI                   | Q7 60 TFSI 3.0 E                            | QUATTRO TIP-TRONIC 465CV | 1,0111                | 3.791,63                                 | 4.549,95                                 | 7.583,25                                 | 9.099,90                                 |
| AUDI                   | Q8 55 TFSI 3.0 E                            | QUATTRO TIPTRONIC 381CV  | 0,9329                | 3.498,38                                 | 4.198,05                                 | 6.996,75                                 | 8.396,10                                 |
| AUDI                   | Q8 60 TFSI 3.0 E                            | QUATTRO TIPTRONIC 462CV  | 1,0598                | 3.974,25                                 | 4.769,10                                 | 7.948,50                                 | 9.538,20                                 |
| BMW                    | 225XE 1.5 ACTIVE TOURER                     | 220CV PLUG-IN BENZINA    | 0,5530                | 2.073,75                                 | 2.488,50                                 | 4.147,50                                 | 4.977,00                                 |
| BMW                    | 320E 2.0 120KW 204CV                        | PLUG-IN BENZINA          | 0,6112                | 2.292,00                                 | 2.750,40                                 | 4.584,00                                 | 5.500,80                                 |
| BMW                    | 320E TOURING 2.0 120KW 204CV                | PLUG-IN BENZINA          | 0,6177                | 2.316,38                                 | 2.779,65                                 | 4.632,75                                 | 5.559,30                                 |
| BMW                    | 330E 2.0 135KW 250CV                        | PLUG-IN BENZINA          | 0,6635                | 2.488,13                                 | 2.985,75                                 | 4.976,25                                 | 5.971,50                                 |
| BMW                    | 330E TOURING 2.0 135KW 250CV                | PLUG-IN BENZINA          | 0,6694                | 2.510,25                                 | 3.012,30                                 | 5.020,50                                 | 6.024,60                                 |
| BMW                    | 330E TOURING XDRIVE 2.0 135KW 250CV         | PLUG-IN BENZINA          | 0,6885                | 2.581,88                                 | 3.098,25                                 | 5.163,75                                 | 6.196,50                                 |
| BMW                    | 330E XDRIVE 2.0 135KW 250CV                 | PLUG-IN BENZINA          | 0,6821                | 2.557,88                                 | 3.069,45                                 | 5.115,75                                 | 6.138,90                                 |
| BMW                    | 520E 2.0 120KW 204CV                        | PLUG-IN BENZINA          | 0,6800                | 2.550,00                                 | 3.060,00                                 | 5.100,00                                 | 6.120,00                                 |
| BMW                    | 520E TOURING 2.0 120KW 204CV                | PLUG-IN BENZ             | 0,6958                | 2.609,25                                 | 3.131,10                                 | 5.218,50                                 | 6.262,20                                 |
| BMW                    | 530E 2.0                                    | 135KW IBRIDO PLUG-IN     | 0,7223                | 2.708,63                                 | 3.250,35                                 | 5.417,25                                 | 6.500,70                                 |
| BMW                    | 545E XDRIVE 3.0 394CV                       | PLUG-IN BENZINA          | 0,8279                | 3.104,63                                 | 3.725,55                                 | 6.209,25                                 | 7.451,10                                 |
| BMW                    | 745E IBRIDA 3.0                             | 290KW PLUG-IN            | 1,0760                | 4.035,00                                 | 4.842,00                                 | 8.070,00                                 | 9.684,00                                 |
| BMW                    | X1 XDRIVE 25E 1.5 220CV                     | PLUG-IN BENZINA          | 0,5745                | 2.154,38                                 | 2.585,25                                 | 4.308,75                                 | 5.170,50                                 |
| BMW                    | X2 XDRIVE 25E 1.5 220CV                     | PLUG-IN BENZINA          | 0,5724                | 2.146,50                                 | 2.575,80                                 | 4.293,00                                 | 5.151,60                                 |
| BMW                    | X3 XDRIVE 30E 2.0 292CV                     | PLUG-IN BENZINA          | 0,7027                | 2.635,13                                 | 3.162,15                                 | 5.270,25                                 | 6.324,30                                 |
| BMW                    | X5 3.0 45E XDRIVE 395CV                     | PLUG-IN BENZINA          | 0,9104                | 3.414,00                                 | 4.096,80                                 | 6.828,00                                 | 8.193,60                                 |
| CITROEN                | C5 AIRCROSS 1.6 225CV                       | IBRIDO PLUG-IN           | 0,5499                | 2.062,13                                 | 2.474,55                                 | 4.124,25                                 | 4.949,10                                 |
| CITROEN                | C5 X E 1.6 225                              | IBRIDO PLUG-IN BENZ      | 0,5857                | 2.196,38                                 | 2.635,65                                 | 4.392,75                                 | 5.271,30                                 |
| CUPRA                  | FORmentor 2020 1.4 E-HYBRID                 | 204CV                    | 0,5133                | 1.924,88                                 | 2.309,85                                 | 3.849,75                                 | 4.619,70                                 |
| CUPRA                  | FORmentor 2020 1.4 E-HYBRID                 | 245CV                    | 0,5627                | 2.110,13                                 | 2.532,15                                 | 4.220,25                                 | 5.064,30                                 |
| CUPRA                  | LEON 1.4 E-HYBRID 204CV                     | PLUG-IN BENZINA          | 0,5312                | 1.992,00                                 | 2.390,40                                 | 3.984,00                                 | 4.780,80                                 |
| CUPRA                  | LEON 1.4 E-HYBRID 245CV                     | PLUG-IN BENZINA          | 0,5357                | 2.008,88                                 | 2.410,65                                 | 4.017,75                                 | 4.821,30                                 |
| CUPRA                  | LEON SPORTSTOURER 1.4 E-HYBRID 245CV        | PLUG-IN BENZINA          | 0,5446                | 2.042,25                                 | 2.450,70                                 | 4.084,50                                 | 4.901,40                                 |
| DS                     | DS4 1.6 E-TENSE 225CV                       | PLUG-IN BENZINA          | 0,5708                | 2.140,50                                 | 2.568,60                                 | 4.281,00                                 | 5.137,20                                 |
| DS                     | DS7 1.6 E-TENSE 225CV 2X4                   | PLUG-IN BENZINA          | 0,6366                | 2.387,25                                 | 2.864,70                                 | 4.774,50                                 | 5.729,40                                 |
| DS                     | DS7 1.6 E-TENSE 300CV 4X4                   | PLUG-IN BENZ             | 0,6795                | 2.548,13                                 | 3.057,75                                 | 5.096,25                                 | 6.115,50                                 |
| DS                     | DS9 1.6 225CV                               | PLUG-IN BENZINA          | 0,6976                | 2.616,00                                 | 3.139,20                                 | 5.232,00                                 | 6.278,40                                 |
| FORD                   | EXPLORER 2020 3.0 PHEV                      | 450CV PLUG-IN            | 0,9910                | 3.716,25                                 | 4.459,50                                 | 7.432,50                                 | 8.919,00                                 |
| FORD                   | KUGA 2019 2.5 PHEV                          | 225CV PLUG-IN            | 0,5621                | 2.107,88                                 | 2.529,45                                 | 4.215,75                                 | 5.058,90                                 |
| HYUNDAI                | IONIQ 2019 1.6 140CV                        | PLUG-IN                  | 0,4908                | 1.840,50                                 | 2.208,60                                 | 3.681,00                                 | 4.417,20                                 |
| HYUNDAI                | SANTA FE 1.6 PHEV 265CV 4WD                 | PLUG-IN BENZINA          | 0,6953                | 2.607,38                                 | 3.128,85                                 | 5.214,75                                 | 6.257,70                                 |
| HYUNDAI                | TUCSON 1.6 PHEV 265CV 4WD                   | PLUG-IN BENZINA          | 0,5643                | 2.116,13                                 | 2.539,35                                 | 4.232,25                                 | 5.078,70                                 |
| JAGUAR                 | E-PACE 2021 1.5 I3                          | 300CV PHEV               | 0,6787                | 2.545,13                                 | 3.054,15                                 | 5.090,25                                 | 6.108,30                                 |
| JAGUAR                 | F-PACE 2.0 404CV                            | PHEV                     | 0,8264                | 3.099,00                                 | 3.718,80                                 | 6.198,00                                 | 7.437,60                                 |
| JEEP                   | COMPASS 1.3 T4 PHEV 190CV 4XE               | PLUG-IN BENZINA          | 0,5372                | 2.014,43                                 | 2.417,40                                 | 4.029,00                                 | 4.834,80                                 |
| JEEP                   | RENEGADE 1.3 T4 PHEV 190CV 4XE              | PLUG-IN BENZINA          | 0,5189                | 1.945,88                                 | 2.335,05                                 | 3.891,75                                 | 4.670,10                                 |
| JEEP                   | RENEGADE 1.3 T4 PHEV 240CV 4XE              | PLUG-IN BENZINA          | 0,5531                | 2.074,13                                 | 2.488,95                                 | 4.148,25                                 | 4.977,90                                 |
| KIA                    | CEED STATION 1.6 GDI 141CV                  | PLUG-IN BENZINA          | 0,4880                | 1.830,00                                 | 2.196,00                                 | 3.660,00                                 | 4.392,00                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI ELETTRICI ED IBRIDI PLUG-IN IN PRODUZIONE

| MARCA                  | MODELLO                                   | SERIE                       | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------------------|---|-----------------------------|-----------------------|--|--|--|--|
| KIA                    | NIRO 1.6 GDI 140CV                        | IBRIDO PLUG-IN              | 0,5036                | 1.888,50                                 | 2.266,20                                 | 3.777,00                                 | 4.532,40                                 |
| KIA                    | SORENTO 1.6 T-GDI 265CV AWD               | PLUG-IN BENZ                | 0,6350                | 2.381,25                                 | 2.857,50                                 | 4.762,50                                 | 5.715,00                                 |
| KIA                    | X CEED 1.6 GDI 140CV PHEV                 | PLUG-IN BENZINA             | 0,5020                | 1.882,50                                 | 2.259,00                                 | 3.765,00                                 | 4.518,00                                 |
| LAND ROVER             | DEFENDER 110 2020 2.0 SI4                 | 404CV 5P PHEV               | 0,8461                | 3.172,88                                 | 3.807,45                                 | 6.345,75                                 | 7.614,90                                 |
| LAND ROVER             | DISCOVERY SPORT 2019 1.5 I3 PHEV          | 300CV                       | 0,6453                | 2.419,88                                 | 2.903,85                                 | 4.839,75                                 | 5.807,70                                 |
| LAND ROVER             | RANGE ROVER 2.0 SI4 PHEV 404CV            | PLUG-IN BENZINA             | 1,2051                | 4.519,13                                 | 5.422,95                                 | 9.038,25                                 | 10.845,90                                |
| LAND ROVER             | RANGE ROVER EVOQUE 1.5 PHEV               | 300CV                       | 0,6236                | 2.338,50                                 | 2.806,20                                 | 4.677,00                                 | 5.612,40                                 |
| LAND ROVER             | RANGE ROVER SPORT 2.0 SI4 PHEV            | 404CV                       | 0,9621                | 3.607,88                                 | 4.329,45                                 | 7.215,75                                 | 8.658,90                                 |
| LAND ROVER             | VELAR 2.0 I4 404CV PHEV                   | PLUG-IN BENZINA             | 0,8298                | 3.111,75                                 | 3.734,10                                 | 6.223,50                                 | 7.468,20                                 |
| LEXUS                  | NX 450H+ 2.5 4WD 306CV                    | PLUG-IN BENZ                | 0,7312                | 2.742,00                                 | 3.290,40                                 | 5.484,00                                 | 6.580,80                                 |
| MERCEDES               | A 250E 1.3 AUT 218CV                      | PLUG IN BENZINA             | 0,5976                | 2.241,00                                 | 2.689,20                                 | 4.482,00                                 | 5.378,40                                 |
| MERCEDES               | A 250E 1.3 AUT 262CV                      | PLUG IN BENZINA             | 0,6004                | 2.251,50                                 | 2.701,80                                 | 4.503,00                                 | 5.403,60                                 |
| MERCEDES               | B 250 1.3 AUT 218CV                       | PLUG IN BENZINA             | 0,5800                | 2.175,00                                 | 2.610,00                                 | 4.350,00                                 | 5.220,00                                 |
| MERCEDES               | CLA 250E 1.3 218CV                        | PLUG IN BENZINA             | 0,6512                | 2.442,00                                 | 2.930,40                                 | 4.884,00                                 | 5.860,80                                 |
| MERCEDES               | E 300 E 4MATIC 2.0                        | 235KW PLUG-IN BENZINA       | 0,7937                | 2.976,38                                 | 3.571,65                                 | 5.952,75                                 | 7.143,30                                 |
| MERCEDES               | GLA 250E AUT 1.3 218CV                    | PLUG IN BENZINA             | 0,6551                | 2.456,63                                 | 2.947,95                                 | 4.913,25                                 | 5.895,90                                 |
| MERCEDES               | GLC 300E 4MATIC 320CV                     | PLUG-IN BENZINA             | 0,7528                | 2.823,00                                 | 3.387,60                                 | 5.646,00                                 | 6.775,20                                 |
| MERCEDES               | GLC 300E 4MATIC 320CV COUPÉ               | PLUG-IN BENZINA             | 0,7608                | 2.853,00                                 | 3.423,60                                 | 5.706,00                                 | 6.842,20                                 |
| MERCEDES               | S 580E 3.0 367CV                          | PLUG-IN BENZ                | 1,3164                | 4.936,50                                 | 5.923,80                                 | 9.873,00                                 | 11.847,60                                |
| MG                     | EHS 1.5 258CV                             | PLUG-IN BENZINA             | 0,4927                | 1.847,63                                 | 2.217,15                                 | 3.695,25                                 | 4.434,30                                 |
| MINI                   | MINI COOPER S E COUNTRYMAN                | 1.5 224CV ALL4 AUT          | 0,5852                | 2.194,50                                 | 2.633,40                                 | 4.389,00                                 | 5.266,80                                 |
| MITSUBISHI             | ECLIPSE CROSS 2.4 187CV                   | PHEV                        | 0,5937                | 2.226,38                                 | 2.671,65                                 | 4.452,75                                 | 5.343,30                                 |
| MITSUBISHI             | OUTLANDER 2019 PHEV                       | 2.4 224CV 4WD               | 0,6086                | 2.282,25                                 | 2.738,70                                 | 4.564,50                                 | 5.477,40                                 |
| OPEL                   | GRANDLAND X 1.6 AWD 224CV                 | 132KW PLUG-IN BENZINA       | 0,5655                | 2.120,63                                 | 2.544,75                                 | 4.241,25                                 | 5.089,50                                 |
| OPEL                   | GRANDLAND X 1.6 AWD 300CV                 | 147KW PLUG-IN BENZINA       | 0,6192                | 2.322,00                                 | 2.786,40                                 | 4.644,00                                 | 5.572,80                                 |
| PEUGEOT                | 3008 225E 1.6 181CV                       | HYBRID PLUG-IN BENZINA      | 0,5956                | 2.233,50                                 | 2.680,20                                 | 4.467,00                                 | 5.360,40                                 |
| PEUGEOT                | 3008 300E 1.6 200CV                       | HYBRID4 PLUG-IN BENZINA     | 0,6238                | 2.339,25                                 | 2.807,10                                 | 4.678,50                                 | 5.614,20                                 |
| PEUGEOT                | 308 180E 1.6 181CV                        | PLUG-IN BENZINA             | 0,5036                | 1.888,50                                 | 2.266,20                                 | 3.777,00                                 | 4.532,40                                 |
| PEUGEOT                | 308 225E 1.6 225CV                        | PLUG-IN BENZINA             | 0,5390                | 2.021,25                                 | 2.425,50                                 | 4.042,50                                 | 4.851,00                                 |
| PEUGEOT                | 508 225E 1.6 290CV                        | PLUG-IN BENZINA             | 0,6124                | 2.296,50                                 | 2.755,80                                 | 4.593,00                                 | 5.511,60                                 |
| PEUGEOT                | 508 360E 1.6 360CV                        | PLUG-IN BENZINA             | 0,7567                | 2.837,63                                 | 3.405,15                                 | 5.675,25                                 | 6.810,30                                 |
| PEUGEOT                | 508 SW 225E 1.6 290CV                     | PLUG-IN BENZINA             | 0,6192                | 2.322,00                                 | 2.786,40                                 | 4.644,00                                 | 5.572,80                                 |
| PEUGEOT                | 508 SW 360E 1.6 360CV                     | PLUG-IN BENZINA             | 0,7648                | 2.868,00                                 | 3.441,60                                 | 5.736,00                                 | 6.883,20                                 |
| PORSCHE                | CAYENNE 3.0 V6 E-HYBRID                   | 462CV                       | 1,0758                | 4.034,25                                 | 4.841,10                                 | 8.068,50                                 | 9.682,20                                 |
| PORSCHE                | CAYENNE 4.0 V8 TURBO S E-HYBRID           | 680CV                       | 1,6744                | 6.279,00                                 | 7.534,80                                 | 12.558,00                                | 15.069,60                                |
| PORSCHE                | PANAMERA 2020 2.9 4S E-HYBRID 560CV       | PLUG-IN BENZINA             | 1,2963                | 4.861,13                                 | 5.833,35                                 | 9.722,25                                 | 11.666,70                                |
| RENAULT                | CAPTUR 2020 1.6 160CV                     | PLUG-IN BENZINA             | 0,4596                | 1.723,50                                 | 2.068,20                                 | 3.447,00                                 | 4.136,40                                 |
| RENAULT                | MEGANE SPORTER 2020 1.6 E-TECH            | PLUG-IN BENZINA             | 0,5138                | 1.926,75                                 | 2.312,10                                 | 3.853,50                                 | 4.624,20                                 |
| SEAT                   | LEON 2020 1.4 E-HYBRID 204CV              | PLUG-IN BENZINA             | 0,5117                | 1.918,88                                 | 2.302,65                                 | 3.837,75                                 | 4.605,30                                 |
| SEAT                   | LEON SPORTSTOURER 2020 1.4 E-HYBRID 204CV | PLUG-IN BENZINA             | 0,5176                | 1.941,00                                 | 2.329,20                                 | 3.882,00                                 | 4.658,40                                 |
| SEAT                   | TARRACO 1.4 E-HYBRID DSG 245CV            | PLUG-IN BENZ                | 0,5843                | 2.191,13                                 | 2.629,35                                 | 4.382,25                                 | 5.258,70                                 |
| SKODA                  | OCTAVIA 2020 1.4 TSI 204CV                | PLUG-IN BENZINA             | 0,5204                | 1.951,50                                 | 2.341,80                                 | 3.903,00                                 | 4.683,60                                 |
| SKODA                  | OCTAVIA 2020 1.4 TSI RS 245CV             | PLUG-IN BENZINA             | 0,5653                | 2.119,88                                 | 2.543,85                                 | 4.239,75                                 | 5.087,70                                 |
| SKODA                  | OCTAVIA WAGON 2020 1.4 TSI 204CV          | PLUG-IN BENZINA             | 0,5292                | 1.984,50                                 | 2.381,40                                 | 3.969,00                                 | 4.762,80                                 |
| SKODA                  | OCTAVIA WAGON 2020 1.4 TSI RS 245CV       | PLUG-IN BENZINA             | 0,5738                | 2.151,75                                 | 2.582,10                                 | 4.303,50                                 | 5.164,20                                 |
| SKODA                  | SUPERB 1.4 TSI 218CV                      | PLUG-IN                     | 0,6145                | 2.304,38                                 | 2.765,25                                 | 4.608,75                                 | 5.530,50                                 |
| SKODA                  | SUPERB WAGON 1.4 TSI 218CV                | PLUG-IN SW                  | 0,6234                | 2.337,75                                 | 2.805,30                                 | 4.675,50                                 | 5.610,60                                 |
| TOYOTA                 | PRIUS 1.8 122CV                           | PLUG IN                     | 0,5470                | 2.051,25                                 | 2.461,50                                 | 4.102,50                                 | 4.923,00                                 |
| TOYOTA                 | RAV4 2.5 PHEV 306CV                       | PLUG-IN BENZ                | 0,6652                | 2.494,50                                 | 2.993,40                                 | 4.989,00                                 | 5.986,80                                 |
| VOLKSWAGEN             | GOLF VIII 2020 1.4 GTE 245CV              | PLUG-IN BENZINA             | 0,5826                | 2.184,75                                 | 2.621,70                                 | 4.369,50                                 | 5.243,40                                 |
| VOLKSWAGEN             | GOLF VIII 2020 1.4 TSI EHYBRID 204CV      | PLUG-IN BENZINA             | 0,5334                | 2.000,25                                 | 2.400,30                                 | 4.000,50                                 | 4.800,60                                 |
| VOLKSWAGEN             | PASSAT VARIANT 2019 1.4 GTE 1.4           | 115KW                       | 0,6915                | 2.593,13                                 | 3.111,75                                 | 5.186,25                                 | 6.223,50                                 |
| VOLKSWAGEN             | TIGUAN 1.4 TSI EHYBRID 245CV              | PLUG-IN BENZ                | 0,5277                | 1.978,88                                 | 2.374,65                                 | 3.957,75                                 | 4.749,30                                 |
| VOLKSWAGEN             | TOUAREG 3.0 TSI EHYBRID 380CV             | PLUG-IN BENZINA             | 0,8623                | 3.233,63                                 | 3.880,35                                 | 6.467,25                                 | 7.760,70                                 |
| VOLKSWAGEN             | TOUAREG 3.0 TSI EHYBRID R 462CV           | PLUG-IN BENZINA             | 0,9945                | 3.729,38                                 | 4.475,25                                 | 7.458,75                                 | 8.950,50                                 |
| VOLVO                  | S60 T8 GEARTRONIC AWD                     | 2.0 392CV PLUG-IN BENZINA   | 0,7028                | 2.635,50                                 | 3.162,60                                 | 5.271,00                                 | 6.325,20                                 |
| VOLVO                  | S60 T8 GEARTRONIC AWD                     | 2.0 405CV PLUG-IN BENZINA   | 0,7447                | 2.792,63                                 | 3.351,15                                 | 5.585,25                                 | 6.702,30                                 |
| VOLVO                  | S90 T8 RECHARGE                           | 2.0 407CV AWD PLUG-IN       | 0,7597                | 2.848,88                                 | 3.418,65                                 | 5.697,75                                 | 6.837,30                                 |
| VOLVO                  | V60 T6 RECHARGE AWD 2.0                   | 253CV PLUG-IN BENZINA       | 0,6746                | 2.529,75                                 | 3.035,70                                 | 5.059,50                                 | 6.071,40                                 |
| VOLVO                  | V60 T8 RECHARGE AWD 2.0                   | 303CV PLUG-IN BENZINA       | 0,7274                | 2.727,75                                 | 3.273,30                                 | 5.455,50                                 | 6.546,60                                 |
| VOLVO                  | V60 T8 RECHARGE AWD 2.0                   | 317CV PLUG-IN BENZINA       | 0,7729                | 2.898,38                                 | 3.478,05                                 | 5.796,75                                 | 6.956,10                                 |
| VOLVO                  | V90 T6 RECHARGE 2.0                       | 340CV PLUG-IN               | 0,7529                | 2.823,38                                 | 3.388,05                                 | 5.646,75                                 | 6.776,10                                 |
| VOLVO                  | V90 T8 RECHARGE 2.0                       | 390CV PLUG-IN               | 0,8138                | 3.051,75                                 | 3.662,10                                 | 6.103,50                                 | 7.324,20                                 |
| VOLVO                  | XC40 2019 T4 RECHARGE 1.5 210CV           | 95KW PLUG-IN BENZINA        | 0,5852                | 2.194,50                                 | 2.633,40                                 | 4.389,00                                 | 5.266,80                                 |
| VOLVO                  | XC40 2019 T5 RECHARGE 1.5                 | 132KW 262CV PLUG-IN BENZINA | 0,5989                | 2.245,88                                 | 2.695,05                                 | 4.491,75                                 | 5.390,10                                 |
| VOLVO                  | XC60 2019 T6 RECHARGE 2.0 340CV           | 186KW PLUG-IN BENZINA       | 0,7093                | 2.659,88                                 | 3.191,85                                 | 5.319,75                                 | 6.383,70                                 |
| VOLVO                  | XC90 2019 T8 RECHARGE 2.0 390CV           | 223KW PLUG-IN BENZINA       | 0,8744                | 3.279,00                                 | 3.934,80                                 | 6.558,00                                 | 7.869,60                                 |
| <b>PLUG-IN GASOLIO</b> |   |                             |                       |  |  |  |  |
| MERCEDES               | E 300 DE SW 2.0 225KW                     | PLUG-IN GASOLIO             | 0,7121                | 2.670,38                                 | 3.204,45                                 | 5.340,75                                 | 6.408,90                                 |
| MERCEDES               | E 300 DE SW 4MATIC 2.0 225KW              | PLUG-IN GASOLIO             | 0,7272                | 2.727,00                                 | 3.272,40                                 | 5.454,00                                 | 6.544,80                                 |
| MERCEDES               | GLC 300DE 2.0 4MATIC 143KW                | PLUG-IN GASOLIO             | 0,6640                | 2.490,00                                 | 2.988,00                                 | 4.980,00                                 | 5.976,00                                 |
| MERCEDES               | GLC 300DE 2.0 4MATIC 143KW COUPÉ          | PLUG-IN GASOLIO             | 0,6877                | 2.578,88                                 | 3.094,65                                 | 5.157,75                                 | 6.189,30                                 |
| MERCEDES               | GLE 350DE 4MATIC EQ-POWER                 | 143KW PLUG-IN GASOLIO       | 0,7890                | 2.958,75                                 | 3.550,50                                 | 5.917,50                                 | 7.101,00                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA      | MODELLO                               | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|---------------------------------------|--------------------|-----------------------|--|--|--|--|
| ABARTH     | 124 SPIDER 1.4 T MULTIAIR             | 170CV              | 0,6458                | 2.421,75                                 | 2.906,10                                 | 4.843,50                                 | 5.812,20                                 |
| ABARTH     | 500 1.4 TURBO T-JET                   | 135CV              | 0,4844                | 1.816,50                                 | 2.179,80                                 | 3.633,00                                 | 4.359,60                                 |
| ABARTH     | 500C 1.4 TURBO T-JET                  | 135CV              | 0,4979                | 1.867,13                                 | 2.240,55                                 | 3.734,25                                 | 4.481,10                                 |
| ABARTH     | 595 1.4 TURBO T-JET                   | 140CV              | 0,4893                | 1.834,88                                 | 2.201,85                                 | 3.669,75                                 | 4.403,70                                 |
| ABARTH     | 595 1.4 TURBO T-JET                   | 160CV              | 0,5198                | 1.949,25                                 | 2.339,10                                 | 3.898,50                                 | 4.678,20                                 |
| ABARTH     | 595C 1.4 TURBO T-JET                  | 145CV              | 0,5108                | 1.915,50                                 | 2.298,60                                 | 3.831,00                                 | 4.597,20                                 |
| ABARTH     | 595C 1.4 TURBO T-JET                  | 160CV              | 0,5254                | 1.970,25                                 | 2.364,30                                 | 3.940,50                                 | 4.728,60                                 |
| ABARTH     | 695 1.4 T-JET                         | 165CV              | 0,5528                | 2.073,00                                 | 2.487,60                                 | 4.146,00                                 | 4.975,20                                 |
| ABARTH     | 695 1.4 T-JET                         | 180CV              | 0,5688                | 2.133,00                                 | 2.559,60                                 | 4.266,00                                 | 5.119,20                                 |
| ABARTH     | 695 1.4 T-JET                         | 190CV              | 0,6715                | 2.518,13                                 | 3.021,75                                 | 5.036,25                                 | 6.043,50                                 |
| ABARTH     | PUNTO EVO 1.4 16V TURBO MULTIAIR      | 165CV              | 0,5136                | 1.926,00                                 | 2.311,20                                 | 3.852,00                                 | 4.622,40                                 |
| ABARTH     | PUNTO SUPERSPORT 1.4 TURBO            | 180CV              | 0,5291                | 1.984,13                                 | 2.380,95                                 | 3.968,25                                 | 4.761,90                                 |
| ALFA ROMEO | 4C 1750                               | COUPÉ              | 0,8486                | 3.182,25                                 | 3.818,70                                 | 6.364,50                                 | 7.637,40                                 |
| ALFA ROMEO | 4C 1750                               | SPIDER             | 0,9200                | 3.450,00                                 | 4.140,00                                 | 6.900,00                                 | 8.280,00                                 |
| ALFA ROMEO | GIULIA 2.0 TURBO                      | 250CV              | 0,7875                | 2.953,13                                 | 3.543,75                                 | 5.906,25                                 | 7.087,50                                 |
| ALFA ROMEO | GIULIA 2.9 T V6 QUADRIFOGLIO          | 510CV              | 1,0713                | 4.017,38                                 | 4.820,85                                 | 8.034,75                                 | 9.641,70                                 |
| ALFA ROMEO | GIULIETTA 1.2 T 120CV                 | EURO6              | 0,5081                | 1.905,38                                 | 2.286,45                                 | 3.810,75                                 | 4.572,90                                 |
| ALFA ROMEO | GIULIETTA 1.4 T                       | 120CV              | 0,5075                | 1.903,13                                 | 2.283,75                                 | 3.806,25                                 | 4.567,50                                 |
| ALFA ROMEO | GIULIETTA 1.4 T 170CV                 | EURO6              | 0,5374                | 2.015,25                                 | 2.418,30                                 | 4.030,50                                 | 4.836,60                                 |
| ALFA ROMEO | GIULIETTA 1.4 T MULTIAIR              | 150CV              | 0,5110                | 1.916,25                                 | 2.299,50                                 | 3.832,50                                 | 4.599,00                                 |
| ALFA ROMEO | GIULIETTA 1.4 T MULTIAIR              | 170CV              | 0,5498                | 2.061,75                                 | 2.474,10                                 | 4.123,50                                 | 4.948,20                                 |
| ALFA ROMEO | GIULIETTA 1.4T                        | 105CV              | 0,4879                | 1.829,63                                 | 2.195,55                                 | 3.659,25                                 | 4.391,10                                 |
| ALFA ROMEO | GIULIETTA 1750 TBI QUADRIFOGLIO VERDE | 235CV              | 0,6436                | 2.413,50                                 | 2.896,20                                 | 4.827,00                                 | 5.792,40                                 |
| ALFA ROMEO | GIULIETTA 1750 TURBO 240CV            | QUADRIFOGLIO VERDE | 0,6520                | 2.445,00                                 | 2.934,00                                 | 4.890,00                                 | 5.868,00                                 |
| ALFA ROMEO | MITO 0.9 T 105CV                      | TWINAIR            | 0,4217                | 1.581,38                                 | 1.897,65                                 | 3.162,75                                 | 3.795,30                                 |
| ALFA ROMEO | MITO 0.9 T TWINAIR S&S                | 85CV               | 0,4124                | 1.546,50                                 | 1.855,80                                 | 3.093,00                                 | 3.711,60                                 |
| ALFA ROMEO | MITO 1.4 77CV                         | EURO6              | 0,4211                | 1.579,13                                 | 1.894,95                                 | 3.158,25                                 | 3.789,90                                 |
| ALFA ROMEO | MITO 1.4 8V S&S                       | 78CV               | 0,4386                | 1.644,75                                 | 1.973,70                                 | 3.289,50                                 | 3.947,40                                 |
| ALFA ROMEO | MITO 1.4 T 170CV                      | EURO6              | 0,5179                | 1.942,13                                 | 2.330,55                                 | 3.884,25                                 | 4.661,10                                 |
| ALFA ROMEO | MITO 1.4 TURBO MULTIAIR               | 140CV              | 0,4564                | 1.711,50                                 | 2.053,80                                 | 3.423,00                                 | 4.107,60                                 |
| ALFA ROMEO | MITO 1.4/16V                          | 105CV MULTIAIR     | 0,4796                | 1.798,50                                 | 2.158,20                                 | 3.597,00                                 | 4.316,40                                 |
| ALFA ROMEO | MITO 1.4/16V TURBO                    | 120CV              | 0,4805                | 1.801,88                                 | 2.162,25                                 | 3.603,75                                 | 4.324,50                                 |
| ALFA ROMEO | MITO 1.4/16V TURBO                    | 135CV MULTIAIR     | 0,4976                | 1.866,00                                 | 2.239,20                                 | 3.732,00                                 | 4.478,40                                 |
| ALFA ROMEO | MITO 1.4/16V TURBO                    | 155CV              | 0,5066                | 1.899,75                                 | 2.279,70                                 | 3.799,50                                 | 4.559,40                                 |
| ALFA ROMEO | MITO 1.4/16V TURBO                    | 170CV MULTIAIR     | 0,5322                | 1.995,75                                 | 2.394,90                                 | 3.991,50                                 | 4.789,80                                 |
| ALFA ROMEO | MITO 1.4/8V                           | 70CV               | 0,4327                | 1.622,63                                 | 1.947,15                                 | 3.245,25                                 | 3.894,30                                 |
| ALFA ROMEO | STELVIO 2.0 T                         | 250CV Q4           | 0,8175                | 3.065,63                                 | 3.678,75                                 | 6.131,25                                 | 7.357,50                                 |
| ALFA ROMEO | STELVIO 2.9 BI-TURBO                  | 510CV              | 1,1980                | 4.492,50                                 | 5.391,00                                 | 8.985,00                                 | 10.782,00                                |
| AUDI       | A1 1.0 TFSI                           | 82CV               | 0,4045                | 1.516,88                                 | 1.820,25                                 | 3.033,75                                 | 3.640,50                                 |
| AUDI       | A1 1.0 TFSI                           | 95CV               | 0,4097                | 1.536,38                                 | 1.843,65                                 | 3.072,75                                 | 3.687,30                                 |
| AUDI       | A1 1.2 86CV                           | SPORTBACK          | 0,4474                | 1.677,75                                 | 2.013,30                                 | 3.355,50                                 | 4.026,60                                 |
| AUDI       | A1 1.2 TFSI                           | 86CV               | 0,4420                | 1.657,50                                 | 1.989,00                                 | 3.315,00                                 | 3.978,00                                 |
| AUDI       | A1 1.4 122CV                          | SPORTBACK          | 0,4922                | 1.845,75                                 | 2.214,90                                 | 3.691,50                                 | 4.429,80                                 |
| AUDI       | A1 1.4 TFSI                           | 122CV              | 0,4851                | 1.819,13                                 | 2.182,95                                 | 3.638,25                                 | 4.365,90                                 |
| AUDI       | A1 1.4 TFSI                           | 125CV              | 0,4749                | 1.780,88                                 | 2.137,05                                 | 3.561,75                                 | 4.274,10                                 |
| AUDI       | A1 1.4 TFSI                           | 150CV              | 0,4846                | 1.817,25                                 | 2.180,70                                 | 3.634,50                                 | 4.361,40                                 |
| AUDI       | A1 1.4 TFSI 185CV S TRONIC            | SPORTBACK          | 0,5781                | 2.167,88                                 | 2.601,45                                 | 4.335,75                                 | 5.202,90                                 |
| AUDI       | A1 1.4 TFSI COD                       | 140CV              | 0,4817                | 1.806,38                                 | 2.167,65                                 | 3.612,75                                 | 4.335,30                                 |
| AUDI       | A1 1.4 TFSI STRONIC                   | 185 CV             | 0,5712                | 2.142,00                                 | 2.570,40                                 | 4.284,00                                 | 5.140,80                                 |
| AUDI       | A1 CITYCARVER 30 TFSI 1.0             | 116CV              | 0,4823                | 1.808,63                                 | 2.170,35                                 | 3.617,25                                 | 4.340,70                                 |
| AUDI       | A1 CITYCARVER 30 TFSI S-TRONIC 1.0    | 116CV              | 0,4973                | 1.864,88                                 | 2.237,85                                 | 3.729,75                                 | 4.475,70                                 |
| AUDI       | A1 SPB 1.0 TFSI                       | 82CV               | 0,4106                | 1.539,75                                 | 1.847,70                                 | 3.079,50                                 | 3.695,40                                 |
| AUDI       | A1 SPB 1.0 TFSI                       | 95CV               | 0,4158                | 1.559,25                                 | 1.871,10                                 | 3.118,50                                 | 3.742,20                                 |
| AUDI       | A1 SPB 1.4 TFSI                       | 125CV              | 0,4841                | 1.815,38                                 | 2.178,45                                 | 3.630,75                                 | 4.356,90                                 |
| AUDI       | A1 SPB 1.4 TFSI                       | 150CV              | 0,4907                | 1.840,13                                 | 2.208,15                                 | 3.680,25                                 | 4.416,30                                 |
| AUDI       | A1 SPB 1.5 TFSI                       | 150CV              | 0,5059                | 1.897,13                                 | 2.276,55                                 | 3.794,25                                 | 4.553,10                                 |
| AUDI       | A1 SPB 30 TFSI                        | 1.0 115CV          | 0,4603                | 1.726,13                                 | 2.071,35                                 | 3.452,25                                 | 4.142,70                                 |
| AUDI       | A1 SPB 40 2.0 TFSI S-TRONIC           | 200CV              | 0,5823                | 2.183,63                                 | 2.620,35                                 | 4.367,25                                 | 5.240,70                                 |
| AUDI       | A3 1.0 TFSI                           | 116CV              | 0,4765                | 1.786,88                                 | 2.144,25                                 | 3.573,75                                 | 4.288,50                                 |
| AUDI       | A3 1.2 TFSI                           | 110CV              | 0,4700                | 1.762,50                                 | 2.115,00                                 | 3.525,00                                 | 4.230,00                                 |
| AUDI       | A3 1.2 TFSI 105CV                     | CABRIO             | 0,5315                | 1.993,13                                 | 2.391,75                                 | 3.986,25                                 | 4.783,50                                 |
| AUDI       | A3 1.2 TFSI 105CV                     | EURO5              | 0,5149                | 1.930,88                                 | 2.317,05                                 | 3.861,75                                 | 4.634,10                                 |
| AUDI       | A3 1.2 TFSI 105CV                     | SPORTBACK EURO5    | 0,5222                | 1.958,25                                 | 2.349,90                                 | 3.916,50                                 | 4.699,80                                 |
| AUDI       | A3 1.4 TFSI                           | 125CV              | 0,4951                | 1.856,63                                 | 2.227,95                                 | 3.713,25                                 | 4.455,90                                 |
| AUDI       | A3 1.4 TFSI                           | 150CV              | 0,5247                | 1.967,63                                 | 2.361,15                                 | 3.935,25                                 | 4.722,30                                 |
| AUDI       | A3 1.4 TFSI 116CV                     | CABRIO             | 0,5795                | 2.173,13                                 | 2.607,75                                 | 4.346,25                                 | 5.215,50                                 |
| AUDI       | A3 1.4 TFSI 122CV                     | MY2012             | 0,5044                | 1.891,50                                 | 2.269,80                                 | 3.783,00                                 | 4.539,60                                 |
| AUDI       | A3 1.4 TFSI 125CV                     | CABRIO             | 0,5854                | 2.195,25                                 | 2.634,30                                 | 4.390,50                                 | 5.268,60                                 |
| AUDI       | A3 1.4 TFSI 125CV                     | CABRIO MY2014      | 0,5738                | 2.151,75                                 | 2.582,10                                 | 4.303,50                                 | 5.164,20                                 |
| AUDI       | A3 1.4 TFSI 125CV                     | EURO 5             | 0,5536                | 2.076,00                                 | 2.491,20                                 | 4.152,00                                 | 4.982,40                                 |
| AUDI       | A3 1.4 TFSI 125CV                     | SPORTBACK EURO5    | 0,5609                | 2.103,38                                 | 2.524,05                                 | 4.206,75                                 | 5.048,10                                 |





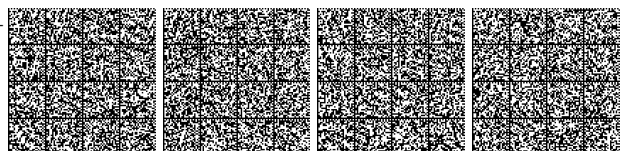
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                                   | SERIE                    | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|---|--------------------------|-----------------------|--|--|--|--|
| AUDI  | A3 1.4 TFSI 140CV                         | CABRIO MY2014            | 0,5939                | 2.227,13                                 | 2.672,55                                 | 4.454,25                                 | 5.345,10                                 |
| AUDI  | A3 1.4 TFSI 150CV                         | CABRIO MY2014            | 0,5871                | 2.201,63                                 | 2.641,95                                 | 4.403,25                                 | 5.283,90                                 |
| AUDI  | A3 1.4 TFSI COD                           | 140CV                    | 0,5159                | 1.934,63                                 | 2.321,55                                 | 3.869,25                                 | 4.643,10                                 |
| AUDI  | A3 1.5 TFSI                               | 150CV                    | 0,5299                | 1.987,13                                 | 2.384,55                                 | 3.974,25                                 | 4.769,10                                 |
| AUDI  | A3 1.5 TFSI 150CV                         | CABRIO                   | 0,6026                | 2.259,75                                 | 2.711,70                                 | 4.519,50                                 | 5.423,40                                 |
| AUDI  | A3 1.6/16V                                | 102CV                    | 0,5200                | 1.950,00                                 | 2.340,00                                 | 3.900,00                                 | 4.680,00                                 |
| AUDI  | A3 1.6/16V 102CV                          | CABRIO                   | 0,5602                | 2.100,75                                 | 2.520,90                                 | 4.201,50                                 | 5.041,80                                 |
| AUDI  | A3 1.8 160CV                              | SPORTBACK EURO 5         | 0,6142                | 2.303,25                                 | 2.763,90                                 | 4.606,50                                 | 5.527,80                                 |
| AUDI  | A3 1.8 TFSI                               | 180CV                    | 0,5473                | 2.052,38                                 | 2.462,85                                 | 4.104,75                                 | 4.925,70                                 |
| AUDI  | A3 1.8 TFSI 160CV                         | CABRIO EURO 5            | 0,6501                | 2.437,88                                 | 2.925,45                                 | 4.875,75                                 | 5.850,90                                 |
| AUDI  | A3 1.8 TFSI 160CV                         | EURO 5                   | 0,6161                | 2.310,38                                 | 2.772,45                                 | 4.620,75                                 | 5.544,90                                 |
| AUDI  | A3 1.8 TFSI 180CV                         | CABRIO MY2014            | 0,6188                | 2.320,50                                 | 2.784,60                                 | 4.641,00                                 | 5.569,20                                 |
| AUDI  | A3 1.8 TFSI QUATTRO 160CV                 | EURO 5                   | 0,6308                | 2.365,50                                 | 2.838,60                                 | 4.731,00                                 | 5.677,20                                 |
| AUDI  | A3 1.8 TFSI QUATTRO S-TRONIC 180CV        | MY2012                   | 0,6188                | 2.320,50                                 | 2.784,60                                 | 4.641,00                                 | 5.569,20                                 |
| AUDI  | A3 1.8 TFSI S-TRONIC 180CV                | MY2012                   | 0,5841                | 2.190,38                                 | 2.628,45                                 | 4.380,75                                 | 5.256,90                                 |
| AUDI  | A3 2.0 200CV SPORTBACK                    | EURO 5                   | 0,6755                | 2.533,13                                 | 3.039,75                                 | 5.066,25                                 | 6.079,50                                 |
| AUDI  | A3 2.0 TFSI                               | 190CV                    | 0,5590                | 2.096,25                                 | 2.515,50                                 | 4.192,50                                 | 5.031,00                                 |
| AUDI  | A3 2.0 TFSI 200CV                         | CABRIO EURO 5            | 0,6827                | 2.560,13                                 | 3.072,15                                 | 5.120,25                                 | 6.144,30                                 |
| AUDI  | A3 2.0 TFSI QUATTRO S-TR 200CV            | EURO 5                   | 0,6918                | 2.594,25                                 | 3.113,10                                 | 5.188,50                                 | 6.226,20                                 |
| AUDI  | A3 2.0 TFSI QUATTRO S-TRONIC              | 190CV                    | 0,5881                | 2.205,38                                 | 2.646,45                                 | 4.410,75                                 | 5.292,90                                 |
| AUDI  | A3 2.0 TFSI S-TRONIC 200CV                | EURO 5                   | 0,6784                | 2.544,00                                 | 3.052,80                                 | 5.088,00                                 | 6.105,60                                 |
| AUDI  | A3 CABRIO 1.4 TFSI 116CV                  | MY2016                   | 0,5751                | 2.156,63                                 | 2.587,95                                 | 4.313,25                                 | 5.175,90                                 |
| AUDI  | A3 CABRIO 1.4 TFSI 150CV                  | MY2016                   | 0,5898                | 2.211,75                                 | 2.654,10                                 | 4.423,50                                 | 5.308,20                                 |
| AUDI  | A3 CABRIO 1.4 TFSI 190CV                  | MY2016                   | 0,6044                | 2.266,50                                 | 2.719,80                                 | 4.533,00                                 | 5.439,60                                 |
| AUDI  | A3 CABRIO 1.4 TFSI QUATTRO S-TRONIC 190CV | MY2016                   | 0,6209                | 2.328,38                                 | 2.794,05                                 | 4.656,75                                 | 5.588,10                                 |
| AUDI  | A3 CABRIO 35 TFSI 1.5                     | 150CV                    | 0,6106                | 2.289,75                                 | 2.747,70                                 | 4.579,50                                 | 5.495,40                                 |
| AUDI  | A3 CABRIO 40 TFSI 2.0                     | 190CV QUATTRO            | 0,6667                | 2.500,13                                 | 3.000,15                                 | 5.000,25                                 | 6.000,30                                 |
| AUDI  | A3 CABRIO 40 TFSI 2.0                     | 190CV S-TRONIC           | 0,6386                | 2.394,75                                 | 2.873,70                                 | 4.789,50                                 | 5.747,40                                 |
| AUDI  | A3 SEDAN 1.4 TFSI                         | 125CV                    | 0,5245                | 1.966,88                                 | 2.360,25                                 | 3.933,75                                 | 4.720,50                                 |
| AUDI  | A3 SEDAN 1.4 TFSI                         | 140CV                    | 0,5395                | 2.023,13                                 | 2.427,75                                 | 4.046,25                                 | 4.855,50                                 |
| AUDI  | A3 SEDAN 1.4 TFSI                         | 150CV                    | 0,5422                | 2.033,25                                 | 2.439,90                                 | 4.066,50                                 | 4.879,80                                 |
| AUDI  | A3 SEDAN 1.8 TFSI                         | 180CV                    | 0,5783                | 2.168,63                                 | 2.602,35                                 | 4.337,25                                 | 5.204,70                                 |
| AUDI  | A3 SEDAN 1.8 TFSI QUATTRO                 | 180CV                    | 0,6138                | 2.301,75                                 | 2.762,10                                 | 4.603,50                                 | 5.524,20                                 |
| AUDI  | A3 SEDAN 2.0 TFSI                         | 190CV SW                 | 0,5717                | 2.143,88                                 | 2.572,65                                 | 4.287,75                                 | 5.145,30                                 |
| AUDI  | A3 SEDAN 2.0 TFSI QUATTRO S-TRONIC        | 190CV SW                 | 0,6007                | 2.252,63                                 | 2.703,15                                 | 4.505,25                                 | 5.406,30                                 |
| AUDI  | A3 SEDAN 30 TFSI 1.0                      | 116CV                    | 0,5051                | 1.894,13                                 | 2.272,95                                 | 3.788,25                                 | 4.549,90                                 |
| AUDI  | A3 SEDAN 35 TFSI 1.5                      | 150CV                    | 0,5542                | 2.078,25                                 | 2.493,90                                 | 4.156,50                                 | 4.987,80                                 |
| AUDI  | A3 SEDAN 40 TFSI 2.0                      | 190CV QUATTRO            | 0,6132                | 2.299,50                                 | 2.759,40                                 | 4.599,00                                 | 5.518,80                                 |
| AUDI  | A3 SEDAN 40 TFSI 2.0                      | 190CV S-TRONIC           | 0,5859                | 2.197,13                                 | 2.636,55                                 | 4.394,25                                 | 5.273,10                                 |
| AUDI  | A3 SPB 1.0 TFSI 116CV                     | MY2016                   | 0,4829                | 1.810,88                                 | 2.173,05                                 | 3.621,75                                 | 4.346,10                                 |
| AUDI  | A3 SPB 1.2 TFSI 105CV                     | MY2014                   | 0,4901                | 1.837,88                                 | 2.205,45                                 | 3.675,75                                 | 4.410,90                                 |
| AUDI  | A3 SPB 1.2 TFSI 110CV                     | MY2014                   | 0,4762                | 1.785,75                                 | 2.142,90                                 | 3.571,50                                 | 4.285,80                                 |
| AUDI  | A3 SPB 1.4 TFSI 122CV                     | MY2014                   | 0,5181                | 1.942,88                                 | 2.331,45                                 | 3.885,75                                 | 4.662,90                                 |
| AUDI  | A3 SPB 1.4 TFSI 125CV                     | MY2014                   | 0,4979                | 1.867,13                                 | 2.240,55                                 | 3.734,25                                 | 4.481,10                                 |
| AUDI  | A3 SPB 1.4 TFSI 150CV                     | MY2014                   | 0,5102                | 1.913,25                                 | 2.295,90                                 | 3.826,50                                 | 4.591,80                                 |
| AUDI  | A3 SPB 1.4 TFSI 150CV                     | MY2016                   | 0,5255                | 1.970,63                                 | 2.364,75                                 | 3.941,25                                 | 4.729,50                                 |
| AUDI  | A3 SPB 1.8 TFSI 180CV E6                  | MY2014                   | 0,5629                | 2.110,88                                 | 2.533,05                                 | 4.221,75                                 | 5.066,10                                 |
| AUDI  | A3 SPB 2.0 TFSI                           | 190CV                    | 0,5641                | 2.115,38                                 | 2.538,45                                 | 4.230,75                                 | 5.076,90                                 |
| AUDI  | A3 SPB 2.0 TFSI QUATTRO S-TRONIC          | 190CV                    | 0,5931                | 2.224,13                                 | 2.668,95                                 | 4.448,25                                 | 5.337,90                                 |
| AUDI  | A3 SPB 30 1.0                             | 116CV                    | 0,4957                | 1.858,88                                 | 2.230,65                                 | 3.717,75                                 | 4.461,30                                 |
| AUDI  | A3 SPB 30 1.0                             | 116CV S-TRONIC           | 0,5113                | 1.917,38                                 | 2.300,85                                 | 3.834,75                                 | 4.601,70                                 |
| AUDI  | A3 SPB 35 1.5                             | 150CV                    | 0,5364                | 2.011,50                                 | 2.413,80                                 | 4.023,00                                 | 4.827,60                                 |
| AUDI  | A3 SPB 35 1.5                             | 150CV S-TRONIC           | 0,5499                | 2.062,13                                 | 2.474,55                                 | 4.124,25                                 | 4.949,10                                 |
| AUDI  | A3 SPB 40 2.0                             | 190CV QUATTRO S-TRONIC   | 0,6128                | 2.298,00                                 | 2.757,60                                 | 4.596,00                                 | 5.515,20                                 |
| AUDI  | A3 SPB 40 2.0                             | 190CV S-TRONIC           | 0,5595                | 2.098,13                                 | 2.517,75                                 | 4.196,25                                 | 5.035,50                                 |
| AUDI  | A3 SPORTBACK 1.4 TFSI                     | 125CV                    | 0,5727                | 2.147,63                                 | 2.577,15                                 | 4.295,25                                 | 5.154,30                                 |
| AUDI  | A3 SPORTBACK 1.8 TFSI                     | QUATTRO 160CV            | 0,6359                | 2.384,63                                 | 2.861,55                                 | 4.769,25                                 | 5.723,10                                 |
| AUDI  | A3 SPORTBACK 1.8/16V                      | TFSI 160CV               | 0,6180                | 2.317,50                                 | 2.781,00                                 | 4.635,00                                 | 5.562,00                                 |
| AUDI  | A3 SPORTBACK 2.0/16V                      | TFSI 200CV S-TRONIC      | 0,6833                | 2.562,38                                 | 3.074,85                                 | 5.124,75                                 | 6.149,70                                 |
| AUDI  | A4 1.4 TFSI                               | 190CV                    | 0,6438                | 2.414,25                                 | 2.897,10                                 | 4.828,50                                 | 5.794,20                                 |
| AUDI  | A4 1.4 TFSI S-TRONIC                      | 150CV                    | 0,6213                | 2.329,88                                 | 2.795,85                                 | 4.659,75                                 | 5.591,70                                 |
| AUDI  | A4 1.4 TFSI S-TRONIC                      | 190CV                    | 0,6436                | 2.413,50                                 | 2.896,20                                 | 4.827,00                                 | 5.792,40                                 |
| AUDI  | A4 1.8 TFSI 120CV                         | MULTITRONIC              | 0,6041                | 2.265,38                                 | 2.718,45                                 | 4.530,75                                 | 5.436,90                                 |
| AUDI  | A4 1.8 TFSI 170CV                         | MULTITRONIC              | 0,6295                | 2.360,63                                 | 2.832,75                                 | 4.721,25                                 | 5.665,50                                 |
| AUDI  | A4 1.8 TFSI 170CV                         | QUATTRO                  | 0,6459                | 2.422,13                                 | 2.906,55                                 | 4.844,25                                 | 5.813,10                                 |
| AUDI  | A4 2.0 TFSI 211CV                         | MULTITR                  | 0,6803                | 2.551,13                                 | 3.061,35                                 | 5.102,25                                 | 6.122,70                                 |
| AUDI  | A4 2.0 TFSI 211CV                         | MULTITRONIC              | 0,6838                | 2.564,25                                 | 3.077,10                                 | 5.128,50                                 | 6.154,20                                 |
| AUDI  | A4 2.0 TFSI 211CV                         | QUATTRO S-TRONIC         | 0,7227                | 2.710,13                                 | 3.252,15                                 | 5.420,25                                 | 6.504,30                                 |
| AUDI  | A4 2.0 TFSI 211CV                         | QUATTRO S-TRONIC MY 2013 | 0,7189                | 2.695,88                                 | 3.235,05                                 | 5.391,75                                 | 6.470,10                                 |
| AUDI  | A4 2.0 TFSI 225CV                         | MULTITRONIC              | 0,6741                | 2.527,88                                 | 3.033,45                                 | 5.055,75                                 | 6.066,90                                 |
| AUDI  | A4 2.0 TFSI 225CV                         | QUATTRO S-TRONIC         | 0,7095                | 2.660,63                                 | 3.192,75                                 | 5.321,25                                 | 6.385,50                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                            | SERIE             | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|------------------------------------|-------------------|-----------------------|--|--|--|--|
| AUDI  | A4 2.0 TFSI S-TRONIC               | 190CV             | 0,6436                | 2.413,50                                 | 2.896,20                                 | 4.827,00                                 | 5.792,40                                 |
| AUDI  | A4 2.0 TFSI S-TRONIC               | 252CV             | 0,6956                | 2.608,50                                 | 3.130,20                                 | 5.217,00                                 | 6.260,40                                 |
| AUDI  | A4 2.0 TFSI S-TRONIC QUATTRO       | 252CV             | 0,7195                | 2.698,13                                 | 3.237,75                                 | 5.396,25                                 | 6.475,50                                 |
| AUDI  | A4 3.0 TFSI 272CV                  | QUATTRO S-TRONIC  | 0,8281                | 3.105,38                                 | 3.726,45                                 | 6.210,75                                 | 7.452,90                                 |
| AUDI  | A4 ALLROAD 2.0 TDI                 | 211CV             | 0,7313                | 2.742,38                                 | 3.290,85                                 | 5.484,75                                 | 6.581,70                                 |
| AUDI  | A4 ALLROAD 2.0 TDI                 | TFSI 211CV        | 0,7353                | 2.757,38                                 | 3.308,85                                 | 5.514,75                                 | 6.617,70                                 |
| AUDI  | A4 ALLROAD 2.0 TFSI                | 225CV             | 0,7333                | 2.749,88                                 | 3.299,85                                 | 5.499,75                                 | 6.599,70                                 |
| AUDI  | A4 ALLROAD 2.0 TFSI                | 252CV             | 0,7542                | 2.828,25                                 | 3.393,90                                 | 5.656,50                                 | 6.787,80                                 |
| AUDI  | A4 AVANT 1.4 TFSI                  | 150CV SW          | 0,6179                | 2.317,13                                 | 2.780,55                                 | 4.634,25                                 | 5.561,10                                 |
| AUDI  | A4 AVANT 1.8 TFSI 120CV            | MULTITRONIC       | 0,6181                | 2.317,88                                 | 2.781,45                                 | 4.635,75                                 | 5.562,90                                 |
| AUDI  | A4 AVANT 1.8 TFSI 170CV            | MULTITRONIC       | 0,6446                | 2.417,25                                 | 2.900,70                                 | 4.834,50                                 | 5.801,40                                 |
| AUDI  | A4 AVANT 1.8 TFSI 170CV            | QUATTRO           | 0,6599                | 2.474,63                                 | 2.969,55                                 | 4.949,25                                 | 5.939,10                                 |
| AUDI  | A4 AVANT 2.0 TFSI 211CV            | 6M                | 0,6845                | 2.566,88                                 | 3.080,25                                 | 5.133,75                                 | 6.160,50                                 |
| AUDI  | A4 AVANT 2.0 TFSI 211CV            | MULTITR           | 0,6960                | 2.610,00                                 | 3.132,00                                 | 5.220,00                                 | 6.264,00                                 |
| AUDI  | A4 AVANT 2.0 TFSI 211CV            | MULTITRONIC       | 0,6963                | 2.611,13                                 | 3.133,35                                 | 5.222,25                                 | 6.266,70                                 |
| AUDI  | A4 AVANT 2.0 TFSI 211CV            | Q S-TRONIC MY2013 | 0,7313                | 2.742,38                                 | 3.290,85                                 | 5.484,75                                 | 6.581,70                                 |
| AUDI  | A4 AVANT 2.0 TFSI 211CV            | QUATTRO S-TRONIC  | 0,7321                | 2.745,38                                 | 3.294,45                                 | 5.490,75                                 | 6.588,90                                 |
| AUDI  | A4 AVANT 2.0 TFSI 225CV            | MULTITRONIC       | 0,6870                | 2.576,25                                 | 3.091,50                                 | 5.152,50                                 | 6.183,00                                 |
| AUDI  | A4 AVANT 2.0 TFSI 225CV            | QUATTRO S-TRONIC  | 0,7246                | 2.717,25                                 | 3.260,70                                 | 5.434,50                                 | 6.521,40                                 |
| AUDI  | A4 AVANT 2.0 TFSI S-TRONIC         | 190CV SW          | 0,6586                | 2.469,75                                 | 2.963,70                                 | 4.939,50                                 | 5.927,40                                 |
| AUDI  | A4 AVANT 2.0 TFSI S-TRONIC QUATTRO | 252CV SW          | 0,7138                | 2.676,75                                 | 3.212,10                                 | 5.353,50                                 | 6.424,20                                 |
| AUDI  | A4 AVANT 3.0 TFSI 272CV            | QUATTRO S-TRONIC  | 0,8438                | 3.164,25                                 | 3.797,10                                 | 6.328,50                                 | 7.594,20                                 |
| AUDI  | A5 1.8 170CV TFSI                  | CABRIO E5         | 0,6912                | 2.592,00                                 | 3.110,40                                 | 5.184,00                                 | 6.220,80                                 |
| AUDI  | A5 1.8 TFSI                        | 177CV             | 0,6342                | 2.378,25                                 | 2.853,90                                 | 4.756,50                                 | 5.707,80                                 |
| AUDI  | A5 1.8 TFSI 170CV                  | COUPÉ E5          | 0,6435                | 2.413,13                                 | 2.895,75                                 | 4.826,25                                 | 5.791,50                                 |
| AUDI  | A5 1.8 TFSI 170CV MULTITRONIC      | CABRIO            | 0,6961                | 2.610,38                                 | 3.132,45                                 | 5.220,75                                 | 6.264,90                                 |
| AUDI  | A5 1.8 TFSI 170CV MULTITRONIC      | COUPÉ             | 0,6505                | 2.439,38                                 | 2.927,25                                 | 4.878,75                                 | 5.854,50                                 |
| AUDI  | A5 1.8 TFSI 177CV                  | CABRIO            | 0,6944                | 2.604,00                                 | 3.124,80                                 | 5.208,00                                 | 6.249,60                                 |
| AUDI  | A5 1.8 TFSI 177CV                  | COUPÉ             | 0,6365                | 2.386,88                                 | 2.864,25                                 | 4.773,75                                 | 5.728,50                                 |
| AUDI  | A5 2.0 211CV TFSI MULTITRONIC      | CABRIO            | 0,7556                | 2.833,50                                 | 3.400,20                                 | 5.667,00                                 | 6.800,40                                 |
| AUDI  | A5 2.0 TFSI 190CV                  | CABRIO            | 0,7034                | 2.637,75                                 | 3.165,30                                 | 5.275,50                                 | 6.330,60                                 |
| AUDI  | A5 2.0 TFSI 190CV                  | COUPÉ             | 0,6517                | 2.443,88                                 | 2.932,65                                 | 4.887,75                                 | 5.865,30                                 |
| AUDI  | A5 2.0 TFSI 211CV QUATTRO          | COUPÉ             | 0,7478                | 2.804,25                                 | 3.365,10                                 | 5.608,50                                 | 6.730,20                                 |
| AUDI  | A5 2.0 TFSI 225CV MULTITRONIC      | CABRIO            | 0,7508                | 2.815,50                                 | 3.378,60                                 | 5.631,00                                 | 6.757,20                                 |
| AUDI  | A5 2.0 TFSI 225CV MULTITRONIC      | COUPÉ             | 0,6958                | 2.609,25                                 | 3.131,10                                 | 5.218,50                                 | 6.262,20                                 |
| AUDI  | A5 2.0 TFSI 225CV QUATTRO S-TR     | CABRIO            | 0,7714                | 2.892,75                                 | 3.471,30                                 | 5.785,50                                 | 6.942,60                                 |
| AUDI  | A5 2.0 TFSI 225CV QUATTRO S-TR     | COUPÉ             | 0,7361                | 2.760,38                                 | 3.312,45                                 | 5.520,75                                 | 6.624,90                                 |
| AUDI  | A5 2.0 TFSI 230CV                  | CABRIO            | 0,7406                | 2.777,25                                 | 3.332,70                                 | 5.554,50                                 | 6.665,40                                 |
| AUDI  | A5 2.0 TFSI 230CV                  | COUPÉ             | 0,6935                | 2.600,63                                 | 3.120,75                                 | 5.201,25                                 | 6.241,50                                 |
| AUDI  | A5 2.0 TFSI 230CV QUATTRO S-TR     | CABRIO            | 0,7821                | 2.932,88                                 | 3.519,45                                 | 5.865,75                                 | 7.038,90                                 |
| AUDI  | A5 2.0 TFSI 230CV QUATTRO S-TR     | COUPÉ             | 0,7441                | 2.790,38                                 | 3.348,45                                 | 5.580,75                                 | 6.696,90                                 |
| AUDI  | A5 2.0 TFSI QUATTRO S-TRONIC       | 252CV COUPÉ       | 0,7342                | 2.753,25                                 | 3.303,90                                 | 5.506,50                                 | 6.607,80                                 |
| AUDI  | A5 2.0 TFSI S-TR 190CV             | COUPÉ             | 0,6544                | 2.454,00                                 | 2.944,80                                 | 4.908,00                                 | 5.889,60                                 |
| AUDI  | A5 3.0 TFSI 272CV QUATTRO S-TR     | CABRIO            | 0,8772                | 3.289,50                                 | 3.947,40                                 | 6.579,00                                 | 7.894,80                                 |
| AUDI  | A5 3.0 TFSI 272CV QUATTRO S-TR     | COUPÉ             | 0,8404                | 3.151,50                                 | 3.781,80                                 | 6.303,00                                 | 7.563,60                                 |
| AUDI  | A5 SPB 1.8 TFSI 170CV              | MULTITRONIC       | 0,6478                | 2.429,25                                 | 2.915,10                                 | 4.858,50                                 | 5.830,20                                 |
| AUDI  | A5 SPB 2.0 TFSI                    | 230CV             | 0,6886                | 2.582,25                                 | 3.098,70                                 | 5.164,50                                 | 6.197,40                                 |
| AUDI  | A5 SPB 2.0 TFSI                    | 252CV             | 0,7178                | 2.691,75                                 | 3.230,10                                 | 5.383,50                                 | 6.460,20                                 |
| AUDI  | A5 SPB 2.0 TFSI 211CV              | MULTITRONIC       | 0,7058                | 2.646,75                                 | 3.176,10                                 | 5.293,50                                 | 6.352,20                                 |
| AUDI  | A5 SPB 2.0 TFSI 211CV              | QUATTRO S-TRONIC  | 0,7412                | 2.779,50                                 | 3.335,40                                 | 5.559,00                                 | 6.670,80                                 |
| AUDI  | A5 SPB 2.0 TFSI 225CV              | MULTITRONIC       | 0,6959                | 2.609,63                                 | 3.131,55                                 | 5.219,25                                 | 6.263,10                                 |
| AUDI  | A5 SPB 2.0 TFSI 225CV              | QUATTRO S-TRONIC  | 0,7289                | 2.733,38                                 | 3.280,05                                 | 5.466,75                                 | 6.560,10                                 |
| AUDI  | A5 SPB 2.0 TFSI QUATTRO            | 230CV             | 0,7187                | 2.695,13                                 | 3.234,15                                 | 5.390,25                                 | 6.468,30                                 |
| AUDI  | A5 SPB 2.0 TFSI QUATTRO S-TR       | 252CV             | 0,7373                | 2.764,88                                 | 3.317,85                                 | 5.529,75                                 | 6.632,70                                 |
| AUDI  | A5 SPB 3.0 TFSI QUATTRO S-TRONIC   | 272CV             | 0,8281                | 3.105,38                                 | 3.726,45                                 | 6.210,75                                 | 7.452,90                                 |
| AUDI  | A6 1.8 TFSI 190CV                  | MY2015            | 0,6831                | 2.561,63                                 | 3.073,95                                 | 5.123,25                                 | 6.147,90                                 |
| AUDI  | A6 1.8 TFSI S TRONIC 190CV         | MY2015            | 0,6945                | 2.604,38                                 | 3.125,25                                 | 5.208,75                                 | 6.250,50                                 |
| AUDI  | A6 2.0 TFSI                        | 180CV             | 0,6948                | 2.605,50                                 | 3.126,60                                 | 5.211,00                                 | 6.253,20                                 |
| AUDI  | A6 2.0 TFSI 180CV                  | MULTITR           | 0,7120                | 2.670,00                                 | 3.204,00                                 | 5.340,00                                 | 6.408,00                                 |
| AUDI  | A6 2.0 TFSI S TRONIC 252CV         | MY2015            | 0,7307                | 2.740,13                                 | 3.288,15                                 | 5.480,25                                 | 6.576,30                                 |
| AUDI  | A6 2.8 FSI MULTITRONIC             | 204CV             | 0,7919                | 2.969,63                                 | 3.563,55                                 | 5.939,25                                 | 7.127,10                                 |
| AUDI  | A6 2.8 FSI QUATTRO S-TRONIC        | 204CV             | 0,8284                | 3.106,50                                 | 3.727,80                                 | 6.213,00                                 | 7.455,60                                 |
| AUDI  | A6 3.0 TFSI 310CV                  | QUATTRO S-TRONIC  | 0,8943                | 3.353,63                                 | 4.024,35                                 | 6.707,25                                 | 8.048,70                                 |
| AUDI  | A6 3.0 TFSI QUATTRO S TRONIC 333CV | MY2015            | 0,8864                | 3.324,00                                 | 3.988,80                                 | 6.648,00                                 | 7.977,60                                 |
| AUDI  | A6 ALLROAD 3.0                     | 333CV             | 0,9151                | 3.431,63                                 | 4.117,95                                 | 6.863,25                                 | 8.235,90                                 |
| AUDI  | A6 ALLROAD 3.0 TFSI S-TRON         | 310CV             | 0,9463                | 3.548,63                                 | 4.258,35                                 | 7.097,25                                 | 8.516,70                                 |
| AUDI  | A6 AVANT 1.8 TFSI 190CV            | MY2015            | 0,6991                | 2.621,63                                 | 3.145,95                                 | 5.243,25                                 | 6.291,90                                 |
| AUDI  | A6 AVANT 1.8 TFSI S TRONIC 190CV   | MY2015            | 0,7116                | 2.668,50                                 | 3.202,20                                 | 5.337,00                                 | 6.404,40                                 |
| AUDI  | A6 AVANT 2.0 TFSI                  | 180CV SW          | 0,7158                | 2.684,25                                 | 3.221,10                                 | 5.368,50                                 | 6.442,20                                 |
| AUDI  | A6 AVANT 2.0 TFSI S TRONIC 252CV   | MY2015            | 0,7478                | 2.804,25                                 | 3.365,10                                 | 5.608,50                                 | 6.730,20                                 |
| AUDI  | A6 AVANT 2.8 FSI MULTITRONIC       | 204CV SW          | 0,8084                | 3.031,50                                 | 3.637,80                                 | 6.063,00                                 | 7.275,60                                 |



FRINGE BENEFIT 2022  
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| MARCA | MODELLO                                  | SERIE                  | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|--|------------------------|-----------------------|--|--|--|--|
| AUDI  | A6 AVANT 2.8 FSI QUATTRO S-TRONIC        | 204CV SW               | 0,8458                | 3.171,75                                 | 3.806,10                                 | 6.343,50                                 | 7.612,20                                 |
| AUDI  | A6 AVANT 3.0 TFSI 310CV                  | QUATTRO S-TRONIC       | 0,9108                | 3.415,50                                 | 4.098,60                                 | 6.831,00                                 | 8.197,20                                 |
| AUDI  | A6 AVANT 3.0 TFSI QUATTRO S TRONIC 333CV | MY2015                 | 0,9056                | 3.396,00                                 | 4.075,20                                 | 6.792,00                                 | 8.150,40                                 |
| AUDI  | A7 SPB 2.0 TFSI QUATTRO S-TRONIC         | 252CV                  | 0,8389                | 3.145,88                                 | 3.775,05                                 | 6.291,75                                 | 7.550,10                                 |
| AUDI  | A7 SPB 2.0 TFSI S-TRONIC                 | 252CV                  | 0,7940                | 2.977,50                                 | 3.573,00                                 | 5.955,00                                 | 7.146,00                                 |
| AUDI  | A7 SPB 2.8 V6 FSI MULTITRONIC            | 204CV                  | 0,8592                | 3.222,00                                 | 3.866,40                                 | 6.444,00                                 | 7.732,80                                 |
| AUDI  | A7 SPB 2.8 V6 FSI QUATTRO S-TRON         | 204CV                  | 0,8974                | 3.365,25                                 | 4.038,30                                 | 6.730,50                                 | 8.076,60                                 |
| AUDI  | A7 SPB 3.0 TFSI QUATTRO S-TRONIC         | 333CV                  | 0,9476                | 3.553,50                                 | 4.264,20                                 | 7.107,00                                 | 8.528,40                                 |
| AUDI  | A7 SPB 3.0 V6 TFSI                       | 300CV                  | 0,9634                | 3.612,75                                 | 4.335,30                                 | 7.225,50                                 | 8.670,60                                 |
| AUDI  | A7 SPB 3.0 V6 TFSI QU S-TR               | 310CV                  | 0,9776                | 3.666,00                                 | 4.399,20                                 | 7.332,00                                 | 8.798,40                                 |
| AUDI  | A8 3.0 TFSI 310CV                        | QUATTRO TIPTRONIC      | 1,0704                | 4.014,00                                 | 4.816,80                                 | 8.028,00                                 | 9.633,60                                 |
| AUDI  | A8 3.0 TFSI QUATTRO TIPTR                | 290CV                  | 1,1143                | 4.178,63                                 | 5.014,35                                 | 8.257,25                                 | 10.208,70                                |
| AUDI  | A8 4.0 TFSI 435CV                        | QUATTRO TIPTRONIC      | 1,3001                | 4.875,38                                 | 5.850,45                                 | 9.750,75                                 | 11.700,90                                |
| AUDI  | A8 4.0 TFSI QUATTRO TIPTRON              | 420CV                  | 1,2904                | 4.839,00                                 | 5.806,80                                 | 9.678,00                                 | 11.613,60                                |
| AUDI  | A8 4.2 V8 FSI QUATTRO TIPT               | 372CV EURO5            | 1,2343                | 4.628,63                                 | 5.554,35                                 | 9.257,25                                 | 11.108,70                                |
| AUDI  | A8 55 TFSI 3.0 QUATTRO TIPTR             | 340CV                  | 1,1085                | 4.156,88                                 | 4.988,25                                 | 8.313,75                                 | 9.976,50                                 |
| AUDI  | Q2 1.0 TFSI                              | 116CV                  | 0,4656                | 1.746,00                                 | 2.095,20                                 | 3.492,00                                 | 4.190,40                                 |
| AUDI  | Q2 1.0 TFSI S-TRONIC                     | 116CV                  | 0,4793                | 1.797,38                                 | 2.156,85                                 | 3.594,75                                 | 4.313,70                                 |
| AUDI  | Q2 1.4 TFSI                              | 150CV                  | 0,5070                | 1.901,25                                 | 2.281,50                                 | 3.802,50                                 | 4.563,00                                 |
| AUDI  | Q2 1.4 TFSI S-TRONIC                     | 150CV                  | 0,5175                | 1.940,63                                 | 2.328,75                                 | 3.881,25                                 | 4.657,50                                 |
| AUDI  | Q2 2.0 TFSI QUATTRO S TRONIC             | 190CV                  | 0,6371                | 2.389,13                                 | 2.866,95                                 | 4.778,25                                 | 5.733,90                                 |
| AUDI  | Q2 3.0 1.0 TFSI                          | 116CV                  | 0,4821                | 1.807,88                                 | 2.169,45                                 | 3.615,75                                 | 4.338,90                                 |
| AUDI  | Q3 1.4 TFSI                              | 150CV                  | 0,5629                | 2.110,88                                 | 2.533,05                                 | 4.221,75                                 | 5.066,10                                 |
| AUDI  | Q3 2.0 TFSI                              | 170CV QUATTRO          | 0,6569                | 2.463,38                                 | 2.956,05                                 | 4.926,75                                 | 5.912,10                                 |
| AUDI  | Q3 2.0 TFSI                              | 211CV QUATTRO S-TRONIC | 0,7120                | 2.670,00                                 | 3.204,00                                 | 5.340,00                                 | 6.408,00                                 |
| AUDI  | Q3 2.0 TFSI 170CV                        | QUATTRO                | 0,6635                | 2.488,13                                 | 2.985,75                                 | 4.976,25                                 | 5.971,50                                 |
| AUDI  | Q3 2.0 TFSI 180CV                        | QUATTRO S TRONIC       | 0,6974                | 2.615,25                                 | 3.138,30                                 | 5.230,50                                 | 6.276,60                                 |
| AUDI  | Q3 2.0 TFSI 220CV                        | QUATTRO S TRONIC SPORT | 0,7091                | 2.659,13                                 | 3.190,95                                 | 5.318,25                                 | 6.381,90                                 |
| AUDI  | Q3 2.5 TFSI 310CV                        | QUATTRO S TRONIC       | 0,9028                | 3.385,50                                 | 4.062,60                                 | 6.771,00                                 | 8.125,20                                 |
| AUDI  | Q3 35 1.5 TFSI                           | 150CV                  | 0,5777                | 2.166,38                                 | 2.599,65                                 | 4.332,75                                 | 5.199,30                                 |
| AUDI  | Q3 35 1.5 TFSI S-TRONIC                  | 150CV                  | 0,5985                | 2.244,38                                 | 2.693,25                                 | 4.488,75                                 | 5.386,50                                 |
| AUDI  | Q3 45 2.0 TFSI QUATTRO S-TRONIC          | 230CV                  | 0,7479                | 2.804,63                                 | 3.365,55                                 | 5.609,25                                 | 6.731,10                                 |
| AUDI  | Q3 RS 2.5 TFSI 310CV                     | QUATTRO S-TRONIC       | 0,9370                | 3.513,75                                 | 4.216,50                                 | 7.027,50                                 | 8.433,00                                 |
| AUDI  | Q5 2.0 TFSI                              | 180CV                  | 0,6997                | 2.623,88                                 | 3.148,65                                 | 5.247,75                                 | 6.297,30                                 |
| AUDI  | Q5 2.0 TFSI 180CV                        | QUATTRO TIPTRONIC      | 0,7105                | 2.664,38                                 | 3.197,25                                 | 5.328,75                                 | 6.394,50                                 |
| AUDI  | Q5 2.0 TFSI 225CV                        | QUATTRO                | 0,7542                | 2.828,25                                 | 3.393,90                                 | 5.656,50                                 | 6.787,80                                 |
| AUDI  | Q5 2.0 TFSI 230CV                        | QUATTRO TIPTRONIC      | 0,7340                | 2.752,50                                 | 3.303,00                                 | 5.505,00                                 | 6.606,00                                 |
| AUDI  | Q5 2.0 TFSI QUATTRO S-TRONIC             | 252CV                  | 0,7734                | 2.900,25                                 | 3.480,30                                 | 5.800,50                                 | 6.960,60                                 |
| AUDI  | Q5 3.0 V6 TFSI 272CV                     | QUATTRO TRIPTRONIC     | 0,8597                | 3.223,88                                 | 3.868,65                                 | 6.447,75                                 | 7.737,30                                 |
| AUDI  | Q7 3.0 TFSI QUATTRO TIPTRONIC            | 333CV                  | 0,9425                | 3.534,38                                 | 4.241,25                                 | 7.068,75                                 | 8.482,50                                 |
| AUDI  | Q7 3.0 V6 TFSI                           | 272CV EURO5            | 0,9842                | 3.690,75                                 | 4.428,90                                 | 7.381,50                                 | 8.857,80                                 |
| AUDI  | Q7 3.0 V6 TFSI                           | 333CV EURO5            | 1,0491                | 3.934,13                                 | 4.720,95                                 | 7.868,25                                 | 9.441,90                                 |
| AUDI  | R8 SPYDER 5.2 FSI QUATTRO S-TRONIC       | 540CV                  | 1,8547                | 6.955,13                                 | 8.346,15                                 | 13.910,25                                | 16.692,30                                |
| AUDI  | RS3 2.5 TFSI S TRONIC                    | 340 CV                 | 0,9127                | 3.422,63                                 | 4.107,15                                 | 6.845,25                                 | 8.214,30                                 |
| AUDI  | RS3 SEDAN 2.5                            | 400CV                  | 0,8822                | 3.308,25                                 | 3.969,90                                 | 6.616,50                                 | 7.939,80                                 |
| AUDI  | RS3 SPB 2.5                              | 400CV                  | 0,8719                | 3.269,63                                 | 3.923,55                                 | 6.539,25                                 | 7.847,10                                 |
| AUDI  | RS5 4.2 V8 FSI 450CV QUATTRO S-TRONIC    | COUPÉ                  | 1,2233                | 4.587,38                                 | 5.504,85                                 | 9.174,75                                 | 11.009,70                                |
| AUDI  | RS6 AVANT 4.0 V8                         | 560CV                  | 1,4256                | 5.346,00                                 | 6.415,20                                 | 10.692,00                                | 12.830,40                                |
| AUDI  | RS7 SPB 4.0 V8 QUATTRO TIPTRONIC         | 560CV                  | 1,4189                | 5.320,88                                 | 6.385,05                                 | 10.641,75                                | 12.770,10                                |
| AUDI  | S1 2.0 TFSI                              | 231CV                  | 0,6401                | 2.400,38                                 | 2.880,45                                 | 4.800,75                                 | 5.760,90                                 |
| AUDI  | S1 SPB 2.0 TFSI                          | 231CV                  | 0,6472                | 2.427,00                                 | 2.912,40                                 | 4.854,00                                 | 5.824,80                                 |
| AUDI  | S3 2.0 265 CV                            | QUATTRO EURO5          | 0,7656                | 2.871,00                                 | 3.445,20                                 | 5.742,00                                 | 6.890,40                                 |
| AUDI  | S3 2.0 SPB TFSI QUATTRO                  | 310CV                  | 0,7040                | 2.640,00                                 | 3.168,00                                 | 5.280,00                                 | 6.336,00                                 |
| AUDI  | S3 2.0 TFSI 265CV QUATTRO                | SPORTBACK EURO5        | 0,7714                | 2.892,75                                 | 3.471,30                                 | 5.785,50                                 | 6.942,60                                 |
| AUDI  | S3 2.0 TFSI QUATTRO                      | 300CV                  | 0,6863                | 2.573,63                                 | 3.088,35                                 | 5.147,25                                 | 6.176,70                                 |
| AUDI  | S3 CABRIO 2.0 TFSI QUATTRO S-TR          | 300CV                  | 0,7840                | 2.940,00                                 | 3.528,00                                 | 5.880,00                                 | 7.056,00                                 |
| AUDI  | S3 SEDAN 2.0 TFSI QUATTRO S-TR           | 300CV                  | 0,7303                | 2.738,63                                 | 3.286,35                                 | 5.477,25                                 | 6.572,70                                 |
| AUDI  | S3 SPB 2.0 TFSI QUATTRO S-TR             | 300CV                  | 0,7252                | 2.719,50                                 | 3.263,40                                 | 5.439,00                                 | 6.526,80                                 |
| AUDI  | S4 3.0 V6 TFSI 333CV                     | QUATTRO S-TRONIC       | 0,9055                | 3.395,63                                 | 4.074,75                                 | 6.791,25                                 | 8.149,50                                 |
| AUDI  | S4 AVANT 3.0 TFSI                        | 353CV                  | 0,9295                | 3.485,63                                 | 4.182,75                                 | 6.971,25                                 | 8.365,50                                 |
| AUDI  | S4 AVANT 3.0 V6 TFSI 333CV QUATTRO       | SW EURO5               | 0,9456                | 3.546,00                                 | 4.255,20                                 | 7.092,00                                 | 8.510,40                                 |
| AUDI  | S5 3.0 V6 333CV TFSI QUATTRO S-TRONIC    | CABRIO                 | 0,9640                | 3.615,00                                 | 4.338,00                                 | 7.230,00                                 | 8.676,00                                 |
| AUDI  | S5 3.0 V6 TFSI 333CV QUATTRO S-TRONIC    | COUPÉ                  | 0,9240                | 3.465,00                                 | 4.158,00                                 | 6.930,00                                 | 8.316,00                                 |
| AUDI  | S5 SPB 3.0                               | 350CV                  | 0,9308                | 3.490,50                                 | 4.188,60                                 | 6.981,00                                 | 8.377,20                                 |
| AUDI  | S5 SPB 3.0 V6 TFSI 333CV                 | QUATTRO S-TRONIC       | 0,9312                | 3.492,00                                 | 4.190,40                                 | 6.984,00                                 | 8.380,80                                 |
| AUDI  | S6 5.2 V10 435CV                         | QUATTRO TIP. BERLINA   | 1,2918                | 4.844,25                                 | 5.813,10                                 | 9.688,50                                 | 11.626,20                                |
| AUDI  | S6 AVANT 5.2 V10 435CV                   | QUATTRO TIP.SW.        | 1,3142                | 4.928,25                                 | 5.913,90                                 | 9.856,50                                 | 11.827,80                                |
| AUDI  | S7 SPB 4.0 V8 QUATTRO S-TRONIC           | 450CV                  | 1,1973                | 4.489,88                                 | 5.387,85                                 | 8.979,75                                 | 10.775,70                                |
| AUDI  | S7 SPB 4.0 V8 TFSI 420CV                 | QUATTRO S-TRONIC       | 1,2072                | 4.527,00                                 | 5.432,40                                 | 9.054,00                                 | 10.864,80                                |
| AUDI  | SQ2 2.0 TFSI 300CV                       | QUATTRO S-TRONIC       | 0,7663                | 2.873,63                                 | 3.448,35                                 | 5.747,25                                 | 6.896,70                                 |
| AUDI  | SQ5 3.0 TFSI 353CV                       | QUATTRO TIPTRONIC      | 0,9595                | 3.598,13                                 | 4.317,75                                 | 7.196,25                                 | 8.635,50                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                            | SERIE               | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|------------------------------------|---------------------|-----------------------|--|--|--|--|
| AUDI    | TT 1.8 160 CV                      | COUPÉ EURO 5        | 0,6479                | 2.429,63                                 | 2.915,55                                 | 4.859,25                                 | 5.831,10                                 |
| AUDI    | TT 1.8 160 CV                      | ROADSTER EURO 5     | 0,6665                | 2.499,38                                 | 2.999,25                                 | 4.998,75                                 | 5.998,50                                 |
| AUDI    | TT 1.8 TFSI 180CV                  | COUPÉ               | 0,6260                | 2.347,50                                 | 2.817,00                                 | 4.695,00                                 | 5.634,00                                 |
| AUDI    | TT 1.8 TFSI 180CV                  | ROADSTER            | 0,6462                | 2.423,25                                 | 2.907,90                                 | 4.846,50                                 | 5.815,80                                 |
| AUDI    | TT 2.0 200 CV                      | COUPÉ EURO 5        | 0,7035                | 2.638,13                                 | 3.165,75                                 | 5.276,25                                 | 6.331,50                                 |
| AUDI    | TT 2.0 200 CV                      | ROADSTER EURO 5     | 0,7313                | 2.742,38                                 | 3.290,85                                 | 5.484,75                                 | 6.581,70                                 |
| AUDI    | TT 2.0 200 CV QUATTRO              | COUPÉ EURO 5        | 0,7391                | 2.771,63                                 | 3.325,95                                 | 5.543,25                                 | 6.651,90                                 |
| AUDI    | TT 2.0 200 CV QUATTRO              | ROADSTER EURO 5     | 0,7669                | 2.875,88                                 | 3.451,05                                 | 5.751,75                                 | 6.902,10                                 |
| AUDI    | TT 2.0 TFSI 211CV                  | COUPÉ               | 0,6767                | 2.537,63                                 | 3.045,15                                 | 5.075,25                                 | 6.090,30                                 |
| AUDI    | TT 2.0 TFSI 211CV                  | ROADSTER            | 0,7051                | 2.644,13                                 | 3.172,95                                 | 5.288,25                                 | 6.345,90                                 |
| AUDI    | TT 2.0 TFSI 211CV QUATTRO S-TR     | COUPÉ               | 0,7268                | 2.725,50                                 | 3.270,60                                 | 5.451,00                                 | 6.541,20                                 |
| AUDI    | TT 2.0 TFSI 211CV QUATTRO S-TR     | ROADSTER            | 0,7553                | 2.832,38                                 | 3.398,85                                 | 5.664,75                                 | 6.797,70                                 |
| AUDI    | TT 2.0 TFSI 230CV                  | COUPÉ MY2014        | 0,6924                | 2.596,50                                 | 3.115,80                                 | 5.193,00                                 | 6.231,60                                 |
| AUDI    | TT 2.0 TFSI 230CV                  | ROADSTER MY2014     | 0,7164                | 2.686,50                                 | 3.223,80                                 | 5.373,00                                 | 6.447,60                                 |
| AUDI    | TT 2.0 TFSI 230CV QUATTRO S-TRONIC | COUPÉ MY2014        | 0,7254                | 2.720,25                                 | 3.264,30                                 | 5.440,50                                 | 6.528,60                                 |
| AUDI    | TT 2.0 TFSI 230CV QUATTRO S-TRONIC | ROADSTER MY2014     | 0,7493                | 2.809,88                                 | 3.371,85                                 | 5.619,75                                 | 6.743,70                                 |
| AUDI    | TT 2.0 TFSI 310CV QUATTRO S-TRONIC | COUPÉ MY2014        | 0,8058                | 3.021,75                                 | 3.626,10                                 | 6.043,50                                 | 7.252,20                                 |
| AUDI    | TT 3.2 V6 250CV QUATTRO            | ROADSTER MOD.2007   | 0,8884                | 3.331,50                                 | 3.997,80                                 | 6.663,00                                 | 7.995,60                                 |
| AUDI    | TT 3.2 V6 250CV QUATTRO            | COUPÉ MOD.2007      | 0,8642                | 3.240,75                                 | 3.888,90                                 | 6.481,50                                 | 7.777,80                                 |
| AUDI    | TT 40 TFSI 2.0 S-TRONIC            | 197CV COUPÉ         | 0,6541                | 2.452,88                                 | 2.943,45                                 | 4.905,75                                 | 5.886,90                                 |
| AUDI    | TT 45 TFSI 2.0                     | 245CV COUPÉ         | 0,6962                | 2.610,75                                 | 3.132,90                                 | 5.221,50                                 | 6.265,80                                 |
| AUDI    | TT ROADSTER 40 TFSI 2.0 S-TRONIC   | 197CV               | 0,6776                | 2.541,00                                 | 3.049,20                                 | 5.082,00                                 | 6.098,40                                 |
| AUDI    | TT ROADSTER 45 TFSI 2.0            | 245CV               | 0,7176                | 2.691,00                                 | 3.229,20                                 | 5.382,00                                 | 6.458,40                                 |
| AUDI    | TT RS 2.5 T FSI QUATTRO 340CV      | COUPÉ               | 0,9541                | 3.577,88                                 | 4.293,45                                 | 7.155,75                                 | 8.586,90                                 |
| AUDI    | TT RS 2.5 T FSI QUATTRO 340CV      | ROADSTER            | 0,9828                | 3.685,50                                 | 4.422,60                                 | 7.371,00                                 | 8.845,20                                 |
| AUDI    | TTS 2.0 272 CV                     | ROADSTER - EURO 5   | 0,8407                | 3.152,63                                 | 3.783,15                                 | 6.305,25                                 | 7.566,30                                 |
| AUDI    | TTS 2.0 272 CV - QUATTRO           | EURO 5              | 0,8158                | 3.059,25                                 | 3.671,10                                 | 6.118,50                                 | 7.342,20                                 |
| BENTLEY | CONTINENTAL                        | FLYING SPUR 4 PORTE | 2,1322                | 7.995,75                                 | 9.594,90                                 | 15.991,50                                | 19.189,80                                |
| BMW     | 114i 1.6                           | 102CV               | 0,4940                | 1.852,50                                 | 2.223,00                                 | 3.705,00                                 | 4.446,00                                 |
| BMW     | 116i 1.5                           | 109CV               | 0,4798                | 1.799,25                                 | 2.159,10                                 | 3.598,50                                 | 4.318,20                                 |
| BMW     | 116i 1.5 109CV                     | 3 PORTE             | 0,5162                | 1.935,75                                 | 2.322,90                                 | 3.871,50                                 | 4.645,80                                 |
| BMW     | 116i 1.6                           | 136CV               | 0,5060                | 1.897,50                                 | 2.277,00                                 | 3.795,00                                 | 4.554,00                                 |
| BMW     | 118i 1.5                           | 136CV               | 0,4993                | 1.872,38                                 | 2.246,85                                 | 3.744,75                                 | 4.493,70                                 |
| BMW     | 118i 1.5                           | 140CV               | 0,5294                | 1.985,25                                 | 2.382,30                                 | 3.970,50                                 | 4.764,60                                 |
| BMW     | 118i 1.6                           | 136CV               | 0,4940                | 1.852,50                                 | 2.223,00                                 | 3.705,00                                 | 4.446,00                                 |
| BMW     | 118i 1.6                           | 170CV               | 0,5428                | 2.035,50                                 | 2.442,60                                 | 4.071,00                                 | 4.885,20                                 |
| BMW     | 118i 2.0 143CV                     | CABRIO EURO5        | 0,6350                | 2.381,25                                 | 2.857,50                                 | 4.762,50                                 | 5.715,00                                 |
| BMW     | 120i 1.6                           | 177CV               | 0,5340                | 2.002,50                                 | 2.403,00                                 | 4.005,00                                 | 4.806,00                                 |
| BMW     | 120i 2.0                           | 184CV               | 0,5535                | 2.075,63                                 | 2.490,75                                 | 4.151,25                                 | 4.981,50                                 |
| BMW     | 120i 2.0 170CV                     | CABRIO EURO5        | 0,6606                | 2.477,25                                 | 2.972,70                                 | 4.954,50                                 | 5.945,40                                 |
| BMW     | 120i 2.0 184CV                     | 3 PORTE             | 0,5836                | 2.188,50                                 | 2.626,20                                 | 4.377,00                                 | 5.252,40                                 |
| BMW     | 125i 2.0 218CV                     | EURO6               | 0,6253                | 2.344,88                                 | 2.813,85                                 | 4.689,75                                 | 5.627,70                                 |
| BMW     | 125i 2.0 224CV MSPORT              | 3 PORTE             | 0,6326                | 2.372,25                                 | 2.846,70                                 | 4.744,50                                 | 5.693,40                                 |
| BMW     | 125i 2.0 M SPORT                   | 224CV               | 0,6171                | 2.314,13                                 | 2.776,95                                 | 4.628,25                                 | 5.553,90                                 |
| BMW     | 125i 3.0 218CV                     | COUPÉ               | 0,7219                | 2.707,13                                 | 3.248,55                                 | 5.414,25                                 | 6.497,10                                 |
| BMW     | 125i 3.0 V6 218CV                  | CABRIO EURO5        | 0,7632                | 2.862,00                                 | 3.434,40                                 | 5.724,00                                 | 6.868,80                                 |
| BMW     | 135i 3.0 V6 306CV                  | CABRIO              | 0,8781                | 3.292,88                                 | 3.951,45                                 | 6.585,75                                 | 7.902,90                                 |
| BMW     | 135i 3.0 V6 306CV                  | COUPÉ               | 0,8499                | 3.187,13                                 | 3.824,55                                 | 6.374,25                                 | 7.649,10                                 |
| BMW     | 216i 1.5 102CV                     | ACTIVE TOURER       | 0,5068                | 1.900,50                                 | 2.280,60                                 | 3.801,00                                 | 4.561,20                                 |
| BMW     | 216i 1.5 109CV                     | GRAN TOURER         | 0,5577                | 2.091,38                                 | 2.509,65                                 | 4.182,75                                 | 5.019,30                                 |
| BMW     | 218i 1.5 136CV                     | ACTIVE TOURER       | 0,5269                | 1.975,88                                 | 2.371,05                                 | 3.951,75                                 | 4.742,10                                 |
| BMW     | 218i 1.5 136CV                     | GRAN TOURER         | 0,5473                | 2.052,38                                 | 2.462,85                                 | 4.104,75                                 | 4.925,70                                 |
| BMW     | 218i 1.5 136CV SPORT               | GRAN TOURER         | 0,5748                | 2.155,50                                 | 2.586,60                                 | 4.311,00                                 | 5.173,20                                 |
| BMW     | 218i 1.5 140CV                     | ACTIVE TOURER       | 0,5523                | 2.071,13                                 | 2.485,35                                 | 4.142,25                                 | 4.970,70                                 |
| BMW     | 218i 1.5 140CV                     | GRAN COUPÉ          | 0,5896                | 2.211,00                                 | 2.653,20                                 | 4.422,00                                 | 5.306,40                                 |
| BMW     | 218i 1.5 140CV                     | GRAN TOURER         | 0,5723                | 2.146,13                                 | 2.575,35                                 | 4.292,25                                 | 5.150,70                                 |
| BMW     | 220i 2.0 184CV                     | COUPÉ EURO6         | 0,6250                | 2.343,75                                 | 2.812,50                                 | 4.687,50                                 | 5.625,00                                 |
| BMW     | 220i 2.0 190CV                     | ACTIVE TOURER       | 0,5890                | 2.208,75                                 | 2.650,50                                 | 4.417,50                                 | 5.301,00                                 |
| BMW     | 220i 2.0 192CV                     | ACTIVE TOURER       | 0,6042                | 2.265,75                                 | 2.718,90                                 | 4.531,50                                 | 5.437,80                                 |
| BMW     | 220i 2.0 192CV                     | GRAN TOURER         | 0,6045                | 2.266,88                                 | 2.720,25                                 | 4.533,75                                 | 5.440,50                                 |
| BMW     | 220i 2.0 192CV SPORT               | GRAN TOURER         | 0,6104                | 2.289,00                                 | 2.746,80                                 | 4.578,00                                 | 5.493,60                                 |
| BMW     | 225i 2.0 231CV                     | ACTIVE TOURER       | 0,6617                | 2.481,38                                 | 2.977,65                                 | 4.962,75                                 | 5.955,30                                 |
| BMW     | 225i XDRIVE 2.0 231CV              | ACTIVE TOURER       | 0,6866                | 2.574,75                                 | 3.089,70                                 | 5.149,50                                 | 6.179,40                                 |
| BMW     | 228i 2.0 245CV                     | CABRIO              | 0,7284                | 2.731,50                                 | 3.277,80                                 | 5.463,00                                 | 6.555,60                                 |
| BMW     | 228i 2.0 245CV                     | COUPÉ EURO6         | 0,7081                | 2.655,38                                 | 3.186,45                                 | 5.310,75                                 | 6.372,90                                 |
| BMW     | 235i 3.0 326CV                     | COUPÉ M EURO6       | 0,8439                | 3.164,63                                 | 3.797,55                                 | 6.329,25                                 | 7.595,10                                 |
| BMW     | 235Xi 3.0 326CV                    | COUPÉ EURO6         | 0,8541                | 3.202,88                                 | 3.843,45                                 | 6.405,75                                 | 7.686,90                                 |
| BMW     | 316i 1.6 136CV                     | BERLINA             | 0,5564                | 2.086,50                                 | 2.503,80                                 | 4.173,00                                 | 5.007,60                                 |
| BMW     | 316i 1.6 TOURING                   | 136CV               | 0,5721                | 2.145,38                                 | 2.574,45                                 | 4.290,75                                 | 5.148,90                                 |
| BMW     | 318i 1.5                           | 136CV               | 0,5648                | 2.118,00                                 | 2.541,60                                 | 4.236,00                                 | 5.083,20                                 |
| BMW     | 318i 2.0 143CV                     | BERLINA EURO5       | 0,6209                | 2.328,38                                 | 2.794,05                                 | 4.656,75                                 | 5.588,10                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                  | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|--------------------------|---------------|-----------------------|--|--|--|--|
| BMW   | 318I TOURING 1.5         | 136CV         | 0,5847                | 2.192,63                                 | 2.631,15                                 | 4.385,25                                 | 5.262,30                                 |
| BMW   | 320I 2.0 170CV           | BERLINA EURO5 | 0,6508                | 2.440,50                                 | 2.928,60                                 | 4.881,00                                 | 5.857,20                                 |
| BMW   | 320I 2.0 170CV           | CABRIO EURO5  | 0,7256                | 2.721,00                                 | 3.265,20                                 | 5.442,00                                 | 6.530,40                                 |
| BMW   | 320I 2.0 170CV           | COUPÉ EURO5   | 0,6627                | 2.485,13                                 | 2.982,15                                 | 4.970,25                                 | 5.964,30                                 |
| BMW   | 320I 2.0 184CV           | BERLINA       | 0,6356                | 2.383,50                                 | 2.860,20                                 | 4.767,00                                 | 5.720,40                                 |
| BMW   | 320I 2.0 TOURING         | 184CV         | 0,6534                | 2.450,25                                 | 2.940,30                                 | 4.900,50                                 | 5.880,60                                 |
| BMW   | 320I 2.0 TOURING XDRIVE  | 184CV         | 0,6773                | 2.539,88                                 | 3.047,85                                 | 5.079,75                                 | 6.095,70                                 |
| BMW   | 320I GRAN TURISMO 2.0    | 184CV E6      | 0,6656                | 2.496,00                                 | 2.995,20                                 | 4.992,00                                 | 5.990,40                                 |
| BMW   | 320I XDRIVE 2.0 184CV    | BERLINA       | 0,6784                | 2.544,00                                 | 3.052,80                                 | 5.088,00                                 | 6.105,60                                 |
| BMW   | 320IA XDRIVE 2.0 184CV   | GRAN TURISMO  | 0,7348                | 2.755,50                                 | 3.306,60                                 | 5.511,00                                 | 6.613,20                                 |
| BMW   | 325I 3.0 218CV           | CABRIO        | 0,8222                | 3.083,25                                 | 3.699,90                                 | 6.166,50                                 | 7.399,80                                 |
| BMW   | 325I 3.0 V6 218CV        | BERLINA EURO5 | 0,7279                | 2.729,63                                 | 3.275,55                                 | 5.459,25                                 | 6.551,10                                 |
| BMW   | 325I 3.0 V6 218CV        | CABRIO EURO5  | 0,8170                | 3.063,75                                 | 3.676,50                                 | 6.127,50                                 | 7.353,00                                 |
| BMW   | 325I 3.0 V6 218CV        | COUPÉ EURO5   | 0,7478                | 2.804,25                                 | 3.365,10                                 | 5.608,50                                 | 6.730,20                                 |
| BMW   | 325I XDRIVE 3.0 V6 218CV | BERLINA EURO5 | 0,7669                | 2.875,88                                 | 3.451,05                                 | 5.751,75                                 | 6.902,10                                 |
| BMW   | 325I XDRIVE 3.0 V6 218CV | COUPÉ EURO5   | 0,7865                | 2.949,38                                 | 3.539,25                                 | 5.898,75                                 | 7.078,50                                 |
| BMW   | 328I 2.0 TOURING XDRIVE  | 245CV         | 0,7301                | 2.737,88                                 | 3.285,45                                 | 5.475,75                                 | 6.570,90                                 |
| BMW   | 328I GRAN TURISMO 2.0    | 245CV E6      | 0,7197                | 2.698,88                                 | 3.238,65                                 | 5.397,75                                 | 6.477,30                                 |
| BMW   | 328I TOURING 2.0 245CV   | SW            | 0,6961                | 2.610,38                                 | 3.132,45                                 | 5.220,75                                 | 6.264,90                                 |
| BMW   | 330I 3.0 V6 272CV        | BERLINA EURO5 | 0,7841                | 2.940,38                                 | 3.528,45                                 | 5.880,75                                 | 7.056,90                                 |
| BMW   | 330I 3.0 V6 272CV        | CABRIO EURO5  | 0,8590                | 3.221,25                                 | 3.865,50                                 | 6.442,50                                 | 7.731,00                                 |
| BMW   | 330I 3.0 V6 272CV        | COUPÉ EURO5   | 0,8083                | 3.031,13                                 | 3.637,35                                 | 6.062,25                                 | 7.274,70                                 |
| BMW   | 330I XDRIVE 3.0 V6 272CV | BERLINA EURO5 | 0,8210                | 3.078,75                                 | 3.694,50                                 | 6.157,50                                 | 7.389,00                                 |
| BMW   | 330I XDRIVE 3.0 V6 272CV | COUPÉ EURO5   | 0,8447                | 3.167,63                                 | 3.801,15                                 | 6.335,25                                 | 7.602,30                                 |
| BMW   | 335I 3.0 V6 306CV        | BERLINA       | 0,8535                | 3.200,63                                 | 3.840,75                                 | 6.401,25                                 | 7.681,50                                 |
| BMW   | 335I 3.0 306CV           | GRAN TURISMO  | 0,8171                | 3.064,13                                 | 3.676,95                                 | 6.128,25                                 | 7.353,90                                 |
| BMW   | 335I 3.0 TOURING         | 306CV         | 0,8231                | 3.086,63                                 | 3.703,95                                 | 6.173,25                                 | 7.407,90                                 |
| BMW   | 335I 3.0 V6 306CV        | CABRIO        | 0,9444                | 3.541,50                                 | 4.249,80                                 | 7.083,00                                 | 8.499,60                                 |
| BMW   | 335I 3.0 V6 306CV        | COUPÉ         | 0,8919                | 3.344,63                                 | 4.013,55                                 | 6.689,25                                 | 8.027,10                                 |
| BMW   | 335I GRAN TURISMO 3.0    | 306CV         | 0,8353                | 3.132,38                                 | 3.758,85                                 | 6.264,75                                 | 7.517,70                                 |
| BMW   | 335IA 3.0 TOURING XDRIVE | 306CV         | 0,8674                | 3.252,75                                 | 3.903,30                                 | 6.505,50                                 | 7.806,60                                 |
| BMW   | 335IA XDRIVE 3.0 306CV   | GRAN TURISMO  | 0,8346                | 3.129,75                                 | 3.755,70                                 | 6.259,50                                 | 7.511,40                                 |
| BMW   | 335XI 3.0 V6 306CV       | BERLINA       | 0,8884                | 3.331,50                                 | 3.997,80                                 | 6.663,00                                 | 7.995,60                                 |
| BMW   | 335XI 3.0 V6 306CV       | COUPÉ         | 0,9241                | 3.465,38                                 | 4.158,45                                 | 6.930,75                                 | 8.316,90                                 |
| BMW   | 340I 3.0                 | 326CV         | 0,7675                | 2.878,13                                 | 3.453,75                                 | 5.756,25                                 | 6.907,50                                 |
| BMW   | 340I XDRIVE 3.0          | 326CV         | 0,7911                | 2.966,63                                 | 3.559,95                                 | 5.933,25                                 | 7.119,90                                 |
| BMW   | 340IA 3.0 326CV          | GRAN TURISMO  | 0,8303                | 3.113,63                                 | 3.736,35                                 | 6.227,25                                 | 7.472,70                                 |
| BMW   | 340IA 3.0 XDRIVE 326CV   | GRAN TURISMO  | 0,8548                | 3.205,50                                 | 3.846,60                                 | 6.411,00                                 | 7.693,20                                 |
| BMW   | 340IA TOURING 3.0        | 326CV         | 0,7798                | 2.924,25                                 | 3.509,10                                 | 5.848,50                                 | 7.018,20                                 |
| BMW   | 340IA XDRIVE TOURING 3.0 | 326CV         | 0,8072                | 3.027,00                                 | 3.632,40                                 | 6.054,00                                 | 7.264,80                                 |
| BMW   | 420I 2.0 184CV           | COUPÉ         | 0,6491                | 2.434,13                                 | 2.920,95                                 | 4.868,25                                 | 5.841,90                                 |
| BMW   | 420I 2.0 184CV           | GRAN COUPÉ    | 0,6543                | 2.453,63                                 | 2.944,35                                 | 4.907,25                                 | 5.888,70                                 |
| BMW   | 420I CABRIO              | 2.0 184CV     | 0,7321                | 2.745,38                                 | 3.294,45                                 | 5.490,75                                 | 6.588,90                                 |
| BMW   | 420I GRAN COUPÉ          | 2.0 184CV     | 0,6721                | 2.520,38                                 | 3.024,45                                 | 5.040,75                                 | 6.048,90                                 |
| BMW   | 420I XDRIVE 2.0 184CV    | COUPÉ         | 0,6793                | 2.547,38                                 | 3.056,85                                 | 5.094,75                                 | 6.113,70                                 |
| BMW   | 428I 2.0 245CV           | CABRIO        | 0,7631                | 2.861,63                                 | 3.433,95                                 | 5.723,25                                 | 6.867,90                                 |
| BMW   | 428I 2.0 245CV           | COUPÉ         | 0,7070                | 2.651,25                                 | 3.181,50                                 | 5.302,50                                 | 6.363,00                                 |
| BMW   | 428I 2.0 245CV           | GRAN COUPÉ    | 0,7081                | 2.655,38                                 | 3.186,45                                 | 5.310,75                                 | 6.372,90                                 |
| BMW   | 428I XDRIVE 2.0 245CV    | COUPÉ         | 0,7343                | 2.753,63                                 | 3.304,35                                 | 5.507,25                                 | 6.608,70                                 |
| BMW   | 428I XDRIVE 2.0 245CV    | GRAN COUPÉ    | 0,7343                | 2.753,63                                 | 3.304,35                                 | 5.507,25                                 | 6.608,70                                 |
| BMW   | 430I 2.0 252CV           | CABRIO        | 0,7989                | 2.995,88                                 | 3.595,05                                 | 5.991,75                                 | 7.190,10                                 |
| BMW   | 430I 2.0 252CV           | COUPÉ         | 0,7353                | 2.757,38                                 | 3.308,85                                 | 5.514,75                                 | 6.617,70                                 |
| BMW   | 430I 2.0 252CV           | GRAN COUPÉ    | 0,7182                | 2.693,25                                 | 3.231,90                                 | 5.386,50                                 | 6.463,80                                 |
| BMW   | 430I CABRIO              | 2.0 252CV     | 0,7902                | 2.963,25                                 | 3.555,90                                 | 5.926,50                                 | 7.111,80                                 |
| BMW   | 430I GRAN COUPÉ          | 2.0 252CV     | 0,7362                | 2.760,75                                 | 3.312,90                                 | 5.521,50                                 | 6.625,80                                 |
| BMW   | 435I 3.0 306CV           | CABRIO        | 0,9043                | 3.391,13                                 | 4.069,35                                 | 6.782,25                                 | 8.138,70                                 |
| BMW   | 435I 3.0 306CV           | COUPÉ         | 0,8488                | 3.183,00                                 | 3.819,60                                 | 6.366,00                                 | 7.639,20                                 |
| BMW   | 435I 3.0 306CV           | GRAN COUPÉ    | 0,8530                | 3.198,75                                 | 3.838,50                                 | 6.397,50                                 | 7.677,00                                 |
| BMW   | 435I XDRIVE 3.0 306CV    | CABRIO        | 0,9428                | 3.535,50                                 | 4.242,60                                 | 7.071,00                                 | 8.485,20                                 |
| BMW   | 435I XDRIVE 3.0 306CV    | COUPÉ         | 0,8670                | 3.251,25                                 | 3.901,50                                 | 6.502,50                                 | 7.803,00                                 |
| BMW   | 440I XDRIVE 3.0 326CV    | CABRIO        | 0,9216                | 3.456,00                                 | 4.147,20                                 | 6.912,00                                 | 8.294,40                                 |
| BMW   | 440I XDRIVE 3.0 326CV    | COUPÉ         | 0,8719                | 3.269,63                                 | 3.923,55                                 | 6.539,25                                 | 7.847,10                                 |
| BMW   | 440I XDRIVE 3.0 326CV    | GRAN COUPÉ    | 0,8579                | 3.217,13                                 | 3.860,55                                 | 6.434,25                                 | 7.721,10                                 |
| BMW   | 440I XDRIVE COUPÉ        | 3.0 326CV     | 0,8764                | 3.286,50                                 | 3.943,80                                 | 6.573,00                                 | 7.887,60                                 |
| BMW   | 440I XDRIVE GRAN COUPÉ   | 3.0 326CV     | 0,8806                | 3.302,25                                 | 3.962,70                                 | 6.604,50                                 | 7.925,40                                 |
| BMW   | 520I 2.0                 | 184CV BERLINA | 0,7354                | 2.757,75                                 | 3.309,30                                 | 5.515,50                                 | 6.618,60                                 |
| BMW   | 520I 2.0 184CV           | BERLINA       | 0,6920                | 2.595,00                                 | 3.114,00                                 | 5.190,00                                 | 6.228,00                                 |
| BMW   | 520I TOURING 2.0         | 184CV SW      | 0,7589                | 2.845,88                                 | 3.415,05                                 | 5.691,75                                 | 6.830,10                                 |
| BMW   | 520I TOURING 2.0 184CV   | SW            | 0,7133                | 2.674,88                                 | 3.209,85                                 | 5.349,75                                 | 6.419,70                                 |
| BMW   | 528I 2.0 245CV           | BERLINA       | 0,7479                | 2.804,63                                 | 3.365,55                                 | 5.609,25                                 | 6.731,10                                 |
| BMW   | 528I TOURING 2.0 245CV   | SW            | 0,7726                | 2.897,25                                 | 3.476,70                                 | 5.794,50                                 | 6.953,40                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                       | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|-------------------------------|---------------|-----------------------|--|--|--|--|
| BMW   | 528i TOURING XDRIVE 2.0 245CV | SW            | 0,7883                | 2.956,13                                 | 3.547,35                                 | 5.912,25                                 | 7.094,70                                 |
| BMW   | 528i XDRIVE 2.0 245CV         | BERLINA       | 0,7658                | 2.871,75                                 | 3.446,10                                 | 5.743,50                                 | 6.892,20                                 |
| BMW   | 530i 2.0 XDRIVE               | 252CV BERLINA | 0,8034                | 3.012,75                                 | 3.615,30                                 | 6.025,50                                 | 7.230,60                                 |
| BMW   | 530i 3.0 272CV                | BERLINA       | 0,8320                | 3.120,00                                 | 3.744,00                                 | 6.240,00                                 | 7.488,00                                 |
| BMW   | 530i TOURING 3.0 272CV        | SW            | 0,8576                | 3.216,00                                 | 3.859,20                                 | 6.432,00                                 | 7.718,40                                 |
| BMW   | 530i TOURING XDRIVE 2.0       | 252CV SW      | 0,8373                | 3.139,88                                 | 3.767,85                                 | 6.279,75                                 | 7.535,70                                 |
| BMW   | 535i 3.0 306CV                | BERLINA       | 0,8668                | 3.250,50                                 | 3.900,60                                 | 6.501,00                                 | 7.801,20                                 |
| BMW   | 535i GRAN TURISMO 3.0         | 306CV         | 0,9392                | 3.522,00                                 | 4.226,40                                 | 7.044,00                                 | 8.452,80                                 |
| BMW   | 535i TOURING 3.0 306CV        | SW            | 0,8861                | 3.322,88                                 | 3.987,45                                 | 6.645,75                                 | 7.974,90                                 |
| BMW   | 535i TOURING XDRIVE 3.0       | 306CV SW      | 0,8918                | 3.344,25                                 | 4.013,10                                 | 6.688,50                                 | 8.026,20                                 |
| BMW   | 535i TOURING XDRIVE 3.0 306CV | SW            | 0,9004                | 3.376,50                                 | 4.051,80                                 | 6.753,00                                 | 8.103,60                                 |
| BMW   | 535i XDRIVE 3.0 306CV         | BERLINA       | 0,8759                | 3.284,63                                 | 3.941,55                                 | 6.569,25                                 | 7.883,10                                 |
| BMW   | 535i XDRIVE GRAN TURISMO 3.0  | 306CV         | 0,9382                | 3.518,25                                 | 4.221,90                                 | 7.036,50                                 | 8.443,80                                 |
| BMW   | 540i 3.0 XDRIVE               | 340CV BERLINA | 0,9051                | 3.394,13                                 | 4.072,95                                 | 6.788,25                                 | 8.145,90                                 |
| BMW   | 550i 4.4 407CV                | BERLINA EURO5 | 1,1646                | 4.367,25                                 | 5.240,70                                 | 8.734,50                                 | 10.481,40                                |
| BMW   | 550i 4.4 450CV                | BERLINA       | 1,1020                | 4.132,50                                 | 4.959,00                                 | 8.265,00                                 | 9.918,00                                 |
| BMW   | 550i GRAN TURISMO 4.4         | 450CV         | 1,1947                | 4.480,13                                 | 5.376,15                                 | 8.960,25                                 | 10.752,30                                |
| BMW   | 550i GRAN TURISMO XDRIVE 4.4  | 450CV         | 1,2426                | 4.659,75                                 | 5.591,70                                 | 9.319,50                                 | 11.183,40                                |
| BMW   | 550i TOURING 4.4 V8 407CV     | SW            | 1,1812                | 4.429,50                                 | 5.315,40                                 | 8.859,00                                 | 10.630,80                                |
| BMW   | 550i XDRIVE 4.4 450CV         | BERLINA       | 1,1602                | 4.350,75                                 | 5.220,90                                 | 8.701,50                                 | 10.441,80                                |
| BMW   | 550i XDRIVE GT 4.4 V8 407CV   | EURO5         | 1,2717                | 4.768,88                                 | 5.722,65                                 | 9.537,75                                 | 11.445,30                                |
| BMW   | 630i GT 2.0                   | 258CV         | 0,8471                | 3.176,63                                 | 3.811,95                                 | 6.353,25                                 | 7.623,90                                 |
| BMW   | 640i 3.0 320CV                | COUPÉ         | 1,0879                | 4.079,63                                 | 4.895,55                                 | 8.159,25                                 | 9.791,10                                 |
| BMW   | 640i 3.0 L6 320CV             | CABRIO        | 1,1288                | 4.233,00                                 | 5.079,60                                 | 8.466,00                                 | 10.159,20                                |
| BMW   | 640i 3.0 L6 320CV             | COUPÉ         | 1,0621                | 3.982,88                                 | 4.779,45                                 | 7.965,75                                 | 9.558,90                                 |
| BMW   | 640i GC 3.0                   | 320CV         | 1,0289                | 3.858,38                                 | 4.630,05                                 | 7.716,75                                 | 9.260,10                                 |
| BMW   | 640i GT XDRIVE 3.0            | 340CV         | 0,9729                | 3.648,38                                 | 4.378,05                                 | 7.296,75                                 | 8.756,10                                 |
| BMW   | 640i XDRIVE 3.0 L6 320CV      | CABRIO        | 1,1623                | 4.358,63                                 | 5.230,35                                 | 8.717,25                                 | 10.460,70                                |
| BMW   | 640i XDRIVE 3.0 L6 320CV      | COUPÉ         | 1,0953                | 4.107,38                                 | 4.928,85                                 | 8.214,75                                 | 9.857,70                                 |
| BMW   | 650i 4.4 408CV                | COUPÉ         | 1,3159                | 4.934,63                                 | 5.921,55                                 | 9.869,25                                 | 11.843,10                                |
| BMW   | 650i GC 4.4                   | 449CV         | 1,2171                | 4.564,13                                 | 5.476,95                                 | 9.128,25                                 | 10.953,90                                |
| BMW   | 650i GC 4.4 XDRIVE            | 449CV         | 1,2518                | 4.694,25                                 | 5.633,10                                 | 9.388,50                                 | 11.266,20                                |
| BMW   | 740i 3.0                      | 320CV         | 1,1126                | 4.172,25                                 | 5.006,70                                 | 8.344,50                                 | 10.013,40                                |
| BMW   | 740i 3.0/V6 326CV             | MOD.2009      | 1,1574                | 4.340,25                                 | 5.208,30                                 | 8.680,50                                 | 10.416,60                                |
| BMW   | 750i 4.4                      | 450CV         | 1,2173                | 4.564,88                                 | 5.477,85                                 | 9.129,75                                 | 10.955,70                                |
| BMW   | 750i 4.4                      | 449CV         | 1,2756                | 4.783,50                                 | 5.740,20                                 | 9.567,00                                 | 11.480,40                                |
| BMW   | 750i 4.4 V8 407CV             | MOD.2009      | 1,3211                | 4.954,13                                 | 5.944,95                                 | 9.908,25                                 | 11.889,90                                |
| BMW   | 750i XDRIVE 4.4               | 450CV         | 1,2516                | 4.693,50                                 | 5.632,20                                 | 9.387,00                                 | 11.264,40                                |
| BMW   | 750i XDRIVE 4.4 V8 407CV      | EURO5         | 1,3912                | 5.217,00                                 | 6.260,40                                 | 10.434,00                                | 12.520,80                                |
| BMW   | 760i 6.0 V12 544CV            | EURO5         | 1,7068                | 6.400,50                                 | 7.680,60                                 | 12.801,00                                | 15.361,20                                |
| BMW   | M135i 3.0                     | 320CV         | 0,7899                | 2.962,13                                 | 3.554,55                                 | 5.924,25                                 | 7.109,10                                 |
| BMW   | M135i 3.0 XDRIVE              | 320CV         | 0,8277                | 3.103,88                                 | 3.724,65                                 | 6.207,75                                 | 7.449,30                                 |
| BMW   | M140i 3.0                     | 340CV         | 0,7463                | 2.798,63                                 | 3.358,35                                 | 5.597,25                                 | 6.716,70                                 |
| BMW   | M140i 3.0 XDRIVE              | 340CV         | 0,7661                | 2.872,88                                 | 3.447,45                                 | 5.745,75                                 | 6.894,90                                 |
| BMW   | M2 3.0 370CV                  | COUPÉ         | 0,9242                | 3.465,75                                 | 4.158,90                                 | 6.931,50                                 | 8.317,80                                 |
| BMW   | M235i 3.0 326CV               | CABRIO        | 0,8293                | 3.109,88                                 | 3.731,85                                 | 6.219,75                                 | 7.463,70                                 |
| BMW   | M235i XDRIVE 2.0 306CV        | GRAN COUPÉ    | 0,7845                | 2.941,88                                 | 3.530,25                                 | 5.883,75                                 | 7.060,50                                 |
| BMW   | M235i XDRIVE 3.0              | 326CV CABRIO  | 0,8793                | 3.297,38                                 | 3.956,85                                 | 6.594,75                                 | 7.913,70                                 |
| BMW   | M235i XDRIVE 3.0              | 326CV COUPÉ   | 0,8166                | 3.062,25                                 | 3.674,70                                 | 6.124,50                                 | 7.349,40                                 |
| BMW   | M240i 3.0 340CV               | COUPÉ         | 0,8191                | 3.071,63                                 | 3.685,95                                 | 6.143,25                                 | 7.371,90                                 |
| BMW   | M240i 3.0 340CV XDRIVE        | CABRIO        | 0,8811                | 3.304,13                                 | 3.964,95                                 | 6.608,25                                 | 7.929,90                                 |
| BMW   | M240i 3.0 340CV XDRIVE        | COUPÉ         | 0,8399                | 3.149,63                                 | 3.779,55                                 | 6.299,25                                 | 7.559,10                                 |
| BMW   | M3 4.0 V8 420CV               | COUPÉ         | 1,1516                | 4.318,50                                 | 5.182,20                                 | 8.637,00                                 | 10.364,40                                |
| BMW   | M4 3.0 431CV                  | COUPÉ         | 1,0802                | 4.050,75                                 | 4.860,90                                 | 8.101,50                                 | 9.721,80                                 |
| BMW   | M4 3.0 500CV GTS              | COUPÉ         | 1,5763                | 5.911,13                                 | 7.093,35                                 | 11.822,25                                | 14.186,70                                |
| BMW   | M4 CABRIO                     | 3.0 430CV     | 1,1581                | 4.342,88                                 | 5.211,45                                 | 8.685,75                                 | 10.422,90                                |
| BMW   | M4 COUPÉ                      | 3.0 430CV     | 1,0979                | 4.117,13                                 | 4.940,55                                 | 8.234,25                                 | 9.881,10                                 |
| BMW   | M5 4.4 V8 560CV               | BERLINA       | 1,3560                | 5.085,00                                 | 6.102,00                                 | 10.170,00                                | 12.204,00                                |
| BMW   | M5 TOURING 5.0 V10            | 507CV S.W.    | 1,4768                | 5.538,00                                 | 6.645,60                                 | 11.076,00                                | 13.291,20                                |
| BMW   | X1 SDRIVE 18i                 | 150CV         | 0,6314                | 2.367,75                                 | 2.841,30                                 | 4.735,50                                 | 5.682,60                                 |
| BMW   | X1 SDRIVE 18i 1.5             | 136CV         | 0,5223                | 1.958,63                                 | 2.350,35                                 | 3.917,25                                 | 4.700,70                                 |
| BMW   | X1 SDRIVE 18i 1.5             | 140CV         | 0,5466                | 2.049,75                                 | 2.459,70                                 | 4.099,50                                 | 4.919,40                                 |
| BMW   | X1 SDRIVE 20i 2.0             | 192CV         | 0,6352                | 2.382,00                                 | 2.858,40                                 | 4.764,00                                 | 5.716,80                                 |
| BMW   | X2 SDRIVE 18i 1.5             | 140CV         | 0,5522                | 2.070,75                                 | 2.484,90                                 | 4.141,50                                 | 4.969,80                                 |
| BMW   | X2 SDRIVE 20i 2.0             | 192CV         | 0,6409                | 2.403,38                                 | 2.884,05                                 | 4.806,75                                 | 5.768,10                                 |
| BMW   | X3 SDRIVE 20iA 2.0            | 184CV         | 0,6951                | 2.606,63                                 | 3.127,95                                 | 5.213,25                                 | 6.255,90                                 |
| BMW   | X3 XDRIVE 20i                 | 184CV         | 0,7367                | 2.762,63                                 | 3.315,15                                 | 5.525,25                                 | 6.630,30                                 |
| BMW   | X3 XDRIVE 20i 184CV           | ND            | 0,7313                | 2.742,38                                 | 3.290,85                                 | 5.484,75                                 | 6.581,70                                 |
| BMW   | X3 XDRIVE 28iA 2.0            | 245CV         | 0,7726                | 2.897,25                                 | 3.476,70                                 | 5.794,50                                 | 6.953,40                                 |
| BMW   | X3 XDRIVE 28iA 3.0            | 258 CV        | 0,8932                | 3.349,50                                 | 4.019,40                                 | 6.699,00                                 | 8.038,80                                 |
| BMW   | X3 XDRIVE 35iA 3.0 L6         | 306CV         | 0,9268                | 3.475,50                                 | 4.170,60                                 | 6.951,00                                 | 8.341,20                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA     | MODELLO                    | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-----------|----------------------------|----------------|-----------------------|--|--|--|--|
| BMW       | X3 XDRIVE M40I 3.0         | 360CV          | 0,9696                | 3.636,00                                 | 4.363,20                                 | 7.272,00                                 | 8.726,40                                 |
| BMW       | X4 XDRIVE 20IA 2.0         | 184CV          | 0,7579                | 2.842,13                                 | 3.410,55                                 | 5.684,25                                 | 6.821,10                                 |
| BMW       | X4 XDRIVE 28IA 2.0         | 245CV          | 0,7954                | 2.982,75                                 | 3.579,30                                 | 5.965,50                                 | 7.158,60                                 |
| BMW       | X4 XDRIVE 35IA 3.0         | 306CV          | 0,9068                | 3.400,50                                 | 4.080,60                                 | 6.801,00                                 | 8.161,20                                 |
| BMW       | X4 XDRIVE M40I 3.0         | 353CV          | 1,0166                | 3.812,25                                 | 4.574,70                                 | 7.624,50                                 | 9.149,40                                 |
| BMW       | X4 XDRIVE M40IA 3.0        | 360CV          | 0,9970                | 3.738,75                                 | 4.486,50                                 | 7.477,50                                 | 8.973,00                                 |
| BMW       | X5 M 4.4                   | 575CV          | 1,4870                | 5.576,25                                 | 6.691,50                                 | 11.152,50                                | 13.383,00                                |
| BMW       | X5 M 4.4 V8                | 555CV          | 1,5720                | 5.895,00                                 | 7.074,00                                 | 11.790,00                                | 14.148,00                                |
| BMW       | X5 XDRIVE 35I 3.0          | 306CV          | 0,9596                | 3.598,50                                 | 4.318,20                                 | 7.197,00                                 | 8.636,40                                 |
| BMW       | X5 XDRIVE 35I 3.0 V6       | 306CV          | 0,9815                | 3.680,63                                 | 4.416,75                                 | 7.361,25                                 | 8.833,50                                 |
| BMW       | X5 XDRIVE 40I 3.0          | 340CV          | 1,0070                | 3.776,25                                 | 4.531,50                                 | 7.552,50                                 | 9.063,00                                 |
| BMW       | X5 XDRIVE 50I 4.4          | 450CV          | 1,1968                | 4.488,00                                 | 5.385,60                                 | 8.976,00                                 | 10.771,20                                |
| BMW       | X5 XDRIVE 50I 4.4 V8       | 407CV          | 1,2672                | 4.752,00                                 | 5.702,40                                 | 9.504,00                                 | 11.404,80                                |
| BMW       | X6 M 4.4 575CV             | EURO6          | 1,5120                | 5.670,00                                 | 6.804,00                                 | 11.340,00                                | 13.608,00                                |
| BMW       | X6 M 4.4 V8                | 555CV          | 1,5742                | 5.903,25                                 | 7.083,90                                 | 11.806,50                                | 14.167,80                                |
| BMW       | X6 XDRIVE 35I 3.0          | 306CV          | 1,0155                | 3.808,13                                 | 4.569,75                                 | 7.616,25                                 | 9.139,50                                 |
| BMW       | X6 XDRIVE 35I 3.0 306CV    | EURO6          | 1,0067                | 3.775,13                                 | 4.530,15                                 | 7.550,25                                 | 9.060,30                                 |
| BMW       | X6 XDRIVE 35I 306CV        | EURO5          | 1,0495                | 3.935,63                                 | 4.722,75                                 | 7.871,25                                 | 9.445,50                                 |
| BMW       | X6 XDRIVE 40I 3.0          | 340CV          | 1,0558                | 3.959,25                                 | 4.751,10                                 | 7.918,50                                 | 9.502,20                                 |
| BMW       | X6 XDRIVE 50I 4.4          | 450CV          | 1,1701                | 4.387,88                                 | 5.265,45                                 | 8.775,75                                 | 10.530,90                                |
| BMW       | X6 XDRIVE 50I 4.4 V8 408CV | EURO5          | 1,2947                | 4.855,13                                 | 5.826,15                                 | 9.710,25                                 | 11.652,30                                |
| BMW       | X7 XDRIVE 40I              | 340CV          | 1,1714                | 4.392,75                                 | 5.271,30                                 | 8.785,50                                 | 10.542,60                                |
| BMW       | Z4 ROADSTER SDRIVE 23I     | 204CV MOD.2009 | 0,7735                | 2.900,63                                 | 3.480,75                                 | 5.801,25                                 | 6.961,50                                 |
| BMW       | Z4 ROADSTER SDRIVE 30I     | 258CV MOD.2009 | 0,8295                | 3.110,63                                 | 3.732,75                                 | 6.221,25                                 | 7.465,50                                 |
| BMW       | Z4 ROADSTER SDRIVE 35I     | 306CV MOD.2009 | 0,8832                | 3.312,00                                 | 3.974,40                                 | 6.624,00                                 | 7.948,80                                 |
| BMW       | Z4 ROADSTER SDRIVE 35IS    | 340CV          | 0,9190                | 3.446,25                                 | 4.135,50                                 | 6.892,50                                 | 8.271,00                                 |
| BMW       | Z4 SDRIVE 18I              | 156CV          | 0,6395                | 2.398,13                                 | 2.877,75                                 | 4.796,25                                 | 5.755,50                                 |
| BMW       | Z4 SDRIVE 20I              | 184CV          | 0,6614                | 2.480,25                                 | 2.976,30                                 | 4.960,50                                 | 5.952,60                                 |
| BMW       | Z4 SDRIVE 28I              | 245CV          | 0,7156                | 2.683,50                                 | 3.220,20                                 | 5.367,00                                 | 6.440,40                                 |
| CADILLAC  | BLS 2.0 T 175CV            | BERLINA        | 0,6614                | 2.480,25                                 | 2.976,30                                 | 4.960,50                                 | 5.952,60                                 |
| CADILLAC  | BLS 2.0 T 200CV            | BERLINA        | 0,6810                | 2.553,75                                 | 3.064,50                                 | 5.107,50                                 | 6.129,00                                 |
| CADILLAC  | BLS 2.0 T 210CV            | BERLINA        | 0,7158                | 2.684,25                                 | 3.221,10                                 | 5.368,50                                 | 6.442,20                                 |
| CADILLAC  | BLS 2.8 T V6 255CV         | BERLINA        | 0,8140                | 3.052,50                                 | 3.663,00                                 | 6.105,00                                 | 7.326,00                                 |
| CADILLAC  | CTS 2.8 V6 215CV           | BERLINA        | 0,8147                | 3.055,13                                 | 3.666,15                                 | 6.110,25                                 | 7.332,30                                 |
| CADILLAC  | ESCALADE 6.0 V8            | 349CV 5 PORTE  | 1,2027                | 4.510,13                                 | 5.412,15                                 | 9.020,25                                 | 10.824,30                                |
| CADILLAC  | SRX 3.6 V6                 | 264CV 5 PORTE  | 0,9644                | 3.616,50                                 | 4.339,80                                 | 7.233,00                                 | 8.679,60                                 |
| CHEVROLET | AVEO 1.2 70CV              | 5 PORTE        | 0,3977                | 1.491,38                                 | 1.789,65                                 | 2.982,75                                 | 3.579,30                                 |
| CHEVROLET | AVEO 1.2 86CV              | 4 PORTE        | 0,4104                | 1.539,00                                 | 1.846,80                                 | 3.078,00                                 | 3.693,60                                 |
| CHEVROLET | AVEO 1.2 86CV              | 5 PORTE        | 0,4092                | 1.534,50                                 | 1.841,40                                 | 3.069,00                                 | 3.682,80                                 |
| CHEVROLET | AVEO 1.4 101 CV            | 3P LT          | 0,4461                | 1.672,88                                 | 2.007,45                                 | 3.345,75                                 | 4.014,90                                 |
| CHEVROLET | CAMARO 6.2 V8 405CV        | CABRIO         | 0,9827                | 3.685,13                                 | 4.422,15                                 | 7.370,25                                 | 8.844,30                                 |
| CHEVROLET | CAMARO 6.2 V8 405CV        | COUPÉ          | 0,9489                | 3.558,38                                 | 4.270,05                                 | 7.116,75                                 | 8.540,10                                 |
| CHEVROLET | CAMARO 6.2 V8 432CV        | CABRIO         | 1,0006                | 3.752,25                                 | 4.502,70                                 | 7.504,50                                 | 9.005,40                                 |
| CHEVROLET | CAMARO 6.2 V8 432CV        | COUPÉ          | 0,9668                | 3.625,50                                 | 4.350,60                                 | 7.251,00                                 | 8.701,20                                 |
| CHEVROLET | CRUZE 1.4 T 140CV          | 5 PORTE        | 0,4829                | 1.810,88                                 | 2.173,05                                 | 3.621,75                                 | 4.346,10                                 |
| CHEVROLET | CRUZE 1.4 T 140CV          | SW             | 0,4917                | 1.843,88                                 | 2.212,65                                 | 3.687,75                                 | 4.425,30                                 |
| CHEVROLET | CRUZE 1.6 113CV            | EURO 5         | 0,4895                | 1.835,63                                 | 2.202,75                                 | 3.671,25                                 | 4.405,50                                 |
| CHEVROLET | CRUZE 1.6 124CV            | 4 PORTE        | 0,4864                | 1.824,00                                 | 2.188,80                                 | 3.648,00                                 | 4.377,60                                 |
| CHEVROLET | CRUZE 1.6 124CV            | 5 PORTE        | 0,4760                | 1.785,00                                 | 2.142,00                                 | 3.570,00                                 | 4.284,00                                 |
| CHEVROLET | CRUZE 1.6 124CV            | SW             | 0,4907                | 1.840,13                                 | 2.208,15                                 | 3.680,25                                 | 4.416,30                                 |
| CHEVROLET | EPICA 2.0 24V 143CV        | BERLINA        | 0,6047                | 2.267,63                                 | 2.721,15                                 | 4.535,25                                 | 5.442,30                                 |
| CHEVROLET | HHR 2.4 16V                | 170CV          | 0,6502                | 2.438,25                                 | 2.925,90                                 | 4.876,50                                 | 5.851,80                                 |
| CHEVROLET | MATIZ 1000                 | 67CV           | 0,3782                | 1.418,25                                 | 1.701,90                                 | 2.836,50                                 | 3.403,80                                 |
| CHEVROLET | MATIZ 800 52CV             | 5 PORTE        | 0,3455                | 1.295,63                                 | 1.554,75                                 | 2.591,25                                 | 3.109,50                                 |
| CHEVROLET | ORLANDO 1.8                | 140CV          | 0,5404                | 2.026,50                                 | 2.431,80                                 | 4.053,00                                 | 4.863,60                                 |
| CHEVROLET | SPARK 1.0                  | 68CV           | 0,3534                | 1.325,25                                 | 1.590,30                                 | 2.650,50                                 | 3.180,60                                 |
| CHEVROLET | SPARK 1.2                  | 81CV           | 0,3851                | 1.444,13                                 | 1.732,95                                 | 2.888,25                                 | 3.465,90                                 |
| CHEVROLET | TRAX 1.4T AWD 4X4          | 140CV          | 0,4929                | 1.848,38                                 | 2.218,05                                 | 3.696,75                                 | 4.436,10                                 |
| CHEVROLET | TRAX 1.6 FWD 2X4           | 116CV          | 0,4847                | 1.817,63                                 | 2.181,15                                 | 3.635,25                                 | 4.362,30                                 |
| CHRYSLER  | 300 C 6.1 V8               | SW.            | 1,1538                | 4.326,75                                 | 5.192,10                                 | 8.653,50                                 | 10.384,20                                |
| CHRYSLER  | GRAND VOYAGER 3.8 V6       | 193CV          | 0,9400                | 3.525,00                                 | 4.230,00                                 | 7.050,00                                 | 8.460,00                                 |
| CHRYSLER  | SEBRING 2.0 16V            | 156CV          | 0,6366                | 2.387,25                                 | 2.864,70                                 | 4.774,50                                 | 5.729,40                                 |
| CITROEN   | BERLINGO 1.6 16V VTI       | 120CV EURO5    | 0,5098                | 1.911,75                                 | 2.294,10                                 | 3.823,50                                 | 4.588,20                                 |
| CITROEN   | BERLINGO 1.6 VTI           | 95CV           | 0,4858                | 1.821,75                                 | 2.186,10                                 | 3.643,50                                 | 4.372,20                                 |
| CITROEN   | BERLINGO MULTISPACE 1.6    | 95CV           | 0,4653                | 1.744,88                                 | 2.093,85                                 | 3.489,75                                 | 4.187,70                                 |
| CITROEN   | C1 1.0 68 CV               | 3 PORTE        | 0,3554                | 1.332,75                                 | 1.599,30                                 | 2.665,50                                 | 3.198,60                                 |
| CITROEN   | C1 1.0 68CV                | AIRDREAM       | 0,3440                | 1.290,00                                 | 1.548,00                                 | 2.580,00                                 | 3.096,00                                 |
| CITROEN   | C1 1.0 VTI 68CV            | MY2014         | 0,3426                | 1.284,75                                 | 1.541,70                                 | 2.569,50                                 | 3.083,40                                 |
| CITROEN   | C1 1.2 VTI 82CV            | MY2014         | 0,3700                | 1.387,50                                 | 1.665,00                                 | 2.775,00                                 | 3.330,00                                 |
| CITROEN   | C1 AIRSCAPE 1.0 VTI 68CV   | MY2014         | 0,3640                | 1.365,00                                 | 1.638,00                                 | 2.730,00                                 | 3.276,00                                 |
| CITROEN   | C1 AIRSCAPE 1.2 VTI 82CV   | MY2014         | 0,3792                | 1.422,00                                 | 1.706,40                                 | 2.844,00                                 | 3.412,80                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                          | SERIE      | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|----------------------------------|------------|-----------------------|--|--|--|--|
| CITROEN  | C3 1.0 PURETECH                  | 68CV       | 0,3669                | 1.375,88                                 | 1.651,05                                 | 2.751,75                                 | 3.302,10                                 |
| CITROEN  | C3 1.0 VTI                       | 68CV       | 0,3692                | 1.384,50                                 | 1.661,40                                 | 2.769,00                                 | 3.322,80                                 |
| CITROEN  | C3 1.2 PURETECH                  | 110CV      | 0,4240                | 1.590,00                                 | 1.908,00                                 | 3.180,00                                 | 3.816,00                                 |
| CITROEN  | C3 1.2 VTI                       | 82CV       | 0,3892                | 1.459,50                                 | 1.751,40                                 | 2.919,00                                 | 3.502,80                                 |
| CITROEN  | C3 AIRCROSS 1.2 PURETECH         | 82CV       | 0,3869                | 1.450,88                                 | 1.741,05                                 | 2.901,75                                 | 3.482,10                                 |
| CITROEN  | C3 III 1.2                       | 68CV       | 0,3685                | 1.381,88                                 | 1.658,25                                 | 2.763,75                                 | 3.316,50                                 |
| CITROEN  | C3 PICASSO 1.2                   | 110CV      | 0,4239                | 1.589,63                                 | 1.907,55                                 | 3.179,25                                 | 3.815,10                                 |
| CITROEN  | C3 PICASSO 1.4 95CV              | EURO5      | 0,4726                | 1.772,25                                 | 2.126,70                                 | 3.544,50                                 | 4.253,40                                 |
| CITROEN  | C3 PICASSO 1.4 VTI               | 95CV       | 0,4572                | 1.714,50                                 | 2.057,40                                 | 3.429,00                                 | 4.114,80                                 |
| CITROEN  | C3 PICASSO 1.6 120CV             | MOD.2009   | 0,5189                | 1.945,88                                 | 2.335,05                                 | 3.891,75                                 | 4.670,10                                 |
| CITROEN  | C4 1.2                           | 110CV      | 0,4268                | 1.600,50                                 | 1.920,60                                 | 3.201,00                                 | 3.841,20                                 |
| CITROEN  | C4 1.2 PURETECH                  | 130CV      | 0,4642                | 1.740,75                                 | 2.088,90                                 | 3.481,50                                 | 4.177,80                                 |
| CITROEN  | C4 1.4 VTI 95CV                  | EURO5      | 0,4677                | 1.753,88                                 | 2.104,65                                 | 3.507,75                                 | 4.209,30                                 |
| CITROEN  | C4 1.6 THP 156CV                 | EURO5      | 0,5222                | 1.958,25                                 | 2.349,90                                 | 3.916,50                                 | 4.699,80                                 |
| CITROEN  | C4 1.6 VTI 120CV                 | EURO5      | 0,4849                | 1.818,38                                 | 2.182,05                                 | 3.636,75                                 | 4.364,10                                 |
| CITROEN  | C4 AIRCROSS 1.6 115CV            | 2WD        | 0,5057                | 1.896,38                                 | 2.275,65                                 | 3.792,75                                 | 4.551,30                                 |
| CITROEN  | C4 CACTUS 1.2 VTI                | 75CV       | 0,4006                | 1.502,25                                 | 1.802,70                                 | 3.004,50                                 | 3.605,40                                 |
| CITROEN  | C4 CACTUS 1.2 VTI                | 82CV       | 0,4155                | 1.558,13                                 | 1.869,75                                 | 3.116,25                                 | 3.739,50                                 |
| CITROEN  | C4 CACTUS PURETECH 1.2           | 110CV      | 0,4459                | 1.672,13                                 | 2.006,55                                 | 3.344,25                                 | 4.013,10                                 |
| CITROEN  | C4 CACTUS PURETECH 1.2 S&S       | 130CV      | 0,4878                | 1.829,25                                 | 2.195,10                                 | 3.658,50                                 | 4.390,20                                 |
| CITROEN  | C4 GRAN PICASSO 1.2              | 130CV      | 0,5139                | 1.927,13                                 | 2.312,55                                 | 3.854,25                                 | 4.625,10                                 |
| CITROEN  | C4 GRAN PICASSO 1.6 THP          | 155CV      | 0,5677                | 2.128,88                                 | 2.554,65                                 | 4.257,75                                 | 5.109,30                                 |
| CITROEN  | C4 GRAN PICASSO 1.6 THP          | 165CV      | 0,5718                | 2.144,25                                 | 2.573,10                                 | 4.288,50                                 | 5.146,20                                 |
| CITROEN  | C4 GRAN PICASSO 1.6 VTI          | 120CV      | 0,5162                | 1.935,75                                 | 2.322,90                                 | 3.871,50                                 | 4.645,80                                 |
| CITROEN  | C4 GRAN PICASSO 1.6 VTI 120CV    | EURO5      | 0,5476                | 2.053,50                                 | 2.464,20                                 | 4.107,00                                 | 4.928,40                                 |
| CITROEN  | C4 GRAND PICASSO 1.6 16V T       | 140CV      | 0,6219                | 2.332,13                                 | 2.798,55                                 | 4.664,25                                 | 5.597,10                                 |
| CITROEN  | C4 GRAND PICASSO 1.6 TURBO 150CV | MOD. 2009  | 0,5798                | 2.174,25                                 | 2.609,10                                 | 4.348,50                                 | 5.218,20                                 |
| CITROEN  | C4 GRAND PICASSO 2.0 16V         | 140CV      | 0,6144                | 2.304,00                                 | 2.764,80                                 | 4.608,00                                 | 5.529,60                                 |
| CITROEN  | C4 PICASSO 1.2                   | 130CV      | 0,4970                | 1.863,75                                 | 2.236,50                                 | 3.727,50                                 | 4.473,00                                 |
| CITROEN  | C4 PICASSO 1.6 16V TURBO         | 140CV      | 0,6146                | 2.304,75                                 | 2.765,70                                 | 4.609,50                                 | 5.531,40                                 |
| CITROEN  | C4 PICASSO 1.6 THP               | 155CV      | 0,5575                | 2.090,63                                 | 2.508,75                                 | 4.181,25                                 | 5.017,50                                 |
| CITROEN  | C4 PICASSO 1.6 THP               | 165CV      | 0,5604                | 2.101,50                                 | 2.521,80                                 | 4.203,00                                 | 5.043,60                                 |
| CITROEN  | C4 PICASSO 1.6 TURBO 150CV       | MOD.2009   | 0,5725                | 2.146,88                                 | 2.576,25                                 | 4.293,75                                 | 5.152,50                                 |
| CITROEN  | C4 PICASSO 1.6 VTI 120CV         | EURO5      | 0,5368                | 2.013,00                                 | 2.415,60                                 | 4.026,00                                 | 4.831,20                                 |
| CITROEN  | C4 PICASSO 2.0 16V               | 140CV      | 0,6023                | 2.258,63                                 | 2.710,35                                 | 4.517,25                                 | 5.420,70                                 |
| CITROEN  | C4 SPACETOURER 1.2               | 130CV      | 0,4973                | 1.864,88                                 | 2.237,85                                 | 3.729,75                                 | 4.475,70                                 |
| CITROEN  | C4 SPACETOURER 1.6               | 180CV      | 0,5478                | 2.054,25                                 | 2.465,10                                 | 4.108,50                                 | 4.930,20                                 |
| CITROEN  | C4 SPACETOURER 1.6 THP           | 165CV      | 0,5588                | 2.095,50                                 | 2.514,60                                 | 4.191,00                                 | 5.029,20                                 |
| CITROEN  | C4 SPACETOURER PURETECH 1.2      | 130CV      | 0,5277                | 1.978,88                                 | 2.374,65                                 | 3.957,75                                 | 4.749,30                                 |
| CITROEN  | C5 1.6 THP                       | 155CV      | 0,5619                | 2.107,13                                 | 2.528,55                                 | 4.214,25                                 | 5.057,10                                 |
| CITROEN  | C5 1.6 VTI                       | 120CV CMP6 | 0,5371                | 2.014,13                                 | 2.416,95                                 | 4.028,25                                 | 4.833,90                                 |
| CITROEN  | C5 AIRCROSS 1.6 PURETECH         | 180CV      | 0,5770                | 2.163,75                                 | 2.596,50                                 | 4.327,50                                 | 5.193,00                                 |
| CITROEN  | C5 TOURER 1.6 THP                | 155CV SW   | 0,5741                | 2.152,88                                 | 2.583,45                                 | 4.305,75                                 | 5.166,90                                 |
| CITROEN  | C5 TOURER 1.6 VTI CMP6           | 120CV SW   | 0,5504                | 2.064,00                                 | 2.476,80                                 | 4.128,00                                 | 4.953,60                                 |
| CITROEN  | C-ELYSEE 1.2                     | 82CV       | 0,3928                | 1.473,00                                 | 1.767,60                                 | 2.946,00                                 | 3.535,20                                 |
| CITROEN  | GRAND C4 SPACETOURER 1.2         | 130CV      | 0,5109                | 1.915,88                                 | 2.299,05                                 | 3.831,75                                 | 4.598,10                                 |
| CITROEN  | GRAND C4 SPACETOURER 1.6         | 165CV      | 0,5701                | 2.137,88                                 | 2.565,45                                 | 4.275,75                                 | 5.130,90                                 |
| CITROEN  | NEMO MULTISPACE 1.4 73CV         | EURO5      | 0,4473                | 1.677,38                                 | 2.012,85                                 | 3.354,75                                 | 4.025,70                                 |
| CITROEN  | NUOVA C3 1.1 61CV                | EURO 5     | 0,4094                | 1.535,25                                 | 1.842,30                                 | 3.070,50                                 | 3.684,60                                 |
| CITROEN  | NUOVA C3 1.2 VTI                 | 82CV       | 0,4067                | 1.525,13                                 | 1.830,15                                 | 3.050,25                                 | 3.660,30                                 |
| CORVETTE | C6 7.0 V8 513CV                  | COUPÉ      | 1,3994                | 5.247,75                                 | 6.297,30                                 | 10.495,50                                | 12.594,60                                |
| DACIA    | DOKKER 1.2 TCE                   | 115CV      | 0,4142                | 1.553,25                                 | 1.863,90                                 | 3.106,50                                 | 3.727,80                                 |
| DACIA    | DOKKER 1.6 MPI 8V                | 85CV       | 0,4251                | 1.594,13                                 | 1.912,95                                 | 3.188,25                                 | 3.825,90                                 |
| DACIA    | DUSTER 1.0 TCE                   | 100CV 4X2  | 0,3637                | 1.363,88                                 | 1.636,65                                 | 2.727,75                                 | 3.273,30                                 |
| DACIA    | DUSTER 1.2 TCE 125CV             | 4X2        | 0,4076                | 1.528,50                                 | 1.834,20                                 | 3.057,00                                 | 3.668,40                                 |
| DACIA    | DUSTER 1.2 TCE 125CV             | 4X4        | 0,4317                | 1.618,88                                 | 1.942,65                                 | 3.237,75                                 | 3.885,30                                 |
| DACIA    | DUSTER 1.2 TCE S&S 125CV         | 4X4        | 0,4270                | 1.601,25                                 | 1.921,50                                 | 3.202,50                                 | 3.843,00                                 |
| DACIA    | DUSTER 1.3 TCE                   | 130CV 4X2  | 0,4236                | 1.588,50                                 | 1.906,20                                 | 3.177,00                                 | 3.812,40                                 |
| DACIA    | DUSTER 1.3 TCE                   | 130CV 4X4  | 0,4430                | 1.661,25                                 | 1.993,50                                 | 3.322,50                                 | 3.987,00                                 |
| DACIA    | DUSTER 1.3 TCE                   | 150CV 4X2  | 0,4308                | 1.615,50                                 | 1.938,60                                 | 3.231,00                                 | 3.877,20                                 |
| DACIA    | DUSTER 1.3 TCE                   | 150CV 4X4  | 0,4566                | 1.712,25                                 | 2.054,70                                 | 3.424,50                                 | 4.109,40                                 |
| DACIA    | DUSTER 1.6 105CV                 | 4X2        | 0,4626                | 1.734,75                                 | 2.081,70                                 | 3.469,50                                 | 4.163,40                                 |
| DACIA    | DUSTER 1.6 105CV                 | 4X4        | 0,4945                | 1.854,38                                 | 2.225,25                                 | 3.708,75                                 | 4.450,50                                 |
| DACIA    | DUSTER 1.6 110CV                 | 2WD        | 0,4387                | 1.645,13                                 | 1.974,15                                 | 3.290,25                                 | 3.948,30                                 |
| DACIA    | DUSTER 1.6 115CV                 | 4X2        | 0,4170                | 1.563,75                                 | 1.876,50                                 | 3.127,50                                 | 3.753,00                                 |
| DACIA    | DUSTER 1.6 115CV                 | 4X4        | 0,4777                | 1.791,38                                 | 2.149,65                                 | 3.582,75                                 | 4.299,30                                 |
| DACIA    | DUSTER 1.6 115CV S&S             | 4X2 MY2018 | 0,4127                | 1.547,63                                 | 1.857,15                                 | 3.095,25                                 | 3.714,30                                 |
| DACIA    | DUSTER 1.6 115CV S&S             | 4X4 MY2018 | 0,4397                | 1.648,88                                 | 1.978,65                                 | 3.297,75                                 | 3.957,30                                 |
| DACIA    | LODGY 1.2 TCE                    | 115CV      | 0,4062                | 1.523,25                                 | 1.827,90                                 | 3.046,50                                 | 3.655,80                                 |
| DACIA    | LODGY 1.2 TCE 115CV              | 5 POSTI    | 0,4132                | 1.549,50                                 | 1.859,40                                 | 3.099,00                                 | 3.718,80                                 |
| DACIA    | LODGY 1.6 100CV                  | 5 POSTI    | 0,3983                | 1.493,63                                 | 1.792,35                                 | 2.987,25                                 | 3.584,70                                 |





FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA          | MODELLO                       | SERIE     | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------------|-------------------------------|-----------|-----------------------|--|--|--|--|
| DACIA          | LODGY 1.6 100CV               | 7 POSTI   | 0,4057                | 1.521,38                                 | 1.825,65                                 | 3.042,75                                 | 3.651,30                                 |
| DACIA          | LODGY 1.6 8V 85CV             | 5 POSTI   | 0,4207                | 1.577,63                                 | 1.893,15                                 | 3.155,25                                 | 3.786,30                                 |
| DACIA          | LODGY 1.6 8V 85CV             | 7 POSTI   | 0,4463                | 1.673,63                                 | 2.008,35                                 | 3.347,25                                 | 4.016,70                                 |
| DACIA          | LODGY STEPWAY 1.2 TCE         | 115CV     | 0,4078                | 1.529,25                                 | 1.835,10                                 | 3.058,50                                 | 3.670,20                                 |
| DACIA          | LOGAN 1.2 16V 75CV            | BERLINA   | 0,3701                | 1.387,88                                 | 1.665,45                                 | 2.775,75                                 | 3.330,90                                 |
| DACIA          | LOGAN MCV 0.9 TCE             | 90CV S&S  | 0,3481                | 1.305,38                                 | 1.566,45                                 | 2.610,75                                 | 3.132,90                                 |
| DACIA          | LOGAN MCV 0.9 TCE             | 90CV      | 0,3474                | 1.302,75                                 | 1.563,30                                 | 2.605,50                                 | 3.126,60                                 |
| DACIA          | LOGAN MCV 0.9 TCE STEPWAY     | 90CV      | 0,3733                | 1.399,88                                 | 1.679,85                                 | 2.799,75                                 | 3.359,70                                 |
| DACIA          | LOGAN MCV 1.0 SCE             | 75CV      | 0,3406                | 1.277,25                                 | 1.532,70                                 | 2.554,50                                 | 3.065,40                                 |
| DACIA          | LOGAN MCV 1.2                 | 75CV      | 0,3625                | 1.359,38                                 | 1.631,25                                 | 2.718,75                                 | 3.262,50                                 |
| DACIA          | LOGAN MCV 1.4/75CV            | S.W.      | 0,4301                | 1.612,88                                 | 1.935,45                                 | 3.225,75                                 | 3.870,90                                 |
| DACIA          | LOGAN MCV 1.6 16V 87CV        | S.W.      | 0,4557                | 1.708,88                                 | 2.050,65                                 | 3.417,75                                 | 4.101,30                                 |
| DACIA          | LOGAN MCV 900                 | 90CV      | 0,3613                | 1.354,88                                 | 1.625,85                                 | 2.709,75                                 | 3.251,70                                 |
| DACIA          | SANDERO 0.9 TCE 90CV          | S&S       | 0,3350                | 1.256,25                                 | 1.507,50                                 | 2.512,50                                 | 3.015,00                                 |
| DACIA          | SANDERO 1.0 SCE               | 75CV      | 0,3280                | 1.230,00                                 | 1.476,00                                 | 2.460,00                                 | 2.952,00                                 |
| DACIA          | SANDERO 1.2 75CV              | MOD. 2009 | 0,3689                | 1.383,38                                 | 1.660,05                                 | 2.766,75                                 | 3.320,10                                 |
| DACIA          | SANDERO 1.6                   | 87CV      | 0,4411                | 1.654,13                                 | 1.984,95                                 | 3.308,25                                 | 3.969,90                                 |
| DACIA          | SANDERO 900                   | 90CV      | 0,3590                | 1.346,25                                 | 1.615,50                                 | 2.692,50                                 | 3.231,00                                 |
| DACIA          | SANDERO STEPWAY 0.9 TCE       | 90CV      | 0,3650                | 1.368,75                                 | 1.642,50                                 | 2.737,50                                 | 3.285,00                                 |
| DACIA          | SANDERO STEPWAY 1.0 SCE       | 75CV      | 0,3457                | 1.296,38                                 | 1.555,65                                 | 2.592,75                                 | 3.111,30                                 |
| DAIHATSU       | CHARADE 1.3                   | 100CV     | 0,4119                | 1.544,63                                 | 1.853,55                                 | 3.089,25                                 | 3.707,10                                 |
| DAIHATSU       | COPEN 1.3 16V 87CV            | CABRIO    | 0,4876                | 1.828,50                                 | 2.194,20                                 | 3.657,00                                 | 4.388,40                                 |
| DAIHATSU       | CUORE 1.0 12V                 | 69CV      | 0,3381                | 1.267,88                                 | 1.521,45                                 | 2.535,75                                 | 3.042,90                                 |
| DAIHATSU       | MATERIA 1.3                   | 91CV      | 0,4546                | 1.704,75                                 | 2.045,70                                 | 3.409,50                                 | 4.091,40                                 |
| DAIHATSU       | MATERIA 1.5                   | 103CV     | 0,4830                | 1.811,25                                 | 2.173,50                                 | 3.622,50                                 | 4.347,00                                 |
| DAIHATSU       | SIRION 1.0 69CV               | MOD.2008  | 0,3623                | 1.358,63                                 | 1.630,35                                 | 2.717,25                                 | 3.260,70                                 |
| DAIHATSU       | SIRION 1.3 91CV               | MOD.2008  | 0,4292                | 1.609,50                                 | 1.931,40                                 | 3.219,00                                 | 3.862,80                                 |
| DAIHATSU       | SIRION 1.3 91CV 4WD           | MOD.2008  | 0,4549                | 1.705,88                                 | 2.047,05                                 | 3.411,75                                 | 4.094,10                                 |
| DAIHATSU       | SIRION 1.5 SPORT 103CV        | MOD.2008  | 0,4493                | 1.684,88                                 | 2.021,85                                 | 3.369,75                                 | 4.043,70                                 |
| DAIHATSU       | TERIOS 1.5 102CV              | 2WD       | 0,4596                | 1.723,50                                 | 2.068,20                                 | 3.447,00                                 | 4.136,40                                 |
| DAIHATSU       | TERIOS 1.5 102CV              | 4WD       | 0,4830                | 1.811,25                                 | 2.173,50                                 | 3.622,50                                 | 4.347,00                                 |
| DAIHATSU       | TERIOS 1.5/16V 105CV          | 5 PORTE   | 0,5141                | 1.927,88                                 | 2.313,45                                 | 3.855,75                                 | 4.626,90                                 |
| DAIHATSU       | TREVIS 1.0                    | 58CV      | 0,3684                | 1.381,50                                 | 1.657,80                                 | 2.763,00                                 | 3.315,60                                 |
| DODGE          | CALIBER 1.8 150CV             | 5 PORTE   | 0,5556                | 2.083,50                                 | 2.500,20                                 | 4.167,00                                 | 5.000,40                                 |
| DODGE          | CALIBER 2.0 156CV             | 5 PORTE   | 0,6040                | 2.265,00                                 | 2.718,00                                 | 4.530,00                                 | 5.436,00                                 |
| DODGE          | JOURNEY 2.4                   | 170CV     | 0,6487                | 2.432,63                                 | 2.919,15                                 | 4.865,25                                 | 5.838,30                                 |
| DODGE          | JOURNEY 2.7 V6 AUT            | 185CV     | 0,7782                | 2.918,25                                 | 3.501,90                                 | 5.836,50                                 | 7.003,80                                 |
| DODGE          | NITRO 4.0 RT 4WD              | 260CV     | 0,8745                | 3.279,38                                 | 3.935,25                                 | 6.558,75                                 | 7.870,50                                 |
| DR AUTOMOBILES | CITY CROSS 1.3                | 83CV      | 0,3974                | 1.490,25                                 | 1.788,30                                 | 2.980,50                                 | 3.576,60                                 |
| DR AUTOMOBILES | DR EVO 1.6                    | 126CV     | 0,4536                | 1.701,00                                 | 2.041,20                                 | 3.402,00                                 | 4.082,40                                 |
| DR AUTOMOBILES | DR0 1.0                       | 70CV      | 0,3245                | 1.216,88                                 | 1.460,25                                 | 2.433,75                                 | 2.920,50                                 |
| DR AUTOMOBILES | DR1 1.1                       | 68CV      | 0,3386                | 1.269,75                                 | 1.523,70                                 | 2.539,50                                 | 3.047,40                                 |
| DR AUTOMOBILES | DR1 1.3 16V                   | 83CV      | 0,3920                | 1.470,00                                 | 1.764,00                                 | 2.940,00                                 | 3.528,00                                 |
| DR AUTOMOBILES | DR2 1.3 16V ECOPOWER          | 83CV      | 0,3851                | 1.444,13                                 | 1.732,95                                 | 2.888,25                                 | 3.465,90                                 |
| DR AUTOMOBILES | DR3 S1 1.5                    | 106CV     | 0,4395                | 1.648,13                                 | 1.977,75                                 | 3.296,25                                 | 3.955,50                                 |
| DR AUTOMOBILES | DR4 1.6                       | 115CV     | 0,4689                | 1.758,38                                 | 2.110,05                                 | 3.516,75                                 | 4.220,10                                 |
| DR AUTOMOBILES | DR5 1.6                       | 118CV     | 0,4777                | 1.791,38                                 | 2.149,65                                 | 3.582,75                                 | 4.299,30                                 |
| DR AUTOMOBILES | DR5 1.6                       | 126CV     | 0,4525                | 1.696,88                                 | 2.036,25                                 | 3.393,75                                 | 4.072,50                                 |
| DR AUTOMOBILES | DR5 1.6 ECOPOWER              | 109 CV    | 0,5397                | 2.023,88                                 | 2.428,65                                 | 4.047,75                                 | 4.857,30                                 |
| DR AUTOMOBILES | DR5 1.8                       | 132CV     | 0,5236                | 1.963,50                                 | 2.356,20                                 | 3.927,00                                 | 4.712,40                                 |
| DR AUTOMOBILES | DR5 2.0                       | 139CV 4X4 | 0,5360                | 2.010,00                                 | 2.412,00                                 | 4.020,00                                 | 4.824,00                                 |
| DR AUTOMOBILES | DR5 2.0 139CV                 | 4WD       | 0,5087                | 1.907,63                                 | 2.289,15                                 | 3.815,25                                 | 4.578,30                                 |
| DR AUTOMOBILES | DR5 2.0 ECOPOWER 4WD          | 128CV     | 0,5964                | 2.236,50                                 | 2.683,80                                 | 4.473,00                                 | 5.367,60                                 |
| DR AUTOMOBILES | DR6 1.5 TURBO                 | 150CV     | 0,4859                | 1.822,13                                 | 2.186,55                                 | 3.644,25                                 | 4.373,10                                 |
| DS             | DS3 1.2                       | 82CV      | 0,4029                | 1.510,88                                 | 1.813,05                                 | 3.021,75                                 | 3.626,10                                 |
| DS             | DS3 1.2 82CV                  | CABRIO    | 0,4352                | 1.632,00                                 | 1.958,40                                 | 3.264,00                                 | 3.916,80                                 |
| DS             | DS3 1.2 PURETECH              | 110CV     | 0,4431                | 1.661,63                                 | 1.993,95                                 | 3.323,25                                 | 3.987,90                                 |
| DS             | DS3 1.2 PURETECH              | 130CV     | 0,4388                | 1.645,50                                 | 1.974,60                                 | 3.291,00                                 | 3.949,20                                 |
| DS             | DS3 1.2 PURETECH 110CV        | CABRIO    | 0,4711                | 1.766,63                                 | 2.119,95                                 | 3.533,25                                 | 4.239,90                                 |
| DS             | DS3 1.2 PURETECH 110CV        | MY2017    | 0,4258                | 1.596,75                                 | 1.916,10                                 | 3.193,50                                 | 3.832,20                                 |
| DS             | DS3 1.2 PURETECH 110CV CABRIO | MY2017    | 0,4540                | 1.702,50                                 | 2.043,00                                 | 3.405,00                                 | 4.086,00                                 |
| DS             | DS3 1.2 PURETECH 130CV        | CABRIO    | 0,4669                | 1.750,88                                 | 2.101,05                                 | 3.501,75                                 | 4.202,10                                 |
| DS             | DS3 1.2 VTI                   | 82CV      | 0,4126                | 1.547,25                                 | 1.856,70                                 | 3.094,50                                 | 3.713,40                                 |
| DS             | DS3 1.2 VTI 82CV              | CABRIO    | 0,4378                | 1.641,75                                 | 1.970,10                                 | 3.283,50                                 | 3.940,20                                 |
| DS             | DS3 1.4 VTI                   | 95CV      | 0,4520                | 1.695,00                                 | 2.034,00                                 | 3.390,00                                 | 4.068,00                                 |
| DS             | DS3 1.6 PERFORMANCE           | 208CV     | 0,5422                | 2.033,25                                 | 2.439,90                                 | 4.066,50                                 | 4.879,80                                 |
| DS             | DS3 1.6 PERFORMANCE 208CV     | CABRIO    | 0,5639                | 2.114,63                                 | 2.537,55                                 | 4.229,25                                 | 5.075,10                                 |
| DS             | DS3 1.6 THP                   | 165CV     | 0,4952                | 1.857,00                                 | 2.228,40                                 | 3.714,00                                 | 4.456,80                                 |
| DS             | DS3 1.6 THP 165CV             | CABRIO    | 0,5186                | 1.944,75                                 | 2.333,70                                 | 3.889,50                                 | 4.667,40                                 |
| DS             | DS3 1.6 TURBO THP             | 156CV     | 0,5174                | 1.940,25                                 | 2.328,30                                 | 3.880,50                                 | 4.656,60                                 |
| DS             | DS3 1.6 TURBO THP             | 206CV     | 0,5933                | 2.224,88                                 | 2.669,85                                 | 4.449,75                                 | 5.339,70                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                      | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|------------------------------|----------------|-----------------------|--|--|--|--|
| DS      | DS3 1.6 VTI                  | 120CV          | 0,4683                | 1,756,13                                 | 2,107,35                                 | 3,512,25                                 | 4,214,70                                 |
| DS      | DS3 1.6 VTI 120CV            | CABRIO         | 0,4864                | 1,824,00                                 | 2,188,80                                 | 3,648,00                                 | 4,377,60                                 |
| DS      | DS3 1.6 VTI 156CV            | CABRIO         | 0,5188                | 1,945,50                                 | 2,334,60                                 | 3,891,00                                 | 4,669,20                                 |
| DS      | DS4 1.2 PURETECH             | 130CV          | 0,4822                | 1,808,25                                 | 2,169,90                                 | 3,616,50                                 | 4,339,80                                 |
| DS      | DS4 1.2 PURETECH 131CV       | MY2017         | 0,4950                | 1,856,25                                 | 2,227,50                                 | 3,712,50                                 | 4,455,00                                 |
| DS      | DS4 1.6 THP                  | 160CV          | 0,5789                | 2,170,88                                 | 2,605,05                                 | 4,341,75                                 | 5,210,10                                 |
| DS      | DS4 1.6 THP                  | 165CV          | 0,5180                | 1,942,50                                 | 2,331,00                                 | 3,885,00                                 | 4,662,00                                 |
| DS      | DS4 1.6 THP                  | 200CV          | 0,5634                | 2,112,75                                 | 2,535,30                                 | 4,225,50                                 | 5,070,60                                 |
| DS      | DS4 1.6 THP                  | 210CV          | 0,5350                | 2,006,25                                 | 2,407,50                                 | 4,012,50                                 | 4,815,00                                 |
| DS      | DS4 1.6 VTI                  | 120CV          | 0,4913                | 1,842,38                                 | 2,210,85                                 | 3,684,75                                 | 4,421,70                                 |
| DS      | DS4 2.0 HDI                  | 135CV          | 0,5512                | 2,067,00                                 | 2,480,40                                 | 4,134,00                                 | 4,960,80                                 |
| DS      | DS5 1.6 THP                  | 200CV          | 0,6055                | 2,270,63                                 | 2,724,75                                 | 4,541,25                                 | 5,449,50                                 |
| DS      | DS5 1.6 THP                  | 155CV          | 0,5815                | 2,180,63                                 | 2,616,75                                 | 4,361,25                                 | 5,233,50                                 |
| DS      | DS5 1.6 THP                  | 165CV          | 0,5812                | 2,179,50                                 | 2,615,40                                 | 4,359,00                                 | 5,230,80                                 |
| DS      | DS5 1.6 THP                  | 210CV          | 0,6314                | 2,367,75                                 | 2,841,30                                 | 4,735,50                                 | 5,682,60                                 |
| DS      | DS5 AIRDREAM 2.0 163CV       | HYBRID4        | 0,6334                | 2,375,25                                 | 2,850,30                                 | 4,750,50                                 | 5,700,60                                 |
| DS      | DS7 1.2 CROSSBACK PURETECH   | 130CV          | 0,5184                | 1,944,00                                 | 2,332,80                                 | 3,888,00                                 | 4,665,60                                 |
| DS      | DS7 1.6 CROSSBACK PURETECH   | 225CV          | 0,6226                | 2,334,75                                 | 2,801,70                                 | 4,669,50                                 | 5,603,40                                 |
| FERRARI | 458 ITALIA DCT               | 566CV          | 2,0983                | 7,868,63                                 | 9,442,35                                 | 15,737,25                                | 18,884,70                                |
| FERRARI | 458 SPIDER DCT               | 570CV          | 2,2161                | 8,310,38                                 | 9,972,45                                 | 16,620,75                                | 19,944,90                                |
| FERRARI | 488 GTB                      | 670CV          | 2,0498                | 7,686,75                                 | 9,224,10                                 | 15,373,50                                | 18,448,20                                |
| FERRARI | 599 GTB                      | FIORANO        | 2,7370                | 10,263,75                                | 12,316,50                                | 20,527,50                                | 24,633,00                                |
| FERRARI | CALIFORNIA DTC               | 460CV          | 2,0894                | 7,835,25                                 | 9,402,30                                 | 15,670,50                                | 18,804,60                                |
| FERRARI | F12 BERLINETTA 6.3           | 740CV          | 2,6573                | 9,964,88                                 | 11,957,85                                | 19,929,75                                | 23,915,70                                |
| FERRARI | F12 BERLINETTA DCT           | 740CV          | 2,5581                | 9,592,88                                 | 11,511,45                                | 19,185,75                                | 23,022,90                                |
| FERRARI | F430                         | COUPÉ          | 1,9742                | 7,403,25                                 | 8,883,90                                 | 14,806,50                                | 17,767,80                                |
| FERRARI | FF DCT                       | 660CV          | 2,5866                | 9,699,75                                 | 11,639,70                                | 19,399,50                                | 23,279,40                                |
| FERRARI | GTC4 LUSO 6.3                | 689CV          | 2,6315                | 9,868,13                                 | 11,841,75                                | 19,736,25                                | 23,683,50                                |
| FIAT    | 124 SPIDER 1.4 MULTIAIR      | 140CV          | 0,5588                | 2,095,50                                 | 2,514,60                                 | 4,191,00                                 | 5,029,20                                 |
| FIAT    | 500 0.9                      | 85CV           | 0,3910                | 1,466,25                                 | 1,759,50                                 | 2,932,50                                 | 3,519,00                                 |
| FIAT    | 500 0.9 TWINAIR              | 85CV           | 0,3708                | 1,390,50                                 | 1,668,60                                 | 2,781,00                                 | 3,337,20                                 |
| FIAT    | 500 0.9 TWINAIR TURBO        | 105CV          | 0,4098                | 1,536,75                                 | 1,844,10                                 | 3,073,50                                 | 3,688,20                                 |
| FIAT    | 500 1.2                      | 69CV           | 0,3779                | 1,417,13                                 | 1,700,55                                 | 2,834,25                                 | 3,401,10                                 |
| FIAT    | 500 1.2 8V                   | 69CV MOD.2007  | 0,3828                | 1,435,50                                 | 1,722,60                                 | 2,871,00                                 | 3,445,20                                 |
| FIAT    | 500 1.2 DUALOGIC             | 69CV           | 0,3938                | 1,476,75                                 | 1,772,10                                 | 2,953,50                                 | 3,544,20                                 |
| FIAT    | 500 1.4 16V                  | 100CV MOD.2007 | 0,4640                | 1,740,00                                 | 2,088,00                                 | 3,480,00                                 | 4,176,00                                 |
| FIAT    | 500C 0.9                     | 85CV           | 0,4178                | 1,566,75                                 | 1,880,10                                 | 3,133,50                                 | 3,760,20                                 |
| FIAT    | 500C 0.9 TWINAIR             | 85CV           | 0,3982                | 1,493,25                                 | 1,791,90                                 | 2,986,50                                 | 3,583,80                                 |
| FIAT    | 500C 0.9 TWINAIR TURBO       | 105CV          | 0,4378                | 1,641,75                                 | 1,970,10                                 | 3,283,50                                 | 3,940,20                                 |
| FIAT    | 500C 1.2                     | 69CV           | 0,4061                | 1,522,88                                 | 1,827,45                                 | 3,045,75                                 | 3,654,90                                 |
| FIAT    | 500C 1.2 16V 69CV            | CABRIO         | 0,4096                | 1,536,00                                 | 1,843,20                                 | 3,072,00                                 | 3,686,40                                 |
| FIAT    | 500C 1.2 DUALOGIC            | 69CV CABRIO    | 0,4156                | 1,558,50                                 | 1,870,20                                 | 3,117,00                                 | 3,740,40                                 |
| FIAT    | 500C 1.4 16V 100CV           | CABRIO         | 0,4920                | 1,845,00                                 | 2,214,00                                 | 3,690,00                                 | 4,428,00                                 |
| FIAT    | 500L 0.9 TWINAIR             | 105CV          | 0,4337                | 1,626,38                                 | 1,951,65                                 | 3,252,75                                 | 3,903,30                                 |
| FIAT    | 500L 1.4                     | 95CV           | 0,4602                | 1,725,75                                 | 2,070,90                                 | 3,451,50                                 | 4,141,80                                 |
| FIAT    | 500L 1.4 T-JET               | 120CV          | 0,5071                | 1,901,63                                 | 2,281,95                                 | 3,803,25                                 | 4,563,90                                 |
| FIAT    | 500L LIVING 0.9              | 105CV          | 0,4354                | 1,632,75                                 | 1,959,30                                 | 3,265,50                                 | 3,918,60                                 |
| FIAT    | 500L LIVING 0.9 TWINAIR      | 105 CV         | 0,4367                | 1,637,63                                 | 1,965,15                                 | 3,275,25                                 | 3,930,30                                 |
| FIAT    | 500L LIVING 1.4 T-JET        | 120CV          | 0,5144                | 1,929,00                                 | 2,314,80                                 | 3,858,00                                 | 4,629,60                                 |
| FIAT    | 500L WAGON 0.9 TWINAIR       | 105CV          | 0,4282                | 1,605,75                                 | 1,926,90                                 | 3,211,50                                 | 3,853,80                                 |
| FIAT    | 500X 1.4 MULTIAIR            | 140CV          | 0,4832                | 1,812,00                                 | 2,174,40                                 | 3,624,00                                 | 4,348,80                                 |
| FIAT    | 500X 1.4 MULTIAIR            | 170CV 4X4      | 0,5262                | 1,973,25                                 | 2,367,90                                 | 3,946,50                                 | 4,735,80                                 |
| FIAT    | 500X 1.6 E-TORQ              | 110CV          | 0,4797                | 1,798,88                                 | 2,158,65                                 | 3,597,75                                 | 4,317,30                                 |
| FIAT    | DOBLÒ 1.4 16V 120CV T-JET    | EURO5          | 0,4802                | 1,800,75                                 | 2,160,90                                 | 3,601,50                                 | 4,321,80                                 |
| FIAT    | DOBLÒ 1.4 95CV               | EURO5          | 0,4871                | 1,826,63                                 | 2,191,95                                 | 3,653,25                                 | 4,383,90                                 |
| FIAT    | FREEMONT 3.6 V6 4X4 AUT      | 280CV          | 0,8306                | 3,114,75                                 | 3,737,70                                 | 6,229,50                                 | 7,475,40                                 |
| FIAT    | GRANDE PUNTO 1.2 S. E. S.    | 68CV           | 0,3969                | 1,488,38                                 | 1,786,05                                 | 2,976,75                                 | 3,572,10                                 |
| FIAT    | GRANDE PUNTO 1.4 77CV        | SES            | 0,4185                | 1,569,38                                 | 1,883,25                                 | 3,138,75                                 | 3,766,50                                 |
| FIAT    | IDEA 1.4/16V                 | 95CV           | 0,4739                | 1,777,13                                 | 2,132,55                                 | 3,554,25                                 | 4,265,10                                 |
| FIAT    | NUOVA BRAVO 1.4 M.AIR SES    | 140CV          | 0,4998                | 1,874,25                                 | 2,249,10                                 | 3,748,50                                 | 4,498,20                                 |
| FIAT    | NUOVA BRAVO 1.4 T-JET        | 120CV          | 0,5297                | 1,986,38                                 | 2,383,65                                 | 3,972,75                                 | 4,767,30                                 |
| FIAT    | NUOVA BRAVO 1.4/16V          | 90CV           | 0,4946                | 1,854,75                                 | 2,225,70                                 | 3,709,50                                 | 4,451,40                                 |
| FIAT    | NUOVA CROMA 1.8/16V          | 140CV          | 0,5939                | 2,227,13                                 | 2,672,55                                 | 4,454,25                                 | 5,345,10                                 |
| FIAT    | NUOVA PANDA 1.2 69CV         | EURO5          | 0,3786                | 1,419,75                                 | 1,703,70                                 | 2,839,50                                 | 3,407,40                                 |
| FIAT    | NUOVA PANDA 1.4/16V          | 100HP          | 0,4544                | 1,704,00                                 | 2,044,80                                 | 3,408,00                                 | 4,089,60                                 |
| FIAT    | PANDA 0.9 TWINAIR T          | 85CV           | 0,3563                | 1,336,13                                 | 1,603,35                                 | 2,672,25                                 | 3,206,70                                 |
| FIAT    | PANDA 0.9 TWINAIR T S&S      | 85CV 4X4       | 0,4007                | 1,502,63                                 | 1,803,15                                 | 3,005,25                                 | 3,606,30                                 |
| FIAT    | PANDA 1.2                    | 69CV           | 0,3671                | 1,376,63                                 | 1,651,95                                 | 2,753,25                                 | 3,303,90                                 |
| FIAT    | PANDA 2012 0.9 TWINAIR T     | 85CV           | 0,3678                | 1,379,25                                 | 1,655,10                                 | 2,758,50                                 | 3,310,20                                 |
| FIAT    | PANDA 2012 1.2               | 69CV           | 0,3776                | 1,416,00                                 | 1,699,20                                 | 2,832,00                                 | 3,398,40                                 |
| FIAT    | PANDA CROSS 0.9 TWINAIR 90CV | 4X4            | 0,4447                | 1,667,63                                 | 2,001,15                                 | 3,335,25                                 | 4,002,30                                 |



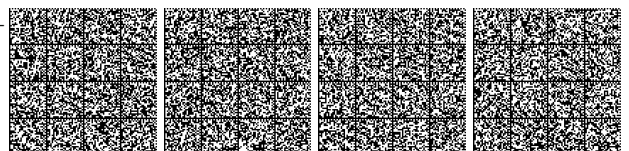
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                       | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|-------------------------------|----------------|-----------------------|--|--|--|--|
| FIAT  | PUNTO 1.2 8V                  | 69CV           | 0,3996                | 1.498,50                                 | 1.798,20                                 | 2.997,00                                 | 3.596,40                                 |
| FIAT  | PUNTO 2012 0.9 TWINAIR T      | 105CV          | 0,3834                | 1.437,75                                 | 1.725,30                                 | 2.875,50                                 | 3.450,60                                 |
| FIAT  | PUNTO 2012 0.9 TWINAIR TURBO  | 84CV           | 0,3963                | 1.486,13                                 | 1.783,35                                 | 2.972,25                                 | 3.566,70                                 |
| FIAT  | PUNTO 2012 1.2 8V             | 69CV           | 0,4080                | 1.530,00                                 | 1.836,00                                 | 3.060,00                                 | 3.672,00                                 |
| FIAT  | PUNTO 2012 1.4 MULTIAIR SES   | 105CV          | 0,4480                | 1.680,00                                 | 2.016,00                                 | 3.360,00                                 | 4.032,00                                 |
| FIAT  | PUNTO 2012 1.4 MULTIAIR T SES | 135CV          | 0,4894                | 1.835,25                                 | 2.202,30                                 | 3.670,50                                 | 4.404,60                                 |
| FIAT  | PUNTO 2012 1.4 SES 8V         | 77CV           | 0,4203                | 1.576,13                                 | 1.891,35                                 | 3.152,25                                 | 3.782,70                                 |
| FIAT  | PUNTO EVO 1.2 S E S           | 69CV           | 0,4000                | 1.500,00                                 | 1.800,00                                 | 3.000,00                                 | 3.600,00                                 |
| FIAT  | PUNTO EVO 1.4                 | 77CV           | 0,4204                | 1.576,50                                 | 1.891,80                                 | 3.153,00                                 | 3.783,60                                 |
| FIAT  | PUNTO EVO 1.4 MAIR            | 105CV          | 0,4488                | 1.683,00                                 | 2.019,60                                 | 3.366,00                                 | 4.039,20                                 |
| FIAT  | PUNTO EVO 1.4 MAIR 16V TURBO  | 135CV          | 0,4704                | 1.764,00                                 | 2.116,80                                 | 3.528,00                                 | 4.233,60                                 |
| FIAT  | QUBO 1.4 8V 73CV              | EURO5          | 0,4678                | 1.754,25                                 | 2.105,10                                 | 3.508,50                                 | 4.210,20                                 |
| FIAT  | SEDICI 1.6/16V 4X2            | 120CV MOD.2009 | 0,4751                | 1.781,63                                 | 2.137,95                                 | 3.563,25                                 | 4.275,90                                 |
| FIAT  | SEDICI 1.6/16V 4X4            | 120CV MOD.2009 | 0,4954                | 1.857,75                                 | 2.229,30                                 | 3.715,50                                 | 4.458,60                                 |
| FIAT  | TIPO 1.4 120CV SW             | MY2016         | 0,4784                | 1.794,00                                 | 2.152,80                                 | 3.588,00                                 | 4.305,60                                 |
| FIAT  | TIPO 1.4 5PORTE               | 120CV          | 0,4611                | 1.729,13                                 | 2.074,95                                 | 3.458,25                                 | 4.149,90                                 |
| FIAT  | TIPO 1.4 5PORTE 95CV          | MY2016         | 0,4412                | 1.654,50                                 | 1.985,40                                 | 3.309,00                                 | 3.970,80                                 |
| FIAT  | TIPO 1.4 95CV                 | MY2016         | 0,4312                | 1.617,00                                 | 1.940,40                                 | 3.234,00                                 | 3.880,80                                 |
| FIAT  | TIPO 1.4 95CV SW              | MY2016         | 0,4511                | 1.691,63                                 | 2.029,95                                 | 3.383,25                                 | 4.059,90                                 |
| FORD  | B-MAX 1.0                     | 125CV          | 0,4391                | 1.646,63                                 | 1.975,95                                 | 3.293,25                                 | 3.951,90                                 |
| FORD  | B-MAX 1.0 100CV               | ECOBOOST       | 0,4197                | 1.573,88                                 | 1.888,65                                 | 3.147,75                                 | 3.777,30                                 |
| FORD  | B-MAX 1.0 ECOBOOST            | 100CV          | 0,4244                | 1.591,50                                 | 1.909,80                                 | 3.183,00                                 | 3.819,60                                 |
| FORD  | B-MAX 1.0 ECOBOOST            | 125CV          | 0,4382                | 1.643,25                                 | 1.971,90                                 | 3.286,50                                 | 3.943,80                                 |
| FORD  | B-MAX 1.4                     | 90CV           | 0,4501                | 1.687,88                                 | 2.025,45                                 | 3.375,75                                 | 4.050,90                                 |
| FORD  | B-MAX 1.4 90CV                | PLUS           | 0,4481                | 1.680,38                                 | 2.016,45                                 | 3.360,75                                 | 4.032,90                                 |
| FORD  | B-MAX 1.6                     | 105CV          | 0,4667                | 1.750,13                                 | 2.100,15                                 | 3.500,25                                 | 4.200,30                                 |
| FORD  | B-MAX 1.6 105CV               | POWERSHIFT     | 0,4649                | 1.743,38                                 | 2.092,05                                 | 3.486,75                                 | 4.184,10                                 |
| FORD  | C-MAX 1.5 ECOBOOST            | 150CV          | 0,5297                | 1.986,38                                 | 2.383,65                                 | 3.972,75                                 | 4.767,30                                 |
| FORD  | C-MAX 1.6 120CV               | EURO5          | 0,4949                | 1.855,88                                 | 2.227,05                                 | 3.711,75                                 | 4.454,10                                 |
| FORD  | C-MAX 1.6 150CV ECOBOOST      | EURO5          | 0,5248                | 1.968,00                                 | 2.361,60                                 | 3.936,00                                 | 4.723,20                                 |
| FORD  | C-MAX PLUS 1.0 100CV          | ECOBOOST       | 0,4542                | 1.703,25                                 | 2.043,90                                 | 3.406,50                                 | 4.087,80                                 |
| FORD  | C-MAX PLUS 1.0 125CV          | ECOBOOST       | 0,4797                | 1.798,88                                 | 2.158,65                                 | 3.597,75                                 | 4.317,30                                 |
| FORD  | C-MAX PLUS 1.0 ECOBOOST       | 100CV          | 0,4431                | 1.661,63                                 | 1.993,95                                 | 3.323,25                                 | 3.987,90                                 |
| FORD  | C-MAX PLUS 1.0 ECOBOOST       | 125CV          | 0,4776                | 1.791,00                                 | 2.149,20                                 | 3.582,00                                 | 4.298,40                                 |
| FORD  | C-MAX7 1.6 125CV              | EURO5          | 0,5122                | 1.920,75                                 | 2.304,90                                 | 3.841,50                                 | 4.609,80                                 |
| FORD  | C-MAX7 1.6 150CV              | EURO5          | 0,5312                | 1.992,00                                 | 2.390,40                                 | 3.984,00                                 | 4.780,80                                 |
| FORD  | ECOSPORT 1.0 ECOBOOST         | 125CV          | 0,4231                | 1.586,63                                 | 1.903,95                                 | 3.173,25                                 | 3.807,90                                 |
| FORD  | ECOSPORT 1.0 ECOBOOST         | 140CV          | 0,4523                | 1.696,13                                 | 2.035,35                                 | 3.392,25                                 | 4.070,70                                 |
| FORD  | ECOSPORT 1.0 ECOBOOST S&S     | 100CV          | 0,4219                | 1.582,13                                 | 1.898,55                                 | 3.164,25                                 | 3.797,10                                 |
| FORD  | ECOSPORT 1.0 ECOBOOST S&S     | 140CV          | 0,4409                | 1.653,38                                 | 1.984,05                                 | 3.306,75                                 | 3.968,10                                 |
| FORD  | ECOSPORT 1.5                  | 110CV          | 0,4484                | 1.681,50                                 | 2.017,80                                 | 3.363,00                                 | 4.035,60                                 |
| FORD  | EDGE 2.0 ECOBLUE              | 150CV          | 0,6972                | 2.614,50                                 | 3.137,40                                 | 5.229,00                                 | 6.274,80                                 |
| FORD  | FIESTA 1.0                    | 100CV ECOBOOST | 0,3864                | 1.449,00                                 | 1.738,80                                 | 2.898,00                                 | 3.477,60                                 |
| FORD  | FIESTA 1.0                    | 80CV           | 0,3694                | 1.385,25                                 | 1.662,30                                 | 2.770,50                                 | 3.324,60                                 |
| FORD  | FIESTA 1.0 125CV              | ECOBOOST       | 0,4347                | 1.630,13                                 | 1.956,15                                 | 3.260,25                                 | 3.912,30                                 |
| FORD  | FIESTA 1.0 ECOBOOST           | 100CV          | 0,3776                | 1.416,00                                 | 1.699,20                                 | 2.832,00                                 | 3.398,40                                 |
| FORD  | FIESTA 1.0 ECOBOOST           | 125CV          | 0,3903                | 1.463,63                                 | 1.756,35                                 | 2.927,25                                 | 3.512,70                                 |
| FORD  | FIESTA 1.0 ECOBOOST           | 140CV          | 0,4028                | 1.510,50                                 | 1.812,60                                 | 3.021,00                                 | 3.625,20                                 |
| FORD  | FIESTA 1.0 ECOBOOST           | 86CV           | 0,4137                | 1.551,38                                 | 1.861,65                                 | 3.102,75                                 | 3.723,30                                 |
| FORD  | FIESTA 1.0 ECOBOOST           | 95CV           | 0,3936                | 1.476,00                                 | 1.771,20                                 | 2.952,00                                 | 3.542,40                                 |
| FORD  | FIESTA 1.0 ECOBOOST 125CV     | MY2017         | 0,4088                | 1.533,00                                 | 1.839,60                                 | 3.066,00                                 | 3.679,20                                 |
| FORD  | FIESTA 1.0 ECOBOOST 140CV     | MY2017         | 0,4272                | 1.602,00                                 | 1.922,40                                 | 3.204,00                                 | 3.844,80                                 |
| FORD  | FIESTA 1.0 PLUS 100CV         | MY2017         | 0,3802                | 1.425,75                                 | 1.710,90                                 | 2.851,50                                 | 3.421,80                                 |
| FORD  | FIESTA 1.1 PLUS 70CV          | MY2017         | 0,3788                | 1.420,50                                 | 1.704,60                                 | 2.841,00                                 | 3.409,20                                 |
| FORD  | FIESTA 1.1 PLUS 85CV          | MY2017         | 0,3847                | 1.442,63                                 | 1.731,15                                 | 2.885,25                                 | 3.462,30                                 |
| FORD  | FIESTA 1.2                    | 60CV           | 0,3711                | 1.391,63                                 | 1.669,95                                 | 2.783,25                                 | 3.339,90                                 |
| FORD  | FIESTA 1.2 16V 60CV           | EURO5          | 0,3922                | 1.470,75                                 | 1.764,90                                 | 2.941,50                                 | 3.529,80                                 |
| FORD  | FIESTA 1.2 16V 82CV           | EURO5          | 0,4048                | 1.518,00                                 | 1.821,60                                 | 3.036,00                                 | 3.643,20                                 |
| FORD  | FIESTA 1.4 16V 96CV           | EURO5          | 0,4485                | 1.681,88                                 | 2.018,25                                 | 3.363,75                                 | 4.036,50                                 |
| FORD  | FIESTA 1.5 ST                 | 200CV          | 0,5233                | 1.962,38                                 | 2.354,85                                 | 3.924,75                                 | 4.709,70                                 |
| FORD  | FIESTA 1.6                    | 105CV          | 0,4489                | 1.683,38                                 | 2.020,05                                 | 3.366,75                                 | 4.040,10                                 |
| FORD  | FIESTA 1.6 16V 120CV          | EURO5          | 0,4622                | 1.733,25                                 | 2.079,90                                 | 3.466,50                                 | 4.159,80                                 |
| FORD  | FIESTA 1.6 182CV              | ST             | 0,4918                | 1.844,25                                 | 2.213,10                                 | 3.688,50                                 | 4.426,20                                 |
| FORD  | FIESTA ST 1.6                 | 182CV          | 0,5156                | 1.933,50                                 | 2.320,20                                 | 3.867,00                                 | 4.640,40                                 |
| FORD  | FIESTA ST 1.6                 | 200CV          | 0,5164                | 1.936,50                                 | 2.323,80                                 | 3.873,00                                 | 4.647,60                                 |
| FORD  | FOCUS 1.0 125CV               | ECOBOOST       | 0,4712                | 1.767,00                                 | 2.120,40                                 | 3.534,00                                 | 4.240,80                                 |
| FORD  | FOCUS 1.0 125CV SW            | ECOBOOST       | 0,4825                | 1.809,38                                 | 2.171,25                                 | 3.618,75                                 | 4.342,50                                 |
| FORD  | FOCUS 1.0 ECOBOOST            | 100CV          | 0,4224                | 1.584,00                                 | 1.900,80                                 | 3.168,00                                 | 3.801,60                                 |
| FORD  | FOCUS 1.0 ECOBOOST            | 100CV SW       | 0,4421                | 1.657,88                                 | 1.989,45                                 | 3.315,75                                 | 3.978,90                                 |
| FORD  | FOCUS 1.0 ECOBOOST            | 125CV          | 0,4776                | 1.791,00                                 | 2.149,20                                 | 3.582,00                                 | 4.298,40                                 |
| FORD  | FOCUS 1.0 ECOBOOST            | 125CV SW       | 0,4620                | 1.732,50                                 | 2.079,00                                 | 3.465,00                                 | 4.158,00                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA             | MODELLO                        | SERIE           | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------------------|--------------------------------|-----------------|-----------------------|--|--|--|--|
| FORD              | FOCUS 1.0 PLUS                 | 100CV           | 0,4376                | 1.641,00                                 | 1.969,20                                 | 3.282,00                                 | 3.938,40                                 |
| FORD              | FOCUS 1.0 PLUS                 | 100CV SW        | 0,4479                | 1.679,63                                 | 2.015,55                                 | 3.359,25                                 | 4.031,10                                 |
| FORD              | FOCUS 1.5 150CV                | ECOBOOST        | 0,5237                | 1.963,88                                 | 2.356,65                                 | 3.927,75                                 | 4.713,30                                 |
| FORD              | FOCUS 1.5 150CV                | STATION SW      | 0,5338                | 2.001,75                                 | 2.402,10                                 | 4.003,50                                 | 4.804,20                                 |
| FORD              | FOCUS 1.6 105CV                | MY 2011         | 0,4724                | 1.771,50                                 | 2.125,80                                 | 3.543,00                                 | 4.251,60                                 |
| FORD              | FOCUS 1.6 105CV WAGON          | MY 2011         | 0,4800                | 1.800,00                                 | 2.160,00                                 | 3.600,00                                 | 4.320,00                                 |
| FORD              | FOCUS 1.6 125CV                | MY 2011         | 0,4805                | 1.801,88                                 | 2.162,25                                 | 3.603,75                                 | 4.324,50                                 |
| FORD              | FOCUS 1.6 125CV WAGON          | MY 2011         | 0,4881                | 1.830,38                                 | 2.196,45                                 | 3.660,75                                 | 4.392,90                                 |
| FORD              | FOCUS 1.6 ECOBOOST 150CV       | MY 2011         | 0,4948                | 1.855,50                                 | 2.226,60                                 | 3.711,00                                 | 4.453,20                                 |
| FORD              | FOCUS 1.6 ECOBOOST 150CV WAGON | MY 2011         | 0,5000                | 1.875,00                                 | 2.250,00                                 | 3.750,00                                 | 4.500,00                                 |
| FORD              | FOCUS 1.6/16V 100CV            | COUPÉ-CABRIOLET | 0,5510                | 2.066,25                                 | 2.479,50                                 | 4.132,50                                 | 4.959,00                                 |
| FORD              | FOCUS IV 1.0 ECOBOOST          | 100CV           | 0,4597                | 1.723,88                                 | 2.068,65                                 | 3.447,75                                 | 4.137,30                                 |
| FORD              | FOCUS IV 1.5 ECOBOOST          | 150CV           | 0,5228                | 1.960,50                                 | 2.352,60                                 | 3.921,00                                 | 4.705,20                                 |
| FORD              | FOCUS IV STATION 1.0 ECOBOOST  | 100CV SW        | 0,4434                | 1.662,75                                 | 1.995,30                                 | 3.325,50                                 | 3.990,60                                 |
| FORD              | FOCUS IV STATION 1.5 ECOBOOST  | 150CV SW        | 0,5340                | 2.002,50                                 | 2.403,00                                 | 4.005,00                                 | 4.806,00                                 |
| FORD              | FOCUS ST 2.0                   | 250CV           | 0,6515                | 2.443,13                                 | 2.931,75                                 | 4.886,25                                 | 5.863,50                                 |
| FORD              | FOCUS ST 2.0                   | 250CV SW        | 0,6584                | 2.469,00                                 | 2.962,80                                 | 4.938,00                                 | 5.925,60                                 |
| FORD              | FOCUS ST 2.0 ECOBOOST          | 250CV           | 0,6171                | 2.314,13                                 | 2.776,95                                 | 4.628,25                                 | 5.553,90                                 |
| FORD              | FOCUS ST 2.0 ECOBOOST          | 250CV SW        | 0,6238                | 2.339,25                                 | 2.807,10                                 | 4.678,50                                 | 5.614,20                                 |
| FORD              | FUSION 1.4/16V 80CV            | MOD.2006        | 0,4561                | 1.710,38                                 | 2.052,45                                 | 3.420,75                                 | 4.104,90                                 |
| FORD              | FUSION 1.6/16V 100CV           | MOD.2006        | 0,4756                | 1.783,50                                 | 2.140,20                                 | 3.567,00                                 | 4.280,40                                 |
| FORD              | GALAXY 1.5 ECOBOOST            | 160CV           | 0,6130                | 2.298,75                                 | 2.758,50                                 | 4.597,50                                 | 5.517,00                                 |
| FORD              | GALAXY 1.6 ECOBOOST            | 160CV EURO5     | 0,6121                | 2.295,38                                 | 2.754,45                                 | 4.590,75                                 | 5.508,90                                 |
| FORD              | GALAXY 2.0 ECOBOOST            | 203CV EURO5     | 0,6625                | 2.484,38                                 | 2.981,25                                 | 4.968,75                                 | 5.962,50                                 |
| FORD              | GALAXY 2.0 ECOBOOST S&S        | 160CV           | 0,6355                | 2.383,13                                 | 2.859,75                                 | 4.766,25                                 | 5.719,50                                 |
| FORD              | GALAXY 2.0 ECOBOOST S&S AUT    | 240CV           | 0,7181                | 2.692,88                                 | 3.231,45                                 | 5.385,75                                 | 6.462,90                                 |
| FORD              | KA 1.2 69CV                    | EURO5           | 0,3635                | 1.363,13                                 | 1.635,75                                 | 2.726,25                                 | 3.271,50                                 |
| FORD              | KA+ 1.2                        | 70CV            | 0,3532                | 1.324,50                                 | 1.589,40                                 | 2.649,00                                 | 3.178,80                                 |
| FORD              | KA+ 1.2                        | 86CV            | 0,3666                | 1.374,75                                 | 1.649,70                                 | 2.749,50                                 | 3.299,40                                 |
| FORD              | KA+ 1.2 TI                     | 71CV            | 0,3489                | 1.308,38                                 | 1.570,05                                 | 2.616,75                                 | 3.140,10                                 |
| FORD              | KA+ 1.2 TI VCT                 | 85CV            | 0,3628                | 1.360,50                                 | 1.632,60                                 | 2.721,00                                 | 3.265,20                                 |
| FORD              | KUGA 1.5 120CV                 | 2WD ECOBOOST    | 0,4989                | 1.870,88                                 | 2.245,05                                 | 3.741,75                                 | 4.490,10                                 |
| FORD              | KUGA 1.5 150CV                 | 2WD ECOBOOST    | 0,5387                | 2.020,13                                 | 2.424,15                                 | 4.040,25                                 | 4.848,30                                 |
| FORD              | KUGA 1.6 150CV 2WD             | ECOBOOST        | 0,5480                | 2.055,00                                 | 2.466,00                                 | 4.110,00                                 | 4.932,00                                 |
| FORD              | KUGA 2.5 200CV                 | 5TRONIC AWD     | 0,7435                | 2.788,13                                 | 3.345,75                                 | 5.576,25                                 | 6.691,50                                 |
| FORD              | MONDEO 1.5 160CV               | ECOBOOST        | 0,5507                | 2.065,13                                 | 2.478,15                                 | 4.130,25                                 | 4.956,30                                 |
| FORD              | MONDEO 1.5 ECOBOOST            | 165CV           | 0,5884                | 2.206,50                                 | 2.647,80                                 | 4.413,00                                 | 5.295,60                                 |
| FORD              | MONDEO 1.6 ECOBOOST            | 160CV           | 0,5607                | 2.102,63                                 | 2.523,15                                 | 4.205,25                                 | 5.046,30                                 |
| FORD              | MONDEO 2.0 203CV               | ECOBOOST        | 0,6418                | 2.406,75                                 | 2.888,10                                 | 4.813,50                                 | 5.776,20                                 |
| FORD              | MONDEO 2.0 240CV               | ECOBOOST        | 0,6591                | 2.471,63                                 | 2.965,95                                 | 4.943,25                                 | 5.931,90                                 |
| FORD              | MONDEO 2.0 ECOBOOST            | 203CV           | 0,6413                | 2.404,88                                 | 2.885,85                                 | 4.809,75                                 | 5.771,70                                 |
| FORD              | MONDEO 2.0 ECOBOOST            | 241CV           | 0,6616                | 2.481,00                                 | 2.977,20                                 | 4.962,00                                 | 5.954,40                                 |
| FORD              | MONDEO STATION 1.5 160CV       | ECOBOOST        | 0,5597                | 2.098,88                                 | 2.518,65                                 | 4.197,75                                 | 5.037,30                                 |
| FORD              | MONDEO STATION 1.5 ECOBOOST    | 165CV SW        | 0,6223                | 2.333,63                                 | 2.800,35                                 | 4.667,25                                 | 5.600,70                                 |
| FORD              | MONDEO STATION 2.0 203CV       | ECOBOOST        | 0,6564                | 2.461,50                                 | 2.953,80                                 | 4.923,00                                 | 5.907,60                                 |
| FORD              | MONDEO STATION 2.0 240CV       | ECOBOOST        | 0,6704                | 2.514,00                                 | 3.016,80                                 | 5.028,00                                 | 6.033,60                                 |
| FORD              | MONDEO WAGON 1.6 ECOBOOST      | 160CV           | 0,5661                | 2.122,88                                 | 2.547,45                                 | 4.245,75                                 | 5.094,90                                 |
| FORD              | MONDEO WAGON 2.0 ECOBOOST      | 203CV           | 0,6468                | 2.425,50                                 | 2.910,60                                 | 4.851,00                                 | 5.821,20                                 |
| FORD              | MONDEO WAGON 2.0 ECOBOOST      | 241CV           | 0,6561                | 2.460,38                                 | 2.952,45                                 | 4.920,75                                 | 5.904,90                                 |
| FORD              | MUSTANG 2.3 314CV              | CABRIO          | 0,6901                | 2.587,88                                 | 3.105,45                                 | 5.175,75                                 | 6.210,90                                 |
| FORD              | MUSTANG 2.3 314CV              | COUPÉ           | 0,6635                | 2.488,13                                 | 2.985,75                                 | 4.976,25                                 | 5.971,50                                 |
| FORD              | MUSTANG 5.0 418CV              | CABRIO          | 0,8503                | 3.188,63                                 | 3.826,35                                 | 6.377,25                                 | 7.652,70                                 |
| FORD              | MUSTANG 5.0 418CV              | COUPÉ           | 0,8153                | 3.057,38                                 | 3.668,85                                 | 6.114,75                                 | 7.337,70                                 |
| FORD              | PUMA 2019 1.0 ECOBOOST         | 125CV           | 0,4557                | 1.708,88                                 | 2.050,65                                 | 3.417,75                                 | 4.101,30                                 |
| FORD              | S MAX 1.5 ECOBOOST             | 160CV           | 0,5790                | 2.171,25                                 | 2.605,50                                 | 4.342,50                                 | 5.211,00                                 |
| FORD              | S MAX 2.0 ECOBOOST             | 240CV           | 0,6705                | 2.514,38                                 | 3.017,25                                 | 5.028,75                                 | 6.034,50                                 |
| FORD              | S-MAX 1.5 ECOBOOST             | 165CV           | 0,6283                | 2.356,13                                 | 2.827,35                                 | 4.712,25                                 | 5.654,70                                 |
| FORD              | S-MAX 1.6 ECOBOOST             | 160CV           | 0,5610                | 2.103,75                                 | 2.524,50                                 | 4.207,50                                 | 5.049,00                                 |
| FORD              | S-MAX 1.6 ECOBOOST             | 160CV EURO5     | 0,5903                | 2.213,63                                 | 2.656,35                                 | 4.427,25                                 | 5.312,70                                 |
| FORD              | S-MAX 2.0 ECOBOOST             | 203CV EURO5     | 0,6399                | 2.399,63                                 | 2.879,55                                 | 4.799,25                                 | 5.759,10                                 |
| FORD              | TOURNEO CONNECT 1.0            | 100CV           | 0,4495                | 1.685,63                                 | 2.022,75                                 | 3.371,25                                 | 4.045,50                                 |
| FORD              | TOURNEO COURIER 1.0            | 100CV           | 0,3952                | 1.482,00                                 | 1.778,40                                 | 2.964,00                                 | 3.556,80                                 |
| GREAT WALL MOTORS | HOVER 5 2.4 4X2                | 126CV           | 0,6469                | 2.425,88                                 | 2.911,05                                 | 4.851,75                                 | 5.822,10                                 |
| GREAT WALL MOTORS | HOVER 5 2.4 4X4                | 126CV           | 0,6697                | 2.511,38                                 | 3.013,65                                 | 5.022,75                                 | 6.027,30                                 |
| GREAT WALL MOTORS | VOLLEEX C20R 1.5               | 97CV            | 0,4315                | 1.618,13                                 | 1.941,75                                 | 3.236,25                                 | 3.883,50                                 |
| HONDA             | ACCORD 2.0 I-VTEC              | 156CV           | 0,5956                | 2.233,50                                 | 2.680,20                                 | 4.467,00                                 | 5.360,40                                 |
| HONDA             | ACCORD 2.0 I-VTEC 155CV        | MOD.2008        | 0,6033                | 2.262,38                                 | 2.714,85                                 | 4.524,75                                 | 5.429,70                                 |
| HONDA             | ACCORD 2.0 I-VTEC 155CV        | SW MOD.2008     | 0,6171                | 2.314,13                                 | 2.776,95                                 | 4.628,25                                 | 5.553,90                                 |
| HONDA             | ACCORD 2.4 I-VTEC 200CV        | MOD.2008        | 0,7685                | 2.881,88                                 | 3.458,25                                 | 5.763,75                                 | 6.916,50                                 |
| HONDA             | ACCORD 2.4 I-VTEC 200CV        | SW MOD.2008     | 0,7890                | 2.958,75                                 | 3.550,50                                 | 5.917,50                                 | 7.101,00                                 |
| HONDA             | ACCORD TOURER 2.0 I-VTEC       | 156CV SW        | 0,6091                | 2.284,13                                 | 2.740,95                                 | 4.568,25                                 | 5.481,90                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                    | SERIE      | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|----------------------------|------------|-----------------------|--|--|--|--|
| HONDA   | CIVIC 1.0                  | 129CV      | 0,4584                | 1.719,00                                 | 2.062,80                                 | 3.438,00                                 | 4.125,60                                 |
| HONDA   | CIVIC 1.4 I-VTEC           | 100CV      | 0,4703                | 1.763,63                                 | 2.116,35                                 | 3.527,25                                 | 4.232,70                                 |
| HONDA   | CIVIC 1.4 I-VTEC           | 99CV       | 0,4717                | 1.768,88                                 | 2.122,65                                 | 3.537,75                                 | 4.245,30                                 |
| HONDA   | CIVIC 1.8 140CV            | MOD.2006   | 0,5276                | 1.978,50                                 | 2.374,20                                 | 3.957,00                                 | 4.748,40                                 |
| HONDA   | CIVIC 1.8 I-VTEC           | 142CV      | 0,5408                | 2.028,00                                 | 2.433,60                                 | 4.056,00                                 | 4.867,20                                 |
| HONDA   | CIVIC 2.0/16V 201CV        | 3 PORTE    | 0,6564                | 2.461,50                                 | 2.953,80                                 | 4.923,00                                 | 5.907,60                                 |
| HONDA   | CIVIC TOURER 1.8 I-VTEC    | 142CV      | 0,5526                | 2.072,25                                 | 2.486,70                                 | 4.144,50                                 | 4.973,40                                 |
| HONDA   | CR-V 1.5T                  | 173CV      | 0,5247                | 1.967,63                                 | 2.361,15                                 | 3.935,25                                 | 4.722,30                                 |
| HONDA   | CR-V 1.5T AWD              | 173CV      | 0,5654                | 2.120,25                                 | 2.544,30                                 | 4.240,50                                 | 5.088,60                                 |
| HONDA   | CR-V 1.5T AWD              | 193CV      | 0,5981                | 2.242,88                                 | 2.691,45                                 | 4.485,75                                 | 5.382,90                                 |
| HONDA   | CR-V 2.0 I VTEC            | 150CV      | 0,6255                | 2.345,63                                 | 2.814,75                                 | 4.691,25                                 | 5.629,50                                 |
| HONDA   | CR-V 2.0 I-VTEC            | 155CV 2WD  | 0,5594                | 2.097,75                                 | 2.517,30                                 | 4.195,50                                 | 5.034,60                                 |
| HONDA   | CR-V 2.0 I-VTEC            | 4WD 155CV  | 0,6038                | 2.264,25                                 | 2.717,10                                 | 4.528,50                                 | 5.434,20                                 |
| HONDA   | CR-V 2.0 I-VTEC 2WD        | 155CV      | 0,5839                | 2.189,63                                 | 2.627,55                                 | 4.379,25                                 | 5.255,10                                 |
| HONDA   | CR-V 2.0 I-VTEC 4WD        | 155CV      | 0,6298                | 2.361,75                                 | 2.834,10                                 | 4.723,50                                 | 5.668,20                                 |
| HONDA   | JAZZ 1.2 90CV              | MOD.2009   | 0,4047                | 1.517,63                                 | 1.821,15                                 | 3.035,25                                 | 3.642,30                                 |
| HONDA   | JAZZ 1.3                   | 102 CV     | 0,3970                | 1.488,75                                 | 1.786,50                                 | 2.977,50                                 | 3.573,00                                 |
| HONDA   | JAZZ 1.3 CVT               | 102 CV     | 0,3974                | 1.490,25                                 | 1.788,30                                 | 2.980,50                                 | 3.576,60                                 |
| HONDA   | JAZZ 1.4 99CV              | MOD.2009   | 0,4430                | 1.661,25                                 | 1.993,50                                 | 3.322,50                                 | 3.987,00                                 |
| HONDA   | JAZZ 1.5                   | 130CV      | 0,4463                | 1.673,63                                 | 2.008,35                                 | 3.347,25                                 | 4.016,70                                 |
| HUMMER  | H2 6.0 V8 322CV            | 4 PORTE    | 1,2815                | 4.805,63                                 | 5.766,75                                 | 9.611,25                                 | 11.533,50                                |
| HUMMER  | H3 3.7                     | 244CV      | 0,9052                | 3.394,50                                 | 4.073,40                                 | 6.789,00                                 | 8.146,80                                 |
| HYUNDAI | GENESIS COUPÉ 2.0 T SPORT  | 214CV      | 0,7097                | 2.661,38                                 | 3.193,65                                 | 5.322,75                                 | 6.387,30                                 |
| HYUNDAI | GENESIS COUPÉ 3.8 V6 SPORT | 303CV      | 0,8349                | 3.130,88                                 | 3.757,05                                 | 6.261,75                                 | 7.514,10                                 |
| HYUNDAI | i10 1.0 12V                | 69CV       | 0,3716                | 1.393,50                                 | 1.672,20                                 | 2.787,00                                 | 3.344,40                                 |
| HYUNDAI | i10 1.0 MPI                | 66CV       | 0,3437                | 1.288,88                                 | 1.546,65                                 | 2.577,75                                 | 3.093,30                                 |
| HYUNDAI | i10 1.0 MPI 66CV           | MY2014     | 0,3644                | 1.366,50                                 | 1.639,80                                 | 2.733,00                                 | 3.279,60                                 |
| HYUNDAI | i10 1.1 12V                | 69CV       | 0,3774                | 1.415,25                                 | 1.698,30                                 | 2.830,50                                 | 3.396,60                                 |
| HYUNDAI | i10 1.2                    | 85CV       | 0,3968                | 1.488,00                                 | 1.785,60                                 | 2.976,00                                 | 3.571,20                                 |
| HYUNDAI | i10 1.2 MPI                | 87CV       | 0,3999                | 1.499,63                                 | 1.799,55                                 | 2.999,25                                 | 3.599,10                                 |
| HYUNDAI | i10 1.2 MPI 87CV           | MY2014     | 0,4016                | 1.506,00                                 | 1.807,20                                 | 3.012,00                                 | 3.614,40                                 |
| HYUNDAI | i20 1.0 T-GDI              | 100CV      | 0,3920                | 1.470,00                                 | 1.764,00                                 | 2.940,00                                 | 3.528,00                                 |
| HYUNDAI | i20 1.0 T-GDI 100CV        | MY2018     | 0,4336                | 1.626,00                                 | 1.951,20                                 | 3.252,00                                 | 3.902,40                                 |
| HYUNDAI | i20 1.2                    | 78CV EURO5 | 0,4000                | 1.500,00                                 | 1.800,00                                 | 3.000,00                                 | 3.600,00                                 |
| HYUNDAI | i20 1.2                    | 85CV       | 0,4004                | 1.501,50                                 | 1.801,80                                 | 3.003,00                                 | 3.603,60                                 |
| HYUNDAI | i20 1.2 75CV               | MY2015     | 0,4059                | 1.522,13                                 | 1.826,55                                 | 3.044,25                                 | 3.653,10                                 |
| HYUNDAI | i20 1.2 75CV               | MY2018     | 0,4156                | 1.558,50                                 | 1.870,20                                 | 3.117,00                                 | 3.740,40                                 |
| HYUNDAI | i20 1.2 84CV               | MY2015     | 0,3963                | 1.486,13                                 | 1.783,35                                 | 2.972,25                                 | 3.566,70                                 |
| HYUNDAI | i20 1.2 84CV               | MY2018     | 0,4415                | 1.655,63                                 | 1.986,75                                 | 3.311,25                                 | 3.973,50                                 |
| HYUNDAI | i20 1.4                    | 100CV      | 0,4250                | 1.593,75                                 | 1.912,50                                 | 3.187,50                                 | 3.825,00                                 |
| HYUNDAI | i20 1.4 100CV              | MY2015     | 0,4151                | 1.556,63                                 | 1.867,95                                 | 3.113,25                                 | 3.735,90                                 |
| HYUNDAI | i30 1.0 T-GDI              | 120CV      | 0,4355                | 1.633,13                                 | 1.959,75                                 | 3.266,25                                 | 3.919,50                                 |
| HYUNDAI | i30 1.4 100CV              | BERLINA    | 0,4628                | 1.735,50                                 | 2.082,60                                 | 3.471,00                                 | 4.165,20                                 |
| HYUNDAI | i30 1.4 100CV              | WAGON      | 0,4792                | 1.797,00                                 | 2.156,40                                 | 3.594,00                                 | 4.312,80                                 |
| HYUNDAI | i30 1.4 109CV              | EURO5      | 0,4592                | 1.722,00                                 | 2.066,40                                 | 3.444,00                                 | 4.132,80                                 |
| HYUNDAI | i30 1.4 MPI                | 100CV      | 0,4491                | 1.684,13                                 | 2.020,95                                 | 3.368,25                                 | 4.041,90                                 |
| HYUNDAI | i30 1.4 T-GDI              | 140CV      | 0,5093                | 1.909,88                                 | 2.291,85                                 | 3.819,75                                 | 4.583,70                                 |
| HYUNDAI | i30 1.6 120CV              | BERLINA    | 0,4868                | 1.825,50                                 | 2.190,60                                 | 3.651,00                                 | 4.381,20                                 |
| HYUNDAI | i30 1.6 120CV              | WAGON      | 0,4929                | 1.848,38                                 | 2.218,05                                 | 3.696,75                                 | 4.436,10                                 |
| HYUNDAI | i30 1.6 GDI 135CV          | BERLINA    | 0,5021                | 1.882,88                                 | 2.259,45                                 | 3.765,75                                 | 4.518,90                                 |
| HYUNDAI | i30 1.6 GDI 135CV          | WAGON      | 0,5082                | 1.905,75                                 | 2.286,90                                 | 3.811,50                                 | 4.573,80                                 |
| HYUNDAI | i30 1.6 TURBO 186CV        | BERLINA    | 0,5234                | 1.962,75                                 | 2.355,30                                 | 3.925,50                                 | 4.710,60                                 |
| HYUNDAI | i30 2.0 T-GDI              | 250CV      | 0,6377                | 2.391,38                                 | 2.869,65                                 | 4.782,75                                 | 5.739,30                                 |
| HYUNDAI | i30 CW 1.4 109CV           | SW EURO5   | 0,4708                | 1.765,50                                 | 2.118,60                                 | 3.531,00                                 | 4.237,20                                 |
| HYUNDAI | i30 WAGON 1.0 T-GDI        | 120CV      | 0,4435                | 1.663,13                                 | 1.995,75                                 | 3.326,25                                 | 3.991,50                                 |
| HYUNDAI | i30 WAGON 1.4 MPI          | 100CV      | 0,4581                | 1.717,88                                 | 2.061,45                                 | 3.435,75                                 | 4.122,90                                 |
| HYUNDAI | i30 WAGON 1.4 T-GDI        | 140CV      | 0,4962                | 1.860,75                                 | 2.232,90                                 | 3.721,50                                 | 4.465,80                                 |
| HYUNDAI | i40 1.6                    | 135CV      | 0,5362                | 2.010,75                                 | 2.412,90                                 | 4.021,50                                 | 4.825,80                                 |
| HYUNDAI | i40 1.6 135CV              | WAGON      | 0,5439                | 2.039,63                                 | 2.447,55                                 | 4.079,25                                 | 4.895,10                                 |
| HYUNDAI | i40 1.6 GDI                | 135CV      | 0,5283                | 1.981,13                                 | 2.377,35                                 | 3.962,25                                 | 4.754,70                                 |
| HYUNDAI | i40 2.0 177CV              | WAGON      | 0,6330                | 2.373,75                                 | 2.848,50                                 | 4.747,50                                 | 5.697,00                                 |
| HYUNDAI | i40 2.0 GDI                | 177CV      | 0,6306                | 2.364,75                                 | 2.837,70                                 | 4.729,50                                 | 5.675,40                                 |
| HYUNDAI | ix20 1.4                   | 90CV       | 0,4333                | 1.624,88                                 | 1.949,85                                 | 3.249,75                                 | 3.899,70                                 |
| HYUNDAI | ix20 1.4 90CV              | EURO5      | 0,4574                | 1.715,25                                 | 2.058,30                                 | 3.430,50                                 | 4.116,60                                 |
| HYUNDAI | ix20 1.6 125CV             | EURO5      | 0,4614                | 1.730,25                                 | 2.076,30                                 | 3.460,50                                 | 4.152,60                                 |
| HYUNDAI | ix20 1.6 MPI               | 125CV      | 0,4942                | 1.853,25                                 | 2.223,90                                 | 3.706,50                                 | 4.447,80                                 |
| HYUNDAI | ix35 1.6 16V 135CV         | 2WD        | 0,5061                | 1.897,88                                 | 2.277,45                                 | 3.795,75                                 | 4.554,90                                 |
| HYUNDAI | ix35 2.0 16V 163CV         | 2WD        | 0,5767                | 2.162,63                                 | 2.595,15                                 | 4.325,25                                 | 5.190,30                                 |
| HYUNDAI | ix35 2.0 16V 163CV         | 4WD        | 0,6293                | 2.359,88                                 | 2.831,85                                 | 4.719,75                                 | 5.663,70                                 |
| HYUNDAI | KONA 1.6 T-GDI 4WD         | 177CV      | 0,5463                | 2.048,63                                 | 2.458,35                                 | 4.097,25                                 | 4.916,70                                 |
| HYUNDAI | SANTA FE 2.4 192CV         | 2WD        | 0,6976                | 2.616,00                                 | 3.139,20                                 | 5.232,00                                 | 6.278,40                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                    | SERIE            | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|----------------------------|------------------|-----------------------|--|--|--|--|
| HYUNDAI  | TUCSON 1.6 177CV           | 4WD              | 0,5984                | 2.244,00                                 | 2.692,80                                 | 4.488,00                                 | 5.385,60                                 |
| HYUNDAI  | TUCSON 1.6 GDI             | 132CV            | 0,5006                | 1.877,25                                 | 2.252,70                                 | 3.754,50                                 | 4.505,40                                 |
| HYUNDAI  | TUCSON 1.6 GDI 132CV       | MY2018           | 0,5496                | 2.061,00                                 | 2.473,20                                 | 4.122,00                                 | 4.946,40                                 |
| HYUNDAI  | TUCSON 1.6 T-GDI 177CV     | MY2018           | 0,6120                | 2.295,00                                 | 2.754,00                                 | 4.590,00                                 | 5.508,00                                 |
| HYUNDAI  | TUCSON 1.6 T-GDI 177CV 4WD | MY2018           | 0,6654                | 2.495,25                                 | 2.994,30                                 | 4.990,50                                 | 5.988,60                                 |
| HYUNDAI  | TUCSON 2020 1.6 GDI        | 132CV            | 0,5313                | 1.992,38                                 | 2.390,85                                 | 3.984,75                                 | 4.781,70                                 |
| HYUNDAI  | TUCSON 2020 1.6 T-GDI      | 177CV            | 0,5955                | 2.233,13                                 | 2.679,75                                 | 4.466,25                                 | 5.359,50                                 |
| HYUNDAI  | VELOSTER 1.6 GDI           | 140CV            | 0,5205                | 1.951,88                                 | 2.342,25                                 | 3.903,75                                 | 4.684,50                                 |
| INFINITI | EX37 GT 3.7                | 320CV            | 1,0014                | 3.755,25                                 | 4.506,30                                 | 7.510,50                                 | 9.012,60                                 |
| INFINITI | EX37 V6                    | 320CV            | 0,9279                | 3.479,63                                 | 4.175,55                                 | 6.959,25                                 | 8.351,10                                 |
| INFINITI | FX37 3.7                   | 320CV            | 1,0695                | 4.010,63                                 | 4.812,75                                 | 8.021,25                                 | 9.625,50                                 |
| INFINITI | FX37 V6                    | 320CV            | 1,0289                | 3.858,38                                 | 4.630,05                                 | 7.716,75                                 | 9.260,10                                 |
| INFINITI | FX50 5.0                   | 390CV            | 1,2413                | 4.654,88                                 | 5.585,85                                 | 9.309,75                                 | 11.171,70                                |
| INFINITI | FX50S V8                   | 390CV            | 1,2310                | 4.616,25                                 | 5.539,50                                 | 9.232,50                                 | 11.079,00                                |
| INFINITI | G37 GT 320CV               | CABRIO           | 1,0378                | 3.891,75                                 | 4.670,10                                 | 7.783,50                                 | 9.340,20                                 |
| INFINITI | G37 V6 320CV               | BERLINA          | 0,8868                | 3.325,50                                 | 3.990,60                                 | 6.651,00                                 | 7.981,20                                 |
| INFINITI | G37 V6 320CV               | COUPÉ            | 0,9190                | 3.446,25                                 | 4.135,50                                 | 6.892,50                                 | 8.271,00                                 |
| INFINITI | M37 3.7                    | 320CV            | 0,9504                | 3.564,00                                 | 4.276,80                                 | 7.128,00                                 | 8.553,60                                 |
| INFINITI | Q30 1.6T                   | 122CV            | 0,5229                | 1.960,88                                 | 2.353,05                                 | 3.921,75                                 | 4.706,10                                 |
| INFINITI | Q30 1.6T                   | 156CV            | 0,5749                | 2.155,88                                 | 2.587,05                                 | 4.311,75                                 | 5.174,10                                 |
| INFINITI | Q30 1.6T 122CV             | MY2018           | 0,5234                | 1.962,75                                 | 2.355,30                                 | 3.925,50                                 | 4.710,60                                 |
| INFINITI | Q30 1.6T 156CV             | MY2018           | 0,5683                | 2.131,13                                 | 2.557,35                                 | 4.262,25                                 | 5.114,70                                 |
| INFINITI | Q30 2.0T 211CV 2WD         | MY2018           | 0,6391                | 2.396,63                                 | 2.875,95                                 | 4.793,25                                 | 5.751,90                                 |
| INFINITI | Q30 2.0T 211CV 4WD         | MY2018           | 0,6999                | 2.624,63                                 | 3.149,55                                 | 5.249,25                                 | 6.299,10                                 |
| INFINITI | Q30 2.0T AWD               | 211CV            | 0,6753                | 2.532,38                                 | 3.038,85                                 | 5.064,75                                 | 6.077,70                                 |
| INFINITI | Q50 2.0T                   | 211CV            | 0,7110                | 2.666,25                                 | 3.199,50                                 | 5.332,50                                 | 6.399,00                                 |
| INFINITI | Q50 2.0T AT                | 211CV            | 0,7167                | 2.687,63                                 | 3.225,15                                 | 5.375,25                                 | 6.450,30                                 |
| INFINITI | Q60 2.0T                   | 211CV            | 0,7349                | 2.755,88                                 | 3.307,05                                 | 5.511,75                                 | 6.614,10                                 |
| INFINITI | Q60 3.0T                   | 405CV            | 0,9458                | 3.546,75                                 | 4.256,10                                 | 7.093,50                                 | 8.512,20                                 |
| INFINITI | Q60 3.7 AT 320CV           | CABRIO           | 1,0226                | 3.834,75                                 | 4.601,70                                 | 7.669,50                                 | 9.203,40                                 |
| INFINITI | Q60 3.7 AT 320CV           | COUPÉ            | 0,9227                | 3.460,13                                 | 4.152,15                                 | 6.920,25                                 | 8.304,30                                 |
| INFINITI | Q70 3.7 S                  | 320CV            | 1,0266                | 3.849,75                                 | 4.619,70                                 | 7.699,50                                 | 9.239,40                                 |
| INFINITI | QX30 2.0T 211CV            | AWD              | 0,7258                | 2.721,75                                 | 3.266,10                                 | 5.443,50                                 | 6.532,20                                 |
| INFINITI | QX50 3.7 GT                | 320CV            | 0,9488                | 3.558,00                                 | 4.269,60                                 | 7.116,00                                 | 8.539,20                                 |
| INFINITI | QX70 3.7                   | 320CV            | 1,0066                | 3.774,75                                 | 4.529,70                                 | 7.549,50                                 | 9.059,40                                 |
| INFINITI | QX70 3.7 320CV             | ND               | 0,9566                | 3.587,25                                 | 4.304,70                                 | 7.174,50                                 | 8.609,40                                 |
| INFINITI | QX70 5.0                   | 390CV            | 1,1737                | 4.401,38                                 | 5.281,65                                 | 8.802,75                                 | 10.563,30                                |
| INFINITI | QX70 5.0 390CV             | ND               | 1,1290                | 4.233,75                                 | 5.080,50                                 | 8.467,50                                 | 10.161,00                                |
| JAGUAR   | E-PACE 2.0                 | 200CV AWD        | 0,7292                | 2.734,50                                 | 3.281,40                                 | 5.469,00                                 | 6.562,80                                 |
| JAGUAR   | E-PACE 2.0                 | 249CV AWD        | 0,7419                | 2.782,13                                 | 3.338,55                                 | 5.564,25                                 | 6.677,10                                 |
| JAGUAR   | E-PACE 2.0                 | 300CV AWD        | 0,8275                | 3.103,13                                 | 3.723,75                                 | 6.206,25                                 | 7.447,50                                 |
| JAGUAR   | F-PACE 2.0                 | 250CV AWD        | 0,7878                | 2.954,25                                 | 3.545,10                                 | 5.908,50                                 | 7.090,20                                 |
| JAGUAR   | F-PACE 2.0                 | 300CV AWD        | 0,8269                | 3.100,88                                 | 3.721,05                                 | 6.201,75                                 | 7.442,10                                 |
| JAGUAR   | F-PACE 2019                | 2.0 300CV AWD    | 0,8536                | 3.201,00                                 | 3.841,20                                 | 6.402,00                                 | 7.682,40                                 |
| JAGUAR   | F-PACE 2019                | 5.0 V8 550CV AWD | 1,3086                | 4.907,25                                 | 5.888,70                                 | 9.814,50                                 | 11.777,40                                |
| JAGUAR   | F-PACE 3.0                 | 380CV AWD        | 1,0432                | 3.912,00                                 | 4.694,40                                 | 7.824,00                                 | 9.388,80                                 |
| JAGUAR   | F-PACE 3.0 V6 340CV        | 4WD              | 0,9217                | 3.456,38                                 | 4.147,65                                 | 6.912,75                                 | 8.295,30                                 |
| JAGUAR   | F-TYPE 2.0 AUT             | 300CV COUPÉ      | 0,8795                | 3.298,13                                 | 3.957,75                                 | 6.596,25                                 | 7.915,50                                 |
| JAGUAR   | F-TYPE 3.0 V6              | 340CV SPYDER     | 1,0717                | 4.018,88                                 | 4.822,65                                 | 8.037,75                                 | 9.645,30                                 |
| JAGUAR   | F-TYPE 3.0 V6 340 CV       | SPIDER           | 1,0483                | 3.931,13                                 | 4.717,35                                 | 7.862,25                                 | 9.434,70                                 |
| JAGUAR   | F-TYPE 3.0 V6 340CV        | COUPÉ            | 0,9931                | 3.724,13                                 | 4.468,95                                 | 7.448,25                                 | 8.937,90                                 |
| JAGUAR   | F-TYPE R 5.0 V8 551CV      | COUPÉ            | 1,3943                | 5.228,63                                 | 6.274,35                                 | 10.457,25                                | 12.548,70                                |
| JAGUAR   | F-TYPE S 3.0 V6 380CV      | COUPÉ            | 1,0936                | 4.101,00                                 | 4.921,20                                 | 8.202,00                                 | 9.842,40                                 |
| JAGUAR   | XE 2.0 TURBO AUT           | 200CV            | 0,6788                | 2.545,50                                 | 3.054,60                                 | 5.091,00                                 | 6.109,20                                 |
| JAGUAR   | XE 2.0 TURBO AUT.          | 240CV            | 0,7102                | 2.663,25                                 | 3.195,90                                 | 5.326,50                                 | 6.391,80                                 |
| JAGUAR   | XE 3.0 SC AUT              | 340CV            | 0,8728                | 3.273,00                                 | 3.927,60                                 | 6.546,00                                 | 7.855,20                                 |
| JAGUAR   | XF 2.0                     | 240CV            | 0,7997                | 2.998,88                                 | 3.598,65                                 | 5.997,75                                 | 7.197,30                                 |
| JAGUAR   | XF 2.0 240CV               | EURO6            | 0,7730                | 2.898,75                                 | 3.478,50                                 | 5.797,50                                 | 6.957,00                                 |
| JAGUAR   | XF 3.0                     | 340CV            | 0,9257                | 3.471,38                                 | 4.165,65                                 | 6.942,75                                 | 8.331,30                                 |
| JAGUAR   | XF 3.0 340CV               | EURO6            | 0,9092                | 3.409,50                                 | 4.091,40                                 | 6.819,00                                 | 8.182,80                                 |
| JAGUAR   | XF 3.0 340CV AWD           | EURO6            | 0,9333                | 3.499,88                                 | 4.199,85                                 | 6.999,75                                 | 8.399,70                                 |
| JAGUAR   | XF 3.0 380CV               | EURO6            | 0,9705                | 3.639,38                                 | 4.367,25                                 | 7.278,75                                 | 8.734,50                                 |
| JAGUAR   | XF 3.0 380CV AWD           | EURO6            | 0,9947                | 3.730,13                                 | 4.476,15                                 | 7.460,25                                 | 8.952,30                                 |
| JAGUAR   | XF 3.0 V6                  | 238CV            | 0,9361                | 3.510,38                                 | 4.212,45                                 | 7.020,75                                 | 8.424,90                                 |
| JAGUAR   | XF 5.0 V8 283CV            | PORTFOLIO        | 1,1577                | 4.341,38                                 | 5.209,65                                 | 8.682,75                                 | 10.419,30                                |
| JAGUAR   | XF SV8 4.2 V8              | 416CV            | 1,2629                | 4.735,88                                 | 5.683,05                                 | 9.471,75                                 | 11.366,10                                |
| JAGUAR   | XFR 5.0 V8 S/C             | MOD. 2009        | 1,3262                | 4.973,25                                 | 5.967,90                                 | 9.946,50                                 | 11.935,80                                |
| JAGUAR   | XJ 2.0 TURBO               | 240CV            | 1,0070                | 3.776,25                                 | 4.531,50                                 | 7.552,50                                 | 9.063,00                                 |
| JAGUAR   | XJ 3.0 V6                  | 340CV AWD        | 1,1817                | 4.431,38                                 | 5.317,65                                 | 8.862,75                                 | 10.635,30                                |
| JAGUAR   | XJ 3.0 V6 AWD 340CV        | MY2017           | 1,1965                | 4.486,88                                 | 5.384,25                                 | 8.973,75                                 | 10.768,50                                |
| JAGUAR   | XJ 3.0 V6 S/C              | 340CV            | 1,1204                | 4.201,50                                 | 5.041,80                                 | 8.403,00                                 | 10.083,60                                |



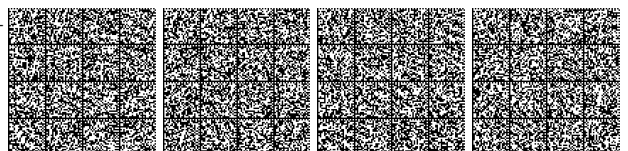
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA  | MODELLO                    | SERIE           | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--------|----------------------------|-----------------|-----------------------|--|--|--|--|
| JAGUAR | XJ R575 5.0 575CV          | MY2017          | 1,6005                | 6,001,88                                 | 7,202,25                                 | 12,003,75                                | 14,404,50                                |
| JAGUAR | XJR 5.0 V8                 | 550CV           | 1,5741                | 5,902,88                                 | 7,083,45                                 | 11,805,75                                | 14,166,90                                |
| JAGUAR | XK 5.0 V8 385CV            | COUPE           | 1,2423                | 4,658,63                                 | 5,590,35                                 | 9,317,25                                 | 11,180,70                                |
| JAGUAR | XK 5.0 V8 CONVERTIBILE     | 385CV CABRIO    | 1,2993                | 4,872,38                                 | 5,846,85                                 | 9,744,75                                 | 11,693,70                                |
| JAGUAR | XK 60 3.5 CONVERTIBILE     | 256CV CABRIO    | 1,2106                | 4,539,75                                 | 5,447,70                                 | 9,079,50                                 | 10,895,40                                |
| JAGUAR | XK 60 V8 256CV             | COUPE           | 1,1497                | 4,311,38                                 | 5,173,65                                 | 8,622,75                                 | 10,347,30                                |
| JAGUAR | XKR 4.2/32V V8 416CV       | CABRIO          | 1,4338                | 5,376,75                                 | 6,452,10                                 | 10,753,50                                | 12,904,20                                |
| JAGUAR | XKR 5.0 V8 CONVERTIBILE    | 510CV CABRIO    | 1,4797                | 5,548,88                                 | 6,658,65                                 | 11,097,75                                | 13,317,30                                |
| JAGUAR | XKR 5.0 V8 COUPE           | 510CV           | 1,4223                | 5,333,63                                 | 6,400,35                                 | 10,667,25                                | 12,800,70                                |
| JEEP   | CHEROKEE 3.2 V6 272CV      | 4WD             | 0,9015                | 3,380,63                                 | 4,056,75                                 | 6,761,25                                 | 8,113,50                                 |
| JEEP   | COMMANDER 4.7 V8           | 231CV           | 1,0411                | 3,904,13                                 | 4,684,95                                 | 7,808,25                                 | 9,369,90                                 |
| JEEP   | COMMANDER 5.7 V8           | 326CV           | 1,1430                | 4,286,25                                 | 5,143,50                                 | 8,622,75                                 | 10,287,00                                |
| JEEP   | COMPASS 1.3 T4             | 130CV           | 0,5281                | 1,980,38                                 | 2,376,45                                 | 3,960,75                                 | 4,752,90                                 |
| JEEP   | COMPASS 1.4 140CV          | 2WD             | 0,4997                | 1,873,88                                 | 2,248,65                                 | 3,747,75                                 | 4,497,30                                 |
| JEEP   | GRAN CHEROKEE 5.7 V8       | 352 CV          | 1,1029                | 4,135,88                                 | 4,963,05                                 | 8,271,75                                 | 9,926,10                                 |
| JEEP   | GRAND CHEROKEE 3.6 V6      | 286 CV          | 0,9389                | 3,520,88                                 | 4,225,05                                 | 7,041,75                                 | 8,450,10                                 |
| JEEP   | GRAND CHEROKEE 3.6 V6      | 286CV SUMMIT    | 1,0462                | 3,923,25                                 | 4,707,90                                 | 7,846,50                                 | 9,415,80                                 |
| JEEP   | GRAND CHEROKEE 3.6 V6 VTT  | 286CV           | 1,0265                | 3,849,38                                 | 4,619,25                                 | 7,698,75                                 | 9,238,50                                 |
| JEEP   | GRAND CHEROKEE 5.7 V8      | 352CV           | 1,1693                | 4,384,88                                 | 5,261,85                                 | 8,769,75                                 | 10,523,70                                |
| JEEP   | GRAND CHEROKEE 5.7 V8      | 352CV SUMMIT    | 1,1851                | 4,444,13                                 | 5,332,95                                 | 8,888,25                                 | 10,665,90                                |
| JEEP   | GRAND CHEROKEE 6.4 V8      | 468CV           | 1,2940                | 4,852,50                                 | 5,823,00                                 | 9,705,00                                 | 11,646,00                                |
| JEEP   | RENEGADE 1.4 MULTIAIR      | 140CV           | 0,4912                | 1,842,00                                 | 2,210,40                                 | 3,684,00                                 | 4,420,80                                 |
| JEEP   | RENEGADE 1.4 MULTIAIR      | 170CV 4WD       | 0,5717                | 2,143,88                                 | 2,572,65                                 | 4,287,75                                 | 5,145,30                                 |
| JEEP   | RENEGADE 1.6 E-TORQ        | 110CV           | 0,4841                | 1,815,38                                 | 2,178,45                                 | 3,630,75                                 | 4,356,90                                 |
| JEEP   | WRANGLER 3.6 V6            | 284CV           | 0,8281                | 3,105,38                                 | 3,726,45                                 | 6,210,75                                 | 7,452,90                                 |
| JEEP   | WRANGLER 3.8 V6            | 199 CV          | 0,8044                | 3,016,50                                 | 3,619,80                                 | 6,033,00                                 | 7,239,60                                 |
| KIA    | CARENS 1.6                 | 135CV           | 0,4913                | 1,842,38                                 | 2,210,85                                 | 3,684,75                                 | 4,421,70                                 |
| KIA    | CARENS 1.6 GDI             | 135CV           | 0,5237                | 1,963,88                                 | 2,356,65                                 | 3,927,75                                 | 4,713,30                                 |
| KIA    | CARNIVAL 2.7 V6 24V        | 189CV MOD.2006  | 0,7992                | 2,997,00                                 | 3,596,40                                 | 5,994,00                                 | 7,192,80                                 |
| KIA    | CEE D 1.0 T-GDI            | 100CV           | 0,4362                | 1,635,75                                 | 1,962,90                                 | 3,271,50                                 | 3,925,80                                 |
| KIA    | CEE D 1.0 T-GDI            | 120CV           | 0,4598                | 1,724,25                                 | 2,069,10                                 | 3,448,50                                 | 4,138,20                                 |
| KIA    | CEE D 1.4                  | 100CV           | 0,4718                | 1,769,25                                 | 2,123,10                                 | 3,538,50                                 | 4,246,20                                 |
| KIA    | CEE D 1.4                  | 109CV           | 0,4536                | 1,701,00                                 | 2,041,20                                 | 3,402,00                                 | 4,082,40                                 |
| KIA    | CEE D 1.4 100CV            | SW              | 0,4876                | 1,828,50                                 | 2,194,20                                 | 3,657,00                                 | 4,388,40                                 |
| KIA    | CEE D 1.4 CVVT 90CV        | SW              | 0,4965                | 1,861,88                                 | 2,234,25                                 | 3,723,75                                 | 4,468,50                                 |
| KIA    | CEE D 1.6                  | 122CV           | 0,4776                | 1,791,00                                 | 2,149,20                                 | 3,582,00                                 | 4,298,40                                 |
| KIA    | CEE D 1.6                  | 135CV           | 0,5116                | 1,918,50                                 | 2,302,20                                 | 3,837,00                                 | 4,604,40                                 |
| KIA    | CEE D 1.6 GDI              | 135CV           | 0,4497                | 1,686,38                                 | 2,023,65                                 | 3,372,75                                 | 4,047,30                                 |
| KIA    | CEE D 1.6 GDI 135CV        | SW              | 0,5321                | 1,995,38                                 | 2,394,45                                 | 3,990,75                                 | 4,788,90                                 |
| KIA    | CEED 1.0 T-GDI             | 100CV           | 0,4374                | 1,640,25                                 | 1,968,30                                 | 3,280,50                                 | 3,936,60                                 |
| KIA    | CEED 1.0 T-GDI             | 120CV           | 0,4699                | 1,762,13                                 | 2,114,55                                 | 3,524,25                                 | 4,229,10                                 |
| KIA    | CEED 1.0 T-GDI 120CV       | MY2020          | 0,4691                | 1,759,13                                 | 2,110,95                                 | 3,518,25                                 | 4,221,90                                 |
| KIA    | CEED 1.4 MPI PURE          | 100CV           | 0,4721                | 1,770,38                                 | 2,124,45                                 | 3,540,75                                 | 4,248,90                                 |
| KIA    | CEED 1.4 T-GDI             | 140CV           | 0,5084                | 1,906,50                                 | 2,287,80                                 | 3,813,00                                 | 4,575,60                                 |
| KIA    | OPTIMA SW 2.0 T-GDI        | 245CV           | 0,7420                | 2,782,50                                 | 3,339,00                                 | 5,565,00                                 | 6,678,00                                 |
| KIA    | PICANTO 1.0 12V            | 69CV            | 0,3722                | 1,395,75                                 | 1,674,90                                 | 2,791,50                                 | 3,349,80                                 |
| KIA    | PICANTO 1.2                | 84CV            | 0,3907                | 1,465,13                                 | 1,758,15                                 | 2,930,25                                 | 3,516,30                                 |
| KIA    | PROCEED 2019               | 1.4 T-GDI 140CV | 0,5499                | 2,062,13                                 | 2,474,55                                 | 4,124,25                                 | 4,949,10                                 |
| KIA    | RIO 1.0 T-GDI              | 100CV           | 0,3884                | 1,456,50                                 | 1,747,80                                 | 2,913,00                                 | 3,495,60                                 |
| KIA    | RIO 1.0 T-GDI 120CV        | GT LINE         | 0,4261                | 1,597,88                                 | 1,917,45                                 | 3,195,75                                 | 3,834,90                                 |
| KIA    | RIO 1.2                    | 85CV            | 0,3828                | 1,435,50                                 | 1,722,60                                 | 2,871,00                                 | 3,445,20                                 |
| KIA    | RIO 1.2 CVVT               | 85CV            | 0,3921                | 1,470,38                                 | 1,764,45                                 | 2,940,75                                 | 3,528,90                                 |
| KIA    | RIO 1.2 MPI                | 85CV            | 0,4104                | 1,539,00                                 | 1,846,80                                 | 3,078,00                                 | 3,693,60                                 |
| KIA    | SORENTO 2.4 CVVT 2WD 174CV | EURO5           | 0,6705                | 2,514,38                                 | 3,017,25                                 | 5,028,75                                 | 6,034,50                                 |
| KIA    | SORENTO 2.4 CVVT 4WD 174CV | EURO5           | 0,6894                | 2,585,25                                 | 3,102,30                                 | 5,170,50                                 | 6,204,60                                 |
| KIA    | SOUL 1.6 CVVT              | 126CV           | 0,4676                | 1,753,50                                 | 2,104,20                                 | 3,507,00                                 | 4,208,40                                 |
| KIA    | SOUL 1.6 GDI               | 132CV           | 0,4796                | 1,798,50                                 | 2,158,20                                 | 3,597,00                                 | 4,316,40                                 |
| KIA    | SPORTAGE 1.6 GDI 135CV     | 2WD             | 0,5118                | 1,919,25                                 | 2,303,10                                 | 3,838,50                                 | 4,606,20                                 |
| KIA    | SPORTAGE 1.6 GDI 177CV     | AWD             | 0,5986                | 2,244,75                                 | 2,693,70                                 | 4,489,50                                 | 5,387,40                                 |
| KIA    | SPORTAGE 1.6 GDI 2WD       | 132CV           | 0,5048                | 1,893,00                                 | 2,271,60                                 | 3,786,00                                 | 4,543,20                                 |
| KIA    | SPORTAGE 1.6 T-GDI AWD     | 177CV           | 0,6209                | 2,328,38                                 | 2,794,05                                 | 4,656,75                                 | 5,588,10                                 |
| KIA    | STINGER 3.3T-GDI           | 370CV           | 0,9293                | 3,484,88                                 | 4,181,85                                 | 6,969,75                                 | 8,363,70                                 |
| KIA    | STONIC 1.0 T-GDI           | 120CV           | 0,4077                | 1,528,88                                 | 1,834,65                                 | 3,057,75                                 | 3,669,30                                 |
| KIA    | STONIC 1.2 MPI             | 84CV            | 0,4129                | 1,548,38                                 | 1,858,05                                 | 3,096,75                                 | 3,716,10                                 |
| KIA    | STONIC 1.4 MPI             | 100CV           | 0,4113                | 1,542,38                                 | 1,850,85                                 | 3,084,75                                 | 3,701,70                                 |
| KIA    | VENGA 1.4                  | 90CV            | 0,4338                | 1,626,75                                 | 1,952,10                                 | 3,253,50                                 | 3,904,20                                 |
| KIA    | VENGA 1.4 CVVT             | 90CV            | 0,4408                | 1,653,00                                 | 1,983,60                                 | 3,306,00                                 | 3,967,20                                 |
| KIA    | VENGA 1.6 CVVT             | 125CV           | 0,4902                | 1,838,25                                 | 2,205,90                                 | 3,676,50                                 | 4,411,80                                 |
| KIA    | XCEED 1.4 TGDI             | 140CV           | 0,4967                | 1,862,63                                 | 2,235,15                                 | 3,725,25                                 | 4,470,30                                 |
| KIA    | XCEED 1.6 TGDI             | 204CV           | 0,5784                | 2,169,00                                 | 2,602,80                                 | 4,338,00                                 | 5,205,60                                 |
| LADA   | NIVA 1.7 MPI               | 81CV            | 0,5058                | 1,896,75                                 | 2,276,10                                 | 3,793,50                                 | 4,552,20                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA       | MODELLO                          | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------------|----------------------------------|---------------|-----------------------|--|--|--|--|
| LAMBORGHINI | AVENTADOR 6.5 V12 700CV          | COUPÉ         | 3,1043                | 11.641,13                                | 13.969,35                                | 23.282,25                                | 27.938,70                                |
| LAMBORGHINI | AVENTADOR 6.5 V12 700CV          | ROADSTER      | 3,3185                | 12.444,38                                | 14.933,25                                | 24.888,75                                | 29.866,50                                |
| LAMBORGHINI | GALLARDO 5.2 V10 550CV           | COUPÉ         | 1,8702                | 7.013,25                                 | 8.415,90                                 | 14.026,50                                | 16.831,80                                |
| LAMBORGHINI | GALLARDO 5.2 V10 550CV           | SPIDER        | 2,0240                | 7.590,00                                 | 9.108,00                                 | 15.180,00                                | 18.216,00                                |
| LAMBORGHINI | GALLARDO SUPERLEGGERA            | 530CV COUPÉ   | 2,2178                | 8.316,75                                 | 9.980,10                                 | 16.633,50                                | 19.960,20                                |
| LAMBORGHINI | HURACAN COUPÉ 5.2                | 580CV         | 1,9324                | 7.246,50                                 | 8.695,80                                 | 14.493,00                                | 17.391,60                                |
| LANCIA      | DELTA 1.4 140CV                  | MULTIAIR      | 0,5380                | 2.017,50                                 | 2.421,00                                 | 4.035,00                                 | 4.842,00                                 |
| LANCIA      | DELTA 1.4 T-JET 120CV            | MOD.2008      | 0,5313                | 1.992,38                                 | 2.390,85                                 | 3.984,75                                 | 4.781,70                                 |
| LANCIA      | DELTA 1.4 T-JET 150CV            | MOD.2008      | 0,5574                | 2.090,25                                 | 2.508,30                                 | 4.180,50                                 | 5.016,60                                 |
| LANCIA      | DELTA 1.8 DI-TURBO SPORTRONIC    | 200CV         | 0,6404                | 2.401,50                                 | 2.881,80                                 | 4.803,00                                 | 5.763,60                                 |
| LANCIA      | FLAVIA 2.4 170CV                 | CABRIO        | 0,7492                | 2.809,50                                 | 3.371,40                                 | 5.619,00                                 | 6.742,80                                 |
| LANCIA      | MUSA 1.4 16V 95CV                | MOD.2008      | 0,4812                | 1.804,50                                 | 2.165,40                                 | 3.609,00                                 | 4.330,80                                 |
| LANCIA      | MUSA 1.4 16V 95CV START AND STOP | EURO5         | 0,4707                | 1.765,13                                 | 2.118,15                                 | 3.530,25                                 | 4.236,30                                 |
| LANCIA      | MUSA 1.4 8V 77CV                 | MOD.2008      | 0,4507                | 1.690,13                                 | 2.028,15                                 | 3.380,25                                 | 4.056,30                                 |
| LANCIA      | THEMA 3.6 V6                     | 286CV         | 0,8595                | 3.223,13                                 | 3.867,75                                 | 6.446,25                                 | 7.735,50                                 |
| LANCIA      | YPSILON 0.9 T AIR                | 85CV          | 0,3778                | 1.416,75                                 | 1.700,10                                 | 2.833,50                                 | 3.400,20                                 |
| LANCIA      | YPSILON 0.9 TWINAIR              | 85CV          | 0,3952                | 1.482,00                                 | 1.778,40                                 | 2.964,00                                 | 3.556,80                                 |
| LANCIA      | YPSILON 1.2                      | 69CV          | 0,3821                | 1.432,88                                 | 1.719,45                                 | 2.865,75                                 | 3.438,90                                 |
| LANCIA      | YPSILON 1.2 69CV                 | EURO5         | 0,3918                | 1.469,25                                 | 1.763,10                                 | 2.938,50                                 | 3.526,20                                 |
| LAND ROVER  | DEFENDER 110 2.0 SI4             | 300CV         | 0,8913                | 3.342,38                                 | 4.010,85                                 | 6.684,75                                 | 8.021,70                                 |
| LAND ROVER  | DEFENDER 90 2.0 SI4              | 300CV         | 0,8483                | 3.181,13                                 | 3.817,35                                 | 6.362,25                                 | 7.634,70                                 |
| LAND ROVER  | DISCOVERY 2.0 SI4                | 300CV         | 0,8866                | 3.324,75                                 | 3.989,70                                 | 6.649,50                                 | 7.979,40                                 |
| LAND ROVER  | DISCOVERY 5 3.0                  | 340CV         | 0,9713                | 3.642,38                                 | 4.370,85                                 | 7.284,75                                 | 8.741,70                                 |
| LAND ROVER  | DISCOVERY SPORT 2019 2.0 SI4     | 240CV         | 0,7158                | 2.684,25                                 | 3.221,10                                 | 5.368,50                                 | 6.442,20                                 |
| LAND ROVER  | FREELANDER 2.0 SI4 SW            | 241CV         | 0,6967                | 2.612,63                                 | 3.135,15                                 | 5.225,25                                 | 6.270,30                                 |
| LAND ROVER  | FREELANDER2 3.2/24V V6           | SW.           | 0,8319                | 3.119,63                                 | 3.743,55                                 | 6.239,25                                 | 7.487,10                                 |
| LAND ROVER  | RANGE ROVER 4.2 V8               | 396CV         | 1,4859                | 5.572,13                                 | 6.686,55                                 | 11.144,25                                | 13.373,10                                |
| LAND ROVER  | RANGE ROVER 5.0 SUPERCHARGED     | 566CV         | 2,6947                | 10.105,13                                | 12.126,15                                | 20.210,25                                | 24.252,30                                |
| LAND ROVER  | RANGE ROVER 5.0 V8               | 510CV EURO5   | 1,5043                | 5.641,13                                 | 6.769,35                                 | 11.282,25                                | 13.538,70                                |
| LAND ROVER  | RANGE ROVER EVOQUE 2.0           | SI4 240CV     | 0,7961                | 2.985,38                                 | 3.582,45                                 | 5.970,75                                 | 7.164,90                                 |
| LAND ROVER  | RANGE ROVER EVOQUE 2.0 SI4       | 241CV         | 0,7470                | 2.801,25                                 | 3.361,50                                 | 5.602,50                                 | 6.723,00                                 |
| LAND ROVER  | RANGE ROVER EVOQUE CABRIO 2.0    | 240CV         | 0,8428                | 3.160,50                                 | 3.792,60                                 | 6.321,00                                 | 7.585,20                                 |
| LAND ROVER  | RANGE ROVER SPORT 2.0 SI4        | 300CV         | 0,9542                | 3.578,25                                 | 4.293,90                                 | 7.156,50                                 | 8.587,80                                 |
| LAND ROVER  | RANGE ROVER SPORT 3.0 D          | 340CV         | 1,0701                | 4.012,88                                 | 4.815,45                                 | 8.025,75                                 | 9.630,90                                 |
| LAND ROVER  | RANGE ROVER SPORT 5.0            | 510CV         | 1,2894                | 4.835,25                                 | 5.802,30                                 | 9.670,50                                 | 11.604,60                                |
| LAND ROVER  | RANGE ROVER SPORT 5.0 V8         | 510CV         | 1,3119                | 4.919,63                                 | 5.903,55                                 | 9.839,25                                 | 11.807,10                                |
| LAND ROVER  | RANGE ROVER VELAR 2.0 SI4        | 300CV         | 0,8833                | 3.312,38                                 | 3.974,85                                 | 6.624,75                                 | 7.949,70                                 |
| LAND ROVER  | RANGE ROVER VELAR 3.0 SC SI6     | 380CV         | 0,9963                | 3.736,13                                 | 4.483,35                                 | 7.472,25                                 | 8.966,70                                 |
| LAND ROVER  | RANGE ROVER VELAR 5.0 V8         | 550CV         | 1,3909                | 5.215,88                                 | 6.259,05                                 | 10.431,75                                | 12.518,10                                |
| LEXUS       | GS 300                           | MOD.2005      | 0,9260                | 3.472,50                                 | 4.167,00                                 | 6.945,00                                 | 8.334,00                                 |
| LEXUS       | IS 250 2.5 V6                    | 208CV EURO5   | 0,7329                | 2.748,38                                 | 3.298,05                                 | 5.496,75                                 | 6.596,10                                 |
| LEXUS       | IS 250C 2.5 V6 208CV             | COUPÉ/CABRIO  | 0,8650                | 3.243,75                                 | 3.892,50                                 | 6.487,50                                 | 7.785,00                                 |
| LEXUS       | IS F 5.0 V8                      | 423CV EURO5   | 1,1565                | 4.336,88                                 | 5.204,25                                 | 8.673,75                                 | 10.408,50                                |
| LEXUS       | LS 460                           | BERLINA       | 1,3276                | 4.978,50                                 | 5.974,20                                 | 9.957,00                                 | 11.948,40                                |
| LEXUS       | RX 350 277CV                     | MOD.2009      | 0,9236                | 3.463,50                                 | 4.156,20                                 | 6.927,00                                 | 8.312,40                                 |
| LOTUS       | ELISE 1.8 192CV                  | COUPÉ         | 0,8010                | 3.003,75                                 | 3.604,50                                 | 6.007,50                                 | 7.209,00                                 |
| MAHINDRA    | KUV100 1.2                       | 83CV          | 0,3820                | 1.432,50                                 | 1.719,00                                 | 2.865,00                                 | 3.438,00                                 |
| MASERATI    | Ghibli 3.0 330CV                 | EURO5         | 1,0584                | 3.969,00                                 | 4.762,80                                 | 7.938,00                                 | 9.525,60                                 |
| MASERATI    | Ghibli 3.0 S                     | 410CV         | 1,1227                | 4.210,13                                 | 5.052,15                                 | 8.420,25                                 | 10.104,30                                |
| MASERATI    | Ghibli 3.0 S 410CV               | EURO5         | 1,1817                | 4.431,38                                 | 5.317,65                                 | 8.862,75                                 | 10.635,30                                |
| MASERATI    | Ghibli 3.0 V6                    | 430CV S       | 1,3026                | 4.884,75                                 | 5.861,70                                 | 9.769,50                                 | 11.723,40                                |
| MASERATI    | Ghibli 3.0 V6 Q4                 | 430CV S       | 1,3350                | 5.006,25                                 | 6.007,50                                 | 10.012,50                                | 12.015,00                                |
| MASERATI    | Ghibli 3.8 V8 GTS                | 530CV         | 1,6884                | 6.331,50                                 | 7.597,80                                 | 12.663,00                                | 15.195,60                                |
| MASERATI    | GRANCABRIO 4.7                   | 460CV         | 1,6964                | 6.361,50                                 | 7.633,80                                 | 12.723,00                                | 15.267,60                                |
| MASERATI    | GRANCABRIO SPORT 450CV           | EURO5         | 1,7251                | 6.469,13                                 | 7.762,95                                 | 12.938,25                                | 15.525,90                                |
| MASERATI    | GRANSPORT 4.2 V8 400CV           | COUPÉ         | 1,5489                | 5.808,38                                 | 6.970,05                                 | 11.616,75                                | 13.940,10                                |
| MASERATI    | GRANSPORT 4.2 V8 400CV           | SPIDER        | 1,6159                | 6.059,63                                 | 7.271,55                                 | 12.119,25                                | 14.543,10                                |
| MASERATI    | GRANTURISMO SPORT                | 460CV         | 1,7364                | 6.511,50                                 | 7.813,80                                 | 13.023,00                                | 15.627,60                                |
| MASERATI    | GRANTURISMO SPORT 460CV          | EURO5         | 1,6593                | 6.222,38                                 | 7.466,85                                 | 12.444,75                                | 14.933,70                                |
| MASERATI    | QUATTROPORTE 4.2 V8              | 400CV BERLINA | 1,5449                | 5.793,38                                 | 6.952,05                                 | 11.586,75                                | 13.904,10                                |
| MASERATI    | QUATTROPORTE 4.7                 | SPORT GT S    | 1,7128                | 6.423,00                                 | 7.707,60                                 | 12.846,00                                | 15.415,20                                |
| MASERATI    | QUATTROPORTE GTS 3.8 V6          | 530CV         | 1,6729                | 6.273,38                                 | 7.528,05                                 | 12.546,75                                | 15.056,10                                |
| MASERATI    | QUATTROPORTE GTS 530CV           | EURO5         | 1,6727                | 6.272,63                                 | 7.527,15                                 | 12.545,25                                | 15.054,30                                |
| MASERATI    | QUATTROPORTE S 3.0 V6            | 410CV         | 1,2853                | 4.819,88                                 | 5.783,85                                 | 9.639,75                                 | 11.567,70                                |
| MASERATI    | QUATTROPORTE SQ4 3.0 V6          | 410CV         | 1,3172                | 4.939,50                                 | 5.927,40                                 | 9.879,00                                 | 11.854,80                                |
| MAZDA       | 2 1.3 75CV                       | EURO5         | 0,4081                | 1.530,38                                 | 1.836,45                                 | 3.060,75                                 | 3.672,90                                 |
| MAZDA       | 2 1.3 84CV                       | EURO5         | 0,4270                | 1.601,25                                 | 1.921,50                                 | 3.202,50                                 | 3.843,00                                 |
| MAZDA       | 2 1.5 102CV                      | EURO5         | 0,4547                | 1.705,13                                 | 2.046,15                                 | 3.410,25                                 | 4.092,30                                 |
| MAZDA       | 2 1.5 75CV                       | MY2015        | 0,3993                | 1.497,38                                 | 1.796,85                                 | 2.994,75                                 | 3.593,70                                 |
| MAZDA       | 2 1.5 90CV                       | MY2015        | 0,4070                | 1.526,25                                 | 1.831,50                                 | 3.052,50                                 | 3.663,00                                 |
| MAZDA       | 3 1.5                            | 100CV         | 0,4355                | 1.633,13                                 | 1.959,75                                 | 3.266,25                                 | 3.919,50                                 |





FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                       | SERIE           | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|-------------------------------|-----------------|-----------------------|--|--|--|--|
| MAZDA    | 3 1.5 SKYACTIVE-G             | 100CV           | 0,4463                | 1.673,63                                 | 2.008,35                                 | 3.347,25                                 | 4.016,70                                 |
| MAZDA    | 3 1.6 MZR 105CV               | 4 PORTE         | 0,4896                | 1.836,00                                 | 2.203,20                                 | 3.672,00                                 | 4.406,40                                 |
| MAZDA    | 3 1.6 MZR 105CV               | 5 PORTE         | 0,4841                | 1.815,38                                 | 2.178,45                                 | 3.630,75                                 | 4.356,90                                 |
| MAZDA    | 3 2.0                         | 165CV           | 0,5128                | 1.923,00                                 | 2.307,60                                 | 3.846,00                                 | 4.615,20                                 |
| MAZDA    | 3 2.0 MZR 151CV               | 5 PORTE         | 0,5546                | 2.079,75                                 | 2.495,70                                 | 4.159,50                                 | 4.991,40                                 |
| MAZDA    | 3 2.0 SKYACTIVE-G             | 165CV           | 0,5344                | 2.004,00                                 | 2.404,80                                 | 4.008,00                                 | 4.809,60                                 |
| MAZDA    | 3 2.3 MZR-DISI 260CV TURBO    | 5 PORTE         | 0,7421                | 2.782,88                                 | 3.339,45                                 | 5.565,75                                 | 6.678,90                                 |
| MAZDA    | 5 1.8                         | 115CV           | 0,5671                | 2.126,63                                 | 2.551,95                                 | 4.253,25                                 | 5.103,90                                 |
| MAZDA    | 5 1.8/16V 115CV               | 5 PORTE         | 0,5793                | 2.172,38                                 | 2.606,85                                 | 4.344,75                                 | 5.213,70                                 |
| MAZDA    | 6 1.8 120CV                   | BERLINA EUROS   | 0,5419                | 2.032,13                                 | 2.438,55                                 | 4.064,25                                 | 4.877,10                                 |
| MAZDA    | 6 1.8 120CV WAGON             | SW EUROS        | 0,5534                | 2.075,25                                 | 2.490,30                                 | 4.150,50                                 | 4.980,60                                 |
| MAZDA    | 6 2.0 155CV                   | BERLINA EUROS   | 0,5832                | 2.187,00                                 | 2.624,40                                 | 4.374,00                                 | 5.248,80                                 |
| MAZDA    | 6 2.0 155CV WAGON             | SW EUROS        | 0,5927                | 2.222,63                                 | 2.667,15                                 | 4.445,25                                 | 5.334,30                                 |
| MAZDA    | 6 2.0L                        | 165CV           | 0,5888                | 2.208,00                                 | 2.649,60                                 | 4.416,00                                 | 5.299,20                                 |
| MAZDA    | 6 2.0L 165CV                  | WAGON           | 0,5888                | 2.208,00                                 | 2.649,60                                 | 4.416,00                                 | 5.299,20                                 |
| MAZDA    | 6 2.5L                        | 192CV           | 0,6753                | 2.532,38                                 | 3.038,85                                 | 5.064,75                                 | 6.077,70                                 |
| MAZDA    | 6 2.5L 192CV                  | WAGON           | 0,6569                | 2.463,38                                 | 2.956,05                                 | 4.926,75                                 | 5.912,10                                 |
| MAZDA    | 6 2.5L AUT                    | 192CV           | 0,6394                | 2.397,75                                 | 2.877,30                                 | 4.755,50                                 | 5.754,60                                 |
| MAZDA    | 6 2.5L AUT                    | 192CV WAGON     | 0,6415                | 2.405,63                                 | 2.886,75                                 | 4.811,25                                 | 5.773,50                                 |
| MAZDA    | CX-3 2.0L 4X2                 | 120CV           | 0,4870                | 1.826,25                                 | 2.191,50                                 | 3.652,50                                 | 4.383,00                                 |
| MAZDA    | CX-3 2.0L 4X4                 | 150CV           | 0,5450                | 2.043,75                                 | 2.452,50                                 | 4.087,50                                 | 4.905,00                                 |
| MAZDA    | CX-3 2.0L SKYACTIV-G 4WD      | 150CV           | 0,5506                | 2.064,75                                 | 2.477,70                                 | 4.129,50                                 | 4.955,40                                 |
| MAZDA    | CX-5 2.0L SKYACTIV-G 160CV    | 4WD             | 0,5997                | 2.248,88                                 | 2.698,65                                 | 4.497,75                                 | 5.397,30                                 |
| MAZDA    | CX-5 2.0L SKYACTIV-G 165CV    | 2WD             | 0,5655                | 2.120,63                                 | 2.544,75                                 | 4.241,25                                 | 5.089,50                                 |
| MAZDA    | CX-7 2.3 MZR T DISI           | 260CV           | 0,8081                | 3.030,38                                 | 3.636,45                                 | 6.060,75                                 | 7.272,90                                 |
| MAZDA    | MX-5 1.8L 16V 126CV           | CABRIO          | 0,5935                | 2.225,63                                 | 2.670,75                                 | 4.451,25                                 | 5.341,50                                 |
| MAZDA    | MX-5 1.8L 16V 126CV           | COUPÉ           | 0,6076                | 2.278,50                                 | 2.734,20                                 | 4.557,00                                 | 5.468,40                                 |
| MAZDA    | MX-5 2.0L 16V 160CV           | CABRIO          | 0,6368                | 2.388,00                                 | 2.865,60                                 | 4.776,00                                 | 5.731,20                                 |
| MAZDA    | MX-5 2.0L 16V 160CV           | COUPÉ           | 0,6508                | 2.440,50                                 | 2.928,60                                 | 4.881,00                                 | 5.857,20                                 |
| MAZDA    | MX-5 SKYACTIVE                | 1.5 131 CV      | 0,5333                | 1.999,88                                 | 2.399,85                                 | 3.999,75                                 | 4.799,70                                 |
| MERCEDES | A 160 1.5/16V                 | 95CV            | 0,5273                | 1.977,38                                 | 2.372,85                                 | 3.954,75                                 | 4.745,70                                 |
| MERCEDES | A 160 1.5/16V BLUE EFFICIENCY | 95CV EURO 5     | 0,5126                | 1.922,25                                 | 2.306,70                                 | 3.844,50                                 | 4.613,40                                 |
| MERCEDES | A 160 1.6                     | 102 CV EURO 6   | 0,4879                | 1.829,63                                 | 2.195,55                                 | 3.659,25                                 | 4.391,10                                 |
| MERCEDES | A 160 AUT 1.6                 | 102CV           | 0,4930                | 1.848,75                                 | 2.218,50                                 | 3.697,50                                 | 4.437,00                                 |
| MERCEDES | A 180 1.6                     | 122CV           | 0,5109                | 1.915,88                                 | 2.299,05                                 | 3.831,75                                 | 4.598,10                                 |
| MERCEDES | A 180 1.7/16V                 | 116CV           | 0,5341                | 2.002,88                                 | 2.403,45                                 | 4.005,75                                 | 4.806,90                                 |
| MERCEDES | A 180 1.7/16V BLUE EFFICIENCY | 116CV EURO 5    | 0,5257                | 1.971,38                                 | 2.365,65                                 | 3.942,75                                 | 4.731,30                                 |
| MERCEDES | A 180 BLUEEFFICIENTY          | 122CV EURO5     | 0,5109                | 1.915,88                                 | 2.299,05                                 | 3.831,75                                 | 4.598,10                                 |
| MERCEDES | A 200 1.6                     | 156CV           | 0,5386                | 2.019,75                                 | 2.423,70                                 | 4.039,50                                 | 4.847,40                                 |
| MERCEDES | A 200 2.0/16V                 | 136CV           | 0,5869                | 2.200,88                                 | 2.641,05                                 | 4.401,75                                 | 5.282,10                                 |
| MERCEDES | A 200 2.0/16V TURBO           | 193CV           | 0,6397                | 2.398,88                                 | 2.878,65                                 | 4.797,75                                 | 5.757,30                                 |
| MERCEDES | A 200 BLUEEFFICIENTY          | 156CV EURO5     | 0,5346                | 2.004,75                                 | 2.405,70                                 | 4.009,50                                 | 4.811,40                                 |
| MERCEDES | A 220 2.0 4MATIC              | 184CV           | 0,6128                | 2.298,00                                 | 2.757,60                                 | 4.596,00                                 | 5.515,20                                 |
| MERCEDES | A 250 2.0                     | 211 CV EURO 6   | 0,5948                | 2.230,50                                 | 2.676,60                                 | 4.461,00                                 | 5.353,20                                 |
| MERCEDES | A 250 2.0 4MATIC              | 211CV           | 0,6621                | 2.482,88                                 | 2.979,45                                 | 4.965,75                                 | 5.958,90                                 |
| MERCEDES | A 250 BLUEEFFICIENTY          | 211CV EURO5     | 0,6222                | 2.333,25                                 | 2.799,90                                 | 4.666,50                                 | 5.599,80                                 |
| MERCEDES | A 45 AMG 4MATIC               | 360CV           | 0,7467                | 2.800,13                                 | 3.360,15                                 | 5.600,25                                 | 6.720,30                                 |
| MERCEDES | A220 AUT 2.0                  | 190CV 4MATIC    | 0,6392                | 2.397,00                                 | 2.876,40                                 | 4.794,00                                 | 5.752,80                                 |
| MERCEDES | A45 AMG 2019 2.0              | 387CV 4MATIC    | 0,8635                | 3.238,13                                 | 3.885,75                                 | 6.476,25                                 | 7.771,50                                 |
| MERCEDES | B 160 1.6                     | 102CV           | 0,4847                | 1.817,63                                 | 2.181,15                                 | 3.635,25                                 | 4.362,30                                 |
| MERCEDES | B 180 1.6                     | 122CV           | 0,5037                | 1.888,88                                 | 2.266,65                                 | 3.777,75                                 | 4.533,30                                 |
| MERCEDES | B 180 BLUEEFFICIENTY 1.6      | 122CV           | 0,5185                | 1.944,38                                 | 2.333,25                                 | 3.888,75                                 | 4.666,50                                 |
| MERCEDES | B 200 1.6                     | 156CV           | 0,5286                | 1.982,25                                 | 2.378,70                                 | 3.964,50                                 | 4.757,40                                 |
| MERCEDES | B 200 BLUEEFFICIENTY 1.6      | 156CV           | 0,5425                | 2.034,38                                 | 2.441,25                                 | 4.068,75                                 | 4.882,50                                 |
| MERCEDES | B 250 2.0                     | 211CV           | 0,6097                | 2.286,38                                 | 2.743,65                                 | 4.572,75                                 | 5.487,30                                 |
| MERCEDES | B 250 AUT 2.0                 | 211CV           | 0,6312                | 2.367,00                                 | 2.840,40                                 | 4.734,00                                 | 5.680,80                                 |
| MERCEDES | B 250 AUT 4MATIC 2.0          | 211CV           | 0,6549                | 2.455,88                                 | 2.947,05                                 | 4.911,75                                 | 5.894,10                                 |
| MERCEDES | B220 2018                     | 20 190CV 4MATIC | 0,6347                | 2.380,13                                 | 2.856,15                                 | 4.760,25                                 | 5.712,30                                 |
| MERCEDES | B250 BLUEEFFICIENTY 2.0       | 211CV           | 0,6523                | 2.446,13                                 | 2.935,35                                 | 4.892,25                                 | 5.870,70                                 |
| MERCEDES | C 180 1.6                     | 156CV CABRIO    | 0,6699                | 2.512,13                                 | 3.014,55                                 | 5.024,25                                 | 6.029,10                                 |
| MERCEDES | C 180 1.6                     | 156CV COUPÉ     | 0,6102                | 2.288,25                                 | 2.745,90                                 | 4.576,50                                 | 5.491,80                                 |
| MERCEDES | C 180 1.6 156CV               | COUPÉ           | 0,5999                | 2.249,63                                 | 2.699,55                                 | 4.499,25                                 | 5.399,10                                 |
| MERCEDES | C 180 1.6 156CV               | MY2014          | 0,5716                | 2.143,50                                 | 2.572,20                                 | 4.287,00                                 | 5.144,40                                 |
| MERCEDES | C 180 BLUEEFFICIENTY 1.8      | 156CV EURO5     | 0,6375                | 2.390,63                                 | 2.868,75                                 | 4.781,25                                 | 5.737,50                                 |
| MERCEDES | C 180 BLUEEFFICIENTY 1.8      | 156CV EURO5 SW  | 0,6503                | 2.438,63                                 | 2.926,35                                 | 4.877,25                                 | 5.852,70                                 |
| MERCEDES | C 180 SW 1.6 156CV            | MY2014          | 0,5905                | 2.214,38                                 | 2.657,25                                 | 4.428,75                                 | 5.314,50                                 |
| MERCEDES | C 200 1.8                     | 184CV COUPÉ     | 0,6484                | 2.431,50                                 | 2.917,80                                 | 4.863,00                                 | 5.835,60                                 |
| MERCEDES | C 200 1.8 184CV               | COUPÉ           | 0,6706                | 2.514,75                                 | 3.017,70                                 | 5.029,50                                 | 6.035,40                                 |
| MERCEDES | C 200 2.0 184CV               | CABRIO          | 0,7070                | 2.651,25                                 | 3.181,50                                 | 5.302,50                                 | 6.363,00                                 |
| MERCEDES | C 200 2.0 184CV               | MY2014          | 0,6285                | 2.356,88                                 | 2.828,25                                 | 4.713,75                                 | 5.656,50                                 |
| MERCEDES | C 200 2.0 4MATIC 184CV        | CABRIO          | 0,7658                | 2.871,75                                 | 3.446,10                                 | 5.743,50                                 | 6.892,20                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                               | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|---------------------------------------|----------------------|-----------------------|--|--|--|--|
| MERCEDES | C 200 BLUEEFFICIENCY 1.8              | 184CV EURO5          | 0,6566                | 2.462,25                                 | 2.954,70                                 | 4.924,50                                 | 5.909,40                                 |
| MERCEDES | C 200 BLUEEFFICIENCY 1.8              | 184CV EURO5 SW       | 0,6739                | 2.527,13                                 | 3.032,55                                 | 5.054,25                                 | 6.065,10                                 |
| MERCEDES | C 200 SW 2.0 184CV                    | MY2014               | 0,6442                | 2.415,75                                 | 2.898,90                                 | 4.831,50                                 | 5.797,80                                 |
| MERCEDES | C 250 1.8 204CV                       | COUPÉ                | 0,6978                | 2.616,75                                 | 3.140,10                                 | 5.233,50                                 | 6.280,20                                 |
| MERCEDES | C 250 2.0 211CV                       | CABRIO               | 0,7684                | 2.881,50                                 | 3.457,80                                 | 5.763,00                                 | 6.915,60                                 |
| MERCEDES | C 250 2.0 211CV                       | MY2014               | 0,6648                | 2.493,00                                 | 2.991,60                                 | 4.986,00                                 | 5.983,20                                 |
| MERCEDES | C 250 2.0 211CV AUT                   | COUPÉ                | 0,7214                | 2.705,25                                 | 3.246,30                                 | 5.410,50                                 | 6.492,60                                 |
| MERCEDES | C 250 BLUEEFFICIENCY 1.8              | 204CV EURO5          | 0,6871                | 2.576,63                                 | 3.091,95                                 | 5.153,25                                 | 6.183,90                                 |
| MERCEDES | C 250 BLUEEFFICIENCY 1.8              | 204CV EURO5 SW       | 0,7034                | 2.637,75                                 | 3.165,30                                 | 5.275,50                                 | 6.330,60                                 |
| MERCEDES | C 250 SW 2.0 211CV                    | MY2014               | 0,6826                | 2.559,75                                 | 3.071,70                                 | 5.119,50                                 | 6.143,40                                 |
| MERCEDES | C 300 2.0 245CV                       | CABRIO               | 0,8063                | 3.023,63                                 | 3.628,35                                 | 6.047,25                                 | 7.256,70                                 |
| MERCEDES | C 300 2.0 245CV AUT                   | COUPÉ                | 0,7741                | 2.902,88                                 | 3.483,45                                 | 5.805,75                                 | 6.966,90                                 |
| MERCEDES | C 350 BLUEEFFICIENCY 3.5              | 306CV EURO5          | 0,8424                | 3.159,00                                 | 3.790,80                                 | 6.318,00                                 | 7.581,60                                 |
| MERCEDES | C 350 BLUEEFFICIENCY 3.5              | 306CV EURO5 SW       | 0,8597                | 3.223,88                                 | 3.868,65                                 | 6.447,75                                 | 7.737,30                                 |
| MERCEDES | C 400 3.0 333CV                       | 4MATIC               | 0,8645                | 3.241,88                                 | 3.890,25                                 | 6.483,75                                 | 7.780,50                                 |
| MERCEDES | C 400 3.0 4MATIC 333CV                | CABRIO               | 0,9480                | 3.555,00                                 | 4.266,00                                 | 7.110,00                                 | 8.532,00                                 |
| MERCEDES | C 400 SW 3.0 333CV                    | 4MATIC               | 0,8781                | 3.292,88                                 | 3.951,45                                 | 6.585,75                                 | 7.902,90                                 |
| MERCEDES | C 43 3.0 4MATIC AMG 367CV             | CABRIO               | 1,0274                | 3.852,75                                 | 4.623,30                                 | 7.705,50                                 | 9.246,60                                 |
| MERCEDES | C 43 AMG 3.0 4MATIC                   | 367CV                | 0,9410                | 3.528,75                                 | 4.234,50                                 | 7.057,50                                 | 8.469,00                                 |
| MERCEDES | C 63 4.0 AMG 476CV                    | CABRIO               | 1,1770                | 4.413,75                                 | 5.296,50                                 | 8.827,50                                 | 10.593,00                                |
| MERCEDES | C 63 4.0 AMG S 510CV                  | CABRIO               | 1,2423                | 4.658,63                                 | 5.590,35                                 | 9.317,25                                 | 11.180,70                                |
| MERCEDES | C 63 AMG 4.0                          | 476CV                | 1,1048                | 4.143,00                                 | 4.971,60                                 | 8.286,00                                 | 9.943,20                                 |
| MERCEDES | C 63 SW AMG 4.0                       | 476CV                | 1,1194                | 4.197,75                                 | 5.037,30                                 | 8.395,50                                 | 10.074,60                                |
| MERCEDES | C200 1.5 184CV                        | CABRIO MY2018        | 0,8177                | 3.066,38                                 | 3.679,65                                 | 6.132,75                                 | 7.359,30                                 |
| MERCEDES | C200 1.5 184CV                        | COUPÉ MY2018         | 0,7394                | 2.772,75                                 | 3.327,30                                 | 5.545,50                                 | 6.654,60                                 |
| MERCEDES | C200 1.5 184CV                        | MY2018               | 0,6949                | 2.605,88                                 | 3.127,05                                 | 5.211,75                                 | 6.254,10                                 |
| MERCEDES | C200 SW 1.5 184CV                     | MY2018               | 0,7060                | 2.647,50                                 | 3.177,00                                 | 5.295,00                                 | 6.354,00                                 |
| MERCEDES | C43 AMG 4MATIC 3.0 390CV              | MY2018               | 1,0472                | 3.927,00                                 | 4.712,40                                 | 7.854,00                                 | 9.424,80                                 |
| MERCEDES | C43 SW AMG 4MATIC 3.0 390CV           | MY2018               | 1,0620                | 3.982,50                                 | 4.779,00                                 | 7.965,00                                 | 9.558,00                                 |
| MERCEDES | CL 500 5.5 V8                         | 388CV EURO 5         | 1,5476                | 5.803,50                                 | 6.964,20                                 | 11.607,00                                | 13.928,40                                |
| MERCEDES | CL 500 5.5 V8 4MATIC                  | 388CV EURO 5         | 1,6127                | 6.047,63                                 | 7.257,15                                 | 12.095,25                                | 14.514,30                                |
| MERCEDES | CL 500 BLUEEFF. 4.6                   | 435CV                | 1,4940                | 5.602,50                                 | 6.723,00                                 | 11.205,00                                | 13.446,00                                |
| MERCEDES | CL 600 V12                            | 517CV                | 1,9472                | 7.302,00                                 | 8.762,40                                 | 14.604,00                                | 17.524,80                                |
| MERCEDES | CL 63 AMG V8                          | 525CV                | 1,9263                | 7.223,63                                 | 8.668,35                                 | 14.447,25                                | 17.336,70                                |
| MERCEDES | CLA 180 1.6                           | 122CV                | 0,5412                | 2.029,50                                 | 2.435,40                                 | 4.059,00                                 | 4.870,80                                 |
| MERCEDES | CLA 200 1.6                           | 156CV                | 0,5666                | 2.124,75                                 | 2.549,70                                 | 4.249,50                                 | 5.099,40                                 |
| MERCEDES | CLA 220 2.0 184CV                     | 4MATIC               | 0,6508                | 2.440,50                                 | 2.928,60                                 | 4.881,00                                 | 5.857,20                                 |
| MERCEDES | CLA 220 2019                          | 2.0 190CV 4MATIC AUT | 0,6991                | 2.621,63                                 | 3.145,95                                 | 5.243,25                                 | 6.291,90                                 |
| MERCEDES | CLA 220 2019                          | 2.0 190CV AUT        | 0,6709                | 2.515,88                                 | 3.019,05                                 | 5.031,75                                 | 6.038,10                                 |
| MERCEDES | CLA 250 AUT 2.0                       | 211CV                | 0,6660                | 2.497,50                                 | 2.997,00                                 | 4.995,00                                 | 5.994,00                                 |
| MERCEDES | CLA 45 2.0 4MATIC                     | 381CV                | 0,8379                | 3.142,13                                 | 3.770,55                                 | 6.284,25                                 | 7.541,10                                 |
| MERCEDES | CLC 160 BLUE EFFICIENCY 129CV         | SPORTCOUPÉ           | 0,6111                | 2.291,63                                 | 2.749,95                                 | 4.583,25                                 | 5.499,90                                 |
| MERCEDES | CLC 180 KOMPR TPS 143CV               | SPORTCOUPÉ           | 0,6634                | 2.487,75                                 | 2.985,30                                 | 4.975,50                                 | 5.970,60                                 |
| MERCEDES | CLC 200 KOMPR TPS 184CV               | SPORTCOUPÉ           | 0,6826                | 2.559,75                                 | 3.071,70                                 | 5.119,50                                 | 6.143,40                                 |
| MERCEDES | CLC 250 V6 204CV                      | SPORTCOUPÉ EURO 5    | 0,7932                | 2.974,50                                 | 3.569,40                                 | 5.949,00                                 | 7.138,80                                 |
| MERCEDES | CLC 350 V6 272CV                      | SPORTCOUPÉ           | 0,8174                | 3.065,25                                 | 3.678,30                                 | 6.130,50                                 | 7.356,60                                 |
| MERCEDES | CLS 350 3.5 BLUEEFFICIENCY            | 306CV                | 0,9865                | 3.699,38                                 | 4.439,25                                 | 7.398,75                                 | 8.878,50                                 |
| MERCEDES | CLS 400 3.5                           | 333CV                | 0,9280                | 3.480,00                                 | 4.176,00                                 | 6.960,00                                 | 8.352,00                                 |
| MERCEDES | CLS 500 4.6                           | 408CV                | 1,1512                | 4.317,00                                 | 5.180,40                                 | 8.634,00                                 | 10.360,80                                |
| MERCEDES | CLS 500 4.6 BLUEEFFICIENCY            | 408CV                | 1,2072                | 4.527,00                                 | 5.432,40                                 | 9.054,00                                 | 10.864,80                                |
| MERCEDES | CLS 63 AMG 5.5                        | 525CV                | 1,5107                | 5.665,13                                 | 6.798,15                                 | 11.330,25                                | 13.596,30                                |
| MERCEDES | CLS 63 AMG PERFORMANCE 5.5            | 558CV                | 1,6379                | 6.142,13                                 | 7.370,55                                 | 12.284,25                                | 14.741,10                                |
| MERCEDES | E 200 1.8 184CV BLUEEFFICIENCY        | BERLINA              | 0,7157                | 2.683,88                                 | 3.220,65                                 | 5.367,75                                 | 6.441,30                                 |
| MERCEDES | E 200 1.8 184CV BLUEEFFICIENCY        | SW                   | 0,7419                | 2.782,13                                 | 3.338,55                                 | 5.564,25                                 | 6.677,10                                 |
| MERCEDES | E 200 2.0                             | 184CV                | 0,6753                | 2.532,38                                 | 3.038,85                                 | 5.064,75                                 | 6.077,70                                 |
| MERCEDES | E 200 2.0 184CV                       | CABRIO               | 0,7159                | 2.684,63                                 | 3.221,55                                 | 5.369,25                                 | 6.443,10                                 |
| MERCEDES | E 200 2.0 184CV                       | COUPÉ                | 0,6804                | 2.551,50                                 | 3.061,80                                 | 5.103,00                                 | 6.123,60                                 |
| MERCEDES | E 200 2.0 184CV                       | SW                   | 0,6990                | 2.621,25                                 | 3.145,50                                 | 5.242,50                                 | 6.291,00                                 |
| MERCEDES | E 200 2.0 184CV AUTOSPORT             | BERLINA              | 0,7245                | 2.716,88                                 | 3.260,25                                 | 5.433,75                                 | 6.520,50                                 |
| MERCEDES | E 250 1.8 204CV BLUEEFFICIENCY        | BERLINA              | 0,7511                | 2.816,63                                 | 3.379,95                                 | 5.633,25                                 | 6.759,90                                 |
| MERCEDES | E 250 1.8 204CV BLUEEFFICIENCY        | SW                   | 0,7728                | 2.898,00                                 | 3.477,60                                 | 5.796,00                                 | 6.955,20                                 |
| MERCEDES | E 250 2.0 211CV                       | BERLINA              | 0,7344                | 2.754,00                                 | 3.304,80                                 | 5.508,00                                 | 6.609,60                                 |
| MERCEDES | E 250 2.0 211CV                       | CABRIO               | 0,7470                | 2.801,25                                 | 3.361,50                                 | 5.602,50                                 | 6.723,00                                 |
| MERCEDES | E 250 2.0 211CV                       | COUPÉ                | 0,7083                | 2.656,13                                 | 3.187,35                                 | 5.312,25                                 | 6.374,70                                 |
| MERCEDES | E 250 2.0 211CV                       | SW                   | 0,7790                | 2.921,25                                 | 3.505,50                                 | 5.842,50                                 | 7.011,00                                 |
| MERCEDES | E 250 CGI 204CV BLUE EFFICIENCY       | COUPÉ EURO 5         | 0,7962                | 2.985,75                                 | 3.582,90                                 | 5.971,50                                 | 7.165,80                                 |
| MERCEDES | E 300 3.5 252CV BLUEEFFICIENCY        | BERLINA              | 0,8113                | 3.042,38                                 | 3.650,85                                 | 6.084,75                                 | 7.301,70                                 |
| MERCEDES | E 300 3.5 252CV BLUEEFFICIENCY        | SW                   | 0,8345                | 3.129,38                                 | 3.755,25                                 | 6.258,75                                 | 7.510,50                                 |
| MERCEDES | E 300 3.5 252CV BLUEEFFICIENCY 4MATIC | BERLINA              | 0,8463                | 3.173,63                                 | 3.808,35                                 | 6.347,25                                 | 7.616,70                                 |
| MERCEDES | E 300 3.5 252CV BLUEEFFICIENCY 4MATIC | SW                   | 0,8534                | 3.200,25                                 | 3.840,30                                 | 6.400,50                                 | 7.680,60                                 |
| MERCEDES | E 350 3.5 306CV                       | CABRIO               | 0,9124                | 3.421,50                                 | 4.105,80                                 | 6.843,00                                 | 8.211,60                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                               | SERIE        | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|---------------------------------------|--------------|-----------------------|--|--|--|--|
| MERCEDES | E 350 3.5 306CV                       | COUPÉ        | 0,8542                | 3.203,25                                 | 3.843,90                                 | 6.406,50                                 | 7.687,80                                 |
| MERCEDES | E 350 3.5 306CV BLUEEFFICIENCY        | BERLINA      | 0,8728                | 3.273,00                                 | 3.927,60                                 | 6.546,00                                 | 7.855,20                                 |
| MERCEDES | E 350 3.5 306CV BLUEEFFICIENCY        | SW           | 0,8984                | 3.369,00                                 | 4.042,80                                 | 6.738,00                                 | 8.085,60                                 |
| MERCEDES | E 350 3.5 306CV BLUEEFFICIENCY 4MATIC | BERLINA      | 0,9075                | 3.403,13                                 | 4.083,75                                 | 6.806,25                                 | 8.167,50                                 |
| MERCEDES | E 350 3.5 306CV BLUEEFFICIENCY 4MATIC | SW           | 0,9167                | 3.437,63                                 | 4.125,15                                 | 6.875,25                                 | 8.250,30                                 |
| MERCEDES | E 350 CGI 292CV BLUE EFFICIENCY       | COUPÉ EURO 5 | 0,9276                | 3.478,50                                 | 4.174,20                                 | 6.957,00                                 | 8.348,40                                 |
| MERCEDES | E 400 4MATIC 3.0                      | 333CV COUPÉ  | 1,0203                | 3.826,13                                 | 4.591,35                                 | 7.652,25                                 | 9.182,70                                 |
| MERCEDES | E 400 AUT 3.5                         | 333CV        | 0,9090                | 3.408,75                                 | 4.090,50                                 | 6.817,50                                 | 8.181,00                                 |
| MERCEDES | E 400 AUT 4MATIC 3.5                  | 333CV        | 0,9376                | 3.516,00                                 | 4.219,20                                 | 7.032,00                                 | 8.438,40                                 |
| MERCEDES | E 500 4.7 408CV BLUEEFFICIENCY        | SW           | 1,0827                | 4.060,13                                 | 4.872,15                                 | 8.120,25                                 | 9.744,30                                 |
| MERCEDES | E 500 4.6 408CV                       | CABRIO       | 1,1381                | 4.267,88                                 | 5.121,45                                 | 8.535,75                                 | 10.242,90                                |
| MERCEDES | E 500 4.6 408CV                       | COUPÉ        | 1,1021                | 4.132,88                                 | 4.959,45                                 | 8.256,75                                 | 9.918,90                                 |
| MERCEDES | E 500 4.7 408CV BLUEEFFICIENCY        | BERLINA      | 1,0911                | 4.091,63                                 | 4.909,95                                 | 8.183,25                                 | 9.819,90                                 |
| MERCEDES | E 500 4.7 408CV BLUEEFFICIENCY 4MATIC | BERLINA      | 1,1215                | 4.205,63                                 | 5.046,75                                 | 8.411,25                                 | 10.093,50                                |
| MERCEDES | E 500 4.7 408CV BLUEEFFICIENCY 4MATIC | SW           | 1,1163                | 4.186,13                                 | 5.023,35                                 | 8.372,25                                 | 10.046,70                                |
| MERCEDES | E 500 AUT 4.7                         | 408CV        | 1,0625                | 3.984,38                                 | 4.781,25                                 | 7.968,75                                 | 9.562,50                                 |
| MERCEDES | E 500 AUT 4MATIC 4.7                  | 408CV        | 1,0932                | 4.099,50                                 | 4.919,40                                 | 8.199,00                                 | 9.838,80                                 |
| MERCEDES | E 500 V8 388CV                        | COUPÉ EURO 5 | 1,1000                | 4.125,00                                 | 4.950,00                                 | 8.250,00                                 | 9.900,00                                 |
| MERCEDES | E 63 AMG 5.4 525CV                    | BERLINA      | 1,4517                | 5.443,88                                 | 6.532,65                                 | 10.887,75                                | 13.065,30                                |
| MERCEDES | E 63 AMG 5.4 525CV                    | SW           | 1,4751                | 5.531,63                                 | 6.637,95                                 | 11.063,25                                | 13.275,90                                |
| MERCEDES | E 63 AMG 5.4 557CV                    | BERLINA      | 1,4160                | 5.310,00                                 | 6.372,00                                 | 10.620,00                                | 12.744,00                                |
| MERCEDES | E 63 AMG 5.4 557CV                    | SW           | 1,5966                | 5.987,25                                 | 7.184,70                                 | 11.974,50                                | 14.369,40                                |
| MERCEDES | E200 2.0 184CV                        | BERLINA      | 0,7720                | 2.895,00                                 | 3.474,00                                 | 5.790,00                                 | 6.948,00                                 |
| MERCEDES | E200 2.0 184CV                        | SW           | 0,7707                | 2.890,13                                 | 3.468,15                                 | 5.780,25                                 | 6.936,30                                 |
| MERCEDES | E350 2.0 299CV                        | CABRIO       | 0,9201                | 3.450,38                                 | 4.140,45                                 | 6.900,75                                 | 8.280,90                                 |
| MERCEDES | E350 2.0 299CV                        | COUPÉ        | 0,8739                | 3.277,13                                 | 3.932,55                                 | 6.554,25                                 | 7.865,10                                 |
| MERCEDES | E450 3.0 4MATIC                       | 367CV COUPÉ  | 0,9618                | 3.606,75                                 | 4.328,10                                 | 7.213,50                                 | 8.656,20                                 |
| MERCEDES | E450 4MATIC 3.0                       | 367CV CABRIO | 1,0053                | 3.769,88                                 | 4.523,85                                 | 7.539,75                                 | 9.047,70                                 |
| MERCEDES | E450 4MATIC 3.0 367CV                 | BERLINA      | 0,9494                | 3.560,25                                 | 4.272,30                                 | 7.120,50                                 | 8.544,60                                 |
| MERCEDES | E450 4MATIC 3.0 367CV                 | SW           | 0,9921                | 3.720,38                                 | 4.464,45                                 | 7.440,75                                 | 8.928,90                                 |
| MERCEDES | G 500 387CV                           | CORTA        | 1,3688                | 5.133,00                                 | 6.159,60                                 | 10.266,00                                | 12.319,20                                |
| MERCEDES | G 500 387CV SW                        | LUNGA        | 1,4096                | 5.286,00                                 | 6.343,20                                 | 10.572,00                                | 12.686,40                                |
| MERCEDES | G 500 4.0                             | 421CV SW     | 1,3141                | 4.927,88                                 | 5.913,45                                 | 9.855,75                                 | 11.826,90                                |
| MERCEDES | G 500 5.5 387CV                       | CABRIO       | 1,4405                | 5.401,88                                 | 6.482,25                                 | 10.803,75                                | 12.964,50                                |
| MERCEDES | G 500 5.5 387CV                       | SW           | 1,4136                | 5.301,00                                 | 6.361,20                                 | 10.602,00                                | 12.722,40                                |
| MERCEDES | G 55 KOMPRESSOR AMG 507CV             | SW LUNGA     | 1,6436                | 6.163,50                                 | 7.396,20                                 | 12.327,00                                | 14.792,40                                |
| MERCEDES | GL 450 4.7 340CV                      | 4MATIC EURO5 | 1,3075                | 4.903,13                                 | 5.883,75                                 | 9.806,25                                 | 11.767,50                                |
| MERCEDES | GL 500 5.5 388CV                      | 4MATIC EURO5 | 1,3862                | 5.198,25                                 | 6.237,90                                 | 10.396,50                                | 12.475,80                                |
| MERCEDES | GL 500 BLUEFF 4.6                     | 435CV        | 1,2937                | 4.851,38                                 | 5.821,65                                 | 9.702,75                                 | 11.643,30                                |
| MERCEDES | GLA 180 1.6                           | 122CV        | 0,5447                | 2.042,63                                 | 2.451,15                                 | 4.085,25                                 | 4.902,30                                 |
| MERCEDES | GLA 200 1.6 156CV                     | MY2014       | 0,5688                | 2.133,00                                 | 2.559,60                                 | 4.266,00                                 | 5.119,20                                 |
| MERCEDES | GLA 250 AUT 2.0 211CV                 | MY2014       | 0,6456                | 2.421,00                                 | 2.905,20                                 | 4.842,00                                 | 5.810,40                                 |
| MERCEDES | GLA 250 AUT 4MATIC 2.0 211CV          | MY2014       | 0,6690                | 2.508,75                                 | 3.010,50                                 | 5.017,50                                 | 6.021,00                                 |
| MERCEDES | GLA 45 AMG 2.0                        | 381CV        | 0,8782                | 3.293,25                                 | 3.951,90                                 | 6.586,50                                 | 7.903,80                                 |
| MERCEDES | GLC 250 2.0                           | 211CV        | 0,7219                | 2.707,13                                 | 3.248,55                                 | 5.414,25                                 | 6.497,10                                 |
| MERCEDES | GLC 250 2.0 4MATIC 211CV              | COUPÉ        | 0,7622                | 2.858,25                                 | 3.429,90                                 | 5.716,50                                 | 6.859,80                                 |
| MERCEDES | GLE 400 3.0 4MATIC                    | 333CV        | 0,9777                | 3.666,38                                 | 4.399,65                                 | 7.332,75                                 | 8.799,30                                 |
| MERCEDES | GLE 43 3.0 AMG 4MATIC                 | 367CV        | 1,0592                | 3.972,00                                 | 4.766,40                                 | 7.944,00                                 | 9.532,80                                 |
| MERCEDES | GLE 450 3.0 AMG 4MATIC                | 365CV        | 1,0815                | 4.055,63                                 | 4.866,75                                 | 8.111,25                                 | 9.733,50                                 |
| MERCEDES | GLE 500 4.7 4MATIC                    | 455CV        | 1,1783                | 4.418,63                                 | 5.302,35                                 | 8.837,25                                 | 10.604,70                                |
| MERCEDES | GLE 63 5.5 AMG 4MATIC                 | 557CV        | 1,4782                | 5.543,25                                 | 6.651,90                                 | 11.086,50                                | 13.303,80                                |
| MERCEDES | GLE 63 5.5 AMG S 4MATIC               | 585CV        | 1,5760                | 5.910,00                                 | 7.092,00                                 | 11.820,00                                | 14.184,00                                |
| MERCEDES | GLK 200 2.0                           | 184CV        | 0,6704                | 2.514,00                                 | 3.016,80                                 | 5.028,00                                 | 6.033,60                                 |
| MERCEDES | GLK 250 2.0                           | 211CV        | 0,7050                | 2.643,75                                 | 3.172,50                                 | 5.287,50                                 | 6.345,00                                 |
| MERCEDES | GLK 250 2.0 4MATIC                    | 211CV        | 0,6930                | 2.598,75                                 | 3.118,50                                 | 5.197,50                                 | 6.237,00                                 |
| MERCEDES | GLK 300 4MATIC 231CV                  | EURO5        | 0,8712                | 3.267,00                                 | 3.920,40                                 | 6.534,00                                 | 7.840,80                                 |
| MERCEDES | GLK 350 3.5 4MATIC                    | 306CV        | 0,9055                | 3.395,63                                 | 4.074,75                                 | 6.791,25                                 | 8.149,50                                 |
| MERCEDES | GLK 350 4MATIC 272CV                  | EURO5        | 0,9031                | 3.386,63                                 | 4.063,95                                 | 6.773,25                                 | 8.127,90                                 |
| MERCEDES | GLS 400 3.0 4MATIC                    | 333CV        | 1,0572                | 3.964,50                                 | 4.757,40                                 | 7.929,00                                 | 9.514,80                                 |
| MERCEDES | GLS 500 4.7 4MATIC                    | 455CV        | 1,2589                | 4.720,88                                 | 5.665,05                                 | 9.441,75                                 | 11.330,10                                |
| MERCEDES | GT AMG 4.0                            | 462CV        | 1,4202                | 5.325,75                                 | 6.390,90                                 | 10.651,50                                | 12.781,80                                |
| MERCEDES | GT AMG S 4.0                          | 510CV        | 1,5609                | 5.853,38                                 | 7.024,05                                 | 11.706,75                                | 14.048,10                                |
| MERCEDES | ML 350 BLUEEFFICIENCY 3.5 306CV       | EURO5        | 0,9753                | 3.657,38                                 | 4.388,85                                 | 7.314,75                                 | 8.777,70                                 |
| MERCEDES | ML 400 3.0 333CV                      | 4MATIC       | 0,9822                | 3.683,25                                 | 4.419,90                                 | 7.366,50                                 | 8.839,80                                 |
| MERCEDES | ML 500 BLUEFF 4.6                     | 408CV        | 1,1746                | 4.404,75                                 | 5.285,70                                 | 8.809,50                                 | 10.571,40                                |
| MERCEDES | R 300 2WD 231CV                       | MY2010       | 0,9524                | 3.571,50                                 | 4.285,80                                 | 7.143,00                                 | 8.571,60                                 |
| MERCEDES | R350 4MATIC 272CV                     | MY2010       | 1,0418                | 3.906,75                                 | 4.688,10                                 | 7.813,50                                 | 9.376,20                                 |
| MERCEDES | R500 4MATIC LUNGA 388CV               | MY2010       | 1,2791                | 4.796,63                                 | 5.755,95                                 | 9.593,25                                 | 11.511,90                                |
| MERCEDES | S 350 V6 272CV                        | EURO 5       | 1,2060                | 4.522,50                                 | 5.427,00                                 | 9.045,00                                 | 10.854,00                                |
| MERCEDES | S 350 V6 272CV 4MATIC                 | EURO 5       | 1,2384                | 4.644,00                                 | 5.572,80                                 | 9.288,00                                 | 11.145,60                                |
| MERCEDES | S 400 3.0 333CV                       | 4MATIC       | 1,1633                | 4.362,38                                 | 5.234,85                                 | 8.724,75                                 | 10.469,70                                |



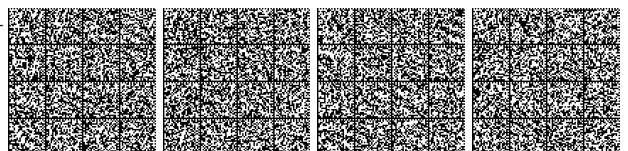
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                                | SERIE        | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|--|--------------|-----------------------|--|--|--|--|
| MERCEDES | S 450 3.0                              | 367CV        | 1.1604                | 4.351,50                                 | 5.221,80                                 | 8.703,00                                 | 10.443,60                                |
| MERCEDES | S 450 3.0 4MATIC                       | 367CV        | 1.1938                | 4.476,75                                 | 5.372,10                                 | 8.953,50                                 | 10.744,20                                |
| MERCEDES | S 450 4MATIC V8 340CV                  | EURO 5       | 1.3272                | 4.977,00                                 | 5.972,40                                 | 9.954,00                                 | 11.944,80                                |
| MERCEDES | S 450 V8 340 CV                        | EURO 5       | 1.2927                | 4.847,63                                 | 5.817,15                                 | 9.695,25                                 | 11.634,30                                |
| MERCEDES | S 500 3.0                              | 435CV        | 1.3130                | 4.923,75                                 | 5.908,50                                 | 9.847,50                                 | 11.817,00                                |
| MERCEDES | S 500 4.6                              | 455CV        | 1.3538                | 5.076,75                                 | 6.092,10                                 | 10.153,50                                | 12.184,20                                |
| MERCEDES | S 500 4.7                              | 455CV        | 1.2907                | 4.840,13                                 | 5.808,15                                 | 9.680,25                                 | 11.616,30                                |
| MERCEDES | S 500 4.7 455CV                        | CABRIO       | 1.5218                | 5.706,75                                 | 6.848,10                                 | 11.413,50                                | 13.696,20                                |
| MERCEDES | S 500 4MATIC V8 387CV                  | EURO 5       | 1.4099                | 5.287,13                                 | 6.344,55                                 | 10.444,25                                | 12.689,10                                |
| MERCEDES | S 500 V8 387CV                         | EURO 5       | 1.3785                | 5.169,38                                 | 6.203,25                                 | 10.338,75                                | 12.406,50                                |
| MERCEDES | S 560 4MATIC 4.0                       | 469CV        | 1.3719                | 5.144,63                                 | 6.173,55                                 | 10.289,25                                | 12.347,10                                |
| MERCEDES | S 600 6.0                              | 530CV        | 1.7926                | 6.722,25                                 | 8.066,70                                 | 13.444,50                                | 16.133,40                                |
| MERCEDES | S 600 V12 612CV                        | EURO 5       | 1.9256                | 7.221,00                                 | 8.665,20                                 | 14.442,00                                | 17.330,40                                |
| MERCEDES | S 63 AMG 4MATIC 4.0                    | 612CV        | 1.7643                | 6.616,13                                 | 7.939,35                                 | 13.232,25                                | 15.878,70                                |
| MERCEDES | S 63 AMG 5.5                           | 585CV        | 1.7391                | 6.521,63                                 | 7.825,95                                 | 13.043,25                                | 15.651,90                                |
| MERCEDES | S 63 AMG V8                            | 525CV        | 1.8004                | 6.751,50                                 | 8.101,80                                 | 13.503,00                                | 16.203,60                                |
| MERCEDES | S SEC 400 3.0 367CV                    | COUPÉ        | 1.1754                | 4.407,75                                 | 5.289,30                                 | 8.815,50                                 | 10.578,60                                |
| MERCEDES | S SEC 500 4.7 455CV                    | COUPÉ        | 1.3916                | 5.218,50                                 | 6.262,20                                 | 10.437,00                                | 12.524,40                                |
| MERCEDES | S SEC 63 AMG 5.5                       | 585CV        | 1.7980                | 6.742,50                                 | 8.091,00                                 | 13.485,00                                | 16.182,00                                |
| MERCEDES | SL 300 3.0 V6                          | 231CV EURO 5 | 1.1588                | 4.345,50                                 | 5.214,60                                 | 8.691,00                                 | 10.429,20                                |
| MERCEDES | SL 350 3.5                             | 306CV        | 1.1844                | 4.441,50                                 | 5.329,80                                 | 8.883,00                                 | 10.659,60                                |
| MERCEDES | SL 350 3.5 V6                          | 315CV EURO 5 | 1.2317                | 4.618,88                                 | 5.542,65                                 | 9.237,75                                 | 11.085,30                                |
| MERCEDES | SL 400 3.0                             | 333CV        | 1.1748                | 4.405,50                                 | 5.286,60                                 | 8.811,00                                 | 10.573,20                                |
| MERCEDES | SL 500 4.5                             | 435CV        | 1.3937                | 5.226,38                                 | 6.271,65                                 | 10.452,75                                | 12.543,30                                |
| MERCEDES | SL 500 5.5 V8                          | 388CV EURO 5 | 1.4637                | 5.488,88                                 | 6.586,65                                 | 10.977,75                                | 13.173,30                                |
| MERCEDES | SL 55 KOMPRESSOR V8                    | 517CV        | 1.7448                | 6.543,00                                 | 7.851,60                                 | 13.086,00                                | 15.703,20                                |
| MERCEDES | SL 600 BITURBO V12                     | 517CV        | 1.7606                | 6.602,25                                 | 7.922,70                                 | 13.204,50                                | 15.845,40                                |
| MERCEDES | SL 65 BITURBO V12                      | 612CV        | 2.3795                | 8.923,13                                 | 10.707,75                                | 17.846,25                                | 21.415,50                                |
| MERCEDES | SLC 180 1.6                            | 156CV        | 0.6048                | 2.268,00                                 | 2.721,60                                 | 4.536,00                                 | 5.443,20                                 |
| MERCEDES | SLC 200 2.0                            | 184CV        | 0.6735                | 2.525,63                                 | 3.030,75                                 | 5.051,25                                 | 6.061,50                                 |
| MERCEDES | SLC 300 2.0                            | 245CV        | 0.7152                | 2.682,00                                 | 3.218,40                                 | 5.364,00                                 | 6.436,80                                 |
| MERCEDES | SLC 43 AMG 3.0                         | 367CV        | 0.9498                | 3.561,75                                 | 4.274,10                                 | 7.123,50                                 | 8.548,20                                 |
| MERCEDES | SLK 200 CGI 1.8                        | 184CV EURO5  | 0.6725                | 2.521,88                                 | 3.026,25                                 | 5.043,75                                 | 6.052,50                                 |
| MERCEDES | SLK 250 CGI 1.8                        | 204CV EURO5  | 0.7050                | 2.643,75                                 | 3.172,50                                 | 5.287,50                                 | 6.345,00                                 |
| MERCEDES | SLK 350 3.5 306CV                      | EURO5        | 0.8695                | 3.260,63                                 | 3.912,75                                 | 6.521,25                                 | 7.825,50                                 |
| MERCEDES | VANEO 1.6/102CV                        | FAMILY       | 0.5735                | 2.150,63                                 | 2.580,75                                 | 4.301,25                                 | 5.161,50                                 |
| MERCEDES | VANEO 1.9/125CV                        | FAMILY       | 0.6103                | 2.288,63                                 | 2.746,35                                 | 4.577,25                                 | 5.492,70                                 |
| MERCEDES | VIANO 3.0 190CV                        | 4 PORTE      | 0.8667                | 3.250,13                                 | 3.900,15                                 | 6.500,25                                 | 7.800,30                                 |
| MERCEDES | VIANO 3.5 231CV                        | 4 PORTE      | 0.9205                | 3.451,88                                 | 4.142,25                                 | 6.903,75                                 | 8.284,50                                 |
| MINI     | COOPER S 2.0                           | 192CV        | 0.5520                | 2.070,00                                 | 2.484,00                                 | 4.140,00                                 | 4.968,00                                 |
| MINI     | MINI COOPER PACEMAN 1.6                | 122CV        | 0.4987                | 1.870,13                                 | 2.244,15                                 | 3.740,25                                 | 4.488,30                                 |
| MINI     | MINI COOPER ROADSTAR 1.6 122CV         | SPIDER       | 0.5121                | 1.920,38                                 | 2.304,45                                 | 3.840,75                                 | 4.608,90                                 |
| MINI     | MINI COOPER S CABRIO 2.0               | 192CV        | 0.5818                | 2.181,75                                 | 2.618,10                                 | 4.363,50                                 | 5.236,20                                 |
| MINI     | MINI COOPER S CLUBMAN 2.0              | 192CV ALL4   | 0.6213                | 2.329,88                                 | 2.795,85                                 | 4.659,75                                 | 5.591,70                                 |
| MINI     | MINI COOPER S COUNTRYMAN 2.0           | 192CV        | 0.5880                | 2.205,00                                 | 2.646,00                                 | 4.410,00                                 | 5.292,00                                 |
| MINI     | MINI COOPER S COUNTRYMAN ALL4 2.0      | 192 4X4      | 0.6352                | 2.382,00                                 | 2.858,40                                 | 4.764,00                                 | 5.716,80                                 |
| MINI     | MINI COOPER S ROADSTAR 1.6 184CV       | SPIDER       | 0.5621                | 2.107,88                                 | 2.529,45                                 | 4.215,75                                 | 5.058,90                                 |
| MINI     | MINI J COOPER WORKS PACEMAN ALL4 1.6   | 218CV        | 0.6492                | 2.434,50                                 | 2.921,40                                 | 4.869,00                                 | 5.842,80                                 |
| MINI     | MINI J COOPER WORKS ROADSTAR 1.6 211CV | SPIDER       | 0.6414                | 2.405,25                                 | 2.886,30                                 | 4.810,50                                 | 5.772,60                                 |
| MINI     | MINI ONE 1.2                           | 75CV         | 0.4217                | 1.581,38                                 | 1.897,65                                 | 3.162,75                                 | 3.795,30                                 |
| MINI     | NUOVA MINI COOPER 1.5 136CV            | MY2014       | 0.4697                | 1.761,38                                 | 2.113,65                                 | 3.522,75                                 | 4.227,30                                 |
| MINI     | NUOVA MINI COOPER 1.6 122CV            | EURO5        | 0.4772                | 1.789,50                                 | 2.147,40                                 | 3.579,00                                 | 4.294,80                                 |
| MINI     | NUOVA MINI COOPER 1.6 COUNTRYMAN       | 122CV        | 0.4977                | 1.866,38                                 | 2.239,65                                 | 3.732,75                                 | 4.479,30                                 |
| MINI     | NUOVA MINI COOPER 1.6 PACEMAN          | 1.6 122 CV   | 0.5168                | 1.938,00                                 | 2.325,60                                 | 3.876,00                                 | 4.651,20                                 |
| MINI     | NUOVA MINI COOPER CABRIO 1.6 122CV     | EURO5        | 0.5073                | 1.902,38                                 | 2.282,85                                 | 3.804,75                                 | 4.565,70                                 |
| MINI     | NUOVA MINI COOPER CLUBMAN 1.6 122CV    | EURO5        | 0.4855                | 1.820,63                                 | 2.184,75                                 | 3.641,25                                 | 4.369,50                                 |
| MINI     | NUOVA MINI COOPER S 1.6 184CV          | EURO5        | 0.5332                | 1.999,50                                 | 2.399,40                                 | 3.999,00                                 | 4.798,80                                 |
| MINI     | NUOVA MINI COOPER S 2.0 192CV          | MY2014       | 0.5551                | 2.081,63                                 | 2.497,95                                 | 4.163,25                                 | 4.995,90                                 |
| MINI     | NUOVA MINI COOPER S CABRIO 1.6 184CV   | EURO5        | 0.5582                | 2.093,25                                 | 2.511,90                                 | 4.186,50                                 | 5.023,80                                 |
| MINI     | NUOVA MINI COOPER S CLUBMAN 1.6 184CV  | EURO5        | 0.5405                | 2.026,88                                 | 2.432,25                                 | 4.053,75                                 | 4.864,50                                 |
| MINI     | NUOVA MINI COOPER S COUNTRYMAN 1.6     | 184CV        | 0.5623                | 2.108,63                                 | 2.530,35                                 | 4.217,25                                 | 5.060,70                                 |
| MINI     | NUOVA MINI COOPER S PACEMAN            | 1.6 184 CV   | 0.5652                | 2.119,50                                 | 2.543,40                                 | 4.239,00                                 | 5.086,80                                 |
| MINI     | NUOVA MINI JCW 1.6 211CV               | EURO5        | 0.6318                | 2.369,25                                 | 2.843,10                                 | 4.738,50                                 | 5.686,20                                 |
| MINI     | NUOVA MINI JCW CABRIO 1.6 211CV        | EURO5        | 0.6445                | 2.416,88                                 | 2.900,25                                 | 4.833,75                                 | 5.800,50                                 |
| MINI     | NUOVA MINI JCW CLUBMAN 1.6 211CV       | EURO5        | 0.6299                | 2.362,13                                 | 2.834,55                                 | 4.724,25                                 | 5.669,10                                 |
| MINI     | NUOVA MINI ONE 1.6 75CV                | EURO5        | 0.4468                | 1.675,50                                 | 2.010,60                                 | 3.351,00                                 | 4.021,20                                 |
| MINI     | NUOVA MINI ONE 1.6 98CV                | EURO5        | 0.4532                | 1.699,50                                 | 2.039,40                                 | 3.399,00                                 | 4.078,80                                 |
| MINI     | NUOVA MINI ONE 1.6 COUNTRYMAN          | 98CV         | 0.4788                | 1.795,50                                 | 2.154,60                                 | 3.591,00                                 | 4.309,20                                 |
| MINI     | NUOVA MINI ONE CABRIO 1.6 98CV         | EURO5        | 0.4810                | 1.803,75                                 | 2.164,50                                 | 3.607,50                                 | 4.329,00                                 |
| MINI     | NUOVA MINI ONE CLUBMAN 1.6 98CV        | EURO5        | 0.4624                | 1.734,00                                 | 2.080,80                                 | 3.468,00                                 | 4.161,60                                 |
| MINI     | NUOVA MINI ONE MINIMALISM 1.6 75CV     | EURO5        | 0.4384                | 1.644,00                                 | 1.972,80                                 | 3.288,00                                 | 3.945,60                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA      | MODELLO                            | SERIE           | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|------------------------------------|-----------------|-----------------------|--|--|--|--|
| MINI       | NUOVO MINI ONE MINIMALISM 1.6 98CV | EURO5           | 0,4498                | 1.686,75                                 | 2.024,10                                 | 3.373,50                                 | 4.048,20                                 |
| MITSUBISHI | ASX 1.6 117CV                      | EURO5           | 0,4768                | 1.788,00                                 | 2.145,60                                 | 3.576,00                                 | 4.291,20                                 |
| MITSUBISHI | ASX 1.6 2WD                        | 117CV           | 0,4706                | 1.764,75                                 | 2.117,70                                 | 3.529,50                                 | 4.235,40                                 |
| MITSUBISHI | COLT 1.5/16V 109CV                 | CABRIO          | 0,4886                | 1.832,25                                 | 2.198,70                                 | 3.664,50                                 | 4.397,40                                 |
| MITSUBISHI | COLT 1.5/16V T 150CV               | CABRIO          | 0,5578                | 2.091,75                                 | 2.510,10                                 | 4.183,50                                 | 5.020,20                                 |
| MITSUBISHI | COLT 1.5/16V TURBO                 | 150CV           | 0,5193                | 1.947,38                                 | 2.336,85                                 | 3.894,75                                 | 4.673,70                                 |
| MITSUBISHI | LANCER 1.5 4P 109CV                | MOD.2009        | 0,4990                | 1.871,25                                 | 2.245,50                                 | 3.742,50                                 | 4.491,00                                 |
| MITSUBISHI | LANCER 1.8 4P 143CV                | MOD.2009        | 0,5656                | 2.121,00                                 | 2.545,20                                 | 4.242,00                                 | 5.090,40                                 |
| MITSUBISHI | LANCER 1.8 SPORTBACK 143CV         | MOD.2009        | 0,5588                | 2.095,50                                 | 2.514,60                                 | 4.191,00                                 | 5.029,20                                 |
| MITSUBISHI | LANCER EVOLUTION 2.0 T S-AWC       | 295CV           | 0,8633                | 3.237,38                                 | 3.884,85                                 | 6.474,75                                 | 7.769,70                                 |
| MITSUBISHI | OUTLANDER 2.0 2WD                  | 150 CV MOD.2013 | 0,5831                | 2.186,63                                 | 2.623,95                                 | 4.373,25                                 | 5.247,90                                 |
| MITSUBISHI | OUTLANDER 2.4 MIVEC CVT 7 PTI      | 170CV           | 0,7430                | 2.786,25                                 | 3.343,50                                 | 5.572,50                                 | 6.687,00                                 |
| MITSUBISHI | SPACE STAR 1.0                     | 70CV            | 0,3483                | 1.306,13                                 | 1.567,35                                 | 2.612,25                                 | 3.134,70                                 |
| MITSUBISHI | SPACE STAR 1.0                     | 71 CV MOD.2013  | 0,3616                | 1.356,00                                 | 1.627,20                                 | 2.712,00                                 | 3.254,40                                 |
| MITSUBISHI | SPACE STAR 1.2                     | 80CV            | 0,3911                | 1.466,63                                 | 1.759,95                                 | 2.933,25                                 | 3.519,90                                 |
| MITSUBISHI | SPACE STAR 1.2                     | 80CV MOD.2013   | 0,4081                | 1.530,38                                 | 1.836,45                                 | 3.060,75                                 | 3.672,90                                 |
| MITSUBISHI | SPACESTAR 1.0                      | 71CV            | 0,3635                | 1.363,13                                 | 1.635,75                                 | 2.726,25                                 | 3.271,50                                 |
| MITSUBISHI | SPACESTAR 1.2                      | 80CV            | 0,3966                | 1.487,25                                 | 1.784,70                                 | 2.974,50                                 | 3.569,40                                 |
| NISSAN     | 370Z 3.7 V6 331CV                  | COUPÉ           | 0,8937                | 3.351,38                                 | 4.021,65                                 | 6.702,75                                 | 8.043,30                                 |
| NISSAN     | 370Z ROADSTER 3.7 V6 328CV         | SPIDER          | 0,8949                | 3.355,88                                 | 4.027,05                                 | 6.711,75                                 | 8.054,10                                 |
| NISSAN     | CUBE 1.6/16V 110CV                 | EURO5           | 0,4879                | 1.829,63                                 | 2.195,55                                 | 3.659,25                                 | 4.391,10                                 |
| NISSAN     | GT-R 3.8 V6 530CV                  | EURO5           | 1,3267                | 4.975,13                                 | 5.970,15                                 | 9.950,25                                 | 11.940,30                                |
| NISSAN     | JUKE 1.2 DIG-T                     | 115CV           | 0,4465                | 1.674,38                                 | 2.009,25                                 | 3.348,75                                 | 4.018,50                                 |
| NISSAN     | JUKE 1.2 DIG-T S&S                 | 115CV           | 0,4445                | 1.666,88                                 | 2.000,25                                 | 3.333,75                                 | 4.000,50                                 |
| NISSAN     | JUKE 1.6                           | 94CV            | 0,4554                | 1.707,75                                 | 2.049,30                                 | 3.415,50                                 | 4.098,60                                 |
| NISSAN     | JUKE 1.6 16V                       | 117CV           | 0,4984                | 1.869,00                                 | 2.242,80                                 | 3.738,00                                 | 4.485,60                                 |
| NISSAN     | JUKE 1.6 16V                       | 94CV            | 0,4603                | 1.726,13                                 | 2.071,35                                 | 3.452,25                                 | 4.142,70                                 |
| NISSAN     | JUKE 1.6 16V DIG-T                 | 190CV           | 0,5481                | 2.055,38                                 | 2.466,45                                 | 4.110,75                                 | 4.932,90                                 |
| NISSAN     | JUKE 1.6 16V DIG-T MCVT 4WD        | 190CV           | 0,5888                | 2.208,00                                 | 2.649,60                                 | 4.416,00                                 | 5.299,20                                 |
| NISSAN     | JUKE 1.6 CVT                       | 117CV           | 0,4830                | 1.811,25                                 | 2.173,50                                 | 3.622,50                                 | 4.347,00                                 |
| NISSAN     | JUKE 1.6 DIG-T                     | 190CV           | 0,5227                | 1.960,13                                 | 2.352,15                                 | 3.920,25                                 | 4.704,30                                 |
| NISSAN     | JUKE 1.6 DIG-T                     | 214CV 4WD       | 0,6238                | 2.339,25                                 | 2.807,10                                 | 4.678,50                                 | 5.614,20                                 |
| NISSAN     | JUKE 1.6 DIG-T 190CV               | 4WD             | 0,5576                | 2.091,00                                 | 2.509,20                                 | 4.182,00                                 | 5.018,40                                 |
| NISSAN     | JUKE 1.6 DIG-T 214CV               | 4WD             | 0,6251                | 2.344,13                                 | 2.812,95                                 | 4.688,25                                 | 5.625,90                                 |
| NISSAN     | JUKE 2019 1.0                      | 115CV           | 0,4302                | 1.613,25                                 | 1.935,90                                 | 3.226,50                                 | 3.871,80                                 |
| NISSAN     | MICRA 0.9 IG-T                     | 100CV           | 0,3922                | 1.470,75                                 | 1.764,90                                 | 2.941,50                                 | 3.529,80                                 |
| NISSAN     | MICRA 0.9 IG-T                     | 90CV            | 0,3931                | 1.474,13                                 | 1.768,95                                 | 2.948,25                                 | 3.537,90                                 |
| NISSAN     | MICRA 1.0 DIG-T                    | 117CV           | 0,4348                | 1.630,50                                 | 1.956,60                                 | 3.261,00                                 | 3.913,20                                 |
| NISSAN     | MICRA 1.0 IG                       | 70CV            | 0,3957                | 1.483,88                                 | 1.780,65                                 | 2.967,75                                 | 3.561,30                                 |
| NISSAN     | MICRA 1.0 IG 12V                   | 71CV            | 0,3736                | 1.401,00                                 | 1.681,20                                 | 2.802,00                                 | 3.362,40                                 |
| NISSAN     | MICRA 1.0 IG-T                     | 101CV           | 0,4051                | 1.519,13                                 | 1.822,95                                 | 3.038,25                                 | 3.645,90                                 |
| NISSAN     | MICRA 1.0L                         | 73CV            | 0,3848                | 1.443,00                                 | 1.731,60                                 | 2.886,00                                 | 3.463,20                                 |
| NISSAN     | MICRA 1.2 12V                      | 80CV            | 0,3721                | 1.395,38                                 | 1.674,45                                 | 2.790,75                                 | 3.348,90                                 |
| NISSAN     | MICRA 1.2 12V DIG-S                | 98CV            | 0,3877                | 1.453,88                                 | 1.744,65                                 | 2.907,75                                 | 3.489,30                                 |
| NISSAN     | MURANO 3.5 V6                      | 256CV           | 0,9151                | 3.431,63                                 | 4.117,95                                 | 6.863,25                                 | 8.235,90                                 |
| NISSAN     | NOTE 1.2                           | 80CV            | 0,3848                | 1.443,00                                 | 1.731,60                                 | 2.886,00                                 | 3.463,20                                 |
| NISSAN     | NOTE 1.2                           | 98CV            | 0,4108                | 1.540,50                                 | 1.848,60                                 | 3.081,00                                 | 3.697,20                                 |
| NISSAN     | NOTE 1.2 12V                       | 80CV MOD.2013   | 0,3961                | 1.485,38                                 | 1.782,45                                 | 2.970,75                                 | 3.564,90                                 |
| NISSAN     | NOTE 1.2 12V DSG-S                 | 98CV            | 0,4227                | 1.585,13                                 | 1.902,15                                 | 3.170,25                                 | 3.804,30                                 |
| NISSAN     | NOTE 1.4 /16V 88CV                 | 5 PORTE         | 0,4299                | 1.612,13                                 | 1.934,55                                 | 3.224,25                                 | 3.869,10                                 |
| NISSAN     | NOTE 1.6/16V 110CV                 | 5 PORTE         | 0,4720                | 1.770,00                                 | 2.124,00                                 | 3.540,00                                 | 4.248,00                                 |
| NISSAN     | PIXO 1.0/12V                       | 68CV            | 0,3328                | 1.248,00                                 | 1.497,60                                 | 2.496,00                                 | 2.995,20                                 |
| NISSAN     | PULSAR 1.2 DIG-T                   | 116CV           | 0,4457                | 1.671,38                                 | 2.005,65                                 | 3.342,75                                 | 4.011,30                                 |
| NISSAN     | QASHQAI 1.2 DIG-T 116CV            | MY2014          | 0,4530                | 1.698,75                                 | 2.038,50                                 | 3.397,50                                 | 4.077,00                                 |
| NISSAN     | QASHQAI 1.3 DIG-T                  | 140CV           | 0,4576                | 1.716,00                                 | 2.059,20                                 | 3.432,00                                 | 4.118,40                                 |
| NISSAN     | QASHQAI 1.3 DIG-T                  | 160CV           | 0,4848                | 1.818,00                                 | 2.181,60                                 | 3.636,00                                 | 4.363,20                                 |
| NISSAN     | QASHQAI 1.6                        | 117 CV MOD.2013 | 0,4873                | 1.827,38                                 | 2.192,85                                 | 3.654,75                                 | 4.385,70                                 |
| NISSAN     | QASHQAI 1.6 DIG-T                  | 163CV           | 0,5151                | 1.931,63                                 | 2.317,95                                 | 3.863,25                                 | 4.635,90                                 |
| NISSAN     | QASHQAI 1.6/16V                    | 115CV           | 0,5048                | 1.893,00                                 | 2.271,60                                 | 3.786,00                                 | 4.543,20                                 |
| NISSAN     | QASHQAI 2.0                        | 140CV MOD.2013  | 0,5833                | 2.187,38                                 | 2.624,85                                 | 4.374,75                                 | 5.249,70                                 |
| NISSAN     | QASHQAI 2.0/16V                    | 141CV           | 0,5907                | 2.215,13                                 | 2.658,15                                 | 4.430,25                                 | 5.316,30                                 |
| NISSAN     | QASHQAI 2.0/16V 4WD                | 141CV           | 0,6174                | 2.315,25                                 | 2.778,30                                 | 4.630,50                                 | 5.556,60                                 |
| NISSAN     | QASHQAI+2 1.6/16V                  | 115CV           | 0,5294                | 1.985,25                                 | 2.382,30                                 | 3.970,50                                 | 4.764,60                                 |
| NISSAN     | QASHQAI+2 2.0/16V                  | 140CV           | 0,6090                | 2.283,75                                 | 2.740,50                                 | 4.567,50                                 | 5.481,00                                 |
| NISSAN     | X-TRAIL 1.6 163CV                  | 2WD             | 0,5365                | 2.011,88                                 | 2.414,25                                 | 4.023,75                                 | 4.828,50                                 |
| NISSAN     | X-TRAIL 1.6 DIG-T                  | 163CV 2WD       | 0,5333                | 1.999,88                                 | 2.399,85                                 | 3.999,75                                 | 4.799,70                                 |
| NISSAN     | X-TRAIL 2.0/16V 141CV              | MOD.2007        | 0,6617                | 2.481,38                                 | 2.977,65                                 | 4.962,75                                 | 5.955,30                                 |
| NISSAN     | X-TRAIL 2.5/16V 169CV              | MOD.2007        | 0,7665                | 2.874,38                                 | 3.449,25                                 | 5.748,75                                 | 6.898,50                                 |
| OPEL       | ADAM 1.0                           | 115CV           | 0,4181                | 1.567,88                                 | 1.881,45                                 | 3.135,75                                 | 3.762,90                                 |
| OPEL       | ADAM 1.0                           | 90CV            | 0,3988                | 1.495,50                                 | 1.794,60                                 | 2.991,00                                 | 3.589,20                                 |
| OPEL       | ADAM 1.2                           | 70CV            | 0,3939                | 1.477,13                                 | 1.772,55                                 | 2.954,25                                 | 3.545,10                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                         | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|---------------------------------|----------------|-----------------------|--|--|--|--|
| OPEL  | ADAM 1.2                        | 70CV S&S       | 0,4064                | 1.524,00                                 | 1.828,80                                 | 3.048,00                                 | 3.657,60                                 |
| OPEL  | ADAM 1.2 70CV                   | ND             | 0,3756                | 1.408,50                                 | 1.690,20                                 | 2.817,00                                 | 3.380,40                                 |
| OPEL  | ADAM 1.4                        | 100CV          | 0,4332                | 1.624,50                                 | 1.949,40                                 | 3.249,00                                 | 3.898,80                                 |
| OPEL  | ADAM 1.4                        | 100CV S&S      | 0,4262                | 1.598,25                                 | 1.917,90                                 | 3.196,50                                 | 3.835,80                                 |
| OPEL  | ADAM 1.4                        | 150CV S&S      | 0,4607                | 1.727,63                                 | 2.073,15                                 | 3.455,25                                 | 4.146,30                                 |
| OPEL  | ADAM 1.4                        | 87CV           | 0,4274                | 1.602,75                                 | 1.923,30                                 | 3.205,50                                 | 3.846,60                                 |
| OPEL  | ADAM 1.4                        | 87CV S&S       | 0,4204                | 1.576,50                                 | 1.891,80                                 | 3.153,00                                 | 3.783,60                                 |
| OPEL  | ADAM 1.4 100CV                  | ND             | 0,4128                | 1.548,00                                 | 1.857,60                                 | 3.096,00                                 | 3.715,20                                 |
| OPEL  | ADAM 1.4 87CV                   | ND             | 0,4065                | 1.524,38                                 | 1.829,25                                 | 3.048,75                                 | 3.658,50                                 |
| OPEL  | AGILA 1.0 12V                   | 68CV           | 0,3648                | 1.368,00                                 | 1.641,60                                 | 2.736,00                                 | 3.283,20                                 |
| OPEL  | AGILA 1.0/12V 65CV              | MOD.2008       | 0,3720                | 1.395,00                                 | 1.674,00                                 | 2.790,00                                 | 3.348,00                                 |
| OPEL  | AGILA 1.2 16V                   | 94CV           | 0,3931                | 1.474,13                                 | 1.768,95                                 | 2.948,25                                 | 3.537,90                                 |
| OPEL  | AGILA 1.2 16V 86CV              | MOD.2008       | 0,4128                | 1.548,00                                 | 1.857,60                                 | 3.096,00                                 | 3.715,20                                 |
| OPEL  | ANTARA 2.4 167CV                | 4X2            | 0,6269                | 2.350,88                                 | 2.821,05                                 | 4.701,75                                 | 5.642,10                                 |
| OPEL  | ANTARA 2.4 167CV                | 4X4            | 0,6467                | 2.425,13                                 | 2.910,15                                 | 4.850,25                                 | 5.820,30                                 |
| OPEL  | ASTRA 1.0 T S&S                 | 105 CV EURO 6  | 0,4289                | 1.608,38                                 | 1.930,05                                 | 3.216,75                                 | 3.860,10                                 |
| OPEL  | ASTRA 1.0T                      | 90CV           | 0,4269                | 1.600,88                                 | 1.921,05                                 | 3.201,75                                 | 3.842,10                                 |
| OPEL  | ASTRA 1.4                       | 100 CV EURO 6  | 0,4411                | 1.654,13                                 | 1.984,95                                 | 3.308,25                                 | 3.969,90                                 |
| OPEL  | ASTRA 1.4 T                     | 140CV          | 0,4814                | 1.805,25                                 | 2.166,30                                 | 3.610,50                                 | 4.332,60                                 |
| OPEL  | ASTRA 1.4 T S&S                 | 150 CV EURO 6  | 0,4724                | 1.771,50                                 | 2.125,80                                 | 3.543,00                                 | 4.251,60                                 |
| OPEL  | ASTRA 1.4T                      | 125CV          | 0,5033                | 1.887,38                                 | 2.264,85                                 | 3.774,75                                 | 4.529,70                                 |
| OPEL  | ASTRA 1.6 T SHT                 | 200CV          | 0,5202                | 1.950,75                                 | 2.340,90                                 | 3.901,50                                 | 4.681,80                                 |
| OPEL  | ASTRA 1.6/16V T 180CV           | COUPÉ CABRIO   | 0,6231                | 2.336,63                                 | 2.803,95                                 | 4.673,25                                 | 5.607,90                                 |
| OPEL  | ASTRA 1.8/16V 140CV             | COUPÉ/CABRIO   | 0,5927                | 2.222,63                                 | 2.667,15                                 | 4.445,25                                 | 5.334,30                                 |
| OPEL  | ASTRA 2020 1.4T                 | 145CV          | 0,5223                | 1.958,63                                 | 2.350,35                                 | 3.917,25                                 | 4.700,70                                 |
| OPEL  | ASTRA GTC 1.4T 140CV            | MY2017         | 0,5317                | 1.993,88                                 | 2.392,65                                 | 3.987,75                                 | 4.785,30                                 |
| OPEL  | ASTRA GTC 1.6T 170CV            | MY2017         | 0,5691                | 2.134,13                                 | 2.560,95                                 | 4.268,25                                 | 5.121,90                                 |
| OPEL  | ASTRA GTC 1.6T 200CV            | MY2017         | 0,5611                | 2.104,13                                 | 2.524,95                                 | 4.208,25                                 | 5.049,90                                 |
| OPEL  | ASTRA GTC 2.0T 280CV            | MY2017         | 0,6497                | 2.436,38                                 | 2.923,65                                 | 4.872,75                                 | 5.847,30                                 |
| OPEL  | ASTRA ST 2020 1.4T              | 145CV SW       | 0,5304                | 1.989,00                                 | 2.386,80                                 | 3.978,00                                 | 4.773,60                                 |
| OPEL  | CASCADA 1.4 TURBO               | 120CV          | 0,5983                | 2.243,63                                 | 2.692,35                                 | 4.487,25                                 | 5.384,70                                 |
| OPEL  | CASCADA 1.4T                    | 120CV          | 0,5847                | 2.192,63                                 | 2.631,15                                 | 4.385,25                                 | 5.262,30                                 |
| OPEL  | CASCADA 1.6 TURBO               | 170CV          | 0,6387                | 2.395,13                                 | 2.874,15                                 | 4.790,25                                 | 5.748,30                                 |
| OPEL  | CASCADA 1.6T SIDI               | 170CV          | 0,5819                | 2.182,13                                 | 2.618,55                                 | 4.364,25                                 | 5.237,10                                 |
| OPEL  | COMBO 1.4 TWINPORT              | 90CV TOUR      | 0,4578                | 1.716,75                                 | 2.060,10                                 | 3.433,50                                 | 4.120,20                                 |
| OPEL  | CORSA 1.0                       | 65CV           | 0,3790                | 1.421,25                                 | 1.705,50                                 | 2.842,50                                 | 3.411,00                                 |
| OPEL  | CORSA 1.0T 115CV                | MY2015         | 0,4224                | 1.584,00                                 | 1.900,80                                 | 3.168,00                                 | 3.801,60                                 |
| OPEL  | CORSA 1.0T 90CV                 | MY2015         | 0,4035                | 1.513,13                                 | 1.815,75                                 | 3.026,25                                 | 3.631,50                                 |
| OPEL  | CORSA 1.2                       | 85CV           | 0,3986                | 1.494,75                                 | 1.793,70                                 | 2.989,50                                 | 3.587,40                                 |
| OPEL  | CORSA 1.2 70CV                  | MY2015         | 0,3945                | 1.479,38                                 | 1.775,25                                 | 2.958,75                                 | 3.550,50                                 |
| OPEL  | CORSA 1.4                       | 100CV          | 0,4353                | 1.632,38                                 | 1.958,85                                 | 3.264,75                                 | 3.917,70                                 |
| OPEL  | CORSA 1.4                       | 75CV           | 0,4192                | 1.572,00                                 | 1.886,40                                 | 3.144,00                                 | 3.772,80                                 |
| OPEL  | CORSA 1.4 90CV                  | MY2015         | 0,4155                | 1.558,13                                 | 1.869,75                                 | 3.116,25                                 | 3.739,50                                 |
| OPEL  | CORSA 1.4 90CV S&S              | MY2015         | 0,4116                | 1.543,50                                 | 1.852,20                                 | 3.087,00                                 | 3.704,40                                 |
| OPEL  | CORSA 1.4 T                     | 120CV          | 0,4565                | 1.711,88                                 | 2.054,25                                 | 3.423,75                                 | 4.108,50                                 |
| OPEL  | CORSA 1.4T                      | 150CV          | 0,4736                | 1.776,00                                 | 2.131,20                                 | 3.552,00                                 | 4.262,40                                 |
| OPEL  | CROSSLAND X 1.2                 | 81CV           | 0,3947                | 1.480,13                                 | 1.776,15                                 | 2.960,25                                 | 3.552,30                                 |
| OPEL  | GRANDLAND X 1.6T                | 180CV          | 0,5746                | 2.154,75                                 | 2.585,70                                 | 4.309,50                                 | 5.171,40                                 |
| OPEL  | GT 2.0/16V T                    | 260CV          | 0,7227                | 2.710,13                                 | 3.252,15                                 | 5.420,25                                 | 6.504,30                                 |
| OPEL  | INSIGNIA 1.4 T                  | 140CV          | 0,5485                | 2.056,88                                 | 2.468,25                                 | 4.113,75                                 | 4.936,50                                 |
| OPEL  | INSIGNIA 1.4 T S&S              | 140CV          | 0,5629                | 2.110,88                                 | 2.533,05                                 | 4.221,75                                 | 5.066,10                                 |
| OPEL  | INSIGNIA 1.4 T S&S ST           | 140CV SW       | 0,5763                | 2.161,13                                 | 2.593,35                                 | 4.322,25                                 | 5.186,70                                 |
| OPEL  | INSIGNIA 1.4 T ST               | SW 140CV       | 0,5638                | 2.114,25                                 | 2.537,10                                 | 4.228,50                                 | 5.074,20                                 |
| OPEL  | INSIGNIA 1.6 T                  | 180CV          | 0,5843                | 2.191,13                                 | 2.629,35                                 | 4.382,25                                 | 5.258,70                                 |
| OPEL  | INSIGNIA 1.6 T 180CV            | BERLINA EURO 5 | 0,5992                | 2.247,00                                 | 2.696,40                                 | 4.494,00                                 | 5.392,80                                 |
| OPEL  | INSIGNIA 1.6 T 180CV            | S.W. EURO 5    | 0,6087                | 2.282,63                                 | 2.739,15                                 | 4.565,25                                 | 5.478,30                                 |
| OPEL  | INSIGNIA 1.6 T S&S              | 170CV          | 0,5690                | 2.133,75                                 | 2.560,50                                 | 4.267,50                                 | 5.121,00                                 |
| OPEL  | INSIGNIA 1.6 T S&S              | 170CV SW       | 0,5820                | 2.182,50                                 | 2.619,00                                 | 4.365,00                                 | 5.238,00                                 |
| OPEL  | INSIGNIA 2.0 T                  | 220CV          | 0,6925                | 2.596,88                                 | 3.116,25                                 | 5.193,75                                 | 6.232,50                                 |
| OPEL  | INSIGNIA 2.0 T                  | 250CV          | 0,6589                | 2.470,88                                 | 2.965,05                                 | 4.941,75                                 | 5.930,10                                 |
| OPEL  | INSIGNIA 2.0 T 220 CV           | BERLINA EURO 5 | 0,6665                | 2.499,38                                 | 2.999,25                                 | 4.998,75                                 | 5.998,50                                 |
| OPEL  | INSIGNIA 2.0 T 220CV            | S.W. EURO 5    | 0,6754                | 2.532,75                                 | 3.039,30                                 | 5.065,50                                 | 6.078,60                                 |
| OPEL  | INSIGNIA 2.0 T 250CV            | SW             | 0,6698                | 2.511,75                                 | 3.014,10                                 | 5.023,50                                 | 6.028,20                                 |
| OPEL  | INSIGNIA 2.8 V6 TURBO COSMO 4X4 | 260CV EURO5    | 0,8176                | 3.066,00                                 | 3.679,20                                 | 6.132,00                                 | 7.358,40                                 |
| OPEL  | INSIGNIA 2019 1.5T              | 165CV          | 0,5950                | 2.231,25                                 | 2.677,50                                 | 4.462,50                                 | 5.355,00                                 |
| OPEL  | INSIGNIA 2020 1.4T              | 145CV          | 0,6185                | 2.319,38                                 | 2.783,25                                 | 4.638,75                                 | 5.566,50                                 |
| OPEL  | INSIGNIA 2020 2.0T              | 200CV          | 0,6554                | 2.457,75                                 | 2.949,30                                 | 4.915,50                                 | 5.898,60                                 |
| OPEL  | INSIGNIA 2020 2.0T              | 230CV AWD      | 0,7257                | 2.721,38                                 | 3.265,65                                 | 5.442,75                                 | 6.531,30                                 |
| OPEL  | INSIGNIA ST 1.6 T               | 180CV SW       | 0,5957                | 2.233,88                                 | 2.680,65                                 | 4.467,75                                 | 5.361,30                                 |
| OPEL  | INSIGNIA ST 2.0 T               | 220CV SW       | 0,7039                | 2.639,63                                 | 3.167,55                                 | 5.279,25                                 | 6.335,10                                 |
| OPEL  | INSIGNIA TOURER 2019 1.5T       | 165CV SW       | 0,6062                | 2.273,25                                 | 2.727,90                                 | 4.546,50                                 | 5.455,80                                 |



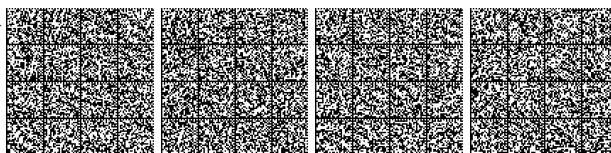
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                     | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|-----------------------------|--------------------|-----------------------|--|--|--|--|
| OPEL    | KARL 1.0                    | 75CV               | 0,3355                | 1,258,13                                 | 1,509,75                                 | 2,516,25                                 | 3,019,50                                 |
| OPEL    | KARL ROCKS 1.0              | 73CV               | 0,3650                | 1,368,75                                 | 1,642,50                                 | 2,737,50                                 | 3,285,00                                 |
| OPEL    | MERIVA 1.4                  | 100CV              | 0,4517                | 1,693,88                                 | 2,032,65                                 | 3,387,75                                 | 4,065,30                                 |
| OPEL    | MERIVA 1.4 100CV            | EURO5              | 0,4604                | 1,726,50                                 | 2,071,80                                 | 3,453,00                                 | 4,143,60                                 |
| OPEL    | MERIVA 1.4 120CV TURBO      | EURO5              | 0,4824                | 1,809,00                                 | 2,170,80                                 | 3,618,00                                 | 4,341,60                                 |
| OPEL    | MERIVA 1.4 140CV TURBO      | EURO5              | 0,5010                | 1,878,75                                 | 2,254,50                                 | 3,757,50                                 | 4,509,00                                 |
| OPEL    | MERIVA 1.4 T                | 120CV              | 0,5114                | 1,917,75                                 | 2,301,30                                 | 3,835,50                                 | 4,602,60                                 |
| OPEL    | MOKKA 1.4T ECOTEC           | 140CV 4X2          | 0,4785                | 1,794,38                                 | 2,153,25                                 | 3,588,75                                 | 4,306,50                                 |
| OPEL    | MOKKA 1.4T ECOTEC           | 140CV 4X4          | 0,5035                | 1,888,13                                 | 2,265,75                                 | 3,776,25                                 | 4,531,50                                 |
| OPEL    | MOKKA 1.4T ECOTEC AUT       | 140CV 4X2          | 0,5020                | 1,882,50                                 | 2,259,00                                 | 3,765,00                                 | 4,518,00                                 |
| OPEL    | MOKKA 1.6 ECOTEC            | 115CV 4X2          | 0,4871                | 1,826,63                                 | 2,191,95                                 | 3,653,25                                 | 4,383,90                                 |
| OPEL    | MOKKAX 1.4T ECOTEC          | 120CV 4X2          | 0,4670                | 1,751,25                                 | 2,101,50                                 | 3,502,50                                 | 4,203,00                                 |
| OPEL    | MOKKAX 1.4T ECOTEC          | 140CV 4X2          | 0,4818                | 1,806,75                                 | 2,168,10                                 | 3,613,50                                 | 4,336,20                                 |
| OPEL    | MOKKAX 1.4T ECOTEC          | 140CV 4X4          | 0,5078                | 1,904,25                                 | 2,285,10                                 | 3,808,50                                 | 4,570,20                                 |
| OPEL    | NUOVA ASTRA 1.4 100CV       | EURO5              | 0,4539                | 1,702,13                                 | 2,042,55                                 | 3,404,25                                 | 4,085,10                                 |
| OPEL    | NUOVA ASTRA 1.4 120CV       | S&S                | 0,4876                | 1,828,50                                 | 2,194,20                                 | 3,657,00                                 | 4,388,40                                 |
| OPEL    | NUOVA ASTRA 1.4 TURBO 140CV | EURO5              | 0,4990                | 1,871,25                                 | 2,245,50                                 | 3,742,50                                 | 4,491,00                                 |
| OPEL    | NUOVA ASTRA 1.6 GTC         | 180CV              | 0,5571                | 2,089,13                                 | 2,506,95                                 | 4,178,25                                 | 5,013,90                                 |
| OPEL    | NUOVA ASTRA 1.6 TURBO 180CV | EURO5              | 0,5459                | 2,047,13                                 | 2,456,55                                 | 4,094,25                                 | 4,913,10                                 |
| OPEL    | NUOVA ASTRA ST 1.4          | 101CV S.W.         | 0,4793                | 1,797,38                                 | 2,156,85                                 | 3,594,75                                 | 4,313,70                                 |
| OPEL    | NUOVA ASTRA ST 1.4 T        | 120CV SW           | 0,5030                | 1,886,25                                 | 2,263,50                                 | 3,772,50                                 | 4,527,00                                 |
| OPEL    | NUOVA ASTRA ST 1.4 TURBO    | 140CV S.W.         | 0,5237                | 1,963,88                                 | 2,356,65                                 | 3,927,75                                 | 4,713,30                                 |
| OPEL    | NUOVA ASTRA ST 1.6          | 116CV S.W.         | 0,4951                | 1,856,63                                 | 2,227,95                                 | 3,713,25                                 | 4,455,90                                 |
| OPEL    | NUOVA ASTRA ST 1.6 TURBO    | 180CV S.W.         | 0,5535                | 2,075,63                                 | 2,490,75                                 | 4,151,25                                 | 4,981,50                                 |
| OPEL    | TIGRA TWINTOP 1.4/16V       | 90CV COUPÉ/SPIDER  | 0,4943                | 1,853,63                                 | 2,224,35                                 | 3,707,25                                 | 4,448,70                                 |
| OPEL    | TIGRA TWINTOP 1.8/16V       | 125CV COUPÉ/SPIDER | 0,5597                | 2,098,88                                 | 2,518,65                                 | 4,197,75                                 | 5,037,30                                 |
| OPEL    | VIVARO 2.0/16V 120          | 117CV COMBI        | 0,7131                | 2,674,13                                 | 3,208,95                                 | 5,348,25                                 | 6,417,90                                 |
| OPEL    | ZAFIRA 1.4 T 120CV          | MY2017             | 0,5443                | 2,041,13                                 | 2,449,35                                 | 4,082,25                                 | 4,898,70                                 |
| OPEL    | ZAFIRA 1.4 T 140CV          | MY2017             | 0,5703                | 2,138,63                                 | 2,566,35                                 | 4,277,25                                 | 5,132,70                                 |
| OPEL    | ZAFIRA 1.6 16V VVT          | 115CV ONE          | 0,5161                | 1,935,38                                 | 2,322,45                                 | 3,870,75                                 | 4,644,90                                 |
| OPEL    | ZAFIRA 1.6T                 | 136CV              | 0,5577                | 2,091,38                                 | 2,509,65                                 | 4,182,75                                 | 5,019,30                                 |
| OPEL    | ZAFIRA 1.8 16V VVT          | 140CV ONE          | 0,5634                | 2,112,75                                 | 2,535,30                                 | 4,225,50                                 | 5,070,60                                 |
| OPEL    | ZAFIRA TOURER 1.4 T         | 120CV              | 0,5382                | 2,018,25                                 | 2,421,90                                 | 4,036,50                                 | 4,843,80                                 |
| OPEL    | ZAFIRA TOURER 1.4 T         | 140CV              | 0,5603                | 2,101,13                                 | 2,521,35                                 | 4,202,25                                 | 5,042,70                                 |
| PEUGEOT | 107 1.0/12V 68CV            | EURO5              | 0,3504                | 1,314,00                                 | 1,576,80                                 | 2,628,00                                 | 3,153,60                                 |
| PEUGEOT | 108 1.0 VTI                 | 68CV               | 0,3415                | 1,280,63                                 | 1,536,75                                 | 2,561,25                                 | 3,073,50                                 |
| PEUGEOT | 108 1.2 VTI                 | 82CV               | 0,3701                | 1,387,88                                 | 1,665,45                                 | 2,775,75                                 | 3,330,90                                 |
| PEUGEOT | 2008 1.2 12V VTI            | 82CV               | 0,4118                | 1,544,25                                 | 1,853,10                                 | 3,088,50                                 | 3,706,20                                 |
| PEUGEOT | 2008 1.2 PURETECH           | 110CV              | 0,4476                | 1,678,50                                 | 2,014,20                                 | 3,357,00                                 | 4,028,40                                 |
| PEUGEOT | 2008 1.2 PURETECH           | 82CV               | 0,4287                | 1,607,63                                 | 1,929,15                                 | 3,215,25                                 | 3,858,30                                 |
| PEUGEOT | 2008 1.2 PURETECH TURBO     | 130CV              | 0,4864                | 1,824,00                                 | 2,188,80                                 | 3,648,00                                 | 4,377,60                                 |
| PEUGEOT | 2008 1.6 VTI                | 120CV              | 0,4758                | 1,784,25                                 | 2,141,10                                 | 3,568,50                                 | 4,282,20                                 |
| PEUGEOT | 206 1.1 PLUS 60CV           | EURO5              | 0,3913                | 1,467,38                                 | 1,760,85                                 | 2,934,75                                 | 3,521,70                                 |
| PEUGEOT | 207 1.4 16V VTI 95CV        | EURO5              | 0,4399                | 1,649,63                                 | 1,979,55                                 | 3,299,25                                 | 3,959,10                                 |
| PEUGEOT | 207 1.4 16V VTI 95CV        | S.W. EURO5         | 0,4574                | 1,715,25                                 | 2,058,30                                 | 3,430,50                                 | 4,116,60                                 |
| PEUGEOT | 207 1.4 73CV                | EURO5              | 0,4248                | 1,593,00                                 | 1,911,60                                 | 3,186,00                                 | 3,823,20                                 |
| PEUGEOT | 207 1.4 73CV                | S.W. EURO5         | 0,4547                | 1,705,13                                 | 2,046,15                                 | 3,410,25                                 | 4,092,30                                 |
| PEUGEOT | 207 1.6 16V THP 156CV       | EURO5              | 0,5089                | 1,908,38                                 | 2,290,05                                 | 3,816,75                                 | 4,580,10                                 |
| PEUGEOT | 207 1.6 16V VTI 120CV       | EURO5              | 0,4624                | 1,734,00                                 | 2,080,80                                 | 3,468,00                                 | 4,161,60                                 |
| PEUGEOT | 207 1.6 16V VTI 120CV       | S.W. EURO5         | 0,4752                | 1,782,00                                 | 2,138,40                                 | 3,564,00                                 | 4,276,80                                 |
| PEUGEOT | 207 1.6/16V 120CV           | COUPÉ-CABRIO       | 0,5066                | 1,899,75                                 | 2,279,70                                 | 3,799,50                                 | 4,559,40                                 |
| PEUGEOT | 207 1.6/16V 150CV           | COUPÉ-CABRIO       | 0,5426                | 2,034,75                                 | 2,441,70                                 | 4,069,50                                 | 4,883,40                                 |
| PEUGEOT | 208 1.0 12V VTI             | 68CV               | 0,3662                | 1,373,25                                 | 1,647,90                                 | 2,746,50                                 | 3,295,80                                 |
| PEUGEOT | 208 1.2 12V E-VTI S&S ETG5  | 82CV               | 0,3977                | 1,491,38                                 | 1,789,65                                 | 2,982,75                                 | 3,579,30                                 |
| PEUGEOT | 208 1.2 12V VTI             | 82CV               | 0,3835                | 1,438,13                                 | 1,725,75                                 | 2,876,25                                 | 3,451,50                                 |
| PEUGEOT | 208 1.2 68CV                | ND                 | 0,3646                | 1,367,25                                 | 1,640,70                                 | 2,734,50                                 | 3,281,40                                 |
| PEUGEOT | 208 1.2 82CV                | ND                 | 0,3705                | 1,389,38                                 | 1,667,25                                 | 2,778,75                                 | 3,334,50                                 |
| PEUGEOT | 208 1.2 PURETECH            | 110CV              | 0,4079                | 1,529,63                                 | 1,835,55                                 | 3,059,25                                 | 3,671,10                                 |
| PEUGEOT | 208 1.4 VTI                 | 95CV               | 0,4341                | 1,627,88                                 | 1,953,45                                 | 3,255,75                                 | 3,906,90                                 |
| PEUGEOT | 208 1.6 THP                 | 155CV              | 0,4944                | 1,854,00                                 | 2,224,80                                 | 3,708,00                                 | 4,449,60                                 |
| PEUGEOT | 208 1.6 THP                 | 208CV              | 0,5092                | 1,909,50                                 | 2,291,40                                 | 3,819,00                                 | 4,582,80                                 |
| PEUGEOT | 208 1.6 VTI                 | 120CV              | 0,4652                | 1,744,50                                 | 2,093,40                                 | 3,489,00                                 | 4,186,80                                 |
| PEUGEOT | 3008 1.2                    | 130CV              | 0,4581                | 1,717,88                                 | 2,061,45                                 | 3,435,75                                 | 4,122,90                                 |
| PEUGEOT | 3008 1.2 130CV              | MY2016             | 0,4626                | 1,734,75                                 | 2,081,70                                 | 3,469,50                                 | 4,163,40                                 |
| PEUGEOT | 3008 1.6 16V 156CV          | EURO5              | 0,5807                | 2,177,63                                 | 2,613,15                                 | 4,355,25                                 | 5,226,30                                 |
| PEUGEOT | 3008 1.6 PURETECH TURBO     | 180CV              | 0,5993                | 2,247,38                                 | 2,696,85                                 | 4,494,75                                 | 5,393,70                                 |
| PEUGEOT | 3008 1.6 THP 165CV          | MY2016             | 0,5682                | 2,130,75                                 | 2,556,90                                 | 4,261,50                                 | 5,113,80                                 |
| PEUGEOT | 3008 1.6 VTI                | 120CV              | 0,5181                | 1,942,88                                 | 2,331,45                                 | 3,885,75                                 | 4,662,90                                 |
| PEUGEOT | 308 1.2                     | 110CV              | 0,4342                | 1,628,25                                 | 1,953,90                                 | 3,256,50                                 | 3,907,80                                 |
| PEUGEOT | 308 1.2                     | 130CV              | 0,4569                | 1,713,38                                 | 2,056,05                                 | 3,426,75                                 | 4,112,10                                 |
| PEUGEOT | 308 1.2 12V VTI 82CV        | MOD.2013           | 0,4307                | 1,615,13                                 | 1,938,15                                 | 3,230,25                                 | 3,876,30                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                 | SERIE        | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|-------------------------|--------------|-----------------------|--|--|--|--|
| PEUGEOT | 308 1.2 E-THP 130CV     | SW           | 0,4663                | 1,748,63                                 | 2,098,35                                 | 3,497,25                                 | 4,196,70                                 |
| PEUGEOT | 308 1.4 VTI 98CV        | EURO5        | 0,4797                | 1,798,88                                 | 2,158,65                                 | 3,597,75                                 | 4,317,30                                 |
| PEUGEOT | 308 1.4 VTI 98CV        | S.W. EURO5   | 0,4874                | 1,827,75                                 | 2,193,30                                 | 3,655,50                                 | 4,386,60                                 |
| PEUGEOT | 308 1.6 THP             | 205CV        | 0,5404                | 2,026,50                                 | 2,431,80                                 | 4,053,00                                 | 4,863,60                                 |
| PEUGEOT | 308 1.6 THP 125CV       | MOD.2013     | 0,4818                | 1,806,75                                 | 2,168,10                                 | 3,613,50                                 | 4,336,20                                 |
| PEUGEOT | 308 1.6 THP 156CV       | CC EURO5     | 0,5803                | 2,176,13                                 | 2,611,35                                 | 4,352,25                                 | 5,222,70                                 |
| PEUGEOT | 308 1.6 THP 156CV       | EURO5        | 0,5275                | 1,978,13                                 | 2,373,75                                 | 3,956,25                                 | 4,747,50                                 |
| PEUGEOT | 308 1.6 THP 156CV       | MOD.2013     | 0,4984                | 1,869,00                                 | 2,242,80                                 | 3,738,00                                 | 4,485,60                                 |
| PEUGEOT | 308 1.6 THP 156CV       | S.W. EURO5   | 0,5390                | 2,021,25                                 | 2,425,50                                 | 4,042,50                                 | 4,851,00                                 |
| PEUGEOT | 308 1.6 THP 200CV       | CC EURO5     | 0,6204                | 2,326,50                                 | 2,791,80                                 | 4,653,00                                 | 5,583,60                                 |
| PEUGEOT | 308 1.6 THP GTI 200CV   | EURO5        | 0,5583                | 2,093,63                                 | 2,512,35                                 | 4,187,25                                 | 5,024,70                                 |
| PEUGEOT | 308 1.6 VTI 120CV       | CC EURO5     | 0,5639                | 2,114,63                                 | 2,537,55                                 | 4,229,25                                 | 5,075,10                                 |
| PEUGEOT | 308 1.6 VTI 120CV       | EURO5        | 0,4888                | 1,833,00                                 | 2,199,60                                 | 3,666,00                                 | 4,399,20                                 |
| PEUGEOT | 308 1.6 VTI 120CV       | S.W. EURO5   | 0,4948                | 1,855,50                                 | 2,226,60                                 | 3,711,00                                 | 4,453,20                                 |
| PEUGEOT | 5008 1.2 130CV          | MOD 2017     | 0,4776                | 1,791,00                                 | 2,149,20                                 | 3,582,00                                 | 4,298,40                                 |
| PEUGEOT | 5008 1.2 PURETECH       | 130CV        | 0,4648                | 1,743,00                                 | 2,091,60                                 | 3,486,00                                 | 4,183,20                                 |
| PEUGEOT | 5008 1.6 165CV          | MOD 2017     | 0,5823                | 2,183,63                                 | 2,620,35                                 | 4,367,25                                 | 5,240,70                                 |
| PEUGEOT | 5008 1.6 16V 120CV      | EURO5        | 0,5438                | 2,039,25                                 | 2,447,10                                 | 4,078,50                                 | 4,894,20                                 |
| PEUGEOT | 5008 1.6 16V 156CV      | EURO5        | 0,5739                | 2,152,13                                 | 2,582,55                                 | 4,304,25                                 | 5,165,10                                 |
| PEUGEOT | 508 1.6 THP             | 156CV        | 0,5694                | 2,135,25                                 | 2,562,30                                 | 4,270,50                                 | 5,124,60                                 |
| PEUGEOT | 508 1.6 VTI             | 120CV        | 0,5260                | 1,972,50                                 | 2,367,00                                 | 3,945,00                                 | 4,734,00                                 |
| PEUGEOT | 508 SW 1.6 165CV        | EURO 6       | 0,5607                | 2,102,63                                 | 2,523,15                                 | 4,205,25                                 | 5,046,30                                 |
| PEUGEOT | 508 SW 1.6 THP          | 156CV        | 0,5790                | 2,171,25                                 | 2,605,50                                 | 4,342,50                                 | 5,211,00                                 |
| PEUGEOT | 508 SW 1.6 VTI          | 120CV        | 0,5317                | 1,993,88                                 | 2,392,65                                 | 3,987,75                                 | 4,785,30                                 |
| PEUGEOT | 607 2.2/16V 163CV       | BERLINA      | 0,7827                | 2,935,13                                 | 3,522,15                                 | 5,870,25                                 | 7,044,30                                 |
| PEUGEOT | PARTNER TEPEE 1.6       | 120CV EURO5  | 0,5070                | 1,901,25                                 | 2,281,50                                 | 3,802,50                                 | 4,563,00                                 |
| PEUGEOT | PARTNER TEPEE 1.6       | 98CV EURO5   | 0,4806                | 1,802,25                                 | 2,162,70                                 | 3,604,50                                 | 4,325,40                                 |
| PEUGEOT | PARTNER TEPEE 1.6 98CV  | ND           | 0,4584                | 1,719,00                                 | 2,062,80                                 | 3,438,00                                 | 4,125,60                                 |
| PEUGEOT | RCZ 1.6 16V THP         | 156CV        | 0,5903                | 2,213,63                                 | 2,656,35                                 | 4,427,25                                 | 5,312,70                                 |
| PEUGEOT | RCZ 1.6 16V THP         | 200CV        | 0,6193                | 2,322,38                                 | 2,786,85                                 | 4,644,75                                 | 5,573,70                                 |
| PORSCHE | 911 CARRERA 3.0 370CV   | CABRIO       | 1,3093                | 4,909,88                                 | 5,891,85                                 | 9,819,75                                 | 11,783,70                                |
| PORSCHE | 911 CARRERA 3.0 370CV   | COUPÉ        | 1,2144                | 4,554,00                                 | 5,464,80                                 | 9,108,00                                 | 10,929,60                                |
| PORSCHE | 911 CARRERA 3.5 350CV   | CABRIO       | 1,2689                | 4,758,38                                 | 5,710,05                                 | 9,516,75                                 | 11,420,10                                |
| PORSCHE | 911 CARRERA 3.5 350CV   | COUPÉ 2012   | 1,2041                | 4,515,38                                 | 5,418,45                                 | 9,030,75                                 | 10,836,90                                |
| PORSCHE | 911 CARRERA 345CV       | CABRIO       | 1,2855                | 4,820,63                                 | 5,784,75                                 | 9,641,25                                 | 11,569,50                                |
| PORSCHE | 911 CARRERA 345CV       | COUPÉ        | 1,1708                | 4,390,50                                 | 5,268,60                                 | 8,671,00                                 | 10,537,20                                |
| PORSCHE | 911 CARRERA 4S 385CV    | CABRIO       | 1,4419                | 5,407,13                                 | 6,488,55                                 | 10,814,25                                | 12,977,10                                |
| PORSCHE | 911 CARRERA 4S 385CV    | COUPÉ        | 1,3566                | 5,087,25                                 | 6,104,70                                 | 10,174,50                                | 12,209,40                                |
| PORSCHE | 911 CARRERA QUATTRO     | 345CV CABRIO | 1,3434                | 5,037,75                                 | 6,045,30                                 | 10,075,50                                | 12,090,60                                |
| PORSCHE | 911 CARRERA QUATTRO     | 345CV COUPÉ  | 1,2571                | 4,714,13                                 | 5,656,95                                 | 9,428,25                                 | 11,313,90                                |
| PORSCHE | 911 CARRERA S 3.0 420CV | COUPÉ        | 1,3305                | 4,989,38                                 | 5,987,25                                 | 9,978,75                                 | 11,974,50                                |
| PORSCHE | 911 CARRERA S 3.8 400CV | CABRIO       | 1,4187                | 5,320,13                                 | 6,384,15                                 | 10,640,25                                | 12,768,30                                |
| PORSCHE | 911 CARRERA S 3.8 400CV | COUPÉ 2012   | 1,3277                | 4,978,88                                 | 5,974,65                                 | 9,957,75                                 | 11,949,30                                |
| PORSCHE | 911 CARRERA S 385CV     | CABRIO       | 1,3850                | 5,193,75                                 | 6,232,50                                 | 10,387,50                                | 12,465,00                                |
| PORSCHE | 911 CARRERA S 385CV     | COUPÉ        | 1,2987                | 4,870,13                                 | 5,844,15                                 | 9,740,25                                 | 11,688,30                                |
| PORSCHE | 911 TURBO 480CV         | COUPÉ        | 1,6918                | 6,344,25                                 | 7,613,10                                 | 12,688,50                                | 15,226,20                                |
| PORSCHE | BOXSTER 2.7             | 265CV        | 0,8640                | 3,240,00                                 | 3,888,00                                 | 6,480,00                                 | 7,776,00                                 |
| PORSCHE | BOXSTER 2.9             | 256CV        | 0,9254                | 3,470,25                                 | 4,164,30                                 | 6,940,50                                 | 8,328,60                                 |
| PORSCHE | BOXSTER 3.4 S           | 310CV        | 1,0202                | 3,825,75                                 | 4,590,90                                 | 7,651,50                                 | 9,181,80                                 |
| PORSCHE | BOXSTER 3.4 S           | 315CV        | 0,9681                | 3,630,38                                 | 4,356,45                                 | 7,260,75                                 | 8,712,90                                 |
| PORSCHE | BOXSTER SPYDER 3.4 24V  | 320CV        | 1,0717                | 4,018,88                                 | 4,822,65                                 | 8,037,75                                 | 9,645,30                                 |
| PORSCHE | CAYENNE 3.6             | 300CV        | 1,0214                | 3,830,25                                 | 4,596,30                                 | 7,660,50                                 | 9,192,60                                 |
| PORSCHE | CAYENNE 3.6 V6          | 420CV        | 1,1686                | 4,382,25                                 | 5,258,70                                 | 8,764,50                                 | 10,517,40                                |
| PORSCHE | CAYENNE 4.8 V8          | 520CV        | 1,5628                | 5,860,50                                 | 7,032,60                                 | 11,721,00                                | 14,065,20                                |
| PORSCHE | CAYENNE S 4.8           | 400CV        | 1,1781                | 4,417,88                                 | 5,301,45                                 | 8,835,75                                 | 10,602,90                                |
| PORSCHE | CAYENNE S HYBRID 3.0    | 333CV        | 1,1000                | 4,125,00                                 | 4,950,00                                 | 8,250,00                                 | 9,900,00                                 |
| PORSCHE | CAYENNE TURBO 4.8       | 500CV        | 1,5612                | 5,854,50                                 | 7,025,40                                 | 11,709,00                                | 14,050,80                                |
| PORSCHE | CAYMAN 2.7              | 275CV        | 0,8754                | 3,282,75                                 | 3,939,30                                 | 6,565,50                                 | 7,878,60                                 |
| PORSCHE | CAYMAN 2.9              | 265CV        | 0,9465                | 3,549,38                                 | 4,259,25                                 | 7,098,75                                 | 8,518,50                                 |
| PORSCHE | CAYMAN 3.4 S            | 325CV        | 0,9884                | 3,706,50                                 | 4,447,80                                 | 7,413,00                                 | 8,895,60                                 |
| PORSCHE | CAYMAN R 3.4            | 330CV        | 1,1060                | 4,147,50                                 | 4,977,00                                 | 8,295,00                                 | 9,954,00                                 |
| PORSCHE | CAYMAN S 3.4            | 320CV        | 1,0544                | 3,954,00                                 | 4,744,80                                 | 7,908,00                                 | 9,489,60                                 |
| PORSCHE | MACAN 2.0               | 252CV        | 0,8359                | 3,134,63                                 | 3,761,55                                 | 6,269,25                                 | 7,523,10                                 |
| PORSCHE | MACAN 3.0 GTS           | 360CV        | 1,0606                | 3,977,25                                 | 4,772,70                                 | 7,954,50                                 | 9,545,40                                 |
| PORSCHE | MACAN 3.0 S             | 340CV        | 0,9686                | 3,632,25                                 | 4,358,70                                 | 7,264,50                                 | 8,717,40                                 |
| PORSCHE | MACAN 3.6 TURBO         | 400CV        | 1,1387                | 4,270,13                                 | 5,124,15                                 | 8,540,25                                 | 10,248,30                                |
| PORSCHE | PANAMERA 3.6            | 300CV        | 1,1925                | 4,471,88                                 | 5,366,25                                 | 8,943,75                                 | 10,732,50                                |
| PORSCHE | PANAMERA 3.6            | 310CV        | 1,1545                | 4,329,38                                 | 5,195,25                                 | 8,658,75                                 | 10,390,50                                |
| PORSCHE | PANAMERA 3.6 4          | 300CV        | 1,2132                | 4,549,50                                 | 5,459,00                                 | 9,099,00                                 | 10,918,80                                |
| PORSCHE | PANAMERA 4 3.6          | 310CV        | 1,1964                | 4,486,50                                 | 5,383,80                                 | 8,973,00                                 | 10,767,60                                |
| PORSCHE | PANAMERA 4.0 TURBO      | 550CV        | 1,7503                | 6,563,63                                 | 7,876,35                                 | 13,127,25                                | 15,752,70                                |





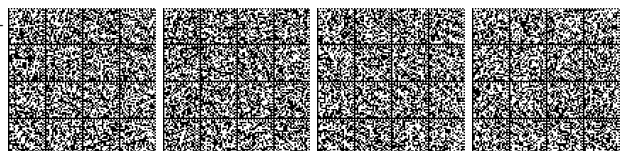
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                     | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|-----------------------------|----------------|-----------------------|--|--|--|--|
| PORSCHE | PANAMERA 4.8 GTS            | 430CV          | 1.5053                | 5.644,88                                 | 6.773,85                                 | 11.289,75                                | 13.547,70                                |
| PORSCHE | PANAMERA 4.8 TURBO S        | 550CV          | 1.9339                | 7.252,13                                 | 8.702,55                                 | 14.504,25                                | 17.405,10                                |
| PORSCHE | PANAMERA 4S 2.9             | 440CV          | 1.3295                | 4.985,63                                 | 5.982,75                                 | 9.971,25                                 | 11.965,50                                |
| PORSCHE | PANAMERA 4S 3.0             | 420CV          | 1.3751                | 5.156,63                                 | 6.187,95                                 | 10.313,25                                | 12.375,90                                |
| PORSCHE | PANAMERA 4S 4.8 8V          | 400CV          | 1.3990                | 5.246,25                                 | 6.295,50                                 | 10.492,50                                | 12.591,00                                |
| PORSCHE | PANAMERA GTS 4.0            | 460CV          | 1.5973                | 5.989,88                                 | 7.187,85                                 | 11.979,75                                | 14.375,70                                |
| PORSCHE | PANAMERA GTS 4.8            | 441CV          | 1.5313                | 5.742,38                                 | 6.890,85                                 | 11.484,75                                | 13.781,70                                |
| PORSCHE | PANAMERA S 3.0              | 420CV          | 1.3313                | 4.992,38                                 | 5.990,85                                 | 9.984,75                                 | 11.981,70                                |
| PORSCHE | PANAMERA S 4.8 8V           | 400CV          | 1.3692                | 5.134,50                                 | 6.161,40                                 | 10.269,00                                | 12.322,80                                |
| PORSCHE | PANAMERA TURBO 4.8          | 519CV          | 1.6838                | 6.314,25                                 | 7.577,10                                 | 12.628,50                                | 15.154,20                                |
| PORSCHE | PANAMERA TURBO 4.8 8V       | 500CV          | 1.7082                | 6.405,75                                 | 7.686,90                                 | 12.811,50                                | 15.373,80                                |
| RENAULT | CAPTUR 1.2 TCE              | 120CV EDC      | 0.4454                | 1.670,25                                 | 2.004,30                                 | 3.340,50                                 | 4.008,60                                 |
| RENAULT | CAPTUR 2020 1.0 TCE         | 100CV          | 0.3973                | 1.489,88                                 | 1.787,85                                 | 2.979,75                                 | 3.575,70                                 |
| RENAULT | CAPTUR 2020 1.3 TCE         | 130CV          | 0.4678                | 1.754,25                                 | 2.105,10                                 | 3.508,50                                 | 4.210,20                                 |
| RENAULT | CAPTUR 900 TCE 12V          | 90CV           | 0.3962                | 1.485,75                                 | 1.782,90                                 | 2.971,50                                 | 3.565,80                                 |
| RENAULT | CAPTURE 0.9                 | 90CV           | 0.3925                | 1.471,88                                 | 1.766,25                                 | 2.943,75                                 | 3.532,50                                 |
| RENAULT | CAPTURE 1.3 TCE             | 130CV          | 0.4458                | 1.671,75                                 | 2.006,10                                 | 3.343,50                                 | 4.012,20                                 |
| RENAULT | CAPTURE 1.3 TCE             | 150CV          | 0.4606                | 1.727,25                                 | 2.072,70                                 | 3.454,50                                 | 4.145,40                                 |
| RENAULT | CLIO 0.9 TCE 12V            | 75CV           | 0.3844                | 1.441,50                                 | 1.729,80                                 | 2.883,00                                 | 3.459,60                                 |
| RENAULT | CLIO 0.9 TCE 12V            | 90CV           | 0.3901                | 1.462,88                                 | 1.755,45                                 | 2.925,75                                 | 3.510,90                                 |
| RENAULT | CLIO 0.9 TCE 12V            | 90CV S&S       | 0.3998                | 1.499,25                                 | 1.799,10                                 | 2.998,50                                 | 3.598,20                                 |
| RENAULT | CLIO 0.9 TCE 90CV           | S&S            | 0.3866                | 1.449,75                                 | 1.739,70                                 | 2.899,50                                 | 3.479,40                                 |
| RENAULT | CLIO 1.2                    | 75CV           | 0.4065                | 1.524,38                                 | 1.829,25                                 | 3.048,75                                 | 3.658,50                                 |
| RENAULT | CLIO 1.2 120CV              | S&S            | 0.4308                | 1.615,50                                 | 1.938,60                                 | 3.231,00                                 | 3.877,20                                 |
| RENAULT | CLIO 1.2 16V 101CV SPORTOUR | SW             | 0.4379                | 1.642,13                                 | 1.970,55                                 | 3.284,25                                 | 3.941,10                                 |
| RENAULT | CLIO 1.2 16V 75CV SPORTOUR  | SW             | 0.4227                | 1.585,13                                 | 1.902,15                                 | 3.170,25                                 | 3.804,30                                 |
| RENAULT | CLIO 1.2 75CV               | BERLINA        | 0.4121                | 1.545,38                                 | 1.854,45                                 | 3.090,75                                 | 3.708,90                                 |
| RENAULT | CLIO 1.2 75CV               | ND             | 0.3954                | 1.482,75                                 | 1.779,30                                 | 2.965,50                                 | 3.558,60                                 |
| RENAULT | CLIO 1.2 TCE                | 120CV          | 0.4417                | 1.656,38                                 | 1.987,65                                 | 3.312,75                                 | 3.975,30                                 |
| RENAULT | CLIO 1.2 TCE 101CV          | BERLINA        | 0.4303                | 1.613,63                                 | 1.936,35                                 | 3.227,25                                 | 3.872,70                                 |
| RENAULT | CLIO 1.2 TCE S&S            | 120CV          | 0.4413                | 1.654,88                                 | 1.985,85                                 | 3.309,75                                 | 3.971,70                                 |
| RENAULT | CLIO 1.6 130CV              | GT GORDINI     | 0.4986                | 1.869,75                                 | 2.243,70                                 | 3.739,50                                 | 4.487,40                                 |
| RENAULT | CLIO 1.6 T 200CV            | RS             | 0.5374                | 2.015,25                                 | 2.418,30                                 | 4.030,50                                 | 4.836,60                                 |
| RENAULT | CLIO 1.6 TCE                | 200CV          | 0.5071                | 1.901,63                                 | 2.281,95                                 | 3.803,25                                 | 4.563,90                                 |
| RENAULT | CLIO 2.0 203CV RS           | BERLINA        | 0.6059                | 2.272,13                                 | 2.726,55                                 | 4.544,25                                 | 5.453,10                                 |
| RENAULT | CLIO 2019 1.0 SCE           | 75CV           | 0.3964                | 1.486,50                                 | 1.783,80                                 | 2.973,00                                 | 3.567,60                                 |
| RENAULT | CLIO 2019 1.0 TCE           | 100CV          | 0.3917                | 1.468,88                                 | 1.762,65                                 | 2.937,75                                 | 3.525,30                                 |
| RENAULT | CLIO 2019 1.3 TCE           | 130CV          | 0.4738                | 1.776,75                                 | 2.132,10                                 | 3.553,50                                 | 4.264,20                                 |
| RENAULT | CLIO SPORTER 1.2            | 75CV SW        | 0.4285                | 1.606,88                                 | 1.928,25                                 | 3.213,75                                 | 3.856,50                                 |
| RENAULT | CLIO SPORTER 1.2 75CV       | SW             | 0.4018                | 1.506,75                                 | 1.808,10                                 | 3.013,50                                 | 3.616,20                                 |
| RENAULT | CLIO SPORTER 1.2 TCE        | 120CV SW       | 0.4621                | 1.732,88                                 | 2.079,45                                 | 3.465,75                                 | 4.158,90                                 |
| RENAULT | CLIO SPORTER 1.2 TCE 120CV  | SW             | 0.4347                | 1.630,13                                 | 1.956,15                                 | 3.260,25                                 | 3.912,30                                 |
| RENAULT | CLIO SPORTER 900 TCE        | 90CV SW        | 0.4091                | 1.534,13                                 | 1.840,95                                 | 3.068,25                                 | 3.681,90                                 |
| RENAULT | CLIO SPORTER 900 TCE 90CV   | SW             | 0.3909                | 1.465,88                                 | 1.759,05                                 | 2.931,75                                 | 3.518,10                                 |
| RENAULT | CLIO STORIA 1.2/58CV        | MOD.2004       | 0.3881                | 1.455,38                                 | 1.746,45                                 | 2.910,75                                 | 3.492,90                                 |
| RENAULT | ESCAPE 1.8 TCE              | 225CV          | 0.6509                | 2.440,88                                 | 2.929,05                                 | 4.881,75                                 | 5.858,10                                 |
| RENAULT | ESPACE 1.6 TCE              | 200CV          | 0.6096                | 2.286,00                                 | 2.743,20                                 | 4.572,00                                 | 5.486,40                                 |
| RENAULT | ESPACE 1.8 TCE EDC          | 225CV          | 0.6908                | 2.590,50                                 | 3.108,60                                 | 5.181,00                                 | 6.217,20                                 |
| RENAULT | ESPACE 2.0/16V 136CV        | MOD.2006       | 0.6548                | 2.455,50                                 | 2.946,60                                 | 4.911,00                                 | 5.893,20                                 |
| RENAULT | GRAND MODUS 1.2/16V         | 101CV          | 0.4445                | 1.666,88                                 | 2.000,25                                 | 3.333,75                                 | 4.000,50                                 |
| RENAULT | GRAND MODUS 1.2/16V         | 75CV           | 0.4274                | 1.602,75                                 | 1.923,30                                 | 3.205,50                                 | 3.846,60                                 |
| RENAULT | GRAND MODUS 1.6/16V         | 113CV          | 0.4910                | 1.841,25                                 | 2.209,50                                 | 3.682,50                                 | 4.419,00                                 |
| RENAULT | GRAND SCENIC 1.2 TCE        | 115CV          | 0.5090                | 1.908,75                                 | 2.290,50                                 | 3.817,50                                 | 4.581,00                                 |
| RENAULT | GRAND SCENIC 1.2 TCE        | 130CV          | 0.5343                | 2.003,63                                 | 2.404,35                                 | 4.007,25                                 | 4.808,70                                 |
| RENAULT | GRAND SCENIC 1.3 TCE        | 115CV          | 0.5257                | 1.971,38                                 | 2.365,65                                 | 3.942,75                                 | 4.731,30                                 |
| RENAULT | GRAND SCENIC 1.3 TCE        | 140CV          | 0.5645                | 2.116,88                                 | 2.540,25                                 | 4.233,75                                 | 5.080,50                                 |
| RENAULT | GRAND SCENIC 1.3 TCE        | 160CV          | 0.5874                | 2.202,75                                 | 2.643,30                                 | 4.405,50                                 | 5.286,60                                 |
| RENAULT | KADJAR 1.2 TCE              | 130CV          | 0.4434                | 1.662,75                                 | 1.995,30                                 | 3.325,50                                 | 3.990,60                                 |
| RENAULT | KADJAR 1.3 TCE              | 160CV          | 0.5105                | 1.914,38                                 | 2.297,25                                 | 3.828,75                                 | 4.594,50                                 |
| RENAULT | KANGOO 1.6                  | 105CV          | 0.4972                | 1.864,50                                 | 2.237,40                                 | 3.729,00                                 | 4.474,80                                 |
| RENAULT | LAGUNA 2.0 TURBO 205CV      | COUPÉ          | 0.7294                | 2.735,25                                 | 3.282,30                                 | 5.470,50                                 | 6.564,60                                 |
| RENAULT | LAGUNA 2.0/16V 140CV        | BERLINA        | 0.6069                | 2.275,88                                 | 2.731,05                                 | 4.551,75                                 | 5.462,10                                 |
| RENAULT | LAGUNA 2.0/16V 140CV        | SPORTOUR S.W.  | 0.6141                | 2.302,88                                 | 2.763,45                                 | 4.605,75                                 | 5.526,90                                 |
| RENAULT | LAGUNA 2.0/T 205CV          | GT BERLINA     | 0.6788                | 2.545,50                                 | 3.054,60                                 | 5.091,00                                 | 6.109,20                                 |
| RENAULT | LAGUNA 2.0/T 205CV          | GT SPORTOUR SW | 0.6861                | 2.572,88                                 | 3.087,45                                 | 5.145,75                                 | 6.174,90                                 |
| RENAULT | LAGUNA 3.5 V6 240CV         | COUPÉ          | 0.8264                | 3.099,00                                 | 3.718,80                                 | 6.198,00                                 | 7.437,60                                 |
| RENAULT | MEGANE 1.2 TCE              | 116CV          | 0.4616                | 1.731,00                                 | 2.077,20                                 | 3.462,00                                 | 4.154,40                                 |
| RENAULT | MEGANE 1.2 TCE 100CV        | MY2016         | 0.4367                | 1.637,63                                 | 1.965,15                                 | 3.275,25                                 | 3.930,30                                 |
| RENAULT | MEGANE 1.2 TCE 130CV        | MY2016         | 0.4772                | 1.789,50                                 | 2.147,40                                 | 3.579,00                                 | 4.294,80                                 |
| RENAULT | MEGANE 1.3 TCE              | 115CV          | 0.4594                | 1.722,75                                 | 2.067,30                                 | 3.445,50                                 | 4.134,60                                 |
| RENAULT | MEGANE 1.3 TCE              | 140CV          | 0.4998                | 1.874,25                                 | 2.249,10                                 | 3.748,50                                 | 4.498,20                                 |



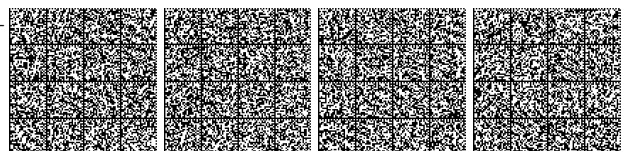
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                     | SERIE               | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|-----------------------------|---------------------|-----------------------|--|--|--|--|
| RENAULT | MEGANE 1.4 TCE 130CV        | EURO5               | 0,5098                | 1.911,75                                 | 2.294,10                                 | 3.823,50                                 | 4.588,20                                 |
| RENAULT | MEGANE 1.4 TCE 130CV        | EURO5 COUPÉ         | 0,4996                | 1.873,50                                 | 2.248,20                                 | 3.747,00                                 | 4.496,40                                 |
| RENAULT | MEGANE 1.4 TCE 130CV        | EURO5 SPORT TOUR    | 0,5193                | 1.947,38                                 | 2.336,85                                 | 3.894,75                                 | 4.673,70                                 |
| RENAULT | MEGANE 1.6                  | 110CV               | 0,4917                | 1.843,88                                 | 2.212,65                                 | 3.687,75                                 | 4.425,30                                 |
| RENAULT | MEGANE 1.6 110CV            | EURO5               | 0,5053                | 1.894,88                                 | 2.273,85                                 | 3.789,75                                 | 4.547,70                                 |
| RENAULT | MEGANE 1.6 110CV            | EURO5 COUPÉ         | 0,5041                | 1.890,38                                 | 2.268,45                                 | 3.780,75                                 | 4.536,90                                 |
| RENAULT | MEGANE 1.6 110CV            | EURO5 SPORT TOUR    | 0,5154                | 1.932,75                                 | 2.319,30                                 | 3.865,50                                 | 4.638,60                                 |
| RENAULT | MEGANE 1.6 TCE GT 205CV     | MY2016              | 0,5454                | 2.045,25                                 | 2.454,30                                 | 4.090,50                                 | 4.908,60                                 |
| RENAULT | MEGANE 2.0 TCE              | 180CV               | 0,5981                | 2.242,88                                 | 2.691,45                                 | 4.485,75                                 | 5.382,90                                 |
| RENAULT | MEGANE 2.0 TCE 16V GT       | 180CV EURO5 COUPÉ   | 0,6029                | 2.260,88                                 | 2.713,05                                 | 4.521,75                                 | 5.426,10                                 |
| RENAULT | MEGANE 2020 1.3 TCE         | 115CV               | 0,4919                | 1.844,63                                 | 2.213,55                                 | 3.689,25                                 | 4.427,10                                 |
| RENAULT | MEGANE 2020 1.3 TCE         | 160CV               | 0,5598                | 2.099,25                                 | 2.519,10                                 | 4.198,50                                 | 5.038,20                                 |
| RENAULT | MEGANE C-C 1.2 TCE          | 130CV               | 0,4621                | 1.732,88                                 | 2.079,45                                 | 3.465,75                                 | 4.158,90                                 |
| RENAULT | MEGANE C-C 1.6              | 110CV               | 0,5544                | 2.079,00                                 | 2.494,80                                 | 4.158,00                                 | 4.989,60                                 |
| RENAULT | MEGANE COUPÉ 1.2            | 130CV               | 0,4548                | 1.705,50                                 | 2.046,60                                 | 3.411,00                                 | 4.093,20                                 |
| RENAULT | MEGANE COUPÉ 2.0            | 265CV               | 0,6111                | 2.291,63                                 | 2.749,95                                 | 4.583,25                                 | 5.499,90                                 |
| RENAULT | MEGANE COUPÉ RS 2.0 T       | 275CV               | 0,7018                | 2.631,75                                 | 3.158,10                                 | 5.263,50                                 | 6.316,20                                 |
| RENAULT | MEGANE GRAND COUPÉ 1.3      | 140CV               | 0,5041                | 1.890,38                                 | 2.268,45                                 | 3.780,75                                 | 4.536,90                                 |
| RENAULT | MEGANE III 2.0 T 250CV RS   | COUPÉ               | 0,6779                | 2.542,13                                 | 3.050,55                                 | 5.084,25                                 | 6.101,10                                 |
| RENAULT | MEGANE SPORTER 1.2 100CV    | SW                  | 0,4544                | 1.704,00                                 | 2.044,80                                 | 3.408,00                                 | 4.089,60                                 |
| RENAULT | MEGANE SPORTER 1.2 130CV    | SW                  | 0,4960                | 1.860,00                                 | 2.232,00                                 | 3.720,00                                 | 4.464,00                                 |
| RENAULT | MEGANE SPORTER 1.3 TCE      | 115CV               | 0,4674                | 1.752,75                                 | 2.103,30                                 | 3.505,50                                 | 4.206,60                                 |
| RENAULT | MEGANE SPORTER 1.3 TCE      | 140CV               | 0,5078                | 1.904,25                                 | 2.285,10                                 | 3.808,50                                 | 4.570,20                                 |
| RENAULT | MEGANE SPORTER 2020 1.3 TCE | 115CV               | 0,5004                | 1.876,50                                 | 2.251,80                                 | 3.753,00                                 | 4.503,60                                 |
| RENAULT | MEGANE SPORTER 2020 1.3 TCE | 160CV               | 0,5679                | 2.129,63                                 | 2.555,55                                 | 4.259,25                                 | 5.111,10                                 |
| RENAULT | MEGANE SPORTOUR 1.2         | 116CV SW            | 0,4616                | 1.731,00                                 | 2.077,20                                 | 3.462,00                                 | 4.154,40                                 |
| RENAULT | MEGANE SPORTOUR 1.6         | 110CV SW            | 0,4911                | 1.841,63                                 | 2.209,95                                 | 3.683,25                                 | 4.419,90                                 |
| RENAULT | MEGANE ST 1.2 TCE           | 130CV SW            | 0,4861                | 1.822,88                                 | 2.187,45                                 | 3.645,75                                 | 4.374,90                                 |
| RENAULT | MODUS 1.2/16V 101CV         | MOD.2008            | 0,4445                | 1.666,88                                 | 2.000,25                                 | 3.333,75                                 | 4.000,50                                 |
| RENAULT | MODUS 1.2/16V 75CV          | MOD.2008            | 0,4274                | 1.602,75                                 | 1.923,30                                 | 3.205,50                                 | 3.846,60                                 |
| RENAULT | MODUS 1.6/16V 113CV         | MOD.2008            | 0,5149                | 1.930,88                                 | 2.317,05                                 | 3.861,75                                 | 4.634,10                                 |
| RENAULT | SCENIC 1.3 TCE              | 116CV               | 0,5117                | 1.918,88                                 | 2.302,65                                 | 3.837,75                                 | 4.605,30                                 |
| RENAULT | SCENIC 1.3 TCE              | 160CV               | 0,6249                | 2.343,38                                 | 2.812,05                                 | 4.686,75                                 | 5.624,10                                 |
| RENAULT | SCENIC 1.4 130CV            | MOD. 2012           | 0,5709                | 2.140,88                                 | 2.569,05                                 | 4.281,75                                 | 5.138,10                                 |
| RENAULT | SCENIC 1.6 110CV            | MOD. 2012           | 0,5231                | 1.961,63                                 | 2.353,95                                 | 3.923,25                                 | 4.707,90                                 |
| RENAULT | SCENIC ENERGY 1.2 TCE       | 115CV               | 0,4797                | 1.798,88                                 | 2.158,65                                 | 3.597,75                                 | 4.317,30                                 |
| RENAULT | SCENIC ENERGY 1.2 TCE       | 130CV               | 0,5047                | 1.892,63                                 | 2.271,15                                 | 3.785,25                                 | 4.542,30                                 |
| RENAULT | SCENIC X-MOD 1.2            | 115CV               | 0,4860                | 1.822,50                                 | 2.187,00                                 | 3.645,00                                 | 4.374,00                                 |
| RENAULT | SCENIC X-MOD 1.2            | 130CV               | 0,5151                | 1.931,63                                 | 2.317,95                                 | 3.863,25                                 | 4.635,90                                 |
| RENAULT | SCENIC X-MOD 1.4 130CV      | MOD. 2012           | 0,5569                | 2.088,38                                 | 2.506,05                                 | 4.176,75                                 | 5.012,10                                 |
| RENAULT | SCENIC X-MOD 1.6 110CV      | MOD. 2012           | 0,5094                | 1.910,25                                 | 2.292,30                                 | 3.820,50                                 | 4.584,60                                 |
| RENAULT | TALISMAN 1.3 TCE            | 160CV               | 0,6353                | 2.382,38                                 | 2.858,85                                 | 4.764,75                                 | 5.717,70                                 |
| RENAULT | TALISMAN 1.6 TCE            | 150CV               | 0,5553                | 2.082,38                                 | 2.498,85                                 | 4.164,75                                 | 4.997,70                                 |
| RENAULT | TALISMAN 1.6 TCE            | 200CV               | 0,5902                | 2.213,25                                 | 2.655,90                                 | 4.426,50                                 | 5.311,80                                 |
| RENAULT | TALISMAN 1.8 TCE            | 225CV               | 0,6937                | 2.601,38                                 | 3.121,65                                 | 5.202,75                                 | 6.243,30                                 |
| RENAULT | TALISMAN SPORTER 1.6 TCE    | 150CV               | 0,5575                | 2.090,63                                 | 2.508,75                                 | 4.181,25                                 | 5.017,50                                 |
| RENAULT | TALISMAN SPORTER 1.6 TCE    | 200CV               | 0,5903                | 2.213,63                                 | 2.656,35                                 | 4.427,25                                 | 5.312,70                                 |
| RENAULT | TALISMAN SPORTER 1.8 TCE    | 225CV               | 0,6951                | 2.606,63                                 | 3.127,95                                 | 5.213,25                                 | 6.255,90                                 |
| RENAULT | TWINGO 0.9 TCE              | 110CV               | 0,3928                | 1.473,00                                 | 1.767,60                                 | 2.946,00                                 | 3.535,20                                 |
| RENAULT | TWINGO 0.9 TCE              | 90CV MY2014         | 0,3651                | 1.369,13                                 | 1.642,95                                 | 2.738,25                                 | 3.285,90                                 |
| RENAULT | TWINGO 0.9 TCE DUEL         | 90CV                | 0,3594                | 1.347,75                                 | 1.617,30                                 | 2.695,50                                 | 3.234,60                                 |
| RENAULT | TWINGO 1.0 SCE              | 70CV MY2014         | 0,3487                | 1.307,63                                 | 1.569,15                                 | 2.615,25                                 | 3.138,30                                 |
| RENAULT | TWINGO 1.0 SCE S&S          | 70CV MY2014         | 0,3612                | 1.354,50                                 | 1.625,40                                 | 2.709,00                                 | 3.250,80                                 |
| RENAULT | TWINGO 1.0 TCE DUEL         | 70CV                | 0,3632                | 1.362,00                                 | 1.634,40                                 | 2.724,00                                 | 3.268,80                                 |
| RENAULT | TWINGO 1.2 16V 101CV        | EURO5               | 0,4223                | 1.583,63                                 | 1.900,35                                 | 3.167,25                                 | 3.800,70                                 |
| RENAULT | TWINGO 1.2 16V 75CV         | EURO5               | 0,3734                | 1.400,25                                 | 1.680,30                                 | 2.800,50                                 | 3.360,60                                 |
| RENAULT | TWINGO 1.6 16V RS 133CV     | MY2010              | 0,4622                | 1.733,25                                 | 2.079,90                                 | 3.466,50                                 | 4.159,80                                 |
| RENAULT | TWINGO 2019 900             | 92CV                | 0,3844                | 1.441,50                                 | 1.729,80                                 | 2.883,00                                 | 3.459,60                                 |
| RENAULT | WIND 1.2 16V 101CV          | CABRIOLET           | 0,4795                | 1.798,13                                 | 2.157,75                                 | 3.596,25                                 | 4.315,50                                 |
| RENAULT | WIND 1.6 16V 133CV          | CABRIOLET           | 0,5077                | 1.903,88                                 | 2.284,65                                 | 3.807,75                                 | 4.569,30                                 |
| SAAB    | 9-3 CABRIO 1.8T             | 150CV               | 0,7152                | 2.682,00                                 | 3.218,40                                 | 5.364,00                                 | 6.436,80                                 |
| SAAB    | 9-3 CABRIO 2.0T 175CV       | MOD.2008            | 0,7355                | 2.758,13                                 | 3.309,75                                 | 5.516,25                                 | 6.619,50                                 |
| SAAB    | 9-3 CABRIO 2.0T 210CV       | MOD.2008            | 0,7866                | 2.949,75                                 | 3.539,70                                 | 5.899,50                                 | 7.079,40                                 |
| SAAB    | 9-3 CABRIO 2.8 V6 T         | 280CV MOD.2008      | 0,9170                | 3.438,75                                 | 4.126,50                                 | 6.877,50                                 | 8.253,00                                 |
| SAAB    | 9-3 SPORT SEDAN 1.8i        | 122CV MOD.2008      | 0,6252                | 2.344,50                                 | 2.813,40                                 | 4.689,00                                 | 5.626,80                                 |
| SAAB    | 9-3 SPORT SEDAN 1.8T        | 150CV MOD.2008      | 0,6449                | 2.418,38                                 | 2.902,05                                 | 4.836,75                                 | 5.804,10                                 |
| SAAB    | 9-3 SPORT SEDAN 2.0T        | 175CV MOD.2008      | 0,6727                | 2.522,63                                 | 3.027,15                                 | 5.045,25                                 | 6.054,30                                 |
| SAAB    | 9-3 SPORT SEDAN 2.0T        | 210CV MOD.2008      | 0,7392                | 2.772,00                                 | 3.326,40                                 | 5.544,00                                 | 6.652,80                                 |
| SAAB    | 9-3 SPORT SEDAN 2.8 V6 T    | 280CV MOD.2008      | 0,8593                | 3.222,38                                 | 3.866,85                                 | 6.444,75                                 | 7.733,70                                 |
| SAAB    | 9-3 SPORHATCH 1.8i          | 122CV S.W.MOD.2008  | 0,6380                | 2.392,50                                 | 2.871,00                                 | 4.785,00                                 | 5.742,00                                 |
| SAAB    | 9-3 SPORHATCH 1.8T          | 150CV S.W. MOD.2008 | 0,6650                | 2.493,75                                 | 2.992,50                                 | 4.987,50                                 | 5.985,00                                 |



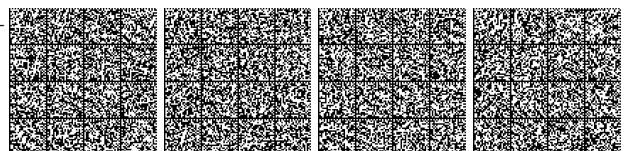
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                   | SERIE               | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|---------------------------|---------------------|-----------------------|--|--|--|--|
| SAAB  | 9-3 SPORHATCH 2.0 XWD     | 210CV MOD.2008      | 0,7668                | 2,875,50                                 | 3,450,60                                 | 5,751,00                                 | 6,901,20                                 |
| SAAB  | 9-3 SPORHATCH 2.0T        | 175CV S.W. MOD.2008 | 0,6924                | 2,596,50                                 | 3,115,80                                 | 5,193,00                                 | 6,231,60                                 |
| SAAB  | 9-3 SPORHATCH 2.0T        | 210CV S.W. MOD.2008 | 0,7369                | 2,763,38                                 | 3,316,05                                 | 5,526,75                                 | 6,632,10                                 |
| SAAB  | 9-3 SPORHATCH 2.8 V6 T    | 280CV MOD.2008      | 0,8804                | 3,301,50                                 | 3,961,80                                 | 6,603,00                                 | 7,923,60                                 |
| SAAB  | 9-5 1.6 TURBO             | 180CV               | 0,6846                | 2,567,25                                 | 3,080,70                                 | 5,134,50                                 | 6,161,40                                 |
| SAAB  | 9-5 2.0 TURBO             | 220CV               | 0,7471                | 2,801,63                                 | 3,361,95                                 | 5,603,25                                 | 6,723,90                                 |
| SAAB  | 9-5 2.8 V6 TURBO AUT. XWD | 301CV               | 1,0210                | 3,828,75                                 | 4,594,50                                 | 7,657,50                                 | 9,189,00                                 |
| SAAB  | 9-7X 4.2 V6 295CV         | 5 PORTE             | 1,0040                | 3,765,00                                 | 4,518,00                                 | 7,530,00                                 | 9,036,00                                 |
| SAAB  | 9-7X 5.3 V8 305CV         | 5 PORTE             | 1,0364                | 3,886,50                                 | 4,663,80                                 | 7,773,00                                 | 9,327,60                                 |
| SEAT  | ALHAMBRA 1.4 TSI          | 150CV EURO5         | 0,6251                | 2,344,13                                 | 2,812,95                                 | 4,688,25                                 | 5,625,90                                 |
| SEAT  | ALTEA 1.4 TSI             | 125CV               | 0,5512                | 2,067,00                                 | 2,480,40                                 | 4,134,00                                 | 4,960,80                                 |
| SEAT  | ALTEA 1.4/16V             | 85CV                | 0,4928                | 1,848,00                                 | 2,217,60                                 | 3,696,00                                 | 4,435,20                                 |
| SEAT  | ALTEA 1.8/16V TFSI        | 160CV               | 0,5859                | 2,197,13                                 | 2,636,55                                 | 4,394,25                                 | 5,273,10                                 |
| SEAT  | ALTEA XL 1.2 TSI          | 105CV EURO5         | 0,4763                | 1,786,13                                 | 2,143,35                                 | 3,572,25                                 | 4,286,70                                 |
| SEAT  | ALTEA XL 1.4              | 86CV EURO5          | 0,4929                | 1,848,38                                 | 2,218,05                                 | 3,696,75                                 | 4,436,10                                 |
| SEAT  | ALTEA XL 1.4 TSI          | 125CV EURO5         | 0,5233                | 1,962,38                                 | 2,354,85                                 | 3,924,75                                 | 4,709,70                                 |
| SEAT  | ARONA 1.0 TSI             | 115CV               | 0,4169                | 1,563,38                                 | 1,876,05                                 | 3,126,75                                 | 3,752,10                                 |
| SEAT  | ARONA 1.0 TSI             | 95CV                | 0,3906                | 1,464,75                                 | 1,757,70                                 | 2,929,50                                 | 3,515,40                                 |
| SEAT  | ARONA 1.5 TSI             | 150CV               | 0,4508                | 1,690,50                                 | 2,028,60                                 | 3,381,00                                 | 4,057,20                                 |
| SEAT  | ATECA 1.0 ECO TSI         | 116CV               | 0,4635                | 1,738,13                                 | 2,085,75                                 | 3,476,25                                 | 4,171,50                                 |
| SEAT  | ATECA 1.4 ECO TSI         | 150CV               | 0,4767                | 1,787,63                                 | 2,145,15                                 | 3,575,25                                 | 4,290,30                                 |
| SEAT  | ATECA 1.4 ECO TSI 4DRIVE  | 150CV               | 0,5421                | 2,032,88                                 | 2,439,45                                 | 4,065,75                                 | 4,878,90                                 |
| SEAT  | ATECA 1.5 ECO TSI         | 150CV               | 0,4944                | 1,854,00                                 | 2,224,80                                 | 3,708,00                                 | 4,449,60                                 |
| SEAT  | ATECA 1.5 ECOTSI 4DRIVE   | 150CV               | 0,5631                | 2,111,63                                 | 2,533,95                                 | 4,223,25                                 | 5,067,90                                 |
| SEAT  | ATECA 2020 1.0 TSI        | 115CV               | 0,4521                | 1,695,38                                 | 2,034,45                                 | 3,390,75                                 | 4,068,90                                 |
| SEAT  | EXEO 1.6/16V 102CV        | EURO 5              | 0,5416                | 2,031,00                                 | 2,437,20                                 | 4,062,00                                 | 4,874,40                                 |
| SEAT  | EXEO 2.0/16V TSI 200CV    | EURO 5              | 0,6280                | 2,355,00                                 | 2,826,00                                 | 4,710,00                                 | 5,652,00                                 |
| SEAT  | EXEO ST 1.6 102CV         | S.W.                | 0,5543                | 2,078,63                                 | 2,494,35                                 | 4,157,25                                 | 4,988,70                                 |
| SEAT  | EXEO ST 2.0 TSI 200CV     | S.W.                | 0,6413                | 2,404,88                                 | 2,885,85                                 | 4,809,75                                 | 5,771,70                                 |
| SEAT  | IBIZA 1.0                 | 75CV                | 0,3825                | 1,434,38                                 | 1,721,25                                 | 2,868,75                                 | 3,442,50                                 |
| SEAT  | IBIZA 1.0                 | 95CV                | 0,3854                | 1,445,25                                 | 1,734,30                                 | 2,890,50                                 | 3,468,60                                 |
| SEAT  | IBIZA 1.0 75CV            | MY2017              | 0,3956                | 1,483,50                                 | 1,780,20                                 | 2,967,00                                 | 3,560,40                                 |
| SEAT  | IBIZA 1.0 80CV            | MY2018              | 0,3932                | 1,474,50                                 | 1,769,40                                 | 2,949,00                                 | 3,538,80                                 |
| SEAT  | IBIZA 1.0 95CV            | MY2017              | 0,4082                | 1,530,75                                 | 1,836,90                                 | 3,061,50                                 | 3,673,80                                 |
| SEAT  | IBIZA 1.0 95CV            | MY2018              | 0,4001                | 1,500,38                                 | 1,800,45                                 | 3,000,75                                 | 3,600,90                                 |
| SEAT  | IBIZA 1.0 ECOTSI 115CV    | MY2017              | 0,4198                | 1,574,25                                 | 1,889,10                                 | 3,148,50                                 | 3,778,20                                 |
| SEAT  | IBIZA 1.2                 | 110CV               | 0,4138                | 1,551,75                                 | 1,862,10                                 | 3,103,50                                 | 3,724,20                                 |
| SEAT  | IBIZA 1.2                 | 90CV                | 0,4041                | 1,515,38                                 | 1,818,45                                 | 3,030,75                                 | 3,636,90                                 |
| SEAT  | IBIZA 1.2 60 CV           | EURO5               | 0,4050                | 1,518,75                                 | 1,822,50                                 | 3,037,50                                 | 3,645,00                                 |
| SEAT  | IBIZA 1.2 60CV            | EURO5               | 0,3941                | 1,477,88                                 | 1,773,45                                 | 2,955,75                                 | 3,546,90                                 |
| SEAT  | IBIZA 1.2 69CV            | EURO5               | 0,4159                | 1,559,63                                 | 1,871,55                                 | 3,119,25                                 | 3,743,10                                 |
| SEAT  | IBIZA 1.2 70 CV           | EURO5               | 0,4059                | 1,522,13                                 | 1,826,55                                 | 3,044,25                                 | 3,653,10                                 |
| SEAT  | IBIZA 1.2 TSI             | 86CV                | 0,4202                | 1,575,75                                 | 1,890,90                                 | 3,151,50                                 | 3,781,80                                 |
| SEAT  | IBIZA 1.2 TSI 105CV       | EURO5               | 0,4254                | 1,595,25                                 | 1,914,30                                 | 3,190,50                                 | 3,828,60                                 |
| SEAT  | IBIZA 1.4                 | 85CV                | 0,4390                | 1,646,25                                 | 1,975,50                                 | 3,292,50                                 | 3,951,00                                 |
| SEAT  | IBIZA 1.4 85CV            | EURO5               | 0,4369                | 1,638,38                                 | 1,966,05                                 | 3,276,75                                 | 3,932,10                                 |
| SEAT  | IBIZA 1.4 BI TURBO FR     | 150CV               | 0,5351                | 2,006,63                                 | 2,407,95                                 | 4,013,25                                 | 4,815,90                                 |
| SEAT  | IBIZA 1.4 TSI DSG 180CV   | CUPRA EURO5         | 0,5632                | 2,112,00                                 | 2,534,40                                 | 4,224,00                                 | 5,068,80                                 |
| SEAT  | IBIZA 1.5 TSI EVO 150CV   | MY2018              | 0,4500                | 1,687,50                                 | 2,025,00                                 | 3,375,00                                 | 4,050,00                                 |
| SEAT  | IBIZA SOL 1.0             | 75CV                | 0,3878                | 1,454,25                                 | 1,745,10                                 | 2,908,50                                 | 3,490,20                                 |
| SEAT  | IBIZA ST 1.0 75CV         | SW                  | 0,3985                | 1,494,38                                 | 1,793,25                                 | 2,988,75                                 | 3,586,50                                 |
| SEAT  | IBIZA ST 1.2 69CV         | STATION WAGON       | 0,4153                | 1,557,38                                 | 1,868,85                                 | 3,114,75                                 | 3,737,70                                 |
| SEAT  | IBIZA ST 1.2 TSI 105CV    | STATION WAGON       | 0,4383                | 1,643,63                                 | 1,972,35                                 | 3,287,25                                 | 3,944,70                                 |
| SEAT  | IBIZA ST 1.2 TSI DGS      | 105 CV              | 0,4593                | 1,722,38                                 | 2,066,85                                 | 3,444,75                                 | 4,133,70                                 |
| SEAT  | IBIZA ST 1.4 85CV         | STATION WAGON       | 0,4594                | 1,722,75                                 | 2,067,30                                 | 3,445,50                                 | 4,134,60                                 |
| SEAT  | LEON 1.0 TSI              | 115CV               | 0,4375                | 1,640,63                                 | 1,968,75                                 | 3,281,25                                 | 3,937,50                                 |
| SEAT  | LEON 1.2 TSI              | 110CV               | 0,4696                | 1,761,00                                 | 2,113,20                                 | 3,522,00                                 | 4,226,40                                 |
| SEAT  | LEON 1.2 TSI              | 86CV                | 0,4442                | 1,665,75                                 | 1,998,90                                 | 3,331,50                                 | 3,997,80                                 |
| SEAT  | LEON 1.2 TSI 86CV SC      | EURO5               | 0,4469                | 1,675,88                                 | 2,011,05                                 | 3,351,75                                 | 4,022,10                                 |
| SEAT  | LEON 1.2 TSI SC S&S       | 105CV EURO5         | 0,4674                | 1,752,75                                 | 2,103,30                                 | 3,505,50                                 | 4,206,60                                 |
| SEAT  | LEON 1.4 TSI              | 150CV               | 0,4898                | 1,836,75                                 | 2,204,10                                 | 3,673,50                                 | 4,408,20                                 |
| SEAT  | LEON 1.4 TSI 125CV        | MY2014              | 0,4901                | 1,837,88                                 | 2,205,45                                 | 3,675,75                                 | 4,410,90                                 |
| SEAT  | LEON 1.4 TSI SC S&S FR    | 122CV EURO5         | 0,4989                | 1,870,88                                 | 2,245,05                                 | 3,741,75                                 | 4,490,10                                 |
| SEAT  | LEON 1.4/16V 125CV        | MOD.2009            | 0,5092                | 1,909,50                                 | 2,291,40                                 | 3,819,00                                 | 4,582,80                                 |
| SEAT  | LEON 1.4/16V 85CV         | MOD.2009            | 0,4756                | 1,783,50                                 | 2,140,20                                 | 3,567,00                                 | 4,280,40                                 |
| SEAT  | LEON 1.5 ECOTSI           | 131CV               | 0,4947                | 1,855,13                                 | 2,226,15                                 | 3,710,25                                 | 4,452,30                                 |
| SEAT  | LEON 1.5 ECOTSI           | 150CV               | 0,5151                | 1,931,63                                 | 2,317,95                                 | 3,863,25                                 | 4,635,90                                 |
| SEAT  | LEON 1.6/16V 102CV        | MOD.2009            | 0,5119                | 1,919,63                                 | 2,303,55                                 | 3,839,25                                 | 4,607,10                                 |
| SEAT  | LEON 1.8/16V 160CV        | MOD.2009            | 0,5557                | 2,083,88                                 | 2,500,65                                 | 4,167,75                                 | 5,001,30                                 |
| SEAT  | LEON 2.0 TSI 280CV        | CUPRA               | 0,6100                | 2,287,50                                 | 2,745,00                                 | 4,575,00                                 | 5,490,00                                 |
| SEAT  | LEON 2.0 TSI CUPRA        | 290CV               | 0,6282                | 2,355,75                                 | 2,826,90                                 | 4,711,50                                 | 5,653,80                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                        | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|--------------------------------|---------------|-----------------------|--|--|--|--|
| SEAT  | LEON 2.0 TSI CUPRA 241CV       | EURO 5        | 0,6521                | 2.445,38                                 | 2.934,45                                 | 4.890,75                                 | 5.868,90                                 |
| SEAT  | LEON 2.0 TSI FR 211CV          | EURO 5        | 0,6068                | 2.275,50                                 | 2.730,60                                 | 4.551,00                                 | 5.461,20                                 |
| SEAT  | LEON 2020 1.0 TSI              | 110CV         | 0,4544                | 1.704,00                                 | 2.044,80                                 | 3.408,00                                 | 4.089,60                                 |
| SEAT  | LEON 2020 1.0 TSI              | 90CV          | 0,4439                | 1.664,63                                 | 1.997,55                                 | 3.329,25                                 | 3.995,10                                 |
| SEAT  | LEON SPORTSTOURER 2020 1.0 TSI | 90CV SW       | 0,4520                | 1.695,00                                 | 2.034,00                                 | 3.390,00                                 | 4.068,00                                 |
| SEAT  | LEON ST 1.0 TSI                | 115CV         | 0,4436                | 1.663,50                                 | 1.996,20                                 | 3.327,00                                 | 3.992,40                                 |
| SEAT  | LEON ST 1.2 TSI 105CV          | SW MY2014     | 0,4808                | 1.803,00                                 | 2.163,60                                 | 3.606,00                                 | 4.327,20                                 |
| SEAT  | LEON ST 1.2 TSI 110CV          | SW            | 0,4540                | 1.702,50                                 | 2.043,00                                 | 3.405,00                                 | 4.086,00                                 |
| SEAT  | LEON ST 1.2 TSI 86CV           | SW MY2014     | 0,4494                | 1.685,25                                 | 2.022,30                                 | 3.370,50                                 | 4.044,60                                 |
| SEAT  | LEON ST 1.4 TSI 122CV          | SW MY2014     | 0,5088                | 1.908,00                                 | 2.289,60                                 | 3.816,00                                 | 4.579,20                                 |
| SEAT  | LEON ST 1.4 TSI 150CV          | SW            | 0,4898                | 1.836,75                                 | 2.204,10                                 | 3.673,50                                 | 4.408,20                                 |
| SEAT  | LEON ST 1.5 ECO TSI            | 131CV         | 0,5007                | 1.877,63                                 | 2.253,15                                 | 3.755,25                                 | 4.506,30                                 |
| SEAT  | MII 1.0                        | 60CV          | 0,3624                | 1.359,00                                 | 1.630,80                                 | 2.718,00                                 | 3.261,60                                 |
| SEAT  | MII 1.0                        | 75CV          | 0,3703                | 1.388,63                                 | 1.666,35                                 | 2.777,25                                 | 3.332,70                                 |
| SEAT  | MII 1.0 60CV                   | ND            | 0,3337                | 1.251,38                                 | 1.501,65                                 | 2.502,75                                 | 3.003,30                                 |
| SEAT  | TOLEDO 1.2 TSI                 | 105CV         | 0,4636                | 1.738,50                                 | 2.086,20                                 | 3.477,00                                 | 4.172,40                                 |
| SEAT  | TOLEDO 1.2 TSI                 | 86CV          | 0,4310                | 1.616,25                                 | 1.939,50                                 | 3.232,50                                 | 3.879,00                                 |
| SKODA | CITIGO 1.0                     | 60CV          | 0,3476                | 1.303,50                                 | 1.564,20                                 | 2.607,00                                 | 3.128,40                                 |
| SKODA | CITIGO 1.0                     | 75CV          | 0,3577                | 1.341,38                                 | 1.609,65                                 | 2.682,75                                 | 3.219,30                                 |
| SKODA | CITIGO 1.0 60CV                | ND            | 0,3333                | 1.249,88                                 | 1.499,85                                 | 2.499,75                                 | 2.999,70                                 |
| SKODA | CITIGO 1.0 75CV                | ND            | 0,3382                | 1.268,25                                 | 1.521,90                                 | 2.536,50                                 | 3.043,80                                 |
| SKODA | FABIA 1.0 MPI                  | 60CV          | 0,3731                | 1.399,13                                 | 1.678,95                                 | 2.798,25                                 | 3.357,90                                 |
| SKODA | FABIA 1.0 MPI                  | 60CV BERLINA  | 0,3892                | 1.459,50                                 | 1.751,40                                 | 2.919,00                                 | 3.502,80                                 |
| SKODA | FABIA 1.0 MPI                  | 75CV          | 0,3923                | 1.471,13                                 | 1.765,35                                 | 2.942,25                                 | 3.530,70                                 |
| SKODA | FABIA 1.0 TSI                  | 110CV         | 0,4130                | 1.548,75                                 | 1.858,50                                 | 3.097,50                                 | 3.717,00                                 |
| SKODA | FABIA 1.0 TSI                  | 110CV BERLINA | 0,4130                | 1.548,75                                 | 1.858,50                                 | 3.097,50                                 | 3.717,00                                 |
| SKODA | FABIA 1.0 TSI                  | 95CV BERLINA  | 0,3933                | 1.474,88                                 | 1.769,85                                 | 2.949,75                                 | 3.539,70                                 |
| SKODA | FABIA 1.2 12V 70CV             | EURO5         | 0,4126                | 1.547,25                                 | 1.856,70                                 | 3.094,50                                 | 3.713,40                                 |
| SKODA | FABIA 1.2 6V 60CV              | EURO5         | 0,3906                | 1.464,75                                 | 1.757,70                                 | 2.929,50                                 | 3.515,40                                 |
| SKODA | FABIA 1.2 TSI                  | 90CV          | 0,4087                | 1.532,63                                 | 1.839,15                                 | 3.065,25                                 | 3.678,30                                 |
| SKODA | FABIA 1.2 TSI 105CV            | EURO5         | 0,4323                | 1.621,13                                 | 1.945,35                                 | 3.242,25                                 | 3.890,70                                 |
| SKODA | FABIA 1.2 TSI 86CV             | EURO5         | 0,4167                | 1.562,63                                 | 1.875,15                                 | 3.125,25                                 | 3.750,30                                 |
| SKODA | FABIA 1.4 TSI 180CV DSG        | EURO5         | 0,5271                | 1.976,63                                 | 2.371,95                                 | 3.953,25                                 | 4.743,90                                 |
| SKODA | FABIA WAGON 1.0 MPI            | 75CV          | 0,3968                | 1.488,00                                 | 1.785,60                                 | 2.976,00                                 | 3.571,20                                 |
| SKODA | FABIA WAGON 1.0 TSI            | 110CV         | 0,4154                | 1.557,75                                 | 1.869,30                                 | 3.115,50                                 | 3.738,60                                 |
| SKODA | FABIA WAGON 1.0 TSI            | 110CV SW      | 0,4144                | 1.554,00                                 | 1.864,80                                 | 3.108,00                                 | 3.729,60                                 |
| SKODA | FABIA WAGON 1.0 TSI            | 95CV          | 0,3998                | 1.499,25                                 | 1.799,10                                 | 2.998,50                                 | 3.598,20                                 |
| SKODA | FABIA WAGON 1.2 12V 70CV       | EURO5         | 0,4276                | 1.603,50                                 | 1.924,20                                 | 3.207,00                                 | 3.848,40                                 |
| SKODA | FABIA WAGON 1.2 6V 60CV        | EURO5         | 0,4055                | 1.520,63                                 | 1.824,75                                 | 3.041,25                                 | 3.649,50                                 |
| SKODA | FABIA WAGON 1.2 TSI            | 90CV          | 0,4182                | 1.568,25                                 | 1.881,90                                 | 3.136,50                                 | 3.763,80                                 |
| SKODA | FABIA WAGON 1.2 TSI 105CV      | EURO5         | 0,4477                | 1.678,88                                 | 2.014,65                                 | 3.357,75                                 | 4.029,30                                 |
| SKODA | FABIA WAGON 1.2 TSI 86CV       | EURO5         | 0,4339                | 1.627,13                                 | 1.952,55                                 | 3.254,25                                 | 3.905,10                                 |
| SKODA | FABIA WAGON 1.4 TSI 180CV      | EURO5         | 0,5349                | 2.005,88                                 | 2.407,05                                 | 4.011,75                                 | 4.814,10                                 |
| SKODA | KAMIQ 1.0 TSI                  | 115CV         | 0,4328                | 1.623,00                                 | 1.947,60                                 | 3.246,00                                 | 3.895,20                                 |
| SKODA | KAROQ 1.0 TSI                  | 115CV         | 0,4602                | 1.725,75                                 | 2.070,90                                 | 3.451,50                                 | 4.141,80                                 |
| SKODA | KAROQ 1.5 TSI                  | 150CV         | 0,4921                | 1.845,38                                 | 2.214,45                                 | 3.690,75                                 | 4.428,90                                 |
| SKODA | KAROQ 1.5 TSI                  | 150CV 4X4     | 0,5169                | 1.938,38                                 | 2.326,05                                 | 3.876,75                                 | 4.652,10                                 |
| SKODA | KAROQ 2020 1.0 TSI             | 115CV         | 0,4523                | 1.696,13                                 | 2.035,35                                 | 3.392,25                                 | 4.070,70                                 |
| SKODA | KODIAQ 1.4 TSI                 | 125CV         | 0,4954                | 1.857,75                                 | 2.229,30                                 | 3.715,50                                 | 4.458,60                                 |
| SKODA | KODIAQ 1.5 TSI                 | 125CV         | 0,5070                | 1.901,25                                 | 2.281,50                                 | 3.802,50                                 | 4.563,00                                 |
| SKODA | OCTAVIA 1.0 TSI                | 116CV         | 0,4496                | 1.686,00                                 | 2.023,20                                 | 3.372,00                                 | 4.046,40                                 |
| SKODA | OCTAVIA 1.2                    | 105CV         | 0,4443                | 1.666,13                                 | 1.999,35                                 | 3.332,25                                 | 3.998,70                                 |
| SKODA | OCTAVIA 1.2 TSI                | 110CV         | 0,4448                | 1.668,00                                 | 2.001,60                                 | 3.336,00                                 | 4.003,20                                 |
| SKODA | OCTAVIA 1.2 TSI 105CV          | EURO5         | 0,4734                | 1.775,25                                 | 2.130,30                                 | 3.550,50                                 | 4.260,60                                 |
| SKODA | OCTAVIA 1.4                    | 140CV         | 0,4953                | 1.857,38                                 | 2.228,85                                 | 3.714,75                                 | 4.457,70                                 |
| SKODA | OCTAVIA 1.4 TSI                | 150CV         | 0,4976                | 1.866,00                                 | 2.239,20                                 | 3.732,00                                 | 4.478,40                                 |
| SKODA | OCTAVIA 1.4 TSI 122CV          | EURO5         | 0,5200                | 1.950,00                                 | 2.340,00                                 | 3.900,00                                 | 4.680,00                                 |
| SKODA | OCTAVIA 1.5 TSI                | 150CV         | 0,5362                | 2.010,75                                 | 2.412,90                                 | 4.021,50                                 | 4.825,80                                 |
| SKODA | OCTAVIA 1.8 TFSI 160CV         | EURO5         | 0,5819                | 2.182,13                                 | 2.618,55                                 | 4.364,25                                 | 5.237,10                                 |
| SKODA | OCTAVIA 1.8 TSI                | 180CV         | 0,5547                | 2.080,13                                 | 2.496,15                                 | 4.160,25                                 | 4.992,30                                 |
| SKODA | OCTAVIA 2.0                    | 220CV         | 0,5691                | 2.134,13                                 | 2.560,95                                 | 4.268,25                                 | 5.121,90                                 |
| SKODA | OCTAVIA 2.0 TFSI RS 200CV      | EURO5         | 0,6275                | 2.353,13                                 | 2.823,75                                 | 4.706,25                                 | 5.647,50                                 |
| SKODA | OCTAVIA 2.0 TSI                | 245CV         | 0,6100                | 2.287,50                                 | 2.745,00                                 | 4.575,00                                 | 5.490,00                                 |
| SKODA | OCTAVIA WAGON 1.0 TSI          | 110CV         | 0,4610                | 1.728,75                                 | 2.074,50                                 | 3.457,50                                 | 4.149,00                                 |
| SKODA | OCTAVIA WAGON 1.2 TSI          | 105CV SW      | 0,4598                | 1.724,25                                 | 2.069,10                                 | 3.448,50                                 | 4.138,20                                 |
| SKODA | OCTAVIA WAGON 1.2 TSI          | 110CV SW      | 0,4602                | 1.725,75                                 | 2.070,90                                 | 3.451,50                                 | 4.141,80                                 |
| SKODA | OCTAVIA WAGON 1.2 TSI 105CV    | EURO5         | 0,4812                | 1.804,50                                 | 2.165,40                                 | 3.609,00                                 | 4.330,80                                 |
| SKODA | OCTAVIA WAGON 1.4 TSI          | 140CV SW      | 0,5087                | 1.907,63                                 | 2.289,15                                 | 3.815,25                                 | 4.578,30                                 |
| SKODA | OCTAVIA WAGON 1.4 TSI          | 150CV SW      | 0,5615                | 2.105,63                                 | 2.526,75                                 | 4.211,25                                 | 5.053,50                                 |
| SKODA | OCTAVIA WAGON 1.4 TSI 122CV    | EURO5         | 0,5278                | 1.979,25                                 | 2.375,10                                 | 3.958,50                                 | 4.750,20                                 |
| SKODA | OCTAVIA WAGON 1.8 TFSI 160CV   | EURO5         | 0,5885                | 2.206,88                                 | 2.648,25                                 | 4.413,75                                 | 5.296,50                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA     | MODELLO                          | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-----------|----------------------------------|---------------|-----------------------|--|--|--|--|
| SKODA     | OCTAVIA WAGON 1.8 TFSI 160CV 4X4 | EURO5         | 0,6189                | 2.320,88                                 | 2.785,05                                 | 4.641,75                                 | 5.570,10                                 |
| SKODA     | OCTAVIA WAGON 1.8 TSI            | 180CV SW      | 0,5619                | 2.107,13                                 | 2.528,55                                 | 4.214,25                                 | 5.057,10                                 |
| SKODA     | OCTAVIA WAGON 2.0 TFSI RS 200CV  | EURO5         | 0,6354                | 2.382,75                                 | 2.859,30                                 | 4.765,50                                 | 5.718,60                                 |
| SKODA     | RAPID 1.0 TSI                    | 110CV         | 0,4251                | 1.594,13                                 | 1.912,95                                 | 3.188,25                                 | 3.825,90                                 |
| SKODA     | RAPID 1.0 TSI                    | 95CV          | 0,4093                | 1.534,88                                 | 1.841,85                                 | 3.069,75                                 | 3.683,70                                 |
| SKODA     | RAPID 1.2                        | 75CV          | 0,4332                | 1.624,50                                 | 1.949,40                                 | 3.249,00                                 | 3.898,80                                 |
| SKODA     | RAPID 1.2 TSI                    | 105CV         | 0,4383                | 1.643,63                                 | 1.972,35                                 | 3.287,25                                 | 3.944,70                                 |
| SKODA     | RAPID 1.2 TSI                    | 110CV         | 0,4508                | 1.690,50                                 | 2.028,60                                 | 3.381,00                                 | 4.057,20                                 |
| SKODA     | RAPID 1.2 TSI                    | 86CV          | 0,4226                | 1.584,75                                 | 1.901,70                                 | 3.169,50                                 | 3.803,40                                 |
| SKODA     | RAPID 1.2 TSI                    | 90CV          | 0,4316                | 1.618,50                                 | 1.942,20                                 | 3.237,00                                 | 3.884,40                                 |
| SKODA     | RAPID 1.4 TSI DSG                | 122CV         | 0,4802                | 1.800,75                                 | 2.160,90                                 | 3.601,50                                 | 4.321,80                                 |
| SKODA     | RAPID SPACEBACK 1.2 TSI          | 105CV SW      | 0,4542                | 1.703,25                                 | 2.043,90                                 | 3.406,50                                 | 4.087,80                                 |
| SKODA     | RAPID SPACEBACK 1.2 TSI          | 86CV SW       | 0,4298                | 1.611,75                                 | 1.934,10                                 | 3.223,50                                 | 3.868,20                                 |
| SKODA     | RAPID SPACEBACK 1.4 TSI          | 122CV SW      | 0,5012                | 1.879,50                                 | 2.255,40                                 | 3.759,00                                 | 4.510,80                                 |
| SKODA     | ROOMSTER 1.2 12V 70CV            | EURO5         | 0,4286                | 1.607,25                                 | 1.928,70                                 | 3.214,50                                 | 3.857,40                                 |
| SKODA     | ROOMSTER 1.2 TSI 105CV           | EURO5         | 0,4657                | 1.746,38                                 | 2.095,65                                 | 3.492,75                                 | 4.191,30                                 |
| SKODA     | ROOMSTER 1.2 TSI 86CV            | EURO5         | 0,4428                | 1.660,50                                 | 1.992,60                                 | 3.321,00                                 | 3.985,20                                 |
| SKODA     | SCALA 2019                       | 1.0 TSI 115CV | 0,4581                | 1.717,88                                 | 2.061,45                                 | 3.435,75                                 | 4.122,90                                 |
| SKODA     | SUPERB 1.4 TSI                   | 150CV         | 0,5251                | 1.969,13                                 | 2.362,95                                 | 3.938,25                                 | 4.725,90                                 |
| SKODA     | SUPERB 1.4 TSI 125CV             | BERLINA EURO5 | 0,5474                | 2.052,75                                 | 2.463,30                                 | 4.105,50                                 | 4.926,60                                 |
| SKODA     | SUPERB 1.4 TSI 125CV             | WAGON EURO5   | 0,5570                | 2.088,75                                 | 2.506,50                                 | 4.177,50                                 | 5.013,00                                 |
| SKODA     | SUPERB 1.8 TSI 160CV             | BERLINA EURO5 | 0,6069                | 2.275,88                                 | 2.731,05                                 | 4.551,75                                 | 5.462,10                                 |
| SKODA     | SUPERB 1.8 TSI 160CV             | WAGON EURO5   | 0,6096                | 2.286,00                                 | 2.743,20                                 | 4.572,00                                 | 5.486,40                                 |
| SKODA     | SUPERB 1.8 TSI 4X4 160CV         | BERLINA EURO5 | 0,6438                | 2.414,25                                 | 2.897,10                                 | 4.828,50                                 | 5.794,20                                 |
| SKODA     | SUPERB 1.8 TSI 4X4 160CV         | WAGON EURO5   | 0,6503                | 2.438,63                                 | 2.926,35                                 | 4.877,25                                 | 5.852,70                                 |
| SKODA     | SUPERB 2.0 TSI                   | 280CV 4X4     | 0,7108                | 2.665,50                                 | 3.198,60                                 | 5.331,00                                 | 6.397,20                                 |
| SKODA     | SUPERB 2.0 TSI 200CV             | BERLINA EURO5 | 0,6798                | 2.549,25                                 | 3.059,10                                 | 5.098,50                                 | 6.118,20                                 |
| SKODA     | SUPERB 2.0 TSI 200CV             | WAGON EURO5   | 0,6897                | 2.586,38                                 | 3.103,65                                 | 5.172,75                                 | 6.207,30                                 |
| SKODA     | SUPERB 3.6 FSI 4X4 260CV         | BERLINA EURO5 | 0,8359                | 3.134,63                                 | 3.761,55                                 | 6.269,25                                 | 7.523,10                                 |
| SKODA     | SUPERB 3.6 FSI 4X4 260CV         | WAGON EURO5   | 0,8447                | 3.167,63                                 | 3.801,15                                 | 6.335,25                                 | 7.602,30                                 |
| SKODA     | SUPERB WAGON 1.4 TSI             | 150CV         | 0,5357                | 2.008,88                                 | 2.410,65                                 | 4.017,75                                 | 4.821,30                                 |
| SKODA     | YETI 1.2 TSI                     | 110CV         | 0,4721                | 1.770,38                                 | 2.124,45                                 | 3.540,75                                 | 4.248,90                                 |
| SKODA     | YETI 1.2 TSI 105CV               | EURO5         | 0,4960                | 1.860,00                                 | 2.232,00                                 | 3.720,00                                 | 4.464,00                                 |
| SKODA     | YETI 1.4 TSI                     | 122CV         | 0,5040                | 1.890,00                                 | 2.268,00                                 | 3.780,00                                 | 4.536,00                                 |
| SKODA     | YETI 1.8 TSI                     | 160CV         | 0,6195                | 2.323,13                                 | 2.787,75                                 | 4.646,25                                 | 5.575,50                                 |
| SMART     | FORFOUR 0.9 110CV                | BRABUS        | 0,4223                | 1.583,63                                 | 1.900,35                                 | 3.167,25                                 | 3.800,70                                 |
| SMART     | FORFOUR 0.9 90CV                 | MY2014        | 0,3781                | 1.417,88                                 | 1.701,45                                 | 2.835,75                                 | 3.402,90                                 |
| SMART     | FORFOUR 1.0 60CV                 | MY2014        | 0,3669                | 1.375,88                                 | 1.651,05                                 | 2.751,75                                 | 3.302,10                                 |
| SMART     | FORFOUR 1.0 70CV                 | MY2014        | 0,3621                | 1.357,88                                 | 1.629,45                                 | 2.715,75                                 | 3.258,90                                 |
| SMART     | FORTWO 1000 102CV                | CABRIO        | 0,4537                | 1.701,38                                 | 2.041,65                                 | 3.402,75                                 | 4.083,30                                 |
| SMART     | FORTWO 1000 102CV                | COUPÉ         | 0,4313                | 1.617,38                                 | 1.940,85                                 | 3.234,75                                 | 3.881,70                                 |
| SMART     | FORTWO 1000 61CV                 | COUPÉ         | 0,3360                | 1.260,00                                 | 1.512,00                                 | 2.520,00                                 | 3.024,00                                 |
| SMART     | FORTWO 1000 61CV                 | COUPÉ EURO5   | 0,3489                | 1.308,38                                 | 1.570,05                                 | 2.616,75                                 | 3.140,10                                 |
| SMART     | FORTWO 1000 71CV                 | CABRIO        | 0,3622                | 1.358,25                                 | 1.629,90                                 | 2.716,50                                 | 3.259,80                                 |
| SMART     | FORTWO 1000 71CV                 | COUPÉ         | 0,3466                | 1.299,75                                 | 1.559,70                                 | 2.599,50                                 | 3.119,40                                 |
| SMART     | FORTWO 1000 71CV                 | COUPÉ EURO5   | 0,3598                | 1.349,25                                 | 1.619,10                                 | 2.698,50                                 | 3.238,20                                 |
| SMART     | FORTWO 1000 71CV MHD             | CABRIO EURO5  | 0,3743                | 1.403,63                                 | 1.684,35                                 | 2.807,25                                 | 3.368,70                                 |
| SMART     | FORTWO 1000 84CV                 | CABRIO        | 0,4003                | 1.501,13                                 | 1.801,35                                 | 3.002,25                                 | 3.602,70                                 |
| SMART     | FORTWO 1000 84CV                 | CABRIO EURO5  | 0,4130                | 1.548,75                                 | 1.858,50                                 | 3.097,50                                 | 3.717,00                                 |
| SMART     | FORTWO 1000 84CV                 | COUPÉ         | 0,3818                | 1.431,75                                 | 1.718,10                                 | 2.863,50                                 | 3.436,20                                 |
| SMART     | FORTWO 1000 84CV                 | COUPÉ EURO5   | 0,3922                | 1.470,75                                 | 1.764,90                                 | 2.941,50                                 | 3.529,80                                 |
| SMART     | FORTWO 1000 98CV                 | CABRIO EURO5  | 0,4645                | 1.741,88                                 | 2.090,25                                 | 3.483,75                                 | 4.180,50                                 |
| SMART     | FORTWO 1000 98CV                 | COUPÉ EURO5   | 0,4389                | 1.645,88                                 | 1.975,05                                 | 3.291,75                                 | 3.950,10                                 |
| SMART     | FORTWO CABRIO 0.9                | 90CV          | 0,4071                | 1.526,63                                 | 1.831,95                                 | 3.053,25                                 | 3.663,90                                 |
| SMART     | FORTWO CABRIO 0.9 110CV          | BRABUS        | 0,4462                | 1.673,25                                 | 2.007,90                                 | 3.346,50                                 | 4.015,80                                 |
| SMART     | FORTWO CABRIO 1.0                | 70CV          | 0,3974                | 1.490,25                                 | 1.788,30                                 | 2.980,50                                 | 3.576,60                                 |
| SMART     | FORTWO COUPÉ 0.9 110CV           | BRABUS        | 0,4120                | 1.545,00                                 | 1.854,00                                 | 3.090,00                                 | 3.708,00                                 |
| SMART     | FORTWO COUPÉ 0.9 90CV            | MY2014        | 0,3700                | 1.387,50                                 | 1.665,00                                 | 2.775,00                                 | 3.330,00                                 |
| SMART     | FORTWO COUPÉ 1.0 60CV            | MY2014        | 0,3567                | 1.337,63                                 | 1.605,15                                 | 2.675,25                                 | 3.210,30                                 |
| SMART     | FORTWO COUPÉ 1.0 70CV            | MY2014        | 0,3561                | 1.335,38                                 | 1.602,45                                 | 2.670,75                                 | 3.204,90                                 |
| SSANGYONG | KORANDO 2.0 C 2WD                | 149CV         | 0,5583                | 2.093,63                                 | 2.512,35                                 | 4.187,25                                 | 5.024,70                                 |
| SSANGYONG | TIVOLI 1.6                       | 128CV         | 0,4584                | 1.719,00                                 | 2.062,80                                 | 3.438,00                                 | 4.125,60                                 |
| SSANGYONG | XLV 1.6                          | 128CV         | 0,4953                | 1.857,38                                 | 2.228,85                                 | 3.714,75                                 | 4.457,70                                 |
| SUBARU    | BRZ 2.0                          | 200CV         | 0,6374                | 2.390,25                                 | 2.868,30                                 | 4.780,50                                 | 5.736,60                                 |
| SUBARU    | BRZ 2.0 200CV                    | ND            | 0,6281                | 2.355,38                                 | 2.826,45                                 | 4.710,75                                 | 5.652,90                                 |
| SUBARU    | FORESTER 2.0 CVT                 | 241CV         | 0,7383                | 2.768,63                                 | 3.322,35                                 | 5.537,25                                 | 6.644,70                                 |
| SUBARU    | FORESTER 2.0I                    | 150CV         | 0,5828                | 2.185,50                                 | 2.622,60                                 | 4.371,00                                 | 5.245,20                                 |
| SUBARU    | FORESTER 2.0X 150CV              | EURO5         | 0,6322                | 2.370,75                                 | 2.844,90                                 | 4.741,50                                 | 5.689,80                                 |
| SUBARU    | IMPENZA 1.5/16V 107CV            | S.W.          | 0,5197                | 1.948,88                                 | 2.338,65                                 | 3.897,75                                 | 4.677,30                                 |
| SUBARU    | IMPENZA 2.0/16V 150CV            | S.W.          | 0,5970                | 2.238,75                                 | 2.686,50                                 | 4.477,50                                 | 5.373,00                                 |
| SUBARU    | LEGACY 2.0/16V 150CV             | BERLINA       | 0,6548                | 2.455,50                                 | 2.946,60                                 | 4.911,00                                 | 5.893,20                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA  | MODELLO                     | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--------|-----------------------------|---------------|-----------------------|--|--|--|--|
| SUBARU | LEGACY 2.0/16V 150CV        | SW.           | 0,6664                | 2.499,00                                 | 2.998,80                                 | 4.998,00                                 | 5.997,60                                 |
| SUBARU | LEGACY 2.0I 150CV           | SW            | 0,6416                | 2.406,00                                 | 2.887,20                                 | 4.812,00                                 | 5.774,40                                 |
| SUBARU | LEVORG 1.6 GT               | 170CV         | 0,5573                | 2.089,88                                 | 2.507,85                                 | 4.179,75                                 | 5.015,70                                 |
| SUBARU | OUTBACK 2.5/16V             | 173CV         | 0,7364                | 2.761,50                                 | 3.313,80                                 | 5.523,00                                 | 6.627,60                                 |
| SUBARU | OUTBACK 2.5I                | 175CV         | 0,6833                | 2.562,38                                 | 3.074,85                                 | 5.124,75                                 | 6.149,70                                 |
| SUBARU | OUTBACK 2.5I CVT            | 167CV         | 0,7145                | 2.679,38                                 | 3.215,25                                 | 5.358,75                                 | 6.430,50                                 |
| SUBARU | OUTBACK 2.5I S LINEARTRONIC | 175CV         | 0,6911                | 2.591,63                                 | 3.109,95                                 | 5.183,25                                 | 6.219,90                                 |
| SUBARU | TREZIA 1.3                  | 99CV          | 0,4384                | 1.644,00                                 | 1.972,80                                 | 3.288,00                                 | 3.945,60                                 |
| SUBARU | WRX STI 2.5                 | 300CV         | 0,8306                | 3.114,75                                 | 3.737,70                                 | 6.229,50                                 | 7.475,40                                 |
| SUBARU | WRX STI 2.5 300CV           | EURO5         | 0,8533                | 3.199,88                                 | 3.839,85                                 | 6.399,75                                 | 7.679,70                                 |
| SUBARU | XV 1.6I                     | 114CV         | 0,5071                | 1.901,63                                 | 2.281,95                                 | 3.803,25                                 | 4.563,90                                 |
| SUBARU | XV 2.0I 156CV               | LINEARTRONIC  | 0,5885                | 2.206,88                                 | 2.648,25                                 | 4.413,75                                 | 5.296,50                                 |
| SUBARU | XV 2.0I-ES                  | 150CV         | 0,5757                | 2.158,88                                 | 2.590,65                                 | 4.317,75                                 | 5.181,30                                 |
| SUZUKI | ALTO 1.0 68CV               | 5 PORTE       | 0,3242                | 1.215,75                                 | 1.458,90                                 | 2.431,50                                 | 2.917,80                                 |
| SUZUKI | BALENO 1.0                  | 110CV         | 0,4118                | 1.544,25                                 | 1.853,10                                 | 3.088,50                                 | 3.706,20                                 |
| SUZUKI | BALENO 1.2 VVT              | 90CV          | 0,3783                | 1.418,63                                 | 1.702,35                                 | 2.837,25                                 | 3.404,70                                 |
| SUZUKI | BALENO 2019                 | 1.2 90CV      | 0,3929                | 1.473,38                                 | 1.768,05                                 | 2.946,75                                 | 3.536,10                                 |
| SUZUKI | CELERIO 1.0                 | 68CV          | 0,3395                | 1.273,13                                 | 1.527,75                                 | 2.546,25                                 | 3.055,50                                 |
| SUZUKI | CELERIO 1.0 DUALJET         | 68CV          | 0,3526                | 1.322,25                                 | 1.586,70                                 | 2.644,50                                 | 3.173,40                                 |
| SUZUKI | CELERIO 1.0 DUALJET S&S     | 68CV          | 0,3230                | 1.211,25                                 | 1.453,50                                 | 2.422,50                                 | 2.907,00                                 |
| SUZUKI | GRAND VITARA 1.6            | 105CV         | 0,5578                | 2.091,75                                 | 2.510,10                                 | 4.183,50                                 | 5.020,20                                 |
| SUZUKI | GRAND VITARA 1.6/16V        | 106CV 3 PORTE | 0,5790                | 2.171,25                                 | 2.605,50                                 | 4.342,50                                 | 5.211,00                                 |
| SUZUKI | GRAND VITARA 2.0/16V        | 140CV 5 PORTE | 0,6345                | 2.379,38                                 | 2.855,25                                 | 4.758,75                                 | 5.710,50                                 |
| SUZUKI | GRAND VITARA 2.4            | 166CV         | 0,6639                | 2.489,63                                 | 2.987,55                                 | 4.979,25                                 | 5.975,10                                 |
| SUZUKI | IGNIS 1.2                   | 90CV          | 0,3846                | 1.442,25                                 | 1.730,70                                 | 2.884,50                                 | 3.461,40                                 |
| SUZUKI | IGNIS 1.2 4WD               | 90CV          | 0,4185                | 1.569,38                                 | 1.883,25                                 | 3.138,75                                 | 3.766,50                                 |
| SUZUKI | JIMNY 1.3 4WD               | 85CV          | 0,4643                | 1.741,13                                 | 2.089,35                                 | 3.482,25                                 | 4.178,70                                 |
| SUZUKI | JIMNY 1.5                   | 102CV         | 0,4640                | 1.740,00                                 | 2.088,00                                 | 3.480,00                                 | 4.176,00                                 |
| SUZUKI | KIZASHI 2.4 178CV           | 2WD           | 0,6364                | 2.386,50                                 | 2.863,80                                 | 4.773,00                                 | 5.727,60                                 |
| SUZUKI | KIZASHI 2.4 178CV           | 4WD           | 0,6673                | 2.502,38                                 | 3.002,85                                 | 5.004,75                                 | 6.005,70                                 |
| SUZUKI | S-CROSS 1.0                 | 112CV         | 0,4308                | 1.615,50                                 | 1.938,60                                 | 3.231,00                                 | 3.877,20                                 |
| SUZUKI | S-CROSS 1.4 4WD             | 140CV         | 0,5100                | 1.912,50                                 | 2.295,00                                 | 3.825,00                                 | 4.590,00                                 |
| SUZUKI | S-CROSS 1.6 VVT             | 120CV         | 0,4629                | 1.735,88                                 | 2.083,05                                 | 3.471,75                                 | 4.166,10                                 |
| SUZUKI | S-CROSS 1.6 VVT             | 120CV 4WD     | 0,4833                | 1.812,38                                 | 2.174,85                                 | 3.624,75                                 | 4.349,70                                 |
| SUZUKI | SPLASH 1.0 65CV             | 5 PORTE       | 0,3654                | 1.370,25                                 | 1.644,30                                 | 2.740,50                                 | 3.288,60                                 |
| SUZUKI | SPLASH 1.0 VVT              | 68CV          | 0,3837                | 1.438,88                                 | 1.726,65                                 | 2.877,75                                 | 3.453,30                                 |
| SUZUKI | SPLASH 1.2 86CV             | 5 PORTE       | 0,4035                | 1.513,13                                 | 1.815,75                                 | 3.026,25                                 | 3.631,50                                 |
| SUZUKI | SPLASH 1.2 VVT              | 94CV          | 0,4060                | 1.522,50                                 | 1.827,00                                 | 3.045,00                                 | 3.654,00                                 |
| SUZUKI | SWIFT 1.0 BOOSTERJET        | 110CV         | 0,3885                | 1.456,88                                 | 1.748,25                                 | 2.913,75                                 | 3.496,50                                 |
| SUZUKI | SWIFT 1.2                   | 90CV          | 0,3692                | 1.384,50                                 | 1.661,40                                 | 2.769,00                                 | 3.322,80                                 |
| SUZUKI | SWIFT 1.2                   | 94CV          | 0,4031                | 1.511,63                                 | 1.813,95                                 | 3.023,25                                 | 3.627,90                                 |
| SUZUKI | SWIFT 1.2 DUALJET           | 90CV          | 0,3631                | 1.361,63                                 | 1.633,95                                 | 2.723,25                                 | 3.267,90                                 |
| SUZUKI | SWIFT 1.2 DUALJET 4WD       | 90CV          | 0,4138                | 1.551,75                                 | 1.862,10                                 | 3.103,50                                 | 3.724,20                                 |
| SUZUKI | SWIFT 1.2 VVT               | 94CV          | 0,3832                | 1.437,00                                 | 1.724,40                                 | 2.874,00                                 | 3.448,80                                 |
| SUZUKI | SWIFT 1.4 SPORT BOOSTERJET  | 140CV         | 0,4616                | 1.731,00                                 | 2.077,20                                 | 3.462,00                                 | 4.154,40                                 |
| SUZUKI | SWIFT 1.6 SPORT             | 136CV         | 0,4600                | 1.725,00                                 | 2.070,00                                 | 3.450,00                                 | 4.140,00                                 |
| SUZUKI | SWIFT 1.6/16V               | 125CV         | 0,4930                | 1.848,75                                 | 2.218,50                                 | 3.697,50                                 | 4.437,00                                 |
| SUZUKI | SX4 1.5                     | 112CV         | 0,4489                | 1.683,38                                 | 2.020,05                                 | 3.366,75                                 | 4.040,10                                 |
| SUZUKI | SX4 1.6                     | 120CV         | 0,4606                | 1.727,25                                 | 2.072,70                                 | 3.454,50                                 | 4.145,40                                 |
| SUZUKI | SX4 1.6                     | 120CV 4WD     | 0,4771                | 1.789,13                                 | 2.146,95                                 | 3.578,25                                 | 4.293,90                                 |
| SUZUKI | SX4 1.6/16V 108CV           | 2WD 5 PORTE   | 0,4783                | 1.793,63                                 | 2.152,35                                 | 3.587,25                                 | 4.304,70                                 |
| SUZUKI | SX4 1.6/16V 108CV           | 4WD 5 PORTE   | 0,5077                | 1.903,88                                 | 2.284,65                                 | 3.807,75                                 | 4.569,30                                 |
| SUZUKI | VITARA 1.0 BOOSTERJET       | 110CV         | 0,4259                | 1.597,13                                 | 1.916,55                                 | 3.194,25                                 | 3.833,10                                 |
| SUZUKI | VITARA 1.0 BOOSTERJET       | 110CV 4WD     | 0,4543                | 1.703,63                                 | 2.044,35                                 | 3.407,25                                 | 4.088,70                                 |
| SUZUKI | VITARA 1.0 BOOSTERJET       | 111CV         | 0,4272                | 1.602,00                                 | 1.922,40                                 | 3.204,00                                 | 3.844,80                                 |
| SUZUKI | VITARA 1.0 BOOSTERJET 4X4   | 111CV         | 0,4558                | 1.709,25                                 | 2.051,10                                 | 3.418,50                                 | 4.102,20                                 |
| SUZUKI | VITARA 1.4 140CV            | 4WD           | 0,4954                | 1.857,75                                 | 2.229,30                                 | 3.715,50                                 | 4.458,60                                 |
| SUZUKI | VITARA 1.4 BOOSTERJET       | 140CV         | 0,4792                | 1.797,00                                 | 2.156,40                                 | 3.594,00                                 | 4.312,80                                 |
| SUZUKI | VITARA 1.4 BOOSTERJET       | 140CV 4WD     | 0,4993                | 1.872,38                                 | 2.246,85                                 | 3.744,75                                 | 4.493,70                                 |
| SUZUKI | VITARA 1.6 VVT              | 120CV         | 0,4569                | 1.713,38                                 | 2.056,05                                 | 3.426,75                                 | 4.112,10                                 |
| SUZUKI | VITARA 1.6 VVT              | 120CV 4WD     | 0,4801                | 1.800,38                                 | 2.160,45                                 | 3.600,75                                 | 4.320,90                                 |
| TATA   | VISTA 1.4                   | 75CV          | 0,3948                | 1.480,50                                 | 1.776,60                                 | 2.961,00                                 | 3.553,20                                 |
| TOYOTA | AURIS 1.2 T                 | 116CV         | 0,4557                | 1.708,88                                 | 2.050,65                                 | 3.417,75                                 | 4.101,30                                 |
| TOYOTA | AURIS 1.3 99CV              | EURO5         | 0,4629                | 1.735,88                                 | 2.083,05                                 | 3.471,75                                 | 4.166,10                                 |
| TOYOTA | AURIS 1.3 99CV              | MY2013        | 0,4635                | 1.738,13                                 | 2.085,75                                 | 3.476,25                                 | 4.171,50                                 |
| TOYOTA | AURIS 1.6 132CV             | EURO5         | 0,4936                | 1.851,00                                 | 2.221,20                                 | 3.702,00                                 | 4.442,40                                 |
| TOYOTA | AURIS 1.6 132CV             | MY2013        | 0,4894                | 1.835,25                                 | 2.202,30                                 | 3.670,50                                 | 4.404,60                                 |
| TOYOTA | AURIS TS 1.6                | 132CV SW      | 0,4976                | 1.866,00                                 | 2.239,20                                 | 3.732,00                                 | 4.478,40                                 |
| TOYOTA | AVENSIS 1.6 132CV           | BERLINA       | 0,5288                | 1.983,00                                 | 2.379,60                                 | 3.966,00                                 | 4.759,20                                 |
| TOYOTA | AVENSIS 1.6 132CV           | SW            | 0,5369                | 2.013,38                                 | 2.416,05                                 | 4.026,75                                 | 4.832,10                                 |
| TOYOTA | AVENSIS 1.8 147CV           | BERLINA       | 0,5742                | 2.153,25                                 | 2.583,90                                 | 4.306,50                                 | 5.167,80                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA      | MODELLO                            | SERIE            | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|------------------------------------|------------------|-----------------------|--|--|--|--|
| TOYOTA     | AVENSIS 1.8 147CV                  | SW               | 0,5833                | 2.187,38                                 | 2.624,85                                 | 4.374,75                                 | 5.249,70                                 |
| TOYOTA     | AYGO 1.0 12V VVT                   | 68CV EURO5       | 0,3774                | 1.415,25                                 | 1.698,30                                 | 2.830,50                                 | 3.396,60                                 |
| TOYOTA     | AYGO 1.0 VVT                       | 68CV EURO5       | 0,3518                | 1.319,25                                 | 1.583,10                                 | 2.638,50                                 | 3.166,20                                 |
| TOYOTA     | AYGO 1.0 VVTI 69CV                 | MY2015           | 0,3361                | 1.260,38                                 | 1.512,45                                 | 2.520,75                                 | 3.024,90                                 |
| TOYOTA     | C-HR 1.2 TURBO 2WD                 | 115CV            | 0,4728                | 1.773,00                                 | 2.127,60                                 | 3.546,00                                 | 4.255,20                                 |
| TOYOTA     | C-HR 1.2 TURBO 4WD                 | 115CV            | 0,5012                | 1.879,50                                 | 2.255,40                                 | 3.759,00                                 | 4.510,80                                 |
| TOYOTA     | GT86                               | 2.0 200 CV       | 0,6412                | 2.404,50                                 | 2.885,40                                 | 4.809,00                                 | 5.770,80                                 |
| TOYOTA     | IQ 1.0 68CV                        | EURO5            | 0,3796                | 1.423,50                                 | 1.708,20                                 | 2.847,00                                 | 3.416,40                                 |
| TOYOTA     | IQ 1.3 99CV                        | EURO5            | 0,4308                | 1.615,50                                 | 1.938,60                                 | 3.231,00                                 | 3.877,20                                 |
| TOYOTA     | LAND CRUISER V8 4.7                | 288CV            | 1,2191                | 4.571,63                                 | 5.485,95                                 | 9.143,25                                 | 10.971,90                                |
| TOYOTA     | RAV4 2.0 MULTIDRIVE 4WD            | 151CV MY2013     | 0,6169                | 2.313,38                                 | 2.776,05                                 | 4.626,75                                 | 5.552,10                                 |
| TOYOTA     | RAV4 2.0/16V 152CV                 | 5 PORTE          | 0,6337                | 2.376,38                                 | 2.851,65                                 | 4.752,75                                 | 5.703,30                                 |
| TOYOTA     | VERSO 1.6                          | 132CV            | 0,5014                | 1.880,25                                 | 2.256,30                                 | 3.760,50                                 | 4.512,60                                 |
| TOYOTA     | VERSO 1.6 132CV                    | 7 POSTI          | 0,5224                | 1.959,00                                 | 2.350,80                                 | 3.918,00                                 | 4.701,60                                 |
| TOYOTA     | VERSO 1.6/16V                      | 132CV            | 0,5184                | 1.944,00                                 | 2.332,80                                 | 3.888,00                                 | 4.665,60                                 |
| TOYOTA     | VERSO 1.8 CVT                      | 147CV            | 0,5375                | 2.015,63                                 | 2.418,75                                 | 4.031,25                                 | 4.837,50                                 |
| TOYOTA     | VERSO 1.8/16V                      | 147CV            | 0,5640                | 2.115,00                                 | 2.538,00                                 | 4.230,00                                 | 5.076,00                                 |
| TOYOTA     | VERSO-S 1.3 99CV                   | EURO5            | 0,4415                | 1.655,63                                 | 1.986,75                                 | 3.311,25                                 | 3.973,50                                 |
| TOYOTA     | YARIS 1.0                          | 72CV             | 0,3774                | 1.415,25                                 | 1.698,30                                 | 2.830,50                                 | 3.396,60                                 |
| TOYOTA     | YARIS 1.0 69CV                     | EURO5            | 0,3818                | 1.431,75                                 | 1.718,10                                 | 2.863,50                                 | 3.436,20                                 |
| TOYOTA     | YARIS 1.0 69CV                     | MOD. 2012        | 0,3731                | 1.399,13                                 | 1.678,95                                 | 2.798,25                                 | 3.357,90                                 |
| TOYOTA     | YARIS 1.0 69CV                     | MY2014           | 0,3587                | 1.345,13                                 | 1.614,15                                 | 2.690,25                                 | 3.228,30                                 |
| TOYOTA     | YARIS 1.0 69CV                     | MY2017           | 0,3730                | 1.398,75                                 | 1.678,50                                 | 2.797,50                                 | 3.357,00                                 |
| TOYOTA     | YARIS 1.3 100CV                    | MY2014           | 0,4246                | 1.592,25                                 | 1.910,70                                 | 3.184,50                                 | 3.821,40                                 |
| TOYOTA     | YARIS 1.3 99CV                     | MOD 2012         | 0,4346                | 1.629,75                                 | 1.955,70                                 | 3.259,50                                 | 3.911,40                                 |
| TOYOTA     | YARIS 1.5 110CV                    | MY2017           | 0,4204                | 1.576,50                                 | 1.891,80                                 | 3.153,00                                 | 3.783,60                                 |
| VOLKSWAGEN | ARTEON 2.0 TSI 4MOTION             | 280CV            | 0,8090                | 3.033,75                                 | 3.640,50                                 | 6.067,50                                 | 7.281,00                                 |
| VOLKSWAGEN | CADDY 1.2 TSI 105CV                | EURO5            | 0,4984                | 1.869,00                                 | 2.242,80                                 | 3.738,00                                 | 4.485,60                                 |
| VOLKSWAGEN | CADDY 1.2 TSI 86CV                 | EURO5            | 0,4866                | 1.824,75                                 | 2.189,70                                 | 3.649,50                                 | 4.379,40                                 |
| VOLKSWAGEN | CROSS GOLF 1.4 TSI                 | 140CV            | 0,5947                | 2.230,13                                 | 2.676,15                                 | 4.460,25                                 | 5.352,30                                 |
| VOLKSWAGEN | EOS 1.4/16V TSI                    | 122CV            | 0,5776                | 2.166,00                                 | 2.599,20                                 | 4.332,00                                 | 5.198,40                                 |
| VOLKSWAGEN | EOS 2.0/16V TSI                    | 200CV            | 0,6803                | 2.551,13                                 | 3.061,35                                 | 5.102,25                                 | 6.122,70                                 |
| VOLKSWAGEN | EOS 3.2 V6 DSG                     | 260CV            | 0,8180                | 3.067,50                                 | 3.681,00                                 | 6.135,00                                 | 7.362,00                                 |
| VOLKSWAGEN | GOLF CABRIOLET 1.2 TSI             | 105CV            | 0,5210                | 1.953,75                                 | 2.344,50                                 | 3.907,50                                 | 4.689,00                                 |
| VOLKSWAGEN | GOLF CABRIOLET 1.4 TSI             | 122CV            | 0,5512                | 2.067,00                                 | 2.480,40                                 | 4.134,00                                 | 4.960,80                                 |
| VOLKSWAGEN | GOLF CABRIOLET 2.0 GTI             | 210CV            | 0,6557                | 2.458,88                                 | 2.950,65                                 | 4.917,75                                 | 5.901,30                                 |
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.2             | 105CV EURO5      | 0,4937                | 1.851,38                                 | 2.221,65                                 | 3.702,75                                 | 4.443,30                                 |
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.4             | 122CV EURO 5     | 0,5479                | 2.054,63                                 | 2.465,55                                 | 4.109,25                                 | 4.931,10                                 |
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.6             | 102CV EURO 5     | 0,5243                | 1.966,13                                 | 2.359,35                                 | 3.932,25                                 | 4.718,70                                 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.2 TSI             | 110CV            | 0,4818                | 1.806,75                                 | 2.168,10                                 | 3.613,50                                 | 4.336,20                                 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.2 TSI             | 85CV             | 0,4668                | 1.750,50                                 | 2.100,60                                 | 3.501,00                                 | 4.201,20                                 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.4 TSI             | 125CV            | 0,5033                | 1.887,38                                 | 2.264,85                                 | 3.774,75                                 | 4.529,70                                 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.4 TSI             | 150CV DSG        | 0,5311                | 1.991,63                                 | 2.389,95                                 | 3.983,25                                 | 4.779,90                                 |
| VOLKSWAGEN | GOLF VARIANT 1.2 TSI               | 105CV EURO5 S.W. | 0,4788                | 1.795,50                                 | 2.154,60                                 | 3.591,00                                 | 4.309,20                                 |
| VOLKSWAGEN | GOLF VARIANT 1.2 TSI               | 110CV SW         | 0,4786                | 1.794,75                                 | 2.153,70                                 | 3.589,50                                 | 4.307,40                                 |
| VOLKSWAGEN | GOLF VARIANT 1.4 TSI               | 122CV EURO5 S.W. | 0,5280                | 1.980,00                                 | 2.376,00                                 | 3.960,00                                 | 4.752,00                                 |
| VOLKSWAGEN | GOLF VARIANT 1.4 TSI               | 125CV SW         | 0,5023                | 1.883,63                                 | 2.260,35                                 | 3.767,25                                 | 4.520,70                                 |
| VOLKSWAGEN | GOLF VI 1.4/16V 122CV              | MOD.2009         | 0,4951                | 1.856,63                                 | 2.227,95                                 | 3.713,25                                 | 4.455,90                                 |
| VOLKSWAGEN | GOLF VI 1.2/16V 105CV              | EURO5            | 0,4636                | 1.738,50                                 | 2.086,20                                 | 3.477,00                                 | 4.172,40                                 |
| VOLKSWAGEN | GOLF VI 1.4 80CV                   | UNITED           | 0,4610                | 1.728,75                                 | 2.074,50                                 | 3.457,50                                 | 4.149,00                                 |
| VOLKSWAGEN | GOLF VI 1.4/16V 160CV              | MOD.2009         | 0,5310                | 1.991,25                                 | 2.389,50                                 | 3.982,50                                 | 4.779,00                                 |
| VOLKSWAGEN | GOLF VI 2.0 TSI 4MOTION 270CV      | SERIE R          | 0,7520                | 2.820,00                                 | 3.384,00                                 | 5.640,00                                 | 6.768,00                                 |
| VOLKSWAGEN | GOLF VI 2.0/16V GTI 211CV          | MOD.2009         | 0,6268                | 2.350,50                                 | 2.820,60                                 | 4.701,00                                 | 5.641,20                                 |
| VOLKSWAGEN | GOLF VII 1.0 TSI                   | 110CV            | 0,4506                | 1.689,75                                 | 2.027,70                                 | 3.379,50                                 | 4.055,40                                 |
| VOLKSWAGEN | GOLF VII 1.0 TSI                   | 115CV            | 0,4410                | 1.653,75                                 | 1.984,50                                 | 3.307,50                                 | 3.969,00                                 |
| VOLKSWAGEN | GOLF VII 1.0 TSI                   | 85CV             | 0,4415                | 1.655,63                                 | 1.986,75                                 | 3.311,25                                 | 3.973,50                                 |
| VOLKSWAGEN | GOLF VII 1.2 TSI                   | 110CV            | 0,4686                | 1.757,25                                 | 2.108,70                                 | 3.514,50                                 | 4.217,40                                 |
| VOLKSWAGEN | GOLF VII 1.2 TSI BLUEMOT.TECH      | 105CV            | 0,4519                | 1.694,63                                 | 2.033,55                                 | 3.389,25                                 | 4.067,10                                 |
| VOLKSWAGEN | GOLF VII 1.2 TSI BLUEMOT.TECH      | 85CV             | 0,4261                | 1.597,88                                 | 1.917,45                                 | 3.195,75                                 | 3.834,90                                 |
| VOLKSWAGEN | GOLF VII 1.4 TSI                   | 125CV            | 0,4933                | 1.849,88                                 | 2.219,85                                 | 3.699,75                                 | 4.439,70                                 |
| VOLKSWAGEN | GOLF VII 1.4 TSI                   | 150CV            | 0,5126                | 1.922,25                                 | 2.306,70                                 | 3.844,50                                 | 4.613,40                                 |
| VOLKSWAGEN | GOLF VII 1.4 TSI BLUEMOT.TECH      | 122CV            | 0,4813                | 1.804,88                                 | 2.165,85                                 | 3.609,75                                 | 4.331,70                                 |
| VOLKSWAGEN | GOLF VII 1.4 TSI BLUEMOT.TECH      | 140CV            | 0,5115                | 1.918,13                                 | 2.301,75                                 | 3.836,25                                 | 4.603,50                                 |
| VOLKSWAGEN | GOLF VII 1.5 TSI                   | 130CV            | 0,5389                | 2.020,88                                 | 2.425,05                                 | 4.041,75                                 | 4.850,10                                 |
| VOLKSWAGEN | GOLF VII 1.5 TSI                   | 150CV            | 0,5185                | 1.944,38                                 | 2.333,25                                 | 3.888,75                                 | 4.666,50                                 |
| VOLKSWAGEN | GOLF VII 2.0 GTI PERFORMANCE       | 245CV            | 0,6640                | 2.490,00                                 | 2.988,00                                 | 4.980,00                                 | 5.976,00                                 |
| VOLKSWAGEN | GOLF VII 2.0 R                     | 300CV            | 0,7250                | 2.718,75                                 | 3.262,50                                 | 5.437,50                                 | 6.525,00                                 |
| VOLKSWAGEN | GOLF VII 2.0 TSI                   | 290CV            | 0,6857                | 2.571,38                                 | 3.085,65                                 | 5.142,75                                 | 6.171,30                                 |
| VOLKSWAGEN | GOLF VII 2.0 TSI GTI               | 230CV            | 0,6125                | 2.296,88                                 | 2.756,25                                 | 4.593,75                                 | 5.512,50                                 |
| VOLKSWAGEN | GOLF VII 2.0 TSI GTI BLUEMOT. TECH | 220CV            | 0,6058                | 2.271,75                                 | 2.726,10                                 | 4.543,50                                 | 5.452,20                                 |
| VOLKSWAGEN | GOLF VII VARIANT 1.0 BMT           | 110CV            | 0,4580                | 1.717,50                                 | 2.061,00                                 | 3.435,00                                 | 4.122,00                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA      | MODELLO                                    | SERIE                    | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|--|--------------------------|-----------------------|--|--|--|--|
| VOLKSWAGEN | GOLF VII VARIANT 1.0 BMT                   | 125CV                    | 0,4894                | 1.835,25                                 | 2.202,30                                 | 3.670,50                                 | 4.404,60                                 |
| VOLKSWAGEN | GOLF VII VARIANT 1.2 TSI                   | 105CV                    | 0,4710                | 1.766,25                                 | 2.119,50                                 | 3.532,50                                 | 4.239,00                                 |
| VOLKSWAGEN | GOLF VII VARIANT 1.2 TSI                   | 85CV                     | 0,4497                | 1.686,38                                 | 2.023,65                                 | 3.372,75                                 | 4.047,30                                 |
| VOLKSWAGEN | GOLF VII VARIANT 1.4 TGI                   | 110CV                    | 0,4611                | 1.729,13                                 | 2.074,95                                 | 3.458,25                                 | 4.149,90                                 |
| VOLKSWAGEN | GOLF VII VARIANT 1.4 TSI                   | 122CV                    | 0,4950                | 1.856,25                                 | 2.227,50                                 | 3.712,50                                 | 4.455,00                                 |
| VOLKSWAGEN | GOLF VII VARIANT 1.4 TSI                   | 140CV                    | 0,5212                | 1.954,50                                 | 2.345,40                                 | 3.909,00                                 | 4.690,80                                 |
| VOLKSWAGEN | GOLF VII VARIANT 1.5 TGI                   | 130CV                    | 0,5137                | 1.926,38                                 | 2.311,65                                 | 3.852,75                                 | 4.623,30                                 |
| VOLKSWAGEN | JETTA 1.2 TSI BLUEMOTION                   | 105CV EURO5              | 0,4837                | 1.813,88                                 | 2.176,65                                 | 3.627,75                                 | 4.353,30                                 |
| VOLKSWAGEN | MAGGIOLINO 1.2 TSI                         | 105CV                    | 0,4909                | 1.840,88                                 | 2.209,05                                 | 3.681,75                                 | 4.418,10                                 |
| VOLKSWAGEN | MAGGIOLINO 1.2 TSI BLUEMOTION              | 105CV                    | 0,4673                | 1.752,38                                 | 2.102,85                                 | 3.504,75                                 | 4.205,70                                 |
| VOLKSWAGEN | MAGGIOLINO 1.2 TSI BLUEMOTION 105CV        | MY2016                   | 0,4772                | 1.789,50                                 | 2.147,40                                 | 3.579,00                                 | 4.294,80                                 |
| VOLKSWAGEN | MAGGIOLINO 1.4 TSI BLUEMOTION 150CV        | MY2016                   | 0,5337                | 2.001,38                                 | 2.401,65                                 | 4.002,75                                 | 4.803,30                                 |
| VOLKSWAGEN | MAGGIOLINO 1.4 TSI SPORT                   | 160CV                    | 0,5609                | 2.103,38                                 | 2.524,05                                 | 4.206,75                                 | 5.048,10                                 |
| VOLKSWAGEN | MAGGIOLINO 1.4 TSI SPORT BLUEMOTION        | 150CV                    | 0,5272                | 1.977,00                                 | 2.372,40                                 | 3.954,00                                 | 4.744,80                                 |
| VOLKSWAGEN | MAGGIOLINO 2.0 TSI                         | 210CV                    | 0,6381                | 2.392,88                                 | 2.871,45                                 | 4.785,75                                 | 5.742,90                                 |
| VOLKSWAGEN | MAGGIOLINO 2.0 TSI BLUEMOTION 220CV        | MY2016                   | 0,6105                | 2.289,38                                 | 2.747,25                                 | 4.578,75                                 | 5.494,50                                 |
| VOLKSWAGEN | MAGGIOLINO 2.0 TSI DSG SPORT               | 200CV                    | 0,6376                | 2.391,00                                 | 2.869,20                                 | 4.782,00                                 | 5.738,40                                 |
| VOLKSWAGEN | MAGGIOLINO 2.0 TSI DSG SPORT BLUEMOTION    | 210CV                    | 0,6386                | 2.394,75                                 | 2.873,70                                 | 4.789,50                                 | 5.747,40                                 |
| VOLKSWAGEN | MAGGIOLINO CABRIO 1.2 TSI                  | 105CV                    | 0,5260                | 1.972,50                                 | 2.367,00                                 | 3.945,00                                 | 4.734,00                                 |
| VOLKSWAGEN | MAGGIOLINO CABRIO 1.2 TSI BLUEMOTION       | 105CV                    | 0,5009                | 1.878,38                                 | 2.254,05                                 | 3.756,75                                 | 4.508,10                                 |
| VOLKSWAGEN | MAGGIOLINO CABRIO 1.4 TSI SPORT            | 160CV                    | 0,5971                | 2.239,13                                 | 2.686,95                                 | 4.478,25                                 | 5.373,90                                 |
| VOLKSWAGEN | MAGGIOLINO CABRIO 1.4 TSI SPORT BLUEMOTION | 150CV                    | 0,5604                | 2.101,50                                 | 2.521,80                                 | 4.203,00                                 | 5.043,60                                 |
| VOLKSWAGEN | MAGGIOLINO CABRIO 2.0 TSI                  | 210CV                    | 0,6704                | 2.514,00                                 | 3.016,80                                 | 5.028,00                                 | 6.033,60                                 |
| VOLKSWAGEN | MULTIVAN 3.2 V6 235CV                      | 4MOTION                  | 1,0097                | 3.786,38                                 | 4.543,65                                 | 7.572,75                                 | 9.087,30                                 |
| VOLKSWAGEN | PASSAT 1.4 TSI                             | 122CV                    | 0,5476                | 2.053,50                                 | 2.464,20                                 | 4.107,00                                 | 4.928,40                                 |
| VOLKSWAGEN | PASSAT 1.4 TSI                             | 125CV                    | 0,5520                | 2.070,00                                 | 2.484,00                                 | 4.140,00                                 | 4.968,00                                 |
| VOLKSWAGEN | PASSAT 1.4 TSI 122CV                       | EURO 6                   | 0,5557                | 2.083,88                                 | 2.500,65                                 | 4.167,75                                 | 5.001,30                                 |
| VOLKSWAGEN | PASSAT 1.4 TSI 150CV                       | EURO 6                   | 0,5617                | 2.106,38                                 | 2.527,65                                 | 4.212,75                                 | 5.055,30                                 |
| VOLKSWAGEN | PASSAT 2019 1.5 TSI                        | 150CV                    | 0,6038                | 2.264,25                                 | 2.717,10                                 | 4.528,50                                 | 5.434,20                                 |
| VOLKSWAGEN | PASSAT CC 1.4 TSI                          | 160CV                    | 0,6352                | 2.382,00                                 | 2.858,40                                 | 4.764,00                                 | 5.718,80                                 |
| VOLKSWAGEN | PASSAT CC 1.8 TSI 160CV                    | EURO5 COUPÉ              | 0,6368                | 2.388,00                                 | 2.865,60                                 | 4.776,00                                 | 5.731,20                                 |
| VOLKSWAGEN | PASSAT CC 3.6 V6 FSI                       | DSG 4MOT. COUPÉ          | 0,8645                | 3.241,88                                 | 3.890,25                                 | 6.483,75                                 | 7.780,50                                 |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI                     | 122CV                    | 0,5780                | 2.167,50                                 | 2.601,00                                 | 4.335,00                                 | 5.202,00                                 |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI                     | 125CV SW                 | 0,5600                | 2.100,00                                 | 2.520,00                                 | 4.200,00                                 | 5.040,00                                 |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI 122CV               | EURO 6 SW                | 0,5654                | 2.120,25                                 | 2.544,30                                 | 4.240,50                                 | 5.088,60                                 |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI 150CV               | EURO 6 SW                | 0,5740                | 2.152,50                                 | 2.583,00                                 | 4.305,00                                 | 5.166,00                                 |
| VOLKSWAGEN | PASSAT VARIANT 1.8 TSI                     | 160CV                    | 0,6274                | 2.352,75                                 | 2.823,30                                 | 4.705,50                                 | 5.646,60                                 |
| VOLKSWAGEN | PHAETON 4.2 V8 335CV                       | 4MOT.TIPTR.4 POSTI       | 1,3869                | 5.200,88                                 | 6.241,05                                 | 10.401,75                                | 12.482,10                                |
| VOLKSWAGEN | PHAETON 4.2 V8 335CV                       | 4MOT.TIPTR.5 POSTI       | 1,3006                | 4.877,25                                 | 5.852,70                                 | 9.754,50                                 | 11.705,40                                |
| VOLKSWAGEN | PHAETON 6.0 W12                            | 450CV 4MOT. TIP. 5 POSTI | 1,6268                | 6.100,50                                 | 7.320,60                                 | 12.201,00                                | 14.641,20                                |
| VOLKSWAGEN | PHAETON 6.0 W12                            | 450CV 4MOT.TIP. 4 POSTI  | 1,6628                | 6.235,50                                 | 7.482,60                                 | 12.471,00                                | 14.965,20                                |
| VOLKSWAGEN | POLO 1.0 EVO                               | 80CV                     | 0,4249                | 1.593,38                                 | 1.912,05                                 | 3.186,75                                 | 3.824,10                                 |
| VOLKSWAGEN | POLO 1.0 MPI 60CV                          | MY2014                   | 0,3908                | 1.465,50                                 | 1.758,60                                 | 2.931,00                                 | 3.517,20                                 |
| VOLKSWAGEN | POLO 1.0 MPI 65CV                          | MY2018                   | 0,3881                | 1.455,38                                 | 1.746,45                                 | 2.910,75                                 | 3.492,90                                 |
| VOLKSWAGEN | POLO 1.0 MPI 75CV                          | MY2014                   | 0,4153                | 1.557,38                                 | 1.868,85                                 | 3.114,75                                 | 3.737,70                                 |
| VOLKSWAGEN | POLO 1.0 MPI 75CV                          | MY2018                   | 0,4101                | 1.537,88                                 | 1.845,45                                 | 3.075,75                                 | 3.690,90                                 |
| VOLKSWAGEN | POLO 1.0 TSI                               | 110CV                    | 0,4436                | 1.663,50                                 | 1.996,20                                 | 3.327,00                                 | 3.992,40                                 |
| VOLKSWAGEN | POLO 1.0 TSI 115CV                         | MY2018                   | 0,4571                | 1.714,13                                 | 2.056,95                                 | 3.428,25                                 | 4.113,90                                 |
| VOLKSWAGEN | POLO 1.0 TSI 95CV                          | MY2018                   | 0,4280                | 1.605,00                                 | 1.926,00                                 | 3.210,00                                 | 3.852,00                                 |
| VOLKSWAGEN | POLO 1.0 TSI BLUEMOTH                      | 110CV                    | 0,4300                | 1.612,50                                 | 1.935,00                                 | 3.225,00                                 | 3.870,00                                 |
| VOLKSWAGEN | POLO 1.2 60CV                              | EURO 5                   | 0,4009                | 1.503,38                                 | 1.804,05                                 | 3.006,75                                 | 3.608,10                                 |
| VOLKSWAGEN | POLO 1.2 70CV                              | EURO 5                   | 0,4199                | 1.574,63                                 | 1.889,55                                 | 3.149,25                                 | 3.779,10                                 |
| VOLKSWAGEN | POLO 1.2 TSI 105CV                         | EURO5                    | 0,4485                | 1.681,88                                 | 2.018,25                                 | 3.363,75                                 | 4.036,50                                 |
| VOLKSWAGEN | POLO 1.2 TSI 90CV                          | MY2014                   | 0,4153                | 1.557,38                                 | 1.868,85                                 | 3.114,75                                 | 3.737,70                                 |
| VOLKSWAGEN | POLO 1.4 85CV                              | EURO 5                   | 0,4485                | 1.681,88                                 | 2.018,25                                 | 3.363,75                                 | 4.036,50                                 |
| VOLKSWAGEN | POLO 1.4 TSI GTI                           | 180CV                    | 0,5285                | 1.981,88                                 | 2.378,25                                 | 3.963,75                                 | 4.756,50                                 |
| VOLKSWAGEN | POLO 1.5 TSI DSG                           | 150CV                    | 0,5070                | 1.901,25                                 | 2.281,50                                 | 3.802,50                                 | 4.563,00                                 |
| VOLKSWAGEN | POLO 1.8 GTI BLUEMOTION                    | 192CV                    | 0,5250                | 1.968,75                                 | 2.362,50                                 | 3.937,50                                 | 4.725,00                                 |
| VOLKSWAGEN | POLO 2.0 TSI GTI                           | 200CV                    | 0,5493                | 2.059,88                                 | 2.471,85                                 | 4.119,75                                 | 4.943,70                                 |
| VOLKSWAGEN | POLO CROSS 1.2 TSI BLUEMOTION              | 90CV                     | 0,4289                | 1.608,38                                 | 1.930,05                                 | 3.216,75                                 | 3.860,10                                 |
| VOLKSWAGEN | POLO CROSS 1.4                             | 85CV                     | 0,4759                | 1.784,63                                 | 2.141,55                                 | 3.569,25                                 | 4.283,10                                 |
| VOLKSWAGEN | SCIROCCO                                   | 1.4 TSI 160CV            | 0,5566                | 2.087,25                                 | 2.504,70                                 | 4.174,50                                 | 5.009,40                                 |
| VOLKSWAGEN | SCIROCCO                                   | 2.0 TSI 210CV            | 0,6244                | 2.341,50                                 | 2.809,80                                 | 4.683,00                                 | 5.619,60                                 |
| VOLKSWAGEN | SCIROCCO                                   | 2.0 TSI 265CV            | 0,7319                | 2.744,63                                 | 3.293,55                                 | 5.489,25                                 | 6.587,10                                 |
| VOLKSWAGEN | SCIROCCO 1.4 TSI                           | 122CV                    | 0,5385                | 2.019,38                                 | 2.423,25                                 | 4.038,75                                 | 4.846,50                                 |
| VOLKSWAGEN | SCIROCCO 1.4 TSI                           | 160CV                    | 0,5691                | 2.134,13                                 | 2.560,95                                 | 4.268,25                                 | 5.121,90                                 |
| VOLKSWAGEN | SCIROCCO 2.0 TFSI                          | 200CV                    | 0,6277                | 2.353,88                                 | 2.824,65                                 | 4.707,75                                 | 5.649,30                                 |
| VOLKSWAGEN | SHARAN 1.4 TSI BLUEMOT. 150CV              | EURO5                    | 0,6430                | 2.411,25                                 | 2.893,50                                 | 4.822,50                                 | 5.787,00                                 |
| VOLKSWAGEN | T-CROSS 2019                               | 1.0 TSI 115CV            | 0,4379                | 1.642,13                                 | 1.970,55                                 | 3.284,25                                 | 3.941,10                                 |
| VOLKSWAGEN | TIGUAN 1.4 125CV                           | MY2016                   | 0,5392                | 2.022,00                                 | 2.426,40                                 | 4.044,00                                 | 4.852,80                                 |
| VOLKSWAGEN | TIGUAN 1.4 150CV                           | MY2016                   | 0,5987                | 2.245,13                                 | 2.694,15                                 | 4.490,25                                 | 5.388,30                                 |





FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA      | MODELLO                         | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|---------------------------------|---------------|-----------------------|--|--|--|--|
| VOLKSWAGEN | TIGUAN 1.4 TSI                  | 122CV         | 0,4892                | 1.834,50                                 | 2.201,40                                 | 3.669,00                                 | 4.402,80                                 |
| VOLKSWAGEN | TIGUAN 1.4 TSI                  | 125CV         | 0,4867                | 1.825,13                                 | 2.190,15                                 | 3.650,25                                 | 4.380,30                                 |
| VOLKSWAGEN | TIGUAN 1.4 TSI 4MOTION          | 150CV 4WD     | 0,5955                | 2.233,13                                 | 2.679,75                                 | 4.466,25                                 | 5.359,50                                 |
| VOLKSWAGEN | TIGUAN 1.4 TSI BLUEMOT.         | 150CV         | 0,5379                | 2.017,13                                 | 2.420,55                                 | 4.034,25                                 | 4.841,10                                 |
| VOLKSWAGEN | TIGUAN 1.5                      | 130CV         | 0,5419                | 2.032,13                                 | 2.438,55                                 | 4.064,25                                 | 4.877,10                                 |
| VOLKSWAGEN | TIGUAN 1.5                      | 150CV         | 0,5784                | 2.169,00                                 | 2.602,80                                 | 4.338,00                                 | 5.205,60                                 |
| VOLKSWAGEN | TIGUAN 2.0 TSI 180CV 4MOTION    | MY2016        | 0,6601                | 2.475,38                                 | 2.970,45                                 | 4.950,75                                 | 5.940,90                                 |
| VOLKSWAGEN | TIGUAN 2.0 TSI 210CV            | 4MOTION       | 0,7023                | 2.633,63                                 | 3.160,35                                 | 5.267,25                                 | 6.320,70                                 |
| VOLKSWAGEN | TIGUAN 2.0 TSI 4MOTION          | 190CV         | 0,6815                | 2.555,63                                 | 3.066,75                                 | 5.111,25                                 | 6.133,50                                 |
| VOLKSWAGEN | TIGUAN 2.0 TSI 4MOTION          | 200CV 4WD     | 0,6903                | 2.588,63                                 | 3.106,35                                 | 5.177,25                                 | 6.212,70                                 |
| VOLKSWAGEN | TOURAN 1.2 TFSI 105CV           | EURO5         | 0,5160                | 1.935,00                                 | 2.322,00                                 | 3.870,00                                 | 4.644,00                                 |
| VOLKSWAGEN | TOURAN 1.2 TSI                  | 110CV         | 0,5162                | 1.935,75                                 | 2.322,90                                 | 3.871,50                                 | 4.645,80                                 |
| VOLKSWAGEN | TOURAN 1.4 TSI                  | 140CV         | 0,5900                | 2.212,50                                 | 2.655,00                                 | 4.425,00                                 | 5.310,00                                 |
| VOLKSWAGEN | TOURAN 1.4 TSI 140CV            | EURO5         | 0,5922                | 2.220,75                                 | 2.664,90                                 | 4.441,50                                 | 5.329,80                                 |
| VOLKSWAGEN | TOURAN 1.4 TSI BMT              | 150CV         | 0,5572                | 2.089,50                                 | 2.507,40                                 | 4.179,00                                 | 5.014,80                                 |
| VOLKSWAGEN | TOURAN 1.6 102CV                | 5 PORTE       | 0,5522                | 2.070,75                                 | 2.484,90                                 | 4.141,50                                 | 4.969,80                                 |
| VOLKSWAGEN | T-ROC 1.0 TSI BLUEMOTION        | 115CV         | 0,4636                | 1.738,50                                 | 2.086,20                                 | 3.477,00                                 | 4.172,40                                 |
| VOLKSWAGEN | T-ROC CABRIO 1.0 TSI            | 116CV         | 0,5050                | 1.893,75                                 | 2.272,50                                 | 3.787,50                                 | 4.545,00                                 |
| VOLKSWAGEN | UPI 1.0                         | 60CV          | 0,3668                | 1.375,50                                 | 1.650,60                                 | 2.751,00                                 | 3.301,20                                 |
| VOLKSWAGEN | UPI 1.0                         | 75CV          | 0,3876                | 1.453,50                                 | 1.744,20                                 | 2.907,00                                 | 3.488,40                                 |
| VOLKSWAGEN | UPI 1.0 60CV                    | ND            | 0,3802                | 1.425,75                                 | 1.710,90                                 | 2.851,50                                 | 3.421,80                                 |
| VOLKSWAGEN | UPI 1.0 75CV                    | ND            | 0,3730                | 1.398,75                                 | 1.678,50                                 | 2.797,50                                 | 3.357,00                                 |
| VOLVO      | C30 2.0                         | 145CV         | 0,5994                | 2.247,75                                 | 2.697,30                                 | 4.495,50                                 | 5.394,60                                 |
| VOLVO      | C30 T5 2.5                      | 230CV         | 0,6978                | 2.616,75                                 | 3.140,10                                 | 5.233,50                                 | 6.280,20                                 |
| VOLVO      | C70 T5 2.5 GEARTRONIC           | 230CV         | 0,8197                | 3.073,88                                 | 3.688,65                                 | 6.147,75                                 | 7.377,30                                 |
| VOLVO      | NUOVA S40 2.0 146CV             | EURO5         | 0,6077                | 2.278,88                                 | 2.734,65                                 | 4.557,75                                 | 5.469,30                                 |
| VOLVO      | NUOVA S40 2.5 T5 GEARTRONIC     | 230CV EURO5   | 0,7608                | 2.853,00                                 | 3.423,60                                 | 5.706,00                                 | 6.847,20                                 |
| VOLVO      | S60 1.6 T3 150CV                | EURO5         | 0,5951                | 2.231,63                                 | 2.677,95                                 | 4.463,25                                 | 5.355,90                                 |
| VOLVO      | S60 1.6 T4 180CV                | EURO5         | 0,6154                | 2.307,75                                 | 2.769,30                                 | 4.615,50                                 | 5.538,60                                 |
| VOLVO      | S60 2.0 T 203CV                 | EURO5         | 0,6998                | 2.624,25                                 | 3.149,10                                 | 5.248,50                                 | 6.298,20                                 |
| VOLVO      | S60 2.0 T3                      | 152CV         | 0,5765                | 2.161,88                                 | 2.594,25                                 | 4.323,75                                 | 5.188,50                                 |
| VOLVO      | S60 2.0 T4                      | 190CV         | 0,6018                | 2.256,75                                 | 2.708,10                                 | 4.513,50                                 | 5.416,20                                 |
| VOLVO      | S60 2.0 T5 GEARTRONIC           | 245CV         | 0,6868                | 2.575,50                                 | 3.090,60                                 | 5.151,00                                 | 6.181,20                                 |
| VOLVO      | S60 2.0 T6 GEARTRONIC           | 306CV         | 0,7416                | 2.781,00                                 | 3.337,20                                 | 5.562,00                                 | 6.674,40                                 |
| VOLVO      | S60 C COUNTRY T5 2.0 AWD        | 245CV         | 0,7880                | 2.955,00                                 | 3.546,00                                 | 5.910,00                                 | 7.092,00                                 |
| VOLVO      | S60 CROSS COUNTRY T5 2.0 GEARTR | 245CV 4WD     | 0,7524                | 2.821,50                                 | 3.385,80                                 | 5.643,00                                 | 6.771,60                                 |
| VOLVO      | S60 CROSS COUNTRY T5 2.5 AWD    | 254CV         | 0,7907                | 2.965,13                                 | 3.558,15                                 | 5.930,25                                 | 7.116,30                                 |
| VOLVO      | S60 T3 1.6                      | 150CV         | 0,6144                | 2.304,00                                 | 2.764,80                                 | 4.608,00                                 | 5.529,60                                 |
| VOLVO      | S60 T4 1.6                      | 180CV         | 0,6345                | 2.379,38                                 | 2.855,25                                 | 4.758,75                                 | 5.710,50                                 |
| VOLVO      | S60 T5 2.0                      | 240CV         | 0,7320                | 2.745,00                                 | 3.294,00                                 | 5.490,00                                 | 6.588,00                                 |
| VOLVO      | S60 T5 2.0 GEARTRONIC           | 250CV         | 0,7183                | 2.693,63                                 | 3.232,35                                 | 5.387,25                                 | 6.464,70                                 |
| VOLVO      | S60 T5 2.0 GEARTRONIC AWD       | 250CV         | 0,7445                | 2.791,88                                 | 3.350,25                                 | 5.583,75                                 | 6.700,50                                 |
| VOLVO      | S60 T6 3.0 AWD GEARTRONIC 304CV | EURO5         | 0,8891                | 3.334,13                                 | 4.000,95                                 | 6.668,25                                 | 8.001,90                                 |
| VOLVO      | S80 2.0 T                       | 203CV         | 0,7394                | 2.772,75                                 | 3.327,30                                 | 5.545,50                                 | 6.654,60                                 |
| VOLVO      | S80 T4 1.6                      | 180CV         | 0,6964                | 2.611,50                                 | 3.133,80                                 | 5.223,00                                 | 6.267,60                                 |
| VOLVO      | S80 T5 2.0                      | 240CV         | 0,7896                | 2.961,00                                 | 3.553,20                                 | 5.922,00                                 | 7.106,40                                 |
| VOLVO      | S80 T5 2.0                      | 245CV         | 0,7145                | 2.679,38                                 | 3.215,25                                 | 5.358,75                                 | 6.430,50                                 |
| VOLVO      | S80 T6 3.0 AWD GEARTRONIC       | 304CV         | 0,9015                | 3.380,63                                 | 4.056,75                                 | 6.761,25                                 | 8.113,50                                 |
| VOLVO      | S90 T4 GEARTRONIC               | 2.0 190CV     | 0,7159                | 2.684,63                                 | 3.221,55                                 | 5.369,25                                 | 6.443,10                                 |
| VOLVO      | S90 T5 2.0                      | 254CV         | 0,7531                | 2.824,13                                 | 3.388,95                                 | 5.648,25                                 | 6.777,90                                 |
| VOLVO      | S90 T5 GEARTRONIC               | 2.0 250CV     | 0,7587                | 2.845,13                                 | 3.414,15                                 | 5.690,25                                 | 6.828,30                                 |
| VOLVO      | S90 T6 2.0 GEARTRONIC           | 320CV AWD     | 0,8467                | 3.175,13                                 | 3.810,15                                 | 6.350,25                                 | 7.620,30                                 |
| VOLVO      | S90 T6 GEARTRONIC               | 2.0 310CV AWD | 0,8590                | 3.221,25                                 | 3.865,50                                 | 6.442,50                                 | 7.731,00                                 |
| VOLVO      | V40 T2 1.5 GEARTRONIC           | 122CV         | 0,5178                | 1.941,75                                 | 2.330,10                                 | 3.883,50                                 | 4.668,20                                 |
| VOLVO      | V40 T2 1.6                      | 120CV         | 0,4850                | 1.818,75                                 | 2.182,50                                 | 3.637,50                                 | 4.365,00                                 |
| VOLVO      | V40 T2 2.0                      | 122CV         | 0,4961                | 1.860,38                                 | 2.232,45                                 | 3.720,75                                 | 4.464,90                                 |
| VOLVO      | V40 T2 2.0 PLUS                 | 122CV         | 0,5093                | 1.909,88                                 | 2.291,85                                 | 3.819,75                                 | 4.583,70                                 |
| VOLVO      | V40 T3 1.5 GEARTRONIC           | 152CV         | 0,5383                | 2.018,63                                 | 2.422,35                                 | 4.037,25                                 | 4.844,70                                 |
| VOLVO      | V40 T3 1.6                      | 150CV         | 0,5012                | 1.879,50                                 | 2.255,40                                 | 3.759,00                                 | 4.510,80                                 |
| VOLVO      | V40 T3 2.0 PLUS                 | 152CV         | 0,5275                | 1.978,13                                 | 2.373,75                                 | 3.956,25                                 | 4.747,50                                 |
| VOLVO      | V40 T3 CROSS COUNTRY 2.0        | 152CV         | 0,5421                | 2.032,88                                 | 2.439,45                                 | 4.065,75                                 | 4.878,90                                 |
| VOLVO      | V40 T3 KINETIC                  | 152CV         | 0,5210                | 1.953,75                                 | 2.344,50                                 | 3.907,50                                 | 4.689,00                                 |
| VOLVO      | V40 T4 1.6                      | 180CV         | 0,5229                | 1.960,88                                 | 2.353,05                                 | 3.921,75                                 | 4.706,10                                 |
| VOLVO      | V40 T4 CROSS COUNTRY 1.6        | 180CV         | 0,5475                | 2.053,13                                 | 2.463,75                                 | 4.106,25                                 | 4.927,50                                 |
| VOLVO      | V40 T4 CROSS COUNTRY 2.0        | 180CV AWD     | 0,6642                | 2.490,75                                 | 2.988,90                                 | 4.981,50                                 | 5.977,80                                 |
| VOLVO      | V40 T4 CROSS COUNTRY 2.0        | 190CV AWD     | 0,6135                | 2.300,63                                 | 2.760,75                                 | 4.601,25                                 | 5.521,50                                 |
| VOLVO      | V40 T5 2.0                      | 245CV         | 0,6555                | 2.458,13                                 | 2.949,75                                 | 4.916,25                                 | 5.899,50                                 |
| VOLVO      | V40 T5 2.5                      | 254CV         | 0,6921                | 2.595,38                                 | 3.114,45                                 | 5.190,75                                 | 6.228,90                                 |
| VOLVO      | V40 T5 CROSS COUNTRY 2.5        | 254CV AWD     | 0,7205                | 2.701,88                                 | 3.242,25                                 | 5.403,75                                 | 6.484,50                                 |
| VOLVO      | V50 T5 2.5 GEARTRONIC           | 230CV         | 0,7397                | 2.773,88                                 | 3.328,65                                 | 5.547,75                                 | 6.657,30                                 |
| VOLVO      | V60 2.0 T                       | 203CV         | 0,7165                | 2.686,88                                 | 3.224,25                                 | 5.373,75                                 | 6.448,50                                 |



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| MARCA | MODELLO                                 | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|---|----------------------|-----------------------|--|--|--|--|
| VOLVO | V60 2.0 T3                              | 152CV                | 0,5902                | 2,213,25                                 | 2,655,90                                 | 4,426,50                                 | 5,311,80                                 |
| VOLVO | V60 2.0 T4                              | 190CV                | 0,6142                | 2,303,25                                 | 2,763,90                                 | 4,606,50                                 | 5,527,80                                 |
| VOLVO | V60 2.0 T5 GEARTRONIC                   | 245CV MY2014         | 0,7082                | 2,655,75                                 | 3,186,90                                 | 5,311,50                                 | 6,373,80                                 |
| VOLVO | V60 2.0 T6 GEARTRONIC                   | 306CV                | 0,7223                | 2,708,63                                 | 3,250,35                                 | 5,417,25                                 | 6,500,70                                 |
| VOLVO | V60 CROSS COUNTRY 2.0 T5                | GEARTRONIC 245CV     | 0,6981                | 2,617,88                                 | 3,141,45                                 | 5,235,75                                 | 6,282,90                                 |
| VOLVO | V60 CROSS COUNTRY 2.0 T5 AWD GEARTRONIC | 250CV                | 0,7504                | 2,814,00                                 | 3,376,80                                 | 5,628,00                                 | 6,753,60                                 |
| VOLVO | V60 CROSS COUNTRY 2.0 T5 AWD GEARTRONIC | 254CV                | 0,7772                | 2,914,50                                 | 3,497,40                                 | 5,829,00                                 | 6,994,80                                 |
| VOLVO | V60 T3 1.6                              | 150CV                | 0,6026                | 2,259,75                                 | 2,711,70                                 | 4,519,50                                 | 5,423,40                                 |
| VOLVO | V60 T4 1.6                              | 180CV                | 0,6227                | 2,335,13                                 | 2,802,15                                 | 4,670,25                                 | 5,604,30                                 |
| VOLVO | V60 T4 2.0 GEARTRONIC                   | 190CV                | 0,6624                | 2,484,00                                 | 2,980,80                                 | 4,968,00                                 | 5,961,60                                 |
| VOLVO | V60 T4 GEARTRONIC 2.0                   | 190CV                | 0,6722                | 2,520,75                                 | 3,024,90                                 | 5,041,50                                 | 6,049,80                                 |
| VOLVO | V60 T5 2.0                              | 240CV                | 0,7321                | 2,745,38                                 | 3,294,45                                 | 5,490,75                                 | 6,588,90                                 |
| VOLVO | V60 T5 2.0                              | 240CV EURO5          | 0,7454                | 2,795,25                                 | 3,354,30                                 | 5,590,50                                 | 6,708,60                                 |
| VOLVO | V60 T5 AWD GEARTRONIC 2.0               | 250CV                | 0,7283                | 2,731,13                                 | 3,277,35                                 | 5,462,25                                 | 6,554,70                                 |
| VOLVO | V60 T5 GEARTRONIC 2.0                   | 250CV                | 0,6968                | 2,613,00                                 | 3,135,60                                 | 5,226,00                                 | 6,271,20                                 |
| VOLVO | V60 T6 AWD 2.0 310CV                    | MY2018               | 0,7678                | 2,879,25                                 | 3,455,10                                 | 5,758,50                                 | 6,910,20                                 |
| VOLVO | V60 T6 AWD GEARTRONIC 3.0               | 304CV                | 0,9056                | 3,396,00                                 | 4,075,20                                 | 6,792,00                                 | 8,150,40                                 |
| VOLVO | V60 T6 GEARTRONIC 2.0                   | 306CV MY2014         | 0,7686                | 2,882,25                                 | 3,458,70                                 | 5,764,50                                 | 6,917,40                                 |
| VOLVO | V70 1.6 T4 180CV                        | EURO5                | 0,6770                | 2,538,75                                 | 3,046,50                                 | 5,077,50                                 | 6,093,00                                 |
| VOLVO | V70 2.0 T                               | 203CV                | 0,7539                | 2,827,13                                 | 3,392,55                                 | 5,654,25                                 | 6,785,10                                 |
| VOLVO | V70 2.0 T5 241CV                        | EURO5                | 0,7704                | 2,889,00                                 | 3,466,80                                 | 5,778,00                                 | 6,933,60                                 |
| VOLVO | V70 3.0 T6 AWD GEARTRONIC               | 304CV                | 0,9262                | 3,473,25                                 | 4,167,90                                 | 6,946,50                                 | 8,335,80                                 |
| VOLVO | V90 2.0 T5 GEARTRONIC                   | 254CV                | 0,7814                | 2,930,25                                 | 3,516,30                                 | 5,860,50                                 | 7,032,60                                 |
| VOLVO | V90 2.0 T6 GEARTRONIC                   | 320CV                | 0,8700                | 3,262,50                                 | 3,915,00                                 | 6,525,00                                 | 7,830,00                                 |
| VOLVO | V90 CROSS COUNTRY T5 GEARTRONIC AWD     | 2.0 250CV            | 0,8295                | 3,110,63                                 | 3,732,75                                 | 6,221,25                                 | 7,465,50                                 |
| VOLVO | V90 CROSS COUNTRY T6 GEARTRONIC AWD     | 2.0 310CV            | 0,8983                | 3,368,63                                 | 4,042,35                                 | 6,737,25                                 | 8,084,70                                 |
| VOLVO | V90 T4 GEARTRONIC                       | 2.0 190CV            | 0,7433                | 2,787,38                                 | 3,344,85                                 | 5,574,75                                 | 6,689,70                                 |
| VOLVO | V90 T5 GEARTRONIC                       | 2.0 250CV            | 0,7818                | 2,931,75                                 | 3,518,10                                 | 5,863,50                                 | 7,036,20                                 |
| VOLVO | V90 T6 GEARTRONIC                       | 2.0 310CV AWD        | 0,8800                | 3,300,00                                 | 3,960,00                                 | 6,600,00                                 | 7,920,00                                 |
| VOLVO | XC40 2019 T4                            | GEARTRONIC 2.0 190CV | 0,6600                | 2,475,00                                 | 2,970,00                                 | 4,950,00                                 | 5,940,00                                 |
| VOLVO | XC40 2019 T4 AWD                        | GEARTRONIC 2.0 190CV | 0,6797                | 2,548,88                                 | 3,058,65                                 | 5,097,75                                 | 6,117,30                                 |
| VOLVO | XC40 2019 T5 AWD                        | GEARTRONIC 2.0 250CV | 0,7162                | 2,685,75                                 | 3,222,90                                 | 5,371,50                                 | 6,445,80                                 |
| VOLVO | XC40 T3 1.5                             | 156CV                | 0,5736                | 2,151,00                                 | 2,581,20                                 | 4,302,00                                 | 5,162,40                                 |
| VOLVO | XC40 T4 2.0 AWD GEARTRONIC              | 190CV                | 0,6655                | 2,495,63                                 | 2,994,75                                 | 4,991,25                                 | 5,989,50                                 |
| VOLVO | XC40 T4 2.0 GEARTRONIC                  | 190CV                | 0,6459                | 2,422,13                                 | 2,906,55                                 | 4,844,25                                 | 5,813,10                                 |
| VOLVO | XC40 T5 2.0 AWD                         | 247CV                | 0,7139                | 2,677,13                                 | 3,212,55                                 | 5,354,25                                 | 6,425,10                                 |
| VOLVO | XC60 2.0 T POWERSHIFT                   | 203CV                | 0,7443                | 2,791,13                                 | 3,349,35                                 | 5,582,25                                 | 6,698,70                                 |
| VOLVO | XC60 2.0 T4 GEARTRONIC                  | 190CV                | 0,7181                | 2,692,88                                 | 3,231,45                                 | 5,385,75                                 | 6,462,90                                 |
| VOLVO | XC60 2.0 T5 GEARTRONIC                  | 250CV AWD            | 0,7604                | 2,851,50                                 | 3,421,80                                 | 5,703,00                                 | 6,843,60                                 |
| VOLVO | XC60 2.0 T6 GEARTRONIC                  | 310CV AWD            | 0,8437                | 3,163,88                                 | 3,796,65                                 | 6,327,75                                 | 7,593,30                                 |
| VOLVO | XC60 2019 T4 GEARTRONIC                 | 2.0 190CV            | 0,7176                | 2,691,00                                 | 3,229,20                                 | 5,382,00                                 | 6,458,40                                 |
| VOLVO | XC60 2019 T5 AWD GEARTRONIC             | 2.0 250CV            | 0,7758                | 2,909,25                                 | 3,491,10                                 | 5,818,50                                 | 6,982,20                                 |
| VOLVO | XC60 2019 T5 GEARTRONIC                 | 2.0 250CV            | 0,7548                | 2,830,50                                 | 3,396,60                                 | 5,661,00                                 | 6,793,20                                 |
| VOLVO | XC60 2019 T6 AWD GEARTRONIC             | 2.0 310CV            | 0,8364                | 3,136,50                                 | 3,763,80                                 | 6,273,00                                 | 7,527,60                                 |
| VOLVO | XC60 T5 2.0                             | 245CV                | 0,7113                | 2,667,38                                 | 3,200,85                                 | 5,334,75                                 | 6,401,70                                 |
| VOLVO | XC60 T5 2.0 POWERSHIFT                  | 241CV                | 0,7713                | 2,892,38                                 | 3,470,85                                 | 5,784,75                                 | 6,941,70                                 |
| VOLVO | XC60 T6 2.0 AWD                         | 306CV                | 0,8045                | 3,016,88                                 | 3,620,25                                 | 6,033,75                                 | 7,240,50                                 |
| VOLVO | XC60 T6 3.0 AWD GEARTRONIC              | 304CV                | 0,8957                | 3,358,88                                 | 4,030,65                                 | 6,717,75                                 | 8,061,30                                 |
| VOLVO | XC70 3.0 T6 AWD GEARTRONIC              | 304CV                | 0,9714                | 3,642,75                                 | 4,371,30                                 | 7,285,50                                 | 8,742,60                                 |
| VOLVO | XC70 T5 2.0                             | 245CV                | 0,7356                | 2,758,50                                 | 3,310,20                                 | 5,517,00                                 | 6,620,40                                 |
| VOLVO | XC90 3.2 GEARTRONIC AWD                 | 243CV                | 0,9792                | 3,672,00                                 | 4,406,40                                 | 7,344,00                                 | 8,812,80                                 |
| VOLVO | XC90 T5 2.0 AWD                         | 250CV                | 0,8780                | 3,292,50                                 | 3,951,00                                 | 6,585,00                                 | 7,902,00                                 |
| VOLVO | XC90 T6 2.0 320CV                       | AWD                  | 0,8630                | 3,236,25                                 | 3,883,50                                 | 6,472,50                                 | 7,767,00                                 |
| VOLVO | XC90 T6 2.0 AWD                         | 310CV                | 0,9175                | 3,440,63                                 | 4,128,75                                 | 6,881,25                                 | 8,257,50                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                                  | SERIE            | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|--|------------------|-----------------------|--|--|--|--|
| ALFA ROMEO | 159 2.0 JTDM 136CV                       | BERLINA          | 0,5061                | 1,897,88                                 | 2,277,45                                 | 3,795,75                                 | 4,554,90                                 |
| ALFA ROMEO | 159 2.0 JTDM 136CV                       | SW               | 0,5160                | 1,935,00                                 | 2,322,00                                 | 3,870,00                                 | 4,644,00                                 |
| ALFA ROMEO | 159 2.0 JTDM 170CV                       | SW               | 0,5444                | 2,041,50                                 | 2,449,80                                 | 4,083,00                                 | 4,899,60                                 |
| ALFA ROMEO | GIULIA 2.2 TD                            | 136CV            | 0,5506                | 2,064,75                                 | 2,477,70                                 | 4,129,50                                 | 4,955,40                                 |
| ALFA ROMEO | GIULIA 2.2 TD                            | 150CV            | 0,5475                | 2,053,13                                 | 2,463,75                                 | 4,106,25                                 | 4,927,50                                 |
| ALFA ROMEO | GIULIA 2.2 TD                            | 180CV            | 0,5799                | 2,174,63                                 | 2,609,55                                 | 4,349,25                                 | 5,219,10                                 |
| ALFA ROMEO | GIULIA 2.2 TD AT8                        | 136CV            | 0,5708                | 2,140,50                                 | 2,568,60                                 | 4,281,00                                 | 5,137,20                                 |
| ALFA ROMEO | GIULIETTA 1.6 JTDM-2                     | 105CV            | 0,4241                | 1,590,38                                 | 1,908,45                                 | 3,180,75                                 | 3,816,90                                 |
| ALFA ROMEO | GIULIETTA 2.0 JTDM-2                     | 140CV            | 0,4837                | 1,813,88                                 | 2,176,65                                 | 3,627,75                                 | 4,353,30                                 |
| ALFA ROMEO | GIULIETTA 2.0 JTDM-2                     | 150CV            | 0,4760                | 1,785,00                                 | 2,142,00                                 | 3,570,00                                 | 4,284,00                                 |
| ALFA ROMEO | GIULIETTA 2.0 JTDM-2                     | 170CV            | 0,5057                | 1,896,38                                 | 2,275,65                                 | 3,792,75                                 | 4,551,30                                 |
| ALFA ROMEO | GIULIETTA 2.0 JTDM-2                     | 175CV            | 0,5016                | 1,881,00                                 | 2,257,20                                 | 3,762,00                                 | 4,514,40                                 |
| ALFA ROMEO | MITO 1.3 JTD                             | 95CV             | 0,3528                | 1,323,00                                 | 1,587,60                                 | 2,646,00                                 | 3,175,20                                 |
| ALFA ROMEO | MITO 1.3 JTDM                            | 90CV             | 0,3502                | 1,313,25                                 | 1,575,90                                 | 2,626,50                                 | 3,151,80                                 |
| ALFA ROMEO | MITO 1.3 JTDM S&S                        | 85CV             | 0,3754                | 1,407,75                                 | 1,689,30                                 | 2,815,50                                 | 3,378,60                                 |
| ALFA ROMEO | MITO 1.3 JTM-2 S&S                       | 95CV             | 0,3947                | 1,480,13                                 | 1,776,15                                 | 2,960,25                                 | 3,552,30                                 |
| ALFA ROMEO | MITO 1.6 JTDM-2 S&S                      | 120CV            | 0,4244                | 1,591,50                                 | 1,909,80                                 | 3,183,00                                 | 3,819,60                                 |
| ALFA ROMEO | STELVIO 2.2 TD                           | 150CV            | 0,6112                | 2,292,00                                 | 2,750,40                                 | 4,584,00                                 | 5,500,80                                 |
| ALFA ROMEO | STELVIO 2.2 TD                           | 180CV 2WD        | 0,6254                | 2,345,25                                 | 2,814,30                                 | 4,690,50                                 | 5,628,60                                 |
| ALFA ROMEO | STELVIO 2.2 TD                           | 210CV            | 0,6496                | 2,436,00                                 | 2,923,20                                 | 4,872,00                                 | 5,846,40                                 |
| ALFA ROMEO | STELVIO 2.2 TD Q4                        | 180CV 4WD        | 0,6397                | 2,398,88                                 | 2,878,65                                 | 4,797,75                                 | 5,757,30                                 |
| AUDI       | A1 1.4 TDI                               | 90CV             | 0,3769                | 1,413,38                                 | 1,696,05                                 | 2,826,75                                 | 3,392,10                                 |
| AUDI       | A1 1.6 TDI                               | 116CV            | 0,3998                | 1,499,25                                 | 1,799,10                                 | 2,998,50                                 | 3,598,20                                 |
| AUDI       | A1 1.6 TDI                               | 90CV             | 0,3933                | 1,474,88                                 | 1,769,85                                 | 2,949,75                                 | 3,539,70                                 |
| AUDI       | A1 1.6 TDI 105CV                         | SPORTBACK        | 0,4151                | 1,556,63                                 | 1,867,95                                 | 3,113,25                                 | 3,735,90                                 |
| AUDI       | A1 1.6 TDI 90CV                          | SPORTBACK        | 0,3993                | 1,497,38                                 | 1,796,85                                 | 2,994,75                                 | 3,593,70                                 |
| AUDI       | A1 1.6 TDI DPF                           | 105CV            | 0,4063                | 1,523,63                                 | 1,828,35                                 | 3,047,25                                 | 3,656,70                                 |
| AUDI       | A1 2.0 TDI                               | 143CV            | 0,4748                | 1,780,50                                 | 2,136,60                                 | 3,561,00                                 | 4,273,20                                 |
| AUDI       | A1 SPB 1.4 TDI                           | 90CV             | 0,3813                | 1,429,88                                 | 1,715,85                                 | 2,859,75                                 | 3,431,70                                 |
| AUDI       | A1 SPB 1.6 TDI                           | 116CV            | 0,4038                | 1,514,25                                 | 1,817,10                                 | 3,028,50                                 | 3,634,20                                 |
| AUDI       | A3 1.6 TDI                               | 110CV            | 0,4074                | 1,527,75                                 | 1,833,30                                 | 3,055,50                                 | 3,666,60                                 |
| AUDI       | A3 1.6 TDI 105CV                         | MY2012           | 0,4236                | 1,588,50                                 | 1,906,20                                 | 3,177,00                                 | 3,812,40                                 |
| AUDI       | A3 1.6 TDI 110CV                         | MY2016           | 0,4349                | 1,630,88                                 | 1,957,05                                 | 3,261,75                                 | 3,914,10                                 |
| AUDI       | A3 1.6 TDI CR 105CV                      | CABRIO           | 0,4776                | 1,791,00                                 | 2,149,20                                 | 3,582,00                                 | 4,298,40                                 |
| AUDI       | A3 1.6 TDI CR 90CV                       | EURO5            | 0,4459                | 1,672,13                                 | 2,006,55                                 | 3,344,25                                 | 4,013,10                                 |
| AUDI       | A3 1.6 TDI CR 90CV                       | SPORTBACK EURO5  | 0,4510                | 1,691,25                                 | 2,029,50                                 | 3,382,50                                 | 4,059,00                                 |
| AUDI       | A3 1.6 TDI S-TRONIC 110CV                | MY2016           | 0,4373                | 1,639,88                                 | 1,967,85                                 | 3,279,75                                 | 3,935,70                                 |
| AUDI       | A3 1.9 TDI 105CV                         | CABRIO           | 0,5261                | 1,972,88                                 | 2,367,45                                 | 3,945,75                                 | 4,734,90                                 |
| AUDI       | A3 1.9/16V TDI                           | 105CV            | 0,4658                | 1,746,75                                 | 2,096,10                                 | 3,493,50                                 | 4,192,20                                 |
| AUDI       | A3 2.0 16V TDI                           | 170CV EURO 5     | 0,5314                | 1,992,75                                 | 2,391,30                                 | 3,985,50                                 | 4,782,60                                 |
| AUDI       | A3 2.0 TDI                               | 150CV            | 0,4617                | 1,731,38                                 | 2,077,65                                 | 3,462,75                                 | 4,155,30                                 |
| AUDI       | A3 2.0 TDI                               | 184CV            | 0,4843                | 1,816,13                                 | 2,179,35                                 | 3,632,25                                 | 4,358,70                                 |
| AUDI       | A3 2.0 TDI 140CV                         | CABRIO EURO5     | 0,5519                | 2,069,63                                 | 2,483,55                                 | 4,139,25                                 | 4,967,10                                 |
| AUDI       | A3 2.0 TDI 140CV                         | SPORTBACK EURO 5 | 0,5204                | 1,951,50                                 | 2,341,80                                 | 3,903,00                                 | 4,683,60                                 |
| AUDI       | A3 2.0 TDI 150CV                         | CABRIO MY2014    | 0,5248                | 1,968,00                                 | 2,361,60                                 | 3,936,00                                 | 4,723,20                                 |
| AUDI       | A3 2.0 TDI 150CV                         | MY2012           | 0,4897                | 1,836,38                                 | 2,203,65                                 | 3,672,75                                 | 4,407,30                                 |
| AUDI       | A3 2.0 TDI 150CV                         | MY2016           | 0,4713                | 1,767,38                                 | 2,120,85                                 | 3,534,75                                 | 4,241,70                                 |
| AUDI       | A3 2.0 TDI 184CV                         | MY2016           | 0,4981                | 1,867,88                                 | 2,241,45                                 | 3,735,75                                 | 4,482,90                                 |
| AUDI       | A3 2.0 TDI QUATTRO 150CV                 | MY2016           | 0,4955                | 1,858,13                                 | 2,229,75                                 | 3,716,25                                 | 4,459,50                                 |
| AUDI       | A3 2.0 TDI QUATTRO S-TRONIC 184CV        | MY2016           | 0,5180                | 1,942,50                                 | 2,331,00                                 | 3,885,00                                 | 4,662,00                                 |
| AUDI       | A3 2.0 TDI SPORTBACK 170CV               | QUATTRO EURO5    | 0,5358                | 2,009,25                                 | 2,411,10                                 | 4,018,50                                 | 4,822,20                                 |
| AUDI       | A3 2.0 TDI S-TRONIC 150CV                | MY2016           | 0,4918                | 1,844,25                                 | 2,213,10                                 | 3,688,50                                 | 4,426,20                                 |
| AUDI       | A3 2.0/16V QUATTRO TDI 170CV             | EURO 5           | 0,5512                | 2,067,00                                 | 2,480,40                                 | 4,134,00                                 | 4,960,80                                 |
| AUDI       | A3 2.0/16V QUATTRO TDI 170CV             | SPORTBACK EURO 5 | 0,5423                | 2,033,63                                 | 2,440,35                                 | 4,067,25                                 | 4,880,70                                 |
| AUDI       | A3 2.0/16V TDI 140CV                     | EURO 5           | 0,5155                | 1,933,13                                 | 2,319,75                                 | 3,866,25                                 | 4,639,50                                 |
| AUDI       | A3 2.0/16V TDI QUATTRO 140CV             | EURO 5           | 0,5371                | 2,014,13                                 | 2,416,95                                 | 4,028,25                                 | 4,833,90                                 |
| AUDI       | A3 CABRIO 1.6 TDI 110CV                  | MY2016           | 0,4767                | 1,787,63                                 | 2,145,15                                 | 3,575,25                                 | 4,290,30                                 |
| AUDI       | A3 CABRIO 2.0 TDI 150CV                  | MY2016           | 0,5194                | 1,947,75                                 | 2,337,30                                 | 3,895,50                                 | 4,674,60                                 |
| AUDI       | A3 CABRIO 2.0 TDI 184CV                  | MY2016           | 0,5476                | 2,053,50                                 | 2,464,20                                 | 4,107,00                                 | 4,928,40                                 |
| AUDI       | A3 CABRIO 2.0 TDI QUATTRO 150CV          | MY2016           | 0,5427                | 2,035,13                                 | 2,442,15                                 | 4,070,25                                 | 4,884,30                                 |
| AUDI       | A3 CABRIO 2.0 TDI QUATTRO S-TRONIC 184CV | MY2016           | 0,5670                | 2,126,25                                 | 2,551,50                                 | 4,252,50                                 | 5,103,00                                 |
| AUDI       | A3 CABRIO 2.0 TDI S-TRONIC 150CV         | MY2016           | 0,5399                | 2,024,63                                 | 2,429,55                                 | 4,049,25                                 | 4,859,10                                 |
| AUDI       | A3 SEDAN 1.6 TDI                         | 105CV            | 0,4472                | 1,677,00                                 | 2,012,40                                 | 3,354,00                                 | 4,024,80                                 |
| AUDI       | A3 SEDAN 1.6 TDI 110CV                   | MY2014           | 0,4159                | 1,559,63                                 | 1,871,55                                 | 3,119,25                                 | 3,743,10                                 |
| AUDI       | A3 SEDAN 1.6 TDI 110CV                   | MY2016           | 0,4394                | 1,647,75                                 | 1,977,30                                 | 3,295,50                                 | 3,954,60                                 |
| AUDI       | A3 SEDAN 1.6 TDI QUATTRO                 | 110 CV           | 0,4732                | 1,774,50                                 | 2,129,40                                 | 3,549,00                                 | 4,258,80                                 |
| AUDI       | A3 SEDAN 1.6 TDI S-TRONIC 110CV          | MY2016           | 0,4502                | 1,688,25                                 | 2,025,90                                 | 3,376,50                                 | 4,051,80                                 |
| AUDI       | A3 SEDAN 2.0 TDI                         | 150CV            | 0,4875                | 1,828,13                                 | 2,193,75                                 | 3,656,25                                 | 4,387,50                                 |
| AUDI       | A3 SEDAN 2.0 TDI 150CV                   | MY2016           | 0,4831                | 1,811,63                                 | 2,173,95                                 | 3,623,25                                 | 4,347,90                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                                 | SERIE                   | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|---|-------------------------|-----------------------|--|--|--|--|
| AUDI  | A3 SEDAN 2.0 TDI 184CV                  | MY2014                  | 0,5066                | 1.899,75                                 | 2.279,70                                 | 3.799,50                                 | 4.559,40                                 |
| AUDI  | A3 SEDAN 2.0 TDI 184CV                  | MY2016                  | 0,5089                | 1.908,38                                 | 2.290,05                                 | 3.816,75                                 | 4.580,10                                 |
| AUDI  | A3 SEDAN 2.0 TDI 184CV QUATTRO          | MY2014                  | 0,5405                | 2.026,88                                 | 2.432,25                                 | 4.053,75                                 | 4.864,50                                 |
| AUDI  | A3 SEDAN 2.0 TDI QUATTRO                | 150CV                   | 0,5092                | 1.909,50                                 | 2.291,40                                 | 3.819,00                                 | 4.582,80                                 |
| AUDI  | A3 SEDAN 2.0 TDI QUATTRO 150CV          | MY2016                  | 0,5083                | 1.906,13                                 | 2.287,35                                 | 3.812,25                                 | 4.574,70                                 |
| AUDI  | A3 SEDAN 2.0 TDI QUATTRO S-TRONIC 184CV | MY2016                  | 0,5288                | 1.983,00                                 | 2.379,60                                 | 3.966,00                                 | 4.759,20                                 |
| AUDI  | A3 SEDAN 2.0 TDI S-TRONIC 150CV         | MY2016                  | 0,5045                | 1.891,88                                 | 2.270,25                                 | 3.783,75                                 | 4.540,50                                 |
| AUDI  | A3 SEDAN 30 TDI 1.6                     | 116CV                   | 0,4435                | 1.663,13                                 | 1.995,75                                 | 3.326,25                                 | 3.991,50                                 |
| AUDI  | A3 SEDAN 35 TDI 2.0                     | 150CV S-TRONIC          | 0,4952                | 1.857,00                                 | 2.228,40                                 | 3.714,00                                 | 4.456,80                                 |
| AUDI  | A3 SEDAN 40 TDI 2.0                     | 184CV QUATTRO S-TRONIC  | 0,5362                | 2.010,75                                 | 2.412,90                                 | 4.021,50                                 | 4.825,80                                 |
| AUDI  | A3 SPB 1.6 TDI 105CV                    | MY2014                  | 0,4296                | 1.611,00                                 | 1.933,20                                 | 3.222,00                                 | 3.866,40                                 |
| AUDI  | A3 SPB 1.6 TDI 110CV                    | MY2014                  | 0,4068                | 1.525,50                                 | 1.830,60                                 | 3.051,00                                 | 3.661,20                                 |
| AUDI  | A3 SPB 1.6 TDI 110CV                    | MY2016                  | 0,4340                | 1.627,50                                 | 1.953,00                                 | 3.255,00                                 | 3.906,00                                 |
| AUDI  | A3 SPB 1.6 TDI QUATTRO                  | 110 CV                  | 0,4712                | 1.767,00                                 | 2.120,40                                 | 3.534,00                                 | 4.240,80                                 |
| AUDI  | A3 SPB 1.6 TDI S-TRONIC 110CV           | MY2016                  | 0,4409                | 1.653,38                                 | 1.984,05                                 | 3.306,75                                 | 3.968,10                                 |
| AUDI  | A3 SPB 2.0 TDI 150CV                    | MY2014                  | 0,4809                | 1.803,38                                 | 2.164,05                                 | 3.606,75                                 | 4.328,10                                 |
| AUDI  | A3 SPB 2.0 TDI 150CV                    | MY2016                  | 0,4748                | 1.780,50                                 | 2.136,60                                 | 3.561,00                                 | 4.273,20                                 |
| AUDI  | A3 SPB 2.0 TDI 184CV                    | MY2016                  | 0,5020                | 1.882,50                                 | 2.259,00                                 | 3.765,00                                 | 4.518,00                                 |
| AUDI  | A3 SPB 2.0 TDI CLEAN D 184CV            | MY2014                  | 0,5037                | 1.888,88                                 | 2.266,65                                 | 3.777,75                                 | 4.533,30                                 |
| AUDI  | A3 SPB 2.0 TDI CLEAN D QUATTRO 184CV    | MY2014                  | 0,5376                | 2.016,00                                 | 2.419,20                                 | 4.032,00                                 | 4.838,40                                 |
| AUDI  | A3 SPB 2.0 TDI QUATTRO 150CV            | MY2014                  | 0,5017                | 1.881,38                                 | 2.257,65                                 | 3.762,75                                 | 4.515,30                                 |
| AUDI  | A3 SPB 2.0 TDI QUATTRO 150CV            | MY2016                  | 0,4990                | 1.871,25                                 | 2.245,50                                 | 3.742,50                                 | 4.491,00                                 |
| AUDI  | A3 SPB 2.0 TDI QUATTRO S-TRONIC 184CV   | MY2016                  | 0,5214                | 1.955,25                                 | 2.346,30                                 | 3.910,50                                 | 4.692,60                                 |
| AUDI  | A3 SPB 2.0 TDI S-TRONIC 150CV           | MY2016                  | 0,4952                | 1.857,00                                 | 2.228,40                                 | 3.714,00                                 | 4.456,80                                 |
| AUDI  | A3 SPB 30 TDI 1.6                       | 116CV                   | 0,4365                | 1.636,88                                 | 1.964,25                                 | 3.273,75                                 | 3.928,50                                 |
| AUDI  | A3 SPB 30 TDI 1.6                       | 116CV S-TRONIC          | 0,4368                | 1.638,00                                 | 1.965,60                                 | 3.276,00                                 | 3.931,20                                 |
| AUDI  | A3 SPB 35 TDI 2.0                       | 150CV S-TRONIC          | 0,4872                | 1.827,00                                 | 2.192,40                                 | 3.654,00                                 | 4.384,80                                 |
| AUDI  | A3 SPB 40 TDI 2.0                       | 184CV QUATTRO S-TRONIC  | 0,5296                | 1.986,00                                 | 2.383,20                                 | 3.972,00                                 | 4.766,40                                 |
| AUDI  | A4 2.0 TDI                              | 120CV                   | 0,5044                | 1.891,50                                 | 2.269,80                                 | 3.783,00                                 | 4.539,60                                 |
| AUDI  | A4 2.0 TDI 120CV                        | EURO5                   | 0,5274                | 1.977,75                                 | 2.373,30                                 | 3.955,50                                 | 4.746,60                                 |
| AUDI  | A4 2.0 TDI 136CV                        | ULTRA                   | 0,5242                | 1.965,75                                 | 2.358,90                                 | 3.931,50                                 | 4.717,80                                 |
| AUDI  | A4 2.0 TDI 143CV                        | EURO5                   | 0,5698                | 2.136,75                                 | 2.564,10                                 | 4.273,50                                 | 5.128,20                                 |
| AUDI  | A4 2.0 TDI 143CV                        | MULTITRONIC             | 0,5653                | 2.119,88                                 | 2.543,85                                 | 4.239,75                                 | 5.087,70                                 |
| AUDI  | A4 2.0 TDI 143CV                        | QUATTRO                 | 0,5725                | 2.146,88                                 | 2.576,25                                 | 4.293,75                                 | 5.152,50                                 |
| AUDI  | A4 2.0 TDI 150CV                        | CLEAN DIESEL            | 0,5494                | 2.060,25                                 | 2.472,30                                 | 4.120,50                                 | 4.944,60                                 |
| AUDI  | A4 2.0 TDI 150CV                        | CLEAN DIESEL QUATTRO    | 0,5576                | 2.091,00                                 | 2.509,20                                 | 4.182,00                                 | 5.018,40                                 |
| AUDI  | A4 2.0 TDI 150CV                        | QUATTRO                 | 0,5632                | 2.112,00                                 | 2.534,40                                 | 4.224,00                                 | 5.068,80                                 |
| AUDI  | A4 2.0 TDI 163CV                        | BERLINA                 | 0,5528                | 2.073,00                                 | 2.487,60                                 | 4.146,00                                 | 4.975,20                                 |
| AUDI  | A4 2.0 TDI 163CV                        | ULTRA                   | 0,5493                | 2.059,88                                 | 2.471,85                                 | 4.119,75                                 | 4.943,70                                 |
| AUDI  | A4 2.0 TDI 177CV                        | EURO5                   | 0,5802                | 2.175,75                                 | 2.610,90                                 | 4.351,50                                 | 5.221,80                                 |
| AUDI  | A4 2.0 TDI 177CV                        | MULTITRONIC             | 0,5667                | 2.125,13                                 | 2.550,15                                 | 4.250,25                                 | 5.100,30                                 |
| AUDI  | A4 2.0 TDI 177CV                        | QUATTRO S-TRONIC        | 0,5905                | 2.214,38                                 | 2.657,25                                 | 4.428,75                                 | 5.314,50                                 |
| AUDI  | A4 2.0 TDI 177CV QUATTRO                | EURO5                   | 0,5915                | 2.218,13                                 | 2.661,75                                 | 4.436,25                                 | 5.323,50                                 |
| AUDI  | A4 2.0 TDI 190CV                        | CLEAN DIESEL            | 0,5633                | 2.112,38                                 | 2.534,85                                 | 4.224,75                                 | 5.069,70                                 |
| AUDI  | A4 2.0 TDI 190CV                        | CLEAN DIESEL QUATTRO    | 0,5871                | 2.201,63                                 | 2.641,95                                 | 4.403,25                                 | 5.283,90                                 |
| AUDI  | A4 2.0 TDI QUATTRO                      | 150CV                   | 0,5428                | 2.035,50                                 | 2.442,60                                 | 4.071,00                                 | 4.885,20                                 |
| AUDI  | A4 2.0 TDI S-TRONIC                     | 122CV                   | 0,5089                | 1.908,38                                 | 2.290,05                                 | 3.816,75                                 | 4.580,10                                 |
| AUDI  | A4 2.0 TDI S-TRONIC                     | 150CV                   | 0,5331                | 1.999,13                                 | 2.398,95                                 | 3.998,25                                 | 4.797,90                                 |
| AUDI  | A4 2.0 TDI S-TRONIC                     | 190CV                   | 0,5562                | 2.085,75                                 | 2.502,90                                 | 4.171,50                                 | 5.005,80                                 |
| AUDI  | A4 2.0 TDI S-TRONIC QUATTRO             | 190CV                   | 0,5777                | 2.166,38                                 | 2.599,65                                 | 4.332,75                                 | 5.199,30                                 |
| AUDI  | A4 2.0 TDIE 136CV                       | BERLINA                 | 0,5361                | 2.010,38                                 | 2.412,45                                 | 4.020,75                                 | 4.824,90                                 |
| AUDI  | A4 3.0 TDI QUATTRO TIPTRONIC            | 272CV                   | 0,6570                | 2.463,75                                 | 2.956,50                                 | 4.927,50                                 | 5.913,00                                 |
| AUDI  | A4 3.0 TDI S-TRONIC                     | 218CV                   | 0,6101                | 2.287,88                                 | 2.745,45                                 | 4.575,75                                 | 5.490,90                                 |
| AUDI  | A4 3.0 TDI S-TRONIC QUATTRO             | 218CV                   | 0,6271                | 2.351,63                                 | 2.821,95                                 | 4.703,25                                 | 5.643,90                                 |
| AUDI  | A4 3.0 V6 TDI 204CV                     | EURO5                   | 0,6416                | 2.406,00                                 | 2.887,20                                 | 4.812,00                                 | 5.774,40                                 |
| AUDI  | A4 3.0 V6 TDI 245CV QUATTRO             | EURO5                   | 0,7057                | 2.646,38                                 | 3.175,65                                 | 5.292,75                                 | 6.351,30                                 |
| AUDI  | A4 30 2.0 TDI                           | 122CV                   | 0,5133                | 1.924,88                                 | 2.309,85                                 | 3.849,75                                 | 4.619,70                                 |
| AUDI  | A4 40 2.0 TDI                           | 190CV QUATTRO S-TRONIC  | 0,6001                | 2.250,38                                 | 2.700,45                                 | 4.500,75                                 | 5.400,90                                 |
| AUDI  | A4 40 2.0 TDI                           | 190CV S-TRONIC          | 0,5725                | 2.146,88                                 | 2.576,25                                 | 4.293,75                                 | 5.152,50                                 |
| AUDI  | A4 45 3.0 TDI                           | 230CV QUATTRO TIPTRONIC | 0,6395                | 2.398,13                                 | 2.877,75                                 | 4.796,25                                 | 5.755,50                                 |
| AUDI  | A4 45 3.0 TDI                           | 286CV QUATTRO TIPTRONIC | 0,6576                | 2.466,00                                 | 2.959,20                                 | 4.932,00                                 | 5.918,40                                 |
| AUDI  | A4 ALLROAD 2.0 TDI                      | 143CV                   | 0,6012                | 2.254,50                                 | 2.705,40                                 | 4.509,00                                 | 5.410,80                                 |
| AUDI  | A4 ALLROAD 2.0 TDI                      | 150CV                   | 0,5994                | 2.247,75                                 | 2.697,30                                 | 4.495,50                                 | 5.394,60                                 |
| AUDI  | A4 ALLROAD 2.0 TDI                      | 150CV CLEAN DIESEL      | 0,5820                | 2.182,50                                 | 2.619,00                                 | 4.365,00                                 | 5.238,00                                 |
| AUDI  | A4 ALLROAD 2.0 TDI                      | 163CV                   | 0,6067                | 2.275,13                                 | 2.730,15                                 | 4.550,25                                 | 5.460,30                                 |
| AUDI  | A4 ALLROAD 2.0 TDI                      | 177CV                   | 0,6199                | 2.324,63                                 | 2.789,55                                 | 4.649,25                                 | 5.579,10                                 |
| AUDI  | A4 ALLROAD 2.0 TDI                      | 190CV                   | 0,6137                | 2.301,38                                 | 2.761,65                                 | 4.602,75                                 | 5.523,30                                 |
| AUDI  | A4 ALLROAD 2.0 TDI 150CV                | AWD                     | 0,5800                | 2.175,00                                 | 2.610,00                                 | 4.350,00                                 | 5.220,00                                 |
| AUDI  | A4 ALLROAD 2.0 TDI S-TRONIC             | 163CV                   | 0,5987                | 2.245,13                                 | 2.694,15                                 | 4.490,25                                 | 5.388,30                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                               | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|---------------------------------------|----------------------|-----------------------|--|--|--|--|
| AUDI  | A4 ALLROAD 2.0 TDI S-TRONIC           | 190CV                | 0,6091                | 2.284,13                                 | 2.740,95                                 | 4.568,25                                 | 5.481,90                                 |
| AUDI  | A4 ALLROAD 3.0 TDI S-TRONIC           | 218CV                | 0,6615                | 2.480,63                                 | 2.976,75                                 | 4.961,25                                 | 5.953,50                                 |
| AUDI  | A4 ALLROAD 3.0 TDI TIPTRONIC          | 272CV                | 0,6855                | 2.570,63                                 | 3.084,75                                 | 5.141,25                                 | 6.169,50                                 |
| AUDI  | A4 ALLROAD 3.0 V6 TDI                 | 245CV S-TRONIC       | 0,7112                | 2.667,00                                 | 3.200,40                                 | 5.334,00                                 | 6.400,80                                 |
| AUDI  | A4 ALLROAD 40 2.0 TDI                 | 190CV S TRONIC       | 0,6128                | 2.298,00                                 | 2.757,60                                 | 4.596,00                                 | 5.515,20                                 |
| AUDI  | A4 ALLROAD 45 3.0 TDI                 | 230CV TIPTRONIC      | 0,6865                | 2.574,38                                 | 3.089,25                                 | 5.148,75                                 | 6.178,50                                 |
| AUDI  | A4 ALLROAD 50 3.0 TDI                 | 285CV TIPTRONIC      | 0,7044                | 2.641,50                                 | 3.169,80                                 | 5.283,00                                 | 6.339,60                                 |
| AUDI  | A4 AVANT 2.0 TDI 120CV                | EURO5 SW             | 0,5303                | 1.988,63                                 | 2.386,35                                 | 3.977,25                                 | 4.772,70                                 |
| AUDI  | A4 AVANT 2.0 TDI 136CV                | ULTRA                | 0,5368                | 2.013,00                                 | 2.415,60                                 | 4.026,00                                 | 4.831,20                                 |
| AUDI  | A4 AVANT 2.0 TDI 143CV                | EURO5 SW             | 0,5793                | 2.172,38                                 | 2.606,85                                 | 4.344,75                                 | 5.213,70                                 |
| AUDI  | A4 AVANT 2.0 TDI 143CV                | MULTITR              | 0,5746                | 2.154,75                                 | 2.585,70                                 | 4.309,50                                 | 5.171,40                                 |
| AUDI  | A4 AVANT 2.0 TDI 143CV                | QUATTRO              | 0,5885                | 2.206,88                                 | 2.648,25                                 | 4.413,75                                 | 5.296,50                                 |
| AUDI  | A4 AVANT 2.0 TDI 143CV                | QUATTRO SW           | 0,5837                | 2.188,88                                 | 2.626,65                                 | 4.377,75                                 | 5.253,30                                 |
| AUDI  | A4 AVANT 2.0 TDI 150CV                | CLEAN DIESEL         | 0,5610                | 2.103,75                                 | 2.524,50                                 | 4.207,50                                 | 5.049,00                                 |
| AUDI  | A4 AVANT 2.0 TDI 150CV                | CLEAN DIESEL QUATTRO | 0,5683                | 2.131,13                                 | 2.557,35                                 | 4.262,25                                 | 5.114,70                                 |
| AUDI  | A4 AVANT 2.0 TDI 150CV                | QUATTRO              | 0,5702                | 2.138,25                                 | 2.565,90                                 | 4.276,50                                 | 5.131,80                                 |
| AUDI  | A4 AVANT 2.0 TDI 163CV                | ULTRA                | 0,5501                | 2.062,88                                 | 2.475,45                                 | 4.125,75                                 | 4.950,90                                 |
| AUDI  | A4 AVANT 2.0 TDI 177CV                | EURO5 SW             | 0,5780                | 2.167,50                                 | 2.601,00                                 | 4.335,00                                 | 5.202,00                                 |
| AUDI  | A4 AVANT 2.0 TDI 177CV QUATTRO        | EURO5 SW             | 0,6049                | 2.268,38                                 | 2.722,05                                 | 4.536,75                                 | 5.444,10                                 |
| AUDI  | A4 AVANT 2.0 TDI 190CV                | CLEAN DIESEL         | 0,5749                | 2.155,88                                 | 2.587,05                                 | 4.311,75                                 | 5.174,10                                 |
| AUDI  | A4 AVANT 2.0 TDI 190CV                | CLEAN DIESEL QUATTRO | 0,5997                | 2.248,88                                 | 2.698,65                                 | 4.497,75                                 | 5.397,30                                 |
| AUDI  | A4 AVANT 2.0 TDI QUATTRO              | 150CV SW             | 0,5533                | 2.074,88                                 | 2.489,85                                 | 4.149,75                                 | 4.979,70                                 |
| AUDI  | A4 AVANT 2.0 TDI S-TRONIC             | 122CV SW             | 0,5194                | 1.947,75                                 | 2.337,30                                 | 3.895,50                                 | 4.674,60                                 |
| AUDI  | A4 AVANT 2.0 TDI S-TRONIC             | 150CV SW             | 0,5436                | 2.038,50                                 | 2.446,20                                 | 4.077,00                                 | 4.892,40                                 |
| AUDI  | A4 AVANT 2.0 TDI S-TRONIC             | 190CV SW             | 0,5667                | 2.125,13                                 | 2.550,15                                 | 4.250,25                                 | 5.100,30                                 |
| AUDI  | A4 AVANT 2.0 TDI S-TRONIC QUATTRO     | 190CV SW             | 0,5882                | 2.205,75                                 | 2.646,90                                 | 4.411,50                                 | 5.293,80                                 |
| AUDI  | A4 AVANT 2.0 TDIE                     | 136CV                | 0,5519                | 2.069,63                                 | 2.483,55                                 | 4.139,25                                 | 4.967,10                                 |
| AUDI  | A4 AVANT 2.0 TDIE                     | 163CV                | 0,5674                | 2.127,75                                 | 2.553,30                                 | 4.255,50                                 | 5.106,60                                 |
| AUDI  | A4 AVANT 3.0 TDI QUATTRO TIPTRON      | 230CV SW             | 0,6491                | 2.434,13                                 | 2.920,95                                 | 4.868,25                                 | 5.841,90                                 |
| AUDI  | A4 AVANT 3.0 TDI QUATTRO TIPTRON      | 286CV SW             | 0,6673                | 2.502,38                                 | 3.002,85                                 | 5.004,75                                 | 6.005,70                                 |
| AUDI  | A4 AVANT 3.0 TDI S-TRONIC             | 218CV SW             | 0,6207                | 2.327,63                                 | 2.793,15                                 | 4.655,25                                 | 5.586,30                                 |
| AUDI  | A4 AVANT 3.0 TDI S-TRONIC QUATTRO     | 218CV SW             | 0,6368                | 2.388,00                                 | 2.865,60                                 | 4.776,00                                 | 5.731,20                                 |
| AUDI  | A4 AVANT 3.0 TDI TIPTRONIC QUATTRO    | 272CV SW             | 0,6696                | 2.511,00                                 | 3.013,20                                 | 5.022,00                                 | 6.026,40                                 |
| AUDI  | A4 AVANT 3.0 V6 TDI 204CV             | EURO5 SW             | 0,6561                | 2.460,38                                 | 2.952,45                                 | 4.920,75                                 | 5.904,90                                 |
| AUDI  | A4 AVANT 3.0 V6 TDI 245CV QUATTRO     | EURO5 SW             | 0,7173                | 2.689,88                                 | 3.227,85                                 | 5.379,75                                 | 6.455,70                                 |
| AUDI  | A4 AVANT 3.0 TDI 2.0                  | 122CV SW             | 0,5158                | 1.934,25                                 | 2.321,10                                 | 3.868,50                                 | 4.642,20                                 |
| AUDI  | A4 AVANT 40 TDI 2.0 QUATTRO S TRONIC  | 190CV SW             | 0,6025                | 2.259,38                                 | 2.711,25                                 | 4.518,75                                 | 5.422,50                                 |
| AUDI  | A4 AVANT 40 TDI 2.0 S TRONIC          | 190CV SW             | 0,5749                | 2.155,88                                 | 2.587,05                                 | 4.311,75                                 | 5.174,10                                 |
| AUDI  | A4 CABRIO 2.7 V6 TDI                  | MULTITRONIC          | 0,7022                | 2.633,25                                 | 3.159,90                                 | 5.266,50                                 | 6.319,80                                 |
| AUDI  | A5 2.0 177CV TDI                      | CABRIO               | 0,6187                | 2.320,13                                 | 2.784,15                                 | 4.640,25                                 | 5.568,30                                 |
| AUDI  | A5 2.0 SPB TDI 143CV                  | MULTITRONIC          | 0,5914                | 2.217,75                                 | 2.661,30                                 | 4.435,50                                 | 5.322,60                                 |
| AUDI  | A5 2.0 TDI 150CV                      | CABRIO               | 0,5813                | 2.179,88                                 | 2.615,85                                 | 4.359,75                                 | 5.231,70                                 |
| AUDI  | A5 2.0 TDI 150CV                      | COUPÉ                | 0,5621                | 2.107,88                                 | 2.529,45                                 | 4.215,75                                 | 5.058,90                                 |
| AUDI  | A5 2.0 TDI 163CV ULTRA                | COUPÉ                | 0,5530                | 2.073,75                                 | 2.488,50                                 | 4.147,50                                 | 4.977,00                                 |
| AUDI  | A5 2.0 TDI 177CV                      | COUPÉ                | 0,5827                | 2.185,13                                 | 2.622,15                                 | 4.370,25                                 | 5.244,30                                 |
| AUDI  | A5 2.0 TDI 177CV MULTITRONIC          | CABRIO               | 0,6133                | 2.299,88                                 | 2.759,85                                 | 4.599,75                                 | 5.519,70                                 |
| AUDI  | A5 2.0 TDI 177CV MULTITRONIC          | COUPÉ                | 0,5886                | 2.207,25                                 | 2.648,70                                 | 4.414,50                                 | 5.297,40                                 |
| AUDI  | A5 2.0 TDI 177CV QUATTRO              | CABRIO               | 0,6362                | 2.385,75                                 | 2.862,90                                 | 4.771,50                                 | 5.725,80                                 |
| AUDI  | A5 2.0 TDI 177CV QUATTRO S-TR         | COUPÉ                | 0,6153                | 2.307,38                                 | 2.768,85                                 | 4.614,75                                 | 5.537,70                                 |
| AUDI  | A5 2.0 TDI 190CV CLEAN DIESEL         | CABRIO               | 0,6226                | 2.334,75                                 | 2.801,70                                 | 4.669,50                                 | 5.603,40                                 |
| AUDI  | A5 2.0 TDI 190CV CLEAN DIESEL         | COUPÉ                | 0,5774                | 2.165,25                                 | 2.598,30                                 | 4.330,50                                 | 5.196,60                                 |
| AUDI  | A5 2.0 TDI 190CV CLEAN DIESEL QUATTRO | CABRIO               | 0,6315                | 2.368,13                                 | 2.841,75                                 | 4.736,25                                 | 5.683,50                                 |
| AUDI  | A5 2.0 TDI 190CV CLEAN DIESEL QUATTRO | COUPÉ                | 0,6022                | 2.258,25                                 | 2.709,90                                 | 4.516,50                                 | 5.419,80                                 |
| AUDI  | A5 2.0 TDI QUATTRO S-TR 190CV         | COUPÉ                | 0,6267                | 2.350,13                                 | 2.820,15                                 | 4.700,25                                 | 5.640,30                                 |
| AUDI  | A5 2.0 TDI S-TR 150CV                 | COUPÉ                | 0,5780                | 2.167,50                                 | 2.601,00                                 | 4.335,00                                 | 5.202,00                                 |
| AUDI  | A5 2.0 TDI S-TRONIC                   | 190CV COUPÉ          | 0,6071                | 2.276,63                                 | 2.731,95                                 | 4.553,25                                 | 5.463,90                                 |
| AUDI  | A5 3.0 TDI QUATTRO S-TRONIC           | 218CV COUPÉ          | 0,6499                | 2.437,13                                 | 2.924,55                                 | 4.874,25                                 | 5.849,10                                 |
| AUDI  | A5 3.0 TDI QUATTRO TIP 286CV          | CABRIO               | 0,7730                | 2.898,75                                 | 3.478,50                                 | 5.797,50                                 | 6.957,00                                 |
| AUDI  | A5 3.0 TDI QUATTRO TIP 286CV          | COUPÉ                | 0,7351                | 2.756,63                                 | 3.307,95                                 | 5.513,25                                 | 6.615,90                                 |
| AUDI  | A5 3.0 V6 204CV TDI MULTITRONIC       | CABRIO               | 0,6937                | 2.601,38                                 | 3.121,65                                 | 5.202,75                                 | 6.243,30                                 |
| AUDI  | A5 3.0 V6 245CV TDI QUATTRO S-TRONIC  | CABRIO               | 0,7343                | 2.753,63                                 | 3.304,35                                 | 5.507,25                                 | 6.608,70                                 |
| AUDI  | A5 3.0 V6 TDI 204CV MULTITRONIC       | COUPÉ                | 0,6580                | 2.467,50                                 | 2.961,00                                 | 4.935,00                                 | 5.922,00                                 |
| AUDI  | A5 3.0 V6 TDI 245CV QUATTRO S-TRONIC  | COUPÉ                | 0,7083                | 2.656,13                                 | 3.187,35                                 | 5.312,25                                 | 6.374,70                                 |
| AUDI  | A5 40 TDI 2.0 QUATTRO S TRONIC        | 190CV CABRIO         | 0,6240                | 2.340,00                                 | 2.808,00                                 | 4.680,00                                 | 5.616,00                                 |
| AUDI  | A5 40 TDI 2.0 S TRONIC                | 163CV CABRIO         | 0,6387                | 2.395,13                                 | 2.874,15                                 | 4.790,25                                 | 5.748,30                                 |
| AUDI  | A5 45 TDI QUATTRO TIPTRONIC           | 231CV COUPÉ          | 0,6889                | 2.583,38                                 | 3.100,05                                 | 5.166,75                                 | 6.200,10                                 |
| AUDI  | A5 SPB 2.0 TDI                        | 150CV                | 0,5633                | 2.112,38                                 | 2.534,85                                 | 4.224,75                                 | 5.069,70                                 |
| AUDI  | A5 SPB 2.0 TDI 136CV                  | ULTRA                | 0,5267                | 1.975,13                                 | 2.370,15                                 | 3.950,25                                 | 4.740,30                                 |
| AUDI  | A5 SPB 2.0 TDI 143CV                  | MULTITRONIC          | 0,5948                | 2.230,50                                 | 2.676,60                                 | 4.461,00                                 | 5.353,20                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                                  | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|--|----------------------|-----------------------|--|--|--|--|
| AUDI  | A5 SPB 2.0 TDI 150CV                     | CLEAN DIESEL         | 0,5574                | 2.090,25                                 | 2.508,30                                 | 4.180,50                                 | 5.016,60                                 |
| AUDI  | A5 SPB 2.0 TDI 163CV                     | ULTRA                | 0,5462                | 2.048,25                                 | 2.457,90                                 | 4.096,50                                 | 4.915,80                                 |
| AUDI  | A5 SPB 2.0 TDI 177CV                     | MULTITRONIC          | 0,5876                | 2.203,50                                 | 2.644,20                                 | 4.407,00                                 | 5.288,40                                 |
| AUDI  | A5 SPB 2.0 TDI 177CV                     | QUATTRO              | 0,6108                | 2.290,50                                 | 2.748,60                                 | 4.581,00                                 | 5.497,20                                 |
| AUDI  | A5 SPB 2.0 TDI 190CV                     | CLEAN DIESEL         | 0,5709                | 2.140,88                                 | 2.569,05                                 | 4.281,75                                 | 5.138,10                                 |
| AUDI  | A5 SPB 2.0 TDI 190CV                     | CLEAN DIESEL QUATTRO | 0,5955                | 2.233,13                                 | 2.679,75                                 | 4.466,25                                 | 5.359,50                                 |
| AUDI  | A5 SPB 2.0 TDI QUATTRO                   | 150CV                | 0,5802                | 2.175,75                                 | 2.610,90                                 | 4.351,50                                 | 5.221,80                                 |
| AUDI  | A5 SPB 2.0 TDI QUATTRO                   | 190CV                | 0,5945                | 2.229,38                                 | 2.675,25                                 | 4.458,75                                 | 5.350,50                                 |
| AUDI  | A5 SPB 2.0 TDI QUATTRO S-TR              | 190CV                | 0,6286                | 2.357,25                                 | 2.828,70                                 | 4.714,50                                 | 5.657,40                                 |
| AUDI  | A5 SPB 2.0 TDI S-TR                      | 190CV                | 0,6068                | 2.275,50                                 | 2.730,60                                 | 4.551,00                                 | 5.461,20                                 |
| AUDI  | A5 SPB 2.0 TDI S-TRONIC                  | 150CV                | 0,5747                | 2.155,13                                 | 2.586,15                                 | 4.310,25                                 | 5.172,30                                 |
| AUDI  | A5 SPB 3.0 TDI QUATTRO S-TR              | 218CV                | 0,6479                | 2.429,63                                 | 2.915,55                                 | 4.859,25                                 | 5.831,10                                 |
| AUDI  | A5 SPB 3.0 TDI QUATTRO TIPTR             | 272CV                | 0,6994                | 2.622,75                                 | 3.147,30                                 | 5.245,50                                 | 6.294,60                                 |
| AUDI  | A5 SPB 3.0 V6 TDI 204CV                  | MULTITRONIC          | 0,6638                | 2.489,25                                 | 2.987,10                                 | 4.978,50                                 | 5.974,20                                 |
| AUDI  | A5 SPB 3.0 V6 TDI 245CV                  | QUATTRO S-TRONIC     | 0,7063                | 2.648,63                                 | 3.178,35                                 | 5.297,25                                 | 6.356,70                                 |
| AUDI  | A5 SPB 45 TDI QUATTRO TIPTRONIC          | 231CV                | 0,6889                | 2.583,38                                 | 3.100,05                                 | 5.166,75                                 | 6.200,10                                 |
| AUDI  | A6 2.0 TDI MULTITRONIC                   | 177CV                | 0,6168                | 2.313,00                                 | 2.775,60                                 | 4.626,00                                 | 5.551,20                                 |
| AUDI  | A6 2.0 TDI QUATTRO S-TRONIC              | 190CV                | 0,6299                | 2.362,13                                 | 2.834,55                                 | 4.724,25                                 | 5.669,10                                 |
| AUDI  | A6 2.0 TDI ULTRA                         | 190CV                | 0,6083                | 2.281,13                                 | 2.737,35                                 | 4.562,25                                 | 5.474,70                                 |
| AUDI  | A6 2.0 TDI ULTRA S TRONIC 150CV          | MY2015               | 0,5843                | 2.191,13                                 | 2.629,35                                 | 4.382,25                                 | 5.258,70                                 |
| AUDI  | A6 3.0 TDI MULTITRONIC                   | 204CV                | 0,6967                | 2.612,63                                 | 3.135,15                                 | 5.225,25                                 | 6.270,30                                 |
| AUDI  | A6 3.0 TDI QUATTRO S TRONIC 218CV        | MY2015               | 0,7188                | 2.695,50                                 | 3.234,60                                 | 5.391,00                                 | 6.469,20                                 |
| AUDI  | A6 3.0 TDI QUATTRO S TRONIC 272CV        | MY2015               | 0,7321                | 2.745,38                                 | 3.294,45                                 | 5.490,75                                 | 6.588,90                                 |
| AUDI  | A6 3.0 TDI QUATTRO S-TRONIC              | 204CV                | 0,7267                | 2.725,13                                 | 3.270,15                                 | 5.450,25                                 | 6.540,30                                 |
| AUDI  | A6 3.0 TDI QUATTRO S-TRONIC              | 245CV                | 0,7497                | 2.811,38                                 | 3.373,65                                 | 5.622,75                                 | 6.747,30                                 |
| AUDI  | A6 3.0 TDI QUATTRO TIPTRONIC             | 313CV                | 0,8001                | 3.000,38                                 | 3.600,45                                 | 6.000,75                                 | 7.200,90                                 |
| AUDI  | A6 3.0 TDI QUATTRO TIPTRONIC 320CV       | MY2015               | 0,7946                | 2.979,75                                 | 3.575,70                                 | 5.959,50                                 | 7.151,40                                 |
| AUDI  | A6 3.0 TDI S TRONIC 218CV                | MY2015               | 0,6952                | 2.607,00                                 | 3.128,40                                 | 5.214,00                                 | 6.256,80                                 |
| AUDI  | A6 ALLROAD 3.0 TDI                       | 218CV                | 0,7265                | 2.724,38                                 | 3.269,25                                 | 5.448,75                                 | 6.538,50                                 |
| AUDI  | A6 ALLROAD 3.0 TDI 190CV                 | S TRONIC             | 0,6946                | 2.604,75                                 | 3.125,70                                 | 5.209,50                                 | 6.251,40                                 |
| AUDI  | A6 ALLROAD 3.0 TDI QUATTRO S-TRONIC      | 272CV                | 0,7397                | 2.773,88                                 | 3.328,65                                 | 5.547,75                                 | 6.657,30                                 |
| AUDI  | A6 ALLROAD 3.0 TDI S-TRONIC              | 204CV                | 0,7633                | 2.862,38                                 | 3.434,85                                 | 5.724,75                                 | 6.869,70                                 |
| AUDI  | A6 ALLROAD 3.0 TDI S-TRONIC              | 245CV                | 0,7789                | 2.920,88                                 | 3.505,05                                 | 5.841,75                                 | 7.010,10                                 |
| AUDI  | A6 ALLROAD 3.0 TDI TIPTRONIC             | 313CV                | 0,8312                | 3.117,00                                 | 3.740,40                                 | 6.234,00                                 | 7.480,80                                 |
| AUDI  | A6 AVANT 2.0 TDI                         | 150CV                | 0,5963                | 2.236,13                                 | 2.683,35                                 | 4.472,25                                 | 5.366,70                                 |
| AUDI  | A6 AVANT 2.0 TDI MULTITR.                | 177CV                | 0,6313                | 2.367,38                                 | 2.840,85                                 | 4.734,75                                 | 5.681,70                                 |
| AUDI  | A6 AVANT 2.0 TDI MULTITRONIC             | 136CV                | 0,6098                | 2.286,75                                 | 2.744,10                                 | 4.573,50                                 | 5.488,20                                 |
| AUDI  | A6 AVANT 2.0 TDI QUATTRO S-TRONIC        | 190CV SW             | 0,6466                | 2.424,75                                 | 2.909,70                                 | 4.849,50                                 | 5.819,40                                 |
| AUDI  | A6 AVANT 2.0 TDI S TRONIC 190CV          | MY2015               | 0,6238                | 2.339,25                                 | 2.807,10                                 | 4.678,50                                 | 5.614,20                                 |
| AUDI  | A6 AVANT 2.0 TDI ULTRA                   | 190CV SW             | 0,6113                | 2.292,38                                 | 2.750,85                                 | 4.584,75                                 | 5.501,70                                 |
| AUDI  | A6 AVANT 3.0 TDI MULTITR.                | 204CV                | 0,7118                | 2.669,25                                 | 3.203,10                                 | 5.338,50                                 | 6.406,20                                 |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO S TRONIC 218CV  | MY2015               | 0,7346                | 2.754,75                                 | 3.305,70                                 | 5.509,50                                 | 6.611,40                                 |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO S TRONIC 272CV  | MY2015               | 0,7478                | 2.804,25                                 | 3.365,10                                 | 5.608,50                                 | 6.730,20                                 |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO S-TR            | 245CV                | 0,7573                | 2.839,88                                 | 3.407,85                                 | 5.679,75                                 | 6.815,70                                 |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO S-TR.           | 204CV                | 0,7418                | 2.781,75                                 | 3.338,10                                 | 5.563,50                                 | 6.676,20                                 |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO TIPTR.          | 313CV                | 0,8133                | 3.049,88                                 | 3.659,85                                 | 6.099,75                                 | 7.319,70                                 |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO TIPTRONIC 320CV | MY2015               | 0,8113                | 3.042,38                                 | 3.650,85                                 | 6.084,75                                 | 7.301,70                                 |
| AUDI  | A6 AVANT 3.0 TDI S TRONIC 218CV          | MY2014               | 0,7090                | 2.658,75                                 | 3.190,50                                 | 5.317,50                                 | 6.381,00                                 |
| AUDI  | A7 SPB 3.0 TDI QUATTRO S-TRONIC          | 190CV                | 0,7211                | 2.704,13                                 | 3.244,95                                 | 5.408,25                                 | 6.489,90                                 |
| AUDI  | A7 SPB 3.0 TDI QUATTRO S-TRONIC          | 218CV                | 0,7433                | 2.787,38                                 | 3.344,85                                 | 5.574,75                                 | 6.689,70                                 |
| AUDI  | A7 SPB 3.0 TDI QUATTRO S-TRONIC          | 272CV                | 0,7676                | 2.878,50                                 | 3.454,20                                 | 5.757,00                                 | 6.908,40                                 |
| AUDI  | A7 SPB 3.0 TDI QUATTRO TIPTRONIC         | 320CV                | 0,8190                | 3.071,25                                 | 3.685,50                                 | 6.142,50                                 | 7.371,00                                 |
| AUDI  | A7 SPB 3.0 TDI S-TRONIC                  | 190CV                | 0,6907                | 2.590,13                                 | 3.108,15                                 | 5.180,25                                 | 6.216,30                                 |
| AUDI  | A7 SPB 3.0 TDI S-TRONIC                  | 218CV                | 0,7178                | 2.691,75                                 | 3.230,10                                 | 5.383,50                                 | 6.460,20                                 |
| AUDI  | A7 SPB 3.0 V6 TDI                        | 245CV                | 0,8149                | 3.055,88                                 | 3.667,05                                 | 6.111,75                                 | 7.334,10                                 |
| AUDI  | A7 SPB 3.0 V6 TDI MULTITRONIC            | 204CV                | 0,7586                | 2.844,75                                 | 3.413,70                                 | 5.689,50                                 | 6.827,40                                 |
| AUDI  | A7 SPB 3.0 V6 TDI QUATTRO S-TRON         | 204CV                | 0,7865                | 2.949,38                                 | 3.539,25                                 | 5.898,75                                 | 7.078,50                                 |
| AUDI  | A7 SPB 3.0 V6 TDI TIPTRONIC              | 313CV                | 0,8625                | 3.234,38                                 | 3.881,25                                 | 6.468,75                                 | 7.762,50                                 |
| AUDI  | A8 3.0 TDI 258CV                         | QUATTRO TIPTRONIC    | 0,8919                | 3.344,63                                 | 4.013,55                                 | 6.689,25                                 | 8.027,10                                 |
| AUDI  | A8 3.0 TDI TIPTRONIC                     | 204CV                | 0,8839                | 3.314,63                                 | 3.977,55                                 | 6.629,25                                 | 7.955,10                                 |
| AUDI  | A8 3.0 V6 TDI QUATTRO TIPTR              | 250CV                | 0,9178                | 3.441,75                                 | 4.130,10                                 | 6.883,50                                 | 8.260,20                                 |
| AUDI  | A8 4.2 TDI 385CV                         | QUATTRO TIPTRONIC    | 1,0634                | 3.987,75                                 | 4.785,30                                 | 7.975,50                                 | 9.570,60                                 |
| AUDI  | A8 4.2 V8 TDI QUATTRO TIPT               | 350CV EURO5          | 1,0464                | 3.924,00                                 | 4.708,80                                 | 7.848,00                                 | 9.417,60                                 |
| AUDI  | A8 50 TDI 3.0 QUATTRO TIPTR              | 286CV                | 0,9016                | 3.381,00                                 | 4.057,20                                 | 6.762,00                                 | 8.114,40                                 |
| AUDI  | Q2 1.6 TDI                               | 116CV                | 0,4464                | 1.674,00                                 | 2.008,80                                 | 3.348,00                                 | 4.017,60                                 |
| AUDI  | Q2 1.6 TDI S-TRONIC                      | 116CV                | 0,4634                | 1.737,75                                 | 2.085,30                                 | 3.475,50                                 | 4.170,60                                 |
| AUDI  | Q2 2.0 TDI QUATTRO                       | 150CV                | 0,5282                | 1.980,75                                 | 2.376,90                                 | 3.961,50                                 | 4.753,80                                 |
| AUDI  | Q2 2.0 TDI QUATTRO                       | 190CV                | 0,5428                | 2.035,50                                 | 2.442,60                                 | 4.071,00                                 | 4.885,20                                 |
| AUDI  | Q2 35 2.0 TDI                            | 150CV                | 0,4959                | 1.859,63                                 | 2.231,55                                 | 3.719,25                                 | 4.463,10                                 |



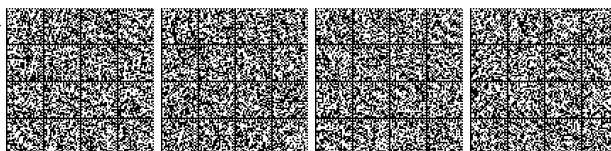
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                      | SERIE                  | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|------------------------------|------------------------|-----------------------|--|--|--|--|
| AUDI  | Q3 2.0 TDI                   | 120CV                  | 0,5031                | 1,886,63                                 | 2,263,95                                 | 3,773,25                                 | 4,527,90                                 |
| AUDI  | Q3 2.0 TDI                   | 140CV                  | 0,5291                | 1,984,13                                 | 2,380,95                                 | 3,968,25                                 | 4,761,90                                 |
| AUDI  | Q3 2.0 TDI                   | 150CV                  | 0,5257                | 1,971,38                                 | 2,365,65                                 | 3,942,75                                 | 4,731,30                                 |
| AUDI  | Q3 2.0 TDI                   | 177CV QUATTRO S-TRONIC | 0,5963                | 2,236,13                                 | 2,683,35                                 | 4,472,25                                 | 5,366,70                                 |
| AUDI  | Q3 2.0 TDI 150CV             | QUATTRO S TRONIC       | 0,5577                | 2,091,38                                 | 2,509,65                                 | 4,182,75                                 | 5,019,30                                 |
| AUDI  | Q3 2.0 TDI 184CV             | QUATTRO S TRONIC       | 0,5921                | 2,220,38                                 | 2,664,45                                 | 4,440,75                                 | 5,328,90                                 |
| AUDI  | Q5 2.0 TDI                   | 143CV                  | 0,5803                | 2,176,13                                 | 2,611,35                                 | 4,352,25                                 | 5,222,70                                 |
| AUDI  | Q5 2.0 TDI                   | 150CV                  | 0,5694                | 2,135,25                                 | 2,562,30                                 | 4,270,50                                 | 5,124,60                                 |
| AUDI  | Q5 2.0 TDI 150CV             | ULTRA                  | 0,5425                | 2,034,38                                 | 2,441,25                                 | 4,068,75                                 | 4,882,50                                 |
| AUDI  | Q5 2.0 TDI 163CV             | CLEAN DIESEL QUATTRO   | 0,6132                | 2,299,50                                 | 2,759,40                                 | 4,599,00                                 | 5,518,80                                 |
| AUDI  | Q5 2.0 TDI 163CV             | QUATTRO S TRONIC       | 0,5914                | 2,217,75                                 | 2,661,30                                 | 4,435,50                                 | 5,322,60                                 |
| AUDI  | Q5 2.0 TDI 177CV             | QUATTRO                | 0,6134                | 2,300,25                                 | 2,760,30                                 | 4,600,50                                 | 5,520,60                                 |
| AUDI  | Q5 2.0 TDI 190CV             | CLEAN DIESEL QUATTRO   | 0,6063                | 2,273,63                                 | 2,728,35                                 | 4,547,25                                 | 5,456,70                                 |
| AUDI  | Q5 2.0 TDI 190CV             | S TRONIC               | 0,5702                | 2,138,25                                 | 2,565,90                                 | 4,276,50                                 | 5,131,80                                 |
| AUDI  | Q5 2.0 TDI QUATTRO S-TR      | 163CV                  | 0,6037                | 2,263,88                                 | 2,716,65                                 | 4,527,75                                 | 5,433,30                                 |
| AUDI  | Q5 2.0 TDI QUATTRO S-TR      | 190CV                  | 0,6131                | 2,299,13                                 | 2,758,95                                 | 4,598,25                                 | 5,517,90                                 |
| AUDI  | Q5 3.0 TDI 340CV             | BITURBO QUATTRO TIP    | 0,8255                | 3,095,63                                 | 3,714,75                                 | 6,191,25                                 | 7,429,50                                 |
| AUDI  | Q5 3.0 TDI QUATTRO TIPTR     | 286CV                  | 0,7184                | 2,694,00                                 | 3,232,80                                 | 5,388,00                                 | 6,465,60                                 |
| AUDI  | Q5 3.0 V6 TDI 245CV          | QUATTRO                | 0,7419                | 2,782,13                                 | 3,338,55                                 | 5,564,25                                 | 6,677,10                                 |
| AUDI  | Q5 3.0 V6 TDI 258CV          | QUATTRO S-TR EURO6     | 0,7190                | 2,696,25                                 | 3,235,50                                 | 5,392,50                                 | 6,471,00                                 |
| AUDI  | Q5 35 2.0 TDI 163CV          | QUATTRO S-TRONIC       | 0,6242                | 2,340,75                                 | 2,808,90                                 | 4,681,50                                 | 5,617,80                                 |
| AUDI  | Q5 40 2.0 TDI 190CV          | QUATTRO S-TRONIC       | 0,6276                | 2,353,50                                 | 2,824,20                                 | 4,707,00                                 | 5,648,40                                 |
| AUDI  | Q5 40 2.0 TDI QUATTRO        | 190CV                  | 0,6212                | 2,329,50                                 | 2,795,40                                 | 4,659,00                                 | 5,590,80                                 |
| AUDI  | Q5 45 3.0 TDI 230CV          | QUATTRO TIPTRONIC      | 0,6955                | 2,608,13                                 | 3,129,75                                 | 5,216,25                                 | 6,259,50                                 |
| AUDI  | Q5 50 3.0 TDI 286CV          | QUATTRO TIPTRONIC      | 0,7232                | 2,712,00                                 | 3,254,40                                 | 5,424,00                                 | 6,508,80                                 |
| AUDI  | Q7 3.0 TDI QUATTRO TIPTRONIC | 218CV                  | 0,7223                | 2,708,63                                 | 3,250,35                                 | 5,417,25                                 | 6,500,70                                 |
| AUDI  | Q7 3.0 TDI QUATTRO TIPTRONIC | 272CV                  | 0,7640                | 2,865,00                                 | 3,438,00                                 | 5,730,00                                 | 6,876,00                                 |
| AUDI  | Q7 3.0 V6 TDI 204CV          | EURO5                  | 0,7778                | 2,916,75                                 | 3,500,10                                 | 5,833,50                                 | 7,000,20                                 |
| AUDI  | Q7 3.0 V6 TDI 245CV          | EURO5                  | 0,8010                | 3,003,75                                 | 3,604,50                                 | 6,007,50                                 | 7,209,00                                 |
| AUDI  | Q7 4.2 V8 TDI 340CV          | EURO5                  | 0,9800                | 3,675,00                                 | 4,410,00                                 | 7,350,00                                 | 8,820,00                                 |
| AUDI  | Q7 6.0 V12 TDI 500CV         | EURO5                  | 1,4301                | 5,362,88                                 | 6,435,45                                 | 10,725,75                                | 12,870,90                                |
| AUDI  | SQ5 3.0 V6 TDI BIT           | QUATTRO 313CV          | 0,8075                | 3,028,13                                 | 3,633,75                                 | 6,056,25                                 | 7,267,50                                 |
| AUDI  | SQ7 4.0 V8 TDI               | 435CV                  | 0,9980                | 3,742,50                                 | 4,491,00                                 | 7,485,00                                 | 8,982,00                                 |
| AUDI  | TT 2.0 TDI 170CV QUATTRO     | COUPÉ EURO 5           | 0,6036                | 2,263,50                                 | 2,716,20                                 | 4,527,00                                 | 5,432,40                                 |
| AUDI  | TT 2.0 TDI 170CV QUATTRO     | ROADSTER EURO 5        | 0,6281                | 2,355,38                                 | 2,826,45                                 | 4,710,75                                 | 5,652,90                                 |
| AUDI  | TT 2.0 TDI 184CV             | COUPÉ MY2014           | 0,5658                | 2,121,75                                 | 2,546,10                                 | 4,243,50                                 | 5,092,20                                 |
| AUDI  | TT 2.0 TDI 184CV             | ROADSTER MY2014        | 0,5841                | 2,190,38                                 | 2,628,45                                 | 4,380,75                                 | 5,256,90                                 |
| BMW   | 114D 1.5                     | 95CV                   | 0,4086                | 1,532,25                                 | 1,838,70                                 | 3,064,50                                 | 3,677,40                                 |
| BMW   | 114D 1.6                     | 95CV                   | 0,4319                | 1,619,63                                 | 1,943,55                                 | 3,239,25                                 | 3,887,10                                 |
| BMW   | 114D 2019                    | 1.5 95CV               | 0,4227                | 1,585,13                                 | 1,902,15                                 | 3,170,25                                 | 3,804,30                                 |
| BMW   | 116D 1.5                     | 116CV                  | 0,4082                | 1,530,75                                 | 1,836,90                                 | 3,061,50                                 | 3,673,80                                 |
| BMW   | 116D 1.6                     | 116CV                  | 0,4272                | 1,602,00                                 | 1,922,40                                 | 3,204,00                                 | 3,844,80                                 |
| BMW   | 118D 2.0                     | 150CV                  | 0,4798                | 1,799,25                                 | 2,159,10                                 | 3,598,50                                 | 4,318,20                                 |
| BMW   | 118D 2.0 143CV               | CABRIO EURO5           | 0,5453                | 2,044,88                                 | 2,453,85                                 | 4,089,75                                 | 4,907,70                                 |
| BMW   | 118D 2.0 143CV               | COUPÉ EURO5            | 0,5167                | 1,937,63                                 | 2,325,15                                 | 3,875,25                                 | 4,650,30                                 |
| BMW   | 118D 2.0 143CV EURO5         | MY2013                 | 0,4981                | 1,867,88                                 | 2,241,45                                 | 3,735,75                                 | 4,482,90                                 |
| BMW   | 118D XDRIVE 2.0              | 143CV                  | 0,5005                | 1,876,88                                 | 2,252,25                                 | 3,753,75                                 | 4,504,50                                 |
| BMW   | 120D 2.0                     | 184CV (MOD.2013) 3P    | 0,5255                | 1,970,63                                 | 2,364,75                                 | 3,941,25                                 | 4,729,50                                 |
| BMW   | 120D 2.0                     | 190CV                  | 0,4967                | 1,862,63                                 | 2,235,15                                 | 3,725,25                                 | 4,470,30                                 |
| BMW   | 120D 2.0 177CV               | CABRIO EURO5           | 0,5666                | 2,124,75                                 | 2,549,70                                 | 4,249,50                                 | 5,099,40                                 |
| BMW   | 120D 2.0 177CV               | COUPÉ EURO5            | 0,5415                | 2,030,63                                 | 2,436,75                                 | 4,061,25                                 | 4,873,50                                 |
| BMW   | 120D 2.0 XDRIVE              | 184CV                  | 0,5367                | 2,012,63                                 | 2,415,15                                 | 4,025,25                                 | 4,830,30                                 |
| BMW   | 120D XDRIVE 2.0              | 190CV                  | 0,5219                | 1,957,13                                 | 2,348,55                                 | 3,914,25                                 | 4,697,10                                 |
| BMW   | 123D 2.0 204CV               | CABRIO EURO5           | 0,5968                | 2,238,00                                 | 2,685,60                                 | 4,476,00                                 | 5,371,20                                 |
| BMW   | 123D 2.0 204CV               | COUPÉ EURO5            | 0,5707                | 2,140,13                                 | 2,568,15                                 | 4,280,25                                 | 5,136,30                                 |
| BMW   | 125D 2.0                     | 218CV                  | 0,5568                | 2,088,00                                 | 2,505,60                                 | 4,176,00                                 | 5,011,20                                 |
| BMW   | 125D 2.0 MSPORT              | 224CV                  | 0,5461                | 2,047,88                                 | 2,457,45                                 | 4,095,75                                 | 4,914,90                                 |
| BMW   | 214D 1.5                     | 95CV GRAN TOURER       | 0,4516                | 1,693,50                                 | 2,032,20                                 | 3,387,00                                 | 4,064,40                                 |
| BMW   | 214D 1.5 95CV                | ACTIVE TOURER          | 0,4494                | 1,685,25                                 | 2,022,30                                 | 3,370,50                                 | 4,044,60                                 |
| BMW   | 216D 1.5 116CV SPORT         | GRAN TOURER            | 0,4806                | 1,802,25                                 | 2,162,70                                 | 3,604,50                                 | 4,325,40                                 |
| BMW   | 218D 2.0 143CV               | COUPÉ                  | 0,5102                | 1,913,25                                 | 2,295,90                                 | 3,826,50                                 | 4,591,80                                 |
| BMW   | 218D 2.0 150CV               | CABRIO                 | 0,5421                | 2,032,88                                 | 2,439,45                                 | 4,065,75                                 | 4,878,90                                 |
| BMW   | 218D 2.0 150CV               | COUPÉ                  | 0,5111                | 1,916,63                                 | 2,299,95                                 | 3,833,25                                 | 4,599,90                                 |
| BMW   | 218D 2.0 150CV SPORT         | GRAN TOURER            | 0,5176                | 1,941,00                                 | 2,329,20                                 | 3,882,00                                 | 4,658,40                                 |
| BMW   | 220D 2.0 184CV               | COUPÉ EURO6            | 0,5458                | 2,046,75                                 | 2,456,10                                 | 4,093,50                                 | 4,912,20                                 |
| BMW   | 220D 2.0 190CV               | CABRIO                 | 0,5720                | 2,145,00                                 | 2,574,00                                 | 4,290,00                                 | 5,148,00                                 |
| BMW   | 220D 2.0 190CV               | COUPÉ                  | 0,5372                | 2,014,50                                 | 2,417,40                                 | 4,029,00                                 | 4,834,80                                 |
| BMW   | 220D XDRIVE 2.0 190CV        | COUPÉ                  | 0,5523                | 2,071,13                                 | 2,485,35                                 | 4,142,25                                 | 4,970,70                                 |
| BMW   | 220D XDRIVE 2.0 190CV SPORT  | GRAN TOURER            | 0,5711                | 2,141,63                                 | 2,569,95                                 | 4,283,25                                 | 5,139,90                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                            | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|------------------------------------|---------------|-----------------------|--|--|--|--|
| BMW   | 225D 2.0 218CV                     | COUPÉ         | 0,5813                | 2.179,88                                 | 2.615,85                                 | 4.359,75                                 | 5.231,70                                 |
| BMW   | 316D 2.0                           | 116CV         | 0,4828                | 1.810,50                                 | 2.172,60                                 | 3.621,00                                 | 4.345,20                                 |
| BMW   | 316D 2.0                           | 122CV         | 0,5212                | 1.954,50                                 | 2.345,40                                 | 3.909,00                                 | 4.690,80                                 |
| BMW   | 316D 2.0 116CV                     | BERLINA EURO5 | 0,4981                | 1.867,88                                 | 2.241,45                                 | 3.735,75                                 | 4.482,90                                 |
| BMW   | 316D 2.0 TOURING                   | 116CV         | 0,5180                | 1.942,50                                 | 2.331,00                                 | 3.885,00                                 | 4.662,00                                 |
| BMW   | 316D TOURING 2.0                   | 116CV         | 0,4974                | 1.865,25                                 | 2.238,30                                 | 3.730,50                                 | 4.476,60                                 |
| BMW   | 318D 2.0                           | 150CV         | 0,5143                | 1.928,63                                 | 2.314,35                                 | 3.857,25                                 | 4.628,70                                 |
| BMW   | 318D 2.0 143CV                     | BERLINA EURO5 | 0,5298                | 1.986,75                                 | 2.384,10                                 | 3.973,50                                 | 4.768,20                                 |
| BMW   | 318D 2.0 150CV                     | BERLINA       | 0,5408                | 2.028,00                                 | 2.433,60                                 | 4.056,00                                 | 4.867,20                                 |
| BMW   | 318D 2.0 150CV                     | GRAN TURISMO  | 0,5605                | 2.101,88                                 | 2.522,25                                 | 4.203,75                                 | 5.044,50                                 |
| BMW   | 318D 2.0 150CV GRAN TURISMO        | 2019          | 0,5916                | 2.218,50                                 | 2.662,20                                 | 4.437,00                                 | 5.324,40                                 |
| BMW   | 318D 2.0 TOURING                   | 143CV         | 0,5458                | 2.046,75                                 | 2.456,10                                 | 4.093,50                                 | 4.912,20                                 |
| BMW   | 318D 2.0 TOURING XDRIVE            | 143CV         | 0,5677                | 2.128,88                                 | 2.554,65                                 | 4.257,75                                 | 5.109,30                                 |
| BMW   | 318D GRAN TURISMO 2.0              | 143CV         | 0,5574                | 2.090,25                                 | 2.508,30                                 | 4.180,50                                 | 5.016,60                                 |
| BMW   | 318D TOURING 2.0                   | 150CV         | 0,5299                | 1.987,13                                 | 2.384,55                                 | 3.974,25                                 | 4.769,10                                 |
| BMW   | 318D TOURING 2.0                   | 150CV SW      | 0,5593                | 2.097,38                                 | 2.516,85                                 | 4.194,75                                 | 5.033,70                                 |
| BMW   | 318D XDRIVE 2.0                    | 150CV         | 0,5369                | 2.013,38                                 | 2.416,05                                 | 4.026,75                                 | 4.832,10                                 |
| BMW   | 318D XDRIVE 2.0 143CV              | BERLINA       | 0,5536                | 2.076,00                                 | 2.491,20                                 | 4.152,00                                 | 4.982,40                                 |
| BMW   | 318D XDRIVE TOURING 2.0            | 150CV         | 0,5516                | 2.068,50                                 | 2.482,20                                 | 4.137,00                                 | 4.964,40                                 |
| BMW   | 320D 2.0                           | 163CV         | 0,5273                | 1.977,38                                 | 2.372,85                                 | 3.954,75                                 | 4.745,70                                 |
| BMW   | 320D 2.0                           | 190CV         | 0,5392                | 2.022,00                                 | 2.426,40                                 | 4.044,00                                 | 4.852,80                                 |
| BMW   | 320D 2.0 177CV                     | BERLINA EURO5 | 0,5672                | 2.127,00                                 | 2.552,40                                 | 4.254,00                                 | 5.104,80                                 |
| BMW   | 320D 2.0 177CV                     | CABRIO EURO5  | 0,6450                | 2.418,75                                 | 2.902,50                                 | 4.837,50                                 | 5.805,00                                 |
| BMW   | 320D 2.0 177CV                     | COUPÉ EURO5   | 0,5849                | 2.193,38                                 | 2.632,05                                 | 4.386,75                                 | 5.264,10                                 |
| BMW   | 320D 2.0 184CV                     | BERLINA       | 0,5499                | 2.062,13                                 | 2.474,55                                 | 4.124,25                                 | 4.949,10                                 |
| BMW   | 320D 2.0 184CV                     | CABRIO        | 0,6418                | 2.406,75                                 | 2.888,10                                 | 4.813,50                                 | 5.776,20                                 |
| BMW   | 320D 2.0 184CV                     | COUPÉ         | 0,5856                | 2.196,00                                 | 2.635,20                                 | 4.392,00                                 | 5.270,40                                 |
| BMW   | 320D 2.0 190CV                     | BERLINA       | 0,5604                | 2.101,50                                 | 2.521,80                                 | 4.203,00                                 | 5.043,60                                 |
| BMW   | 320D 2.0 190CV                     | GRAN TURISMO  | 0,5846                | 2.192,25                                 | 2.630,70                                 | 4.384,50                                 | 5.261,40                                 |
| BMW   | 320D 2.0 190CV GRAN TURISMO        | 2019          | 0,5917                | 2.218,88                                 | 2.662,65                                 | 4.437,75                                 | 5.325,30                                 |
| BMW   | 320D 2.0 EFFIC DYNAMICS 163CV      | BERLINA       | 0,5463                | 2.048,63                                 | 2.458,35                                 | 4.097,25                                 | 4.916,70                                 |
| BMW   | 320D 2.0 TOURING EFFIC DYNAMICS    | 163CV         | 0,5575                | 2.090,63                                 | 2.508,75                                 | 4.181,25                                 | 5.017,50                                 |
| BMW   | 320D 2.0 TOURING XDRIVE            | 184CV         | 0,5929                | 2.223,38                                 | 2.668,05                                 | 4.446,75                                 | 5.336,10                                 |
| BMW   | 320D 2.0 XDRIVE 184CV              | COUPÉ         | 0,6163                | 2.311,13                                 | 2.773,35                                 | 4.622,25                                 | 5.546,70                                 |
| BMW   | 320D GRAN TURISMO 2.0              | 184CV E6      | 0,5855                | 2.195,63                                 | 2.634,75                                 | 4.391,25                                 | 5.269,50                                 |
| BMW   | 320D TOURING 2.0                   | 163CV         | 0,5420                | 2.032,50                                 | 2.439,00                                 | 4.065,00                                 | 4.878,00                                 |
| BMW   | 320D TOURING 2.0                   | 184CV SW      | 0,5720                | 2.145,00                                 | 2.574,00                                 | 4.290,00                                 | 5.148,00                                 |
| BMW   | 320D TOURING 2.0                   | 190CV         | 0,5555                | 2.083,13                                 | 2.499,75                                 | 4.166,25                                 | 4.999,50                                 |
| BMW   | 320D XDRIVE 2.0                    | 190CV         | 0,5589                | 2.095,88                                 | 2.515,05                                 | 4.191,75                                 | 5.030,10                                 |
| BMW   | 320D XDRIVE 2.0 177CV              | BERLINA       | 0,5944                | 2.229,00                                 | 2.674,80                                 | 4.458,00                                 | 5.349,60                                 |
| BMW   | 320D XDRIVE 2.0 184CV              | BERLINA       | 0,5798                | 2.174,25                                 | 2.609,10                                 | 4.348,50                                 | 5.218,20                                 |
| BMW   | 320D XDRIVE 2.0 190CV              | BERLINA       | 0,5883                | 2.206,13                                 | 2.647,35                                 | 4.412,25                                 | 5.294,70                                 |
| BMW   | 320D XDRIVE 2.0 190CV              | GRAN TURISMO  | 0,6025                | 2.259,38                                 | 2.711,25                                 | 4.518,75                                 | 5.422,50                                 |
| BMW   | 320D XDRIVE 2.0 190CV GRAN TURISMO | 2019          | 0,6225                | 2.334,38                                 | 2.801,25                                 | 4.668,75                                 | 5.602,50                                 |
| BMW   | 320D XDRIVE TOURING 2.0            | 190CV         | 0,5782                | 2.168,25                                 | 2.601,90                                 | 4.336,50                                 | 5.203,80                                 |
| BMW   | 325D 2.0                           | 218CV         | 0,5750                | 2.156,25                                 | 2.587,50                                 | 4.312,50                                 | 5.175,00                                 |
| BMW   | 325D 2.0 218CV                     | BERLINA       | 0,5908                | 2.215,50                                 | 2.658,60                                 | 4.431,00                                 | 5.317,20                                 |
| BMW   | 325D 2.0 218CV                     | GRAN TURISMO  | 0,6162                | 2.310,75                                 | 2.772,90                                 | 4.621,50                                 | 5.545,80                                 |
| BMW   | 325D 2.0 GRAN TURISMO              | 218CV         | 0,6167                | 2.312,63                                 | 2.775,15                                 | 4.625,25                                 | 5.550,30                                 |
| BMW   | 325D 2.0 TOURING                   | 218CV         | 0,6040                | 2.265,00                                 | 2.718,00                                 | 4.530,00                                 | 5.436,00                                 |
| BMW   | 325D 3.0 204 CV                    | COUPÉ         | 0,6822                | 2.558,25                                 | 3.069,90                                 | 5.116,50                                 | 6.139,80                                 |
| BMW   | 325D 3.0 204CV                     | CABRIO        | 0,7363                | 2.761,13                                 | 3.313,35                                 | 5.522,25                                 | 6.626,70                                 |
| BMW   | 325D 3.0 V6 197CV                  | BERLINA       | 0,6301                | 2.362,88                                 | 2.835,45                                 | 4.725,75                                 | 5.670,90                                 |
| BMW   | 325D 3.0 V6 197CV                  | CABRIO        | 0,7037                | 2.638,88                                 | 3.166,65                                 | 5.277,75                                 | 6.333,30                                 |
| BMW   | 325D 3.0 V6 197CV                  | COUPÉ         | 0,6514                | 2.442,75                                 | 2.931,30                                 | 4.885,50                                 | 5.862,60                                 |
| BMW   | 325D TOURING 2.0                   | 218CV         | 0,5870                | 2.201,25                                 | 2.641,50                                 | 4.402,50                                 | 5.283,00                                 |
| BMW   | 325DA 2.0 224CV                    | GRAN TURISMO  | 0,6241                | 2.340,38                                 | 2.808,45                                 | 4.680,75                                 | 5.616,90                                 |
| BMW   | 330D 3.0 258CV GRAN TURISMO        | 2019          | 0,6857                | 2.571,38                                 | 3.085,65                                 | 5.142,75                                 | 6.171,30                                 |
| BMW   | 330D 3.0 265CV                     | BERLINA       | 0,6664                | 2.499,00                                 | 2.998,80                                 | 4.998,00                                 | 5.997,60                                 |
| BMW   | 330D 3.0 V6 245CV                  | BERLINA EURO5 | 0,6698                | 2.511,75                                 | 3.014,10                                 | 5.023,50                                 | 6.028,20                                 |
| BMW   | 330D 3.0 V6 245CV                  | CABRIO EURO5  | 0,7353                | 2.757,38                                 | 3.308,85                                 | 5.514,75                                 | 6.617,70                                 |
| BMW   | 330D 3.0 V6 245CV                  | COUPÉ EURO5   | 0,6861                | 2.572,88                                 | 3.087,45                                 | 5.145,75                                 | 6.174,90                                 |
| BMW   | 330D 3.0 XDRIVE 245CV              | COUPÉ         | 0,7496                | 2.811,00                                 | 3.373,20                                 | 5.622,00                                 | 6.746,40                                 |
| BMW   | 330D TOURING 3.0                   | 265CV SW      | 0,6812                | 2.554,50                                 | 3.065,40                                 | 5.109,00                                 | 6.130,80                                 |
| BMW   | 330D TOURING 3.0 258CV             | SW            | 0,6922                | 2.595,75                                 | 3.114,90                                 | 5.191,50                                 | 6.229,80                                 |
| BMW   | 330D XDRIVE 3.0 265CV              | BERLINA       | 0,6843                | 2.566,13                                 | 3.079,35                                 | 5.132,25                                 | 6.158,70                                 |
| BMW   | 330D XDRIVE 3.0 V6 245CV           | BERLINA EURO5 | 0,7019                | 2.632,13                                 | 3.158,55                                 | 5.264,25                                 | 6.317,10                                 |
| BMW   | 330D XDRIVE 3.0 V6 245CV           | COUPÉ EURO5   | 0,7247                | 2.717,63                                 | 3.261,15                                 | 5.435,25                                 | 6.522,30                                 |
| BMW   | 330D XDRIVE TOURING 3.0            | 265CV SW      | 0,6982                | 2.618,25                                 | 3.141,90                                 | 5.236,50                                 | 6.283,80                                 |





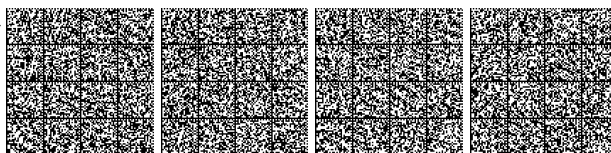
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                             | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|-------------------------------------|---------------|-----------------------|--|--|--|--|
| BMW   | 330DA 3.0                           | 258CV         | 0,6326                | 2.372,25                                 | 2.846,70                                 | 4.744,50                                 | 5.693,40                                 |
| BMW   | 330DA 3.0 258CV                     | BERLINA       | 0,6776                | 2.541,00                                 | 3.049,20                                 | 5.082,00                                 | 6.098,40                                 |
| BMW   | 330DA 3.0 258CV                     | GRAN TURISMO  | 0,6611                | 2.479,13                                 | 2.974,95                                 | 4.958,25                                 | 5.949,90                                 |
| BMW   | 330DA 3.0 258CV GRAN TURISMO        | 2019          | 0,6857                | 2.571,38                                 | 3.085,65                                 | 5.142,75                                 | 6.171,30                                 |
| BMW   | 330DA 3.0 GRAN TURISMO              | 258CV         | 0,7051                | 2.644,13                                 | 3.172,95                                 | 5.288,25                                 | 6.345,90                                 |
| BMW   | 330DA 3.0 TOURING XDRIVE            | 258CV         | 0,7124                | 2.671,50                                 | 3.205,80                                 | 5.343,00                                 | 6.411,60                                 |
| BMW   | 330DA 3.0 XDRIVE GRAN TURISMO       | 258CV         | 0,7241                | 2.715,38                                 | 3.258,45                                 | 5.430,75                                 | 6.516,90                                 |
| BMW   | 330DA TOURING 3.0                   | 258CV         | 0,6455                | 2.420,63                                 | 2.904,75                                 | 4.841,25                                 | 5.809,50                                 |
| BMW   | 330DA XDRIVE 3.0                    | 258CV         | 0,6562                | 2.460,75                                 | 2.952,90                                 | 4.921,50                                 | 5.905,80                                 |
| BMW   | 330DA XDRIVE 3.0 258CV              | BERLINA       | 0,6985                | 2.619,38                                 | 3.143,25                                 | 5.238,75                                 | 6.286,50                                 |
| BMW   | 330DA XDRIVE 3.0 258CV              | GRAN TURISMO  | 0,6896                | 2.586,00                                 | 3.103,20                                 | 5.172,00                                 | 6.206,40                                 |
| BMW   | 330DA XDRIVE 3.0 258CV GRAN TURISMO | 2019          | 0,7075                | 2.653,13                                 | 3.183,75                                 | 5.306,25                                 | 6.367,50                                 |
| BMW   | 330DA XDRIVE TOURING 3.0            | 258CV         | 0,6643                | 2.491,13                                 | 2.989,35                                 | 4.982,25                                 | 5.978,70                                 |
| BMW   | 335D 3.0 V6 286CV                   | BERLINA       | 0,7217                | 2.706,38                                 | 3.247,65                                 | 5.412,75                                 | 6.495,30                                 |
| BMW   | 335D 3.0 V6 286CV                   | COUPÉ         | 0,7442                | 2.790,75                                 | 3.348,90                                 | 5.581,50                                 | 6.697,80                                 |
| BMW   | 335DA 3.0 XDRIVE GRAN TURISMO       | 313CV         | 0,7586                | 2.844,75                                 | 3.413,70                                 | 5.689,50                                 | 6.827,40                                 |
| BMW   | 335DA XDRIVE 3.0                    | 313CV         | 0,6854                | 2.570,25                                 | 3.084,30                                 | 5.140,50                                 | 6.168,60                                 |
| BMW   | 335DA XDRIVE 3.0 313CV              | BERLINA       | 0,7330                | 2.748,75                                 | 3.298,50                                 | 5.497,50                                 | 6.597,00                                 |
| BMW   | 335DA XDRIVE 3.0 313CV              | GRAN TURISMO  | 0,7259                | 2.722,13                                 | 3.266,55                                 | 5.444,25                                 | 6.533,10                                 |
| BMW   | 335DA XDRIVE 3.0 313CV GRAN TURISMO | 2019          | 0,7434                | 2.787,75                                 | 3.345,30                                 | 5.575,50                                 | 6.690,60                                 |
| BMW   | 335DA XDRIVE TOURING 3.0            | 313CV         | 0,7003                | 2.626,13                                 | 3.151,35                                 | 5.252,25                                 | 6.302,70                                 |
| BMW   | 418D 2.0 143CV                      | GRAN COUPÉ    | 0,5666                | 2.124,75                                 | 2.549,70                                 | 4.249,50                                 | 5.099,40                                 |
| BMW   | 418D 2.0 150CV                      | COUPÉ         | 0,5577                | 2.091,38                                 | 2.509,65                                 | 4.182,75                                 | 5.019,30                                 |
| BMW   | 418D GRAN COUPÉ                     | 2.0 150CV     | 0,5960                | 2.235,00                                 | 2.682,00                                 | 4.470,00                                 | 5.364,00                                 |
| BMW   | 420D 2.0 184CV                      | CABRIO        | 0,6341                | 2.377,88                                 | 2.853,45                                 | 4.755,75                                 | 5.706,90                                 |
| BMW   | 420D 2.0 184CV                      | COUPÉ         | 0,5848                | 2.193,00                                 | 2.631,60                                 | 4.386,00                                 | 5.263,20                                 |
| BMW   | 420D 2.0 184CV                      | GRAN COUPÉ    | 0,5848                | 2.193,00                                 | 2.631,60                                 | 4.386,00                                 | 5.263,20                                 |
| BMW   | 420D 2.0 190CV                      | CABRIO        | 0,6284                | 2.356,50                                 | 2.827,80                                 | 4.713,00                                 | 5.655,60                                 |
| BMW   | 420D 2.0 190CV                      | COUPÉ         | 0,5737                | 2.151,38                                 | 2.581,65                                 | 4.302,75                                 | 5.163,30                                 |
| BMW   | 420D 2.0 190CV                      | GRAN COUPÉ    | 0,5738                | 2.151,75                                 | 2.582,10                                 | 4.303,50                                 | 5.164,20                                 |
| BMW   | 420D CABRIO                         | 2.0 190CV     | 0,6370                | 2.388,75                                 | 2.866,50                                 | 4.777,50                                 | 5.733,00                                 |
| BMW   | 420D COUPÉ                          | 2.0 190CV     | 0,5861                | 2.197,88                                 | 2.637,45                                 | 4.395,75                                 | 5.274,90                                 |
| BMW   | 420D GRAN COUPÉ                     | 2.0 190CV     | 0,5890                | 2.208,75                                 | 2.650,50                                 | 4.417,50                                 | 5.301,00                                 |
| BMW   | 420D XDRIVE 2.0 184CV               | COUPÉ         | 0,5999                | 2.249,63                                 | 2.699,55                                 | 4.499,25                                 | 5.399,10                                 |
| BMW   | 420D XDRIVE 2.0 184CV               | GRAN COUPÉ    | 0,6028                | 2.260,50                                 | 2.712,60                                 | 4.521,00                                 | 5.425,20                                 |
| BMW   | 420D XDRIVE 2.0 190CV               | GRAN COUPÉ    | 0,6296                | 2.361,00                                 | 2.833,20                                 | 4.722,00                                 | 5.666,40                                 |
| BMW   | 420D XDRIVE COUPÉ                   | 2.0 190CV     | 0,6180                | 2.317,50                                 | 2.781,00                                 | 4.635,00                                 | 5.562,00                                 |
| BMW   | 420D XDRIVE GRAN COUPÉ              | 2.0 190CV     | 0,6179                | 2.317,13                                 | 2.780,55                                 | 4.634,25                                 | 5.561,10                                 |
| BMW   | 425D 2.0 218CV                      | COUPÉ         | 0,6107                | 2.290,13                                 | 2.748,15                                 | 4.580,25                                 | 5.496,30                                 |
| BMW   | 425D 2.0 224CV                      | GRAN COUPÉ    | 0,6203                | 2.326,13                                 | 2.791,35                                 | 4.652,25                                 | 5.582,70                                 |
| BMW   | 430D CABRIO                         | 3.0 258CV     | 0,7491                | 2.809,13                                 | 3.370,95                                 | 5.618,25                                 | 6.741,90                                 |
| BMW   | 430D COUPÉ                          | 3.0 258CV     | 0,7032                | 2.637,00                                 | 3.164,40                                 | 5.274,00                                 | 6.328,80                                 |
| BMW   | 430D GRAN COUPÉ                     | 3.0 258CV     | 0,7022                | 2.633,25                                 | 3.159,90                                 | 5.266,50                                 | 6.319,80                                 |
| BMW   | 430D XDRIVE COUPÉ                   | 3.0 258CV     | 0,7282                | 2.730,75                                 | 3.276,90                                 | 5.461,50                                 | 6.553,80                                 |
| BMW   | 430D XDRIVE GRAN COUPÉ              | 3.0 258CV     | 0,7272                | 2.727,00                                 | 3.272,40                                 | 5.454,00                                 | 6.544,80                                 |
| BMW   | 430DA 3.0 258CV                     | COUPÉ         | 0,7242                | 2.715,75                                 | 3.258,90                                 | 5.431,50                                 | 6.517,80                                 |
| BMW   | 430DA XDRIVE 3.0 258CV              | COUPÉ         | 0,7443                | 2.791,13                                 | 3.349,35                                 | 5.582,25                                 | 6.698,70                                 |
| BMW   | 435D XDRIVE CABRIO                  | 3.0 313CV     | 0,7971                | 2.989,13                                 | 3.586,95                                 | 5.978,25                                 | 7.173,90                                 |
| BMW   | 435D XDRIVE COUPÉ                   | 3.0 313CV     | 0,7590                | 2.846,25                                 | 3.415,50                                 | 5.692,50                                 | 6.831,00                                 |
| BMW   | 435D XDRIVE GRAN COUPÉ              | 3.0 313CV     | 0,7580                | 2.842,50                                 | 3.411,00                                 | 5.685,00                                 | 6.822,00                                 |
| BMW   | 435DA XDRIVE 3.0 313CV              | COUPÉ         | 0,7746                | 2.904,75                                 | 3.485,70                                 | 5.809,50                                 | 6.971,40                                 |
| BMW   | 518D 2.0                            | 150CV         | 0,6231                | 2.336,63                                 | 2.803,95                                 | 4.673,25                                 | 5.607,90                                 |
| BMW   | 518D 2.0 143CV                      | BERLINA       | 0,5985                | 2.244,38                                 | 2.693,25                                 | 4.488,75                                 | 5.386,50                                 |
| BMW   | 518D 2.0 150CV                      | BERLINA       | 0,5620                | 2.107,50                                 | 2.529,00                                 | 4.215,00                                 | 5.058,00                                 |
| BMW   | 518D TOURING 2.0                    | 150CV SW      | 0,6407                | 2.402,63                                 | 2.883,15                                 | 4.805,25                                 | 5.766,30                                 |
| BMW   | 518D TOURING 2.0 150CV              | SW            | 0,6000                | 2.250,00                                 | 2.700,00                                 | 4.500,00                                 | 5.400,00                                 |
| BMW   | 520D 2.0                            | 190CV BERLINA | 0,6148                | 2.305,50                                 | 2.766,60                                 | 4.611,00                                 | 5.533,20                                 |
| BMW   | 520D 2.0 184CV                      | BERLINA       | 0,6173                | 2.314,88                                 | 2.777,85                                 | 4.629,75                                 | 5.555,70                                 |
| BMW   | 520D 2.0 190CV                      | BERLINA       | 0,5822                | 2.183,25                                 | 2.619,90                                 | 4.366,50                                 | 5.239,80                                 |
| BMW   | 520D 2.0 XDRIVE                     | 190CV BERLINA | 0,6477                | 2.428,88                                 | 2.914,65                                 | 4.857,75                                 | 5.829,30                                 |
| BMW   | 520D 2.0 XDRIVE 184CV               | BERLINA       | 0,6556                | 2.458,50                                 | 2.950,20                                 | 4.917,00                                 | 5.900,40                                 |
| BMW   | 520D GRAN TURISMO 2.0               | 184CV         | 0,6879                | 2.579,63                                 | 3.095,55                                 | 5.159,25                                 | 6.191,10                                 |
| BMW   | 520D TOURING 2.0 184CV              | SW            | 0,6253                | 2.344,88                                 | 2.813,85                                 | 4.689,75                                 | 5.627,70                                 |
| BMW   | 520D TOURING 2.0 190CV              | SW            | 0,6183                | 2.318,63                                 | 2.782,35                                 | 4.637,25                                 | 5.564,70                                 |
| BMW   | 520D TOURING XDRIVE 2.0             | 190CV SW      | 0,6766                | 2.537,25                                 | 3.044,70                                 | 5.074,50                                 | 6.089,40                                 |
| BMW   | 525D 2.0                            | 230CV BERLINA | 0,6711                | 2.516,63                                 | 3.019,95                                 | 5.033,25                                 | 6.039,90                                 |
| BMW   | 525D 2.0 218CV                      | BERLINA       | 0,6177                | 2.316,38                                 | 2.779,65                                 | 4.632,75                                 | 5.559,30                                 |
| BMW   | 525D TOURING 2.0                    | 218CV SW      | 0,6580                | 2.467,50                                 | 2.961,00                                 | 4.935,00                                 | 5.922,00                                 |
| BMW   | 525D TOURING 2.0                    | 230CV SW      | 0,6905                | 2.589,38                                 | 3.107,25                                 | 5.178,75                                 | 6.214,50                                 |



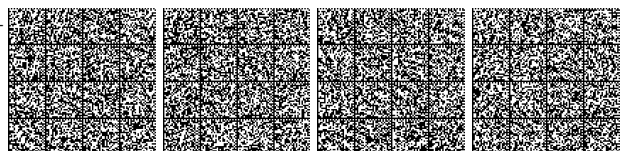
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                        | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|--------------------------------|---------------|-----------------------|--|--|--|--|
| BMW   | 525D TOURING 2.0 218CV         | SW            | 0,6258                | 2.346,75                                 | 2.816,10                                 | 4.693,50                                 | 5.632,20                                 |
| BMW   | 525D TOURING XDRIVE 2.0        | 218CV SW      | 0,6893                | 2.584,88                                 | 3.101,85                                 | 5.169,75                                 | 6.203,70                                 |
| BMW   | 525D TOURING XDRIVE 2.0 218CV  | SW            | 0,6524                | 2.446,50                                 | 2.935,80                                 | 4.893,00                                 | 5.871,60                                 |
| BMW   | 525D XDRIVE 2.0 218CV          | BERLINA       | 0,6433                | 2.412,38                                 | 2.894,85                                 | 4.824,75                                 | 5.789,70                                 |
| BMW   | 530D 3.0 XDRIVE                | 250CV BERLINA | 0,7347                | 2.755,13                                 | 3.306,15                                 | 5.510,25                                 | 6.612,30                                 |
| BMW   | 530D 3.0                       | 250CV BERLINA | 0,7102                | 2.663,25                                 | 3.195,90                                 | 5.326,50                                 | 6.391,80                                 |
| BMW   | 530D 3.0                       | 265CV BERLINA | 0,7133                | 2.674,88                                 | 3.209,85                                 | 5.349,75                                 | 6.419,70                                 |
| BMW   | 530D 3.0 258CV                 | BERLINA       | 0,7099                | 2.662,13                                 | 3.194,55                                 | 5.324,25                                 | 6.389,10                                 |
| BMW   | 530D 3.0 XDRIVE                | 265CV BERLINA | 0,7378                | 2.766,75                                 | 3.320,10                                 | 5.533,50                                 | 6.640,20                                 |
| BMW   | 530D GRAN TURISMO 3.0          | 258CV         | 0,7984                | 2.994,00                                 | 3.592,80                                 | 5.988,00                                 | 7.185,60                                 |
| BMW   | 530D GRAN TURISMO XDRIVE 3.0   | 258CV         | 0,8211                | 3.079,13                                 | 3.694,95                                 | 6.158,25                                 | 7.389,90                                 |
| BMW   | 530D TOURING 3.0               | 250CV SW      | 0,7365                | 2.761,88                                 | 3.314,25                                 | 5.523,75                                 | 6.628,50                                 |
| BMW   | 530D TOURING 3.0               | 258CV SW      | 0,7092                | 2.659,50                                 | 3.191,40                                 | 5.319,00                                 | 6.382,80                                 |
| BMW   | 530D TOURING 3.0 258CV         | SW            | 0,7111                | 2.666,63                                 | 3.199,95                                 | 5.333,25                                 | 6.399,90                                 |
| BMW   | 530D TOURING XDRIVE 3.0 258CV  | SW            | 0,7392                | 2.772,00                                 | 3.326,40                                 | 5.544,00                                 | 6.652,80                                 |
| BMW   | 530D XDRIVE 3.0 258CV          | BERLINA       | 0,7175                | 2.690,63                                 | 3.228,75                                 | 5.381,25                                 | 6.457,50                                 |
| BMW   | 530DA 3.0 249CV                | BERLINA       | 0,6664                | 2.499,00                                 | 2.998,80                                 | 4.998,00                                 | 5.997,60                                 |
| BMW   | 530DA TOURING 3.0 249CV        | SW            | 0,7032                | 2.637,00                                 | 3.164,40                                 | 5.274,00                                 | 6.328,80                                 |
| BMW   | 530DA XDRIVE 3.0 249CV         | BERLINA       | 0,6867                | 2.575,13                                 | 3.090,15                                 | 5.150,25                                 | 6.180,30                                 |
| BMW   | 530DA XDRIVE TOURING 3.0 249CV | SW            | 0,7264                | 2.724,00                                 | 3.268,80                                 | 5.448,00                                 | 6.537,60                                 |
| BMW   | 535D 3.0 313CV                 | BERLINA       | 0,7456                | 2.796,00                                 | 3.355,20                                 | 5.592,00                                 | 6.710,40                                 |
| BMW   | 535D GRAN TURISMO 3.0          | 313CV         | 0,8382                | 3.143,25                                 | 3.771,90                                 | 6.286,50                                 | 7.543,80                                 |
| BMW   | 535D GRAN TURISMO XDRIVE 3.0   | 313CV         | 0,8646                | 3.242,25                                 | 3.890,70                                 | 6.484,50                                 | 7.781,40                                 |
| BMW   | 535D TOURING 3.0 313CV         | SW            | 0,7706                | 2.889,75                                 | 3.467,70                                 | 5.779,50                                 | 6.935,40                                 |
| BMW   | 535D TOURING XDRIVE 3.0        | 313CV SW      | 0,7589                | 2.845,88                                 | 3.415,05                                 | 5.691,75                                 | 6.830,10                                 |
| BMW   | 535D TOURING XDRIVE 3.0 313CV  | SW            | 0,7680                | 2.880,00                                 | 3.456,00                                 | 5.760,00                                 | 6.912,00                                 |
| BMW   | 535D XDRIVE 3.0 313CV          | BERLINA       | 0,7639                | 2.864,63                                 | 3.437,55                                 | 5.729,25                                 | 6.875,10                                 |
| BMW   | 540D TOURING XDRIVE 3.0        | 320CV SW      | 0,8118                | 3.044,25                                 | 3.653,10                                 | 6.088,50                                 | 7.306,20                                 |
| BMW   | 540D XDRIVE 3.0                | 320CV BERLINA | 0,7932                | 2.974,50                                 | 3.569,40                                 | 5.949,00                                 | 7.138,80                                 |
| BMW   | 620D GT 2.0                    | 190CV         | 0,6927                | 2.597,63                                 | 3.117,15                                 | 5.195,25                                 | 6.234,30                                 |
| BMW   | 630D GT 3.0                    | 249CV         | 0,7620                | 2.857,50                                 | 3.429,00                                 | 5.715,00                                 | 6.858,00                                 |
| BMW   | 630D GT 3.0                    | 265CV         | 0,7651                | 2.869,13                                 | 3.442,95                                 | 5.738,25                                 | 6.885,90                                 |
| BMW   | 630D XDRIVE 3.0                | 249CV         | 0,7872                | 2.952,00                                 | 3.542,40                                 | 5.904,00                                 | 7.084,80                                 |
| BMW   | 630D XDRIVE GT 3.0             | 265CV         | 0,7903                | 2.963,63                                 | 3.556,35                                 | 5.927,25                                 | 7.112,70                                 |
| BMW   | 635D 3.0 V6 286CV              | CABRIO        | 1,0021                | 3.757,88                                 | 4.509,45                                 | 7.515,75                                 | 9.018,90                                 |
| BMW   | 635D 3.0 V6 286CV              | COUPÉ         | 0,9433                | 3.537,38                                 | 4.244,85                                 | 7.074,75                                 | 8.489,70                                 |
| BMW   | 640D 3.0 313CV                 | CABRIO        | 0,9762                | 3.660,75                                 | 4.392,90                                 | 7.321,50                                 | 8.785,80                                 |
| BMW   | 640D 3.0 313CV                 | COUPÉ         | 0,9220                | 3.457,50                                 | 4.149,00                                 | 6.915,00                                 | 8.298,00                                 |
| BMW   | 640D GC                        | 3.0 313CV     | 0,8996                | 3.373,50                                 | 4.048,20                                 | 6.747,00                                 | 8.096,40                                 |
| BMW   | 640D GC 3.0                    | 313CV         | 0,9088                | 3.408,00                                 | 4.089,60                                 | 6.816,00                                 | 8.179,20                                 |
| BMW   | 640D XDRIVE GT 3.0             | 320CV         | 0,8430                | 3.161,25                                 | 3.793,50                                 | 6.322,50                                 | 7.587,00                                 |
| BMW   | 725D 2.0                       | 230CV         | 0,8378                | 3.141,75                                 | 3.770,10                                 | 6.283,50                                 | 7.540,20                                 |
| BMW   | 730D 3.0                       | 258CV         | 0,9153                | 3.432,38                                 | 4.118,85                                 | 6.864,75                                 | 8.237,70                                 |
| BMW   | 730D 3.0                       | 265CV         | 0,9204                | 3.451,50                                 | 4.141,80                                 | 6.903,00                                 | 8.283,60                                 |
| BMW   | 730D 3.0 V6 245CV              | EURO5         | 0,9336                | 3.501,00                                 | 4.201,20                                 | 7.002,00                                 | 8.402,40                                 |
| BMW   | 730D XDRIVE 3.0                | 258CV         | 0,9415                | 3.530,63                                 | 4.236,75                                 | 7.061,25                                 | 8.473,50                                 |
| BMW   | 730D XDRIVE 3.0                | 265CV         | 0,9461                | 3.547,88                                 | 4.257,45                                 | 7.095,75                                 | 8.514,90                                 |
| BMW   | 740D 3.0                       | 313CV         | 0,9617                | 3.606,38                                 | 4.327,65                                 | 7.212,75                                 | 8.655,30                                 |
| BMW   | 740D 3.0 V6 306CV              | EURO5         | 0,9845                | 3.691,88                                 | 4.430,25                                 | 7.383,75                                 | 8.860,50                                 |
| BMW   | 740D XDRIVE 3.0                | 313CV         | 0,9879                | 3.704,63                                 | 4.445,55                                 | 7.409,25                                 | 8.891,10                                 |
| BMW   | 740D XDRIVE 3.0                | 320CV         | 0,9839                | 3.689,63                                 | 4.427,55                                 | 7.379,25                                 | 8.855,10                                 |
| BMW   | 740D XDRIVE 3.0 L6 306CV       | EURO5         | 1,0206                | 3.827,25                                 | 4.592,70                                 | 7.654,50                                 | 9.185,40                                 |
| BMW   | 750D 3.0 XDRIVE                | 400CV         | 1,0964                | 4.111,50                                 | 4.933,80                                 | 8.223,00                                 | 9.867,60                                 |
| BMW   | 750D XDRIVE 3.0                | 381CV         | 1,0864                | 4.074,00                                 | 4.888,80                                 | 8.148,00                                 | 9.777,60                                 |
| BMW   | 840D 3.0 XDRIVE                | 320CV         | 1,0439                | 3.914,63                                 | 4.697,55                                 | 7.829,25                                 | 9.395,10                                 |
| BMW   | M 550D XDRIVE                  | 381CV         | 0,9361                | 3.510,38                                 | 4.212,45                                 | 7.020,75                                 | 8.424,90                                 |
| BMW   | M550D XDRIVE 3.0               | 400CV BERLINA | 1,0093                | 3.784,88                                 | 4.541,85                                 | 7.569,75                                 | 9.083,70                                 |
| BMW   | X1 SDRIVE 16D 2.0              | 116CV         | 0,5148                | 1.930,50                                 | 2.316,60                                 | 3.861,00                                 | 4.633,20                                 |
| BMW   | X1 SDRIVE 18D                  | 143CV         | 0,5375                | 2.015,63                                 | 2.418,75                                 | 4.031,25                                 | 4.837,50                                 |
| BMW   | X1 SDRIVE 18D 2.0              | 143CV         | 0,5285                | 1.981,88                                 | 2.378,25                                 | 3.963,75                                 | 4.756,50                                 |
| BMW   | X1 SDRIVE 20D                  | 177CV         | 0,5687                | 2.132,63                                 | 2.559,15                                 | 4.265,25                                 | 5.118,30                                 |
| BMW   | X1 SDRIVE 20D 2.0              | 163CV         | 0,5507                | 2.065,13                                 | 2.478,15                                 | 4.130,25                                 | 4.956,30                                 |
| BMW   | X1 SDRIVE 20D 2.0              | 184CV         | 0,5625                | 2.109,38                                 | 2.531,25                                 | 4.218,75                                 | 5.062,50                                 |
| BMW   | X1 XDRIVE 18D                  | 143CV         | 0,5591                | 2.096,63                                 | 2.515,95                                 | 4.193,25                                 | 5.031,90                                 |
| BMW   | X1 XDRIVE 18D 2.0              | 143CV         | 0,5603                | 2.101,13                                 | 2.521,35                                 | 4.202,25                                 | 5.042,70                                 |
| BMW   | X1 XDRIVE 20D 2.0              | 184CV         | 0,5868                | 2.200,50                                 | 2.640,60                                 | 4.401,00                                 | 5.281,20                                 |
| BMW   | X1 XDRIVE 20D 4X4              | 177CV         | 0,5904                | 2.214,00                                 | 2.656,80                                 | 4.428,00                                 | 5.313,60                                 |
| BMW   | X1 XDRIVE 23D A                | 204CV         | 0,6347                | 2.380,13                                 | 2.856,15                                 | 4.760,25                                 | 5.712,30                                 |
| BMW   | X1 XDRIVE 25DA 2.0             | 218CV         | 0,6192                | 2.322,00                                 | 2.786,40                                 | 4.644,00                                 | 5.572,80                                 |



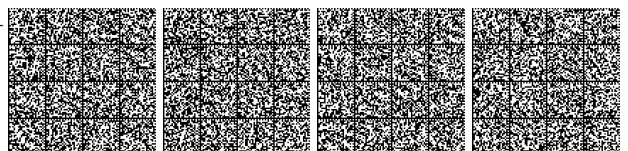
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA     | MODELLO                  | SERIE   | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-----------|--------------------------|---------|-----------------------|--|--|--|--|
| BMW       | X1 XDRIVE 25DA 2.0       | 231 CV  | 0,6134                | 2.300,25                                 | 2.760,30                                 | 4.600,50                                 | 5.520,60                                 |
| BMW       | X2 XDRIVE 25D 2.0        | 231CV   | 0,6210                | 2.328,75                                 | 2.794,50                                 | 4.657,50                                 | 5.589,00                                 |
| BMW       | X3 SDRIVE 18D 2.0        | 143CV   | 0,5760                | 2.160,00                                 | 2.592,00                                 | 4.320,00                                 | 5.184,00                                 |
| BMW       | X3 SDRIVE 18D 2.0        | 150CV   | 0,5832                | 2.187,00                                 | 2.624,40                                 | 4.374,00                                 | 5.248,80                                 |
| BMW       | X3 SDRIVE 18D 2.0 150CV  | 2WD     | 0,6333                | 2.374,88                                 | 2.849,85                                 | 4.749,75                                 | 5.699,70                                 |
| BMW       | X3 XDRIVE 2.0D           | 190 CV  | 0,6119                | 2.294,63                                 | 2.753,55                                 | 4.589,25                                 | 5.507,10                                 |
| BMW       | X3 XDRIVE 20D 2.0        | 190CV   | 0,6250                | 2.343,75                                 | 2.812,50                                 | 4.687,50                                 | 5.625,00                                 |
| BMW       | X3 XDRIVE 20D 2.0 L4     | 184CV   | 0,6200                | 2.325,00                                 | 2.790,00                                 | 4.650,00                                 | 5.580,00                                 |
| BMW       | X3 XDRIVE 25D 2.0        | 211CV   | 0,6657                | 2.496,38                                 | 2.995,65                                 | 4.992,75                                 | 5.991,30                                 |
| BMW       | X3 XDRIVE 30D 3.0        | 249CV   | 0,7311                | 2.741,63                                 | 3.289,95                                 | 5.483,25                                 | 6.579,90                                 |
| BMW       | X3 XDRIVE 30D 3.0        | 258CV   | 0,7463                | 2.798,63                                 | 3.358,35                                 | 5.597,25                                 | 6.716,70                                 |
| BMW       | X3 XDRIVE 30D 3.0        | 265CV   | 0,7342                | 2.753,25                                 | 3.303,90                                 | 5.506,50                                 | 6.607,80                                 |
| BMW       | X3 XDRIVE 30DA 3.0       | 249CV   | 0,7100                | 2.662,50                                 | 3.195,00                                 | 5.325,00                                 | 6.390,00                                 |
| BMW       | X3 XDRIVE 30DA 3.0       | 258CV   | 0,7576                | 2.841,00                                 | 3.409,20                                 | 5.682,00                                 | 6.818,40                                 |
| BMW       | X3 XDRIVE 35DA           | 313CV   | 0,8095                | 3.035,63                                 | 3.642,75                                 | 6.071,25                                 | 7.285,50                                 |
| BMW       | X3 XDRIVE 35DA 3.0 313CV | ND      | 0,7718                | 2.894,25                                 | 3.473,10                                 | 5.788,50                                 | 6.946,20                                 |
| BMW       | X3 XDRIVE M40D           | 326CV   | 0,8365                | 3.136,88                                 | 3.764,25                                 | 6.273,75                                 | 7.528,50                                 |
| BMW       | X4 XDRIVE 20D 2.0        | 190CV   | 0,6408                | 2.403,00                                 | 2.883,60                                 | 4.806,00                                 | 5.767,20                                 |
| BMW       | X4 XDRIVE 20D 2.0 190CV  | MY2018  | 0,6608                | 2.478,00                                 | 2.973,60                                 | 4.956,00                                 | 5.947,20                                 |
| BMW       | X4 XDRIVE 25D 2.0 230CV  | MY2018  | 0,6869                | 2.575,88                                 | 3.091,05                                 | 5.151,75                                 | 6.182,10                                 |
| BMW       | X4 XDRIVE 30D 3.0        | 250CV   | 0,7441                | 2.790,38                                 | 3.348,45                                 | 5.580,75                                 | 6.696,90                                 |
| BMW       | X4 XDRIVE 30D 3.0        | 265CV   | 0,7491                | 2.809,13                                 | 3.370,95                                 | 5.618,25                                 | 6.741,90                                 |
| BMW       | X4 XDRIVE 30DA 3.0       | 249CV   | 0,7114                | 2.667,75                                 | 3.201,30                                 | 5.335,50                                 | 6.402,60                                 |
| BMW       | X4 XDRIVE 30DA 3.0       | 258CV   | 0,7699                | 2.887,13                                 | 3.464,55                                 | 5.774,25                                 | 6.929,10                                 |
| BMW       | X4 XDRIVE 35DA 3.0       | 313CV   | 0,8245                | 3.091,88                                 | 3.710,25                                 | 6.183,75                                 | 7.420,50                                 |
| BMW       | X4 XDRIVE M40D 3.0 326CV | MY2018  | 0,8413                | 3.154,88                                 | 3.785,85                                 | 6.309,75                                 | 7.571,70                                 |
| BMW       | X5 M50D 3.0              | 381CV   | 0,9899                | 3.712,13                                 | 4.454,55                                 | 7.424,25                                 | 8.909,10                                 |
| BMW       | X5 M50D 3.0              | 400CV   | 0,9879                | 3.704,63                                 | 4.445,55                                 | 7.409,25                                 | 8.891,10                                 |
| BMW       | X5 SDRIVE 25D 2.0        | 218CV   | 0,6870                | 2.576,25                                 | 3.091,50                                 | 5.152,50                                 | 6.183,00                                 |
| BMW       | X5 XDRIVE 25D 2.0        | 230CV   | 0,6987                | 2.620,13                                 | 3.144,15                                 | 5.240,25                                 | 6.288,30                                 |
| BMW       | X5 XDRIVE 30D 3.0        | 245CV   | 0,8159                | 3.059,63                                 | 3.671,55                                 | 6.119,25                                 | 7.343,10                                 |
| BMW       | X5 XDRIVE 30D 3.0        | 249CV   | 0,7623                | 2.858,63                                 | 3.430,35                                 | 5.717,25                                 | 6.860,70                                 |
| BMW       | X5 XDRIVE 30D 3.0        | 258CV   | 0,8106                | 3.039,75                                 | 3.647,70                                 | 6.079,50                                 | 7.295,40                                 |
| BMW       | X5 XDRIVE 30D 3.0        | 265CV   | 0,8092                | 3.034,50                                 | 3.641,40                                 | 6.069,00                                 | 7.282,80                                 |
| BMW       | X5 XDRIVE 40D 3.0        | 306CV   | 0,8503                | 3.188,63                                 | 3.826,35                                 | 6.377,25                                 | 7.652,70                                 |
| BMW       | X5 XDRIVE 40D 3.0        | 313CV   | 0,8381                | 3.142,88                                 | 3.771,45                                 | 6.285,75                                 | 7.542,90                                 |
| BMW       | X6 M50D 3.0              | 381CV   | 1,0317                | 3.868,88                                 | 4.642,65                                 | 7.737,75                                 | 9.285,30                                 |
| BMW       | X6 M50D 3.0              | 400CV   | 1,0875                | 4.078,13                                 | 4.893,75                                 | 8.156,25                                 | 9.787,50                                 |
| BMW       | X6 XDRIVE 3.0 313CV      | EURO6   | 0,8792                | 3.297,00                                 | 3.956,40                                 | 6.594,00                                 | 7.912,80                                 |
| BMW       | X6 XDRIVE 3.0D           | 249CV   | 0,8052                | 3.019,50                                 | 3.623,40                                 | 6.039,00                                 | 7.246,80                                 |
| BMW       | X6 XDRIVE 3.0D           | 258CV   | 0,8459                | 3.172,13                                 | 3.806,55                                 | 6.344,25                                 | 7.613,10                                 |
| BMW       | X6 XDRIVE 3.0D           | 265CV   | 0,8810                | 3.303,75                                 | 3.964,50                                 | 6.607,50                                 | 7.929,00                                 |
| BMW       | X6 XDRIVE 3.0D 245CV     | EURO5   | 0,8492                | 3.184,50                                 | 3.821,40                                 | 6.369,00                                 | 7.642,80                                 |
| BMW       | X6 XDRIVE 4.0D 306CV     | EURO5   | 0,8840                | 3.315,00                                 | 3.978,00                                 | 6.630,00                                 | 7.956,00                                 |
| BMW       | X7 XDRIVE 3.0D           | 265CV   | 0,9707                | 3.640,13                                 | 4.368,15                                 | 7.280,25                                 | 8.736,30                                 |
| BMW       | X7 XDRIVE M50D           | 400CV   | 1,1391                | 4.271,63                                 | 5.125,95                                 | 8.543,25                                 | 10.251,90                                |
| CADILLAC  | BLS 1.9 D 150CV          | BERLINA | 0,5538                | 2.076,75                                 | 2.492,10                                 | 4.153,50                                 | 4.984,20                                 |
| CHEVROLET | AVEO 1.3 D SES 75CV      | 4 PORTE | 0,3498                | 1.311,75                                 | 1.574,10                                 | 2.623,50                                 | 3.148,20                                 |
| CHEVROLET | AVEO 1.3 D SES 75CV      | 5 PORTE | 0,3427                | 1.285,13                                 | 1.542,15                                 | 2.570,25                                 | 3.084,30                                 |
| CHEVROLET | AVEO 1.3 D SES 95CV      | 5 PORTE | 0,3534                | 1.325,25                                 | 1.590,30                                 | 2.650,50                                 | 3.180,60                                 |
| CHEVROLET | CAPTIVA 2.2 VCDI 2WD     | 163CV   | 0,5395                | 2.023,13                                 | 2.427,75                                 | 4.046,25                                 | 4.855,50                                 |
| CHEVROLET | CAPTIVA 2.2 VCDI 4WD     | 184CV   | 0,5763                | 2.161,13                                 | 2.593,35                                 | 4.322,25                                 | 5.186,70                                 |
| CHEVROLET | CRUZE 1.7 D 131CV        | 4 PORTE | 0,4294                | 1.610,25                                 | 1.932,30                                 | 3.220,50                                 | 3.864,60                                 |
| CHEVROLET | CRUZE 1.7 D 131CV        | 5 PORTE | 0,4099                | 1.537,13                                 | 1.844,55                                 | 3.074,25                                 | 3.689,10                                 |
| CHEVROLET | CRUZE 1.7 D 131CV        | SW      | 0,4326                | 1.622,25                                 | 1.946,70                                 | 3.244,50                                 | 3.893,40                                 |
| CHEVROLET | CRUZE 2.0 D              | 163CV   | 0,4642                | 1.740,75                                 | 2.088,90                                 | 3.481,50                                 | 4.177,80                                 |
| CHEVROLET | CRUZE 2.0 D 163CV        | SW      | 0,5033                | 1.887,38                                 | 2.264,85                                 | 3.774,75                                 | 4.529,70                                 |
| CHEVROLET | EPICA 2.0 VCDI 150CV     | BERLINA | 0,5240                | 1.965,00                                 | 2.358,00                                 | 3.930,00                                 | 4.716,00                                 |
| CHEVROLET | LACETTI 2.0 TCDI 121CV   | BERLINA | 0,4522                | 1.695,75                                 | 2.034,90                                 | 3.391,50                                 | 4.069,80                                 |
| CHEVROLET | MALIBU 2.0L              | 160CV   | 0,5308                | 1.990,50                                 | 2.388,60                                 | 3.981,00                                 | 4.777,20                                 |
| CHEVROLET | NUBIRA 2.0 TCDI 121CV    | S.W.    | 0,4661                | 1.747,88                                 | 2.097,45                                 | 3.495,75                                 | 4.194,90                                 |
| CHEVROLET | ORLANDO 2.0 DIESEL       | 130CV   | 0,4892                | 1.834,50                                 | 2.201,40                                 | 3.669,00                                 | 4.402,80                                 |
| CHEVROLET | ORLANDO 2.0 DIESEL       | 163CV   | 0,5088                | 1.908,00                                 | 2.289,60                                 | 3.816,00                                 | 4.579,20                                 |
| CHEVROLET | TRAX 1.6 136CV           | 2X4     | 0,4167                | 1.562,63                                 | 1.875,15                                 | 3.125,25                                 | 3.750,30                                 |
| CHEVROLET | TRAX 1.6 136CV           | 4X4     | 0,4337                | 1.626,38                                 | 1.951,65                                 | 3.252,75                                 | 3.903,30                                 |
| CHEVROLET | TRAX 1.7D AWD 4X4        | 131CV   | 0,4730                | 1.773,75                                 | 2.128,50                                 | 3.547,50                                 | 4.257,00                                 |
| CHEVROLET | TRAX 1.7D FWD 4X2        | 131CV   | 0,4546                | 1.704,75                                 | 2.045,70                                 | 3.409,50                                 | 4.091,40                                 |
| CHRYSLER  | 300 C 3.0 V6 CRD         | BERLINA | 0,7004                | 2.626,50                                 | 3.151,80                                 | 5.253,00                                 | 6.303,60                                 |
| CHRYSLER  | 300 C 3.0 V6 CRD         | S.W.    | 0,7147                | 2.680,13                                 | 3.216,15                                 | 5.360,25                                 | 6.432,30                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA    | MODELLO                            | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|------------------------------------|---------------|-----------------------|--|--|--|--|
| CHRYSLER | GRAND VOYAGER 2.8 CRD              | 163CV         | 0,7128                | 2.673,00                                 | 3.207,60                                 | 5.346,00                                 | 6.415,20                                 |
| CHRYSLER | PT CRUISER 2.2 CRD                 | 150CV BERLINA | 0,5395                | 2.023,13                                 | 2.427,75                                 | 4.046,25                                 | 4.855,50                                 |
| CHRYSLER | SEBRING 2.0 TD 140CV               | 4 PORTE       | 0,5546                | 2.079,75                                 | 2.495,70                                 | 4.159,50                                 | 4.991,40                                 |
| CHRYSLER | SEBRING CABRIO 2.0 TD              | 140CV         | 0,6404                | 2.401,50                                 | 2.881,80                                 | 4.803,00                                 | 5.763,60                                 |
| CITROEN  | BERLINGO 1.6 16V HDI 110CV         | MOD.2008      | 0,4529                | 1.698,38                                 | 2.038,05                                 | 3.396,75                                 | 4.076,10                                 |
| CITROEN  | BERLINGO 1.6 16V HDI 75CV          | MOD.2008      | 0,4478                | 1.679,25                                 | 2.015,10                                 | 3.358,50                                 | 4.030,20                                 |
| CITROEN  | BERLINGO 1.6 16V HDI 90CV          | MOD.2008      | 0,4545                | 1.704,38                                 | 2.045,25                                 | 3.408,75                                 | 4.090,50                                 |
| CITROEN  | BERLINGO 1.6 HDI                   | 115CV         | 0,4290                | 1.608,75                                 | 1.930,50                                 | 3.217,50                                 | 3.861,00                                 |
| CITROEN  | BERLINGO 1.6 HDI                   | 75CV          | 0,4126                | 1.547,25                                 | 1.856,70                                 | 3.094,50                                 | 3.713,40                                 |
| CITROEN  | BERLINGO 1.6 HDI                   | 90CV          | 0,4229                | 1.585,88                                 | 1.903,05                                 | 3.171,75                                 | 3.806,10                                 |
| CITROEN  | BERLINGO MULTISPACE 1.6            | 102CV         | 0,3689                | 1.383,38                                 | 1.660,05                                 | 2.766,75                                 | 3.320,10                                 |
| CITROEN  | BERLINGO MULTISPACE 1.6 BLUEHDI    | 75CV          | 0,3948                | 1.480,50                                 | 1.776,60                                 | 2.961,00                                 | 3.553,20                                 |
| CITROEN  | C3 1.4 E-HDI                       | 70CV          | 0,3553                | 1.332,38                                 | 1.598,85                                 | 2.664,75                                 | 3.197,70                                 |
| CITROEN  | C3 1.4 HDI                         | 70CV          | 0,3553                | 1.332,38                                 | 1.598,85                                 | 2.664,75                                 | 3.197,70                                 |
| CITROEN  | C3 1.6 BLUEHDI                     | 100CV         | 0,3749                | 1.405,88                                 | 1.687,05                                 | 2.811,75                                 | 3.374,10                                 |
| CITROEN  | C3 1.6 BLUEHDI                     | 75CV          | 0,3593                | 1.347,38                                 | 1.616,85                                 | 2.694,75                                 | 3.233,70                                 |
| CITROEN  | C3 1.6 E-HDI                       | 115CV         | 0,3976                | 1.491,00                                 | 1.789,20                                 | 2.982,00                                 | 3.578,40                                 |
| CITROEN  | C3 1.6 E-HDI                       | 90CV          | 0,3780                | 1.417,50                                 | 1.701,00                                 | 2.835,00                                 | 3.402,00                                 |
| CITROEN  | C3 AIRCROSS 1.5 BLUEHDI            | 100CV         | 0,3637                | 1.363,88                                 | 1.636,65                                 | 2.727,75                                 | 3.273,30                                 |
| CITROEN  | C3 AIRCROSS 1.6 BLUEHDI            | 100CV         | 0,3771                | 1.414,13                                 | 1.696,95                                 | 2.828,25                                 | 3.393,90                                 |
| CITROEN  | C3 AIRCROSS 1.6 BLUEHDI            | 120CV         | 0,3973                | 1.489,88                                 | 1.787,85                                 | 2.979,75                                 | 3.575,70                                 |
| CITROEN  | C3 III 1.6 BLUEHDI                 | 100CV         | 0,3733                | 1.399,88                                 | 1.679,85                                 | 2.799,75                                 | 3.359,70                                 |
| CITROEN  | C3 III 1.6 BLUEHDI                 | 75CV          | 0,3458                | 1.296,75                                 | 1.556,10                                 | 2.593,50                                 | 3.112,20                                 |
| CITROEN  | C3 PICASSO 1.6 HDI                 | 100CV         | 0,3844                | 1.441,50                                 | 1.729,80                                 | 2.883,00                                 | 3.459,60                                 |
| CITROEN  | C3 PICASSO 1.6 HDI                 | 115CV         | 0,4350                | 1.631,25                                 | 1.957,50                                 | 3.262,50                                 | 3.915,00                                 |
| CITROEN  | C3 PICASSO 1.6 HDI                 | 90CV          | 0,4025                | 1.509,38                                 | 1.811,25                                 | 3.018,75                                 | 3.622,50                                 |
| CITROEN  | C4 1.6 BLUEHDI                     | 100CV         | 0,3793                | 1.422,38                                 | 1.706,85                                 | 2.844,75                                 | 3.413,70                                 |
| CITROEN  | C4 1.6 BLUEHDI                     | 120CV         | 0,3873                | 1.452,38                                 | 1.742,85                                 | 2.904,75                                 | 3.485,70                                 |
| CITROEN  | C4 1.6 E-HDI                       | 115CV         | 0,4193                | 1.572,38                                 | 1.886,85                                 | 3.144,75                                 | 3.773,70                                 |
| CITROEN  | C4 1.6 HDI 92CV                    | EURO5         | 0,4141                | 1.552,88                                 | 1.863,45                                 | 3.105,75                                 | 3.726,90                                 |
| CITROEN  | C4 2.0 HDI 150CV                   | EURO5         | 0,4987                | 1.870,13                                 | 2.244,15                                 | 3.740,25                                 | 4.488,30                                 |
| CITROEN  | C4 AIRCROSS 1.6 HDI 115CV          | 2WD           | 0,4486                | 1.682,25                                 | 2.018,70                                 | 3.364,50                                 | 4.037,40                                 |
| CITROEN  | C4 AIRCROSS 1.6 HDI 115CV          | 4WD           | 0,4674                | 1.752,75                                 | 2.103,30                                 | 3.505,50                                 | 4.206,60                                 |
| CITROEN  | C4 AIRCROSS 1.8 HDI 150CV          | 2WD           | 0,5368                | 2.013,00                                 | 2.415,60                                 | 4.026,00                                 | 4.831,20                                 |
| CITROEN  | C4 AIRCROSS 1.8 HDI 150CV          | 4WD           | 0,5415                | 2.030,63                                 | 2.436,75                                 | 4.061,25                                 | 4.873,50                                 |
| CITROEN  | C4 CACTUS 1.5 BLUEHDI              | 100CV         | 0,3795                | 1.423,13                                 | 1.707,75                                 | 2.846,25                                 | 3.415,50                                 |
| CITROEN  | C4 CACTUS 1.5 BLUEHDI              | 120CV         | 0,3973                | 1.489,88                                 | 1.787,85                                 | 2.979,75                                 | 3.575,70                                 |
| CITROEN  | C4 CACTUS 1.6 BLUEHDI              | 100CV         | 0,3779                | 1.417,13                                 | 1.700,55                                 | 2.834,25                                 | 3.401,10                                 |
| CITROEN  | C4 CACTUS 1.6 E-HDI                | 92CV          | 0,3850                | 1.443,75                                 | 1.732,50                                 | 2.887,50                                 | 3.465,00                                 |
| CITROEN  | C4 GRAN PICASSO 1.6 B-HDI          | 100CV         | 0,4287                | 1.607,63                                 | 1.929,15                                 | 3.215,25                                 | 3.858,30                                 |
| CITROEN  | C4 GRAN PICASSO 1.6 E-HDI          | 90CV          | 0,4250                | 1.593,75                                 | 1.912,50                                 | 3.187,50                                 | 3.825,00                                 |
| CITROEN  | C4 GRAN PICASSO 1.6 HDI            | 120CV         | 0,4480                | 1.680,00                                 | 2.016,00                                 | 3.360,00                                 | 4.032,00                                 |
| CITROEN  | C4 GRAND PICASSO 1.6 E-HDI         | 115CV         | 0,4416                | 1.656,00                                 | 1.987,20                                 | 3.312,00                                 | 3.974,40                                 |
| CITROEN  | C4 GRAND PICASSO 1.6/16V HDI 110CV | MOD.2009      | 0,4697                | 1.761,38                                 | 2.113,65                                 | 3.522,75                                 | 4.227,30                                 |
| CITROEN  | C4 GRAND PICASSO 2.0 BLUEHDI       | 150CV         | 0,5061                | 1.897,88                                 | 2.277,45                                 | 3.795,75                                 | 4.554,90                                 |
| CITROEN  | C4 GRAND PICASSO 2.0 HDI 136CV     | MOD. 2009     | 0,5292                | 1.984,50                                 | 2.381,40                                 | 3.969,00                                 | 4.762,80                                 |
| CITROEN  | C4 PICASSO 1.6 BLUEHDI             | 100CV         | 0,4196                | 1.573,50                                 | 1.888,20                                 | 3.147,00                                 | 3.776,40                                 |
| CITROEN  | C4 PICASSO 1.6 BLUEHDI             | 120CV         | 0,4369                | 1.638,38                                 | 1.966,05                                 | 3.276,75                                 | 3.932,10                                 |
| CITROEN  | C4 PICASSO 1.6 E-HDI               | 90CV          | 0,4190                | 1.571,25                                 | 1.885,50                                 | 3.142,50                                 | 3.771,00                                 |
| CITROEN  | C4 PICASSO 1.6 HDI                 | 115CV         | 0,4345                | 1.629,38                                 | 1.955,25                                 | 3.258,75                                 | 3.910,50                                 |
| CITROEN  | C4 PICASSO 1.6 HDI                 | 90CV          | 0,4223                | 1.583,63                                 | 1.900,35                                 | 3.167,25                                 | 3.800,70                                 |
| CITROEN  | C4 PICASSO 1.6 HDI 110CV           | CLASSIQUE     | 0,4676                | 1.753,50                                 | 2.104,20                                 | 3.507,00                                 | 4.208,40                                 |
| CITROEN  | C4 PICASSO 1.6 HDI 110CV CMP6 EX   | MOD.2009      | 0,4898                | 1.836,75                                 | 2.204,10                                 | 3.673,50                                 | 4.408,20                                 |
| CITROEN  | C4 PICASSO 2.0 BLUEHDI             | 150CV EURO6   | 0,4915                | 1.843,13                                 | 2.211,75                                 | 3.686,25                                 | 4.423,50                                 |
| CITROEN  | C4 PICASSO 2.0 HDI 136CV           | MOD. 2009     | 0,5232                | 1.962,00                                 | 2.354,40                                 | 3.924,00                                 | 4.708,80                                 |
| CITROEN  | C4 SPACETOURER 1.6 BLUEHDI         | 100CV         | 0,4220                | 1.582,50                                 | 1.899,00                                 | 3.165,00                                 | 3.798,00                                 |
| CITROEN  | C4 SPACETOURER 1.6 BLUEHDI         | 120CV         | 0,4308                | 1.615,50                                 | 1.938,60                                 | 3.231,00                                 | 3.877,20                                 |
| CITROEN  | C4 SPACETOURER 2.0 BLUEHDI         | 150CV         | 0,4722                | 1.770,75                                 | 2.124,90                                 | 3.541,50                                 | 4.249,80                                 |
| CITROEN  | C4 SPACETOURER 2.0 BLUEHDI         | 160CV S&S     | 0,4995                | 1.873,13                                 | 2.247,75                                 | 3.746,25                                 | 4.495,50                                 |
| CITROEN  | C4 SPACETOURER BLUEHDI 1.5         | 130CV         | 0,4412                | 1.654,50                                 | 1.985,40                                 | 3.309,00                                 | 3.970,80                                 |
| CITROEN  | C5 1.6 E-HDI                       | 115CV         | 0,4558                | 1.709,25                                 | 2.051,10                                 | 3.418,50                                 | 4.102,20                                 |
| CITROEN  | C5 1.6 HDI                         | 115CV         | 0,4685                | 1.756,88                                 | 2.108,25                                 | 3.513,75                                 | 4.216,50                                 |
| CITROEN  | C5 2.0 BLUEHDI                     | 150CV         | 0,4825                | 1.809,38                                 | 2.171,25                                 | 3.618,75                                 | 4.342,50                                 |
| CITROEN  | C5 2.0 BLUEHDI                     | 180CV         | 0,5182                | 1.943,25                                 | 2.331,90                                 | 3.886,50                                 | 4.663,80                                 |
| CITROEN  | C5 2.0 HDI                         | 140CV         | 0,5209                | 1.953,38                                 | 2.344,05                                 | 3.906,75                                 | 4.688,10                                 |
| CITROEN  | C5 2.0 HDI                         | 160CV         | 0,5425                | 2.034,38                                 | 2.441,25                                 | 4.068,75                                 | 4.882,50                                 |
| CITROEN  | C5 2.0 HDI AUT                     | 163CV         | 0,5610                | 2.103,75                                 | 2.524,50                                 | 4.207,50                                 | 5.049,00                                 |
| CITROEN  | C5 2.2 HDI                         | 200CV AUT     | 0,6133                | 2.299,88                                 | 2.759,85                                 | 4.599,75                                 | 5.519,70                                 |
| CITROEN  | C5 3.0 HDI                         | 240CV AUT     | 0,7130                | 2.673,75                                 | 3.208,50                                 | 5.347,50                                 | 6.417,00                                 |



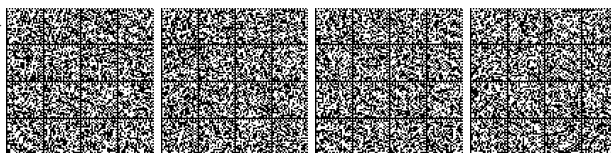
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA          | MODELLO                           | SERIE            | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------------|-----------------------------------|------------------|-----------------------|--|--|--|--|
| CITROEN        | C5 AIRCROSS 2.0 BLUEHDI           | 177CV            | 0,5215                | 1.955,63                                 | 2.346,75                                 | 3.911,25                                 | 4.693,50                                 |
| CITROEN        | C5 TOURER 1.6 E-HDI CMP6          | 115CV SW         | 0,4702                | 1.763,25                                 | 2.115,90                                 | 3.526,50                                 | 4.231,80                                 |
| CITROEN        | C5 TOURER 1.6 HDI                 | 115CV SW         | 0,4685                | 1.756,88                                 | 2.108,25                                 | 3.513,75                                 | 4.216,50                                 |
| CITROEN        | C5 TOURER 2.0 BLUEHDI             | 150CV SW         | 0,4930                | 1.848,75                                 | 2.218,50                                 | 3.697,50                                 | 4.437,00                                 |
| CITROEN        | C5 TOURER 2.0 BLUEHDI             | 180CV SW         | 0,5248                | 1.968,00                                 | 2.361,60                                 | 3.936,00                                 | 4.723,20                                 |
| CITROEN        | C5 TOURER 2.0 HDI                 | 140CV SW         | 0,5297                | 1.986,38                                 | 2.383,65                                 | 3.972,75                                 | 4.767,30                                 |
| CITROEN        | C5 TOURER 2.0 HDI                 | 160CV SW         | 0,5435                | 2.038,13                                 | 2.445,75                                 | 4.076,25                                 | 4.891,50                                 |
| CITROEN        | C5 TOURER 2.0 HDI AUT             | 160CV SW         | 0,5679                | 2.129,63                                 | 2.555,55                                 | 4.259,25                                 | 5.111,10                                 |
| CITROEN        | C5 TOURER 2.2 HDI                 | 200CV SW         | 0,6241                | 2.340,38                                 | 2.808,45                                 | 4.680,75                                 | 5.616,90                                 |
| CITROEN        | C5 TOURER 3.0 HDI AUT             | 240CV            | 0,7219                | 2.707,13                                 | 3.248,55                                 | 5.414,25                                 | 6.497,10                                 |
| CITROEN        | C6 2.2 16V HDI 173CV              | BI-TURBO BERLINA | 0,6540                | 2.452,50                                 | 2.943,00                                 | 4.905,00                                 | 5.886,00                                 |
| CITROEN        | C6 3.0 V6 B-T 24V                 | 243CV            | 0,7524                | 2.821,50                                 | 3.385,80                                 | 5.643,00                                 | 6.771,60                                 |
| CITROEN        | C8 2.0 16V HDI                    | 136CV            | 0,5854                | 2.195,25                                 | 2.634,30                                 | 4.390,50                                 | 5.268,60                                 |
| CITROEN        | C8 2.0 16V HDI                    | 163CV            | 0,5891                | 2.209,13                                 | 2.650,95                                 | 4.418,25                                 | 5.301,90                                 |
| CITROEN        | C-CROSSER 2.2 16V HDI             | 160CV            | 0,6020                | 2.257,50                                 | 2.709,00                                 | 4.515,00                                 | 5.418,00                                 |
| CITROEN        | C-ELYSEE 1.6 BLUEHDI              | 100CV            | 0,3704                | 1.389,00                                 | 1.666,80                                 | 2.778,00                                 | 3.333,60                                 |
| CITROEN        | GRAND C4 SPACETOUREUR 1.6 BLUEHDI | 100CV            | 0,4311                | 1.616,63                                 | 1.939,95                                 | 3.233,25                                 | 3.879,90                                 |
| CITROEN        | GRAND C4 SPACETOUREUR 1.6 BLUEHDI | 120CV            | 0,4438                | 1.664,25                                 | 1.997,10                                 | 3.328,50                                 | 3.994,20                                 |
| CITROEN        | GRAND C4 SPACETOUREUR 2.0 BLUEHDI | 150CV            | 0,4813                | 1.804,88                                 | 2.165,85                                 | 3.609,75                                 | 4.331,70                                 |
| CITROEN        | GRAND C4 SPACETOUREUR 2.0 BLUEHDI | 160CV S&S        | 0,5086                | 1.907,25                                 | 2.288,70                                 | 3.814,50                                 | 4.577,40                                 |
| CITROEN        | JUMPY ATLANTE BUSINESS 2.0 HDI    | 160CV            | 0,5747                | 2.155,13                                 | 2.586,15                                 | 4.310,25                                 | 5.172,30                                 |
| CITROEN        | JUMPY SPACE TOURER                | 2.0 HDI 177 CV   | 0,5652                | 2.119,50                                 | 2.543,40                                 | 4.239,00                                 | 5.086,80                                 |
| CITROEN        | NEMO MULTISPACE 1.3 HDI 75CV      | EURO5            | 0,3822                | 1.433,25                                 | 1.719,90                                 | 2.866,50                                 | 3.439,80                                 |
| CITROEN        | NEMO MULTISPACE 1.3 HDI 75CV      | S&S EURO5        | 0,3796                | 1.423,50                                 | 1.708,20                                 | 2.847,00                                 | 3.416,40                                 |
| CITROEN        | NUOVA C3 1.4 HDI                  | 70CV             | 0,3696                | 1.386,00                                 | 1.663,20                                 | 2.772,00                                 | 3.326,40                                 |
| CITROEN        | NUOVA C3 1.6 E-HDI                | 115CV            | 0,4059                | 1.522,13                                 | 1.826,55                                 | 3.044,25                                 | 3.653,10                                 |
| CITROEN        | NUOVA C3 1.6 HDI                  | 90CV             | 0,3949                | 1.480,88                                 | 1.777,05                                 | 2.961,75                                 | 3.554,10                                 |
| DACIA          | DOKKER 1.5 DCI 8V                 | 75CV             | 0,3288                | 1.233,00                                 | 1.479,60                                 | 2.466,00                                 | 2.959,20                                 |
| DACIA          | DOKKER 1.5 DCI 8V                 | 90CV             | 0,3362                | 1.260,75                                 | 1.512,90                                 | 2.521,50                                 | 3.025,80                                 |
| DACIA          | DUSTER 1.5 DCI 107CV              | 4X2              | 0,3805                | 1.426,88                                 | 1.712,25                                 | 2.853,75                                 | 3.424,50                                 |
| DACIA          | DUSTER 1.5 DCI 110CV              | 2WD              | 0,3688                | 1.383,00                                 | 1.659,60                                 | 2.766,00                                 | 3.319,20                                 |
| DACIA          | DUSTER 1.5 DCI 110CV              | 4WD              | 0,3865                | 1.449,38                                 | 1.739,25                                 | 2.898,75                                 | 3.478,50                                 |
| DACIA          | DUSTER 1.5 DCI 110CV              | 4X2 EURO6        | 0,3378                | 1.266,75                                 | 1.520,10                                 | 2.533,50                                 | 3.040,20                                 |
| DACIA          | DUSTER 1.5 DCI 110CV              | 4X4              | 0,3976                | 1.491,00                                 | 1.789,20                                 | 2.982,00                                 | 3.578,40                                 |
| DACIA          | DUSTER 1.5 DCI 110CV              | 4X4 EURO6        | 0,3513                | 1.317,38                                 | 1.580,85                                 | 2.634,75                                 | 3.161,70                                 |
| DACIA          | DUSTER 1.5 DCI 90CV               | 4X2              | 0,3600                | 1.350,00                                 | 1.620,00                                 | 2.700,00                                 | 3.240,00                                 |
| DACIA          | DUSTER 1.5 DCI 90CV               | 4X2 EURO6        | 0,3327                | 1.247,63                                 | 1.497,15                                 | 2.495,25                                 | 2.994,30                                 |
| DACIA          | DUSTER 1.5 DCI 90CV               | 4X4              | 0,3824                | 1.434,00                                 | 1.720,80                                 | 2.868,00                                 | 3.441,60                                 |
| DACIA          | LODGY 1.5 DCI                     | 110CV            | 0,3562                | 1.335,75                                 | 1.602,90                                 | 2.671,50                                 | 3.205,80                                 |
| DACIA          | LODGY 1.5 DCI                     | 90CV             | 0,3411                | 1.279,13                                 | 1.534,95                                 | 2.558,25                                 | 3.069,90                                 |
| DACIA          | LODGY 1.5 DCI 8V 110CV            | 5 POSTI          | 0,3492                | 1.309,50                                 | 1.571,40                                 | 2.619,00                                 | 3.142,80                                 |
| DACIA          | LODGY 1.5 DCI 8V 110CV            | 7 POSTI          | 0,3519                | 1.319,63                                 | 1.583,55                                 | 2.639,25                                 | 3.167,10                                 |
| DACIA          | LODGY 1.5 DCI 8V 90CV             | 5 POSTI          | 0,3329                | 1.248,38                                 | 1.498,05                                 | 2.496,75                                 | 2.996,10                                 |
| DACIA          | LODGY 1.5 DCI 8V 90CV             | 7 POSTI          | 0,3356                | 1.258,50                                 | 1.510,20                                 | 2.517,00                                 | 3.020,40                                 |
| DACIA          | LOGAN 1.5 DCI 68CV                | BERLINA          | 0,3436                | 1.288,50                                 | 1.546,20                                 | 2.577,00                                 | 3.092,40                                 |
| DACIA          | LOGAN 1.5 DCI 70CV                | S.W.             | 0,3669                | 1.375,88                                 | 1.651,05                                 | 2.751,75                                 | 3.302,10                                 |
| DACIA          | LOGAN 1.5 DCI 85CV                | SW               | 0,3748                | 1.405,50                                 | 1.686,60                                 | 2.811,00                                 | 3.373,20                                 |
| DACIA          | LOGAN MCV 1.5 DCI                 | 75CV             | 0,3085                | 1.156,88                                 | 1.388,25                                 | 2.313,75                                 | 2.776,50                                 |
| DACIA          | LOGAN MCV 1.5 DCI                 | 90CV             | 0,3131                | 1.174,13                                 | 1.408,95                                 | 2.348,25                                 | 2.817,90                                 |
| DACIA          | LOGAN MCV 1.5 DCI S&S             | 75CV             | 0,3141                | 1.177,88                                 | 1.413,45                                 | 2.355,75                                 | 2.826,90                                 |
| DACIA          | LOGAN MCV 1.5 DCI S&S             | 90CV             | 0,3190                | 1.196,25                                 | 1.435,50                                 | 2.392,50                                 | 2.871,00                                 |
| DACIA          | LOGAN MCV 1.5 DCI S&S             | 95CV             | 0,3230                | 1.211,25                                 | 1.453,50                                 | 2.422,50                                 | 2.907,00                                 |
| DACIA          | LOGAN MCV STEPWAY 1.5 DCI S&S     | 95CV             | 0,3462                | 1.298,25                                 | 1.557,90                                 | 2.596,50                                 | 3.115,80                                 |
| DACIA          | SANDERO 1.5 DCI                   | 68CV             | 0,3394                | 1.272,75                                 | 1.527,30                                 | 2.545,50                                 | 3.054,60                                 |
| DACIA          | SANDERO 1.5 DCI                   | 75CV             | 0,3040                | 1.140,00                                 | 1.368,00                                 | 2.280,00                                 | 2.736,00                                 |
| DACIA          | SANDERO 1.5 DCI                   | 85CV             | 0,3520                | 1.320,00                                 | 1.584,00                                 | 2.640,00                                 | 3.168,00                                 |
| DACIA          | SANDERO 1.5 DCI S&S               | 75CV             | 0,3066                | 1.149,75                                 | 1.379,70                                 | 2.299,50                                 | 2.759,40                                 |
| DACIA          | SANDERO STEPWAY 1.5 BLUE DCI S&S  | 75CV             | 0,3184                | 1.194,00                                 | 1.432,80                                 | 2.388,00                                 | 2.865,60                                 |
| DACIA          | SANDERO STEPWAY 1.5 DCI           | 90CV             | 0,3293                | 1.234,88                                 | 1.481,85                                 | 2.469,75                                 | 2.963,70                                 |
| DACIA          | SANDERO STEPWAY 1.5 DCI S&S       | 90CV             | 0,3345                | 1.254,38                                 | 1.505,25                                 | 2.508,75                                 | 3.010,50                                 |
| DACIA          | SANDERO STEPWAY 1.5 DCI S&S       | 95CV             | 0,3375                | 1.265,63                                 | 1.518,75                                 | 2.531,25                                 | 3.037,50                                 |
| DODGE          | AVENGER 2.0 16V                   | 140CV            | 0,5304                | 1.989,00                                 | 2.386,80                                 | 3.978,00                                 | 4.773,60                                 |
| DODGE          | CALIBER 2.0 TD 140CV              | 5 PORTE          | 0,4927                | 1.847,63                                 | 2.217,15                                 | 3.695,25                                 | 4.434,30                                 |
| DODGE          | JOURNEY 2.0 16V                   | 140CV            | 0,5301                | 1.987,88                                 | 2.385,45                                 | 3.975,75                                 | 4.770,90                                 |
| DODGE          | JOURNEY 2.0 TD                    | 140CV            | 0,5558                | 2.084,25                                 | 2.501,10                                 | 4.168,50                                 | 5.002,20                                 |
| DODGE          | NITRO 2.8 CRD 2WD                 | 177CV            | 0,6599                | 2.474,63                                 | 2.969,55                                 | 4.949,25                                 | 5.939,10                                 |
| DR AUTOMOBILES | DR5 1.9 8V ECOJET FREE            | 120CV            | 0,4881                | 1.830,38                                 | 2.196,45                                 | 3.660,75                                 | 4.392,90                                 |
| DS             | DS3 1.4 HDI                       | 68CV             | 0,3668                | 1.375,50                                 | 1.650,60                                 | 2.751,00                                 | 3.301,20                                 |
| DS             | DS3 1.5 CROSSBACK BLUEHDI         | 100CV            | 0,4070                | 1.526,25                                 | 1.831,50                                 | 3.052,50                                 | 3.663,00                                 |



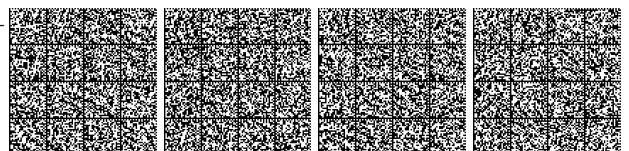
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                      | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|------------------------------|---------------|-----------------------|--|--|--|--|
| DS    | DS3 1.6 BLUEHDI              | 100CV         | 0,3958                | 1.484,25                                 | 1.781,10                                 | 2.968,50                                 | 3.562,20                                 |
| DS    | DS3 1.6 BLUEHDI              | 100CV CABRIO  | 0,4153                | 1.557,38                                 | 1.868,85                                 | 3.114,75                                 | 3.737,70                                 |
| DS    | DS3 1.6 BLUEHDI              | 75CV          | 0,3771                | 1.414,13                                 | 1.696,95                                 | 2.828,25                                 | 3.393,90                                 |
| DS    | DS3 1.6 BLUEHDI 100CV CABRIO | MY2017        | 0,4037                | 1.513,88                                 | 1.816,65                                 | 3.027,75                                 | 3.633,30                                 |
| DS    | DS3 1.6 BLUEHDI 120CV        | EURO 6        | 0,4176                | 1.566,00                                 | 1.879,20                                 | 3.132,00                                 | 3.758,40                                 |
| DS    | DS3 1.6 BLUEHDI 120CV CABRIO | EURO 6        | 0,4363                | 1.636,13                                 | 1.963,35                                 | 3.272,25                                 | 3.926,70                                 |
| DS    | DS3 1.6 E-HDI                | 115CV         | 0,4444                | 1.666,50                                 | 1.999,80                                 | 3.333,00                                 | 3.999,60                                 |
| DS    | DS3 1.6 E-HDI 90CV           | CABRIO        | 0,4095                | 1.535,63                                 | 1.842,75                                 | 3.071,25                                 | 3.685,50                                 |
| DS    | DS3 1.6 HDI                  | 92CV          | 0,3980                | 1.492,50                                 | 1.791,00                                 | 2.985,00                                 | 3.582,00                                 |
| DS    | DS3 1.6 HDI SPORT            | 112CV         | 0,4237                | 1.588,88                                 | 1.906,65                                 | 3.177,75                                 | 3.813,30                                 |
| DS    | DS4 1.6 BLUEHDI              | 100CV         | 0,4227                | 1.585,13                                 | 1.902,15                                 | 3.170,25                                 | 3.804,30                                 |
| DS    | DS4 1.6 BLUEHDI              | 110CV         | 0,4045                | 1.516,88                                 | 1.820,25                                 | 3.033,75                                 | 3.640,50                                 |
| DS    | DS4 1.6 BLUEHDI              | 120CV         | 0,4240                | 1.590,00                                 | 1.908,00                                 | 3.180,00                                 | 3.816,00                                 |
| DS    | DS4 1.6 E-HDI                | 110CV         | 0,4393                | 1.647,38                                 | 1.976,85                                 | 3.294,75                                 | 3.953,70                                 |
| DS    | DS4 1.6 E-HDI                | 115CV         | 0,4329                | 1.623,38                                 | 1.948,05                                 | 3.246,75                                 | 3.896,10                                 |
| DS    | DS4 2.0 BLUEHDI              | 150CV         | 0,4765                | 1.786,88                                 | 2.144,25                                 | 3.573,75                                 | 4.288,50                                 |
| DS    | DS4 2.0 BLUEHDI              | 180CV         | 0,5214                | 1.955,25                                 | 2.346,30                                 | 3.910,50                                 | 4.692,60                                 |
| DS    | DS4 2.0 HDI                  | 136CV         | 0,5026                | 1.884,75                                 | 2.261,70                                 | 3.769,50                                 | 4.523,40                                 |
| DS    | DS4 2.0 HDI                  | 163CV         | 0,5203                | 1.951,13                                 | 2.341,35                                 | 3.902,25                                 | 4.682,70                                 |
| DS    | DS5 1.6 BLUEHDI              | 120CV         | 0,4752                | 1.782,00                                 | 2.138,40                                 | 3.564,00                                 | 4.276,80                                 |
| DS    | DS5 1.6 E-HDI                | 115CV         | 0,4708                | 1.765,50                                 | 2.118,60                                 | 3.531,00                                 | 4.237,20                                 |
| DS    | DS5 1.6 E-HDI 110CV          | AIRDREAM CMP6 | 0,4755                | 1.783,13                                 | 2.139,75                                 | 3.566,25                                 | 4.279,50                                 |
| DS    | DS5 2.0 BLUEHDI              | 150CV         | 0,5004                | 1.876,50                                 | 2.251,80                                 | 3.753,00                                 | 4.503,60                                 |
| DS    | DS5 2.0 BLUEHDI              | 180CV         | 0,5548                | 2.080,50                                 | 2.496,60                                 | 4.161,00                                 | 4.993,20                                 |
| DS    | DS5 2.0 BLUEHDI              | 180CV AUT     | 0,5370                | 2.013,75                                 | 2.416,50                                 | 4.027,50                                 | 4.833,00                                 |
| DS    | DS5 2.0 HDI                  | 160CV         | 0,5387                | 2.020,13                                 | 2.424,15                                 | 4.040,25                                 | 4.848,30                                 |
| FIAT  | 500 1.3 16V MJT              | 95CV          | 0,3514                | 1.317,75                                 | 1.581,30                                 | 2.635,50                                 | 3.162,60                                 |
| FIAT  | 500 1.3 MTJ                  | 95CV          | 0,3357                | 1.258,88                                 | 1.510,65                                 | 2.517,75                                 | 3.021,30                                 |
| FIAT  | 500C 1.3 16V MJT 75CV        | CABRIO        | 0,3878                | 1.454,25                                 | 1.745,10                                 | 2.908,50                                 | 3.490,20                                 |
| FIAT  | 500C 1.3 16V MJT 95CV        | CABRIO        | 0,3720                | 1.395,00                                 | 1.674,00                                 | 2.790,00                                 | 3.348,00                                 |
| FIAT  | 500C 1.3 MTJ                 | 95CV          | 0,3565                | 1.336,88                                 | 1.604,25                                 | 2.673,75                                 | 3.208,50                                 |
| FIAT  | 500L 1.3 MTJ                 | 85CV          | 0,3819                | 1.432,13                                 | 1.718,55                                 | 2.864,25                                 | 3.437,10                                 |
| FIAT  | 500L 1.6 MTJ                 | 105CV         | 0,4133                | 1.549,88                                 | 1.859,85                                 | 3.099,75                                 | 3.719,70                                 |
| FIAT  | 500L 1.6 MTJ                 | 120CV         | 0,4259                | 1.597,13                                 | 1.916,55                                 | 3.194,25                                 | 3.833,10                                 |
| FIAT  | 500L 1.6 MTJ 120CV           | EURO6         | 0,4099                | 1.537,13                                 | 1.844,55                                 | 3.074,25                                 | 3.689,10                                 |
| FIAT  | 500L LIVING 1.3 MTJ          | 85CV          | 0,4012                | 1.504,50                                 | 1.805,40                                 | 3.009,00                                 | 3.610,80                                 |
| FIAT  | 500L LIVING 1.3 MTJ          | 95CV          | 0,3946                | 1.479,75                                 | 1.775,70                                 | 2.959,50                                 | 3.551,40                                 |
| FIAT  | 500L LIVING 1.6 MTJ          | 105CV         | 0,4226                | 1.584,75                                 | 1.901,70                                 | 3.169,50                                 | 3.803,40                                 |
| FIAT  | 500L LIVING 1.6 MTJ          | 120CV         | 0,4276                | 1.603,50                                 | 1.924,20                                 | 3.207,00                                 | 3.848,40                                 |
| FIAT  | 500L LIVING 1.6 MTJ 120CV    | ND            | 0,4216                | 1.581,00                                 | 1.897,20                                 | 3.162,00                                 | 3.794,40                                 |
| FIAT  | 500X 1.3 MJT                 | 95CV          | 0,3771                | 1.414,13                                 | 1.696,95                                 | 2.828,25                                 | 3.393,90                                 |
| FIAT  | 500X 1.6 MJT                 | 120CV         | 0,4290                | 1.608,75                                 | 1.930,50                                 | 3.217,50                                 | 3.861,00                                 |
| FIAT  | 500X 1.6 MULTIJET            | 120CV         | 0,4326                | 1.622,25                                 | 1.946,70                                 | 3.244,50                                 | 3.893,40                                 |
| FIAT  | 500X 2.0 MJT 140CV           | 4X4           | 0,5144                | 1.929,00                                 | 2.314,80                                 | 3.858,00                                 | 4.629,60                                 |
| FIAT  | 500X 2.0 MULTIJET            | 150CV 4X4     | 0,5138                | 1.926,75                                 | 2.312,10                                 | 3.853,50                                 | 4.624,20                                 |
| FIAT  | BRAVO 1.6 MJT                | 105CV         | 0,4050                | 1.518,75                                 | 1.822,50                                 | 3.037,50                                 | 3.645,00                                 |
| FIAT  | BRAVO 1.6 MJT                | 120CV         | 0,4228                | 1.585,50                                 | 1.902,60                                 | 3.171,00                                 | 3.805,20                                 |
| FIAT  | DOBLÒ 1.3 MJT                | 90CV          | 0,3970                | 1.488,75                                 | 1.786,50                                 | 2.977,50                                 | 3.573,00                                 |
| FIAT  | DOBLÒ 1.6 MJT 105CV          | EURO5         | 0,4187                | 1.570,13                                 | 1.884,15                                 | 3.140,25                                 | 3.768,30                                 |
| FIAT  | DOBLÒ 2.0 MJT 135CV          | EURO5         | 0,4648                | 1.743,00                                 | 2.091,60                                 | 3.486,00                                 | 4.183,20                                 |
| FIAT  | DUCATO 2.2 MJT 100CV         | PANORAMA      | 0,5860                | 2.197,50                                 | 2.637,00                                 | 4.395,00                                 | 5.274,00                                 |
| FIAT  | DUCATO 2.3 MJT 120CV         | PANORAMA      | 0,5941                | 2.227,88                                 | 2.673,45                                 | 4.455,75                                 | 5.346,90                                 |
| FIAT  | DUCATO 3.0 MTJ 160CV         | PANORAMA      | 0,6299                | 2.362,13                                 | 2.834,55                                 | 4.724,25                                 | 5.669,10                                 |
| FIAT  | FREEMONT 2.0 16V MTJ         | 140CV         | 0,5223                | 1.958,63                                 | 2.350,35                                 | 3.917,25                                 | 4.700,70                                 |
| FIAT  | FREEMONT 2.0 16V MTJ         | 170CV         | 0,5466                | 2.049,75                                 | 2.459,70                                 | 4.099,50                                 | 4.919,40                                 |
| FIAT  | FREEMONT 2.0 16V MTJ 4X4 AUT | 170CV         | 0,5828                | 2.185,50                                 | 2.622,60                                 | 4.371,00                                 | 5.245,20                                 |
| FIAT  | GRANDE PUNTO 1.3 16V M.J.    | 75CV          | 0,3625                | 1.359,38                                 | 1.631,25                                 | 2.718,75                                 | 3.262,50                                 |
| FIAT  | IDEA 1.3 MTJ 95CV            | SES           | 0,3862                | 1.448,25                                 | 1.737,90                                 | 2.896,50                                 | 3.475,80                                 |
| FIAT  | IDEA 1.6 16V MJT             | 120CV         | 0,4464                | 1.674,00                                 | 2.008,80                                 | 3.348,00                                 | 4.017,60                                 |
| FIAT  | NUOVA BRAVO 1.6 16V MJT      | 105CV         | 0,4303                | 1.613,63                                 | 1.936,35                                 | 3.227,25                                 | 3.872,70                                 |
| FIAT  | NUOVA BRAVO 1.6 16V MJT      | 120CV         | 0,4455                | 1.670,63                                 | 2.004,75                                 | 3.341,25                                 | 4.009,50                                 |
| FIAT  | NUOVA BRAVO 1.6 16V MJT      | 90CV          | 0,4032                | 1.512,00                                 | 1.814,40                                 | 3.024,00                                 | 3.628,80                                 |
| FIAT  | NUOVA BRAVO 2.0 16V M.J.     | 165CV         | 0,4672                | 1.752,00                                 | 2.102,40                                 | 3.504,00                                 | 4.204,80                                 |
| FIAT  | NUOVA CROMA 1.9 120CV ECO    | MULTIJET      | 0,5008                | 1.878,00                                 | 2.253,60                                 | 3.756,00                                 | 4.507,20                                 |
| FIAT  | NUOVA CROMA 1.9 16V M.J.     | 150CV         | 0,5349                | 2.005,88                                 | 2.407,05                                 | 4.011,75                                 | 4.814,10                                 |
| FIAT  | NUOVA CROMA 1.9 M.J.         | 120CV         | 0,5017                | 1.881,38                                 | 2.257,65                                 | 3.762,75                                 | 4.515,30                                 |
| FIAT  | NUOVA PANDA 1.3 16V MJT      | 69CV 4X4      | 0,3808                | 1.428,00                                 | 1.713,60                                 | 2.856,00                                 | 3.427,20                                 |
| FIAT  | NUOVA PANDA 1.3 16V MJT      | 75CV          | 0,3447                | 1.292,63                                 | 1.551,15                                 | 2.585,25                                 | 3.102,30                                 |
| FIAT  | NUOVA PANDA 1.3 MTJ 4X4      | 75CV          | 0,3877                | 1.453,88                                 | 1.744,65                                 | 2.907,75                                 | 3.489,30                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                         | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|---------------------------------|----------------|-----------------------|--|--|--|--|
| FIAT  | PANDA 1.3 MTJ                   | 80CV           | 0,3258                | 1.221,75                                 | 1.466,10                                 | 2.443,50                                 | 2.932,20                                 |
| FIAT  | PANDA 1.3 MTJ                   | 95CV S&S       | 0,3283                | 1.231,13                                 | 1.477,35                                 | 2.462,25                                 | 2.954,70                                 |
| FIAT  | PANDA 1.3 MTJ 80CV              | 4X4            | 0,3654                | 1.370,25                                 | 1.644,30                                 | 2.740,50                                 | 3.288,60                                 |
| FIAT  | PANDA 2012 1.3 MJT SES          | 75CV           | 0,3374                | 1.265,25                                 | 1.518,30                                 | 2.530,50                                 | 3.036,60                                 |
| FIAT  | PANDA CROSS 1.3 MJT 80CV        | 4X4            | 0,4060                | 1.522,50                                 | 1.827,00                                 | 3.045,00                                 | 3.654,00                                 |
| FIAT  | PANDA CROSS 1.3 MTJ             | 95CV 4X4       | 0,3834                | 1.437,75                                 | 1.725,30                                 | 2.875,50                                 | 3.450,60                                 |
| FIAT  | PUNTO 1.3 MTJ II                | 95CV           | 0,3592                | 1.347,00                                 | 1.616,40                                 | 2.694,00                                 | 3.232,80                                 |
| FIAT  | PUNTO 2012 1.3 MJT II           | 75CV           | 0,3567                | 1.337,63                                 | 1.605,15                                 | 2.675,25                                 | 3.210,30                                 |
| FIAT  | PUNTO 2012 1.3 MJT II SES       | 85CV ECO       | 0,3474                | 1.302,75                                 | 1.563,30                                 | 2.605,50                                 | 3.126,60                                 |
| FIAT  | PUNTO 2012 1.3 MJT II SES       | 95CV           | 0,3738                | 1.401,75                                 | 1.682,10                                 | 2.803,50                                 | 3.364,20                                 |
| FIAT  | PUNTO EVO 1.3 MJT               | 75CV DPF       | 0,3551                | 1.331,63                                 | 1.597,95                                 | 2.663,25                                 | 3.195,90                                 |
| FIAT  | PUNTO EVO 1.3 MJT               | 95CV DPF       | 0,3756                | 1.408,50                                 | 1.690,20                                 | 2.817,00                                 | 3.380,40                                 |
| FIAT  | PUNTO EVO 1.3/16V MJT           | 75CV           | 0,3470                | 1.301,25                                 | 1.561,50                                 | 2.602,50                                 | 3.123,00                                 |
| FIAT  | PUNTO EVO 1.6 MJT               | 120CV DPF      | 0,4232                | 1.587,00                                 | 1.904,40                                 | 3.174,00                                 | 3.808,80                                 |
| FIAT  | QUBO 1.3 MJT                    | 95CV           | 0,3855                | 1.445,63                                 | 1.734,75                                 | 2.891,25                                 | 3.469,50                                 |
| FIAT  | QUBO 1.3 MJT 75CV               | EURO5          | 0,3661                | 1.372,88                                 | 1.647,45                                 | 2.745,75                                 | 3.294,90                                 |
| FIAT  | QUBO 1.3 MJT 95CV               | EURO5          | 0,3784                | 1.419,00                                 | 1.702,80                                 | 2.838,00                                 | 3.405,60                                 |
| FIAT  | SCUDO 2.0 MJT 136CV             | PANORAMA       | 0,5590                | 2.096,25                                 | 2.515,50                                 | 4.192,50                                 | 5.031,00                                 |
| FIAT  | SEDICI 2.0 MJT 4X2              | 135CV MOD.2009 | 0,4651                | 1.744,13                                 | 2.092,95                                 | 3.488,25                                 | 4.185,90                                 |
| FIAT  | SEDICI 2.0 MJT 4X4              | 135CV MOD.2009 | 0,4845                | 1.816,88                                 | 2.180,25                                 | 3.633,75                                 | 4.360,50                                 |
| FIAT  | TIPO 1.6 MTJ 120CV              | MY2016         | 0,3934                | 1.475,25                                 | 1.770,30                                 | 2.950,50                                 | 3.540,60                                 |
| FIAT  | TIPO 1.6 MTJ 120CV SW           | MY2016         | 0,3955                | 1.483,13                                 | 1.779,75                                 | 2.966,25                                 | 3.559,50                                 |
| FIAT  | TIPO 1.6 MTJ 5PORTE 120CV       | MY2016         | 0,3879                | 1.454,63                                 | 1.745,55                                 | 2.909,25                                 | 3.491,10                                 |
| FIAT  | ULYSSE 2.0 MJT                  | 136CV          | 0,6007                | 2.252,63                                 | 2.703,15                                 | 4.505,25                                 | 5.406,30                                 |
| FORD  | B-MAX 1.5 TDCI                  | 75CV           | 0,3792                | 1.422,00                                 | 1.706,40                                 | 2.844,00                                 | 3.412,80                                 |
| FORD  | B-MAX 1.5 TDCI                  | 75CV PLUS      | 0,3715                | 1.393,13                                 | 1.671,75                                 | 2.786,25                                 | 3.343,50                                 |
| FORD  | B-MAX 1.6 TDCI                  | 95CV           | 0,3862                | 1.448,25                                 | 1.737,90                                 | 2.896,50                                 | 3.475,80                                 |
| FORD  | C MAX 1.5 TDCI                  | 120 CV S&S     | 0,4295                | 1.610,63                                 | 1.932,75                                 | 3.221,25                                 | 3.865,50                                 |
| FORD  | C MAX 2.0 TDCI                  | 150CV          | 0,4546                | 1.704,75                                 | 2.045,70                                 | 3.409,50                                 | 4.091,40                                 |
| FORD  | C MAX 2.0 TDCI                  | 170CV          | 0,4944                | 1.854,00                                 | 2.224,80                                 | 3.708,00                                 | 4.449,60                                 |
| FORD  | C MAX PLUS 1.5 TDCI             | 120CV          | 0,4192                | 1.572,00                                 | 1.886,40                                 | 3.144,00                                 | 3.772,80                                 |
| FORD  | C MAX PLUS 1.5 TDCI             | 95CV           | 0,4001                | 1.500,38                                 | 1.800,45                                 | 3.000,75                                 | 3.600,90                                 |
| FORD  | C-MAX 1.6 TDCI 115 CV           | EURO5          | 0,4143                | 1.553,63                                 | 1.864,35                                 | 3.107,25                                 | 3.728,70                                 |
| FORD  | C-MAX 2.0 TDCI 115CV            | EURO5          | 0,4729                | 1.773,38                                 | 2.128,05                                 | 3.546,75                                 | 4.256,10                                 |
| FORD  | C-MAX 2.0 TDCI 163CV            | EURO5          | 0,4717                | 1.768,88                                 | 2.122,65                                 | 3.537,75                                 | 4.245,30                                 |
| FORD  | C-MAX PLUS 1.6 TDCI             | 95CV           | 0,4177                | 1.566,38                                 | 1.879,65                                 | 3.132,75                                 | 3.759,30                                 |
| FORD  | C-MAX7 1.6 TDCI 114CV           | EURO5          | 0,4319                | 1.619,63                                 | 1.943,55                                 | 3.239,25                                 | 3.887,10                                 |
| FORD  | C-MAX7 2.0 TDCI 115CV           | EURO5          | 0,4867                | 1.825,13                                 | 2.190,15                                 | 3.650,25                                 | 4.380,30                                 |
| FORD  | C-MAX7 2.0 TDCI 163CV           | EURO5          | 0,4854                | 1.820,25                                 | 2.184,30                                 | 3.640,50                                 | 4.368,60                                 |
| FORD  | ECOSPORT 1.5 ECOBLUE S&S        | 95CV           | 0,3783                | 1.418,63                                 | 1.702,35                                 | 2.837,25                                 | 3.404,70                                 |
| FORD  | ECOSPORT 1.5 TDCI               | 90CV           | 0,3793                | 1.422,38                                 | 1.706,85                                 | 2.844,75                                 | 3.413,70                                 |
| FORD  | ECOSPORT 1.5 TDCI               | 95CV           | 0,3874                | 1.452,75                                 | 1.743,30                                 | 2.905,50                                 | 3.486,60                                 |
| FORD  | ECOSPORT 1.5 TDCI S&S           | 100CV          | 0,3887                | 1.457,63                                 | 1.749,15                                 | 2.915,25                                 | 3.498,30                                 |
| FORD  | ECOSPORT 1.5 TDCI S&S           | 125CV          | 0,4021                | 1.507,88                                 | 1.809,45                                 | 3.015,75                                 | 3.618,90                                 |
| FORD  | EDGE 2.0 ECOBLUE                | 150CV AUT      | 0,6214                | 2.330,25                                 | 2.796,30                                 | 4.660,50                                 | 5.592,60                                 |
| FORD  | EDGE 2.0 ECOBLUE                | 190CV          | 0,6275                | 2.353,13                                 | 2.823,75                                 | 4.706,25                                 | 5.647,50                                 |
| FORD  | EDGE 2.0 ECOBLUE                | 240CV          | 0,6829                | 2.560,88                                 | 3.073,05                                 | 5.121,75                                 | 6.146,10                                 |
| FORD  | EDGE 2.0 TDCI                   | 180CV AWD      | 0,6045                | 2.266,88                                 | 2.720,25                                 | 4.533,75                                 | 5.440,50                                 |
| FORD  | EDGE 2.0 TDCI                   | 210CV AWD      | 0,6397                | 2.398,88                                 | 2.878,65                                 | 4.797,75                                 | 5.757,30                                 |
| FORD  | FIESTA 1.4 TDCI 70CV            | EURO5          | 0,3582                | 1.343,25                                 | 1.611,90                                 | 2.686,50                                 | 3.223,80                                 |
| FORD  | FIESTA 1.5 ECOBLUE              | 86CV           | 0,3500                | 1.312,50                                 | 1.575,00                                 | 2.625,00                                 | 3.150,00                                 |
| FORD  | FIESTA 1.5 TDCI                 | 75CV           | 0,3421                | 1.282,88                                 | 1.539,45                                 | 2.565,75                                 | 3.078,90                                 |
| FORD  | FIESTA 1.5 TDCI                 | 75CV PLUS      | 0,3408                | 1.278,00                                 | 1.533,60                                 | 2.556,00                                 | 3.067,20                                 |
| FORD  | FIESTA 1.5 TDCI 120CV           | MY2017         | 0,3640                | 1.365,00                                 | 1.638,00                                 | 2.730,00                                 | 3.276,00                                 |
| FORD  | FIESTA 1.6 TDCI 95CV            | EURO5          | 0,3659                | 1.372,13                                 | 1.646,55                                 | 2.744,25                                 | 3.293,10                                 |
| FORD  | FIESTA PLUS 1.5 TDCI 85CV       | MY2017         | 0,3437                | 1.288,88                                 | 1.546,65                                 | 2.577,75                                 | 3.093,30                                 |
| FORD  | FOCUS 1.5 TDCI                  | 120CV          | 0,3991                | 1.496,63                                 | 1.795,95                                 | 2.993,25                                 | 3.591,90                                 |
| FORD  | FOCUS 1.5 TDCI                  | 95CV           | 0,3901                | 1.462,88                                 | 1.755,45                                 | 2.925,75                                 | 3.510,90                                 |
| FORD  | FOCUS 1.5 TDCI 120CV            | STATION SW     | 0,4051                | 1.519,13                                 | 1.822,95                                 | 3.038,25                                 | 3.645,90                                 |
| FORD  | FOCUS 1.5 TDCI 95CV             | STATION SW     | 0,3960                | 1.485,00                                 | 1.782,00                                 | 2.970,00                                 | 3.564,00                                 |
| FORD  | FOCUS 1.6 TDCI                  | 95CV           | 0,4123                | 1.546,13                                 | 1.855,35                                 | 3.092,25                                 | 3.710,70                                 |
| FORD  | FOCUS 1.6 TDCI 116CV            | MY 2011        | 0,4035                | 1.513,13                                 | 1.815,75                                 | 3.026,25                                 | 3.631,50                                 |
| FORD  | FOCUS 1.6 TDCI 116CV WAGON      | MY 2011        | 0,4076                | 1.528,50                                 | 1.834,20                                 | 3.057,00                                 | 3.668,40                                 |
| FORD  | FOCUS 1.6 TDCI ECONETIC         | 105CV          | 0,3925                | 1.471,88                                 | 1.766,25                                 | 2.943,75                                 | 3.532,50                                 |
| FORD  | FOCUS 1.6 TDCI ECONETIC         | 105CV SW       | 0,3966                | 1.487,25                                 | 1.784,70                                 | 2.974,50                                 | 3.569,40                                 |
| FORD  | FOCUS 2.0 SW TDCI               | 163CV          | 0,5074                | 1.902,75                                 | 2.283,30                                 | 3.805,50                                 | 4.566,60                                 |
| FORD  | FOCUS 2.0 TDCI                  | 150CV          | 0,4670                | 1.751,25                                 | 2.101,50                                 | 3.502,50                                 | 4.203,00                                 |
| FORD  | FOCUS 2.0 TDCI                  | 163CV          | 0,5033                | 1.887,38                                 | 2.264,85                                 | 3.774,75                                 | 4.529,70                                 |
| FORD  | FOCUS 2.0 TDCI 116CV POWERSHIFT | MY 2011        | 0,4634                | 1.737,75                                 | 2.085,30                                 | 3.475,50                                 | 4.170,60                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                               | SERIE           | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|---------------------------------------|-----------------|-----------------------|--|--|--|--|
| FORD  | FOCUS 2.0 TDCI 116CV POWERSHIFT WAGON | MY 2011         | 0,4676                | 1.753,50                                 | 2.104,20                                 | 3.507,00                                 | 4.208,40                                 |
| FORD  | FOCUS 2.0 TDCI 136CV                  | COUPÉ-CABRIOLET | 0,5239                | 1.964,63                                 | 2.357,55                                 | 3.929,25                                 | 4.715,10                                 |
| FORD  | FOCUS 2.0 TDCI 150CV                  | STATION SW      | 0,4724                | 1.771,50                                 | 2.125,80                                 | 3.543,00                                 | 4.251,60                                 |
| FORD  | FOCUS IV 1.5 ECOBLUE                  | 95CV            | 0,3967                | 1.487,63                                 | 1.785,15                                 | 2.975,25                                 | 3.570,30                                 |
| FORD  | FOCUS IV 2.0 ECOBLUE                  | 190CV           | 0,5336                | 2.001,00                                 | 2.401,20                                 | 4.002,00                                 | 4.802,40                                 |
| FORD  | FOCUS IV STATION 1.5 ECOBLUE          | 120CV SW        | 0,4175                | 1.565,63                                 | 1.878,75                                 | 3.131,25                                 | 3.757,50                                 |
| FORD  | FOCUS IV STATION 1.5 ECOBLUE          | 95CV SW         | 0,4065                | 1.524,38                                 | 1.829,25                                 | 3.048,75                                 | 3.658,50                                 |
| FORD  | FOCUS IV STATION 2.0 ECOBLUE          | 150CV SW        | 0,4765                | 1.786,88                                 | 2.144,25                                 | 3.573,75                                 | 4.288,50                                 |
| FORD  | GALAXY 2.0 ECOBLUE                    | 190CV AWD       | 0,6158                | 2.309,25                                 | 2.771,10                                 | 4.618,50                                 | 5.542,20                                 |
| FORD  | GALAXY 2.0 TDCI                       | 115CV           | 0,5355                | 2.008,13                                 | 2.409,75                                 | 4.016,25                                 | 4.819,50                                 |
| FORD  | GALAXY 2.0 TDCI                       | 140CV           | 0,5340                | 2.002,50                                 | 2.403,00                                 | 4.005,00                                 | 4.806,00                                 |
| FORD  | GALAXY 2.0 TDCI                       | 150CV S&S       | 0,5363                | 2.011,13                                 | 2.413,35                                 | 4.022,25                                 | 4.826,70                                 |
| FORD  | GALAXY 2.0 TDCI                       | 163CV           | 0,5482                | 2.055,75                                 | 2.466,90                                 | 4.111,50                                 | 4.933,80                                 |
| FORD  | GALAXY 2.0 TDCI BITURBO S&S           | 210CV           | 0,6051                | 2.269,13                                 | 2.722,95                                 | 4.538,25                                 | 5.445,90                                 |
| FORD  | GALAXY 2.0 TDCI S&S                   | 120CV           | 0,5366                | 2.012,25                                 | 2.414,70                                 | 4.024,50                                 | 4.829,40                                 |
| FORD  | GALAXY 2.0 TDCI S&S                   | 150CV           | 0,5679                | 2.129,63                                 | 2.555,55                                 | 4.259,25                                 | 5.111,10                                 |
| FORD  | GALAXY 2.0 TDCI S&S                   | 180CV           | 0,5875                | 2.203,13                                 | 2.643,75                                 | 4.406,25                                 | 5.287,50                                 |
| FORD  | GALAXY 2.2 TDCI                       | 200CV           | 0,6155                | 2.308,13                                 | 2.769,75                                 | 4.616,25                                 | 5.539,50                                 |
| FORD  | KA 1.3 TDCI 75CV                      | EURO5           | 0,3379                | 1.267,13                                 | 1.520,55                                 | 2.534,25                                 | 3.041,10                                 |
| FORD  | KA+ 1.5 TDCI                          | 95CV            | 0,3256                | 1.221,00                                 | 1.465,20                                 | 2.442,00                                 | 2.930,40                                 |
| FORD  | KUGA 1.5 TDCI 120CV                   | 2WD             | 0,4098                | 1.536,75                                 | 1.844,10                                 | 3.073,50                                 | 3.688,20                                 |
| FORD  | KUGA 2.0 TDCI 115CV                   | 2WD             | 0,5035                | 1.888,13                                 | 2.265,75                                 | 3.776,25                                 | 4.531,50                                 |
| FORD  | KUGA 2.0 TDCI 120CV                   | 2WD             | 0,4966                | 1.862,25                                 | 2.234,70                                 | 3.724,50                                 | 4.469,40                                 |
| FORD  | KUGA 2.0 TDCI 140CV                   | 2WD             | 0,5307                | 1.990,13                                 | 2.388,15                                 | 3.980,25                                 | 4.776,30                                 |
| FORD  | KUGA 2.0 TDCI 150CV                   | 2WD             | 0,4943                | 1.853,63                                 | 2.224,35                                 | 3.707,25                                 | 4.448,70                                 |
| FORD  | KUGA 2.0 TDCI 150CV                   | 4WD             | 0,5379                | 2.017,13                                 | 2.420,55                                 | 4.034,25                                 | 4.841,10                                 |
| FORD  | KUGA 2.0 TDCI 163CV                   | 4WD             | 0,5508                | 2.065,50                                 | 2.478,60                                 | 4.131,00                                 | 4.957,20                                 |
| FORD  | KUGA 2.0 TDCI 180CV                   | 4WD             | 0,5841                | 2.190,38                                 | 2.628,45                                 | 4.380,75                                 | 5.256,90                                 |
| FORD  | KUGA 2019 2.0 ECOBLUE                 | 190CV AWD       | 0,5444                | 2.041,50                                 | 2.449,80                                 | 4.083,00                                 | 4.899,60                                 |
| FORD  | MONDEO 1.5 TDCI 120CV                 | S&S             | 0,4476                | 1.678,50                                 | 2.014,20                                 | 3.357,00                                 | 4.028,40                                 |
| FORD  | MONDEO 1.6 TDCI                       | 115CV           | 0,4588                | 1.720,50                                 | 2.064,60                                 | 3.441,00                                 | 4.129,20                                 |
| FORD  | MONDEO 1.6 TDCI S&S                   | 115CV           | 0,4325                | 1.621,88                                 | 1.946,25                                 | 3.243,75                                 | 3.892,50                                 |
| FORD  | MONDEO 2.0 ECOBLUE 190CV              | AWD             | 0,5950                | 2.231,25                                 | 2.677,50                                 | 4.462,50                                 | 5.355,00                                 |
| FORD  | MONDEO 2.0 TDCI                       | 116CV           | 0,4940                | 1.852,50                                 | 2.223,00                                 | 3.705,00                                 | 4.446,00                                 |
| FORD  | MONDEO 2.0 TDCI                       | 140CV           | 0,4624                | 1.734,00                                 | 2.080,80                                 | 3.468,00                                 | 4.161,60                                 |
| FORD  | MONDEO 2.0 TDCI                       | 163CV           | 0,5068                | 1.900,50                                 | 2.280,60                                 | 3.801,00                                 | 4.561,20                                 |
| FORD  | MONDEO 2.0 TDCI                       | 210CV           | 0,5438                | 2.039,25                                 | 2.447,10                                 | 4.078,50                                 | 4.894,20                                 |
| FORD  | MONDEO 2.0 TDCI 150CV                 | AWD             | 0,5110                | 1.916,25                                 | 2.299,50                                 | 3.832,50                                 | 4.599,00                                 |
| FORD  | MONDEO 2.0 TDCI 150CV                 | S&S             | 0,5080                | 1.905,00                                 | 2.286,00                                 | 3.810,00                                 | 4.572,00                                 |
| FORD  | MONDEO 2.0 TDCI 180CV                 | AWD             | 0,5457                | 2.046,38                                 | 2.455,65                                 | 4.092,75                                 | 4.911,30                                 |
| FORD  | MONDEO 2.0 TDCI 180CV                 | S&S             | 0,5142                | 1.928,25                                 | 2.313,90                                 | 3.856,50                                 | 4.627,80                                 |
| FORD  | MONDEO 2.0 TDCI NAV                   | 163CV           | 0,4946                | 1.854,75                                 | 2.225,70                                 | 3.709,50                                 | 4.451,40                                 |
| FORD  | MONDEO 2.2 TDCI                       | 200CV           | 0,5709                | 2.140,88                                 | 2.569,05                                 | 4.281,75                                 | 5.138,10                                 |
| FORD  | MONDEO STATION 1.5 TDCI 120CV         | S&S             | 0,4536                | 1.701,00                                 | 2.041,20                                 | 3.402,00                                 | 4.082,40                                 |
| FORD  | MONDEO STATION 2.0 TDCI               | 210CV           | 0,5531                | 2.074,13                                 | 2.488,95                                 | 4.148,25                                 | 4.977,90                                 |
| FORD  | MONDEO STATION 2.0 TDCI 150CV         | AWD             | 0,5081                | 1.905,38                                 | 2.286,45                                 | 3.810,75                                 | 4.572,90                                 |
| FORD  | MONDEO STATION 2.0 TDCI 150CV         | S&S             | 0,4956                | 1.858,50                                 | 2.230,20                                 | 3.717,00                                 | 4.460,40                                 |
| FORD  | MONDEO STATION 2.0 TDCI 180CV         | AWD             | 0,5530                | 2.073,75                                 | 2.488,50                                 | 4.147,50                                 | 4.977,00                                 |
| FORD  | MONDEO STATION 2.0 TDCI 180CV         | S&S             | 0,5214                | 1.955,25                                 | 2.346,30                                 | 3.910,50                                 | 4.692,60                                 |
| FORD  | MONDEO WAGON 1.6 TDCI                 | 115CV           | 0,4544                | 1.704,00                                 | 2.044,80                                 | 3.408,00                                 | 4.089,60                                 |
| FORD  | MONDEO WAGON 1.6 TDCI S&S             | 115CV SW        | 0,4364                | 1.636,50                                 | 1.963,80                                 | 3.273,00                                 | 3.927,60                                 |
| FORD  | MONDEO WAGON 2.0 TDCI                 | 116CV           | 0,4985                | 1.869,38                                 | 2.243,25                                 | 3.738,75                                 | 4.486,50                                 |
| FORD  | MONDEO WAGON 2.0 TDCI                 | 140CV           | 0,4782                | 1.793,25                                 | 2.151,90                                 | 3.586,50                                 | 4.303,80                                 |
| FORD  | MONDEO WAGON 2.0 TDCI                 | 163CV           | 0,5112                | 1.917,00                                 | 2.300,40                                 | 3.834,00                                 | 4.600,80                                 |
| FORD  | MONDEO WAGON 2.0 TDCI NAV             | 163CV SW        | 0,4946                | 1.854,75                                 | 2.225,70                                 | 3.709,50                                 | 4.451,40                                 |
| FORD  | MONDEO WAGON 2.2 TDCI                 | 200CV           | 0,5754                | 2.157,75                                 | 2.589,30                                 | 4.315,50                                 | 5.178,60                                 |
| FORD  | S MAX 2.0 TDCI                        | 120CV           | 0,4987                | 1.870,13                                 | 2.244,15                                 | 3.740,25                                 | 4.488,30                                 |
| FORD  | S MAX 2.0 TDCI                        | 150CV           | 0,5220                | 1.957,50                                 | 2.349,00                                 | 3.915,00                                 | 4.698,00                                 |
| FORD  | S MAX 2.0 TDCI                        | 150CV AWD       | 0,5431                | 2.036,63                                 | 2.443,95                                 | 4.073,25                                 | 4.887,90                                 |
| FORD  | S MAX 2.0 TDCI                        | 180CV           | 0,5442                | 2.040,75                                 | 2.448,90                                 | 4.081,50                                 | 4.897,80                                 |
| FORD  | S MAX 2.0 TDCI                        | 180CV AWD       | 0,5751                | 2.156,63                                 | 2.587,95                                 | 4.313,25                                 | 5.175,90                                 |
| FORD  | S MAX 2.0 TDCI                        | 210CV           | 0,5747                | 2.155,13                                 | 2.586,15                                 | 4.310,25                                 | 5.172,30                                 |
| FORD  | S-MAX 1.6 TDCI                        | 115CV           | 0,4753                | 1.782,38                                 | 2.138,85                                 | 3.564,75                                 | 4.277,70                                 |
| FORD  | S-MAX 2.0 ECOBLUE                     | 120CV           | 0,5177                | 1.941,38                                 | 2.329,65                                 | 3.882,75                                 | 4.659,30                                 |
| FORD  | S-MAX 2.0 ECOBLUE                     | 150CV AWD       | 0,5490                | 2.058,75                                 | 2.470,50                                 | 4.117,50                                 | 4.941,00                                 |
| FORD  | S-MAX 2.0 ECOBLUE                     | 190CV           | 0,5544                | 2.079,00                                 | 2.494,80                                 | 4.158,00                                 | 4.989,60                                 |
| FORD  | S-MAX 2.0 ECOBLUE                     | 190CV AWD       | 0,5864                | 2.199,00                                 | 2.638,80                                 | 4.398,00                                 | 5.277,60                                 |
| FORD  | S-MAX 2.0 ECOBLUE                     | 240CV           | 0,5986                | 2.244,75                                 | 2.693,70                                 | 4.489,50                                 | 5.387,40                                 |
| FORD  | S-MAX 2.0 TDCI                        | 116CV EURO5     | 0,5238                | 1.964,25                                 | 2.357,10                                 | 3.928,50                                 | 4.714,20                                 |





FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA             | MODELLO                  | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------------------|--------------------------|----------------------|-----------------------|--|--|--|--|
| FORD              | S-MAX 2.0 TDCI           | 140CV                | 0,5177                | 1,941,38                                 | 2,329,65                                 | 3,882,75                                 | 4,659,30                                 |
| FORD              | S-MAX 2.0 TDCI           | 163CV EURO5          | 0,5310                | 1,991,25                                 | 2,389,50                                 | 3,982,50                                 | 4,779,00                                 |
| FORD              | S-MAX 2.2 TDCI           | 200CV EURO5          | 0,5957                | 2,233,88                                 | 2,680,65                                 | 4,467,75                                 | 5,361,30                                 |
| FORD              | TOURNEO CONNECT 1.6 TDCI | 115CV                | 0,4540                | 1,702,50                                 | 2,043,00                                 | 3,405,00                                 | 4,086,00                                 |
| FORD              | TOURNEO CONNECT 1.8 TDCI | 110CV CORTO          | 0,4443                | 1,666,13                                 | 1,999,35                                 | 3,332,25                                 | 3,998,70                                 |
| FORD              | TOURNEO COURIER 1.6 TDCI | 95CV                 | 0,3706                | 1,389,75                                 | 1,667,70                                 | 2,779,50                                 | 3,335,40                                 |
| FORD              | TOURNEO CUSTOM 2.0       | 170CV                | 0,5452                | 2,044,50                                 | 2,453,40                                 | 4,089,00                                 | 4,906,80                                 |
| GREAT WALL MOTORS | H6 2.0 143CV             | 4X2                  | 0,5260                | 1,972,50                                 | 2,367,00                                 | 3,945,00                                 | 4,734,00                                 |
| GREAT WALL MOTORS | H6 2.0 143CV             | 4X4                  | 0,5440                | 2,040,00                                 | 2,448,00                                 | 4,080,00                                 | 4,896,00                                 |
| HONDA             | ACCORD 2.2 I-DTEC        | 150CV                | 0,5274                | 1,977,75                                 | 2,373,30                                 | 3,955,50                                 | 4,746,60                                 |
| HONDA             | ACCORD 2.2 I-DTEC        | 180CV                | 0,5894                | 2,210,25                                 | 2,652,30                                 | 4,420,50                                 | 5,304,60                                 |
| HONDA             | ACCORD 2.2 I-DTEC 150CV  | MOD.2008             | 0,5419                | 2,032,13                                 | 2,438,55                                 | 4,064,25                                 | 4,877,10                                 |
| HONDA             | ACCORD 2.2 I-DTEC 150CV  | SW MOD.2008          | 0,5545                | 2,079,38                                 | 2,495,25                                 | 4,158,75                                 | 4,990,50                                 |
| HONDA             | ACCORD TOURER 2.2 I-DTEC | 150CV                | 0,5377                | 2,016,38                                 | 2,419,65                                 | 4,032,75                                 | 4,839,30                                 |
| HONDA             | ACCORD TOURER 2.2 I-DTEC | 180CV                | 0,6011                | 2,254,13                                 | 2,704,95                                 | 4,508,25                                 | 5,409,90                                 |
| HONDA             | CIVIC 1.6 I-DTEC         | 120CV                | 0,3953                | 1,482,38                                 | 1,778,85                                 | 2,964,75                                 | 3,557,70                                 |
| HONDA             | CIVIC 2.2 CTDI 140CV     | MOD.2006             | 0,4941                | 1,852,88                                 | 2,223,45                                 | 3,705,75                                 | 4,446,90                                 |
| HONDA             | CIVIC 2.2 I-DTEC         | 150CV                | 0,4957                | 1,858,88                                 | 2,230,65                                 | 3,717,75                                 | 4,461,30                                 |
| HONDA             | CIVIC TOURER 1.6 I-DTEC  | 120CV                | 0,4142                | 1,553,25                                 | 1,863,90                                 | 3,106,50                                 | 3,727,80                                 |
| HONDA             | CR-V 1.6 I-DTEC          | 2WD 120CV            | 0,4476                | 1,678,50                                 | 2,014,20                                 | 3,357,00                                 | 4,028,40                                 |
| HONDA             | CR-V 1.6 I-DTEC          | 4WD 160CV            | 0,4964                | 1,861,50                                 | 2,233,80                                 | 3,723,00                                 | 4,467,60                                 |
| HONDA             | CR-V 1.6 I-DTEC 2WD      | 120CV                | 0,4454                | 1,670,25                                 | 2,004,30                                 | 3,340,50                                 | 4,008,60                                 |
| HONDA             | CR-V 2.2 I DTEC          | 150CV                | 0,5695                | 2,135,63                                 | 2,562,75                                 | 4,271,25                                 | 5,125,50                                 |
| HONDA             | CR-V 2.2 I-DTEC 4WD      | 150CV                | 0,5497                | 2,061,38                                 | 2,473,65                                 | 4,122,75                                 | 4,947,30                                 |
| HONDA             | CR-V 2.2 I-DTEC AUT. 4WD | 150CV                | 0,6177                | 2,316,38                                 | 2,779,65                                 | 4,632,75                                 | 5,559,30                                 |
| HONDA             | FR-V 2.2/16V CTDI        | 140CV                | 0,5330                | 1,998,75                                 | 2,398,50                                 | 3,997,50                                 | 4,797,00                                 |
| HYUNDAI           | i20 1.1 CRDI             | 75CV                 | 0,3406                | 1,277,25                                 | 1,532,70                                 | 2,554,50                                 | 3,065,40                                 |
| HYUNDAI           | i20 1.1 CRDI 75CV        | MY2015               | 0,3370                | 1,263,75                                 | 1,516,50                                 | 2,527,50                                 | 3,033,00                                 |
| HYUNDAI           | i20 1.4 CRDI             | 75CV EURO5           | 0,3585                | 1,344,38                                 | 1,613,25                                 | 2,688,75                                 | 3,226,50                                 |
| HYUNDAI           | i20 1.4 CRDI             | 90CV                 | 0,3577                | 1,341,38                                 | 1,609,65                                 | 2,682,75                                 | 3,219,30                                 |
| HYUNDAI           | i20 1.4 CRDI 90CV        | MY2015               | 0,3510                | 1,316,25                                 | 1,579,50                                 | 2,632,50                                 | 3,159,00                                 |
| HYUNDAI           | i30 1.4 CRDI             | 90CV                 | 0,3809                | 1,428,38                                 | 1,714,05                                 | 2,856,75                                 | 3,428,10                                 |
| HYUNDAI           | i30 1.6 CRDI             | 110CV                | 0,3905                | 1,464,38                                 | 1,757,25                                 | 2,928,75                                 | 3,514,50                                 |
| HYUNDAI           | i30 1.6 CRDI             | 136CV                | 0,3956                | 1,483,50                                 | 1,780,20                                 | 2,967,00                                 | 3,560,40                                 |
| HYUNDAI           | i30 1.6 CRDI             | 95CV 5P              | 0,3819                | 1,432,13                                 | 1,718,55                                 | 2,864,25                                 | 3,437,10                                 |
| HYUNDAI           | i30 1.6 CRDI 110CV       | 5P                   | 0,4028                | 1,510,50                                 | 1,812,60                                 | 3,021,00                                 | 3,625,20                                 |
| HYUNDAI           | i30 1.6 CRDI 128CV       | EURO5                | 0,4175                | 1,565,63                                 | 1,878,75                                 | 3,131,25                                 | 3,757,50                                 |
| HYUNDAI           | i30 1.6 CRDI 136CV       | 5P                   | 0,4348                | 1,630,50                                 | 1,956,60                                 | 3,261,00                                 | 3,913,20                                 |
| HYUNDAI           | i30 1.6 CRDI 90CV        | EURO5                | 0,3973                | 1,489,88                                 | 1,787,85                                 | 2,979,75                                 | 3,575,70                                 |
| HYUNDAI           | i30 2020 1.6 CRDI        | 115CV                | 0,4318                | 1,619,25                                 | 1,943,10                                 | 3,238,50                                 | 3,886,20                                 |
| HYUNDAI           | i30 CW 1.6 CRDI 128CV    | SW EURO5             | 0,4317                | 1,618,88                                 | 1,942,65                                 | 3,237,75                                 | 3,885,30                                 |
| HYUNDAI           | i30 CW 1.6 CRDI 90CV     | SW EURO5             | 0,4065                | 1,524,38                                 | 1,829,25                                 | 3,048,75                                 | 3,658,50                                 |
| HYUNDAI           | i30 WAGON 1.4 CRDI       | 90CV                 | 0,3982                | 1,493,25                                 | 1,791,90                                 | 2,986,50                                 | 3,583,80                                 |
| HYUNDAI           | i30 WAGON 1.6 CRDI       | 110CV                | 0,4060                | 1,522,50                                 | 1,827,00                                 | 3,045,00                                 | 3,654,00                                 |
| HYUNDAI           | i30 WAGON 1.6 CRDI       | 110CV E6             | 0,3967                | 1,487,63                                 | 1,785,15                                 | 2,975,25                                 | 3,570,30                                 |
| HYUNDAI           | i30 WAGON 1.6 CRDI       | 136CV E6             | 0,4098                | 1,536,75                                 | 1,844,10                                 | 3,073,50                                 | 3,688,20                                 |
| HYUNDAI           | i40 1.7 CRDI             | 115CV                | 0,4533                | 1,699,88                                 | 2,039,85                                 | 3,399,75                                 | 4,079,70                                 |
| HYUNDAI           | i40 1.7 CRDI             | 136CV                | 0,4980                | 1,867,50                                 | 2,241,00                                 | 3,735,00                                 | 4,482,00                                 |
| HYUNDAI           | i40 1.7 CRDI 115CV       | WAGON                | 0,4788                | 1,795,50                                 | 2,154,60                                 | 3,591,00                                 | 4,309,20                                 |
| HYUNDAI           | i40 1.7 CRDI 136CV       | WAGON                | 0,4906                | 1,839,75                                 | 2,207,70                                 | 3,679,50                                 | 4,415,40                                 |
| HYUNDAI           | i40 1.7 CRDI 140CV       | WAGON                | 0,4828                | 1,810,50                                 | 2,172,60                                 | 3,621,00                                 | 4,345,20                                 |
| HYUNDAI           | i40 2019                 | 1.6 CRDI 136CV WAGON | 0,4823                | 1,808,63                                 | 2,170,35                                 | 3,617,25                                 | 4,340,70                                 |
| HYUNDAI           | ix20 1.4 78CV            | EURO5                | 0,3704                | 1,389,00                                 | 1,666,80                                 | 2,778,00                                 | 3,333,60                                 |
| HYUNDAI           | ix20 1.4 CRDI            | 90 CV                | 0,3905                | 1,464,38                                 | 1,757,25                                 | 2,928,75                                 | 3,514,50                                 |
| HYUNDAI           | ix20 1.4 CRDI 90CV       | ND                   | 0,3715                | 1,393,13                                 | 1,671,75                                 | 2,786,25                                 | 3,343,50                                 |
| HYUNDAI           | ix20 1.6 CRDI            | 115CV                | 0,4222                | 1,583,25                                 | 1,899,90                                 | 3,166,50                                 | 3,799,80                                 |
| HYUNDAI           | ix20 1.6 CRDI 115CV      | ND                   | 0,3951                | 1,481,63                                 | 1,777,95                                 | 2,963,25                                 | 3,555,90                                 |
| HYUNDAI           | ix35 1.7 CRDI 116CV      | 2WD                  | 0,4609                | 1,728,38                                 | 2,074,05                                 | 3,456,75                                 | 4,148,10                                 |
| HYUNDAI           | ix35 2.0 CRDI 136CV      | 2WD                  | 0,5004                | 1,876,50                                 | 2,251,80                                 | 3,753,00                                 | 4,503,60                                 |
| HYUNDAI           | ix35 2.0 CRDI 136CV      | 4WD                  | 0,5052                | 1,894,50                                 | 2,273,40                                 | 3,789,00                                 | 4,546,80                                 |
| HYUNDAI           | ix35 2.0 CRDI 184CV      | 4WD                  | 0,5540                | 2,077,50                                 | 2,493,00                                 | 4,155,00                                 | 4,986,00                                 |
| HYUNDAI           | KONA 1.6 CRDI            | 115CV                | 0,4100                | 1,537,50                                 | 1,845,00                                 | 3,075,00                                 | 3,690,00                                 |
| HYUNDAI           | KONA 1.6 CRDI            | 136CV                | 0,4429                | 1,660,88                                 | 1,993,05                                 | 3,321,75                                 | 3,986,10                                 |
| HYUNDAI           | KONA 1.6 CRDI 4WD        | 136CV                | 0,4552                | 1,707,00                                 | 2,048,40                                 | 3,414,00                                 | 4,096,80                                 |
| HYUNDAI           | SANTA FE 2.0 CRDI 150CV  | 2WD                  | 0,5585                | 2,094,38                                 | 2,513,25                                 | 4,188,75                                 | 5,026,50                                 |
| HYUNDAI           | SANTA FE 2.0 CRDI 150CV  | 4WD                  | 0,5838                | 2,189,25                                 | 2,627,10                                 | 4,378,50                                 | 5,254,20                                 |
| HYUNDAI           | SANTA FE 2.0 CRDI 150CV  | 4WD EURO5            | 0,5680                | 2,130,00                                 | 2,556,00                                 | 4,260,00                                 | 5,112,00                                 |
| HYUNDAI           | SANTA FE 2.0 CRDI 2WD    | 150CV                | 0,5477                | 2,053,88                                 | 2,464,65                                 | 4,107,75                                 | 4,929,30                                 |
| HYUNDAI           | SANTA FE 2.2 CRDI 197CV  | 4WD                  | 0,6162                | 2,310,75                                 | 2,772,90                                 | 4,621,50                                 | 5,545,80                                 |



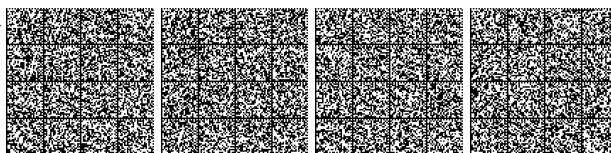
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA    | MODELLO                     | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|-----------------------------|--------------------|-----------------------|--|--|--|--|
| HYUNDAI  | SANTA FE 2.2 CRDI 197CV     | 4WD EURO5          | 0,6155                | 2.308,13                                 | 2.769,75                                 | 4.616,25                                 | 5.539,50                                 |
| HYUNDAI  | SANTA FE 2.2 CRDI 2WD       | 200CV              | 0,6203                | 2.326,13                                 | 2.791,35                                 | 4.652,25                                 | 5.582,70                                 |
| HYUNDAI  | SANTA FE 2.2 CRDI 4WD       | 200CV              | 0,6343                | 2.378,63                                 | 2.854,35                                 | 4.757,25                                 | 5.708,70                                 |
| HYUNDAI  | SANTA FE 2.2 CRDI 4WD 200CV | MY2018             | 0,6778                | 2.541,75                                 | 3.050,10                                 | 5.083,50                                 | 6.100,20                                 |
| HYUNDAI  | SONICA 2.0 CRDI 140CV       | BERLINA            | 0,5364                | 2.011,50                                 | 2.413,80                                 | 4.023,00                                 | 4.827,60                                 |
| HYUNDAI  | TUCSON 1.6 CRDI 116CV       | MY2018             | 0,4687                | 1.757,63                                 | 2.109,15                                 | 3.515,25                                 | 4.218,30                                 |
| HYUNDAI  | TUCSON 1.6 CRDI 136CV       | MY2018             | 0,5004                | 1.876,50                                 | 2.251,80                                 | 3.753,00                                 | 4.503,60                                 |
| HYUNDAI  | TUCSON 1.6 CRDI 136CV 4WD   | MY2018             | 0,5237                | 1.963,88                                 | 2.356,65                                 | 3.927,75                                 | 4.713,30                                 |
| HYUNDAI  | TUCSON 1.7 CRDI             | 116CV              | 0,4300                | 1.612,50                                 | 1.935,00                                 | 3.225,00                                 | 3.870,00                                 |
| HYUNDAI  | TUCSON 1.7 CRDI             | 140CV              | 0,4756                | 1.783,50                                 | 2.140,20                                 | 3.567,00                                 | 4.280,40                                 |
| HYUNDAI  | TUCSON 2.0 CRDI             | 136CV 4WD          | 0,4789                | 1.795,88                                 | 2.155,05                                 | 3.591,75                                 | 4.310,10                                 |
| HYUNDAI  | TUCSON 2.0 CRDI             | 185CV 4WD          | 0,5562                | 2.085,75                                 | 2.502,90                                 | 4.171,50                                 | 5.005,80                                 |
| HYUNDAI  | TUCSON 2020 1.6 CRDI        | 136CV              | 0,4900                | 1.837,50                                 | 2.205,00                                 | 3.675,00                                 | 4.410,00                                 |
| INFINITI | EX 30D V6                   | 238CV              | 0,7785                | 2.919,38                                 | 3.503,25                                 | 5.838,75                                 | 7.006,50                                 |
| INFINITI | EX30D 3.0                   | 238CV              | 0,7744                | 2.904,00                                 | 3.484,80                                 | 5.808,00                                 | 6.969,60                                 |
| INFINITI | FX 30D V6                   | 238CV              | 0,8683                | 3.256,13                                 | 3.907,35                                 | 6.512,25                                 | 7.814,70                                 |
| INFINITI | FX30 D 3.0                  | 238CV              | 0,8641                | 3.240,38                                 | 3.888,45                                 | 6.480,75                                 | 7.776,90                                 |
| INFINITI | Q30 1.5D                    | 109CV              | 0,4409                | 1.653,38                                 | 1.984,05                                 | 3.306,75                                 | 3.968,10                                 |
| INFINITI | Q30 1.5D 110CV              | MY2018             | 0,4468                | 1.675,50                                 | 2.010,60                                 | 3.351,00                                 | 4.021,20                                 |
| INFINITI | Q30 2.2D                    | 170CV              | 0,5250                | 1.968,75                                 | 2.362,50                                 | 3.937,50                                 | 4.725,00                                 |
| INFINITI | Q30 2.2D 170CV 2WD          | MY2018             | 0,5313                | 1.992,38                                 | 2.390,85                                 | 3.984,75                                 | 4.781,70                                 |
| INFINITI | Q30 2.2D 170CV 4WD          | MY2018             | 0,5591                | 2.096,63                                 | 2.515,95                                 | 4.193,25                                 | 5.031,90                                 |
| INFINITI | Q30 2.2D AWD                | 170CV              | 0,5710                | 2.141,25                                 | 2.569,50                                 | 4.282,50                                 | 5.139,00                                 |
| INFINITI | Q50 2.2 D                   | 170CV              | 0,5762                | 2.160,75                                 | 2.592,90                                 | 4.321,50                                 | 5.185,80                                 |
| INFINITI | Q50 2.2 D 170CV             | ND                 | 0,5690                | 2.133,75                                 | 2.560,50                                 | 4.267,50                                 | 5.121,00                                 |
| INFINITI | Q70 2.2 D                   | 170CV              | 0,6394                | 2.397,75                                 | 2.877,30                                 | 4.795,50                                 | 5.754,60                                 |
| INFINITI | Q70 3.0 D                   | 238CV              | 0,7911                | 2.966,63                                 | 3.559,95                                 | 5.933,25                                 | 7.119,90                                 |
| INFINITI | QX30 2.2D 170CV             | AWD                | 0,5939                | 2.227,13                                 | 2.672,55                                 | 4.454,25                                 | 5.345,10                                 |
| INFINITI | QX30 2.2D DCI AWD           | 170CV              | 0,6022                | 2.258,25                                 | 2.709,90                                 | 4.516,50                                 | 5.419,80                                 |
| INFINITI | QX50 3.0D                   | 238CV              | 0,7284                | 2.731,50                                 | 3.277,80                                 | 5.463,00                                 | 6.555,60                                 |
| INFINITI | QX70 3.0D                   | 238CV              | 0,7936                | 2.976,00                                 | 3.571,20                                 | 5.952,00                                 | 7.142,40                                 |
| IVECO    | CAMPAGNOLA 3.0 SW           | 177CV              | 0,7336                | 2.751,00                                 | 3.301,20                                 | 5.502,00                                 | 6.602,40                                 |
| JAGUAR   | E-PACE 2.0D                 | 150CV              | 0,5603                | 2.101,13                                 | 2.521,35                                 | 4.202,25                                 | 5.042,70                                 |
| JAGUAR   | E-PACE 2.0D                 | 150CV AWD          | 0,5840                | 2.190,00                                 | 2.628,00                                 | 4.380,00                                 | 5.256,00                                 |
| JAGUAR   | E-PACE 2.0D                 | 180CV AWD          | 0,6716                | 2.518,50                                 | 3.022,20                                 | 5.037,00                                 | 6.044,40                                 |
| JAGUAR   | E-PACE 2.0D                 | 241CV AWD          | 0,7000                | 2.625,00                                 | 3.150,00                                 | 5.250,00                                 | 6.300,00                                 |
| JAGUAR   | E-PACE 2.0D AWD             | 150CV              | 0,5930                | 2.223,75                                 | 2.668,50                                 | 4.447,50                                 | 5.337,00                                 |
| JAGUAR   | E-PACE 2.0D AWD             | 180CV              | 0,6243                | 2.341,13                                 | 2.809,35                                 | 4.682,25                                 | 5.618,70                                 |
| JAGUAR   | E-PACE 2.0D AWD             | 240CV              | 0,6780                | 2.542,50                                 | 3.051,00                                 | 5.085,00                                 | 6.102,00                                 |
| JAGUAR   | F-PACE 2.0D 180CV           | 2WD                | 0,6081                | 2.280,38                                 | 2.736,45                                 | 4.560,75                                 | 5.472,90                                 |
| JAGUAR   | F-PACE 2.0D 180CV           | 4WD                | 0,6275                | 2.353,13                                 | 2.823,75                                 | 4.706,25                                 | 5.647,50                                 |
| JAGUAR   | F-PACE 2019                 | 2.0D 163CV         | 0,6221                | 2.332,88                                 | 2.799,45                                 | 4.665,75                                 | 5.598,90                                 |
| JAGUAR   | F-PACE 2019                 | 2.0D 180CV         | 0,6447                | 2.417,63                                 | 2.901,15                                 | 4.835,25                                 | 5.802,30                                 |
| JAGUAR   | F-PACE 2019                 | 2.0D 180CV AWD     | 0,6657                | 2.496,38                                 | 2.995,65                                 | 4.992,75                                 | 5.991,30                                 |
| JAGUAR   | F-PACE 2019                 | 2.0D 240CV AWD     | 0,7348                | 2.755,50                                 | 3.306,60                                 | 5.511,00                                 | 6.613,20                                 |
| JAGUAR   | F-PACE 2019                 | 3.0D 300CV AWD     | 0,7962                | 2.985,75                                 | 3.582,90                                 | 5.971,50                                 | 7.165,80                                 |
| JAGUAR   | F-PACE 3.0D 300CV           | 4WD                | 0,7562                | 2.835,75                                 | 3.402,90                                 | 5.671,50                                 | 6.805,80                                 |
| JAGUAR   | XE 2.0 D                    | 163CV              | 0,5199                | 1.949,63                                 | 2.339,55                                 | 3.899,25                                 | 4.679,10                                 |
| JAGUAR   | XE 2.0 D TURBO              | 180CV              | 0,5230                | 1.961,25                                 | 2.353,50                                 | 3.922,50                                 | 4.707,00                                 |
| JAGUAR   | XE 2019                     | 2.0D 180CV AUT     | 0,5886                | 2.207,25                                 | 2.648,70                                 | 4.414,50                                 | 5.297,40                                 |
| JAGUAR   | XE 2019                     | 2.0D 180CV AWD AUT | 0,6069                | 2.275,88                                 | 2.731,05                                 | 4.551,75                                 | 5.462,10                                 |
| JAGUAR   | XE 20D 240CV AWD            | LANDMARK EDITION   | 0,6614                | 2.480,25                                 | 2.976,30                                 | 4.960,50                                 | 5.952,60                                 |
| JAGUAR   | XF 2.0D 163CV               | EURO6              | 0,6011                | 2.254,13                                 | 2.704,95                                 | 4.508,25                                 | 5.409,90                                 |
| JAGUAR   | XF 2.0D 180CV               | AWD                | 0,6589                | 2.470,88                                 | 2.965,05                                 | 4.941,75                                 | 5.930,10                                 |
| JAGUAR   | XF 2.0D 180CV               | EURO6              | 0,6189                | 2.320,88                                 | 2.785,05                                 | 4.641,75                                 | 5.570,10                                 |
| JAGUAR   | XF 2.2 D                    | 163CV              | 0,5851                | 2.194,13                                 | 2.632,95                                 | 4.388,25                                 | 5.265,90                                 |
| JAGUAR   | XF 2.2 D                    | 190CV              | 0,6481                | 2.430,38                                 | 2.916,45                                 | 4.860,75                                 | 5.832,90                                 |
| JAGUAR   | XF 2.2 D                    | 200CV              | 0,6457                | 2.421,38                                 | 2.905,65                                 | 4.842,75                                 | 5.811,30                                 |
| JAGUAR   | XF 3.0 D V6 240CV           | LUXURY             | 0,7369                | 2.763,38                                 | 3.316,05                                 | 5.526,75                                 | 6.632,10                                 |
| JAGUAR   | XF 3.0 DS V6 275CV          | LUXURY             | 0,7671                | 2.876,63                                 | 3.451,95                                 | 5.753,25                                 | 6.903,90                                 |
| JAGUAR   | XF 3.0D 300CV               | EURO6              | 0,7877                | 2.953,88                                 | 3.544,65                                 | 5.907,75                                 | 7.089,30                                 |
| JAGUAR   | XF SPORTBRAKE 2.0 D         | 163CV SW           | 0,6318                | 2.369,25                                 | 2.843,10                                 | 4.738,50                                 | 5.686,20                                 |
| JAGUAR   | XF SPORTBRAKE 2.0 D         | 180CV SW           | 0,6587                | 2.470,13                                 | 2.964,15                                 | 4.940,25                                 | 5.928,30                                 |
| JAGUAR   | XF SPORTBRAKE 2.0D AWD      | 240CV SW           | 0,7503                | 2.813,63                                 | 3.376,35                                 | 5.627,25                                 | 6.752,70                                 |
| JAGUAR   | XF SPORTBRAKE 2.2D          | 163CV              | 0,6005                | 2.251,88                                 | 2.702,25                                 | 4.503,75                                 | 5.404,50                                 |
| JAGUAR   | XF SPORTBRAKE 2.2D          | 200CV              | 0,6534                | 2.450,25                                 | 2.940,30                                 | 4.900,50                                 | 5.880,60                                 |
| JAGUAR   | XF SPORTBRAKE 3.0 TDV6      | 300CV SW           | 0,8316                | 3.118,50                                 | 3.742,20                                 | 6.237,00                                 | 7.484,40                                 |
| JAGUAR   | XF SPORTBRAKE 3.0D          | 240CV              | 0,7369                | 2.763,38                                 | 3.316,05                                 | 5.526,75                                 | 6.632,10                                 |
| JAGUAR   | XF SPORTBRAKE 3.0DS         | 275CV              | 0,7671                | 2.876,63                                 | 3.451,95                                 | 5.753,25                                 | 6.903,90                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA  | MODELLO                    | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--------|----------------------------|----------------|-----------------------|--|--|--|--|
| JAGUAR | XJ 3.0D 300CV              | MY2017         | 0,9329                | 3.498,38                                 | 4.198,05                                 | 6.996,75                                 | 8.396,10                                 |
| JAGUAR | XJ 3.0D V6                 | 275CV          | 0,8958                | 3.359,25                                 | 4.031,10                                 | 6.718,50                                 | 8.062,20                                 |
| JAGUAR | XJ 3.0D V6                 | 340CV AWD      | 1,0899                | 4.087,13                                 | 4.904,55                                 | 8.174,25                                 | 9.809,10                                 |
| JAGUAR | XJ 3.0D V6 TURBO           | 300CV          | 0,8951                | 3.356,63                                 | 4.027,95                                 | 6.713,25                                 | 8.055,90                                 |
| JAGUAR | XJ 3.0D V6 TURBO LWB       | 300CV          | 0,9925                | 3.721,88                                 | 4.466,25                                 | 7.443,75                                 | 8.932,50                                 |
| JEEP   | CHEROKEE 2.0 MTJ II        | 140CV 2WD      | 0,5655                | 2.120,63                                 | 2.544,75                                 | 4.241,25                                 | 5.089,50                                 |
| JEEP   | CHEROKEE 2.0 MTJ II        | 140CV 4WD      | 0,5856                | 2.196,00                                 | 2.635,20                                 | 4.392,00                                 | 5.270,40                                 |
| JEEP   | CHEROKEE 2.0 MTJ II        | 170CV 4WD      | 0,6257                | 2.346,38                                 | 2.815,65                                 | 4.692,75                                 | 5.631,30                                 |
| JEEP   | CHEROKEE 2.2 MJT II        | 185CV 4WD      | 0,6190                | 2.321,25                                 | 2.785,50                                 | 4.642,50                                 | 5.571,00                                 |
| JEEP   | CHEROKEE 2.2 MJT           | 194CV          | 0,6448                | 2.418,00                                 | 2.901,60                                 | 4.836,00                                 | 5.803,20                                 |
| JEEP   | CHEROKEE 2.2 MJT           | 194CV AWD      | 0,6663                | 2.498,63                                 | 2.998,35                                 | 4.997,25                                 | 5.996,70                                 |
| JEEP   | CHEROKEE 2.2 MJT II        | 200CV 4WD      | 0,6536                | 2.451,00                                 | 2.941,20                                 | 4.902,00                                 | 5.882,40                                 |
| JEEP   | CHEROKEE 2.8 CRD           | 177CV          | 0,6550                | 2.456,25                                 | 2.947,50                                 | 4.912,50                                 | 5.895,00                                 |
| JEEP   | CHEROKEE 2.8 CRD           | 200CV          | 0,6676                | 2.503,50                                 | 3.004,20                                 | 5.007,00                                 | 6.008,40                                 |
| JEEP   | COMMANDER 3.0 V6 CRD       | 218CV          | 0,7816                | 2.931,00                                 | 3.517,20                                 | 5.862,00                                 | 7.034,40                                 |
| JEEP   | COMPASS 1.6 MTJ            | 120CV          | 0,4850                | 1.818,75                                 | 2.182,50                                 | 3.637,50                                 | 4.365,00                                 |
| JEEP   | COMPASS 1.6 MTJ 120CV      | 2WD            | 0,4566                | 1.712,25                                 | 2.054,70                                 | 3.424,50                                 | 4.109,40                                 |
| JEEP   | COMPASS 2.0 MTJ 140CV      | 4WD            | 0,5135                | 1.925,63                                 | 2.310,75                                 | 3.851,25                                 | 4.621,50                                 |
| JEEP   | COMPASS 2.0 MTJ 170CV      | 4WD            | 0,5696                | 2.136,00                                 | 2.563,20                                 | 4.272,00                                 | 5.126,40                                 |
| JEEP   | COMPASS 2.2 CRD 2WD        | 136CV          | 0,5342                | 2.003,25                                 | 2.403,90                                 | 4.006,50                                 | 4.807,80                                 |
| JEEP   | COMPASS 2.2 CRD 4WD        | 163CV          | 0,5805                | 2.176,88                                 | 2.612,25                                 | 4.353,75                                 | 5.224,50                                 |
| JEEP   | GRAND CHEROKEE 3.0 CRD     | 190CV          | 0,7459                | 2.797,13                                 | 3.356,55                                 | 5.594,25                                 | 6.713,10                                 |
| JEEP   | GRAND CHEROKEE 3.0 CRD     | 241CV          | 0,7975                | 2.990,63                                 | 3.588,75                                 | 5.981,25                                 | 7.177,50                                 |
| JEEP   | GRAND CHEROKEE 3.0 V6 MTJ  | 190CV          | 0,7447                | 2.792,63                                 | 3.351,15                                 | 5.585,25                                 | 6.702,30                                 |
| JEEP   | GRAND CHEROKEE 3.0 V6 MTJ  | 250CV          | 0,8438                | 3.164,25                                 | 3.797,10                                 | 6.328,50                                 | 7.594,20                                 |
| JEEP   | PATRIOT 2.2 CRD 163CV      | EURO5          | 0,5625                | 2.109,38                                 | 2.531,25                                 | 4.218,75                                 | 5.062,50                                 |
| JEEP   | RENEGADE 1.6 MJT           | 120CV          | 0,4487                | 1.682,63                                 | 2.019,15                                 | 3.365,25                                 | 4.038,30                                 |
| JEEP   | RENEGADE 1.6 MJT           | 95CV           | 0,4190                | 1.571,25                                 | 1.885,50                                 | 3.142,50                                 | 3.771,00                                 |
| JEEP   | RENEGADE 1.6 MJT 4WD       | 120CV          | 0,4929                | 1.848,38                                 | 2.218,05                                 | 3.696,75                                 | 4.436,10                                 |
| JEEP   | RENEGADE 1.6 MJT           | 105CV          | 0,4337                | 1.626,38                                 | 1.951,65                                 | 3.252,75                                 | 3.903,30                                 |
| JEEP   | RENEGADE 2.0 MJT 4WD       | 140CV          | 0,5013                | 1.879,88                                 | 2.255,85                                 | 3.759,75                                 | 4.511,70                                 |
| JEEP   | RENEGADE 2.0 MJT 4WD       | 170CV          | 0,5521                | 2.070,38                                 | 2.484,45                                 | 4.140,75                                 | 4.968,90                                 |
| JEEP   | RENEGADE 2.0 MJT           | 140CV AWD      | 0,5009                | 1.878,38                                 | 2.254,05                                 | 3.756,75                                 | 4.508,10                                 |
| JEEP   | WRANGLER 2.2 MJT II        | 200CV          | 0,7157                | 2.683,88                                 | 3.220,65                                 | 5.367,75                                 | 6.441,30                                 |
| JEEP   | WRANGLER 2.8 CRD           | 200CV          | 0,6792                | 2.547,00                                 | 3.056,40                                 | 5.094,00                                 | 6.112,80                                 |
| JEEP   | WRANGLER 2.8 CRD DPF SPORT | 200 CV         | 0,6376                | 2.391,00                                 | 2.869,20                                 | 4.782,00                                 | 5.738,40                                 |
| KIA    | CARENS 1.7 CRDI            | 115CV          | 0,4549                | 1.705,88                                 | 2.047,05                                 | 3.411,75                                 | 4.094,10                                 |
| KIA    | CARENS 1.7 CRDI            | 136CV          | 0,4680                | 1.755,00                                 | 2.106,00                                 | 3.510,00                                 | 4.212,00                                 |
| KIA    | CARENS 1.7 CRDI            | 141CV          | 0,4705                | 1.764,38                                 | 2.117,25                                 | 3.528,75                                 | 4.234,50                                 |
| KIA    | CARENS 1.7 CRDI 115CV      | ND             | 0,4352                | 1.632,00                                 | 1.958,40                                 | 3.264,00                                 | 3.916,80                                 |
| KIA    | CARENS 2.0/16V CRDI        | 140CV MOD.2007 | 0,4868                | 1.825,50                                 | 2.190,60                                 | 3.651,00                                 | 4.381,20                                 |
| KIA    | CARNIVAL 2.9/16V CRDI      | 185CV MOD.2006 | 0,6035                | 2.263,13                                 | 2.715,75                                 | 4.526,25                                 | 5.431,50                                 |
| KIA    | CEE D 1.4 CRDI             | 90CV           | 0,3981                | 1.492,88                                 | 1.791,45                                 | 2.985,75                                 | 3.582,90                                 |
| KIA    | CEE D 1.4 CRDI 90CV        | SW             | 0,4077                | 1.528,88                                 | 1.834,65                                 | 3.057,75                                 | 3.669,30                                 |
| KIA    | CEE D 1.6 CRDI             | 110CV          | 0,4145                | 1.554,38                                 | 1.865,25                                 | 3.108,75                                 | 3.730,50                                 |
| KIA    | CEE D 1.6 CRDI             | 115CV          | 0,4164                | 1.561,50                                 | 1.873,80                                 | 3.123,00                                 | 3.747,60                                 |
| KIA    | CEE D 1.6 CRDI             | 128CV          | 0,4338                | 1.626,75                                 | 1.952,10                                 | 3.253,50                                 | 3.904,20                                 |
| KIA    | CEE D 1.6 CRDI             | 136CV          | 0,4306                | 1.614,75                                 | 1.937,70                                 | 3.229,50                                 | 3.875,40                                 |
| KIA    | CEE D 1.6 CRDI             | 90CV           | 0,4012                | 1.504,50                                 | 1.805,40                                 | 3.009,00                                 | 3.610,80                                 |
| KIA    | CEE D 1.6 CRDI 110CV       | ND             | 0,4000                | 1.500,00                                 | 1.800,00                                 | 3.000,00                                 | 3.600,00                                 |
| KIA    | CEE D 1.6 CRDI 110CV       | SW             | 0,4223                | 1.583,63                                 | 1.900,35                                 | 3.167,25                                 | 3.800,70                                 |
| KIA    | CEE D 1.6 CRDI 128CV       | SW             | 0,4440                | 1.665,00                                 | 1.998,00                                 | 3.330,00                                 | 3.996,00                                 |
| KIA    | CEED 1.6 CRDI              | 115CV          | 0,4027                | 1.510,13                                 | 1.812,15                                 | 3.020,25                                 | 3.624,30                                 |
| KIA    | CEED 1.6 CRDI              | 136CV          | 0,4402                | 1.650,75                                 | 1.980,90                                 | 3.301,50                                 | 3.961,80                                 |
| KIA    | OPTIMA 1.7 CRDI            | 140CV          | 0,4645                | 1.741,88                                 | 2.090,25                                 | 3.483,75                                 | 4.180,50                                 |
| KIA    | OPTIMA SW 1.7 CRDI         | 141CV          | 0,4718                | 1.769,25                                 | 2.123,10                                 | 3.538,50                                 | 4.246,20                                 |
| KIA    | PROCEED 2019               | 1.6 CRDI 136CV | 0,4523                | 1.696,13                                 | 2.035,35                                 | 3.392,25                                 | 4.070,70                                 |
| KIA    | RIO 1.1 CRDI               | 75CV           | 0,3480                | 1.305,00                                 | 1.566,00                                 | 2.610,00                                 | 3.132,00                                 |
| KIA    | RIO 1.1 CRDI WGT           | 75CV           | 0,3481                | 1.305,38                                 | 1.566,45                                 | 2.610,75                                 | 3.132,90                                 |
| KIA    | RIO 1.4 CRDI               | 90CV           | 0,3663                | 1.373,63                                 | 1.648,35                                 | 2.747,25                                 | 3.296,70                                 |
| KIA    | RIO 1.4 CRDI WGT           | 90CV           | 0,3762                | 1.410,75                                 | 1.692,90                                 | 2.821,50                                 | 3.385,80                                 |
| KIA    | SORENTO 2.0 CRDI 150CV     | 2WD            | 0,5839                | 2.189,63                                 | 2.627,55                                 | 4.379,25                                 | 5.255,10                                 |
| KIA    | SORENTO 2.0 CRDI 150CV     | 4WD            | 0,5955                | 2.233,13                                 | 2.679,75                                 | 4.466,25                                 | 5.359,50                                 |
| KIA    | SORENTO 2.0 CRDI 185CV     | AWD            | 0,6153                | 2.307,38                                 | 2.768,85                                 | 4.614,75                                 | 5.537,70                                 |
| KIA    | SORENTO 2.0 CRDI AWD       | 150CV          | 0,6139                | 2.302,13                                 | 2.762,55                                 | 4.604,25                                 | 5.525,10                                 |
| KIA    | SORENTO 2.2 CRDI 197CV     | 4WD            | 0,6822                | 2.558,25                                 | 3.069,90                                 | 5.116,50                                 | 6.139,80                                 |
| KIA    | SORENTO 2.2 CRDI 200CV     | AWD            | 0,6595                | 2.473,13                                 | 2.967,75                                 | 4.946,25                                 | 5.935,50                                 |
| KIA    | SORENTO 2.2 CRDI 2WD       | 200CV          | 0,6083                | 2.281,13                                 | 2.737,35                                 | 4.562,25                                 | 5.474,70                                 |
| KIA    | SORENTO 2.2 CRDI 2WD 197CV | EURO5          | 0,5970                | 2.238,75                                 | 2.686,50                                 | 4.477,50                                 | 5.373,00                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                     | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|-----------------------------|----------------|-----------------------|--|--|--|--|
| KIA        | SORENTO 2.2 CRDI 4WD 197CV  | EURO5          | 0,6109                | 2.290,88                                 | 2.749,05                                 | 4.581,75                                 | 5.498,10                                 |
| KIA        | SORENTO 2.2 CRDI AWD        | 197CV          | 0,6743                | 2.528,63                                 | 3.034,35                                 | 5.057,25                                 | 6.068,70                                 |
| KIA        | SORENTO 2.2 CRDI AWD        | 200CV          | 0,6456                | 2.421,00                                 | 2.905,20                                 | 4.842,00                                 | 5.810,40                                 |
| KIA        | SOUL 1.6 CRDI               | 136CV          | 0,4279                | 1.604,63                                 | 1.925,55                                 | 3.209,25                                 | 3.851,10                                 |
| KIA        | SOUL 1.6 CRDI VGT           | 128CV          | 0,4412                | 1.654,50                                 | 1.985,40                                 | 3.309,00                                 | 3.970,80                                 |
| KIA        | SPORTAGE 1.6 CRDI           | 136CV 2WD      | 0,4891                | 1.834,13                                 | 2.200,95                                 | 3.668,25                                 | 4.401,90                                 |
| KIA        | SPORTAGE 1.6 CRDI           | 136CV AWD      | 0,4870                | 1.826,25                                 | 2.191,50                                 | 3.652,50                                 | 4.383,00                                 |
| KIA        | SPORTAGE 1.7 CRDI 2WD       | 115CV          | 0,4454                | 1.670,25                                 | 2.004,30                                 | 3.340,50                                 | 4.008,60                                 |
| KIA        | SPORTAGE 1.7 CRDI 2WD       | 140CV          | 0,4723                | 1.771,13                                 | 2.125,35                                 | 3.542,25                                 | 4.250,70                                 |
| KIA        | SPORTAGE 1.7 CRDI VGT       | 2WD 116CV      | 0,4613                | 1.729,88                                 | 2.075,85                                 | 3.459,75                                 | 4.151,70                                 |
| KIA        | SPORTAGE 2.0 CRDI 136CV     | 4WD            | 0,5253                | 1.969,88                                 | 2.363,85                                 | 3.939,75                                 | 4.727,70                                 |
| KIA        | SPORTAGE 2.0 CRDI AWD       | 136CV          | 0,5320                | 1.995,00                                 | 2.394,00                                 | 3.990,00                                 | 4.788,00                                 |
| KIA        | SPORTAGE 2.0 CRDI AWD       | 185CV          | 0,5565                | 2.086,88                                 | 2.504,25                                 | 4.173,75                                 | 5.008,50                                 |
| KIA        | SPORTAGE R 2.0 CRDI 184CV   | 4WD            | 0,6184                | 2.319,00                                 | 2.782,80                                 | 4.638,00                                 | 5.565,60                                 |
| KIA        | STINGER 2.2 CRDI 200CV      | AWD            | 0,6730                | 2.523,75                                 | 3.028,50                                 | 5.047,50                                 | 6.057,00                                 |
| KIA        | STINGER 2.2 CRDI 200CV      | RWD            | 0,6428                | 2.410,50                                 | 2.892,60                                 | 4.821,00                                 | 5.785,20                                 |
| KIA        | STONIC 1.6 CRDI             | 110CV          | 0,3959                | 1.484,63                                 | 1.781,55                                 | 2.969,25                                 | 3.563,10                                 |
| KIA        | STONIC 1.6 CRDI             | 115CV          | 0,3859                | 1.447,13                                 | 1.736,55                                 | 2.894,25                                 | 3.473,10                                 |
| KIA        | VENGA 1.4 CRDI              | 77CV           | 0,3830                | 1.436,25                                 | 1.723,50                                 | 2.872,50                                 | 3.447,00                                 |
| KIA        | VENGA 1.4 CRDI              | 90CV           | 0,3891                | 1.459,13                                 | 1.750,95                                 | 2.918,25                                 | 3.501,90                                 |
| KIA        | VENGA 1.4 CRDI 90CV         | ND             | 0,3822                | 1.433,25                                 | 1.719,90                                 | 2.866,50                                 | 3.439,80                                 |
| KIA        | VENGA 1.6 CRDI              | 115CV          | 0,4268                | 1.600,50                                 | 1.920,60                                 | 3.201,00                                 | 3.841,20                                 |
| KIA        | XCEED 1.6 CRDI              | 115CV          | 0,4244                | 1.591,50                                 | 1.909,80                                 | 3.183,00                                 | 3.819,60                                 |
| KIA        | XCEED 1.6 CRDI              | 136CV          | 0,4582                | 1.718,25                                 | 2.061,90                                 | 3.436,50                                 | 4.123,80                                 |
| LANCIA     | DELTA 1.6 MJT 120CV         | MOD.2008       | 0,4627                | 1.735,13                                 | 2.082,15                                 | 3.470,25                                 | 4.164,30                                 |
| LANCIA     | DELTA 1.6 MJT               | 105CV          | 0,4341                | 1.627,88                                 | 1.953,45                                 | 3.255,75                                 | 3.906,90                                 |
| LANCIA     | DELTA 1.9 MJT T-TURBO 190CV | MOD.2008       | 0,5370                | 2.013,75                                 | 2.416,50                                 | 4.027,50                                 | 4.833,00                                 |
| LANCIA     | DELTA 2.0 MJT 165CV         | MOD.2008       | 0,5132                | 1.924,50                                 | 2.309,40                                 | 3.849,00                                 | 4.618,80                                 |
| LANCIA     | MUSA 1.3 MJT 70CV           | MOD.2008       | 0,4016                | 1.506,00                                 | 1.807,20                                 | 3.012,00                                 | 3.614,40                                 |
| LANCIA     | MUSA 1.3 MJT 90CV           | MOD.2008       | 0,4108                | 1.540,50                                 | 1.848,60                                 | 3.081,00                                 | 3.697,20                                 |
| LANCIA     | MUSA 1.3 MJT 95CV           | EURO5          | 0,4133                | 1.549,88                                 | 1.859,85                                 | 3.099,75                                 | 3.719,70                                 |
| LANCIA     | MUSA 1.3 MJT SES 95CV       | EURO5          | 0,4064                | 1.524,00                                 | 1.828,80                                 | 3.048,00                                 | 3.657,60                                 |
| LANCIA     | MUSA 1.6 MJT 120CV          | EURO 5         | 0,4401                | 1.650,38                                 | 1.980,45                                 | 3.300,75                                 | 3.960,90                                 |
| LANCIA     | PHEDRA 2.0 MJT 120CV        | 5 PORTE        | 0,5782                | 2.168,25                                 | 2.601,90                                 | 4.336,50                                 | 5.203,80                                 |
| LANCIA     | PHEDRA 2.0 MJT 136CV        | 5 PORTE        | 0,5919                | 2.219,63                                 | 2.663,55                                 | 4.439,25                                 | 5.327,10                                 |
| LANCIA     | PHEDRA 2.2 MJT              | 170CV          | 0,6399                | 2.399,63                                 | 2.879,55                                 | 4.799,25                                 | 5.759,10                                 |
| LANCIA     | THEMA 3.0 V6 MJET           | 190CV          | 0,7041                | 2.640,38                                 | 3.168,45                                 | 5.280,75                                 | 6.336,90                                 |
| LANCIA     | THEMA 3.0 V6 MJET           | 239CV          | 0,7307                | 2.740,13                                 | 3.288,15                                 | 5.480,25                                 | 6.576,30                                 |
| LANCIA     | VOYAGER 2.8                 | 163CV          | 0,6976                | 2.616,00                                 | 3.139,20                                 | 5.232,00                                 | 6.278,40                                 |
| LANCIA     | VOYAGER 2.8                 | 178CV          | 0,7068                | 2.650,50                                 | 3.180,60                                 | 5.301,00                                 | 6.361,20                                 |
| LANCIA     | YPSILON 1.3 MJT             | 80CV           | 0,3496                | 1.311,00                                 | 1.573,20                                 | 2.622,00                                 | 3.146,40                                 |
| LANCIA     | YPSILON 1.3 MJT             | 95CV           | 0,3534                | 1.325,25                                 | 1.590,30                                 | 2.650,50                                 | 3.180,60                                 |
| LANCIA     | YPSILON 1.3 MJT 16V         | 95CV           | 0,3570                | 1.338,75                                 | 1.606,50                                 | 2.677,50                                 | 3.213,00                                 |
| LANCIA     | YPSILON 1.3/16V MJT 75CV    | MOD.2008       | 0,3575                | 1.340,63                                 | 1.608,75                                 | 2.681,25                                 | 3.217,50                                 |
| LAND ROVER | DEFENDER 110 2.0 SD4        | 200CV          | 0,7113                | 2.667,38                                 | 3.200,85                                 | 5.334,75                                 | 6.401,70                                 |
| LAND ROVER | DEFENDER 110 2.0 SD4        | 240CV          | 0,7419                | 2.782,13                                 | 3.338,55                                 | 5.564,25                                 | 6.677,10                                 |
| LAND ROVER | DEFENDER 90 2.0 SD4         | 200CV          | 0,6784                | 2.544,00                                 | 3.052,80                                 | 5.088,00                                 | 6.105,60                                 |
| LAND ROVER | DEFENDER 90 2.0 SD4         | 240CV          | 0,7090                | 2.658,75                                 | 3.190,50                                 | 5.317,50                                 | 6.381,00                                 |
| LAND ROVER | DEFENDER 90 2.4 TD4         | 122CV          | 0,6074                | 2.277,75                                 | 2.733,30                                 | 4.555,50                                 | 5.466,60                                 |
| LAND ROVER | DISCOVERY 5 2.0 SD4         | 240CV          | 0,7496                | 2.811,00                                 | 3.373,20                                 | 5.622,00                                 | 6.746,40                                 |
| LAND ROVER | DISCOVERY 5 2.0 TD4         | 180CV          | 0,7084                | 2.656,50                                 | 3.187,80                                 | 5.313,00                                 | 6.375,60                                 |
| LAND ROVER | DISCOVERY 5 3.0 SDV6        | 306CV          | 0,8489                | 3.183,38                                 | 3.820,05                                 | 6.366,75                                 | 7.640,10                                 |
| LAND ROVER | DISCOVERY 5 3.0 TD6         | 250CV          | 0,7612                | 2.854,50                                 | 3.425,40                                 | 5.709,00                                 | 6.850,80                                 |
| LAND ROVER | DISCOVERY SPORT 2.0 TD4     | 150CV          | 0,5371                | 2.014,13                                 | 2.416,95                                 | 4.028,25                                 | 4.833,90                                 |
| LAND ROVER | DISCOVERY SPORT 2.0 TD4     | 180CV          | 0,5555                | 2.083,13                                 | 2.499,75                                 | 4.166,25                                 | 4.999,50                                 |
| LAND ROVER | DISCOVERY SPORT 2.2 TD4     | 150CV          | 0,5879                | 2.204,63                                 | 2.645,55                                 | 4.409,25                                 | 5.291,10                                 |
| LAND ROVER | DISCOVERY SPORT 2.2 TD4     | 190CV          | 0,6144                | 2.304,00                                 | 2.764,80                                 | 4.608,00                                 | 5.529,60                                 |
| LAND ROVER | DISCOVERY4                  | 3.0 TDV6 211CV | 0,7725                | 2.896,88                                 | 3.476,25                                 | 5.793,75                                 | 6.952,50                                 |
| LAND ROVER | DISCOVERY4 3.0 SDV6         | 249CV          | 0,7890                | 2.958,75                                 | 3.550,50                                 | 5.917,50                                 | 7.101,00                                 |
| LAND ROVER | DISCOVERY4 3.0 SDV6         | 256CV          | 0,8095                | 3.035,63                                 | 3.642,75                                 | 6.071,25                                 | 7.285,50                                 |
| LAND ROVER | DISCOVERY4 3.0 TDV6         | 211CV          | 0,7397                | 2.773,88                                 | 3.328,65                                 | 5.547,75                                 | 6.657,30                                 |
| LAND ROVER | FREELANDER2 2.2 SD4         | 190CV          | 0,6109                | 2.290,88                                 | 2.749,05                                 | 4.581,75                                 | 5.498,10                                 |
| LAND ROVER | FREELANDER2 2.2 TD4         | 150CV          | 0,5588                | 2.095,50                                 | 2.514,60                                 | 4.191,00                                 | 5.029,20                                 |
| LAND ROVER | RANGE ROVER 3.0             | 249CV          | 0,9959                | 3.734,63                                 | 4.481,55                                 | 7.469,25                                 | 8.963,10                                 |
| LAND ROVER | RANGE ROVER 3.0 SDV6        | 249CV          | 1,0520                | 3.945,00                                 | 4.734,00                                 | 7.890,00                                 | 9.468,00                                 |
| LAND ROVER | RANGE ROVER 3.6 TD V8       | 272CV          | 1,0328                | 3.873,00                                 | 4.647,60                                 | 7.746,00                                 | 9.295,20                                 |
| LAND ROVER | RANGE ROVER 4.4             | 339CV          | 1,1553                | 4.332,38                                 | 5.198,85                                 | 8.664,75                                 | 10.397,70                                |
| LAND ROVER | RANGE ROVER 4.4 SDV8        | 340CV          | 1,1955                | 4.483,13                                 | 5.379,75                                 | 8.966,25                                 | 10.759,50                                |
| LAND ROVER | RANGE ROVER 4.4 TDV8 DPF    | 313CV EURO5    | 1,0441                | 3.915,38                                 | 4.698,45                                 | 7.830,75                                 | 9.396,90                                 |



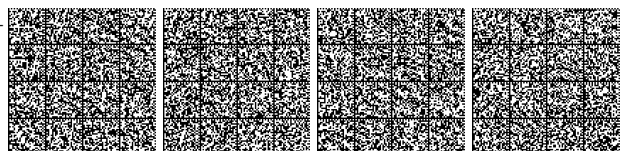
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                           | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|-----------------------------------|----------------------|-----------------------|--|--|--|--|
| LAND ROVER | RANGE ROVER EVOQUE 2.0 ED4        | 150CV 5 PORTE        | 0,5334                | 2.000,25                                 | 2.400,30                                 | 4.000,50                                 | 4.800,60                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 TD4        | 150CV 5 PORTE        | 0,5469                | 2.050,88                                 | 2.461,05                                 | 4.101,75                                 | 4.922,10                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 TD4        | 180CV 3 PORTE        | 0,6324                | 2.371,50                                 | 2.845,80                                 | 4.743,00                                 | 5.691,60                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 TD4        | 180CV 5 PORTE        | 0,5851                | 2.194,13                                 | 2.632,95                                 | 4.388,25                                 | 5.265,90                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.2 SD4        | 190CV                | 0,6243                | 2.341,13                                 | 2.809,35                                 | 4.682,25                                 | 5.618,70                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.2 TD4        | 3PORTE 150CV         | 0,6002                | 2.250,75                                 | 2.700,90                                 | 4.501,50                                 | 5.401,80                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.2 TD4        | 5PORTE 150CV         | 0,5945                | 2.229,38                                 | 2.675,25                                 | 4.458,75                                 | 5.350,50                                 |
| LAND ROVER | RANGE ROVER EVOQUE CABRIO 2.0 TD4 | 150CV                | 0,6394                | 2.397,75                                 | 2.877,30                                 | 4.795,50                                 | 5.754,60                                 |
| LAND ROVER | RANGE ROVER EVOQUE CABRIO 2.0 TD4 | 180CV                | 0,6591                | 2.471,63                                 | 2.965,95                                 | 4.943,25                                 | 5.931,90                                 |
| LAND ROVER | RANGE ROVER SPORT 3.0 D           | 249CV                | 0,8606                | 3.227,25                                 | 3.872,70                                 | 6.454,50                                 | 7.745,40                                 |
| LAND ROVER | RANGE ROVER SPORT 3.0 D           | 292CV                | 0,8679                | 3.254,63                                 | 3.905,55                                 | 6.509,25                                 | 7.811,10                                 |
| LAND ROVER | RANGE ROVER SPORT 3.0 SDV6        | 306CV                | 0,8826                | 3.309,75                                 | 3.971,70                                 | 6.619,50                                 | 7.943,40                                 |
| LAND ROVER | RANGE ROVER SPORT 3.0 TDV6        | 256CV                | 0,8929                | 3.348,38                                 | 4.018,05                                 | 6.696,75                                 | 8.036,10                                 |
| LAND ROVER | RANGE ROVER SPORT 4.4 SDV8        | 340CV                | 0,9960                | 3.735,00                                 | 4.482,00                                 | 7.470,00                                 | 8.964,00                                 |
| LAND ROVER | RANGE ROVER VELAR 2.0 I4          | 180CV                | 0,6696                | 2.511,00                                 | 3.013,20                                 | 5.022,00                                 | 6.026,40                                 |
| LAND ROVER | RANGE ROVER VELAR 2.0 I4          | 240CV                | 0,7182                | 2.693,25                                 | 3.231,90                                 | 5.386,50                                 | 6.463,80                                 |
| LAND ROVER | RANGE ROVER VELAR 2.0D I4         | 180CV                | 0,6751                | 2.531,63                                 | 3.037,95                                 | 5.063,25                                 | 6.075,90                                 |
| LAND ROVER | RANGE ROVER VELAR 2.0D I4         | 240CV                | 0,7119                | 2.669,63                                 | 3.203,55                                 | 5.339,25                                 | 6.401,10                                 |
| LAND ROVER | RANGE ROVER VELAR 3.0 SD6         | 300CV                | 0,7950                | 2.981,25                                 | 3.577,50                                 | 5.962,50                                 | 7.155,00                                 |
| LAND ROVER | RANGE ROVER VELAR 3.0D            | 300CV                | 0,7753                | 2.907,38                                 | 3.488,85                                 | 5.814,75                                 | 6.977,70                                 |
| LAND ROVER | RANGE ROVER VELAR 3.0D V6         | 275CV                | 0,7607                | 2.852,63                                 | 3.423,15                                 | 5.705,25                                 | 6.846,30                                 |
| LEXUS      | IS 200D 2.2                       | 150CV                | 0,5597                | 2.098,88                                 | 2.518,65                                 | 4.197,75                                 | 5.037,30                                 |
| LEXUS      | IS 200D 2.2                       | 177CV                | 0,5960                | 2.235,00                                 | 2.682,00                                 | 4.470,00                                 | 5.364,00                                 |
| MAHINDRA   | XUV500 2.2 140CV                  | 2WD                  | 0,5289                | 1.983,38                                 | 2.380,05                                 | 3.966,75                                 | 4.760,10                                 |
| MAHINDRA   | XUV500 2.2 140CV                  | 4WD                  | 0,5544                | 2.079,00                                 | 2.494,80                                 | 4.158,00                                 | 4.989,60                                 |
| MASERATI   | Ghibli 3.0 D                      | 250CV                | 0,8181                | 3.067,88                                 | 3.681,45                                 | 6.135,75                                 | 7.362,90                                 |
| MASERATI   | Ghibli 3.0 D 250CV                | EURO5                | 0,8401                | 3.150,38                                 | 3.780,45                                 | 6.300,75                                 | 7.560,90                                 |
| MASERATI   | Ghibli 3.0 V6 DIESEL              | 250CV                | 0,9988                | 3.745,50                                 | 4.494,60                                 | 7.491,00                                 | 8.989,20                                 |
| MASERATI   | Ghibli 3.0 V6 DIESEL              | 275CV                | 1,0034                | 3.762,75                                 | 4.515,30                                 | 7.525,50                                 | 9.030,60                                 |
| MASERATI   | QUATTROPORTE 3.0 D                | 250CV                | 0,9322                | 3.495,75                                 | 4.194,90                                 | 6.991,50                                 | 8.389,80                                 |
| MASERATI   | QUATTROPORTE DIESEL 3.0           | 250CV                | 1,0145                | 3.804,38                                 | 4.565,25                                 | 7.608,75                                 | 9.130,50                                 |
| MASERATI   | QUATTROPORTE DIESEL 3.0           | 275CV                | 1,0202                | 3.825,75                                 | 4.590,90                                 | 7.651,50                                 | 9.181,80                                 |
| MAZDA      | 2 1.5 105CV                       | MY2015               | 0,3585                | 1.344,38                                 | 1.613,25                                 | 2.688,75                                 | 3.226,50                                 |
| MAZDA      | 2 1.6 TD 95CV                     | EURO5                | 0,3888                | 1.458,00                                 | 1.749,60                                 | 2.916,00                                 | 3.499,20                                 |
| MAZDA      | 3 1.5 SKYACTIVE-D                 | 105CV                | 0,4110                | 1.541,25                                 | 1.849,50                                 | 3.082,50                                 | 3.699,00                                 |
| MAZDA      | 3 1.6 MZ-CD 115CV                 | 4 PORTE              | 0,4272                | 1.602,00                                 | 1.922,40                                 | 3.204,00                                 | 3.844,80                                 |
| MAZDA      | 3 1.6 MZ-CD 115CV                 | 5 PORTE              | 0,4220                | 1.582,50                                 | 1.899,00                                 | 3.165,00                                 | 3.798,00                                 |
| MAZDA      | 3 2.2 MZ-CD 115CV                 | 5 PORTE              | 0,5277                | 1.978,88                                 | 2.374,65                                 | 3.957,75                                 | 4.749,30                                 |
| MAZDA      | 3 2.2 MZ-CD 185CV SPORT           | 5 PORTE              | 0,5472                | 2.052,00                                 | 2.462,40                                 | 4.104,00                                 | 4.924,80                                 |
| MAZDA      | 3 2.2 SKYACTIVE-D                 | 150CV                | 0,4937                | 1.851,38                                 | 2.221,65                                 | 3.702,75                                 | 4.443,30                                 |
| MAZDA      | 3 2.2 SKYACTIVE-D 150CV           | ND                   | 0,4772                | 1.789,50                                 | 2.147,40                                 | 3.579,00                                 | 4.294,80                                 |
| MAZDA      | 3 2019                            | 1.8 SKYACTIV-D 116CV | 0,4150                | 1.556,25                                 | 1.867,50                                 | 3.112,50                                 | 3.735,00                                 |
| MAZDA      | 5 1.6                             | 115CV                | 0,4694                | 1.760,25                                 | 2.112,30                                 | 3.520,50                                 | 4.224,60                                 |
| MAZDA      | 6 2.2 CD 129CV                    | BERLINA EURO5        | 0,5134                | 1.925,25                                 | 2.310,30                                 | 3.850,50                                 | 4.620,60                                 |
| MAZDA      | 6 2.2 CD 129CV WAGON              | SW EURO5             | 0,5194                | 1.947,75                                 | 2.337,30                                 | 3.895,50                                 | 4.674,60                                 |
| MAZDA      | 6 2.2 CD 163CV                    | BERLINA EURO5        | 0,5431                | 2.036,63                                 | 2.443,95                                 | 4.073,25                                 | 4.887,90                                 |
| MAZDA      | 6 2.2 CD 163CV WAGON              | SW EURO5             | 0,5491                | 2.059,13                                 | 2.470,95                                 | 4.118,25                                 | 4.941,90                                 |
| MAZDA      | 6 2.2 CD 180CV WAGON              | SW EURO5             | 0,5729                | 2.148,38                                 | 2.578,05                                 | 4.296,75                                 | 5.156,10                                 |
| MAZDA      | 6 2.2 SKYACTIVE-D                 | 150CV                | 0,5438                | 2.039,25                                 | 2.447,10                                 | 4.078,50                                 | 4.894,20                                 |
| MAZDA      | 6 2.2 SKYACTIVE-D                 | 184CV                | 0,5645                | 2.116,88                                 | 2.540,25                                 | 4.233,75                                 | 5.080,50                                 |
| MAZDA      | 6 2.2 SKYACTIVE-D 184CV           | AUT                  | 0,6083                | 2.281,13                                 | 2.737,35                                 | 4.562,25                                 | 5.474,70                                 |
| MAZDA      | 6 2.2L                            | 150CV                | 0,5148                | 1.930,50                                 | 2.316,60                                 | 3.861,00                                 | 4.633,20                                 |
| MAZDA      | 6 2.2L                            | 175CV                | 0,5851                | 2.194,13                                 | 2.632,95                                 | 4.388,25                                 | 5.265,90                                 |
| MAZDA      | 6 2.2L 175CV                      | WAGON                | 0,5861                | 2.197,88                                 | 2.637,45                                 | 4.395,75                                 | 5.274,90                                 |
| MAZDA      | 6 2.2L BERLINA                    | 175CV                | 0,5456                | 2.046,00                                 | 2.455,20                                 | 4.092,00                                 | 4.910,40                                 |
| MAZDA      | 6 2.2L SKYACTIVE-D 150CV          | WAGON                | 0,5175                | 1.940,63                                 | 2.328,75                                 | 3.881,25                                 | 4.657,50                                 |
| MAZDA      | 6 2.2L WAGON                      | 175CV                | 0,5485                | 2.056,88                                 | 2.468,25                                 | 4.113,75                                 | 4.936,50                                 |
| MAZDA      | CX-3 1.5D 4X2                     | 105CV                | 0,4086                | 1.532,25                                 | 1.838,70                                 | 3.064,50                                 | 3.677,40                                 |
| MAZDA      | CX-3 1.5D 4X4                     | 105CV                | 0,4471                | 1.676,63                                 | 2.011,95                                 | 3.353,25                                 | 4.023,90                                 |
| MAZDA      | CX-3 1.8L SKYACTIV-D              | 115CV                | 0,4092                | 1.534,50                                 | 1.841,40                                 | 3.069,00                                 | 3.682,80                                 |
| MAZDA      | CX-3 1.8L SKYACTIV-D 4WD          | 115CV                | 0,4450                | 1.668,75                                 | 2.002,50                                 | 3.337,50                                 | 4.005,00                                 |
| MAZDA      | CX-3 1.8L SKYACTIVE D             | 115CV                | 0,4216                | 1.581,00                                 | 1.897,20                                 | 3.162,00                                 | 3.794,40                                 |
| MAZDA      | CX-30 1.8D 116CV                  | 2WD                  | 0,4370                | 1.638,75                                 | 1.966,50                                 | 3.277,50                                 | 3.933,00                                 |
| MAZDA      | CX-30 1.8D 116CV                  | 4WD                  | 0,4696                | 1.761,00                                 | 2.113,20                                 | 3.522,00                                 | 4.226,40                                 |
| MAZDA      | CX-5 2.2L AT SKYACTIV-D 2WD       | 150CV                | 0,5665                | 2.124,38                                 | 2.549,25                                 | 4.248,75                                 | 5.098,50                                 |
| MAZDA      | CX-5 2.2L AT SKYACTIV-D 4WD       | 150CV                | 0,5687                | 2.132,63                                 | 2.559,15                                 | 4.265,25                                 | 5.118,30                                 |
| MAZDA      | CX-5 2.2L SKYACTIV-D 2WD          | 150CV                | 0,5074                | 1.902,75                                 | 2.283,30                                 | 3.805,50                                 | 4.566,60                                 |
| MAZDA      | CX-5 2.2L SKYACTIV-D 4WD          | 150CV                | 0,5527                | 2.072,63                                 | 2.487,15                                 | 4.145,25                                 | 4.974,30                                 |
| MAZDA      | CX-5 2.2L SKYACTIV-D 4WD          | 175CV                | 0,5699                | 2.137,13                                 | 2.564,55                                 | 4.274,25                                 | 5.129,10                                 |



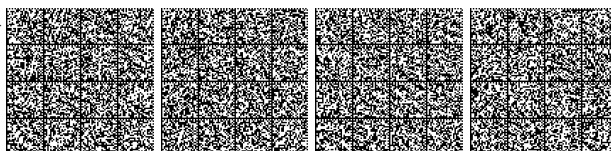
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA    | MODELLO                             | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|-------------------------------------|--------------------|-----------------------|--|--|--|--|
| MAZDA    | CX-7 2.2 MZ-CD                      | 173CV              | 0,6040                | 2.265,00                                 | 2.718,00                                 | 4.530,00                                 | 5.436,00                                 |
| MERCEDES | A 160 2.0/16V CDI                   | 82CV               | 0,4802                | 1.800,75                                 | 2.160,90                                 | 3.601,50                                 | 4.321,80                                 |
| MERCEDES | A 160 2.0/16V CDI BLUE EFFICIENCY   | 82CV               | 0,4574                | 1.715,25                                 | 2.058,30                                 | 3.430,50                                 | 4.116,60                                 |
| MERCEDES | A 160 CDI 1.5                       | 90CV               | 0,4119                | 1.544,63                                 | 1.853,55                                 | 3.089,25                                 | 3.707,10                                 |
| MERCEDES | A 160 D 1.5                         | 90 CV EURO 6       | 0,4052                | 1.519,50                                 | 1.823,40                                 | 3.039,00                                 | 3.646,80                                 |
| MERCEDES | A 180 2.0/16V CDI                   | 109CV              | 0,4851                | 1.819,13                                 | 2.182,95                                 | 3.638,25                                 | 4.365,90                                 |
| MERCEDES | A 180 CDI BLUEEFFICIENTY            | 109CV EURO5        | 0,4192                | 1.572,00                                 | 1.886,40                                 | 3.144,00                                 | 3.772,80                                 |
| MERCEDES | A 180 D 1.5                         | 109 CV EURO 6      | 0,4121                | 1.545,38                                 | 1.854,45                                 | 3.090,75                                 | 3.708,90                                 |
| MERCEDES | A 200 2.0/16V CDI                   | 140CV              | 0,5124                | 1.921,50                                 | 2.305,80                                 | 3.843,00                                 | 4.611,60                                 |
| MERCEDES | A 200 CDI BLUEEFFICIENTY            | 136CV EURO5        | 0,4886                | 1.832,25                                 | 2.198,70                                 | 3.664,50                                 | 4.397,40                                 |
| MERCEDES | A 200 D 2.1                         | 136 CV EURO 6      | 0,4763                | 1.786,13                                 | 2.143,35                                 | 3.572,25                                 | 4.286,70                                 |
| MERCEDES | A 200 D 2.1 AUT 4 MATIC             | 136 CV EURO 6      | 0,5018                | 1.881,75                                 | 2.258,10                                 | 3.763,50                                 | 4.516,20                                 |
| MERCEDES | A 220 CDI BLUEEFFICIENTY            | 170CV EURO6        | 0,5519                | 2.069,63                                 | 2.483,55                                 | 4.139,25                                 | 4.967,10                                 |
| MERCEDES | A 220 D 2.1 AUT                     | 177 CV EURO 6      | 0,5057                | 1.896,38                                 | 2.275,65                                 | 3.792,75                                 | 4.551,30                                 |
| MERCEDES | A 220 D 2.1 AUT 4 MATIC             | 177 CV EURO 6      | 0,5465                | 2.049,38                                 | 2.459,25                                 | 4.098,75                                 | 4.918,50                                 |
| MERCEDES | A160 D 1.5                          | 95CV               | 0,4349                | 1.630,88                                 | 1.957,05                                 | 3.261,75                                 | 3.914,10                                 |
| MERCEDES | B 160 CDI 1.5                       | 90CV               | 0,4274                | 1.602,75                                 | 1.923,30                                 | 3.205,50                                 | 3.846,60                                 |
| MERCEDES | B 160 D AUT 1.5                     | 90CV               | 0,4343                | 1.628,63                                 | 1.954,35                                 | 3.257,25                                 | 3.908,70                                 |
| MERCEDES | B 180 CDI 1.5                       | 109CV              | 0,4341                | 1.627,88                                 | 1.953,45                                 | 3.255,75                                 | 3.906,90                                 |
| MERCEDES | B 180 D AUT 1.5                     | 109CV              | 0,4425                | 1.659,38                                 | 1.991,25                                 | 3.318,75                                 | 3.982,50                                 |
| MERCEDES | B 200 CDI 2.2 AUT 4MATIC            | 136CV              | 0,5496                | 2.061,00                                 | 2.473,20                                 | 4.122,00                                 | 4.946,40                                 |
| MERCEDES | B 200 CDI BLUEEFFICIENCY 1.8        | 136CV              | 0,5052                | 1.894,50                                 | 2.273,40                                 | 3.789,00                                 | 4.546,80                                 |
| MERCEDES | B 220 CDI 2.2 AUT                   | 177CV              | 0,5581                | 2.092,88                                 | 2.511,45                                 | 4.185,75                                 | 5.022,90                                 |
| MERCEDES | B 220 CDI 2.2 AUT 4MATIC            | 177CV              | 0,5914                | 2.217,75                                 | 2.661,30                                 | 4.435,50                                 | 5.322,60                                 |
| MERCEDES | B 220 CDI AUT 2.2                   | 170CV              | 0,5714                | 2.142,75                                 | 2.571,30                                 | 4.285,50                                 | 5.142,60                                 |
| MERCEDES | B180 CDI BLUEEFFICIENCY 1.8         | 109CV              | 0,4904                | 1.839,00                                 | 2.206,80                                 | 3.678,00                                 | 4.413,60                                 |
| MERCEDES | C 180 BLUETEC 1.6 116CV             | MY2014             | 0,4524                | 1.696,50                                 | 2.035,80                                 | 3.393,00                                 | 4.071,60                                 |
| MERCEDES | C 180 CDI 2.2                       | 120CV              | 0,5513                | 2.067,38                                 | 2.480,85                                 | 4.134,75                                 | 4.961,70                                 |
| MERCEDES | C 180 CDI 2.2                       | 120CV SW           | 0,5615                | 2.105,63                                 | 2.526,75                                 | 4.211,25                                 | 5.053,50                                 |
| MERCEDES | C 200 BLUETEC 1.6 136CV             | MY2014             | 0,4823                | 1.808,63                                 | 2.170,35                                 | 3.617,25                                 | 4.340,70                                 |
| MERCEDES | C 200 CDI BLUEEFFICIENCY 2.1        | 136CV EURO5        | 0,5708                | 2.140,50                                 | 2.568,60                                 | 4.281,00                                 | 5.137,20                                 |
| MERCEDES | C 200 CDI BLUEEFFICIENCY 2.1        | 136CV EURO5 SW     | 0,5808                | 2.178,00                                 | 2.613,60                                 | 4.356,00                                 | 5.227,20                                 |
| MERCEDES | C 220 BLUETEC 2.1 170CV             | MY2014             | 0,5687                | 2.132,63                                 | 2.559,15                                 | 4.265,25                                 | 5.118,30                                 |
| MERCEDES | C 220 BLUETEC SW 2.1 170CV          | MY2014             | 0,5847                | 2.192,63                                 | 2.631,15                                 | 4.385,25                                 | 5.262,30                                 |
| MERCEDES | C 220 CDI 2.2 170CV                 | COUPÉ              | 0,5874                | 2.202,75                                 | 2.643,30                                 | 4.405,50                                 | 5.286,60                                 |
| MERCEDES | C 220 CDI BLUEEFFICIENCY 2.1        | 170CV EURO5        | 0,5821                | 2.182,88                                 | 2.619,45                                 | 4.365,75                                 | 5.238,90                                 |
| MERCEDES | C 220 CDI BLUEEFFICIENCY 2.1        | 170CV EURO5 SW     | 0,5979                | 2.242,13                                 | 2.690,55                                 | 4.484,25                                 | 5.381,10                                 |
| MERCEDES | C 220D 2.1 170CV                    | CABRIO             | 0,6245                | 2.341,88                                 | 2.810,25                                 | 4.683,75                                 | 5.620,50                                 |
| MERCEDES | C 220D 2.1 4MATIC 170CV             | CABRIO             | 0,6609                | 2.478,38                                 | 2.974,05                                 | 4.956,75                                 | 5.948,10                                 |
| MERCEDES | C 220D 2.2 170CV                    | COUPÉ              | 0,5710                | 2.141,25                                 | 2.569,50                                 | 4.282,50                                 | 5.139,00                                 |
| MERCEDES | C 220D 2.2 170CV 4MATIC             | COUPÉ              | 0,6111                | 2.291,63                                 | 2.749,95                                 | 4.583,25                                 | 5.499,90                                 |
| MERCEDES | C 250 BLUETEC SW 2.1 204CV          | MY2014             | 0,6255                | 2.345,63                                 | 2.814,75                                 | 4.691,25                                 | 5.629,50                                 |
| MERCEDES | C 250 CDI 2.5 204CV                 | COUPÉ              | 0,6181                | 2.317,88                                 | 2.781,45                                 | 4.635,75                                 | 5.562,90                                 |
| MERCEDES | C 250 CDI BLUEEFFICIENCY 2.1        | 204CV EURO5        | 0,6102                | 2.288,25                                 | 2.745,90                                 | 4.576,50                                 | 5.491,80                                 |
| MERCEDES | C 250 CDI BLUEEFFICIENCY 2.1        | 204CV EURO5 SW     | 0,6221                | 2.332,88                                 | 2.799,45                                 | 4.665,75                                 | 5.598,90                                 |
| MERCEDES | C 250 CDI BLUEEFFICIENCY 2.1 4MATIC | 204CV EURO5        | 0,6734                | 2.525,25                                 | 3.030,30                                 | 5.050,50                                 | 6.060,60                                 |
| MERCEDES | C 250 D 2.1 204CV                   | 4MATIC BERLINA     | 0,6337                | 2.376,38                                 | 2.851,65                                 | 4.752,75                                 | 5.703,30                                 |
| MERCEDES | C 250D 2.1 204CV                    | CABRIO             | 0,6620                | 2.482,50                                 | 2.979,00                                 | 4.965,00                                 | 5.958,00                                 |
| MERCEDES | C 250D 2.2 204CV 4MATIC             | COUPÉ              | 0,6430                | 2.411,25                                 | 2.893,50                                 | 4.822,50                                 | 5.787,00                                 |
| MERCEDES | C 250D AUT 2.2                      | 204CV COUPÉ        | 0,6160                | 2.310,00                                 | 2.772,00                                 | 4.620,00                                 | 5.544,00                                 |
| MERCEDES | C 300 CDI BLUEEFFICIENCY 3.0        | 231CV EURO5 SW     | 0,7572                | 2.839,50                                 | 3.407,40                                 | 5.679,00                                 | 6.814,80                                 |
| MERCEDES | C 300 CDI BLUEEFFICIENCY 3.0        | 4MATIC 231CV EURO5 | 0,7463                | 2.798,63                                 | 3.358,35                                 | 5.597,25                                 | 6.716,70                                 |
| MERCEDES | C 350 CDI 3.0                       | 265CV              | 0,7302                | 2.738,25                                 | 3.285,90                                 | 5.476,50                                 | 6.571,80                                 |
| MERCEDES | C 350 CDI 3.0                       | 265CV SW           | 0,7421                | 2.782,88                                 | 3.339,45                                 | 5.565,75                                 | 6.678,90                                 |
| MERCEDES | C180 D 1.6 122CV AUT                | MY2018             | 0,5147                | 1.930,13                                 | 2.316,15                                 | 3.860,25                                 | 4.632,30                                 |
| MERCEDES | C180 D SW 1.6 122CV AUT             | MY2018             | 0,5251                | 1.969,13                                 | 2.362,95                                 | 3.938,25                                 | 4.725,90                                 |
| MERCEDES | C200 D 1.6 160CV                    | MY2018             | 0,5303                | 1.988,63                                 | 2.386,35                                 | 3.977,25                                 | 4.772,70                                 |
| MERCEDES | C200 D SW 1.6 160CV                 | MY2018             | 0,5397                | 2.023,88                                 | 2.428,65                                 | 4.047,75                                 | 4.857,30                                 |
| MERCEDES | C220 D 2.0 194CV 4MATIC AUT         | MY2018             | 0,6020                | 2.257,50                                 | 2.709,00                                 | 4.515,00                                 | 5.418,00                                 |
| MERCEDES | C220 D 2.0 194CV AUT                | MY2018             | 0,5763                | 2.161,13                                 | 2.593,35                                 | 4.322,25                                 | 5.186,70                                 |
| MERCEDES | C220 D SW 2.0 194CV 4MATIC AUT      | MY2018             | 0,6114                | 2.292,75                                 | 2.751,30                                 | 4.585,50                                 | 5.502,60                                 |
| MERCEDES | C220 D SW 2.0 194CV AUT             | MY2018             | 0,5963                | 2.236,13                                 | 2.683,35                                 | 4.472,25                                 | 5.366,70                                 |
| MERCEDES | C300 D 2.0 245CV 4MATIC AUT         | MY2018             | 0,6521                | 2.445,38                                 | 2.934,45                                 | 4.890,75                                 | 5.868,90                                 |
| MERCEDES | C300 D 2.0 245CV AUT                | MY2018             | 0,6194                | 2.322,75                                 | 2.787,30                                 | 4.645,50                                 | 5.574,60                                 |
| MERCEDES | C300 D SW 2.0 245CV 4MATIC AUT      | MY2018             | 0,6534                | 2.450,25                                 | 2.940,30                                 | 4.900,50                                 | 5.880,60                                 |
| MERCEDES | C300 D SW 2.0 245CV AUT             | MY2018             | 0,6403                | 2.401,13                                 | 2.881,35                                 | 4.802,25                                 | 5.762,70                                 |
| MERCEDES | CITAN                               | 1.5 CDI 110CV      | 0,4045                | 1.516,88                                 | 1.820,25                                 | 3.033,75                                 | 3.640,50                                 |
| MERCEDES | CLA 180 CDI 1.4                     | 109CV              | 0,4558                | 1.709,25                                 | 2.051,10                                 | 3.418,50                                 | 4.102,20                                 |
| MERCEDES | CLA 180 CDI AUT 1.4                 | 109CV              | 0,4699                | 1.762,13                                 | 2.114,55                                 | 3.524,25                                 | 4.229,10                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA    | MODELLO                                   | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|---|--------------------|-----------------------|--|--|--|--|
| MERCEDES | CLA 200 CDI 1.8                           | 136CV              | 0,5204                | 1.951,50                                 | 2.341,80                                 | 3.903,00                                 | 4.683,60                                 |
| MERCEDES | CLA 200 CDI AUT 1.8                       | 136CV              | 0,5265                | 1.974,38                                 | 2.369,25                                 | 3.948,75                                 | 4.738,50                                 |
| MERCEDES | CLA 200 D 2.1                             | 136CV              | 0,5465                | 2.049,38                                 | 2.459,25                                 | 4.098,75                                 | 4.918,50                                 |
| MERCEDES | CLA 200 D 2.1 4MATIC AUT                  | 136CV              | 0,5796                | 2.173,50                                 | 2.608,20                                 | 4.347,00                                 | 5.216,40                                 |
| MERCEDES | CLA 200 D 2.1 AUT                         | 136CV              | 0,5540                | 2.077,50                                 | 2.493,00                                 | 4.155,00                                 | 4.986,00                                 |
| MERCEDES | CLA 220 CDI 2.1                           | 177CV              | 0,5500                | 2.062,50                                 | 2.475,00                                 | 4.125,00                                 | 4.950,00                                 |
| MERCEDES | CLA 220 CDI 2.1 177CV                     | SW                 | 0,5533                | 2.074,88                                 | 2.489,85                                 | 4.149,75                                 | 4.979,70                                 |
| MERCEDES | CLA 220 CDI AUT 2.2                       | 170CV              | 0,5714                | 2.142,75                                 | 2.571,30                                 | 4.285,50                                 | 5.142,60                                 |
| MERCEDES | CLA 220 D 2.1 AUT                         | 170CV              | 0,5825                | 2.184,38                                 | 2.621,25                                 | 4.368,75                                 | 5.242,50                                 |
| MERCEDES | CLA 220 D 2.1 AUT                         | 170CV 4MATIC       | 0,5964                | 2.236,50                                 | 2.683,80                                 | 4.473,00                                 | 5.367,60                                 |
| MERCEDES | CLC 200 CDI 122CV                         | SPORTCOUPÉ         | 0,5820                | 2.182,50                                 | 2.619,00                                 | 4.365,00                                 | 5.238,00                                 |
| MERCEDES | CLC 220 CDI 150CV                         | SPORTCOUPÉ         | 0,5997                | 2.248,88                                 | 2.698,65                                 | 4.497,75                                 | 5.397,30                                 |
| MERCEDES | CLS 250 CDI 2.0 BLUEEFFICIENCY            | 204CV              | 0,7440                | 2.790,00                                 | 3.348,00                                 | 5.580,00                                 | 6.696,00                                 |
| MERCEDES | CLS 250 D 2.1                             | 204CV              | 0,6939                | 2.602,13                                 | 3.122,55                                 | 5.204,25                                 | 6.245,10                                 |
| MERCEDES | CLS 300 D 2.0                             | 245CV              | 0,8125                | 3.046,88                                 | 3.656,25                                 | 6.093,75                                 | 7.312,50                                 |
| MERCEDES | CLS 350 CDI 3.0 BLUEEFFICIENCY            | 265CV              | 0,8453                | 3.169,88                                 | 3.803,85                                 | 6.339,75                                 | 7.607,70                                 |
| MERCEDES | CLS 350D 3.0 4MATIC                       | 286CV              | 0,9021                | 3.382,88                                 | 4.059,45                                 | 6.765,75                                 | 8.118,90                                 |
| MERCEDES | CLS 400D 3.0 4MATIC                       | 340CV              | 0,9301                | 3.487,88                                 | 4.185,45                                 | 6.975,75                                 | 8.370,90                                 |
| MERCEDES | E 200 BLUETEC 2.1 231CV                   | SW                 | 0,5770                | 2.163,75                                 | 2.596,50                                 | 4.327,50                                 | 5.193,00                                 |
| MERCEDES | E 200 CDI 2.1 136CV BLUEEFFICIENCY        | BERLINA            | 0,6072                | 2.277,00                                 | 2.732,40                                 | 4.554,00                                 | 5.464,80                                 |
| MERCEDES | E 200 CDI 2.1 136CV BLUEEFFICIENCY        | SW                 | 0,6263                | 2.348,63                                 | 2.818,35                                 | 4.697,25                                 | 5.636,70                                 |
| MERCEDES | E 200 CDI BLUETEC 2.1                     | 136CV              | 0,5825                | 2.184,38                                 | 2.621,25                                 | 4.368,75                                 | 5.242,50                                 |
| MERCEDES | E 200 D 2.0 150CV                         | BERLINA            | 0,5553                | 2.082,38                                 | 2.498,85                                 | 4.164,75                                 | 4.997,70                                 |
| MERCEDES | E 200 D 2.0 150CV                         | SW                 | 0,5989                | 2.245,88                                 | 2.695,05                                 | 4.491,75                                 | 5.390,10                                 |
| MERCEDES | E 220 BLUETEC 2.1 170CV                   | 4MATIC SW          | 0,6363                | 2.386,13                                 | 2.863,35                                 | 4.772,25                                 | 5.726,70                                 |
| MERCEDES | E 220 BLUETEC 2.1 170CV                   | SW                 | 0,6072                | 2.277,00                                 | 2.732,40                                 | 4.554,00                                 | 5.464,80                                 |
| MERCEDES | E 220 CDI 2.1 170CV BLUEEFFICIENCY        | BERLINA            | 0,6386                | 2.394,75                                 | 2.873,70                                 | 4.789,50                                 | 5.747,40                                 |
| MERCEDES | E 220 CDI 2.1 170CV BLUEEFFICIENCY        | SW                 | 0,6568                | 2.463,00                                 | 2.955,60                                 | 4.926,00                                 | 5.911,20                                 |
| MERCEDES | E 220 CDI 2.2 170CV                       | CABRIO             | 0,6444                | 2.416,50                                 | 2.899,80                                 | 4.833,00                                 | 5.799,60                                 |
| MERCEDES | E 220 CDI 2.2 170CV                       | COUPÉ              | 0,6131                | 2.299,13                                 | 2.758,95                                 | 4.598,25                                 | 5.517,90                                 |
| MERCEDES | E 220 CDI BLUETEC 2.1                     | 170CV              | 0,6156                | 2.308,50                                 | 2.770,20                                 | 4.617,00                                 | 5.540,40                                 |
| MERCEDES | E 220 CDI BLUETEC 2.1                     | 4MATIC170CV        | 0,6579                | 2.467,13                                 | 2.960,55                                 | 4.934,25                                 | 5.921,10                                 |
| MERCEDES | E 220D 2.0 AUTOSPORT 264CV                | BERLINA            | 0,6218                | 2.331,75                                 | 2.798,10                                 | 4.663,50                                 | 5.596,20                                 |
| MERCEDES | E 220D 2.2                                | 170CV CABRIO       | 0,6288                | 2.358,00                                 | 2.829,60                                 | 4.716,00                                 | 5.659,20                                 |
| MERCEDES | E 220D 4MATIC 194CV                       | ALL-TERRAIN SW     | 0,6772                | 2.539,50                                 | 3.047,40                                 | 5.079,00                                 | 6.094,80                                 |
| MERCEDES | E 250 BLUETEC 2.1 204CV                   | 4MATIC SW          | 0,6501                | 2.437,88                                 | 2.925,45                                 | 4.875,75                                 | 5.850,90                                 |
| MERCEDES | E 250 BLUETEC 2.1 204CV                   | SW                 | 0,6365                | 2.386,88                                 | 2.864,25                                 | 4.773,75                                 | 5.728,50                                 |
| MERCEDES | E 250 CDI 2.1 204CV BLUEEFFICIENCY        | BERLINA            | 0,6758                | 2.534,25                                 | 3.041,10                                 | 5.068,50                                 | 6.082,20                                 |
| MERCEDES | E 250 CDI 2.1 204CV BLUEEFFICIENCY        | SW                 | 0,6950                | 2.606,25                                 | 3.127,50                                 | 5.212,50                                 | 6.255,00                                 |
| MERCEDES | E 250 CDI 2.1 204CV BLUEEFFICIENCY 4MATIC | BERLINA            | 0,7192                | 2.697,00                                 | 3.236,40                                 | 5.394,00                                 | 6.472,80                                 |
| MERCEDES | E 250 CDI 2.1 204CV BLUEEFFICIENCY 4MATIC | SW                 | 0,7115                | 2.668,13                                 | 3.201,75                                 | 5.336,25                                 | 6.403,50                                 |
| MERCEDES | E 250 CDI 2.2 204CV                       | CABRIO             | 0,6697                | 2.511,38                                 | 3.013,65                                 | 5.022,75                                 | 6.027,30                                 |
| MERCEDES | E 250 CDI 2.2 204CV                       | COUPÉ              | 0,6268                | 2.350,50                                 | 2.820,60                                 | 4.701,00                                 | 5.641,20                                 |
| MERCEDES | E 250 CDI BLUE EFFICIENCY                 | 204CV COUPÉ EURO 5 | 0,6851                | 2.569,13                                 | 3.082,95                                 | 5.138,25                                 | 6.165,90                                 |
| MERCEDES | E 250 CDI BLUETEC AUT 2.1                 | 204CV              | 0,6488                | 2.433,00                                 | 2.919,60                                 | 4.866,00                                 | 5.839,20                                 |
| MERCEDES | E 250 CDI BLUETEC AUT 4MATIC 2.1          | 204CV              | 0,6784                | 2.544,00                                 | 3.052,80                                 | 5.088,00                                 | 6.105,60                                 |
| MERCEDES | E 250D 2.2                                | 204CV CABRIO       | 0,6556                | 2.458,50                                 | 2.950,20                                 | 4.917,00                                 | 5.900,40                                 |
| MERCEDES | E 300 CDI 3.0 231CV BLUEEFFICIENCY        | BERLINA            | 0,7716                | 2.893,50                                 | 3.472,20                                 | 5.787,00                                 | 6.944,40                                 |
| MERCEDES | E 300 CDI 3.0 231CV BLUEEFFICIENCY        | SW                 | 0,7897                | 2.961,38                                 | 3.553,65                                 | 5.922,75                                 | 7.107,30                                 |
| MERCEDES | E 300D 2.0 245CV                          | CABRIO             | 0,7320                | 2.745,00                                 | 3.294,00                                 | 5.490,00                                 | 6.588,00                                 |
| MERCEDES | E 300D 2.0 245CV                          | COUPÉ              | 0,6894                | 2.585,25                                 | 3.102,30                                 | 5.170,50                                 | 6.204,60                                 |
| MERCEDES | E 350 BLUETEC 3.0 252CV 4MATIC            | SW                 | 0,7839                | 2.939,63                                 | 3.527,55                                 | 5.879,25                                 | 7.055,10                                 |
| MERCEDES | E 350 3.0 211CV BLUETEC                   | BERLINA            | 0,7980                | 2.992,50                                 | 3.591,00                                 | 5.985,00                                 | 7.182,00                                 |
| MERCEDES | E 350 3.0 211CV BLUETEC                   | SW                 | 0,8214                | 3.080,25                                 | 3.696,30                                 | 6.160,50                                 | 7.392,60                                 |
| MERCEDES | E 350 BLUETEC 3.0 252CV                   | BERLINA            | 0,7596                | 2.848,50                                 | 3.418,20                                 | 5.697,00                                 | 6.836,40                                 |
| MERCEDES | E 350 BLUETEC 3.0 252CV                   | CABRIO             | 0,7692                | 2.884,50                                 | 3.461,40                                 | 5.769,00                                 | 6.922,80                                 |
| MERCEDES | E 350 BLUETEC 3.0 252CV                   | COUPÉ              | 0,7408                | 2.778,00                                 | 3.333,60                                 | 5.556,00                                 | 6.667,20                                 |
| MERCEDES | E 350 BLUETEC 3.0 252CV                   | SW                 | 0,7763                | 2.911,13                                 | 3.493,35                                 | 5.822,25                                 | 6.986,70                                 |
| MERCEDES | E 350 BLUETEC 3.0 252CV 4MATIC            | BERLINA            | 0,7771                | 2.914,13                                 | 3.496,95                                 | 5.828,25                                 | 6.993,90                                 |
| MERCEDES | E 350 BLUETEC 3.0 258CV                   | 4MATIC SW          | 0,7246                | 2.717,25                                 | 3.260,70                                 | 5.434,50                                 | 6.521,40                                 |
| MERCEDES | E 350 BLUETEC 3.0 258CV                   | CABRIO             | 0,7077                | 2.653,88                                 | 3.184,65                                 | 5.307,75                                 | 6.369,30                                 |
| MERCEDES | E 350 BLUETEC 3.0 258CV                   | COUPÉ              | 0,6832                | 2.562,00                                 | 3.074,40                                 | 5.124,00                                 | 6.148,80                                 |
| MERCEDES | E 350 BLUETEC 3.0 258CV                   | SW                 | 0,7116                | 2.668,50                                 | 3.202,20                                 | 5.337,00                                 | 6.404,40                                 |
| MERCEDES | E 350 CDI BLUE EFFICIENCY                 | 231CV COUPÉ EURO 5 | 0,7535                | 2.825,63                                 | 3.390,75                                 | 5.651,25                                 | 6.781,50                                 |
| MERCEDES | E 350 CDI 3.0 265CV BLUEEFFICIENCY        | BERLINA            | 0,7730                | 2.898,75                                 | 3.478,50                                 | 5.797,50                                 | 6.957,00                                 |
| MERCEDES | E 350 CDI 3.0 265CV BLUEEFFICIENCY        | SW                 | 0,8090                | 3.033,75                                 | 3.640,50                                 | 6.067,50                                 | 7.281,00                                 |
| MERCEDES | E 350 CDI 3.0 265CV BLUEEFFICIENCY 4MATIC | BERLINA            | 0,7995                | 2.998,13                                 | 3.597,75                                 | 5.996,25                                 | 7.195,50                                 |
| MERCEDES | E 350 CDI 3.0 265CV BLUEEFFICIENCY 4MATIC | SW                 | 0,8066                | 3.024,75                                 | 3.629,70                                 | 6.049,50                                 | 7.259,40                                 |
| MERCEDES | E 350 CDI BLUETEC AUT 3.0                 | 258CV              | 0,7408                | 2.778,00                                 | 3.333,60                                 | 5.556,00                                 | 6.667,20                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA    | MODELLO                             | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|-------------------------------------|----------------|-----------------------|--|--|--|--|
| MERCEDES | E 350 CDI BLUETEC AUT 4MATIC 3.0    | 258CV          | 0,7618                | 2.856,75                                 | 3.428,10                                 | 5.713,50                                 | 6.856,20                                 |
| MERCEDES | E 350D 3.0 286CV                    | CABRIO         | 0,7591                | 2.846,63                                 | 3.415,95                                 | 5.693,25                                 | 6.831,90                                 |
| MERCEDES | E 350D 3.0 286CV                    | COUPÉ          | 0,7261                | 2.722,88                                 | 3.267,45                                 | 5.445,75                                 | 6.534,90                                 |
| MERCEDES | E 350D 3.0 AUTOSPORT 258CV          | BERLINA        | 0,7008                | 2.628,00                                 | 3.153,60                                 | 5.256,00                                 | 6.307,20                                 |
| MERCEDES | G 350 BLUETEC 3.0 V6 SW             | 211CV          | 1,0089                | 3.783,38                                 | 4.540,05                                 | 7.566,75                                 | 9.080,10                                 |
| MERCEDES | G 350D 3.0                          | 245CV SW LUNGA | 0,9808                | 3.678,00                                 | 4.413,60                                 | 7.356,00                                 | 8.827,20                                 |
| MERCEDES | G 350D 3.0                          | 286CV SW       | 1,0492                | 3.934,50                                 | 4.721,40                                 | 7.869,00                                 | 9.442,80                                 |
| MERCEDES | GL 350 3.0 4MATIC                   | 258CV          | 0,9180                | 3.442,50                                 | 4.131,00                                 | 6.885,00                                 | 8.262,00                                 |
| MERCEDES | GL 350 3.0 BLUETEC 211CV            | 4MATIC EURO6   | 0,9799                | 3.674,63                                 | 4.409,55                                 | 7.349,25                                 | 8.819,10                                 |
| MERCEDES | GL 350 3.0 CDI BLUEEFFICIENCY 265CV | 4MATIC EURO5   | 0,9706                | 3.639,75                                 | 4.367,70                                 | 7.279,50                                 | 8.735,40                                 |
| MERCEDES | GLA 180 CDI 1.5 AUT 109CV           | MY2014         | 0,4670                | 1.751,25                                 | 2.101,50                                 | 3.502,50                                 | 4.203,00                                 |
| MERCEDES | GLA 200 CDI 2.1 136CV               | MY2014         | 0,5309                | 1.990,88                                 | 2.389,05                                 | 3.981,75                                 | 4.778,10                                 |
| MERCEDES | GLA 200 CDI 2.1 AUT 4MAT 136CV      | MY2014         | 0,5666                | 2.124,75                                 | 2.549,70                                 | 4.249,50                                 | 5.099,40                                 |
| MERCEDES | GLA 220 CDI 2.1 AUT 170CV           | MY2014         | 0,5620                | 2.107,50                                 | 2.529,00                                 | 4.215,00                                 | 5.058,00                                 |
| MERCEDES | GLA 220 CDI 2.1 AUT 4MAT 170CV      | MY2014         | 0,5843                | 2.191,13                                 | 2.629,35                                 | 4.382,25                                 | 5.258,70                                 |
| MERCEDES | GLA 220 D 2.2 AUT                   | 177CV          | 0,5576                | 2.091,00                                 | 2.509,20                                 | 4.182,00                                 | 5.018,40                                 |
| MERCEDES | GLA 220D 2.2 AUT 4MATIC             | 177CV          | 0,5835                | 2.188,13                                 | 2.625,75                                 | 4.376,25                                 | 5.251,50                                 |
| MERCEDES | GLC 220D 2.1                        | 170CV          | 0,6161                | 2.310,38                                 | 2.772,45                                 | 4.620,75                                 | 5.544,90                                 |
| MERCEDES | GLC 220D 2.2 4MATIC 170CV           | COUPÉ          | 0,6472                | 2.427,00                                 | 2.912,40                                 | 4.854,00                                 | 5.824,80                                 |
| MERCEDES | GLC 250D 2.1                        | 204CV          | 0,6271                | 2.351,63                                 | 2.821,95                                 | 4.703,25                                 | 5.643,90                                 |
| MERCEDES | GLC 250D 2.2 4MATIC 204CV           | COUPÉ          | 0,6555                | 2.458,13                                 | 2.949,75                                 | 4.916,25                                 | 5.899,50                                 |
| MERCEDES | GLE 250D 2.2                        | 204CV          | 0,6901                | 2.587,88                                 | 3.105,45                                 | 5.175,75                                 | 6.210,90                                 |
| MERCEDES | GLE 250D 4MATIC 2.2                 | 204CV          | 0,7134                | 2.675,25                                 | 3.210,30                                 | 5.350,50                                 | 6.420,60                                 |
| MERCEDES | GLE 350D 3.0 4MATIC                 | 258CV          | 0,8163                | 3.061,13                                 | 3.673,35                                 | 6.122,25                                 | 7.346,70                                 |
| MERCEDES | GLK 200 CDI 2.2                     | 143CV          | 0,5845                | 2.191,88                                 | 2.630,25                                 | 4.383,75                                 | 5.260,50                                 |
| MERCEDES | GLK 200 CDI BLUEEFFICIENCY 143CV    | 2WD EURO5      | 0,6047                | 2.267,63                                 | 2.721,15                                 | 4.535,25                                 | 5.442,30                                 |
| MERCEDES | GLK 220 CDI 2.2                     | 170CV          | 0,6077                | 2.278,88                                 | 2.734,65                                 | 4.557,75                                 | 5.469,30                                 |
| MERCEDES | GLK 220 CDI 2WD 170CV               | EURO5          | 0,6228                | 2.335,50                                 | 2.802,60                                 | 4.671,00                                 | 5.605,20                                 |
| MERCEDES | GLK 220 CDI 4MATIC 170CV            | EURO5          | 0,6677                | 2.503,88                                 | 3.004,65                                 | 5.007,75                                 | 6.009,30                                 |
| MERCEDES | GLK 250 2.2 4MATIC                  | 204CV          | 0,6640                | 2.490,00                                 | 2.988,00                                 | 4.980,00                                 | 5.976,00                                 |
| MERCEDES | GLK 250 CDI 4MATIC 204CV            | EURO5          | 0,6823                | 2.558,63                                 | 3.070,35                                 | 5.117,25                                 | 6.140,70                                 |
| MERCEDES | GLK 250 CDI 4MATIC 231CV            | EURO5          | 0,7540                | 2.827,50                                 | 3.393,00                                 | 5.655,00                                 | 6.786,00                                 |
| MERCEDES | GLK 350 CDI 3.0 4MATIC              | 265CV          | 0,7519                | 2.819,63                                 | 3.383,55                                 | 5.639,25                                 | 6.767,10                                 |
| MERCEDES | GLS 350D 3.0 4MATIC                 | 258CV          | 0,8594                | 3.222,75                                 | 3.867,30                                 | 6.445,50                                 | 7.734,60                                 |
| MERCEDES | ML 250 BLUETEC 2.1 204CV            | EURO6          | 0,7317                | 2.743,88                                 | 3.292,65                                 | 5.487,75                                 | 6.585,30                                 |
| MERCEDES | ML 350 BLUETEC 3.0 258CV            | EURO6          | 0,8309                | 3.115,88                                 | 3.739,05                                 | 6.231,75                                 | 7.478,10                                 |
| MERCEDES | R300 CDI 2WD BLUEEFFICIENCY 190CV   | MY2010         | 0,8061                | 3.022,88                                 | 3.627,45                                 | 6.045,75                                 | 7.254,90                                 |
| MERCEDES | R350 BLUETEC 4MATIC LUNGA 211CV     | MY2010 EURO6   | 0,8906                | 3.339,75                                 | 4.007,70                                 | 6.679,50                                 | 8.015,40                                 |
| MERCEDES | R350 CDI 4MATIC 265CV               | MY2010         | 0,8727                | 3.272,63                                 | 3.927,15                                 | 6.545,25                                 | 7.854,30                                 |
| MERCEDES | R350 CDI 4MATIC LUNGA 265CV         | MY2010         | 0,8928                | 3.348,00                                 | 4.017,60                                 | 6.696,00                                 | 8.035,20                                 |
| MERCEDES | S 250 CDI BITURBO                   | 204CV          | 0,9147                | 3.430,13                                 | 4.116,15                                 | 6.860,25                                 | 8.232,30                                 |
| MERCEDES | S 350 BLUETEC 3.0 V6 258CV          | EURO 6         | 0,9824                | 3.684,00                                 | 4.420,80                                 | 7.368,00                                 | 8.841,60                                 |
| MERCEDES | S 350 BLUETEC 4MATIC 3.0 V6 258CV   | EURO 6         | 1,0330                | 3.873,75                                 | 4.648,50                                 | 7.747,50                                 | 9.297,00                                 |
| MERCEDES | S 350D 3.0 V6                       | 258CV          | 0,8996                | 3.373,50                                 | 4.048,20                                 | 6.747,00                                 | 8.096,40                                 |
| MERCEDES | S 350D 4MATIC 3.0                   | 286CV          | 0,9758                | 3.659,25                                 | 4.391,10                                 | 7.318,50                                 | 8.782,20                                 |
| MERCEDES | S 400D 4MATIC 3.0                   | 340CV          | 1,0123                | 3.796,13                                 | 4.555,35                                 | 7.592,25                                 | 9.110,70                                 |
| MERCEDES | SLC 250D 2.1                        | 204CV          | 0,6013                | 2.254,88                                 | 2.705,85                                 | 4.509,75                                 | 5.411,70                                 |
| MERCEDES | SLK 250 CDI 2.2 BLUEEFFICIENCY      | 204CV          | 0,6526                | 2.447,25                                 | 2.936,70                                 | 4.894,50                                 | 5.873,40                                 |
| MERCEDES | V 2.2 CDI 163CV                     | 4MATIC         | 0,6556                | 2.458,50                                 | 2.950,20                                 | 4.917,00                                 | 5.900,40                                 |
| MERCEDES | V 250D 2.2 AUT                      | 190CV          | 0,6579                | 2.467,13                                 | 2.960,55                                 | 4.934,25                                 | 5.921,10                                 |
| MERCEDES | VANEO 1.7 CDI 91CV                  | FAMILY         | 0,4920                | 1.845,00                                 | 2.214,00                                 | 3.690,00                                 | 4.428,00                                 |
| MERCEDES | VIANO 2.0 CDI 109CV                 | 4 PORTE        | 0,6530                | 2.448,75                                 | 2.938,50                                 | 4.897,50                                 | 5.877,00                                 |
| MERCEDES | VIANO 2.2 CDI 150CV                 | 4 PORTE        | 0,6565                | 2.461,88                                 | 2.954,25                                 | 4.923,75                                 | 5.908,50                                 |
| MERCEDES | VIANO 2.2 CDI 163CV                 | PASSO LUNGO    | 0,6873                | 2.577,38                                 | 3.092,85                                 | 5.154,75                                 | 6.185,70                                 |
| MERCEDES | VIANO 3.0 V6 CDI                    | 204CV          | 0,7108                | 2.665,50                                 | 3.198,60                                 | 5.331,00                                 | 6.397,20                                 |
| MERCEDES | VITO 115 CDI                        | 4X4            | 0,6793                | 2.547,38                                 | 3.056,85                                 | 5.094,75                                 | 6.113,70                                 |
| MERCEDES | VITO 2.2 CDI                        | 163CV          | 0,5666                | 2.124,75                                 | 2.549,70                                 | 4.249,50                                 | 5.099,40                                 |
| MINI     | MINI COOPER 1.6 D                   | 112 CV         | 0,4115                | 1.543,13                                 | 1.851,75                                 | 3.086,25                                 | 3.703,50                                 |
| MINI     | MINI COOPER CABRIO 1.5 D            | 116CV          | 0,4335                | 1.625,63                                 | 1.950,75                                 | 3.251,25                                 | 3.901,50                                 |
| MINI     | MINI COOPER D PACEMAN 1.6           | 111CV          | 0,4358                | 1.634,25                                 | 1.961,10                                 | 3.268,50                                 | 3.922,20                                 |
| MINI     | MINI COOPER D PACEMAN 2.0 AUT       | 111CV          | 0,4912                | 1.842,00                                 | 2.210,40                                 | 3.684,00                                 | 4.420,80                                 |
| MINI     | MINI COOPER SD 2.0 170CV            | CABRIO         | 0,4968                | 1.863,00                                 | 2.235,60                                 | 3.726,00                                 | 4.471,20                                 |
| MINI     | MINI COOPER SD PACEMAN 2.0          | 143CV          | 0,4830                | 1.811,25                                 | 2.173,50                                 | 3.622,50                                 | 4.347,00                                 |
| MINI     | MINI COOPER SD ROADSTAR 2.0 143CV   | SPIDER         | 0,5041                | 1.890,38                                 | 2.268,45                                 | 3.780,75                                 | 4.536,90                                 |
| MINI     | MINI ONE 1.5D                       | 95CV           | 0,3820                | 1.432,50                                 | 1.719,00                                 | 2.865,00                                 | 3.438,00                                 |
| MINI     | NUOVA MINI COOPER 1.6 PACEMAN       | 111 CV         | 0,4409                | 1.653,38                                 | 1.984,05                                 | 3.306,75                                 | 3.968,10                                 |
| MINI     | NUOVA MINI COOPER CABRIO            | 1.6 D 112 CV   | 0,4343                | 1.628,63                                 | 1.954,35                                 | 3.257,25                                 | 3.908,70                                 |
| MINI     | NUOVA MINI COOPER D 1.5 116CV       | MY2014         | 0,3996                | 1.498,50                                 | 1.798,20                                 | 2.997,00                                 | 3.596,40                                 |
| MINI     | NUOVA MINI COOPER D 1.6             | 110CV MOD.2008 | 0,4161                | 1.560,38                                 | 1.872,45                                 | 3.120,75                                 | 3.744,90                                 |





FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                             | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|-------------------------------------|--------------------|-----------------------|--|--|--|--|
| MINI       | NUOVA MINI COOPER D 1.6             | CLUBMAN 112 CV     | 0,4182                | 1.568,25                                 | 1.881,90                                 | 3.136,50                                 | 3.763,80                                 |
| MINI       | NUOVA MINI COOPER D 1.6 110CV       | CLUBMAN            | 0,4307                | 1.615,13                                 | 1.938,15                                 | 3.230,25                                 | 3.876,30                                 |
| MINI       | NUOVA MINI COOPER D 1.6 COUNTRYMAN  | 111CV              | 0,4195                | 1.573,13                                 | 1.887,75                                 | 3.146,25                                 | 3.775,50                                 |
| MINI       | NUOVA MINI COOPER D 1.6 COUNTRYMAN  | 111CV ALL4         | 0,4446                | 1.667,25                                 | 2.000,70                                 | 3.334,50                                 | 4.001,40                                 |
| MINI       | NUOVA MINI COOPER D 2.0 COUNTRYMAN  | 111CV ALL4 AUT     | 0,5030                | 1.886,25                                 | 2.263,50                                 | 3.772,50                                 | 4.527,00                                 |
| MINI       | NUOVA MINI COOPER D 2.0 COUNTRYMAN  | 111CV AUT          | 0,4877                | 1.828,88                                 | 2.194,65                                 | 3.657,75                                 | 4.389,30                                 |
| MINI       | NUOVA MINI COOPER D 2.0 PACEMAN     | 111 CV AUT.        | 0,5049                | 1.893,38                                 | 2.272,05                                 | 3.786,75                                 | 4.544,10                                 |
| MINI       | NUOVA MINI COOPER SD 2.0 170CV      | MY2014             | 0,4912                | 1.842,00                                 | 2.210,40                                 | 3.684,00                                 | 4.420,80                                 |
| MINI       | NUOVA MINI COOPER SD 2.0 COUNTRYMAN | 143CV              | 0,4816                | 1.806,00                                 | 2.167,20                                 | 3.612,00                                 | 4.334,40                                 |
| MINI       | NUOVA MINI COOPER SD 2.0 COUNTRYMAN | 143CV ALL4         | 0,4943                | 1.853,63                                 | 2.224,35                                 | 3.707,25                                 | 4.448,70                                 |
| MINI       | NUOVA MINI COOPER SD 2.0 PACEMAN    | 143 CV             | 0,4973                | 1.864,88                                 | 2.237,85                                 | 3.729,75                                 | 4.475,70                                 |
| MINI       | NUOVA MINI ONE CLUBMAN              | 1.6 D 90 CV        | 0,3997                | 1.498,88                                 | 1.798,65                                 | 2.997,75                                 | 3.597,30                                 |
| MINI       | NUOVA MINI ONE D 1.6                | 90CV               | 0,3966                | 1.487,25                                 | 1.784,70                                 | 2.974,50                                 | 3.569,40                                 |
| MINI       | NUOVA MINI ONE D 1.6 COUNTRYMAN     | 90CV               | 0,4139                | 1.552,13                                 | 1.862,55                                 | 3.104,25                                 | 3.725,10                                 |
| MITSUBISHI | ASX 1.6 DI-D                        | 114CV 2WD          | 0,4249                | 1.593,38                                 | 1.912,05                                 | 3.186,75                                 | 3.824,10                                 |
| MITSUBISHI | ASX 1.8 DI-D 150CV                  | EURO5              | 0,4882                | 1.830,75                                 | 2.196,90                                 | 3.661,50                                 | 4.393,80                                 |
| MITSUBISHI | ASX 1.8 DI-D 150CV 4WD              | EURO5              | 0,5100                | 1.912,50                                 | 2.295,00                                 | 3.825,00                                 | 4.590,00                                 |
| MITSUBISHI | ASX 2.2 DI-D                        | 150CV 4WD          | 0,5386                | 2.019,75                                 | 2.423,70                                 | 4.039,50                                 | 4.847,40                                 |
| MITSUBISHI | COLT 1.5 DI-D                       | 95CV               | 0,3727                | 1.397,63                                 | 1.677,15                                 | 2.795,25                                 | 3.354,30                                 |
| MITSUBISHI | GRANDIS 2.0 DI-D                    | 136CV              | 0,5332                | 1.999,50                                 | 2.399,40                                 | 3.999,00                                 | 4.798,80                                 |
| MITSUBISHI | LANCER 2.0 DI-D 4P 140CV            | MOD. 2009          | 0,5093                | 1.909,88                                 | 2.291,85                                 | 3.819,75                                 | 4.583,70                                 |
| MITSUBISHI | LANCER 2.0 DI-D SPORTBACK 140CV     | MOD. 2009          | 0,5032                | 1.887,00                                 | 2.264,40                                 | 3.774,00                                 | 4.528,80                                 |
| MITSUBISHI | OUTLANDER 2.2 2WD                   | DI-D 150 CV        | 0,5213                | 1.954,88                                 | 2.345,85                                 | 3.909,75                                 | 4.691,70                                 |
| MITSUBISHI | OUTLANDER 2.2 4WD                   | DI-D 150CV         | 0,5500                | 2.062,50                                 | 2.475,00                                 | 4.125,00                                 | 4.950,00                                 |
| MITSUBISHI | OUTLANDER 2.2 DI-D                  | 156CV              | 0,6071                | 2.276,63                                 | 2.731,95                                 | 4.553,25                                 | 5.463,90                                 |
| MITSUBISHI | PAJERO 3.2 DI-D 3PORTE              | 200CV              | 0,6705                | 2.514,38                                 | 3.017,25                                 | 5.028,75                                 | 6.034,50                                 |
| MITSUBISHI | PAJERO 3.2 DI-D 5PORTE              | 200CV              | 0,7075                | 2.653,13                                 | 3.183,75                                 | 5.306,25                                 | 6.367,50                                 |
| MITSUBISHI | PAJERO 3.2/16V DI-D                 | 170CV 3P. MOD.2007 | 0,7556                | 2.833,50                                 | 3.400,20                                 | 5.667,00                                 | 6.800,40                                 |
| NISSAN     | CUBE 1.5 DCI 110CV                  | EURO5              | 0,4275                | 1.603,13                                 | 1.923,75                                 | 3.206,25                                 | 3.847,50                                 |
| NISSAN     | EVALIA 1.5 D                        | 110CV              | 0,4337                | 1.626,38                                 | 1.951,65                                 | 3.252,75                                 | 3.903,30                                 |
| NISSAN     | JUKE 1.5 DCI                        | 110CV              | 0,3820                | 1.432,50                                 | 1.719,00                                 | 2.865,00                                 | 3.438,00                                 |
| NISSAN     | JUKE 1.5 DCI DPF                    | 110CV              | 0,4055                | 1.520,63                                 | 1.824,75                                 | 3.041,25                                 | 3.649,50                                 |
| NISSAN     | JUKE 1.5 DCI S&S                    | 110CV              | 0,3820                | 1.432,50                                 | 1.719,00                                 | 2.865,00                                 | 3.438,00                                 |
| NISSAN     | MICRA 1.5 DCI                       | 86CV               | 0,3647                | 1.367,63                                 | 1.641,15                                 | 2.735,25                                 | 3.282,30                                 |
| NISSAN     | MICRA 1.5 DCI                       | 90CV               | 0,3737                | 1.401,38                                 | 1.681,65                                 | 2.802,75                                 | 3.363,30                                 |
| NISSAN     | MICRA 2018                          | 1.5 DCI 90CV       | 0,3706                | 1.389,75                                 | 1.667,70                                 | 2.779,50                                 | 3.335,40                                 |
| NISSAN     | MURANO 2.5 DCI                      | 190CV              | 0,7067                | 2.650,13                                 | 3.180,15                                 | 5.300,25                                 | 6.360,30                                 |
| NISSAN     | NOTE 1.5 DCI                        | 90CV MOD.2013      | 0,3463                | 1.298,63                                 | 1.558,35                                 | 2.597,25                                 | 3.116,70                                 |
| NISSAN     | NOTE 1.5 DCI 103CV                  | 5 PORTE            | 0,4142                | 1.553,25                                 | 1.863,90                                 | 3.106,50                                 | 3.727,80                                 |
| NISSAN     | NOTE 1.5 DCI 86CV                   | MY2009             | 0,3770                | 1.413,75                                 | 1.696,50                                 | 2.827,50                                 | 3.393,00                                 |
| NISSAN     | PATHFINDER 2.5 DCI                  | 190CV              | 0,6708                | 2.515,50                                 | 3.018,60                                 | 5.031,00                                 | 6.037,20                                 |
| NISSAN     | PATHFINDER 2.5 DCI 190CV            | MY2013             | 0,6668                | 2.500,50                                 | 3.000,60                                 | 5.001,00                                 | 6.001,20                                 |
| NISSAN     | PATHFINDER 2.5 DCI LE               | 190CV              | 0,7543                | 2.828,63                                 | 3.394,35                                 | 5.657,25                                 | 6.788,70                                 |
| NISSAN     | PULSAR 1.5 DCI                      | 110CV              | 0,3845                | 1.441,88                                 | 1.730,25                                 | 2.883,75                                 | 3.460,50                                 |
| NISSAN     | QASHQAI 1.5 DCI                     | 106CV              | 0,4247                | 1.592,63                                 | 1.911,15                                 | 3.185,25                                 | 3.822,30                                 |
| NISSAN     | QASHQAI 1.5 DCI                     | 110CV MOD.2013     | 0,4224                | 1.584,00                                 | 1.900,80                                 | 3.168,00                                 | 3.801,60                                 |
| NISSAN     | QASHQAI 1.5 DCI                     | 115CV              | 0,3835                | 1.438,13                                 | 1.725,75                                 | 2.876,25                                 | 3.451,50                                 |
| NISSAN     | QASHQAI 1.5 DCI 110CV               | MY2014             | 0,3916                | 1.468,50                                 | 1.762,20                                 | 2.937,00                                 | 3.524,40                                 |
| NISSAN     | QASHQAI 1.6 DCI                     | 130CV              | 0,4427                | 1.660,13                                 | 1.992,15                                 | 3.320,25                                 | 3.984,30                                 |
| NISSAN     | QASHQAI 1.6 DCI 2WD 131CV           | MY2014             | 0,4351                | 1.631,63                                 | 1.957,95                                 | 3.263,25                                 | 3.915,90                                 |
| NISSAN     | QASHQAI 1.6 DCI 4WD 131CV           | MY2014             | 0,4556                | 1.708,50                                 | 2.050,20                                 | 3.417,00                                 | 4.100,40                                 |
| NISSAN     | QASHQAI 1.7 DCI                     | 150CV              | 0,4618                | 1.731,75                                 | 2.078,10                                 | 3.463,50                                 | 4.156,20                                 |
| NISSAN     | QASHQAI 1.7 DCI                     | 150CV 2WD          | 0,4412                | 1.654,50                                 | 1.985,40                                 | 3.309,00                                 | 3.970,80                                 |
| NISSAN     | QASHQAI 1.7 DCI                     | 150CV 4WD          | 0,4520                | 1.695,00                                 | 2.034,00                                 | 3.390,00                                 | 4.068,00                                 |
| NISSAN     | QASHQAI 1.7 DCI AWD                 | 150CV              | 0,4821                | 1.807,88                                 | 2.169,45                                 | 3.615,75                                 | 4.338,90                                 |
| NISSAN     | QASHQAI 2.0 DCI                     | 150CV              | 0,5104                | 1.914,00                                 | 2.296,80                                 | 3.828,00                                 | 4.593,60                                 |
| NISSAN     | QASHQAI 2.0 DCI 4WD                 | 150CV              | 0,5399                | 2.024,63                                 | 2.429,55                                 | 4.049,25                                 | 4.859,10                                 |
| NISSAN     | QASHQAI+2 1.5 DCI                   | 103CV              | 0,4463                | 1.673,63                                 | 2.008,35                                 | 3.347,25                                 | 4.016,70                                 |
| NISSAN     | QASHQAI+2 2.0 DCI                   | 150CV              | 0,5264                | 1.974,00                                 | 2.368,80                                 | 3.948,00                                 | 4.737,60                                 |
| NISSAN     | QASHQAI+2 2.0 DCI 4WD AT            | 150CV              | 0,5672                | 2.127,00                                 | 2.552,40                                 | 4.254,00                                 | 5.104,80                                 |
| NISSAN     | X-TRAIL 1.6 DCI 130CV               | 2WD                | 0,4650                | 1.743,75                                 | 2.092,50                                 | 3.487,50                                 | 4.185,00                                 |
| NISSAN     | X-TRAIL 1.6 DCI 130CV               | 4WD                | 0,4948                | 1.855,50                                 | 2.226,60                                 | 3.711,00                                 | 4.453,20                                 |
| NISSAN     | X-TRAIL 1.6 DCI 2WD                 | 130CV              | 0,4644                | 1.741,50                                 | 2.089,80                                 | 3.483,00                                 | 4.179,60                                 |
| NISSAN     | X-TRAIL 1.6 DCI 4WD                 | 130CV              | 0,4933                | 1.849,88                                 | 2.219,85                                 | 3.699,75                                 | 4.439,70                                 |
| NISSAN     | X-TRAIL 1.7 DCI                     | 150CV 2WD          | 0,4774                | 1.790,25                                 | 2.148,30                                 | 3.580,50                                 | 4.296,60                                 |
| NISSAN     | X-TRAIL 1.7 DCI                     | 150CV AWD          | 0,5151                | 1.931,63                                 | 2.317,95                                 | 3.863,25                                 | 4.635,90                                 |
| NISSAN     | X-TRAIL 2.0 DCI                     | 150CV MOD.2013     | 0,5494                | 2.060,25                                 | 2.472,30                                 | 4.120,50                                 | 4.944,60                                 |
| NISSAN     | X-TRAIL 2.0 DCI 150CV               | MOD.2007           | 0,5732                | 2.149,50                                 | 2.579,40                                 | 4.299,00                                 | 5.158,80                                 |
| NISSAN     | X-TRAIL 2.0 DCI 173CV               | MOD.2007           | 0,6027                | 2.260,13                                 | 2.712,15                                 | 4.520,25                                 | 5.424,30                                 |



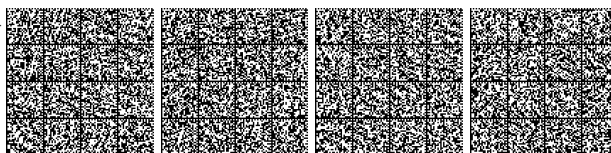
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA  | MODELLO                               | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--------|---------------------------------------|----------------|-----------------------|--|--|--|--|
| NISSAN | X-TRAIL 2.0 DCI 177CV                 | 2WD            | 0,5260                | 1.972,50                                 | 2.367,00                                 | 3.945,00                                 | 4.734,00                                 |
| NISSAN | X-TRAIL 2.0 DCI 177CV                 | 4WD            | 0,5303                | 1.988,63                                 | 2.386,35                                 | 3.977,25                                 | 4.772,70                                 |
| OPEL   | ANTARA 2.0 CDTI 170CV                 | 4X2            | 0,5181                | 1.942,88                                 | 2.331,45                                 | 3.885,75                                 | 4.662,90                                 |
| OPEL   | ANTARA 2.0 CDTI 170CV                 | 4X4            | 0,5339                | 2.002,13                                 | 2.402,55                                 | 4.004,25                                 | 4.805,10                                 |
| OPEL   | ANTARA 2.0 CDTI 170CV AUT             | 4X2            | 0,5493                | 2.059,88                                 | 2.471,85                                 | 4.119,75                                 | 4.943,70                                 |
| OPEL   | ANTARA 2.2 CDTI 163CV                 | 4X2            | 0,5543                | 2.078,63                                 | 2.494,35                                 | 4.157,25                                 | 4.988,70                                 |
| OPEL   | ANTARA 2.2 CDTI 163CV                 | 4X4            | 0,5711                | 2.141,63                                 | 2.569,95                                 | 4.283,25                                 | 5.139,90                                 |
| OPEL   | ANTARA 2.2 CDTI 184CV                 | 4X4            | 0,6062                | 2.273,25                                 | 2.727,90                                 | 4.546,50                                 | 5.455,80                                 |
| OPEL   | ASTRA 1.6 CDTI                        | 95 CV EURO 6   | 0,3895                | 1.460,63                                 | 1.752,75                                 | 2.921,25                                 | 3.505,50                                 |
| OPEL   | ASTRA 1.6 CDTI S&S                    | 110 CV EURO 6  | 0,3937                | 1.476,38                                 | 1.771,65                                 | 2.952,75                                 | 3.543,30                                 |
| OPEL   | ASTRA 1.6 CDTI S&S                    | 136 CV EURO 6  | 0,4067                | 1.525,13                                 | 1.830,15                                 | 3.050,25                                 | 3.660,30                                 |
| OPEL   | ASTRA 1.6 CDTI S&S BITURBO            | 160CV          | 0,4329                | 1.623,38                                 | 1.948,05                                 | 3.246,75                                 | 3.896,10                                 |
| OPEL   | ASTRA 1.9/16V CDTI 150CV              | COUPÉ/CABRIO   | 0,5260                | 1.972,50                                 | 2.367,00                                 | 3.945,00                                 | 4.734,00                                 |
| OPEL   | ASTRA GTC 1.6 CDTI 110CV              | MY2017         | 0,4421                | 1.657,88                                 | 1.989,45                                 | 3.315,75                                 | 3.978,90                                 |
| OPEL   | ASTRA GTC 1.6 CDTI 136CV              | MY2017         | 0,4547                | 1.705,13                                 | 2.046,15                                 | 3.410,25                                 | 4.092,30                                 |
| OPEL   | CASCADE 2.0 CDTI 2.0                  | 170CV          | 0,5322                | 1.995,75                                 | 2.394,90                                 | 3.991,50                                 | 4.789,80                                 |
| OPEL   | CASCADE 2.0 CDTI BITURBO              | 195CV          | 0,5539                | 2.077,13                                 | 2.492,55                                 | 4.154,25                                 | 4.985,10                                 |
| OPEL   | CASCADE 2.0 CDTI ECOTEC               | 165CV          | 0,5416                | 2.031,00                                 | 2.437,20                                 | 4.062,00                                 | 4.874,40                                 |
| OPEL   | COMBO 1.3 CDTI 75CV                   | TOUR           | 0,3925                | 1.471,88                                 | 1.766,25                                 | 2.943,75                                 | 3.532,50                                 |
| OPEL   | COMBO 1.7 CDTI                        | 101CV TOUR     | 0,4187                | 1.570,13                                 | 1.884,15                                 | 3.140,25                                 | 3.768,30                                 |
| OPEL   | CORSA 1.3 CDTI                        | 75CV           | 0,3479                | 1.304,63                                 | 1.565,55                                 | 2.609,25                                 | 3.131,10                                 |
| OPEL   | CORSA 1.3 CDTI                        | 95CV           | 0,3568                | 1.338,00                                 | 1.605,60                                 | 2.676,00                                 | 3.211,20                                 |
| OPEL   | CORSA 1.3 CDTI 75CV                   | MY2015         | 0,3466                | 1.299,75                                 | 1.559,70                                 | 2.599,50                                 | 3.119,40                                 |
| OPEL   | CORSA 1.3 CDTI 95CV                   | MY2015         | 0,3497                | 1.311,38                                 | 1.573,65                                 | 2.622,75                                 | 3.147,30                                 |
| OPEL   | CORSA 1.7 CDTI                        | 130CV          | 0,4168                | 1.563,00                                 | 1.875,60                                 | 3.126,00                                 | 3.751,20                                 |
| OPEL   | CROSSLAND X 1.5D                      | 100CV          | 0,3765                | 1.411,88                                 | 1.694,25                                 | 2.823,75                                 | 3.388,50                                 |
| OPEL   | CROSSLAND X 1.6D                      | 100CV          | 0,3881                | 1.455,38                                 | 1.746,45                                 | 2.910,75                                 | 3.492,90                                 |
| OPEL   | CROSSLAND X 1.6D                      | 120CV          | 0,4040                | 1.515,00                                 | 1.818,00                                 | 3.030,00                                 | 3.636,00                                 |
| OPEL   | GRANDLAND X 1.6 D                     | 120CV          | 0,4445                | 1.666,88                                 | 2.000,25                                 | 3.333,75                                 | 4.000,50                                 |
| OPEL   | GRANDLAND X 2.0 D                     | 177CV          | 0,5220                | 1.957,50                                 | 2.349,00                                 | 3.915,00                                 | 4.698,00                                 |
| OPEL   | INSIGNIA 1.6 CDTI                     | 120CV          | 0,4738                | 1.776,75                                 | 2.132,10                                 | 3.553,50                                 | 4.264,20                                 |
| OPEL   | INSIGNIA 1.6 CDTI                     | 136CV          | 0,4694                | 1.760,25                                 | 2.112,30                                 | 3.520,50                                 | 4.224,60                                 |
| OPEL   | INSIGNIA 1.6 ST CDTI                  | 120CV SW       | 0,4772                | 1.789,50                                 | 2.147,40                                 | 3.579,00                                 | 4.294,80                                 |
| OPEL   | INSIGNIA 1.6 ST CDTI                  | 136CV SW       | 0,4777                | 1.791,38                                 | 2.149,65                                 | 3.582,75                                 | 4.299,30                                 |
| OPEL   | INSIGNIA 2.0 BT CDTI 194CV            | BERLINA        | 0,5612                | 2.104,50                                 | 2.525,40                                 | 4.209,00                                 | 5.050,80                                 |
| OPEL   | INSIGNIA 2.0 BT CDTI 4X4 194CV        | BERLINA        | 0,5840                | 2.190,00                                 | 2.628,00                                 | 4.380,00                                 | 5.256,00                                 |
| OPEL   | INSIGNIA 2.0 CDTI                     | 131CV          | 0,5300                | 1.987,50                                 | 2.385,00                                 | 3.975,00                                 | 4.770,00                                 |
| OPEL   | INSIGNIA 2.0 CDTI                     | 140CV          | 0,4904                | 1.839,00                                 | 2.206,80                                 | 3.678,00                                 | 4.413,60                                 |
| OPEL   | INSIGNIA 2.0 CDTI 130CV AUT           | BERLINA EURO 5 | 0,5175                | 1.940,63                                 | 2.328,75                                 | 3.881,25                                 | 4.657,50                                 |
| OPEL   | INSIGNIA 2.0 CDTI 130CV AUT           | S.W. EURO 5    | 0,5254                | 1.970,25                                 | 2.364,30                                 | 3.940,50                                 | 4.728,60                                 |
| OPEL   | INSIGNIA 2.0 CDTI 130CV MAN           | BERLINA EURO5  | 0,5071                | 1.901,63                                 | 2.281,95                                 | 3.803,25                                 | 4.563,90                                 |
| OPEL   | INSIGNIA 2.0 CDTI 130CV MAN           | S.W. EURO5     | 0,5168                | 1.938,00                                 | 2.325,60                                 | 3.876,00                                 | 4.651,20                                 |
| OPEL   | INSIGNIA 2.0 CDTI 160CV               | BERLINA EURO 5 | 0,5293                | 1.984,88                                 | 2.381,85                                 | 3.969,75                                 | 4.763,70                                 |
| OPEL   | INSIGNIA 2.0 CDTI 160CV               | S.W. EURO 5    | 0,5379                | 2.017,13                                 | 2.420,55                                 | 4.034,25                                 | 4.841,10                                 |
| OPEL   | INSIGNIA 2.0 CDTI S&S                 | 170CV          | 0,5280                | 1.980,00                                 | 2.376,00                                 | 3.960,00                                 | 4.752,00                                 |
| OPEL   | INSIGNIA 2.0 CDTI S&S 4X4             | 170CV          | 0,5593                | 2.097,38                                 | 2.516,85                                 | 4.194,75                                 | 5.033,70                                 |
| OPEL   | INSIGNIA 2.0 ST CDTI S&S              | 170CV SW       | 0,5373                | 2.014,88                                 | 2.417,85                                 | 4.029,75                                 | 4.835,70                                 |
| OPEL   | INSIGNIA 2.0 ST CDTI S&S 4X4          | 170CV SW       | 0,5695                | 2.135,63                                 | 2.562,75                                 | 4.271,25                                 | 5.125,50                                 |
| OPEL   | INSIGNIA 2019 1.6 CDTI                | 136CV          | 0,4817                | 1.806,38                                 | 2.167,65                                 | 3.612,75                                 | 4.335,30                                 |
| OPEL   | INSIGNIA 2019 2.0 BITURBO CDTI        | 209CV          | 0,6380                | 2.392,50                                 | 2.871,00                                 | 4.785,00                                 | 5.742,00                                 |
| OPEL   | INSIGNIA 2019 2.0 CDTI                | 170CV          | 0,5397                | 2.023,88                                 | 2.428,65                                 | 4.047,75                                 | 4.857,30                                 |
| OPEL   | INSIGNIA ST 1.6 CDTI                  | 110CV SW       | 0,4720                | 1.770,00                                 | 2.124,00                                 | 3.540,00                                 | 4.248,00                                 |
| OPEL   | INSIGNIA ST 1.6 CDTI S&S              | 136CV SW       | 0,4860                | 1.822,50                                 | 2.187,00                                 | 3.645,00                                 | 4.374,00                                 |
| OPEL   | INSIGNIA ST 2.0 BITURBO CDTI S&S      | 209CV SW       | 0,6246                | 2.342,25                                 | 2.810,70                                 | 4.684,50                                 | 5.621,40                                 |
| OPEL   | INSIGNIA ST 2.0 BT CDTI 194CV         | SW             | 0,5718                | 2.144,25                                 | 2.573,10                                 | 4.288,50                                 | 5.146,20                                 |
| OPEL   | INSIGNIA ST 2.0 BT CDTI 4X4 194CV     | SW             | 0,5948                | 2.230,50                                 | 2.676,60                                 | 4.461,00                                 | 5.353,20                                 |
| OPEL   | INSIGNIA ST 2.0 CDTI                  | 131CV SW       | 0,5354                | 2.007,75                                 | 2.409,30                                 | 4.015,50                                 | 4.818,60                                 |
| OPEL   | INSIGNIA ST 2.0 CDTI                  | 140CV SW       | 0,4958                | 1.859,25                                 | 2.231,10                                 | 3.718,50                                 | 4.462,20                                 |
| OPEL   | INSIGNIA ST 2.0 CDTI                  | 160CV          | 0,5265                | 1.974,38                                 | 2.369,25                                 | 3.948,75                                 | 4.738,50                                 |
| OPEL   | INSIGNIA ST 2.0 CDTI                  | 160CV SW       | 0,5438                | 2.039,25                                 | 2.447,10                                 | 4.078,50                                 | 4.894,20                                 |
| OPEL   | INSIGNIA ST 2.0 CDTI                  | 163CV SW       | 0,5302                | 1.988,25                                 | 2.385,90                                 | 3.976,50                                 | 4.771,80                                 |
| OPEL   | INSIGNIA ST 2.0 CDTI 4X4              | 163CV SW       | 0,5624                | 2.109,00                                 | 2.530,80                                 | 4.218,00                                 | 5.061,60                                 |
| OPEL   | INSIGNIA ST 2.0 CDTI S&S              | 170CV SW       | 0,5312                | 1.992,00                                 | 2.390,40                                 | 3.984,00                                 | 4.780,80                                 |
| OPEL   | INSIGNIA TOURER 2019 1.6 CDTI         | 136CV SW       | 0,4874                | 1.827,75                                 | 2.193,30                                 | 3.655,50                                 | 4.386,60                                 |
| OPEL   | INSIGNIA TOURER 2019 2.0 BITURBO CDTI | 209CV SW       | 0,6399                | 2.399,63                                 | 2.879,55                                 | 4.799,25                                 | 5.759,10                                 |
| OPEL   | INSIGNIA TOURER 2019 2.0 CDTI         | 170CV AWD SW   | 0,5913                | 2.217,38                                 | 2.660,85                                 | 4.434,75                                 | 5.321,70                                 |
| OPEL   | INSIGNIA TOURER 2019 2.0 CDTI         | 170CV SW       | 0,5499                | 2.062,13                                 | 2.474,55                                 | 4.124,25                                 | 4.949,10                                 |
| OPEL   | MERIVA 1.3 CDTI 75CV                  | EURO5          | 0,3966                | 1.487,25                                 | 1.784,70                                 | 2.974,50                                 | 3.569,40                                 |
| OPEL   | MERIVA 1.3 CDTI 95CV                  | EURO5          | 0,4115                | 1.543,13                                 | 1.851,75                                 | 3.086,25                                 | 3.703,50                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                     | SERIE        | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|-----------------------------|--------------|-----------------------|--|--|--|--|
| OPEL    | MERIVA 1.6 CDTI S&S         | 95CV         | 0,3991                | 1.496,63                                 | 1.795,95                                 | 2.993,25                                 | 3.591,90                                 |
| OPEL    | MERIVA 1.6 CDTI S&S 110CV   | EURO6        | 0,4082                | 1.530,75                                 | 1.836,90                                 | 3.061,50                                 | 3.673,80                                 |
| OPEL    | MERIVA 1.6 CDTI S&S 136CV   | EURO6        | 0,4192                | 1.572,00                                 | 1.886,40                                 | 3.144,00                                 | 3.772,80                                 |
| OPEL    | MERIVA 1.7 CDTI 100CV AUT.  | EURO5        | 0,4887                | 1.832,63                                 | 2.199,15                                 | 3.665,25                                 | 4.398,30                                 |
| OPEL    | MERIVA 1.7 CDTI 110CV       | EURO5        | 0,4529                | 1.698,38                                 | 2.038,05                                 | 3.396,75                                 | 4.076,10                                 |
| OPEL    | MOKKA 1.6 CDTI 110CV        | 4X2          | 0,4310                | 1.616,25                                 | 1.939,50                                 | 3.232,50                                 | 3.879,00                                 |
| OPEL    | MOKKA 1.6 CDTI ECOTEC       | 136CV 4X2    | 0,4370                | 1.638,75                                 | 1.966,50                                 | 3.277,50                                 | 3.933,00                                 |
| OPEL    | MOKKA 1.6 CDTI ECOTEC       | 136CV 4X4    | 0,4545                | 1.704,38                                 | 2.045,25                                 | 3.408,75                                 | 4.090,50                                 |
| OPEL    | MOKKA 1.7 CDTI ECOTEC       | 130CV 4X2    | 0,4527                | 1.697,63                                 | 2.037,15                                 | 3.395,25                                 | 4.074,30                                 |
| OPEL    | MOKKA 1.7 CDTI ECOTEC       | 130CV 4X4    | 0,4706                | 1.764,75                                 | 2.117,70                                 | 3.529,50                                 | 4.235,40                                 |
| OPEL    | MOKKAX 1.6 CDTI 110CV       | 4X2          | 0,3976                | 1.491,00                                 | 1.789,20                                 | 2.982,00                                 | 3.578,40                                 |
| OPEL    | MOKKAX 1.6 CDTI 136CV       | 4X2          | 0,4277                | 1.603,88                                 | 1.924,65                                 | 3.207,75                                 | 3.849,30                                 |
| OPEL    | MOKKAX 1.6 CDTI 136CV       | 4X4          | 0,4462                | 1.673,25                                 | 2.007,90                                 | 3.346,50                                 | 4.015,80                                 |
| OPEL    | NUOVA ASTRA 1.3 CDTI 95CV   | EURO5        | 0,4000                | 1.500,00                                 | 1.800,00                                 | 3.000,00                                 | 3.600,00                                 |
| OPEL    | NUOVA ASTRA 1.6 CDTI        | 110CV        | 0,4305                | 1.614,38                                 | 1.937,25                                 | 3.228,75                                 | 3.874,50                                 |
| OPEL    | NUOVA ASTRA 1.6 CDTI        | 136CV        | 0,4276                | 1.603,50                                 | 1.924,20                                 | 3.207,00                                 | 3.848,40                                 |
| OPEL    | NUOVA ASTRA 1.7 CDTI 110CV  | EURO5        | 0,4286                | 1.607,25                                 | 1.928,70                                 | 3.214,50                                 | 3.857,40                                 |
| OPEL    | NUOVA ASTRA 1.7 CDTI 125CV  | EURO5        | 0,4352                | 1.632,00                                 | 1.958,40                                 | 3.264,00                                 | 3.916,80                                 |
| OPEL    | NUOVA ASTRA 1.7 CDTI GTC    | 110CV        | 0,4298                | 1.611,75                                 | 1.934,10                                 | 3.223,50                                 | 3.868,20                                 |
| OPEL    | NUOVA ASTRA 1.7 CDTI GTC    | 130CV        | 0,4378                | 1.641,75                                 | 1.970,10                                 | 3.283,50                                 | 3.940,20                                 |
| OPEL    | NUOVA ASTRA 2.0 CDTI        | 165CV        | 0,4772                | 1.789,50                                 | 2.147,40                                 | 3.579,00                                 | 4.294,80                                 |
| OPEL    | NUOVA ASTRA 2.0 CDTI 160CV  | EURO5        | 0,4893                | 1.834,88                                 | 2.201,85                                 | 3.669,75                                 | 4.403,70                                 |
| OPEL    | NUOVA ASTRA ST 1.3 CDTI     | 95CV S.W.    | 0,4057                | 1.521,38                                 | 1.825,65                                 | 3.042,75                                 | 3.651,30                                 |
| OPEL    | NUOVA ASTRA ST 1.6 CDTI     | 110CV SW     | 0,4091                | 1.534,13                                 | 1.840,95                                 | 3.068,25                                 | 3.681,90                                 |
| OPEL    | NUOVA ASTRA ST 1.6 CDTI     | 136CV SW     | 0,4238                | 1.589,25                                 | 1.907,10                                 | 3.178,50                                 | 3.814,20                                 |
| OPEL    | NUOVA ASTRA ST 1.7 CDTI     | 110CV S.W.   | 0,4420                | 1.657,50                                 | 1.989,00                                 | 3.315,00                                 | 3.978,00                                 |
| OPEL    | NUOVA ASTRA ST 1.7 CDTI     | 110CV SW     | 0,4225                | 1.584,38                                 | 1.901,25                                 | 3.168,75                                 | 3.802,50                                 |
| OPEL    | NUOVA ASTRA ST 1.7 CDTI     | 125CV S.W.   | 0,4548                | 1.705,50                                 | 2.046,60                                 | 3.411,00                                 | 4.093,20                                 |
| OPEL    | NUOVA ASTRA ST 1.7 CDTI     | 130CV SW     | 0,4533                | 1.699,88                                 | 2.039,85                                 | 3.399,75                                 | 4.079,70                                 |
| OPEL    | NUOVA ASTRA ST 2.0 CDTI     | 160CV S.W.   | 0,5077                | 1.903,88                                 | 2.284,65                                 | 3.807,75                                 | 4.569,30                                 |
| OPEL    | NUOVA ASTRA ST 2.0 CDTI     | 165CV SW     | 0,4891                | 1.834,13                                 | 2.200,95                                 | 3.668,25                                 | 4.401,90                                 |
| OPEL    | TIGRA 1.3 CDTI 70CV         | SPIDER/COUPÉ | 0,4154                | 1.557,75                                 | 1.869,30                                 | 3.115,50                                 | 3.738,60                                 |
| OPEL    | VIVARO 1.6 CDTI             | 125CV COMBO  | 0,5355                | 2.008,13                                 | 2.409,75                                 | 4.016,25                                 | 4.819,50                                 |
| OPEL    | VIVARO 2.0 CDTI 120         | 114CV COMBI  | 0,6020                | 2.257,50                                 | 2.709,00                                 | 4.515,00                                 | 5.418,00                                 |
| OPEL    | VIVARO 2.0 CDTI 90          | 90CV COMBI   | 0,5873                | 2.202,38                                 | 2.642,85                                 | 4.404,75                                 | 5.285,70                                 |
| OPEL    | VIVARO 2.5 CDTI 150         | 146CV COMBI  | 0,6418                | 2.406,75                                 | 2.888,10                                 | 4.813,50                                 | 5.776,20                                 |
| OPEL    | ZAFIRA 1.6 CDTI 120CV       | MY2017       | 0,4661                | 1.747,88                                 | 2.097,45                                 | 3.495,75                                 | 4.194,90                                 |
| OPEL    | ZAFIRA 1.6 CDTI 134CV       | MY2017       | 0,4643                | 1.741,13                                 | 2.089,35                                 | 3.482,25                                 | 4.178,70                                 |
| OPEL    | ZAFIRA 1.7 CDTI             | 110CV ONE    | 0,4613                | 1.729,88                                 | 2.075,85                                 | 3.459,75                                 | 4.151,70                                 |
| OPEL    | ZAFIRA 1.7 CDTI             | 125CV ONE    | 0,4672                | 1.752,00                                 | 2.102,40                                 | 3.504,00                                 | 4.204,80                                 |
| OPEL    | ZAFIRA 2.0 CDTI 130CV       | MY2017       | 0,5208                | 1.953,00                                 | 2.343,60                                 | 3.906,00                                 | 4.687,20                                 |
| OPEL    | ZAFIRA 2.0 CDTI 170CV       | MY2017       | 0,5077                | 1.903,88                                 | 2.284,65                                 | 3.807,75                                 | 4.569,30                                 |
| OPEL    | ZAFIRA TOURER 1.6 CDTI      | 120CV        | 0,4459                | 1.672,13                                 | 2.006,55                                 | 3.344,25                                 | 4.013,10                                 |
| OPEL    | ZAFIRA TOURER 1.6 CDTI      | 136CV        | 0,4443                | 1.666,13                                 | 1.999,35                                 | 3.332,25                                 | 3.998,70                                 |
| OPEL    | ZAFIRA TOURER 2.0 CDTI      | 110CV        | 0,5011                | 1.879,13                                 | 2.254,95                                 | 3.758,25                                 | 4.509,90                                 |
| OPEL    | ZAFIRA TOURER 2.0 CDTI      | 130CV        | 0,5094                | 1.910,25                                 | 2.292,30                                 | 3.820,50                                 | 4.584,60                                 |
| OPEL    | ZAFIRA TOURER 2.0 CDTI      | 131CV        | 0,5274                | 1.977,75                                 | 2.373,30                                 | 3.955,50                                 | 4.746,60                                 |
| OPEL    | ZAFIRA TOURER 2.0 CDTI AUT  | 170CV        | 0,5396                | 2.023,50                                 | 2.428,20                                 | 4.047,00                                 | 4.856,40                                 |
| OPEL    | ZAFIRA TOURER 2.0 CDTI AUT. | 165CV        | 0,5590                | 2.096,25                                 | 2.515,50                                 | 4.192,50                                 | 5.031,00                                 |
| OPEL    | ZAFIRA TOURER 2.0 CDTI S&S  | 170CV        | 0,5127                | 1.922,63                                 | 2.307,15                                 | 3.845,25                                 | 4.614,30                                 |
| OPEL    | ZAFIRA TOURER 2.0 CDTI S&S. | 165CV        | 0,5204                | 1.951,50                                 | 2.341,80                                 | 3.903,00                                 | 4.683,60                                 |
| PEUGEOT | 2008 1.4 8V HDI             | 68CV         | 0,3645                | 1.366,88                                 | 1.640,25                                 | 2.733,75                                 | 3.280,50                                 |
| PEUGEOT | 2008 1.5 BLUEHDI            | 100CV        | 0,3871                | 1.451,63                                 | 1.741,95                                 | 2.903,25                                 | 3.483,90                                 |
| PEUGEOT | 2008 1.6 8V E-HDI 92CV      | S&S          | 0,3915                | 1.468,13                                 | 1.761,75                                 | 2.936,25                                 | 3.523,50                                 |
| PEUGEOT | 2008 1.6 BLUEHDI            | 100CV        | 0,3854                | 1.445,25                                 | 1.734,30                                 | 2.890,50                                 | 3.468,60                                 |
| PEUGEOT | 2008 1.6 BLUEHDI            | 120CV        | 0,4051                | 1.519,13                                 | 1.822,95                                 | 3.038,25                                 | 3.645,90                                 |
| PEUGEOT | 2008 1.6 BLUEHDI            | 75CV         | 0,3674                | 1.377,75                                 | 1.653,30                                 | 2.755,50                                 | 3.306,60                                 |
| PEUGEOT | 2008 1.6 E-HDI              | 115CV        | 0,4115                | 1.543,13                                 | 1.851,75                                 | 3.086,25                                 | 3.703,50                                 |
| PEUGEOT | 2008 2020 1.5 BLUEHDI 100   | 100CV        | 0,3936                | 1.476,00                                 | 1.771,20                                 | 2.952,00                                 | 3.542,40                                 |
| PEUGEOT | 206 1.4 HDI FAP 68CV        | EURO5        | 0,3551                | 1.331,63                                 | 1.597,95                                 | 2.663,25                                 | 3.195,90                                 |
| PEUGEOT | 207 1.4 HDI FAP 68CV        | EURO5        | 0,3579                | 1.342,13                                 | 1.610,55                                 | 2.684,25                                 | 3.221,10                                 |
| PEUGEOT | 207 1.6 16V HDI FAP 112CV   | EURO5        | 0,4138                | 1.551,75                                 | 1.862,10                                 | 3.103,50                                 | 3.724,20                                 |
| PEUGEOT | 207 1.6 16V HDI FAP 92CV    | EURO5        | 0,3950                | 1.481,25                                 | 1.777,50                                 | 2.962,50                                 | 3.555,00                                 |
| PEUGEOT | 207 1.6 HDI 112CV           | S.W. EURO5   | 0,4221                | 1.582,88                                 | 1.899,45                                 | 3.165,75                                 | 3.798,90                                 |
| PEUGEOT | 207 1.6 HDI 92CV            | S.W. EURO5   | 0,3992                | 1.497,00                                 | 1.796,40                                 | 2.994,00                                 | 3.592,80                                 |
| PEUGEOT | 207 1.6/16V HDI 110CV       | COUPÉ-CABRIO | 0,4515                | 1.693,13                                 | 2.031,75                                 | 3.386,25                                 | 4.063,50                                 |
| PEUGEOT | 207 1.6/16V HDI 90CV        | BERLINA      | 0,4116                | 1.543,50                                 | 1.852,20                                 | 3.087,00                                 | 3.704,40                                 |
| PEUGEOT | 208 1.4 8V E-HDI            | 68CV S&S     | 0,3603                | 1.351,13                                 | 1.621,35                                 | 2.702,25                                 | 3.242,70                                 |
| PEUGEOT | 208 1.4 8V HDI              | 68CV         | 0,3495                | 1.310,63                                 | 1.572,75                                 | 2.621,25                                 | 3.145,50                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                    | SERIE        | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|----------------------------|--------------|-----------------------|--|--|--|--|
| PEUGEOT | 208 1.6 8V E-HDI           | 115CV S&S    | 0,3989                | 1.495,88                                 | 1.795,05                                 | 2.991,75                                 | 3.590,10                                 |
| PEUGEOT | 208 1.6 8V E-HDI           | 92CV S&S     | 0,3864                | 1.449,00                                 | 1.738,80                                 | 2.898,00                                 | 3.477,60                                 |
| PEUGEOT | 208 1.6 BLUEHDI            | 100 CV S&S   | 0,3703                | 1.388,63                                 | 1.666,35                                 | 2.777,25                                 | 3.332,70                                 |
| PEUGEOT | 208 1.6 BLUEHDI            | 120CV        | 0,3931                | 1.474,13                                 | 1.768,95                                 | 2.948,25                                 | 3.537,90                                 |
| PEUGEOT | 208 1.6 BLUEHDI            | 75 CV        | 0,3491                | 1.309,13                                 | 1.570,95                                 | 2.618,25                                 | 3.141,90                                 |
| PEUGEOT | 3008 1.5 BLUEHDI           | 130CV        | 0,4466                | 1.674,75                                 | 2.009,70                                 | 3.349,50                                 | 4.019,40                                 |
| PEUGEOT | 3008 1.6 8V E-HDI          | 112CV        | 0,4440                | 1.665,00                                 | 1.998,00                                 | 3.330,00                                 | 3.996,00                                 |
| PEUGEOT | 3008 1.6 8V E-HDI          | 115CV        | 0,4524                | 1.696,50                                 | 2.035,80                                 | 3.393,00                                 | 4.071,60                                 |
| PEUGEOT | 3008 1.6 8V E-HDI ETG6     | 115CV        | 0,4646                | 1.742,25                                 | 2.090,70                                 | 3.484,50                                 | 4.181,40                                 |
| PEUGEOT | 3008 1.6 8V HDI            | 112CV        | 0,4563                | 1.711,13                                 | 2.053,35                                 | 3.422,25                                 | 4.106,70                                 |
| PEUGEOT | 3008 1.6 8V HDI            | 115CV        | 0,4448                | 1.668,00                                 | 2.001,60                                 | 3.336,00                                 | 4.003,20                                 |
| PEUGEOT | 3008 1.6 BLUEHDI           | 120CV        | 0,4281                | 1.605,38                                 | 1.926,45                                 | 3.210,75                                 | 3.852,90                                 |
| PEUGEOT | 3008 1.6 BLUEHDI 120CV     | MY2016       | 0,4514                | 1.692,75                                 | 2.031,30                                 | 3.385,50                                 | 4.062,60                                 |
| PEUGEOT | 3008 2.0 BLUEHDI           | 150CV        | 0,4561                | 1.710,38                                 | 2.052,45                                 | 3.420,75                                 | 4.104,90                                 |
| PEUGEOT | 3008 2.0 BLUEHDI           | 180CV        | 0,5560                | 2.085,00                                 | 2.502,00                                 | 4.170,00                                 | 5.004,00                                 |
| PEUGEOT | 3008 2.0 BLUEHDI 150CV     | MY2016       | 0,4811                | 1.804,13                                 | 2.164,95                                 | 3.608,25                                 | 4.329,90                                 |
| PEUGEOT | 3008 2.0 BLUEHDI 180CV     | MY2016       | 0,5418                | 2.031,75                                 | 2.438,10                                 | 4.063,50                                 | 4.876,20                                 |
| PEUGEOT | 3008 2.0 HDI               | 150CV        | 0,5189                | 1.945,88                                 | 2.335,05                                 | 3.891,75                                 | 4.670,10                                 |
| PEUGEOT | 3008 2.0 HDI               | 163CV        | 0,5618                | 2.106,75                                 | 2.528,10                                 | 4.213,50                                 | 5.056,20                                 |
| PEUGEOT | 308 1.5 BLUEHDI            | 130CV        | 0,4090                | 1.533,75                                 | 1.840,50                                 | 3.067,50                                 | 3.681,00                                 |
| PEUGEOT | 308 1.5 BLUEHDI            | 130CV SW     | 0,4143                | 1.553,63                                 | 1.864,35                                 | 3.107,25                                 | 3.728,70                                 |
| PEUGEOT | 308 1.6 8V E-HDI 115CV     | S&S SW       | 0,4226                | 1.584,75                                 | 1.901,70                                 | 3.169,50                                 | 3.803,40                                 |
| PEUGEOT | 308 1.6 8V E-HDI 115CV     | S&S MOD.2013 | 0,4054                | 1.520,25                                 | 1.824,30                                 | 3.040,50                                 | 3.648,60                                 |
| PEUGEOT | 308 1.6 8V E-HDI 115CV     | SW           | 0,4097                | 1.536,38                                 | 1.843,65                                 | 3.072,75                                 | 3.687,30                                 |
| PEUGEOT | 308 1.6 8V HDI 92CV        | MOD.2013     | 0,3934                | 1.475,25                                 | 1.770,30                                 | 2.950,50                                 | 3.540,60                                 |
| PEUGEOT | 308 1.6 8V HDI 92CV        | SW           | 0,4037                | 1.513,88                                 | 1.816,65                                 | 3.027,75                                 | 3.633,30                                 |
| PEUGEOT | 308 1.6 BLUEHDI            | 100CV        | 0,3856                | 1.446,00                                 | 1.735,20                                 | 2.892,00                                 | 3.470,40                                 |
| PEUGEOT | 308 1.6 BLUEHDI            | 100CV SW     | 0,3904                | 1.464,00                                 | 1.756,80                                 | 2.928,00                                 | 3.513,60                                 |
| PEUGEOT | 308 1.6 BLUEHDI 120CV      | EURO 6       | 0,3955                | 1.483,13                                 | 1.779,75                                 | 2.966,25                                 | 3.559,50                                 |
| PEUGEOT | 308 1.6 BLUEHDI 120CV SW   | EURO 6       | 0,4023                | 1.508,63                                 | 1.810,35                                 | 3.017,25                                 | 3.620,70                                 |
| PEUGEOT | 308 1.6 HDI 112CV          | EURO5        | 0,4196                | 1.573,50                                 | 1.888,20                                 | 3.147,00                                 | 3.776,40                                 |
| PEUGEOT | 308 1.6 HDI 112CV          | S.W. EURO5   | 0,4298                | 1.611,75                                 | 1.934,10                                 | 3.223,50                                 | 3.868,20                                 |
| PEUGEOT | 308 1.6 HDI FAP 112CV      | CC EURO5     | 0,4836                | 1.813,50                                 | 2.176,20                                 | 3.627,00                                 | 4.352,40                                 |
| PEUGEOT | 308 1.6 HDI FAP 92CV       | EURO5        | 0,4103                | 1.538,63                                 | 1.846,35                                 | 3.077,25                                 | 3.692,70                                 |
| PEUGEOT | 308 1.6 HDI FAP 92CV       | S.W. EURO5   | 0,4225                | 1.584,38                                 | 1.901,25                                 | 3.168,75                                 | 3.802,50                                 |
| PEUGEOT | 308 2.0 BLUEHDI            | 150CV        | 0,4601                | 1.725,38                                 | 2.070,45                                 | 3.450,75                                 | 4.140,90                                 |
| PEUGEOT | 308 2.0 BLUEHDI            | 177CV        | 0,4891                | 1.834,13                                 | 2.200,95                                 | 3.668,25                                 | 4.401,90                                 |
| PEUGEOT | 308 2.0 BLUEHDI            | 177CV SW     | 0,4959                | 1.859,63                                 | 2.231,55                                 | 3.719,25                                 | 4.463,10                                 |
| PEUGEOT | 308 2.0 BLUEHDI            | 180CV        | 0,5106                | 1.914,75                                 | 2.297,70                                 | 3.829,50                                 | 4.595,40                                 |
| PEUGEOT | 308 2.0 BLUEHDI 150CV      | SW           | 0,4649                | 1.743,38                                 | 2.092,05                                 | 3.486,75                                 | 4.184,10                                 |
| PEUGEOT | 308 2.0 HDI FAP 140CV      | CC EURO5     | 0,5523                | 2.071,13                                 | 2.485,35                                 | 4.142,25                                 | 4.970,70                                 |
| PEUGEOT | 308 2.0 HDI FAP 140CV      | EURO5        | 0,4939                | 1.852,13                                 | 2.222,55                                 | 3.704,25                                 | 4.445,10                                 |
| PEUGEOT | 308 2.0 HDI FAP 140CV      | S.W. EURO5   | 0,5128                | 1.923,00                                 | 2.307,60                                 | 3.846,00                                 | 4.615,20                                 |
| PEUGEOT | 308 2.0 HDI FAP 163CV      | CC EURO5     | 0,5808                | 2.178,00                                 | 2.613,60                                 | 4.356,00                                 | 5.227,20                                 |
| PEUGEOT | 4007 2.2 HDI 156CV         | EURO5        | 0,6107                | 2.290,13                                 | 2.748,15                                 | 4.580,25                                 | 5.496,30                                 |
| PEUGEOT | 407 2.0 HDI FAP 163CV      | COUPÉ EURO5  | 0,5893                | 2.209,88                                 | 2.651,85                                 | 4.419,75                                 | 5.303,70                                 |
| PEUGEOT | 407 3.0 V6 24V HDI 241CV   | COUPÉ        | 0,7169                | 2.688,38                                 | 3.226,05                                 | 5.376,75                                 | 6.452,10                                 |
| PEUGEOT | 5008 1.5 BLUEHDI 130CV     | MY2017       | 0,4734                | 1.775,25                                 | 2.130,30                                 | 3.550,50                                 | 4.260,60                                 |
| PEUGEOT | 5008 1.6 16V HDI           | 110CV        | 0,4643                | 1.741,13                                 | 2.089,35                                 | 3.482,25                                 | 4.178,70                                 |
| PEUGEOT | 5008 1.6 8V E-HDI S&S ETG6 | 115CV        | 0,4532                | 1.699,50                                 | 2.039,40                                 | 3.399,00                                 | 4.078,80                                 |
| PEUGEOT | 5008 1.6 8V HDI            | 115CV        | 0,4521                | 1.695,38                                 | 2.034,45                                 | 3.390,75                                 | 4.068,90                                 |
| PEUGEOT | 5008 1.6 BLUEHDI           | 120CV        | 0,4321                | 1.620,38                                 | 1.944,45                                 | 3.240,75                                 | 3.888,90                                 |
| PEUGEOT | 5008 1.6 BLUEHDI 120CV     | MOD 2017     | 0,4476                | 1.678,50                                 | 2.014,20                                 | 3.357,00                                 | 4.028,40                                 |
| PEUGEOT | 5008 1.6 E-HDI 115CV       | S&S          | 0,4610                | 1.728,75                                 | 2.074,50                                 | 3.457,50                                 | 4.149,00                                 |
| PEUGEOT | 5008 2.0 16V HDI 150CV     | EURO 5       | 0,5262                | 1.973,25                                 | 2.367,90                                 | 3.946,50                                 | 4.735,80                                 |
| PEUGEOT | 5008 2.0 BLUEHDI           | 150CV        | 0,4558                | 1.709,25                                 | 2.051,10                                 | 3.418,50                                 | 4.102,20                                 |
| PEUGEOT | 5008 2.0 BLUEHDI 150CV     | MOD 2017     | 0,5227                | 1.960,13                                 | 2.352,15                                 | 3.920,25                                 | 4.704,30                                 |
| PEUGEOT | 5008 2.0 BLUEHDI 180CV     | MOD 2017     | 0,5584                | 2.094,00                                 | 2.512,80                                 | 4.188,00                                 | 5.025,60                                 |
| PEUGEOT | 5008 2.0 HDI               | 163CV        | 0,5554                | 2.082,75                                 | 2.499,30                                 | 4.165,50                                 | 4.998,60                                 |
| PEUGEOT | 508 1.6 8V E-HDI 115 CV    | S&S          | 0,4568                | 1.713,00                                 | 2.055,60                                 | 3.426,00                                 | 4.111,20                                 |
| PEUGEOT | 508 1.6 8V E-HDI S&S ETG6  | 115CV        | 0,4573                | 1.714,88                                 | 2.057,85                                 | 3.429,75                                 | 4.115,70                                 |
| PEUGEOT | 508 1.6 8V E-HDI S&S ETG6  | 115CV SW     | 0,4619                | 1.732,13                                 | 2.078,55                                 | 3.464,25                                 | 4.157,10                                 |
| PEUGEOT | 508 1.6 BLUEHDI            | 120CV        | 0,4663                | 1.748,63                                 | 2.098,35                                 | 3.497,25                                 | 4.196,70                                 |
| PEUGEOT | 508 1.6 HDI FAP            | 112CV        | 0,4626                | 1.734,75                                 | 2.081,70                                 | 3.469,50                                 | 4.163,40                                 |
| PEUGEOT | 508 2.0 BLUEHDI            | 150CV        | 0,4943                | 1.853,63                                 | 2.224,35                                 | 3.707,25                                 | 4.448,70                                 |
| PEUGEOT | 508 2.0 BLUEHDI            | 177CV MY2018 | 0,5943                | 2.228,63                                 | 2.674,35                                 | 4.457,25                                 | 5.348,70                                 |
| PEUGEOT | 508 2.0 BLUEHDI            | 180CV        | 0,5274                | 1.977,75                                 | 2.373,30                                 | 3.955,50                                 | 4.746,60                                 |
| PEUGEOT | 508 2.0 BLUEHDI S&S        | 177CV        | 0,5500                | 2.062,50                                 | 2.475,00                                 | 4.125,00                                 | 4.950,00                                 |
| PEUGEOT | 508 2.0 HDI FAP            | 140CV        | 0,5153                | 1.932,38                                 | 2.318,85                                 | 3.864,75                                 | 4.637,70                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                     | SERIE           | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|-----------------------------|-----------------|-----------------------|--|--|--|--|
| PEUGEOT | 508 2.0 HDI FAP             | 163CV           | 0,5493                | 2.059,88                                 | 2.471,85                                 | 4.119,75                                 | 4.943,70                                 |
| PEUGEOT | 508 2.2 HDI FAP             | 204CV           | 0,6294                | 2.360,25                                 | 2.832,30                                 | 4.720,50                                 | 5.664,60                                 |
| PEUGEOT | 508 BLUEHDI 2.0             | 163CV           | 0,5307                | 1.990,13                                 | 2.388,15                                 | 3.980,25                                 | 4.776,30                                 |
| PEUGEOT | 508 STATION 2.0 BLUEHDI S&S | 163CV           | 0,5338                | 2.001,75                                 | 2.402,10                                 | 4.003,50                                 | 4.804,20                                 |
| PEUGEOT | 508 STATION 2.0 BLUEHDI S&S | 177CV           | 0,5680                | 2.130,00                                 | 2.556,00                                 | 4.260,00                                 | 5.112,00                                 |
| PEUGEOT | 508 SW 1.6 BLUEHDI 120CV    | EURO 6          | 0,4695                | 1.760,63                                 | 2.112,75                                 | 3.521,25                                 | 4.225,50                                 |
| PEUGEOT | 508 SW 1.6 E-HDI 115 CV     | S&S             | 0,4615                | 1.730,63                                 | 2.076,75                                 | 3.461,25                                 | 4.153,50                                 |
| PEUGEOT | 508 SW 1.6 HDI FAP          | 112CV           | 0,4674                | 1.752,75                                 | 2.103,30                                 | 3.505,50                                 | 4.206,60                                 |
| PEUGEOT | 508 SW 1.6E HDI             | 115CV           | 0,4695                | 1.760,63                                 | 2.112,75                                 | 3.521,25                                 | 4.225,50                                 |
| PEUGEOT | 508 SW 2.0 BLUEHDI 150CV    | EURO 6          | 0,5210                | 1.953,75                                 | 2.344,50                                 | 3.907,50                                 | 4.689,00                                 |
| PEUGEOT | 508 SW 2.0 BLUEHDI 180CV    | EURO 6          | 0,5608                | 2.103,00                                 | 2.523,60                                 | 4.206,00                                 | 5.047,20                                 |
| PEUGEOT | 508 SW 2.0 HDI              | 140CV           | 0,5190                | 1.946,25                                 | 2.335,50                                 | 3.892,50                                 | 4.671,00                                 |
| PEUGEOT | 508 SW 2.0 HDI              | 163V            | 0,5390                | 2.021,25                                 | 2.425,50                                 | 4.042,50                                 | 4.851,00                                 |
| PEUGEOT | 508 SW 2.0 HDI FAP          | 140CV           | 0,5200                | 1.950,00                                 | 2.340,00                                 | 3.900,00                                 | 4.680,00                                 |
| PEUGEOT | 508 SW 2.0 HDI FAP          | 163CV           | 0,5572                | 2.089,50                                 | 2.507,40                                 | 4.179,00                                 | 5.014,80                                 |
| PEUGEOT | 508 SW 2.2 HDI FAP          | 204CV           | 0,6373                | 2.389,88                                 | 2.867,85                                 | 4.779,75                                 | 5.735,70                                 |
| PEUGEOT | 607 2.7 V6 24V HDI FAP      | 204CV           | 0,7473                | 2.802,38                                 | 3.362,85                                 | 5.604,75                                 | 6.725,70                                 |
| PEUGEOT | 807 2.0 HDI FAP 136CV       | EURO5           | 0,5677                | 2.128,88                                 | 2.554,65                                 | 4.257,75                                 | 5.109,30                                 |
| PEUGEOT | 807 2.0 HDI FAP 163CV       | AUTOMATIC EURO5 | 0,6170                | 2.313,75                                 | 2.776,50                                 | 4.627,50                                 | 5.553,00                                 |
| PEUGEOT | 807 2.0 HDI FAP 163CV       | EURO5           | 0,5804                | 2.176,50                                 | 2.611,80                                 | 4.353,00                                 | 5.223,60                                 |
| PEUGEOT | EXPERT TRAVELLER 2.0 HDI    | 177CV           | 0,5832                | 2.187,00                                 | 2.624,40                                 | 4.374,00                                 | 5.248,80                                 |
| PEUGEOT | PARTNER TEPEE 1.6           | 75CV            | 0,3909                | 1.465,88                                 | 1.759,05                                 | 2.931,75                                 | 3.518,10                                 |
| PEUGEOT | PARTNER TEPEE 1.6 E-HDI     | 92CV S&S        | 0,4205                | 1.576,88                                 | 1.892,25                                 | 3.153,75                                 | 3.784,50                                 |
| PEUGEOT | PARTNER TEPEE 1.6 HDI       | 112CV EURO5     | 0,4400                | 1.650,00                                 | 1.980,00                                 | 3.300,00                                 | 3.960,00                                 |
| PEUGEOT | PARTNER TEPEE 1.6 HDI       | 75CV EURO5      | 0,4154                | 1.557,75                                 | 1.869,30                                 | 3.115,50                                 | 3.738,60                                 |
| PEUGEOT | PARTNER TEPEE 1.6 HDI       | 92CV EURO5      | 0,4158                | 1.559,25                                 | 1.871,10                                 | 3.118,50                                 | 3.742,20                                 |
| PEUGEOT | RCZ 2.0 16V HDI             | 163CV           | 0,5362                | 2.010,75                                 | 2.412,90                                 | 4.021,50                                 | 4.825,80                                 |
| PORSCHE | CAYENNE 3.0 D V6            | 250CV           | 0,8694                | 3.260,25                                 | 3.912,30                                 | 6.520,50                                 | 7.824,60                                 |
| PORSCHE | CAYENNE 4.1 S D V8          | 385CV           | 1,0153                | 3.807,38                                 | 4.568,85                                 | 7.614,75                                 | 9.137,70                                 |
| PORSCHE | CAYENNE DIESEL 3.0          | 245CV           | 0,8684                | 3.256,50                                 | 3.907,80                                 | 6.513,00                                 | 7.815,60                                 |
| PORSCHE | MACAN 3.0 S                 | 250CV           | 0,8196                | 3.073,50                                 | 3.688,20                                 | 6.147,00                                 | 7.376,40                                 |
| PORSCHE | PANAMERA 3.0 250CV          | DIESEL          | 0,9572                | 3.589,50                                 | 4.307,40                                 | 7.179,00                                 | 8.614,80                                 |
| PORSCHE | PANAMERA 3.0 DIESEL         | 300CV           | 0,9594                | 3.597,75                                 | 4.317,30                                 | 7.195,50                                 | 8.634,60                                 |
| PORSCHE | PANAMERA 4.0 4S DIESEL      | 422CV           | 1,1565                | 4.336,88                                 | 5.204,25                                 | 8.673,75                                 | 10.408,50                                |
| PORSCHE | PANAMERA DIESEL 3.0         | 250CV           | 0,9763                | 3.661,13                                 | 4.393,35                                 | 7.322,25                                 | 8.786,70                                 |
| RENAULT | CAPTUR 1.5 DCI              | 90CV            | 0,3768                | 1.413,00                                 | 1.695,60                                 | 2.826,00                                 | 3.391,20                                 |
| RENAULT | CAPTUR 1.5 DCI 8V           | 110CV           | 0,3867                | 1.450,13                                 | 1.740,15                                 | 2.900,25                                 | 3.480,30                                 |
| RENAULT | CAPTUR 1.5 DCI 8V           | 90CV            | 0,3660                | 1.372,50                                 | 1.647,00                                 | 2.745,00                                 | 3.294,00                                 |
| RENAULT | CAPTUR 2020 1.5 BLUE DCI    | 115CV           | 0,3857                | 1.446,38                                 | 1.735,65                                 | 2.892,75                                 | 3.471,30                                 |
| RENAULT | CAPTUR 2020 1.5 BLUE DCI    | 115CV AUT       | 0,3983                | 1.493,63                                 | 1.792,35                                 | 2.987,25                                 | 3.584,70                                 |
| RENAULT | CAPTUR 2020 1.5 BLUE DCI    | 95CV            | 0,3707                | 1.390,13                                 | 1.668,15                                 | 2.780,25                                 | 3.336,30                                 |
| RENAULT | CLIO 1.5 DCI                | 75CV            | 0,3454                | 1.295,25                                 | 1.554,30                                 | 2.590,50                                 | 3.108,60                                 |
| RENAULT | CLIO 1.5 DCI                | 90CV            | 0,3454                | 1.295,25                                 | 1.554,30                                 | 2.590,50                                 | 3.108,60                                 |
| RENAULT | CLIO 1.5 DCI 105CV          | BERLINA         | 0,4051                | 1.519,13                                 | 1.822,95                                 | 3.038,25                                 | 3.645,90                                 |
| RENAULT | CLIO 1.5 DCI 105CV SPORTOUR | SW              | 0,4161                | 1.560,38                                 | 1.872,45                                 | 3.120,75                                 | 3.744,90                                 |
| RENAULT | CLIO 1.5 DCI 65CV           | BERLINA         | 0,3666                | 1.374,75                                 | 1.649,70                                 | 2.749,50                                 | 3.299,40                                 |
| RENAULT | CLIO 1.5 DCI 65CV SPORTOUR  | SW              | 0,3752                | 1.407,00                                 | 1.688,40                                 | 2.814,00                                 | 3.376,80                                 |
| RENAULT | CLIO 1.5 DCI 75CV           | 5P              | 0,3456                | 1.296,00                                 | 1.555,20                                 | 2.592,00                                 | 3.110,40                                 |
| RENAULT | CLIO 1.5 DCI 75CV           | SPORTOUR SW     | 0,3722                | 1.395,75                                 | 1.674,90                                 | 2.791,50                                 | 3.349,80                                 |
| RENAULT | CLIO 1.5 DCI 85CV CONFORT   | BERLINA         | 0,3818                | 1.431,75                                 | 1.718,10                                 | 2.863,50                                 | 3.436,20                                 |
| RENAULT | CLIO 1.5 DCI 85CV DYNAMIQUE | BERLINA         | 0,3784                | 1.419,00                                 | 1.702,80                                 | 2.838,00                                 | 3.405,60                                 |
| RENAULT | CLIO 1.5 DCI 85CV SPORTOUR  | SW              | 0,3845                | 1.441,88                                 | 1.730,25                                 | 2.883,75                                 | 3.460,50                                 |
| RENAULT | CLIO 1.5 DCI 8V             | 110CV           | 0,3644                | 1.366,50                                 | 1.639,80                                 | 2.733,00                                 | 3.279,60                                 |
| RENAULT | CLIO 1.5 DCI 8V             | 75CV            | 0,3492                | 1.309,50                                 | 1.571,40                                 | 2.619,00                                 | 3.142,80                                 |
| RENAULT | CLIO 1.5 DCI 8V             | 90CV S&S        | 0,3637                | 1.363,88                                 | 1.636,65                                 | 2.727,75                                 | 3.273,30                                 |
| RENAULT | CLIO 1.5 DCI 90CV           | 5P              | 0,3533                | 1.324,88                                 | 1.589,85                                 | 2.649,75                                 | 3.179,70                                 |
| RENAULT | CLIO 2019 1.5 BLUE DCI      | 115CV           | 0,3690                | 1.383,75                                 | 1.660,50                                 | 2.767,50                                 | 3.321,00                                 |
| RENAULT | CLIO 2019 1.5 BLUE DCI      | 85CV            | 0,3605                | 1.351,88                                 | 1.622,25                                 | 2.703,75                                 | 3.244,50                                 |
| RENAULT | CLIO SPORTER 1.5 DCI        | 75CV SW         | 0,3598                | 1.349,25                                 | 1.619,10                                 | 2.698,50                                 | 3.238,20                                 |
| RENAULT | CLIO SPORTER 1.5 DCI        | 90CV SW         | 0,3691                | 1.384,13                                 | 1.660,95                                 | 2.768,25                                 | 3.321,90                                 |
| RENAULT | CLIO SPORTER 1.5 DCI 75CV   | SW              | 0,3367                | 1.262,63                                 | 1.515,15                                 | 2.525,25                                 | 3.030,30                                 |
| RENAULT | CLIO SPORTER 1.5 DCI 90CV   | SW              | 0,3656                | 1.371,00                                 | 1.645,20                                 | 2.742,00                                 | 3.290,40                                 |
| RENAULT | ESCAPE 1.6 DCI              | 160CV           | 0,5178                | 1.941,75                                 | 2.330,10                                 | 3.883,50                                 | 4.660,20                                 |
| RENAULT | ESPACE 1.6 DCI              | 130CV           | 0,4818                | 1.806,75                                 | 2.168,10                                 | 3.613,50                                 | 4.336,20                                 |
| RENAULT | ESPACE 2.0 BLUE DCI         | 200CV           | 0,5824                | 2.184,00                                 | 2.620,80                                 | 4.368,00                                 | 5.241,60                                 |
| RENAULT | ESPACE 2.0 DCI              | 130CV           | 0,5679                | 2.129,63                                 | 2.555,55                                 | 4.259,25                                 | 5.111,10                                 |
| RENAULT | ESPACE 2.0 DCI              | 150CV           | 0,5841                | 2.190,38                                 | 2.628,45                                 | 4.380,75                                 | 5.256,90                                 |
| RENAULT | ESPACE 2.0 DCI              | 175CV           | 0,6316                | 2.368,50                                 | 2.842,20                                 | 4.737,00                                 | 5.684,40                                 |
| RENAULT | ESPACE 3.0/24V DCI V6       | 180CV           | 0,7600                | 2.850,00                                 | 3.420,00                                 | 5.700,00                                 | 6.840,00                                 |



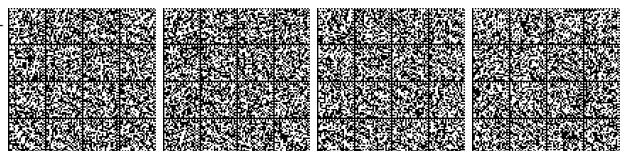
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                      | SERIE            | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|------------------------------|------------------|-----------------------|--|--|--|--|
| RENAULT | GRAND ESPACE 2.0 DCI         | 150CV            | 0,5978                | 2.241,75                                 | 2.690,10                                 | 4.483,50                                 | 5.380,20                                 |
| RENAULT | GRAND ESPACE 2.0 DCI         | 150CV ESM        | 0,5678                | 2.129,25                                 | 2.555,10                                 | 4.258,50                                 | 5.110,20                                 |
| RENAULT | GRAND ESPACE 2.0 DCI         | 175CV            | 0,6453                | 2.419,88                                 | 2.903,85                                 | 4.839,75                                 | 5.807,70                                 |
| RENAULT | GRAND ESPACE 2.0 DCI         | 175CV ESM        | 0,5858                | 2.196,75                                 | 2.636,10                                 | 4.393,50                                 | 5.272,20                                 |
| RENAULT | GRAND ESPACE 3.0/24V DCI V6  | 180CV            | 0,7708                | 2.890,50                                 | 3.468,60                                 | 5.781,00                                 | 6.937,20                                 |
| RENAULT | GRAND MODUS 1.5 DCI          | 105CV            | 0,4075                | 1.528,13                                 | 1.833,75                                 | 3.056,25                                 | 3.667,50                                 |
| RENAULT | GRAND MODUS 1.5 DCI          | 68CV             | 0,3792                | 1.422,00                                 | 1.706,40                                 | 2.844,00                                 | 3.412,80                                 |
| RENAULT | GRAND MODUS 1.5 DCI          | 85CV             | 0,3818                | 1.431,75                                 | 1.718,10                                 | 2.863,50                                 | 3.436,20                                 |
| RENAULT | GRAND SCENIC 1.5 DCI         | 110CV            | 0,4314                | 1.617,75                                 | 1.941,30                                 | 3.235,50                                 | 3.882,60                                 |
| RENAULT | GRAND SCENIC 1.6 DCI         | 130CV            | 0,4735                | 1.775,63                                 | 2.130,75                                 | 3.551,25                                 | 4.261,50                                 |
| RENAULT | GRAND SCENIC 1.8 BLUE DCI    | 120CV            | 0,4630                | 1.736,25                                 | 2.083,50                                 | 3.472,50                                 | 4.167,00                                 |
| RENAULT | GRAND SCENIC 1.8 BLUE DCI    | 150CV            | 0,4874                | 1.827,75                                 | 2.193,30                                 | 3.655,50                                 | 4.386,60                                 |
| RENAULT | KADJAR 1.5 BLUE DCI          | 116CV            | 0,4069                | 1.525,88                                 | 1.831,05                                 | 3.051,75                                 | 3.662,10                                 |
| RENAULT | KADJAR 1.5 DCI               | 110CV            | 0,3880                | 1.455,00                                 | 1.746,00                                 | 2.910,00                                 | 3.492,00                                 |
| RENAULT | KADJAR 1.6 DCI               | 130CV            | 0,4423                | 1.658,63                                 | 1.990,35                                 | 3.317,25                                 | 3.980,70                                 |
| RENAULT | KADJAR 1.6 DCI 4x4           | 130CV            | 0,4628                | 1.735,50                                 | 2.082,60                                 | 3.471,00                                 | 4.165,20                                 |
| RENAULT | KADJAR 1.7 BLUE DCI          | 150CV AWD        | 0,5065                | 1.899,38                                 | 2.279,25                                 | 3.798,75                                 | 4.558,50                                 |
| RENAULT | KANGOO 1.5 DCI               | 110CV            | 0,4333                | 1.624,88                                 | 1.949,85                                 | 3.249,75                                 | 3.899,70                                 |
| RENAULT | KANGOO 1.5 DCI               | 110CV 8V         | 0,4065                | 1.524,38                                 | 1.829,25                                 | 3.048,75                                 | 3.658,50                                 |
| RENAULT | KANGOO 1.5 DCI               | 75CV             | 0,4071                | 1.526,63                                 | 1.831,95                                 | 3.053,25                                 | 3.663,90                                 |
| RENAULT | KANGOO 1.5 DCI               | 90CV             | 0,4129                | 1.548,38                                 | 1.858,05                                 | 3.096,75                                 | 3.716,10                                 |
| RENAULT | KANGOO 1.5 DCI               | 90CV 8V          | 0,3999                | 1.499,63                                 | 1.799,55                                 | 2.999,25                                 | 3.599,10                                 |
| RENAULT | KOLEOS 1.6 DCI               | 130CV            | 0,4702                | 1.763,25                                 | 2.115,90                                 | 3.526,50                                 | 4.231,80                                 |
| RENAULT | KOLEOS 2.0 DCI               | 177CV 2X4        | 0,5389                | 2.020,88                                 | 2.425,05                                 | 4.041,75                                 | 4.850,10                                 |
| RENAULT | KOLEOS 2.0 DCI               | 177CV 4X4        | 0,5590                | 2.096,25                                 | 2.515,50                                 | 4.192,50                                 | 5.031,00                                 |
| RENAULT | KOLEOS 2.0 DCI ESM           | 150CV 4X2        | 0,5207                | 1.952,63                                 | 2.343,15                                 | 3.905,25                                 | 4.686,30                                 |
| RENAULT | KOLEOS 2.0 DCI ESM           | 150CV 4X4        | 0,5424                | 2.034,00                                 | 2.440,80                                 | 4.068,00                                 | 4.881,60                                 |
| RENAULT | KOLEOS 2.0 DCI ESM           | 175CV 4X4        | 0,5696                | 2.136,00                                 | 2.563,20                                 | 4.272,00                                 | 5.126,40                                 |
| RENAULT | KOLEOS 2020 1.7 BLUE DCI     | 150CV 2X4        | 0,5141                | 1.927,88                                 | 2.313,45                                 | 3.855,75                                 | 4.626,90                                 |
| RENAULT | LAGUNA 2.0 DCI 180CV         | COUPÉ            | 0,6202                | 2.325,75                                 | 2.790,90                                 | 4.651,50                                 | 5.581,80                                 |
| RENAULT | LAGUNA 2.0 DCI 180CV GT      | BERLINA          | 0,5829                | 2.185,88                                 | 2.623,05                                 | 4.371,75                                 | 5.246,10                                 |
| RENAULT | LAGUNA 2.0 DCI 180CV GT      | SPORTOUR SW      | 0,5928                | 2.223,00                                 | 2.667,60                                 | 4.446,00                                 | 5.335,20                                 |
| RENAULT | LAGUNA 2.0/16V DCI 150CV     | BERLINA MOD.2008 | 0,5243                | 1.966,13                                 | 2.359,35                                 | 3.932,25                                 | 4.718,70                                 |
| RENAULT | LAGUNA 2.0/16V DCI 150CV     | SPORTOUR S.W.    | 0,5322                | 1.995,75                                 | 2.394,90                                 | 3.991,50                                 | 4.789,80                                 |
| RENAULT | LAGUNA 2.0/16V DCI 175CV     | BERLINA MOD.2008 | 0,5899                | 2.212,13                                 | 2.654,55                                 | 4.424,25                                 | 5.309,10                                 |
| RENAULT | LAGUNA 2.0/16V DCI 175CV     | SPORTOUR S.W.    | 0,5969                | 2.238,38                                 | 2.686,05                                 | 4.476,75                                 | 5.372,10                                 |
| RENAULT | LAGUNA 3.0 DCI V6 235CV      | COUPÉ            | 0,6987                | 2.620,13                                 | 3.144,15                                 | 5.240,25                                 | 6.288,30                                 |
| RENAULT | LAGUNA COUPÉ 1.5 DCI         | 110CV            | 0,4352                | 1.632,00                                 | 1.958,40                                 | 3.264,00                                 | 3.916,80                                 |
| RENAULT | LAGUNA COUPÉ 2.0 DCI         | 150CV            | 0,4938                | 1.851,75                                 | 2.222,10                                 | 3.703,50                                 | 4.444,20                                 |
| RENAULT | LAGUNA COUPÉ 2.0 DCI         | 175CV            | 0,5089                | 1.908,38                                 | 2.290,05                                 | 3.816,75                                 | 4.580,10                                 |
| RENAULT | LAGUNA SPORTOUR 1.5 DCI      | 110CV SW         | 0,4394                | 1.647,75                                 | 1.977,30                                 | 3.295,50                                 | 3.954,60                                 |
| RENAULT | LAGUNA SPORTOUR 2.0 DCI      | 150CV SW         | 0,5172                | 1.939,50                                 | 2.327,40                                 | 3.879,00                                 | 4.654,80                                 |
| RENAULT | LAGUNA SPORTOUR 2.0 DCI      | 175CV SW         | 0,5267                | 1.975,13                                 | 2.370,15                                 | 3.950,25                                 | 4.740,30                                 |
| RENAULT | MEGANE 1.5 BLUE DCI          | 115CV            | 0,3931                | 1.474,13                                 | 1.768,95                                 | 2.948,25                                 | 3.537,90                                 |
| RENAULT | MEGANE 1.5 BLUE DCI          | 95CV             | 0,3783                | 1.418,63                                 | 1.702,35                                 | 2.837,25                                 | 3.404,70                                 |
| RENAULT | MEGANE 1.5 DCI               | 110CV            | 0,3996                | 1.498,50                                 | 1.798,20                                 | 2.997,00                                 | 3.596,40                                 |
| RENAULT | MEGANE 1.5 DCI               | 90CV             | 0,4081                | 1.530,38                                 | 1.836,45                                 | 3.060,75                                 | 3.672,90                                 |
| RENAULT | MEGANE 1.5 DCI 110CV         | MY2016           | 0,3893                | 1.459,88                                 | 1.751,85                                 | 2.919,75                                 | 3.503,70                                 |
| RENAULT | MEGANE 1.5 DCI 110CV FAP     | EURO5            | 0,4222                | 1.583,25                                 | 1.899,90                                 | 3.166,50                                 | 3.799,80                                 |
| RENAULT | MEGANE 1.5 DCI 110CV FAP     | EURO5 COUPÉ      | 0,4124                | 1.546,50                                 | 1.855,80                                 | 3.093,00                                 | 3.711,60                                 |
| RENAULT | MEGANE 1.5 DCI 110CV FAP     | EURO5 SPORT TOUR | 0,4214                | 1.580,25                                 | 1.896,30                                 | 3.160,50                                 | 3.792,60                                 |
| RENAULT | MEGANE 1.5 DCI 110CV FAP EDC | EURO5            | 0,4267                | 1.600,13                                 | 1.920,15                                 | 3.200,25                                 | 3.840,30                                 |
| RENAULT | MEGANE 1.5 DCI 110CV FAP EDC | EURO5 COUPÉ      | 0,4225                | 1.584,38                                 | 1.901,25                                 | 3.168,75                                 | 3.802,50                                 |
| RENAULT | MEGANE 1.5 DCI 110CV FAP EDC | EURO5 SPORT TOUR | 0,4403                | 1.651,13                                 | 1.981,35                                 | 3.302,25                                 | 3.962,70                                 |
| RENAULT | MEGANE 1.5 DCI 90CV          | MY2016           | 0,3703                | 1.388,63                                 | 1.666,35                                 | 2.777,25                                 | 3.332,70                                 |
| RENAULT | MEGANE 1.5 DCI 90CV FAP      | EURO5            | 0,4103                | 1.538,63                                 | 1.846,35                                 | 3.077,25                                 | 3.692,70                                 |
| RENAULT | MEGANE 1.5 DCI 90CV FAP      | EURO5 COUPÉ      | 0,4052                | 1.519,50                                 | 1.823,40                                 | 3.039,00                                 | 3.646,80                                 |
| RENAULT | MEGANE 1.5 DCI 90CV FAP      | EURO5 SPORT TOUR | 0,4143                | 1.553,63                                 | 1.864,35                                 | 3.107,25                                 | 3.728,70                                 |
| RENAULT | MEGANE 1.6 DCI               | 130CV            | 0,4404                | 1.651,50                                 | 1.981,80                                 | 3.303,00                                 | 3.963,60                                 |
| RENAULT | MEGANE 1.6 DCI 130CV         | MY2016           | 0,4204                | 1.576,50                                 | 1.891,80                                 | 3.153,00                                 | 3.783,60                                 |
| RENAULT | MEGANE 1.6 DCI 160CV         | MY2016           | 0,4749                | 1.780,88                                 | 2.137,05                                 | 3.561,75                                 | 4.274,10                                 |
| RENAULT | MEGANE 1.9 DCI 130CV FAP     | EURO5            | 0,4773                | 1.789,88                                 | 2.147,85                                 | 3.579,75                                 | 4.295,70                                 |
| RENAULT | MEGANE 1.9 DCI 130CV FAP     | EURO5 COUPÉ      | 0,4776                | 1.791,00                                 | 2.149,20                                 | 3.582,00                                 | 4.298,40                                 |
| RENAULT | MEGANE 1.9 DCI 130CV FAP     | EURO5 SPORT TOUR | 0,4809                | 1.803,38                                 | 2.164,05                                 | 3.606,75                                 | 4.328,10                                 |
| RENAULT | MEGANE 2.0 DCI               | 165CV            | 0,5189                | 1.945,88                                 | 2.335,05                                 | 3.891,75                                 | 4.670,10                                 |
| RENAULT | MEGANE 2.0 DCI 160CV FAP     | EURO5 COUPÉ      | 0,5306                | 1.989,75                                 | 2.387,70                                 | 3.979,50                                 | 4.775,40                                 |
| RENAULT | MEGANE C-C 1.5 DCI           | 110CV            | 0,4614                | 1.730,25                                 | 2.076,30                                 | 3.460,50                                 | 4.152,60                                 |
| RENAULT | MEGANE C-C 1.9 DCI           | 130CV            | 0,5241                | 1.965,38                                 | 2.358,45                                 | 3.930,75                                 | 4.716,90                                 |
| RENAULT | MEGANE COUPÉ 1.5 DCI         | 110CV            | 0,3777                | 1.416,38                                 | 1.699,65                                 | 2.832,75                                 | 3.399,30                                 |



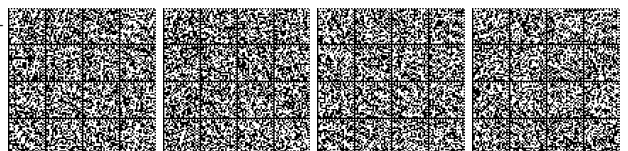
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                        | SERIE             | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|--------------------------------|-------------------|-----------------------|--|--|--|--|
| RENAULT | MEGANE COUPÉ 1.6 DCI           | 130CV             | 0,4137                | 1.551,38                                 | 1.861,65                                 | 3.102,75                                 | 3.723,30                                 |
| RENAULT | MEGANE SPORTER 1.5 BLUE DCI    | 115CV             | 0,3989                | 1.495,88                                 | 1.795,05                                 | 2.991,75                                 | 3.590,10                                 |
| RENAULT | MEGANE SPORTER 1.5 BLUE DCI    | 95CV              | 0,4023                | 1.508,63                                 | 1.810,35                                 | 3.017,25                                 | 3.620,70                                 |
| RENAULT | MEGANE SPORTER 1.5 DCI 110CV   | SW                | 0,4036                | 1.513,50                                 | 1.816,20                                 | 3.027,00                                 | 3.632,40                                 |
| RENAULT | MEGANE SPORTER 1.5 DCI 90CV    | SW                | 0,3846                | 1.442,25                                 | 1.730,70                                 | 2.884,50                                 | 3.461,40                                 |
| RENAULT | MEGANE SPORTER 1.6 DCI 130CV   | SW                | 0,4341                | 1.627,88                                 | 1.953,45                                 | 3.255,75                                 | 3.906,90                                 |
| RENAULT | MEGANE SPORTER 1.6 DCI 165CV   | SW                | 0,4920                | 1.845,00                                 | 2.214,00                                 | 3.690,00                                 | 4.428,00                                 |
| RENAULT | MEGANE SPORTOUR 1.5 DCI        | 110CV SW          | 0,3976                | 1.491,00                                 | 1.789,20                                 | 2.982,00                                 | 3.578,40                                 |
| RENAULT | MEGANE SPORTOUR 1.6 DCI        | 130CV SW          | 0,4256                | 1.596,00                                 | 1.915,20                                 | 3.192,00                                 | 3.830,40                                 |
| RENAULT | MEGANE ST 1.5 DCI 95CV         | SW MY2014         | 0,3961                | 1.485,38                                 | 1.782,45                                 | 2.970,75                                 | 3.564,90                                 |
| RENAULT | MODUS 1.5 DCI 105CV            | MOD.2008          | 0,4036                | 1.513,50                                 | 1.816,20                                 | 3.027,00                                 | 3.632,40                                 |
| RENAULT | MODUS 1.5 DCI 68CV             | MOD.2008          | 0,3792                | 1.422,00                                 | 1.706,40                                 | 2.844,00                                 | 3.412,80                                 |
| RENAULT | MODUS 1.5 DCI 85CV             | MOD.2008          | 0,3818                | 1.431,75                                 | 1.718,10                                 | 2.863,50                                 | 3.436,20                                 |
| RENAULT | SCENIC 1.5 DCI 110CV           | MOD.2012          | 0,4320                | 1.620,00                                 | 1.944,00                                 | 3.240,00                                 | 3.888,00                                 |
| RENAULT | SCENIC 1.6 DCI S&S 130CV       | MOD. 2012         | 0,4373                | 1.639,88                                 | 1.967,85                                 | 3.279,75                                 | 3.935,70                                 |
| RENAULT | SCENIC 1.8 BLUEDCI             | 120CV             | 0,4582                | 1.718,25                                 | 2.061,90                                 | 3.436,50                                 | 4.123,80                                 |
| RENAULT | SCENIC 1.8 BLUEDCI             | 150CV             | 0,4772                | 1.789,50                                 | 2.147,40                                 | 3.579,00                                 | 4.294,80                                 |
| RENAULT | SCENIC ENERGY 1.5 DCI          | 110CV             | 0,4186                | 1.569,75                                 | 1.883,70                                 | 3.139,50                                 | 3.767,40                                 |
| RENAULT | SCENIC ENERGY 1.5 DCI          | 95CV              | 0,4038                | 1.514,25                                 | 1.817,10                                 | 3.028,50                                 | 3.634,20                                 |
| RENAULT | SCENIC ENERGY 1.6 DCI          | 130CV             | 0,4556                | 1.708,50                                 | 2.050,20                                 | 3.417,00                                 | 4.100,40                                 |
| RENAULT | SCENIC ENERGY 1.6 DCI          | 160CV             | 0,4664                | 1.749,00                                 | 2.098,80                                 | 3.498,00                                 | 4.197,60                                 |
| RENAULT | SCENIC X-MOD 1.5 DCI           | 110CV EURO5       | 0,4199                | 1.574,63                                 | 1.889,55                                 | 3.149,25                                 | 3.779,10                                 |
| RENAULT | SCENIC X-MOD 1.5 DCI           | 95CV              | 0,4099                | 1.537,13                                 | 1.844,55                                 | 3.074,25                                 | 3.689,10                                 |
| RENAULT | SCENIC X-MOD 1.5 DCI 110CV     | MOD. 2012         | 0,4353                | 1.632,38                                 | 1.958,85                                 | 3.264,75                                 | 3.917,70                                 |
| RENAULT | SCENIC X-MOD 1.6 DCI S&S 130CV | MOD.2012          | 0,4298                | 1.611,75                                 | 1.934,10                                 | 3.223,50                                 | 3.868,20                                 |
| RENAULT | TALISMAN 1.5 DCI 8V            | 110CV             | 0,4524                | 1.696,50                                 | 2.035,80                                 | 3.393,00                                 | 4.071,60                                 |
| RENAULT | TALISMAN 1.6 DCI               | 130CV             | 0,4692                | 1.759,50                                 | 2.111,40                                 | 3.519,00                                 | 4.222,80                                 |
| RENAULT | TALISMAN 1.6 DCI               | 160CV             | 0,5138                | 1.926,75                                 | 2.312,10                                 | 3.853,50                                 | 4.624,20                                 |
| RENAULT | TALISMAN 1.8 BLUEDCI           | 150CV             | 0,5333                | 1.999,88                                 | 2.399,85                                 | 3.999,75                                 | 4.799,70                                 |
| RENAULT | TALISMAN SPORTER 1.5 DCI       | 110CV             | 0,4504                | 1.689,00                                 | 2.026,80                                 | 3.378,00                                 | 4.053,60                                 |
| RENAULT | TALISMAN SPORTER 1.6 DCI       | 130CV             | 0,4674                | 1.752,75                                 | 2.103,30                                 | 3.505,50                                 | 4.206,60                                 |
| RENAULT | TALISMAN SPORTER 1.6 DCI       | 160CV             | 0,5101                | 1.912,88                                 | 2.295,45                                 | 3.825,75                                 | 4.590,90                                 |
| RENAULT | TALISMAN SPORTER 1.8 BLUEDCI   | 150CV             | 0,5387                | 2.020,13                                 | 2.424,15                                 | 4.040,25                                 | 4.848,30                                 |
| RENAULT | TRAFIC 1.6 CDI 125 CV          | EURO 6            | 0,4907                | 1.840,13                                 | 2.208,15                                 | 3.680,25                                 | 4.416,30                                 |
| RENAULT | TRAFIC 1.9 DCI                 | 100CV KOMBI       | 0,5454                | 2.045,25                                 | 2.454,30                                 | 4.090,50                                 | 4.908,60                                 |
| RENAULT | TWINGO 1.5 DCI                 | 75CV              | 0,3289                | 1.233,38                                 | 1.480,05                                 | 2.466,75                                 | 2.960,10                                 |
| RENAULT | TWINGO 1.5 DCI 64CV            | MY2010            | 0,3496                | 1.311,00                                 | 1.573,20                                 | 2.622,00                                 | 3.146,40                                 |
| SAAB    | 9-3 1.9/16V TID 150CV          | CABRIO            | 0,6000                | 2.250,00                                 | 2.700,00                                 | 4.500,00                                 | 5.400,00                                 |
| SAAB    | 9-3 1.9/16V TTID 180CV         | CABRIO            | 0,6056                | 2.271,00                                 | 2.725,20                                 | 4.542,00                                 | 5.450,40                                 |
| SAAB    | 9-3 SPORT SEDAN 1.9 TTID       | 180CV MOD.2008    | 0,5627                | 2.110,13                                 | 2.532,15                                 | 4.220,25                                 | 5.064,30                                 |
| SAAB    | 9-3 SPORT SEDAN 1.9 TID        | 120CV BERLINA     | 0,5271                | 1.976,63                                 | 2.371,95                                 | 3.953,25                                 | 4.743,90                                 |
| SAAB    | 9-3 SPORT SEDAN 1.9/16V TID    | 150CV BERLINA     | 0,5436                | 2.038,50                                 | 2.446,20                                 | 4.077,00                                 | 4.892,40                                 |
| SAAB    | 9-3 SPORHATCH 1.9 TID          | 120CV S.W.        | 0,5387                | 2.020,13                                 | 2.424,15                                 | 4.040,25                                 | 4.848,30                                 |
| SAAB    | 9-3 SPORHATCH 1.9 TTID         | 180CV MOD.2008 SW | 0,5757                | 2.158,88                                 | 2.590,65                                 | 4.317,75                                 | 5.181,30                                 |
| SAAB    | 9-3 SPORHATCH 1.9/16V TID      | 150CV S.W.        | 0,5613                | 2.104,88                                 | 2.525,85                                 | 4.209,75                                 | 5.051,70                                 |
| SAAB    | 9-5 2.0 TID                    | 160CV             | 0,5959                | 2.234,63                                 | 2.681,55                                 | 4.469,25                                 | 5.363,10                                 |
| SAAB    | 9-5 2.0 TTID                   | 190CV             | 0,6320                | 2.370,00                                 | 2.844,00                                 | 4.740,00                                 | 5.688,00                                 |
| SANTANA | PS 300 1.6 HDI 90CV            | 3 PORTE           | 0,4443                | 1.666,13                                 | 1.999,35                                 | 3.332,25                                 | 3.998,70                                 |
| SANTANA | PS 350 1.6 HDI 90CV            | 5 PORTE           | 0,4534                | 1.700,25                                 | 2.040,30                                 | 3.400,50                                 | 4.080,60                                 |
| SEAT    | ALHAMBRA 2.0 TDI               | 115CV             | 0,5239                | 1.964,63                                 | 2.357,55                                 | 3.929,25                                 | 4.715,10                                 |
| SEAT    | ALHAMBRA 2.0 TDI               | 140CV             | 0,5514                | 2.067,75                                 | 2.481,30                                 | 4.135,50                                 | 4.962,60                                 |
| SEAT    | ALHAMBRA 2.0 TDI               | 150CV             | 0,5371                | 2.014,13                                 | 2.416,95                                 | 4.028,25                                 | 4.833,90                                 |
| SEAT    | ALHAMBRA 2.0 TDI               | 170CV             | 0,6003                | 2.251,13                                 | 2.701,35                                 | 4.502,25                                 | 5.402,70                                 |
| SEAT    | ALHAMBRA 2.0 TDI               | 184CV             | 0,5749                | 2.155,88                                 | 2.587,05                                 | 4.311,75                                 | 5.174,10                                 |
| SEAT    | ALHAMBRA 2.0 TDI CR            | 140CV EURO5       | 0,5453                | 2.044,88                                 | 2.453,85                                 | 4.089,75                                 | 4.907,70                                 |
| SEAT    | ALHAMBRA 2.0 TDI CR 4WD        | 140CV EURO5       | 0,5740                | 2.152,50                                 | 2.583,00                                 | 4.305,00                                 | 5.166,00                                 |
| SEAT    | ALHAMBRA 2.0 TDI DSG           | 150CV             | 0,5841                | 2.190,38                                 | 2.628,45                                 | 4.380,75                                 | 5.256,90                                 |
| SEAT    | ALHAMBRA 2.0 TDI DSG           | 177CV             | 0,6013                | 2.254,88                                 | 2.705,85                                 | 4.509,75                                 | 5.411,70                                 |
| SEAT    | ALTEA 2.0/16V TDI 140CV        | 5 PORTE           | 0,5009                | 1.878,38                                 | 2.254,05                                 | 3.756,75                                 | 4.508,10                                 |
| SEAT    | ALTEA 2.0/16V TDI FR           | 170CV             | 0,5265                | 1.974,38                                 | 2.369,25                                 | 3.948,75                                 | 4.738,50                                 |
| SEAT    | ALTEA XL 1.6 TDI CR            | 105CV EURO5       | 0,4110                | 1.541,25                                 | 1.849,50                                 | 3.082,50                                 | 3.699,00                                 |
| SEAT    | ALTEA XL 2.0 TDI               | 140CV EURO5       | 0,4567                | 1.712,63                                 | 2.055,15                                 | 3.425,25                                 | 4.110,30                                 |
| SEAT    | ARONA 1.6 TDI                  | 115CV             | 0,4200                | 1.575,00                                 | 1.890,00                                 | 3.150,00                                 | 3.780,00                                 |
| SEAT    | ARONA 1.6 TDI                  | 95CV              | 0,4118                | 1.544,25                                 | 1.853,10                                 | 3.088,50                                 | 3.706,20                                 |
| SEAT    | ARONA 2020 1.6 TDI             | 95CV              | 0,3971                | 1.489,13                                 | 1.786,95                                 | 2.978,25                                 | 3.573,90                                 |
| SEAT    | ATECA 1.6 TDI                  | 115CV             | 0,4519                | 1.694,63                                 | 2.033,55                                 | 3.389,25                                 | 4.067,10                                 |
| SEAT    | ATECA 1.6 TDI                  | 116CV             | 0,4465                | 1.674,38                                 | 2.009,25                                 | 3.348,75                                 | 4.018,50                                 |
| SEAT    | ATECA 2.0 TDI                  | 150CV             | 0,4679                | 1.754,63                                 | 2.105,55                                 | 3.509,25                                 | 4.211,10                                 |
| SEAT    | ATECA 2.0 TDI 4DRIVE           | 150CV             | 0,5351                | 2.006,63                                 | 2.407,95                                 | 4.013,25                                 | 4.815,90                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                      | SERIE               | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------|------------------------------|---------------------|-----------------------|--|--|--|--|
| SEAT  | ATECA 2.0 TDI 4DRIVE         | 190CV               | 0,5421                | 2.032,88                                 | 2.439,45                                 | 4.065,75                                 | 4.878,90                                 |
| SEAT  | EXEO 2.0 TDI 143CV           | EURO 5              | 0,5019                | 1.882,13                                 | 2.258,55                                 | 3.764,25                                 | 4.517,10                                 |
| SEAT  | EXEO 2.0 TDI 170CV           | EURO 5              | 0,5339                | 2.002,13                                 | 2.402,55                                 | 4.004,25                                 | 4.805,10                                 |
| SEAT  | EXEO 2.0 TDI CV CR           | 120CV EURO5         | 0,4980                | 1.867,50                                 | 2.241,00                                 | 3.735,00                                 | 4.482,00                                 |
| SEAT  | EXEO 2.0 TDI CV CR           | 143CV EURO5         | 0,5196                | 1.948,50                                 | 2.338,20                                 | 3.897,00                                 | 4.676,40                                 |
| SEAT  | EXEO ST 2.0 TDI 143CV        | S.W.                | 0,5126                | 1.922,25                                 | 2.306,70                                 | 3.844,50                                 | 4.613,40                                 |
| SEAT  | EXEO ST 2.0 TDI 170CV        | S.W.                | 0,5413                | 2.029,88                                 | 2.435,85                                 | 4.059,75                                 | 4.871,70                                 |
| SEAT  | EXEO ST 2.0 TDI CV CR        | 120CV EURO5         | 0,5077                | 1.903,88                                 | 2.284,65                                 | 3.807,75                                 | 4.569,30                                 |
| SEAT  | EXEO ST 2.0 TDI CV CR        | 140CV EURO5         | 0,5293                | 1.984,88                                 | 2.381,85                                 | 3.969,75                                 | 4.763,70                                 |
| SEAT  | IBIZA 1.2 TDI CR 75CV        | EURO5               | 0,3392                | 1.272,00                                 | 1.526,40                                 | 2.544,00                                 | 3.052,80                                 |
| SEAT  | IBIZA 1.4 TDI                | 105CV               | 0,3696                | 1.386,00                                 | 1.663,20                                 | 2.772,00                                 | 3.326,40                                 |
| SEAT  | IBIZA 1.4 TDI                | 75CV                | 0,3553                | 1.332,38                                 | 1.598,85                                 | 2.664,75                                 | 3.197,70                                 |
| SEAT  | IBIZA 1.4 TDI                | 90CV                | 0,3678                | 1.379,25                                 | 1.655,10                                 | 2.758,50                                 | 3.310,20                                 |
| SEAT  | IBIZA 1.6 TDI 115CV          | MY2017              | 0,3962                | 1.485,75                                 | 1.782,90                                 | 2.971,50                                 | 3.565,80                                 |
| SEAT  | IBIZA 1.6 TDI 80CV           | MY2017              | 0,3764                | 1.411,50                                 | 1.693,80                                 | 2.823,00                                 | 3.387,60                                 |
| SEAT  | IBIZA 1.6 TDI 95CV           | MY2017              | 0,3881                | 1.455,38                                 | 1.746,45                                 | 2.910,75                                 | 3.492,90                                 |
| SEAT  | IBIZA 1.6 TDI CR 105CV       | EURO5               | 0,3842                | 1.440,75                                 | 1.728,90                                 | 2.881,50                                 | 3.457,80                                 |
| SEAT  | IBIZA 1.6 TDI CR 90CV        | EURO5               | 0,3802                | 1.425,75                                 | 1.710,90                                 | 2.851,50                                 | 3.421,80                                 |
| SEAT  | IBIZA 2.0 TDI CR 143CV       | EURO5               | 0,4467                | 1.675,13                                 | 2.010,15                                 | 3.350,25                                 | 4.020,30                                 |
| SEAT  | IBIZA 2020 1.6 TDI           | 95CV                | 0,3824                | 1.434,00                                 | 1.720,80                                 | 2.868,00                                 | 3.441,60                                 |
| SEAT  | IBIZA SOL 1.4 TDI            | 90CV                | 0,3610                | 1.353,75                                 | 1.624,50                                 | 2.707,50                                 | 3.249,00                                 |
| SEAT  | IBIZA ST 1.2 TDI CR          | 75CV EURO5          | 0,3628                | 1.360,50                                 | 1.632,60                                 | 2.721,00                                 | 3.265,20                                 |
| SEAT  | IBIZA ST 1.2 TDI CR          | 75CV STATION WAGON  | 0,4019                | 1.507,13                                 | 1.808,55                                 | 3.014,25                                 | 3.617,10                                 |
| SEAT  | IBIZA ST 1.4 TDI 90CV        | SW                  | 0,3764                | 1.411,50                                 | 1.693,80                                 | 2.823,00                                 | 3.387,60                                 |
| SEAT  | IBIZA ST 1.6 TDI             | 105CV STATION WAGON | 0,4115                | 1.543,13                                 | 1.851,75                                 | 3.086,25                                 | 3.703,50                                 |
| SEAT  | IBIZA ST 1.6 TDI CR          | 90CV STATION WAGON  | 0,3874                | 1.452,75                                 | 1.743,30                                 | 2.905,50                                 | 3.486,60                                 |
| SEAT  | LEON 1.6 TDI                 | 105CV               | 0,4066                | 1.524,75                                 | 1.829,70                                 | 3.049,50                                 | 3.659,40                                 |
| SEAT  | LEON 1.6 TDI                 | 110CV               | 0,4147                | 1.555,13                                 | 1.866,15                                 | 3.110,25                                 | 3.732,30                                 |
| SEAT  | LEON 1.6 TDI                 | 115CV               | 0,4154                | 1.557,75                                 | 1.869,30                                 | 3.115,50                                 | 3.738,60                                 |
| SEAT  | LEON 1.6 TDI                 | 90CV                | 0,4096                | 1.536,00                                 | 1.843,20                                 | 3.072,00                                 | 3.686,40                                 |
| SEAT  | LEON 1.6 TDI CR SC           | 105CV S&S EURO5     | 0,4131                | 1.549,13                                 | 1.858,95                                 | 3.098,25                                 | 3.717,90                                 |
| SEAT  | LEON 1.6 TDI CR SC           | 90CV EURO5          | 0,3980                | 1.492,50                                 | 1.791,00                                 | 2.985,00                                 | 3.582,00                                 |
| SEAT  | LEON 1.9 TDI 105CV           | MOD.2009            | 0,4535                | 1.700,63                                 | 2.040,75                                 | 3.401,25                                 | 4.081,50                                 |
| SEAT  | LEON 1.9 TDI 90CV            | MOD.2009            | 0,4328                | 1.623,00                                 | 1.947,60                                 | 3.246,00                                 | 3.895,20                                 |
| SEAT  | LEON 2.0 TDI                 | 150CV               | 0,4565                | 1.711,88                                 | 2.054,25                                 | 3.423,75                                 | 4.108,50                                 |
| SEAT  | LEON 2.0 TDI                 | 184CV               | 0,4683                | 1.756,13                                 | 2.107,35                                 | 3.512,25                                 | 4.214,70                                 |
| SEAT  | LEON 2.0 TDI CR SC           | 150CV S&S EURO5     | 0,4658                | 1.746,75                                 | 2.096,10                                 | 3.493,50                                 | 4.192,20                                 |
| SEAT  | LEON ST 1.6 TDI 105CV        | 4DRIVE SW           | 0,4566                | 1.712,25                                 | 2.054,70                                 | 3.424,50                                 | 4.109,40                                 |
| SEAT  | LEON ST 1.6 TDI 105CV        | SW MY2014           | 0,4235                | 1.588,13                                 | 1.905,75                                 | 3.176,25                                 | 3.811,50                                 |
| SEAT  | LEON ST 1.6 TDI 110CV        | 4DRIVE SW           | 0,4556                | 1.708,50                                 | 2.050,20                                 | 3.417,00                                 | 4.100,40                                 |
| SEAT  | LEON ST 1.6 TDI 115CV        | SW                  | 0,4195                | 1.573,13                                 | 1.887,75                                 | 3.146,25                                 | 3.775,50                                 |
| SEAT  | LEON ST 1.6 TDI 90CV         | SW MY2014           | 0,4199                | 1.574,63                                 | 1.889,55                                 | 3.149,25                                 | 3.779,10                                 |
| SEAT  | LEON ST 2.0 TDI 150CV        | SW MY2014           | 0,4818                | 1.806,75                                 | 2.168,10                                 | 3.613,50                                 | 4.336,20                                 |
| SEAT  | LEON ST 2.0 TDI 184CV        | SW MY2014           | 0,4991                | 1.871,63                                 | 2.245,95                                 | 3.743,25                                 | 4.491,90                                 |
| SEAT  | TARRACO 2019                 | 2.0 TDI 150CV 4X4   | 0,5630                | 2.111,25                                 | 2.533,50                                 | 4.222,50                                 | 5.067,00                                 |
| SEAT  | TARRACO 2019                 | 2.0 TDI 190CV 4X4   | 0,6023                | 2.258,63                                 | 2.710,35                                 | 4.517,25                                 | 5.420,70                                 |
| SEAT  | TOLEDO 1.6 TDI               | 105CV               | 0,4138                | 1.551,75                                 | 1.862,10                                 | 3.103,50                                 | 3.724,20                                 |
| SKODA | FABIA 1.4 TDI                | 75CV                | 0,3443                | 1.291,13                                 | 1.549,35                                 | 2.582,25                                 | 3.098,70                                 |
| SKODA | FABIA 1.4 TDI 90CV           |                     | 0,3599                | 1.349,63                                 | 1.619,55                                 | 2.699,25                                 | 3.239,10                                 |
| SKODA | FABIA 1.6 TDI CR 105CV       | EURO5               | 0,4039                | 1.514,63                                 | 1.817,55                                 | 3.029,25                                 | 3.635,10                                 |
| SKODA | FABIA 1.6 TDI CR 75CV        | EURO5               | 0,3863                | 1.448,63                                 | 1.738,35                                 | 2.897,25                                 | 3.476,70                                 |
| SKODA | FABIA 1.6 TDI CR 90CV        | EURO5               | 0,3961                | 1.485,38                                 | 1.782,45                                 | 2.970,75                                 | 3.564,90                                 |
| SKODA | FABIA WAGON 1.2 TDI CR 75CV  | EURO5               | 0,3581                | 1.342,88                                 | 1.611,45                                 | 2.685,75                                 | 3.222,90                                 |
| SKODA | FABIA WAGON 1.4 TDI          | 105CV               | 0,3837                | 1.438,88                                 | 1.726,65                                 | 2.877,75                                 | 3.453,30                                 |
| SKODA | FABIA WAGON 1.4 TDI          | 75CV                | 0,3490                | 1.308,75                                 | 1.570,50                                 | 2.617,50                                 | 3.141,00                                 |
| SKODA | FABIA WAGON 1.4 TDI          | 90CV                | 0,3622                | 1.358,25                                 | 1.629,90                                 | 2.716,50                                 | 3.259,80                                 |
| SKODA | FABIA WAGON 1.6 TDI CR 105CV | EURO5               | 0,4079                | 1.529,63                                 | 1.835,55                                 | 3.059,25                                 | 3.671,10                                 |
| SKODA | FABIA WAGON 1.6 TDI CR 75CV  | EURO5               | 0,3892                | 1.459,50                                 | 1.751,40                                 | 2.919,00                                 | 3.502,80                                 |
| SKODA | FABIA WAGON 1.6 TDI CR 90CV  | EURO5               | 0,4001                | 1.500,38                                 | 1.800,45                                 | 3.000,75                                 | 3.600,90                                 |
| SKODA | KAMIQ 1.6 TDI                | 115CV               | 0,4312                | 1.617,00                                 | 1.940,40                                 | 3.234,00                                 | 3.880,80                                 |
| SKODA | KAROK 1.6 TDI                | 115CV               | 0,4538                | 1.701,75                                 | 2.042,10                                 | 3.403,50                                 | 4.084,20                                 |
| SKODA | KAROK 2.0 TDI 4X4            | 150CV               | 0,4937                | 1.851,38                                 | 2.221,65                                 | 3.702,75                                 | 4.443,30                                 |
| SKODA | KAROK 2.0 TDI 4X4            | 190CV               | 0,5427                | 2.035,13                                 | 2.442,15                                 | 4.070,25                                 | 4.884,30                                 |
| SKODA | KAROK 2020 1.6 TDI SCR       | 116CV               | 0,4401                | 1.650,38                                 | 1.980,45                                 | 3.300,75                                 | 3.960,90                                 |
| SKODA | KODIAQ 2.0 RS BIT D 240CV    | 4X4                 | 0,6459                | 2.422,13                                 | 2.906,55                                 | 4.844,25                                 | 5.813,10                                 |
| SKODA | KODIAQ 2.0 TDI 190CV         | 4X4                 | 0,5775                | 2.165,63                                 | 2.598,75                                 | 4.331,25                                 | 5.197,50                                 |
| SKODA | OCTAVIA 1.6 TDI              | 115CV               | 0,4239                | 1.589,63                                 | 1.907,55                                 | 3.179,25                                 | 3.815,10                                 |
| SKODA | OCTAVIA 1.6 TDI              | 90CV                | 0,4025                | 1.509,38                                 | 1.811,25                                 | 3.018,75                                 | 3.622,50                                 |
| SKODA | OCTAVIA 1.6 TDI CR           | 105CV               | 0,4089                | 1.533,38                                 | 1.840,05                                 | 3.066,75                                 | 3.680,10                                 |





FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA     | MODELLO                            | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-----------|------------------------------------|---------------|-----------------------|--|--|--|--|
| SKODA     | OCTAVIA 1.6 TDI CR                 | 110CV         | 0,4169                | 1.563,38                                 | 1.876,05                                 | 3.126,75                                 | 3.752,10                                 |
| SKODA     | OCTAVIA 1.6 TDI CR                 | 90CV          | 0,4106                | 1.539,75                                 | 1.847,70                                 | 3.079,50                                 | 3.695,40                                 |
| SKODA     | OCTAVIA 1.6 TDI CR 105CV           | EURO5         | 0,4335                | 1.625,63                                 | 1.950,75                                 | 3.251,25                                 | 3.901,50                                 |
| SKODA     | OCTAVIA 2.0 TDI                    | 150CV         | 0,4538                | 1.701,75                                 | 2.042,10                                 | 3.403,50                                 | 4.084,20                                 |
| SKODA     | OCTAVIA 2.0 TDI                    | 184CV         | 0,5203                | 1.951,13                                 | 2.341,35                                 | 3.902,25                                 | 4.682,70                                 |
| SKODA     | OCTAVIA 2.0 TDI CR                 | 150CV         | 0,4776                | 1.791,00                                 | 2.149,20                                 | 3.582,00                                 | 4.298,40                                 |
| SKODA     | OCTAVIA 2.0 TDI CR 140CV           | EURO5         | 0,4915                | 1.843,13                                 | 2.211,75                                 | 3.686,25                                 | 4.423,50                                 |
| SKODA     | OCTAVIA 2.0 TDI CR RS 170CV        | EURO5         | 0,5496                | 2.061,00                                 | 2.473,20                                 | 4.122,00                                 | 4.946,40                                 |
| SKODA     | OCTAVIA WAGON 1.6 TDI              | 105CV EURO5   | 0,4366                | 1.637,25                                 | 1.964,70                                 | 3.274,50                                 | 3.929,40                                 |
| SKODA     | OCTAVIA WAGON 1.6 TDI              | 115CV SW      | 0,4312                | 1.617,00                                 | 1.940,40                                 | 3.234,00                                 | 3.880,80                                 |
| SKODA     | OCTAVIA WAGON 1.6 TDI              | 90CV SW       | 0,4082                | 1.530,75                                 | 1.836,90                                 | 3.061,50                                 | 3.673,80                                 |
| SKODA     | OCTAVIA WAGON 1.6 TDI 4X4          | 105CV EURO5   | 0,4570                | 1.713,75                                 | 2.056,50                                 | 3.427,50                                 | 4.113,00                                 |
| SKODA     | OCTAVIA WAGON 1.6 TDI CR           | 105CV SW      | 0,4167                | 1.562,63                                 | 1.875,15                                 | 3.125,25                                 | 3.750,30                                 |
| SKODA     | OCTAVIA WAGON 1.6 TDI CR           | 110CV SW      | 0,4210                | 1.578,75                                 | 1.894,50                                 | 3.157,50                                 | 3.789,00                                 |
| SKODA     | OCTAVIA WAGON 1.6 TDI CR           | 90CV SW       | 0,4113                | 1.542,38                                 | 1.850,85                                 | 3.084,75                                 | 3.701,70                                 |
| SKODA     | OCTAVIA WAGON 1.6 TDI CR 4X4       | 105CV         | 0,4418                | 1.656,75                                 | 1.988,10                                 | 3.313,50                                 | 3.976,20                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI              | 150CV SW      | 0,4594                | 1.722,75                                 | 2.067,30                                 | 3.445,50                                 | 4.134,60                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI              | 184CV SW      | 0,5260                | 1.972,50                                 | 2.367,00                                 | 3.945,00                                 | 4.734,00                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI              | 4X4 150CV SW  | 0,4861                | 1.822,88                                 | 2.187,45                                 | 3.645,75                                 | 4.374,90                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI 4X4          | 184CV SW      | 0,5314                | 1.992,75                                 | 2.391,30                                 | 3.985,50                                 | 4.782,60                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI CR           | 150CV SW      | 0,4855                | 1.820,63                                 | 2.184,75                                 | 3.641,25                                 | 4.369,50                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI CR 140CV     | EURO5         | 0,4988                | 1.870,50                                 | 2.244,60                                 | 3.741,00                                 | 4.489,20                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI CR 140CV 4X4 | EURO5         | 0,5371                | 2.014,13                                 | 2.416,95                                 | 4.028,25                                 | 4.833,90                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI CR 4X4       | 150CV SW      | 0,5100                | 1.912,50                                 | 2.295,00                                 | 3.825,00                                 | 4.590,00                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI CR RS 170CV  | EURO5         | 0,5536                | 2.076,00                                 | 2.491,20                                 | 4.152,00                                 | 4.982,40                                 |
| SKODA     | OCTAVIA WAGON 2.0 TDI RS           | 184CV SW      | 0,5148                | 1.930,50                                 | 2.316,60                                 | 3.861,00                                 | 4.633,20                                 |
| SKODA     | RAPID 1.4 TDI CR                   | 90CV          | 0,3865                | 1.449,38                                 | 1.739,25                                 | 2.898,75                                 | 3.478,50                                 |
| SKODA     | RAPID 1.6 TDI CR                   | 105CV         | 0,4047                | 1.517,63                                 | 1.821,15                                 | 3.035,25                                 | 3.642,30                                 |
| SKODA     | RAPID 1.6 TDI CR                   | 115CV         | 0,4147                | 1.555,13                                 | 1.866,15                                 | 3.110,25                                 | 3.732,30                                 |
| SKODA     | RAPID SPACEBACK 1.6 TDI            | 105CV SW      | 0,4147                | 1.555,13                                 | 1.866,15                                 | 3.110,25                                 | 3.732,30                                 |
| SKODA     | RAPID SPACEBACK 1.6 TDI            | 90CV SW       | 0,4092                | 1.534,50                                 | 1.841,40                                 | 3.069,00                                 | 3.682,80                                 |
| SKODA     | ROOMSTER 1.2 TDI CR 75CV           | EURO5         | 0,3705                | 1.389,38                                 | 1.667,25                                 | 2.778,75                                 | 3.334,50                                 |
| SKODA     | ROOMSTER 1.6 TDI CR 105CV          | EURO5         | 0,4191                | 1.571,63                                 | 1.885,95                                 | 3.143,25                                 | 3.771,90                                 |
| SKODA     | ROOMSTER 1.6 TDI CR 90CV           | EURO5         | 0,3983                | 1.493,63                                 | 1.792,35                                 | 2.987,25                                 | 3.584,70                                 |
| SKODA     | SCALA 2019                         | 1.6 TDI 115CV | 0,4137                | 1.551,38                                 | 1.861,65                                 | 3.102,75                                 | 3.723,30                                 |
| SKODA     | SUPERB 1.6 TDI                     | 150CV         | 0,4593                | 1.722,38                                 | 2.066,85                                 | 3.444,75                                 | 4.133,70                                 |
| SKODA     | SUPERB 1.6 TDI SCR                 | 120CV         | 0,5134                | 1.925,25                                 | 2.310,30                                 | 3.850,50                                 | 4.620,60                                 |
| SKODA     | SUPERB 1.9 TDI GREENLINE 105CV     | BERLINA       | 0,5010                | 1.878,75                                 | 2.254,50                                 | 3.757,50                                 | 4.509,00                                 |
| SKODA     | SUPERB 2.0 TDI                     | 150CV         | 0,5031                | 1.886,63                                 | 2.263,95                                 | 3.773,25                                 | 4.527,90                                 |
| SKODA     | SUPERB 2.0 TDI                     | 190CV         | 0,5470                | 2.051,25                                 | 2.461,50                                 | 4.102,50                                 | 4.923,00                                 |
| SKODA     | SUPERB 2.0 TDI                     | 190CV 4X4     | 0,5728                | 2.148,00                                 | 2.577,60                                 | 4.296,00                                 | 5.155,20                                 |
| SKODA     | SUPERB 2.0 TDI 140CV               | BERLINA EURO5 | 0,5217                | 1.956,38                                 | 2.347,65                                 | 3.912,75                                 | 4.695,30                                 |
| SKODA     | SUPERB 2.0 TDI 140CV               | WAGON EURO5   | 0,5133                | 1.924,88                                 | 2.309,85                                 | 3.849,75                                 | 4.619,70                                 |
| SKODA     | SUPERB 2.0 TDI 170CV               | BERLINA EURO5 | 0,5707                | 2.140,13                                 | 2.568,15                                 | 4.280,25                                 | 5.136,30                                 |
| SKODA     | SUPERB 2.0 TDI 170CV               | WAGON EURO5   | 0,5790                | 2.171,25                                 | 2.605,50                                 | 4.342,50                                 | 5.211,00                                 |
| SKODA     | SUPERB 2.0 TDI 170CV 4X4           | BERLINA EURO5 | 0,5973                | 2.239,88                                 | 2.687,85                                 | 4.479,75                                 | 5.375,70                                 |
| SKODA     | SUPERB 2.0 TDI 170CV 4X4           | WAGON EURO5   | 0,5856                | 2.196,00                                 | 2.635,20                                 | 4.392,00                                 | 5.270,40                                 |
| SKODA     | SUPERB WAGON 1.6 TDI               | 120CV         | 0,4981                | 1.867,88                                 | 2.241,45                                 | 3.735,75                                 | 4.482,90                                 |
| SKODA     | SUPERB WAGON 2.0 TDI DSG           | 190CV         | 0,5584                | 2.094,00                                 | 2.512,80                                 | 4.188,00                                 | 5.025,60                                 |
| SKODA     | SUPERB WAGON 2.0 TDI DSG 4X4       | 190CV         | 0,5808                | 2.178,00                                 | 2.613,60                                 | 4.356,00                                 | 5.227,20                                 |
| SKODA     | YETI 1.6 TDI                       | 105CV         | 0,4272                | 1.602,00                                 | 1.922,40                                 | 3.204,00                                 | 3.844,80                                 |
| SKODA     | YETI 2.0 TDI                       | 110CV         | 0,4430                | 1.661,25                                 | 1.993,50                                 | 3.322,50                                 | 3.987,00                                 |
| SKODA     | YETI 2.0 TDI 110CV                 | 4X4           | 0,4704                | 1.764,00                                 | 2.116,80                                 | 3.528,00                                 | 4.233,60                                 |
| SKODA     | YETI 2.0 TDI CR 110CV              | EURO5         | 0,4944                | 1.854,00                                 | 2.224,80                                 | 3.708,00                                 | 4.449,60                                 |
| SKODA     | YETI 2.0 TDI CR 110CV 4X4          | EURO5         | 0,5220                | 1.957,50                                 | 2.349,00                                 | 3.915,00                                 | 4.698,00                                 |
| SKODA     | YETI 2.0 TDI CR 140CV 4X4          | EURO5         | 0,5498                | 2.061,75                                 | 2.474,10                                 | 4.123,50                                 | 4.948,20                                 |
| SKODA     | YETI 2.0 TDI CR 170CV 4X4          | EURO5         | 0,5688                | 2.133,00                                 | 2.559,60                                 | 4.266,00                                 | 5.119,20                                 |
| SMART     | FORTWO 800 CDI 54CV                | CABRIO EURO5  | 0,3256                | 1.221,00                                 | 1.465,20                                 | 2.442,00                                 | 2.930,40                                 |
| SMART     | FORTWO 800 CDI 54CV                | COUPÉ EURO5   | 0,3152                | 1.182,00                                 | 1.418,40                                 | 2.364,00                                 | 2.836,80                                 |
| SSANGYONG | KORANDO 2.0 E-XDI                  | 149CV 2WD     | 0,4973                | 1.864,88                                 | 2.237,85                                 | 3.729,75                                 | 4.475,70                                 |
| SSANGYONG | KORANDO 2.0 E-XDI                  | 149CV 4WD     | 0,5183                | 1.943,63                                 | 2.332,35                                 | 3.887,25                                 | 4.664,70                                 |
| SSANGYONG | KORANDO 2.0 E-XDI                  | 175CV         | 0,5260                | 1.972,50                                 | 2.367,00                                 | 3.945,00                                 | 4.734,00                                 |
| SSANGYONG | KORANDO 2.0 E-XDI 2WD              | 175CV         | 0,5072                | 1.902,00                                 | 2.282,40                                 | 3.804,00                                 | 4.564,80                                 |
| SSANGYONG | KORANDO 2.0 E-XDI AWD              | 175CV         | 0,5266                | 1.974,75                                 | 2.369,70                                 | 3.949,50                                 | 4.739,40                                 |
| SSANGYONG | KORANDO 2.2 E-XDI 178CV            | 2WD           | 0,4753                | 1.782,38                                 | 2.138,85                                 | 3.564,75                                 | 4.277,70                                 |
| SSANGYONG | KORANDO 2.2 E-XDI 178CV            | 4WD           | 0,4976                | 1.866,00                                 | 2.239,20                                 | 3.732,00                                 | 4.478,40                                 |
| SSANGYONG | REXTON W 2.0 XDI                   | 155CV 2WD     | 0,5585                | 2.094,38                                 | 2.513,25                                 | 4.188,75                                 | 5.026,50                                 |
| SSANGYONG | REXTON W 2.0 XDI                   | 155CV 4WD     | 0,5717                | 2.143,88                                 | 2.572,65                                 | 4.287,75                                 | 5.145,30                                 |
| SSANGYONG | REXTON W 2.2D 178CV                | 2WD           | 0,5404                | 2.026,50                                 | 2.431,80                                 | 4.053,00                                 | 4.863,60                                 |



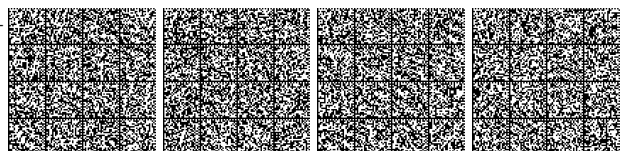
FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA     | MODELLO                      | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-----------|------------------------------|--------------------|-----------------------|--|--|--|--|
| SSANGYONG | REXTON W 2.2D 178CV          | 4WD                | 0,5867                | 2.200,13                                 | 2.640,15                                 | 4.400,25                                 | 5.280,30                                 |
| SSANGYONG | RODIUS 2.0 XDI 155CV         | 2WD                | 0,5503                | 2.063,63                                 | 2.476,35                                 | 4.127,25                                 | 4.952,70                                 |
| SSANGYONG | RODIUS 2.0 XDI 155CV         | 4WD                | 0,5786                | 2.169,75                                 | 2.603,70                                 | 4.339,50                                 | 5.207,40                                 |
| SSANGYONG | RODIUS 2.2D 178CV            | 2WD                | 0,5553                | 2.082,38                                 | 2.498,85                                 | 4.164,75                                 | 4.997,70                                 |
| SSANGYONG | RODIUS 2.2D 178CV            | 4WD                | 0,5920                | 2.220,00                                 | 2.664,00                                 | 4.440,00                                 | 5.328,00                                 |
| SSANGYONG | TIVOLI 1.6D                  | 115CV              | 0,3882                | 1.455,75                                 | 1.746,90                                 | 2.911,50                                 | 3.493,80                                 |
| SSANGYONG | XLV 1.6D                     | 115CV              | 0,4347                | 1.630,13                                 | 1.956,15                                 | 3.260,25                                 | 3.912,30                                 |
| SUBARU    | FORESTER 2.0D                | 147CV              | 0,5319                | 1.994,63                                 | 2.393,55                                 | 3.989,25                                 | 4.787,10                                 |
| SUBARU    | FORESTER 2.0D 147CV          | EURO5              | 0,5606                | 2.102,25                                 | 2.522,70                                 | 4.204,50                                 | 5.045,40                                 |
| SUBARU    | IMPREZA 2.0D 150CV           | MOD.2009           | 0,5148                | 1.930,50                                 | 2.316,60                                 | 3.861,00                                 | 4.633,20                                 |
| SUBARU    | LEGACY 2.0/16V D 150CV       | BERLINA            | 0,5528                | 2.073,00                                 | 2.487,60                                 | 4.146,00                                 | 4.975,20                                 |
| SUBARU    | LEGACY 2.0/16V D 150CV       | SW                 | 0,5617                | 2.106,38                                 | 2.527,65                                 | 4.212,75                                 | 5.055,30                                 |
| SUBARU    | LEGACY 2.0D 150CV            | BERLINA            | 0,5364                | 2.011,50                                 | 2.413,80                                 | 4.023,00                                 | 4.827,60                                 |
| SUBARU    | LEGACY 2.0D 150CV            | SW                 | 0,5480                | 2.055,00                                 | 2.466,00                                 | 4.110,00                                 | 4.932,00                                 |
| SUBARU    | OUTBACK 2.0 D LINEARTRONIC   | 150CV              | 0,5695                | 2.135,63                                 | 2.562,75                                 | 4.271,25                                 | 5.125,50                                 |
| SUBARU    | OUTBACK 2.0/16V D            | 150 CV             | 0,5794                | 2.172,75                                 | 2.607,30                                 | 4.345,50                                 | 5.214,60                                 |
| SUBARU    | OUTBACK 2.0D                 | 150CV              | 0,5860                | 2.197,50                                 | 2.637,00                                 | 4.395,00                                 | 5.274,00                                 |
| SUBARU    | TREZIA 1.4D                  | 90CV               | 0,3686                | 1.382,25                                 | 1.658,70                                 | 2.764,50                                 | 3.317,40                                 |
| SUBARU    | XV 2.0D                      | 147CV              | 0,4978                | 1.866,75                                 | 2.240,10                                 | 3.733,50                                 | 4.480,20                                 |
| SUZUKI    | GRAND VITARA 1.9 DDIS        | 129CV              | 0,5413                | 2.029,88                                 | 2.435,85                                 | 4.059,75                                 | 4.871,70                                 |
| SUZUKI    | GRAND VITARA 1.9 DDIS        | 129CV 3 PORTE      | 0,5466                | 2.049,75                                 | 2.459,70                                 | 4.099,50                                 | 4.919,40                                 |
| SUZUKI    | GRAND VITARA 1.9 DDIS        | 129CV 5 PORTE      | 0,5644                | 2.116,50                                 | 2.539,80                                 | 4.233,00                                 | 5.079,60                                 |
| SUZUKI    | S-CROSS 1.6                  | 120CV              | 0,4060                | 1.522,50                                 | 1.827,00                                 | 3.045,00                                 | 3.654,00                                 |
| SUZUKI    | S-CROSS 1.6                  | 120CV 4WD          | 0,4226                | 1.584,75                                 | 1.901,70                                 | 3.169,50                                 | 3.803,40                                 |
| SUZUKI    | S-CROSS 1.6 DDIS             | 120CV              | 0,4252                | 1.594,50                                 | 1.913,40                                 | 3.189,00                                 | 3.826,80                                 |
| SUZUKI    | S-CROSS 1.6 DDIS             | 120CV 4WD          | 0,4421                | 1.657,88                                 | 1.989,45                                 | 3.315,75                                 | 3.978,90                                 |
| SUZUKI    | SPLASH 1.3 DDIS 75CV         | 5 PORTE            | 0,3669                | 1.375,88                                 | 1.651,05                                 | 2.751,75                                 | 3.302,10                                 |
| SUZUKI    | SWIFT 1.3 DDIS               | 75CV               | 0,3638                | 1.364,25                                 | 1.637,10                                 | 2.728,50                                 | 3.274,20                                 |
| SUZUKI    | SWIFT 1.3/16V DDIS           | 75CV               | 0,3671                | 1.376,63                                 | 1.651,95                                 | 2.753,25                                 | 3.303,90                                 |
| SUZUKI    | SX4 1.6 DDIS 16V             | 90CV               | 0,4199                | 1.574,63                                 | 1.889,55                                 | 3.149,25                                 | 3.779,10                                 |
| SUZUKI    | SX4 1.9 DDIS 120CV           | 4WD 5 PORTE        | 0,4963                | 1.861,13                                 | 2.233,35                                 | 3.722,25                                 | 4.466,70                                 |
| SUZUKI    | SX4 2.0 DDIS 135CV           | 2WD                | 0,4469                | 1.675,88                                 | 2.011,05                                 | 3.351,75                                 | 4.022,10                                 |
| SUZUKI    | SX4 2.0 DDIS 135CV           | 4WD                | 0,4732                | 1.774,50                                 | 2.129,40                                 | 3.549,00                                 | 4.258,80                                 |
| SUZUKI    | VITARA 1.6 DDIS              | 120CV              | 0,4034                | 1.512,75                                 | 1.815,30                                 | 3.025,50                                 | 3.630,60                                 |
| SUZUKI    | VITARA 1.6 DDIS              | 120CV 4WD          | 0,4217                | 1.581,38                                 | 1.897,65                                 | 3.162,75                                 | 3.795,30                                 |
| TATA      | ARIA 2.2                     | 150CV              | 0,5393                | 2.022,38                                 | 2.426,85                                 | 4.044,75                                 | 4.853,70                                 |
| TATA      | ARIA 2.2                     | 150CV 4X4          | 0,5648                | 2.118,00                                 | 2.541,60                                 | 4.236,00                                 | 5.083,20                                 |
| TATA      | INDICA 1.4 TDI               | 71CV 5 PORTE       | 0,3593                | 1.347,38                                 | 1.616,85                                 | 2.694,75                                 | 3.233,70                                 |
| TATA      | INDIGO 1.4 TDI               | 71CV S.W.          | 0,3790                | 1.421,25                                 | 1.705,50                                 | 2.842,50                                 | 3.411,00                                 |
| TATA      | SAFARI 2.0 TDI               | 87CV               | 0,5577                | 2.091,38                                 | 2.509,65                                 | 4.182,75                                 | 5.019,30                                 |
| TATA      | SAFARI 2.2                   | 140CV              | 0,5573                | 2.089,88                                 | 2.507,85                                 | 4.179,75                                 | 5.015,70                                 |
| TATA      | SAFARI 3.0 DICOR             | 115CV              | 0,5701                | 2.137,88                                 | 2.565,45                                 | 4.275,75                                 | 5.130,90                                 |
| TOYOTA    | AURIS 1.4 D-4D 90CV          | EURO5              | 0,3997                | 1.498,88                                 | 1.798,65                                 | 2.997,75                                 | 3.597,30                                 |
| TOYOTA    | AURIS 1.4 D-4D 90CV          | MY2013             | 0,3928                | 1.473,00                                 | 1.767,60                                 | 2.946,00                                 | 3.535,20                                 |
| TOYOTA    | AURIS 1.4D 4D                | 90CV               | 0,3848                | 1.443,00                                 | 1.731,60                                 | 2.886,00                                 | 3.463,20                                 |
| TOYOTA    | AURIS 1.6D 4D                | 112CV              | 0,4203                | 1.576,13                                 | 1.891,35                                 | 3.152,25                                 | 3.782,70                                 |
| TOYOTA    | AURIS 2.0 D-4D 124CV         | MY2013             | 0,4542                | 1.703,25                                 | 2.043,90                                 | 3.406,50                                 | 4.087,80                                 |
| TOYOTA    | AURIS 2.0 D-4D 126CV         | EURO5              | 0,4552                | 1.707,00                                 | 2.048,40                                 | 3.414,00                                 | 4.096,80                                 |
| TOYOTA    | AURIS TS 1.4 D-4D            | 90CV SW            | 0,3962                | 1.485,75                                 | 1.782,90                                 | 2.971,50                                 | 3.565,80                                 |
| TOYOTA    | AURIS TS 2.0 D-4D            | 124CV SW           | 0,4600                | 1.725,00                                 | 2.070,00                                 | 3.450,00                                 | 4.140,00                                 |
| TOYOTA    | AVENSIS 2.0 D-4D             | 124CV              | 0,4747                | 1.780,13                                 | 2.136,15                                 | 3.560,25                                 | 4.272,30                                 |
| TOYOTA    | AVENSIS 2.0 D-4D 126CV       | BERLINA EURO5      | 0,4924                | 1.846,50                                 | 2.215,80                                 | 3.693,00                                 | 4.431,60                                 |
| TOYOTA    | AVENSIS 2.0 D-4D 126CV       | SW EURO5           | 0,4984                | 1.869,00                                 | 2.242,80                                 | 3.738,00                                 | 4.485,60                                 |
| TOYOTA    | AVENSIS 2.2 D-4D             | 150CV              | 0,5246                | 1.967,25                                 | 2.360,70                                 | 3.934,50                                 | 4.721,40                                 |
| TOYOTA    | AVENSIS 2.2 D-4D 150CV       | BERLINA EURO5      | 0,5388                | 2.020,50                                 | 2.424,60                                 | 4.041,00                                 | 4.849,20                                 |
| TOYOTA    | AVENSIS 2.2 D-4D 150CV       | SW EURO5           | 0,5468                | 2.050,50                                 | 2.460,60                                 | 4.101,00                                 | 4.921,20                                 |
| TOYOTA    | AVENSIS 2.2 D-CAT 177CV      | BERLINA EURO5      | 0,5711                | 2.141,63                                 | 2.569,95                                 | 4.283,25                                 | 5.139,90                                 |
| TOYOTA    | AVENSIS 2.2 D-CAT 177CV      | SW EURO5           | 0,5791                | 2.171,63                                 | 2.605,95                                 | 4.343,25                                 | 5.211,90                                 |
| TOYOTA    | AVENSIS 2.2 D-CAT AUT. 150CV | SW EURO5           | 0,5751                | 2.156,63                                 | 2.587,95                                 | 4.313,25                                 | 5.175,90                                 |
| TOYOTA    | COROLLA VERSO 2.0 D-4D       | 126CV              | 0,4926                | 1.847,25                                 | 2.216,70                                 | 3.694,50                                 | 4.433,40                                 |
| TOYOTA    | COROLLA VERSO 2.2/16V        | D-4D 177CV 5 PORTE | 0,5646                | 2.117,25                                 | 2.540,70                                 | 4.234,50                                 | 5.081,40                                 |
| TOYOTA    | LAND CRUISER 3.0 D4-D        | 190CV              | 0,7033                | 2.637,38                                 | 3.164,85                                 | 5.274,75                                 | 6.329,70                                 |
| TOYOTA    | LAND CRUISER 3.0/16V D-4D    | 3 PORTE MOD.2007   | 0,7045                | 2.641,88                                 | 3.170,25                                 | 5.283,75                                 | 6.340,50                                 |
| TOYOTA    | LAND CRUISER 3.0/16V D-4D    | 5 PORTE MOD.2007   | 0,7285                | 2.731,88                                 | 3.278,25                                 | 5.463,75                                 | 6.556,50                                 |
| TOYOTA    | LAND CRUISER 4.5 V8 272CV    | 7 POSTI            | 0,9399                | 3.524,63                                 | 4.229,55                                 | 7.049,25                                 | 8.459,10                                 |
| TOYOTA    | LAND CRUISER V8 4.5          | 286CV              | 1,0093                | 3.784,88                                 | 4.541,85                                 | 7.569,75                                 | 9.083,70                                 |
| TOYOTA    | PROACE 2.0D 177CV            | 9 POSTI            | 0,5533                | 2.074,88                                 | 2.489,85                                 | 4.149,75                                 | 4.979,70                                 |
| TOYOTA    | RAV4 2.0 D-4D 143CV          | 2WD                | 0,4824                | 1.809,00                                 | 2.170,80                                 | 3.618,00                                 | 4.341,60                                 |
| TOYOTA    | RAV4 2.0 D-4D 2WD            | 124CV MY2013       | 0,4714                | 1.767,75                                 | 2.121,30                                 | 3.535,50                                 | 4.242,60                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                               | SERIE            | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|---------------------------------------|------------------|-----------------------|--|--|--|--|
| TOYOTA     | RAV4 2.0 D-4D 4WD                     | 124CV            | 0,5222                | 1.958,25                                 | 2.349,90                                 | 3.916,50                                 | 4.699,80                                 |
| TOYOTA     | RAV4 2.2 D-4D 4WD                     | 150CV MY2013     | 0,5571                | 2.089,13                                 | 2.506,95                                 | 4.178,25                                 | 5.013,90                                 |
| TOYOTA     | RAV4 2.2 D-CAT A/T 4WD                | 150CV MY2013     | 0,5761                | 2.160,38                                 | 2.592,45                                 | 4.320,75                                 | 5.184,90                                 |
| TOYOTA     | RAV4 2.2/16V D-4D 136CV               | 5 PORTE          | 0,5673                | 2.127,38                                 | 2.552,85                                 | 4.254,75                                 | 5.105,70                                 |
| TOYOTA     | RAV4 2.2/16V D-4D 150CV               | EURO 5           | 0,5487                | 2.057,63                                 | 2.469,15                                 | 4.115,25                                 | 4.938,30                                 |
| TOYOTA     | RAV4 2.2/16V D-4D 177CV               | 5 PORTE          | 0,6096                | 2.286,00                                 | 2.743,20                                 | 4.572,00                                 | 5.486,40                                 |
| TOYOTA     | URBAN CRUISER 1.4D-4D AWD             | 90CV             | 0,4408                | 1.653,00                                 | 1.983,60                                 | 3.306,00                                 | 3.967,20                                 |
| TOYOTA     | VERSO 1.6 D-4D                        | 110CV            | 0,4354                | 1.632,75                                 | 1.959,30                                 | 3.265,50                                 | 3.918,60                                 |
| TOYOTA     | VERSO 1.6 D-4D                        | 111CV 7 POSTI    | 0,4342                | 1.628,25                                 | 1.953,90                                 | 3.256,50                                 | 3.907,80                                 |
| TOYOTA     | VERSO 2.0 D 126CV                     | EURO 5           | 0,4923                | 1.846,13                                 | 2.215,35                                 | 3.692,25                                 | 4.430,70                                 |
| TOYOTA     | VERSO 2.0D 124CV                      | 7 POSTI          | 0,4852                | 1.819,50                                 | 2.183,40                                 | 3.639,00                                 | 4.366,80                                 |
| TOYOTA     | VERSO 2.2 D-CAT 150CV                 | EURO 5           | 0,5614                | 2.105,25                                 | 2.526,30                                 | 4.210,50                                 | 5.052,60                                 |
| TOYOTA     | VERSO 2.2 D-CAT 180CV                 | EURO 5           | 0,5762                | 2.160,75                                 | 2.592,90                                 | 4.321,50                                 | 5.185,80                                 |
| TOYOTA     | VERSO-S 1.4 D-4D 90CV                 | EURO5            | 0,3944                | 1.479,00                                 | 1.774,80                                 | 2.958,00                                 | 3.549,60                                 |
| TOYOTA     | YARIS 1.4 D-4D                        | 90CV EURO5       | 0,3569                | 1.338,38                                 | 1.606,05                                 | 2.676,75                                 | 3.212,10                                 |
| TOYOTA     | YARIS 1.4 D-4D 90CV                   | MOD 2012         | 0,3561                | 1.335,38                                 | 1.602,45                                 | 2.670,75                                 | 3.204,90                                 |
| TOYOTA     | YARIS 1.4 D-4D 90CV                   | MY2014           | 0,3429                | 1.285,88                                 | 1.543,05                                 | 2.571,75                                 | 3.086,10                                 |
| VOLKSWAGEN | ARTEON 2.0 BITDI 4MOTION              | 240CV 4WD        | 0,6844                | 2.566,50                                 | 3.079,80                                 | 5.133,00                                 | 6.159,60                                 |
| VOLKSWAGEN | ARTEON 2.0 BI-TDI 4MOTION             | 240CV            | 0,6995                | 2.623,13                                 | 3.147,75                                 | 5.246,25                                 | 6.295,50                                 |
| VOLKSWAGEN | ARTEON 2.0 TDI                        | 150CV            | 0,5999                | 2.249,63                                 | 2.699,55                                 | 4.499,25                                 | 5.399,10                                 |
| VOLKSWAGEN | ARTEON 2.0 TDI                        | 190CV            | 0,6344                | 2.379,00                                 | 2.854,80                                 | 4.758,00                                 | 5.709,60                                 |
| VOLKSWAGEN | ARTEON 2.0 TDI 4MOTION                | 190CV 4WD        | 0,6501                | 2.437,88                                 | 2.925,45                                 | 4.875,75                                 | 5.850,90                                 |
| VOLKSWAGEN | CADDY 1.6 TDI 102CV                   | EURO5            | 0,4334                | 1.625,25                                 | 1.950,30                                 | 3.250,50                                 | 3.900,60                                 |
| VOLKSWAGEN | CADDY 1.6 TDI 75CV                    | EURO5            | 0,4234                | 1.587,75                                 | 1.905,30                                 | 3.175,50                                 | 3.810,60                                 |
| VOLKSWAGEN | CADDY 2.0 TDI 140CV                   | EURO5            | 0,4932                | 1.849,50                                 | 2.219,40                                 | 3.699,00                                 | 4.438,80                                 |
| VOLKSWAGEN | CADDY 2.0 TDI 4MOTION 110CV           | EURO5            | 0,4988                | 1.870,50                                 | 2.244,60                                 | 3.741,00                                 | 4.489,20                                 |
| VOLKSWAGEN | CARAVELLE 2.0 TDI                     | 204CV            | 0,6077                | 2.278,88                                 | 2.734,65                                 | 4.557,75                                 | 5.469,30                                 |
| VOLKSWAGEN | CROSS GOLF 1.9 TDI                    | 105CV            | 0,5085                | 1.906,88                                 | 2.288,25                                 | 3.813,75                                 | 4.576,50                                 |
| VOLKSWAGEN | CROSS GOLF 2.0/16V TDI                | 140CV            | 0,5351                | 2.006,63                                 | 2.407,95                                 | 4.013,25                                 | 4.815,90                                 |
| VOLKSWAGEN | EOS 2.0 TDI 140CV                     | CABRIO           | 0,5569                | 2.088,38                                 | 2.506,05                                 | 4.176,75                                 | 5.012,10                                 |
| VOLKSWAGEN | GOLF CABRIOLET 1.6 TDI                | 105CV            | 0,4588                | 1.720,50                                 | 2.064,60                                 | 3.441,00                                 | 4.129,20                                 |
| VOLKSWAGEN | GOLF CABRIOLET 2.0 TDI                | 140CV            | 0,5216                | 1.956,00                                 | 2.347,20                                 | 3.912,00                                 | 4.694,40                                 |
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.6 TDI            | 105CV EURO5      | 0,4543                | 1.703,63                                 | 2.044,35                                 | 3.407,25                                 | 4.088,70                                 |
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.6 TDI BLUEMOTION | 105CV EURO5      | 0,4508                | 1.690,50                                 | 2.028,60                                 | 3.381,00                                 | 4.057,20                                 |
| VOLKSWAGEN | GOLF PLUS VI SERIE 2.0 TDI            | 110CV EURO 5     | 0,4664                | 1.749,00                                 | 2.098,80                                 | 3.498,00                                 | 4.197,60                                 |
| VOLKSWAGEN | GOLF PLUS VI SERIE 2.0 TDI            | 140CV EURO 5     | 0,5081                | 1.905,38                                 | 2.286,45                                 | 3.810,75                                 | 4.572,90                                 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.6 TDI                | 110CV            | 0,4287                | 1.607,63                                 | 1.929,15                                 | 3.215,25                                 | 3.858,30                                 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.6 TDI                | 115CV            | 0,4372                | 1.639,50                                 | 1.967,40                                 | 3.279,00                                 | 3.934,80                                 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.6 TDI                | 90CV             | 0,4159                | 1.559,63                                 | 1.871,55                                 | 3.119,25                                 | 3.743,10                                 |
| VOLKSWAGEN | GOLF SPORTSVAN 2.0 TDI                | 150CV            | 0,5108                | 1.915,50                                 | 2.298,60                                 | 3.831,00                                 | 4.597,20                                 |
| VOLKSWAGEN | GOLF VARIANT 1.6 TDI DPF              | 105CV EURO5 S.W. | 0,4412                | 1.654,50                                 | 1.985,40                                 | 3.309,00                                 | 3.970,80                                 |
| VOLKSWAGEN | GOLF VARIANT 2.0 TDI DPF              | 140CV EURO5 S.W. | 0,4984                | 1.869,00                                 | 2.242,80                                 | 3.738,00                                 | 4.485,60                                 |
| VOLKSWAGEN | GOLF VI 1.6 TDI 105CV                 | MOD.2009         | 0,4314                | 1.617,75                                 | 1.941,30                                 | 3.235,50                                 | 3.882,60                                 |
| VOLKSWAGEN | GOLF VI 1.6 TDI 105CV BLUE MOTION     | MOD.2009         | 0,4357                | 1.633,88                                 | 1.960,65                                 | 3.267,75                                 | 3.921,30                                 |
| VOLKSWAGEN | GOLF VI 2.0 TDI 110CV                 | MOD.2009         | 0,4415                | 1.655,63                                 | 1.986,75                                 | 3.311,25                                 | 3.973,50                                 |
| VOLKSWAGEN | GOLF VI 2.0 TDI 140CV                 | MOD.2009         | 0,4740                | 1.777,50                                 | 2.133,00                                 | 3.555,00                                 | 4.266,00                                 |
| VOLKSWAGEN | GOLF VI 2.0 TDI 140CV 4M.             | MOD.2009         | 0,5068                | 1.900,50                                 | 2.280,60                                 | 3.801,00                                 | 4.561,20                                 |
| VOLKSWAGEN | GOLF VI 2.0 TDI GTD 170CV             | MOD. 2009        | 0,5279                | 1.979,63                                 | 2.375,55                                 | 3.959,25                                 | 4.751,10                                 |
| VOLKSWAGEN | GOLF VII 1.6 TDI 110CV                | 4MOTION          | 0,4625                | 1.734,38                                 | 2.081,25                                 | 3.468,75                                 | 4.162,50                                 |
| VOLKSWAGEN | GOLF VII 1.6 TDI BLUEMOT              | 90CV             | 0,4182                | 1.568,25                                 | 1.881,90                                 | 3.136,50                                 | 3.763,80                                 |
| VOLKSWAGEN | GOLF VII 1.6 TDI BLUEMOT.             | 110CV            | 0,4287                | 1.607,63                                 | 1.929,15                                 | 3.215,25                                 | 3.858,30                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA-GPL E BENZINA-METANO FUORI PRODUZIONE

| MARCA              | MODELLO                          | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--------------------|----------------------------------|--------------------|-----------------------|--|--|--|--|
| <b>BENZINA-GPL</b> |                                  |                    |                       |  |  |  |  |
| ALFA ROMEO         | GIULIETTA 1.4 T 120CV            | BENZ+GPL           | 0,4833                | 1.812,38                                 | 2.174,85                                 | 3.624,75                                 | 4.349,70                                 |
| ALFA ROMEO         | GIULIETTA 1.4 TURBO 120CV        | BENZ+GPL           | 0,4783                | 1.793,63                                 | 2.152,35                                 | 3.587,25                                 | 4.304,70                                 |
| ALFA ROMEO         | MITO 1.4 120CV                   | BENZ+GPL           | 0,4244                | 1.591,50                                 | 1.909,80                                 | 3.183,00                                 | 3.819,60                                 |
| ALFA ROMEO         | MITO 1.4 T 120CV                 | BENZ+GPL           | 0,4414                | 1.655,25                                 | 1.986,30                                 | 3.310,50                                 | 3.972,60                                 |
| CHEVROLET          | AVEO 1.2 86CV                    | BENZ+GPL           | 0,3844                | 1.441,50                                 | 1.729,80                                 | 2.883,00                                 | 3.459,60                                 |
| CHEVROLET          | CAPTIVA 2.4/16V 136CV            | B+G                | 0,6055                | 2.270,63                                 | 2.724,75                                 | 4.541,25                                 | 5.449,50                                 |
| CHEVROLET          | CRUZE 1.8 GPL                    | 141CV EURO5        | 0,4527                | 1.697,63                                 | 2.037,15                                 | 3.395,25                                 | 4.074,30                                 |
| CHEVROLET          | ORLANDO 1.8 141CV                | BENZ + GPL         | 0,5153                | 1.932,38                                 | 2.318,85                                 | 3.864,75                                 | 4.637,70                                 |
| CHEVROLET          | SPARK 1.0 68CV                   | ECO LOGIC (B+GPL)  | 0,3319                | 1.244,63                                 | 1.493,55                                 | 2.489,25                                 | 2.987,10                                 |
| CHEVROLET          | SPARK 1.2 81CV                   | ECO LOGIC (B+GPL)  | 0,3639                | 1.364,63                                 | 1.637,55                                 | 2.729,25                                 | 3.275,10                                 |
| CITROEN            | C3 1.1 60CV                      | BENZ+GPL           | 0,3741                | 1.402,88                                 | 1.683,45                                 | 2.805,75                                 | 3.366,90                                 |
| CITROEN            | C3 1.4 VTI 95CV                  | BENZ+GPL           | 0,4156                | 1.558,50                                 | 1.870,20                                 | 3.117,00                                 | 3.740,40                                 |
| CITROEN            | C3 III 1.2 82CV                  | BENZ+GPL           | 0,3809                | 1.428,38                                 | 1.714,05                                 | 2.856,75                                 | 3.428,10                                 |
| CITROEN            | C3 PICASSO 1.4 VTI 95CV          | BENZ+GPL           | 0,4439                | 1.664,63                                 | 1.997,55                                 | 3.329,25                                 | 3.995,10                                 |
| CITROEN            | C4 1.6 VTI 120CV                 | BENZ+GPL           | 0,4531                | 1.699,13                                 | 2.038,95                                 | 3.398,25                                 | 4.077,90                                 |
| CITROEN            | NUOVA C3 1.4 75CV                | BENZ+GPL           | 0,3944                | 1.479,00                                 | 1.774,80                                 | 2.958,00                                 | 3.549,60                                 |
| DACIA              | DUSTER 1.6 110CV                 | 4X2 MY2013         | 0,3907                | 1.465,13                                 | 1.758,15                                 | 2.930,25                                 | 3.516,30                                 |
| DACIA              | DUSTER 1.6 110CV 4X2             | BENZ+GPL           | 0,4107                | 1.540,13                                 | 1.848,15                                 | 3.080,25                                 | 3.696,30                                 |
| DACIA              | DUSTER 1.6 115CV                 | BENZ+GPL           | 0,3712                | 1.392,00                                 | 1.670,40                                 | 2.784,00                                 | 3.340,80                                 |
| DACIA              | DUSTER 1.6 115CV 4X2             | BENZ+GPL           | 0,3730                | 1.398,75                                 | 1.678,50                                 | 2.797,50                                 | 3.357,00                                 |
| DACIA              | LODGY 1.6 100CV 7 POSTI          | BENZ+GPL           | 0,3684                | 1.381,50                                 | 1.657,80                                 | 2.763,00                                 | 3.315,60                                 |
| DACIA              | LODGY 1.6 100CV S&S              | BENZ+GPL           | 0,3595                | 1.348,13                                 | 1.617,75                                 | 2.696,25                                 | 3.235,50                                 |
| DACIA              | LODGY 1.6 110CV S&S              | BENZ+GPL           | 0,3687                | 1.382,63                                 | 1.659,15                                 | 2.765,25                                 | 3.318,30                                 |
| DACIA              | LOGAN MCV 0.9 TCE 90CV           | BENZ+GPL           | 0,3170                | 1.188,75                                 | 1.426,50                                 | 2.377,50                                 | 2.853,00                                 |
| DACIA              | LOGAN MCV 0.9 TCE 90CV S&S       | BENZ+GPL           | 0,3148                | 1.180,50                                 | 1.416,60                                 | 2.361,00                                 | 2.833,20                                 |
| DACIA              | LOGAN MCV 1.0 100CV              | BENZ+GPL           | 0,3309                | 1.240,88                                 | 1.489,05                                 | 2.481,75                                 | 2.978,10                                 |
| DACIA              | LOGAN MCV 1.2 75CV               | BENZ+GPL           | 0,3294                | 1.235,25                                 | 1.482,30                                 | 2.470,50                                 | 2.964,60                                 |
| DACIA              | LOGAN MCV 1.6 GPL                | 87CV SW BENZ+GPL   | 0,4128                | 1.548,00                                 | 1.857,60                                 | 3.096,00                                 | 3.715,20                                 |
| DACIA              | LOGAN MCV STEPWAY 1.0 100CV      | BENZ+GPL           | 0,3519                | 1.319,63                                 | 1.583,55                                 | 2.639,25                                 | 3.167,10                                 |
| DACIA              | SANDERO 0.9 TCE TURBO 90CV       | BENZ+GPL           | 0,3027                | 1.135,13                                 | 1.362,15                                 | 2.270,25                                 | 2.724,30                                 |
| DACIA              | SANDERO 1.2 75CV                 | BENZ+GPL           | 0,3242                | 1.215,75                                 | 1.458,90                                 | 2.431,50                                 | 2.917,80                                 |
| DACIA              | SANDERO 1.6 GPL 84CV             | BENZ+GPL           | 0,3839                | 1.439,63                                 | 1.727,55                                 | 2.879,25                                 | 3.455,10                                 |
| DACIA              | SANDERO 900 TCE 90CV             | BENZ+GPL           | 0,3101                | 1.162,88                                 | 1.395,45                                 | 2.325,75                                 | 2.790,90                                 |
| DACIA              | SANDERO STEPWAY 0.9 TCE 90CV     | BENZ+GPL           | 0,3247                | 1.217,63                                 | 1.461,15                                 | 2.435,25                                 | 2.922,30                                 |
| DACIA              | SANDERO STEPWAY 1.0 100CV        | BENZ+GPL           | 0,3281                | 1.230,38                                 | 1.476,45                                 | 2.460,75                                 | 2.952,90                                 |
| DACIA              | SANDERO STREETWAY 1.0 100CV      | BENZ+GPL           | 0,3237                | 1.213,88                                 | 1.456,65                                 | 2.427,75                                 | 2.913,30                                 |
| DAIHATSU           | CUORE 1.0 12V 69CV               | BENZ+GPL           | 0,3489                | 1.308,38                                 | 1.570,05                                 | 2.616,75                                 | 3.140,10                                 |
| DAIHATSU           | MATERIA 1.5 16V 103CV            | GREEN POWERED      | 0,4306                | 1.614,75                                 | 1.937,70                                 | 3.229,50                                 | 3.875,40                                 |
| DAIHATSU           | SIRION 1.0 12V 69CV              | GREEN POWERED      | 0,3296                | 1.236,00                                 | 1.483,20                                 | 2.472,00                                 | 2.966,40                                 |
| DAIHATSU           | TERIOS 1.5 4WD 105CV             | GREEN POWERED      | 0,4669                | 1.750,88                                 | 2.101,05                                 | 3.501,75                                 | 4.202,10                                 |
| DR AUTOMOBILES     | CITY CROSS 1.3 83CV              | BENZ+GPL           | 0,3591                | 1.346,63                                 | 1.615,95                                 | 2.693,25                                 | 3.231,90                                 |
| DR AUTOMOBILES     | DR EVO 1.6 126CV                 | BENZ+GPL           | 0,4174                | 1.565,25                                 | 1.878,30                                 | 3.130,50                                 | 3.756,60                                 |
| DR AUTOMOBILES     | DR0 1.0 70CV                     | BIFUEL             | 0,2967                | 1.112,63                                 | 1.335,15                                 | 2.225,25                                 | 2.670,30                                 |
| DR AUTOMOBILES     | DR1 1.3 83CV                     | BI-FUEL (B+GPL)    | 0,3582                | 1.343,25                                 | 1.611,90                                 | 2.686,50                                 | 3.223,80                                 |
| DR AUTOMOBILES     | DR2 1.3 83CV                     | BI-FUEL (B+GPL)    | 0,3624                | 1.359,00                                 | 1.630,80                                 | 2.718,00                                 | 3.261,60                                 |
| DR AUTOMOBILES     | DR3 S1 1.5 106CV                 | BENZ+GPL           | 0,3917                | 1.468,88                                 | 1.762,65                                 | 2.937,75                                 | 3.525,30                                 |
| DR AUTOMOBILES     | DR4 1.6 115CV                    | BENZ+GPL           | 0,3978                | 1.491,75                                 | 1.790,10                                 | 2.983,50                                 | 3.580,20                                 |
| DR AUTOMOBILES     | DR5 1.6 109CV                    | BI-FUEL (B+G)      | 0,4842                | 1.815,75                                 | 2.178,90                                 | 3.631,50                                 | 4.357,80                                 |
| DR AUTOMOBILES     | DR5 1.6 126CV                    | BENZ+GPL           | 0,4016                | 1.506,00                                 | 1.807,20                                 | 3.012,00                                 | 3.614,40                                 |
| DR AUTOMOBILES     | DR5 2.0 139CV 4WD                | BENZ+GPL           | 0,4541                | 1.702,88                                 | 2.043,45                                 | 3.405,75                                 | 4.086,90                                 |
| DR AUTOMOBILES     | DR5 2.0 16V 128CV                | BIFUEL (BENZ+GPL)  | 0,5212                | 1.954,50                                 | 2.345,40                                 | 3.909,00                                 | 4.690,80                                 |
| DR AUTOMOBILES     | DR6 1.5 T 150CV                  | BENZ+GPL           | 0,4336                | 1.626,00                                 | 1.951,20                                 | 3.252,00                                 | 3.902,40                                 |
| DS                 | DS3 1.4 VTI 95CV                 | BENZ+GPL           | 0,4277                | 1.603,88                                 | 1.924,65                                 | 3.207,75                                 | 3.849,30                                 |
| FIAT               | 500 1.2 69CV                     | EASYPower          | 0,3671                | 1.376,63                                 | 1.651,95                                 | 2.753,25                                 | 3.303,90                                 |
| FIAT               | 500L 1.4 T-JET 120CV             | BENZ+GPL           | 0,4604                | 1.726,50                                 | 2.071,80                                 | 3.453,00                                 | 4.143,60                                 |
| FIAT               | 500X 1.4 T-JET 120CV             | BENZ+GPL           | 0,4283                | 1.606,13                                 | 1.927,35                                 | 3.212,25                                 | 3.854,70                                 |
| FIAT               | GRANDE PUNTO 1.4 77CV            | ACTUAL GPL (B+GPL) | 0,3893                | 1.459,88                                 | 1.751,85                                 | 2.919,75                                 | 3.503,70                                 |
| FIAT               | IDEA 1.4 77CV GPL                | BENZ+GPL           | 0,4158                | 1.559,25                                 | 1.871,10                                 | 3.118,50                                 | 3.742,20                                 |
| FIAT               | NUOVA BRAVO 1.4 90CV             | BENZ+GPL           | 0,4620                | 1.732,50                                 | 2.079,00                                 | 3.465,00                                 | 4.158,00                                 |
| FIAT               | NUOVA PANDA 1.2 69CV             | BENZ+GPL           | 0,3529                | 1.323,38                                 | 1.588,05                                 | 2.646,75                                 | 3.176,10                                 |
| FIAT               | PANDA 2012 1.2 69CV              | EASYPower          | 0,3545                | 1.329,38                                 | 1.595,25                                 | 2.658,75                                 | 3.190,50                                 |
| FIAT               | PUNTO 1.4 77CV                   | BENZ+GPL           | 0,3924                | 1.471,50                                 | 1.765,80                                 | 2.943,00                                 | 3.531,60                                 |
| FIAT               | PUNTO 2012 1.4 8V EASYPower 77CV | BENZ+GPL           | 0,3887                | 1.457,63                                 | 1.749,15                                 | 2.915,25                                 | 3.498,30                                 |
| FIAT               | PUNTO CLASSIC 1.2 60CV           | BENZ+GPL           | 0,3557                | 1.333,88                                 | 1.600,65                                 | 2.667,75                                 | 3.201,30                                 |
| FIAT               | PUNTO EVO 1.4 77CV               | BENZ+GPL           | 0,3897                | 1.461,38                                 | 1.753,65                                 | 2.922,75                                 | 3.507,30                                 |
| FIAT               | TIPO 1.4 120CV SW                | BENZ+GPL           | 0,4358                | 1.634,25                                 | 1.961,10                                 | 3.268,50                                 | 3.922,20                                 |
| FIAT               | TIPO 1.4 4PORTE 120CV            | BENZ+GPL           | 0,4145                | 1.554,38                                 | 1.865,25                                 | 3.108,75                                 | 3.730,50                                 |
| FIAT               | TIPO 1.4 5PORTE 120CV            | BENZ+GPL           | 0,4243                | 1.591,13                                 | 1.909,35                                 | 3.182,25                                 | 3.818,70                                 |
| FORD               | B-MAX 1.4                        | 90CV BENZ+GPL      | 0,4139                | 1.552,13                                 | 1.862,55                                 | 3.104,25                                 | 3.725,10                                 |
| FORD               | B-MAX 1.4 90CV                   | BENZ+GPL           | 0,4145                | 1.554,38                                 | 1.865,25                                 | 3.108,75                                 | 3.730,50                                 |
| FORD               | C-MAX 1.6                        | 120CV BENZ+GPL     | 0,4305                | 1.614,38                                 | 1.937,25                                 | 3.228,75                                 | 3.874,50                                 |
| FORD               | C-MAX 1.6 120CV                  | BENZ+GPL           | 0,4320                | 1.620,00                                 | 1.944,00                                 | 3.240,00                                 | 3.888,00                                 |
| FORD               | FIESTA 1.4                       | 95CV BENZ+GPL      | 0,3685                | 1.381,88                                 | 1.658,25                                 | 2.763,75                                 | 3.316,50                                 |



FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA-GPL E BENZINA-METANO FUORI PRODUZIONE

| MARCA      | MODELLO                      | SERIE              | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|------------------------------|--------------------|-----------------------|--|--|--|--|
| FORD       | FIESTA 1.4 92CV              | (BENZ+GPL)         | 0,3861                | 1.447,88                                 | 1.737,45                                 | 2.895,75                                 | 3.474,90                                 |
| FORD       | FIESTA 1.4 97CV              | BENZ+GPL           | 0,3720                | 1.395,00                                 | 1.674,00                                 | 2.790,00                                 | 3.348,00                                 |
| FORD       | FOCUS 1.6                    | 120CV BENZ+GPL     | 0,4213                | 1.579,88                                 | 1.895,85                                 | 3.159,75                                 | 3.791,70                                 |
| FORD       | FOCUS 1.6 120CV              | BENZ+GPL           | 0,4209                | 1.578,38                                 | 1.894,05                                 | 3.156,75                                 | 3.788,10                                 |
| FORD       | FOCUS 1.6 120CV SW           | BENZ+GPL           | 0,4275                | 1.603,13                                 | 1.923,75                                 | 3.206,25                                 | 3.847,50                                 |
| FORD       | FOCUS 1.6 125CV              | GPL                | 0,4226                | 1.584,75                                 | 1.901,70                                 | 3.169,50                                 | 3.803,40                                 |
| FORD       | FOCUS 1.6 125CV SW           | GPL                | 0,4293                | 1.609,88                                 | 1.931,85                                 | 3.219,75                                 | 3.863,70                                 |
| FORD       | FOCUS 1.6 SW                 | 120CV BENZ+GPL     | 0,4258                | 1.596,75                                 | 1.916,10                                 | 3.193,50                                 | 3.832,20                                 |
| FORD       | FUSION UAV 1.4 16V 80CV      | BENZ+GPL           | 0,4127                | 1.547,63                                 | 1.857,15                                 | 3.095,25                                 | 3.714,30                                 |
| FORD       | KA 1.2 8V 70CV               | BENZ+GPL           | 0,3306                | 1.239,75                                 | 1.487,70                                 | 2.479,50                                 | 2.975,40                                 |
| FORD       | MONDEO 2.0 GPL               | 146CV              | 0,5355                | 2.008,13                                 | 2.409,75                                 | 4.016,25                                 | 4.819,50                                 |
| FORD       | MONDEO WAGON 2.0 GPL         | 146CV              | 0,5410                | 2.028,75                                 | 2.434,50                                 | 4.057,50                                 | 4.869,00                                 |
| HYUNDAI    | I10 1.0 69CV                 | BENZ+GPL           | 0,3243                | 1.216,13                                 | 1.459,35                                 | 2.432,25                                 | 2.918,70                                 |
| HYUNDAI    | I10 1.1 12V 69CV             | BENZ+GPL           | 0,3684                | 1.381,50                                 | 1.657,80                                 | 2.763,00                                 | 3.315,60                                 |
| HYUNDAI    | I10 1.2 75CV                 | BENZ+GPL           | 0,3351                | 1.256,63                                 | 1.507,95                                 | 2.513,25                                 | 3.015,90                                 |
| HYUNDAI    | I20 1.2 75CV                 | BENZ+GPL           | 0,3800                | 1.425,00                                 | 1.710,00                                 | 2.850,00                                 | 3.420,00                                 |
| HYUNDAI    | I20 1.2 75CV ECONEXT         | BENZ+GPL           | 0,3856                | 1.446,00                                 | 1.735,20                                 | 2.892,00                                 | 3.470,40                                 |
| HYUNDAI    | I20 1.2 85CV                 | BENZ+GPL           | 0,3927                | 1.472,63                                 | 1.767,15                                 | 2.945,25                                 | 3.534,30                                 |
| HYUNDAI    | I30 1.4 100CV BERLINA        | BENZ+GPL           | 0,4575                | 1.715,63                                 | 2.058,75                                 | 3.431,25                                 | 4.117,50                                 |
| HYUNDAI    | I30 1.4 100CV WAGON          | BENZ+GPL           | 0,4637                | 1.738,88                                 | 2.086,65                                 | 3.477,75                                 | 4.173,30                                 |
| HYUNDAI    | IX20 1.4 90CV                | BENZ+GPL           | 0,4279                | 1.604,63                                 | 1.925,55                                 | 3.209,25                                 | 3.851,10                                 |
| HYUNDAI    | IX20 1.6 125CV               | BENZ+GPL           | 0,4427                | 1.660,13                                 | 1.992,15                                 | 3.320,25                                 | 3.984,30                                 |
| HYUNDAI    | IX20 1.6 MPI 125CV           | BENZ+GPL           | 0,4518                | 1.694,25                                 | 2.033,10                                 | 3.388,50                                 | 4.066,20                                 |
| JEEP       | RENEGADE 1.4 T-JET 120CV     | BENZ+GPL           | 0,4537                | 1.701,38                                 | 2.041,65                                 | 3.402,75                                 | 4.083,30                                 |
| KIA        | CEE D 1.4 100CV              | BENZ+GPL           | 0,4437                | 1.663,88                                 | 1.996,65                                 | 3.327,75                                 | 3.993,30                                 |
| KIA        | CEE D 1.4 100CV SW           | BENZ+GPL           | 0,4510                | 1.691,25                                 | 2.029,50                                 | 3.382,50                                 | 4.059,00                                 |
| KIA        | CEE D 1.4 87CV               | BI-FUEL (BENZ+GPL) | 0,4308                | 1.615,50                                 | 1.938,60                                 | 3.231,00                                 | 3.877,20                                 |
| KIA        | CEE D 1.4 87CV SPORTY WAGON  | BI-FUEL (BENZ+GPL) | 0,4608                | 1.728,00                                 | 2.073,60                                 | 3.456,00                                 | 4.147,20                                 |
| KIA        | CEE D 1.4 MPI 100CV          | BENZ+GPL           | 0,4478                | 1.679,25                                 | 2.015,10                                 | 3.358,50                                 | 4.030,20                                 |
| KIA        | CEE D 1.6 120CV SPORTY WAGON | BI-FUEL (BENZ+GPL) | 0,4571                | 1.714,13                                 | 2.056,95                                 | 3.428,25                                 | 4.113,90                                 |
| KIA        | PICANTO 1.0 12V 69CV         | BENZ+GPL           | 0,3393                | 1.272,38                                 | 1.526,85                                 | 2.544,75                                 | 3.053,70                                 |
| KIA        | PICANTO 1.0 69CV             | BENZ+GPL           | 0,3218                | 1.206,75                                 | 1.448,10                                 | 2.413,50                                 | 2.896,20                                 |
| KIA        | RIO 1.2 85CV                 | BENZ+GPL           | 0,3940                | 1.477,50                                 | 1.773,00                                 | 2.955,00                                 | 3.546,00                                 |
| KIA        | RIO 1.2 85CV ECO             | BENZ+GPL           | 0,3646                | 1.367,25                                 | 1.640,70                                 | 2.734,50                                 | 3.281,40                                 |
| KIA        | SORENTO 2.4 CVT 2WD 174CV    | EURO5 (B+GPL)      | 0,6342                | 2.378,25                                 | 2.853,90                                 | 4.756,50                                 | 5.707,80                                 |
| KIA        | SORENTO 2.4 CVT 4WD 174CV    | EURO5 (B+GPL)      | 0,6519                | 2.444,63                                 | 2.933,55                                 | 4.889,25                                 | 5.867,10                                 |
| KIA        | SPORTAGE 1.6 ECO 135CV 2WD   | BENZ+GPL           | 0,4797                | 1.798,88                                 | 2.158,65                                 | 3.597,75                                 | 4.317,30                                 |
| KIA        | STONIC 1.4 MPI 100CV         | BENZ+GPL           | 0,3805                | 1.426,88                                 | 1.712,25                                 | 2.853,75                                 | 3.424,50                                 |
| KIA        | VENGA 1.4 90CV               | BENZ+GPL           | 0,4116                | 1.543,50                                 | 1.852,20                                 | 3.087,00                                 | 3.704,40                                 |
| KIA        | VENGA 1.4 GPL                | 90CV               | 0,4137                | 1.551,38                                 | 1.861,65                                 | 3.102,75                                 | 3.723,30                                 |
| KIA        | XCEED 1.0 TGDJ 120CV         | BENZ+GPL           | 0,4383                | 1.643,63                                 | 1.972,35                                 | 3.287,25                                 | 3.944,70                                 |
| LADA       | NIVA 1.7 MPI 81CV            | BENZ+GPL           | 0,4529                | 1.698,38                                 | 2.038,05                                 | 3.396,75                                 | 4.076,10                                 |
| LANCIA     | DELTA 1.4 T-JET 120CV        | BENZ+GPL           | 0,4902                | 1.838,25                                 | 2.205,90                                 | 3.676,50                                 | 4.411,80                                 |
| LANCIA     | MUSA 1.4 77CV ECOCHIC        | BENZ+GPL           | 0,4164                | 1.561,50                                 | 1.873,80                                 | 3.123,00                                 | 3.747,60                                 |
| LANCIA     | YPSILON 1.2 69CV             | BENZ+GPL           | 0,3810                | 1.428,75                                 | 1.714,50                                 | 2.857,50                                 | 3.429,00                                 |
| LANCIA     | YPSILON 1.4 77CV ECOCHIC     | BENZ+GPL           | 0,3822                | 1.433,25                                 | 1.719,90                                 | 2.866,50                                 | 3.439,80                                 |
| MAHINDRA   | KUV100 1.2 83CV              | BENZ+GPL           | 0,3755                | 1.408,13                                 | 1.689,75                                 | 2.816,25                                 | 3.379,50                                 |
| MINI       | NUOVA MINI RAY 1.4 75CV      | BENZ+GPL           | 0,4426                | 1.659,75                                 | 1.991,70                                 | 3.319,50                                 | 3.983,40                                 |
| MITSUBISHI | ASX 1.6 2WD 117CV            | BENZ+GPL           | 0,4356                | 1.633,50                                 | 1.960,20                                 | 3.267,00                                 | 3.920,40                                 |
| MITSUBISHI | ASX 1.6 2WD BI-FUEL 117 CV   | EURO 5             | 0,4481                | 1.680,38                                 | 2.016,45                                 | 3.360,75                                 | 4.032,90                                 |
| MITSUBISHI | COLT 1.1/12V 75CV            | BENZINA+GPL        | 0,3787                | 1.420,13                                 | 1.704,15                                 | 2.840,25                                 | 3.408,30                                 |
| MITSUBISHI | OUTLANDER 2.0 2WD 150 CV     | BI-FUEL GPL        | 0,5283                | 1.981,13                                 | 2.377,35                                 | 3.962,25                                 | 4.754,70                                 |
| MITSUBISHI | SPACE STAR 1.0 71CV          | BENZ+GPL           | 0,3188                | 1.195,50                                 | 1.434,60                                 | 2.391,00                                 | 2.869,20                                 |
| MITSUBISHI | SPACESTAR 1.0 71CV           | BENZ+GPL           | 0,3426                | 1.284,75                                 | 1.541,70                                 | 2.569,50                                 | 3.083,40                                 |
| MITSUBISHI | SPACESTAR 1.0 80CV           | BENZ+GPL           | 0,3707                | 1.390,13                                 | 1.668,15                                 | 2.780,25                                 | 3.336,30                                 |
| NISSAN     | JUKE 1.6 16V                 | 117 CV BENZ+GPL    | 0,4394                | 1.647,75                                 | 1.977,30                                 | 3.295,50                                 | 3.954,60                                 |
| NISSAN     | JUKE 1.6 GPL 116CV           | BENZ+GPL           | 0,4141                | 1.552,88                                 | 1.863,45                                 | 3.105,75                                 | 3.726,90                                 |
| NISSAN     | MICRA 0.9 IG-T 90CV          | BENZ+GPL           | 0,3879                | 1.454,63                                 | 1.745,55                                 | 2.909,25                                 | 3.491,10                                 |
| NISSAN     | MICRA 1.2 12V 80CV           | BENZ+GPL           | 0,3573                | 1.339,88                                 | 1.607,85                                 | 2.679,75                                 | 3.215,70                                 |
| NISSAN     | NOTE 1.2 80CV                | BENZ+GPL           | 0,3702                | 1.388,25                                 | 1.665,90                                 | 2.776,50                                 | 3.331,80                                 |
| NISSAN     | QASHQAI 1.6 117CV            | BENZ+GPL           | 0,4592                | 1.722,00                                 | 2.066,40                                 | 3.444,00                                 | 4.132,80                                 |
| OPEL       | ADAM 1.4 87CV                | BENZ+GPL           | 0,3694                | 1.385,25                                 | 1.662,30                                 | 2.770,50                                 | 3.324,60                                 |
| OPEL       | AGILA 1.0/12V 65CV           | BENZ+GPL           | 0,3705                | 1.389,38                                 | 1.667,25                                 | 2.778,75                                 | 3.334,50                                 |
| OPEL       | AGILA 1.2/16V 84CV           | BENZ+GPL           | 0,3971                | 1.489,13                                 | 1.786,95                                 | 2.978,25                                 | 3.573,90                                 |
| OPEL       | ASTRA 1.4 T 140CV            | BENZ+GPL           | 0,4348                | 1.630,50                                 | 1.956,60                                 | 3.261,00                                 | 3.913,20                                 |
| OPEL       | CORSA 1.2 GPL 86CV           | BENZ+GPL           | 0,3700                | 1.387,50                                 | 1.665,00                                 | 2.775,00                                 | 3.330,00                                 |
| OPEL       | CORSA 1.4 90CV               | BENZ+GPL           | 0,3684                | 1.381,50                                 | 1.657,80                                 | 2.763,00                                 | 3.315,60                                 |
| OPEL       | CROSSLAND X 1.2 81CV         | BENZ+GPL           | 0,3764                | 1.411,50                                 | 1.693,80                                 | 2.823,00                                 | 3.387,60                                 |
| OPEL       | INSIGNIA 1.4 T 140CV         | BENZ+GPL           | 0,5245                | 1.966,88                                 | 2.360,25                                 | 3.933,75                                 | 4.720,50                                 |
| OPEL       | INSIGNIA 1.4 T 140CV         | SW BENZ+GPL        | 0,5359                | 2.009,63                                 | 2.411,55                                 | 4.019,25                                 | 4.823,10                                 |
| OPEL       | INSIGNIA 1.4 T S&S 140CV     | BENZ+GPL           | 0,5334                | 2.000,25                                 | 2.400,30                                 | 4.000,50                                 | 4.800,60                                 |
| OPEL       | INSIGNIA 1.4 T S&S ST 140CV  | SW BENZ+GPL        | 0,5421                | 2.032,88                                 | 2.439,45                                 | 4.065,75                                 | 4.878,90                                 |
| OPEL       | KARL 1.0 73CV                | BENZ+GPL           | 0,3248                | 1.218,00                                 | 1.461,60                                 | 2.436,00                                 | 2.923,20                                 |
| OPEL       | MERIVA 1.4 120CV             | BENZ+GPL           | 0,4392                | 1.647,00                                 | 1.976,40                                 | 3.294,00                                 | 3.952,80                                 |



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AUTOVEICOLI A BENZINA-GPL E BENZINA-METANO FUORI PRODUZIONE

| MARCA                 | MODELLO                              | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-----------------------|--------------------------------------|----------------------|-----------------------|--|--|--|--|
| OPEL                  | MERIVA 1.4 T 120CV                   | BENZ+GPL             | 0,4392                | 1.647,00                                 | 1.976,40                                 | 3.294,00                                 | 3.952,80                                 |
| OPEL                  | MOKKA 1.4 T GPL 140CV                | 4X2                  | 0,4453                | 1.669,88                                 | 2.003,85                                 | 3.339,75                                 | 4.007,70                                 |
| OPEL                  | MOKKAX 1.4T 140CV 4X2                | BENZ+GPL             | 0,4448                | 1.668,00                                 | 2.001,60                                 | 3.336,00                                 | 4.003,20                                 |
| OPEL                  | NUOVA ASTRA 1.4 T 140CV              | BENZ+GPL             | 0,4639                | 1.739,63                                 | 2.087,55                                 | 3.479,25                                 | 4.175,10                                 |
| OPEL                  | NUOVA ASTRA 1.4 T 140CV ST           | BENZ+GPL SW          | 0,4713                | 1.767,38                                 | 2.120,85                                 | 3.534,75                                 | 4.241,70                                 |
| OPEL                  | ZAFIRA TOURER 1.4T 140CV             | BENZ+GPL             | 0,4954                | 1.857,75                                 | 2.229,30                                 | 3.715,50                                 | 4.458,60                                 |
| PEUGEOT               | 206 PLUS 1.1 60CV                    | BENZ+GPL             | 0,3643                | 1.366,13                                 | 1.639,35                                 | 2.732,25                                 | 3.278,70                                 |
| PEUGEOT               | 207 1.4 75CV                         | BENZ+GPL             | 0,3864                | 1.449,00                                 | 1.738,80                                 | 2.898,00                                 | 3.477,60                                 |
| PEUGEOT               | 207 SW 1.4 75CV                      | BENZ+GPL             | 0,4220                | 1.582,50                                 | 1.899,00                                 | 3.165,00                                 | 3.798,00                                 |
| PEUGEOT               | 208 1.2 82CV                         | BENZ+GPL             | 0,3415                | 1.280,63                                 | 1.536,75                                 | 2.561,25                                 | 3.073,50                                 |
| PEUGEOT               | 208 1.4 VTI 95CV                     | BENZ+GPL             | 0,3927                | 1.472,63                                 | 1.767,15                                 | 2.945,25                                 | 3.534,30                                 |
| RENAULT               | CLIO 1.2 75CV                        | BENZ+GPL             | 0,3838                | 1.439,25                                 | 1.727,10                                 | 2.878,50                                 | 3.454,20                                 |
| RENAULT               | CLIO 1.2 75CV                        | BENZINA+GPL          | 0,3721                | 1.395,38                                 | 1.674,45                                 | 2.790,75                                 | 3.348,90                                 |
| RENAULT               | CLIO 900 TCE 90CV                    | BENZ+GPL             | 0,3519                | 1.319,63                                 | 1.583,55                                 | 2.639,25                                 | 3.167,10                                 |
| RENAULT               | MEGANE 1.6 107CV                     | BENZ+GPL             | 0,4684                | 1.756,50                                 | 2.107,80                                 | 3.513,00                                 | 4.215,60                                 |
| RENAULT               | MEGANE SPORTOUR 1.6                  | 107CV SW             | 0,4739                | 1.777,13                                 | 2.132,55                                 | 3.554,25                                 | 4.265,10                                 |
| RENAULT               | SCENIC 1.6 110CV                     | BENZ+GPL             | 0,4958                | 1.859,25                                 | 2.231,10                                 | 3.718,50                                 | 4.462,20                                 |
| RENAULT               | SCENIC X-MOD 1.6 110CV               | BENZ+GPL             | 0,4796                | 1.798,50                                 | 2.158,20                                 | 3.597,00                                 | 4.316,40                                 |
| RENAULT               | TWINGO 0.9 TCE 90CV                  | BENZ+GPL             | 0,3302                | 1.238,25                                 | 1.485,90                                 | 2.476,50                                 | 2.971,80                                 |
| RENAULT               | TWINGO 2019 900 90CV                 | BENZINA+GPL          | 0,3390                | 1.271,25                                 | 1.525,50                                 | 2.542,50                                 | 3.051,00                                 |
| SAAB                  | 9-7X 4.2 V6 290CV                    | BI-FUEL              | 0,8966                | 3.362,25                                 | 4.034,70                                 | 6.724,50                                 | 8.069,40                                 |
| SAAB                  | 9-7X 5.3 V8 300CV                    | BI-FUEL              | 0,9327                | 3.497,63                                 | 4.197,15                                 | 6.995,25                                 | 8.394,30                                 |
| SEAT                  | ALTEA 1.6 98CV                       | BENZ+GPL             | 0,4659                | 1.747,13                                 | 2.096,55                                 | 3.494,25                                 | 4.193,10                                 |
| SEAT                  | ALTEA XL 1.6 98CV                    | BENZ+GPL             | 0,4692                | 1.759,50                                 | 2.111,40                                 | 3.519,00                                 | 4.222,80                                 |
| SEAT                  | ALTEA XL 1.6 BI-FUEL                 | 102CV EURO5          | 0,4632                | 1.737,00                                 | 2.084,40                                 | 3.474,00                                 | 4.168,80                                 |
| SEAT                  | IBIZA 1.6 82CV                       | BI-FUELL             | 0,3839                | 1.439,63                                 | 1.727,55                                 | 2.879,25                                 | 3.455,10                                 |
| SEAT                  | LEON 1.6 98CV                        | BENZ+GPL             | 0,4612                | 1.729,50                                 | 2.075,40                                 | 3.459,00                                 | 4.150,80                                 |
| SHUANGHUAN            | CEO 2.4 16V 125CV                    | BENZ+GPL             | 0,6173                | 2.314,88                                 | 2.777,85                                 | 4.629,75                                 | 5.555,70                                 |
| SKODA                 | OCTAVIA 1.6 WAGON 102CV              | BENZ+GPL             | 0,4777                | 1.791,38                                 | 2.149,65                                 | 3.582,75                                 | 4.299,30                                 |
| SKODA                 | OCTAVIA BERLINA 1.6 102CV            | BENZ+GPL             | 0,4711                | 1.766,63                                 | 2.119,95                                 | 3.533,25                                 | 4.239,90                                 |
| SSANGYONG             | KORANDO 2.0 C 2WD 149CV              | BENZ+GPL             | 0,5274                | 1.977,75                                 | 2.373,30                                 | 3.955,50                                 | 4.746,60                                 |
| SSANGYONG             | KORANDO 2019 1.5 GDI-T 163CV         | BENZ+GPL             | 0,5001                | 1.875,38                                 | 2.250,45                                 | 3.750,75                                 | 4.500,90                                 |
| SSANGYONG             | TIVOLI 1.6 128CV                     | BENZ+GPL             | 0,4416                | 1.656,00                                 | 1.987,20                                 | 3.312,00                                 | 3.974,40                                 |
| SSANGYONG             | TIVOLI 2020 1.5 GDI 2WD              | BENZ+GPL             | 0,5022                | 1.883,25                                 | 2.259,90                                 | 3.766,50                                 | 4.519,80                                 |
| SSANGYONG             | XLV 1.6 128CV                        | BENZ+GPL             | 0,4769                | 1.788,38                                 | 2.146,05                                 | 3.576,75                                 | 4.292,10                                 |
| SUBARU                | FORESTER 2.0 150CV                   | BENZ+GPL             | 0,5478                | 2.054,25                                 | 2.465,10                                 | 4.108,50                                 | 4.930,20                                 |
| SUBARU                | FORESTER 2.0X 150CV                  | BI-FUEL EURO5        | 0,5964                | 2.236,50                                 | 2.683,80                                 | 4.473,00                                 | 5.367,60                                 |
| SUBARU                | IMPREZA 1.5/16V 107CV                | BI-FUEL S.W.         | 0,4854                | 1.820,25                                 | 2.184,30                                 | 3.640,50                                 | 4.368,60                                 |
| SUBARU                | IMPREZA 2.0/16V 150CV                | BI-FUEL S.W.         | 0,5482                | 2.055,75                                 | 2.466,90                                 | 4.111,50                                 | 4.933,80                                 |
| SUBARU                | LEGACY SW 2.0I 145CV                 | BI-FUEL (BENZ+GPL)   | 0,5791                | 2.171,63                                 | 2.605,95                                 | 4.343,25                                 | 5.211,90                                 |
| SUBARU                | OUTBACK 2.5 I-S 175CV                | BENZ+GPL             | 0,6476                | 2.428,50                                 | 2.914,20                                 | 4.857,00                                 | 5.828,40                                 |
| SUBARU                | OUTBACK 2.5I 163CV                   | BI-FUEL (BENZ+GPL)   | 0,6871                | 2.576,63                                 | 3.091,95                                 | 5.153,25                                 | 6.183,90                                 |
| SUBARU                | OUTBACK 2.5I CVT                     | 167CV BENZ+GPL       | 0,6793                | 2.547,38                                 | 3.056,85                                 | 5.094,75                                 | 6.113,70                                 |
| SUBARU                | XV 1.6I BI-FUEL                      | 114CV                | 0,4553                | 1.707,38                                 | 2.048,85                                 | 3.414,75                                 | 4.097,70                                 |
| SUBARU                | XV 2.0I-ES BI-FUEL                   | 150CV                | 0,5202                | 1.950,75                                 | 2.340,90                                 | 3.901,50                                 | 4.681,80                                 |
| SUZUKI                | ALTO 1.0 68CV                        | BENZ+GPL             | 0,3098                | 1.161,75                                 | 1.394,10                                 | 2.323,50                                 | 2.788,20                                 |
| TATA                  | VISTA 1.4 75CV                       | BI-FUEL (BENZ+GPL)   | 0,3566                | 1.337,25                                 | 1.604,70                                 | 2.674,50                                 | 3.209,40                                 |
| TOYOTA                | AYGO 1.0 VVT 68CV                    | BENZ+GPL             | 0,3414                | 1.280,25                                 | 1.536,30                                 | 2.560,50                                 | 3.072,60                                 |
| TOYOTA                | YARIS 1.0 69CV                       | BENZ+GPL             | 0,3640                | 1.365,00                                 | 1.638,00                                 | 2.730,00                                 | 3.276,00                                 |
| VOLKSWAGEN            | GOLF PLUS 1.6 102CV                  | BIFUEL               | 0,4941                | 1.852,88                                 | 2.223,45                                 | 3.705,75                                 | 4.446,90                                 |
| VOLKSWAGEN            | GOLF VI 1.6 102CV                    | BIFUEL               | 0,4802                | 1.800,75                                 | 2.160,90                                 | 3.601,50                                 | 4.321,80                                 |
| VOLKSWAGEN            | POLO 1.6 82CV                        | BIFUEL               | 0,4136                | 1.551,00                                 | 1.861,20                                 | 3.102,00                                 | 3.722,40                                 |
| <b>BENZINA-METANO</b> |                                      |                      |                       |  |  |  |  |
| AUDI                  | A3 SPB 1.4 TFSI G-TRON               | 110CV (BENZ+METANO)  | 0,4761                | 1.785,38                                 | 2.142,45                                 | 3.570,75                                 | 4.284,90                                 |
| AUDI                  | A4 AVANT 2.0 TFSI G-TRON             | 170CV BENZ+MET       | 0,6154                | 2.307,75                                 | 2.769,30                                 | 4.615,50                                 | 5.538,60                                 |
| AUDI                  | A5 SPB 2.0 TFSI G-TRON               | 170CV BENZ+MET       | 0,6302                | 2.363,25                                 | 2.835,90                                 | 4.726,50                                 | 5.671,80                                 |
| CITROEN               | C3 1.4 73CV BI ENERGY                | BENZ+METANO          | 0,4404                | 1.651,50                                 | 1.981,80                                 | 3.303,00                                 | 3.963,60                                 |
| CITROEN               | C4 GRAN PICASSO 1.8 125CV            | BI ENERGY (BENZ+MET) | 0,5598                | 2.099,25                                 | 2.519,10                                 | 4.198,50                                 | 5.038,20                                 |
| DR AUTOMOBILES        | CITY CROSS 1.3 83CV                  | BENZ+METANO          | 0,3808                | 1.428,00                                 | 1.713,60                                 | 2.856,00                                 | 3.427,20                                 |
| DR AUTOMOBILES        | DR2 1.3 83CV                         | BI-FUEL (B+METANO)   | 0,3982                | 1.493,25                                 | 1.791,90                                 | 2.986,50                                 | 3.583,80                                 |
| DR AUTOMOBILES        | DR5 1.6 109CV                        | BI-FUEL (B+M)        | 0,5263                | 1.973,63                                 | 2.368,35                                 | 3.947,25                                 | 4.736,70                                 |
| DR AUTOMOBILES        | DR5 1.6 126CV                        | BENZ+METANO          | 0,4328                | 1.623,00                                 | 1.947,60                                 | 3.246,00                                 | 3.895,20                                 |
| DR AUTOMOBILES        | DR5 2.0 139CV 4WD                    | BENZ+METANO          | 0,4662                | 1.748,25                                 | 2.097,90                                 | 3.496,50                                 | 4.195,80                                 |
| DR AUTOMOBILES        | DR5 2.0 16V 110 CV                   | BIFUEL (BENZ+METANO) | 0,4928                | 1.848,00                                 | 2.217,60                                 | 3.696,00                                 | 4.435,20                                 |
| FIAT                  | 500L 0.9 TWINAIR 85CV                | BENZ+METANO          | 0,4243                | 1.591,13                                 | 1.909,35                                 | 3.182,25                                 | 3.818,70                                 |
| FIAT                  | 500L LIVING 0.9 TWINAIR 85CV         | BENZ+METANO          | 0,4433                | 1.662,38                                 | 1.994,85                                 | 3.324,75                                 | 3.989,70                                 |
| FIAT                  | 500L WAGON 0.9 TWINAIR 85CV          | BENZ+METANO          | 0,4252                | 1.594,50                                 | 1.913,40                                 | 3.189,00                                 | 3.826,80                                 |
| FIAT                  | DOBLO 1.4 T-JET 120CV                | NATURAL POWER B-M    | 0,4836                | 1.813,50                                 | 2.176,20                                 | 3.627,00                                 | 4.352,40                                 |
| FIAT                  | NUOVA PANDA 1.4 77CV                 | BENZ+METANO          | 0,3853                | 1.444,88                                 | 1.733,85                                 | 2.889,75                                 | 3.467,70                                 |
| FIAT                  | PANDA 0.9 TWIN-AIR                   | 85CV BENZ+MET        | 0,3532                | 1.324,50                                 | 1.589,40                                 | 2.649,00                                 | 3.178,80                                 |
| FIAT                  | PANDA 0.9 TWIN-AIR 85CV              | BENZ+METANO          | 0,3488                | 1.308,00                                 | 1.569,60                                 | 2.616,00                                 | 3.139,20                                 |
| FIAT                  | PUNTO 2012 1.4 77CV                  | BENZ+MET             | 0,4091                | 1.534,13                                 | 1.840,95                                 | 3.068,25                                 | 3.681,90                                 |
| FIAT                  | PUNTO 2012 1.4 8V NATURAL POWER 77CV | BENZ+METANO          | 0,4096                | 1.536,00                                 | 1.843,20                                 | 3.072,00                                 | 3.686,40                                 |
| FIAT                  | PUNTO EVO 1.4 77CV                   | BENZ+MET             | 0,4123                | 1.546,13                                 | 1.855,35                                 | 3.092,25                                 | 3.710,70                                 |



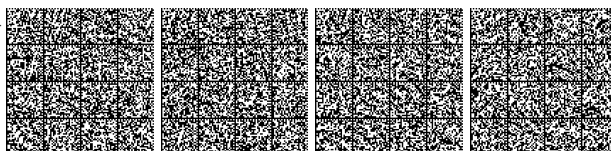
FRINGE BENEFIT 2022  
AUTOVEICOLI A BENZINA-GPL E BENZINA-METANO FUORI PRODUZIONE

| MARCA                   | MODELLO                               | SERIE                       | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|-------------------------|---------------------------------------|-----------------------------|-----------------------|--|--|--|--|
| FIAT                    | QUBO 1.4 69CV                         | NATURAL POWER (BENZ+METANO) | 0,4264                | 1.599,00                                 | 1.918,80                                 | 3.198,00                                 | 3.837,60                                 |
| FIAT                    | QUBO 1.4 70CV                         | BENZ+MET                    | 0,4175                | 1.565,63                                 | 1.878,75                                 | 3.131,25                                 | 3.757,50                                 |
| FIAT                    | QUBO 1.4 8V 77CV                      | EURO5                       | 0,4223                | 1.583,63                                 | 1.900,35                                 | 3.167,25                                 | 3.800,70                                 |
| FORD                    | C-MAX 2.0 145CV                       | BENZ+METANO                 | 0,5238                | 1.964,25                                 | 2.357,10                                 | 3.928,50                                 | 4.714,20                                 |
| FORD                    | FOCUS 2.0/16V 145CV                   | BENZINA+METANO              | 0,5038                | 1.889,25                                 | 2.267,10                                 | 3.778,50                                 | 4.534,20                                 |
| LANCIA                  | YPSILON 0.9 AIR 85CV                  | BENZ+MET                    | 0,3652                | 1.369,50                                 | 1.643,40                                 | 2.739,00                                 | 3.286,80                                 |
| LANCIA                  | YPSILON 0.9 T AIR 70CV                | BENZ+METANO                 | 0,4008                | 1.503,00                                 | 1.803,60                                 | 3.006,00                                 | 3.607,20                                 |
| LANCIA                  | YPSILON 0.9 TAIR 80CV                 | BENZ+METANO                 | 0,3879                | 1.454,63                                 | 1.745,55                                 | 2.909,25                                 | 3.491,10                                 |
| MERCEDES                | B 200 2.0 156CV                       | BENZ+METANO                 | 0,5416                | 2.031,00                                 | 2.437,20                                 | 4.062,00                                 | 4.874,40                                 |
| MERCEDES                | E 200 NGD AUT 2.0 156CV               | BENZ+MET                    | 0,6734                | 2.525,25                                 | 3.030,30                                 | 5.050,50                                 | 6.060,60                                 |
| MERCEDES                | E 200 NTG 1.8 163CV BLUEEFFICIENCY    | MET+BENZ                    | 0,7364                | 2.761,50                                 | 3.313,80                                 | 5.523,00                                 | 6.627,60                                 |
| OPEL                    | ZAFIRA 1.6 T ECOM 150CV               | BENZ+METANO                 | 0,5239                | 1.964,63                                 | 2.357,55                                 | 3.929,25                                 | 4.715,10                                 |
| RENAULT                 | KANGOO 1.6/16V 82CV                   | BENZ/METANO                 | 0,4824                | 1.809,00                                 | 2.170,80                                 | 3.618,00                                 | 4.341,60                                 |
| SEAT                    | IBIZA 1.0 TGI 90CV                    | BENZ+METANO                 | 0,3691                | 1.384,13                                 | 1.660,95                                 | 2.768,25                                 | 3.321,90                                 |
| SEAT                    | LEON 1.4 TGI 110CV                    | BENZ+METANO                 | 0,4344                | 1.629,00                                 | 1.954,80                                 | 3.258,00                                 | 3.909,60                                 |
| SEAT                    | MII 1.0 ECOFUEL                       | 68CV EURO5                  | 0,3330                | 1.248,75                                 | 1.498,50                                 | 2.497,50                                 | 2.997,00                                 |
| SKODA                   | OCTAVIA 1.4 G-TEC 110CV               | BENZ+METANO                 | 0,4619                | 1.732,13                                 | 2.078,55                                 | 3.464,25                                 | 4.157,10                                 |
| SKODA                   | OCTAVIA WAGON 1.4 G-TEC 110CV         | BENZ+METANO                 | 0,4630                | 1.736,25                                 | 2.083,50                                 | 3.472,50                                 | 4.167,00                                 |
| TATA                    | VISTA 1.4 75CV                        | BENZ+METANO                 | 0,3706                | 1.389,75                                 | 1.667,70                                 | 2.779,50                                 | 3.335,40                                 |
| VOLKSWAGEN              | GOLF 1.4 TGI 110CV                    | BENZ+METANO                 | 0,4456                | 1.671,00                                 | 2.005,20                                 | 3.342,00                                 | 4.010,40                                 |
| VOLKSWAGEN              | PASSAT 1.4 TSI ECO-FUEL 150CV         | BENZ+MET                    | 0,5629                | 2.110,88                                 | 2.533,05                                 | 4.221,75                                 | 5.066,10                                 |
| VOLKSWAGEN              | PASSAT VARIANT 1.4 TSI ECO-FUEL 150CV | BENZ+MET                    | 0,5727                | 2.147,63                                 | 2.577,15                                 | 4.295,25                                 | 5.154,30                                 |
| VOLKSWAGEN              | POLO 1.0 TGI 90CV MY2018              | BENZ+METANO                 | 0,3771                | 1.414,13                                 | 1.696,95                                 | 2.828,25                                 | 3.393,90                                 |
| VOLKSWAGEN              | TOURAN 1.4 150CV ECOFUEL              | BENZ+METANO EURO5           | 0,5514                | 2.067,75                                 | 2.481,30                                 | 4.135,50                                 | 4.962,60                                 |
| <b>METANO ESCLUSIVO</b> |                                       |                             |                       |  |  |  |  |
| AUDI                    | A3 SPB 30 G-TRONIC 1.5                | 130CV METANO                | 0,5488                | 2.058,00                                 | 2.469,60                                 | 4.116,00                                 | 4.939,20                                 |
| AUDI                    | A4 AVANT 40 G-TRON 2.0                | 170CV METANO                | 0,6503                | 2.438,63                                 | 2.926,35                                 | 4.877,25                                 | 5.852,70                                 |
| OPEL                    | ASTRA 1.4 T 110CV ECOM                | METANO                      | 0,4470                | 1.676,25                                 | 2.011,50                                 | 3.352,50                                 | 4.023,00                                 |
| OPEL                    | ASTRA ST 1.4 T 110CV ECOM             | METANO SW                   | 0,4524                | 1.696,50                                 | 2.035,80                                 | 3.393,00                                 | 4.071,60                                 |
| OPEL                    | COMBO COMBI 1.6 97CV                  | C-CNG METANO                | 0,4126                | 1.547,25                                 | 1.856,70                                 | 3.094,50                                 | 3.713,40                                 |
| OPEL                    | ZAFIRA 1.6 16V ECOM                   | 150CV TURBO ONE             | 0,5083                | 1.906,13                                 | 2.287,35                                 | 3.812,25                                 | 4.574,70                                 |
| OPEL                    | ZAFIRA TOURER 1.6 T ECOM              | 150CV                       | 0,5048                | 1.893,00                                 | 2.271,60                                 | 3.786,00                                 | 4.543,20                                 |
| SEAT                    | LEON 1.5 TGI 130CV                    | METANO                      | 0,4379                | 1.642,13                                 | 1.970,55                                 | 3.284,25                                 | 3.941,10                                 |
| SEAT                    | MII 1.0 68CV                          | MET                         | 0,3055                | 1.145,63                                 | 1.374,75                                 | 2.291,25                                 | 2.749,50                                 |
| SEAT                    | MII 1.0 68CV                          | METANO                      | 0,3320                | 1.245,00                                 | 1.494,00                                 | 2.490,00                                 | 2.988,00                                 |
| SEAT                    | MII 1.0 68CV MY2018                   | METANO                      | 0,3328                | 1.248,00                                 | 1.497,60                                 | 2.496,00                                 | 2.995,20                                 |
| SKODA                   | CITIGO 1.0 68CV                       | MET                         | 0,3058                | 1.146,75                                 | 1.376,10                                 | 2.293,50                                 | 2.752,20                                 |
| SKODA                   | CITIGO 1.0 68CV                       | METANO                      | 0,3172                | 1.189,50                                 | 1.427,40                                 | 2.379,00                                 | 2.854,80                                 |
| SKODA                   | OCTAVIA WAGON 2019                    | 1.5 DSG 130CV METANO        | 0,4991                | 1.871,63                                 | 2.245,95                                 | 3.743,25                                 | 4.491,90                                 |
| VOLKSWAGEN              | CADDY 1.4 ECOFUEL 110CV               | METANO                      | 0,5079                | 1.904,63                                 | 2.285,55                                 | 3.809,25                                 | 4.571,10                                 |
| VOLKSWAGEN              | CADDY 2.0 ECOFUEL 109CV               | METANO EURO5                | 0,5019                | 1.882,13                                 | 2.258,55                                 | 3.764,25                                 | 4.517,10                                 |
| VOLKSWAGEN              | GOLF VII 1.5 TGI 130CV                | METANO                      | 0,4667                | 1.750,13                                 | 2.100,15                                 | 3.500,25                                 | 4.200,30                                 |
| VOLKSWAGEN              | GOLF VII VARIANT 1.5 TGI 130CV        | METANO                      | 0,4928                | 1.848,00                                 | 2.217,60                                 | 3.696,00                                 | 4.435,20                                 |
| VOLKSWAGEN              | POLO 1.0 TGI 90CV                     | METANO                      | 0,3945                | 1.479,38                                 | 1.775,25                                 | 2.958,75                                 | 3.550,50                                 |
| VOLKSWAGEN              | TOURAN 1.4 ECOFUELL                   | 150CV METANO                | 0,5340                | 2.002,50                                 | 2.403,00                                 | 4.005,00                                 | 4.806,00                                 |
| VOLKSWAGEN              | UP! 1.0 68CV                          | METANO                      | 0,3368                | 1.263,00                                 | 1.515,60                                 | 2.526,00                                 | 3.031,20                                 |



FRINGE BENEFIT 2022  
 AUTOVEICOLI IBRIDO-BENZINA E IBRIDO-GASOLIO FUORI PRODUZIONE

| MARCA                                    | MODELLO                                     | SERIE                    | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--|---|--------------------------|-----------------------|--|--|--|--|
| <b>MILD HYBRID - FULL HYBRID BENZINA</b> |   |                          |                       |  |  |  |  |
| AUDI                                     | A4 40 2.0 TFSI 190CV                        | HYBRID                   | 0,6506                | 2.439,75                                 | 2.927,70                                 | 4.879,50                                 | 5.855,40                                 |
| AUDI                                     | A4 40 2.0 TFSI QUATTRO S-TRONIC 204CV       | CABRIO HYBRID            | 0,7867                | 2.950,13                                 | 3.540,15                                 | 5.900,25                                 | 7.080,30                                 |
| AUDI                                     | A4 40 2.0 TFSI S-TRONIC 190CV               | HYBRID                   | 0,6645                | 2.491,88                                 | 2.990,25                                 | 4.983,75                                 | 5.980,50                                 |
| AUDI                                     | A4 40 2.0 TFSI S-TRONIC 204CV               | CABRIO HYBRID            | 0,7513                | 2.817,38                                 | 3.380,85                                 | 5.634,75                                 | 6.761,70                                 |
| AUDI                                     | A4 45 2.0 TFSI QUATTRO S-TRONIC 245CV       | HYBRID                   | 0,7427                | 2.785,13                                 | 3.342,15                                 | 5.570,25                                 | 6.684,30                                 |
| AUDI                                     | A4 45 2.0 TFSI QUATTRO S-TRONIC 252CV       | HYBRID                   | 0,7348                | 2.755,50                                 | 3.306,60                                 | 5.511,00                                 | 6.613,20                                 |
| AUDI                                     | A4 45 2.0 TFSI S-TRONIC 245CV               | HYBRID                   | 0,7230                | 2.711,25                                 | 3.253,50                                 | 5.422,50                                 | 6.507,00                                 |
| AUDI                                     | A4 ALLROAD 45 2.0 TFSI S-TRONIC 245CV       | HYBRID                   | 0,7642                | 2.865,75                                 | 3.438,90                                 | 5.731,50                                 | 6.877,80                                 |
| AUDI                                     | A4 ALLROAD 45 2.0 TFSI S-TRONIC 252CV       | HYBRID                   | 0,7711                | 2.891,63                                 | 3.469,95                                 | 5.783,25                                 | 6.939,90                                 |
| AUDI                                     | A4 AVANT 40 2.0 TFSI 190CV                  | HYBRID                   | 0,6624                | 2.484,00                                 | 2.980,80                                 | 4.968,00                                 | 5.961,60                                 |
| AUDI                                     | A4 AVANT 40 2.0 TFSI S-TRONIC 190CV         | HYBRID                   | 0,6750                | 2.531,25                                 | 3.037,50                                 | 5.062,50                                 | 6.075,00                                 |
| AUDI                                     | A4 AVANT 45 2.0 TFSI QUATTRO S-TRONIC 245CV | HYBRID                   | 0,7545                | 2.829,38                                 | 3.395,25                                 | 5.658,75                                 | 6.790,50                                 |
| AUDI                                     | A4 AVANT 45 2.0 TFSI QUATTRO S-TRONIC 252CV | HYBRID                   | 0,7488                | 2.808,00                                 | 3.369,60                                 | 5.616,00                                 | 6.739,20                                 |
| AUDI                                     | A4 AVANT 45 2.0 TFSI S-TRONIC 245CV         | HYBRID                   | 0,7348                | 2.755,50                                 | 3.306,60                                 | 5.511,00                                 | 6.613,20                                 |
| AUDI                                     | A5 40 2.0 TFSI 190CV                        | CABRIO HYBRID            | 0,7160                | 2.685,00                                 | 3.222,00                                 | 5.370,00                                 | 6.444,00                                 |
| AUDI                                     | A5 40 2.0 TFSI 190CV                        | HYBRID                   | 0,6592                | 2.472,00                                 | 2.966,40                                 | 4.944,00                                 | 5.932,80                                 |
| AUDI                                     | A5 40 2.0 TFSI S-TRONIC 190CV               | HYBRID                   | 0,6936                | 2.601,00                                 | 3.121,20                                 | 5.202,00                                 | 6.242,40                                 |
| AUDI                                     | A5 45 2.0 TFSI QUATTRO S-TRONIC 252CV       | CABRIO HYBRID            | 0,8264                | 3.099,00                                 | 3.718,80                                 | 6.198,00                                 | 7.437,60                                 |
| AUDI                                     | A5 45 2.0 TFSI S-TRONIC 252CV               | CABRIO HYBRID            | 0,7958                | 2.984,25                                 | 3.581,10                                 | 5.968,50                                 | 7.162,20                                 |
| AUDI                                     | A5 45 2.0 TFSI S-TRONIC 252CV               | COUPÉ HYBRID             | 0,7415                | 2.780,63                                 | 3.336,75                                 | 5.561,25                                 | 6.673,50                                 |
| AUDI                                     | A5 45 2.0 TFSI S-TRONIC 252CV               | HYBRID                   | 0,7301                | 2.737,88                                 | 3.285,45                                 | 5.475,75                                 | 6.570,90                                 |
| AUDI                                     | A5 SPB 2.0 TFSI 190CV                       | HYBRID                   | 0,6605                | 2.476,88                                 | 2.972,25                                 | 4.953,75                                 | 5.944,50                                 |
| AUDI                                     | A6 2.0 TFSI 245CV TIPTRONIC                 | HYBRID                   | 0,7981                | 2.992,88                                 | 3.591,45                                 | 5.985,75                                 | 7.182,90                                 |
| AUDI                                     | A6 45 2.0 TFSI 245CV QUATTRO S-TRONIC       | HYBRID                   | 0,8180                | 3.067,50                                 | 3.681,00                                 | 6.135,00                                 | 7.362,00                                 |
| AUDI                                     | A6 45 2.0 TFSI 245CV S-TRONIC               | HYBRID                   | 0,7911                | 2.966,63                                 | 3.559,95                                 | 5.933,25                                 | 7.119,90                                 |
| AUDI                                     | A6 AVANT 45 2.0 TFSI 245CV QUATTRO S-TRONIC | HYBRID                   | 0,8363                | 3.136,13                                 | 3.763,35                                 | 6.272,25                                 | 7.526,70                                 |
| AUDI                                     | A6 AVANT 45 2.0 TFSI 245CV S-TRONIC         | HYBRID                   | 0,8125                | 3.046,88                                 | 3.656,25                                 | 6.093,75                                 | 7.312,50                                 |
| AUDI                                     | A7 SPB 45 2.0 QUATTRO S-TRONIC 245CV        | HYBRID                   | 0,8852                | 3.319,50                                 | 3.983,40                                 | 6.639,00                                 | 7.966,80                                 |
| AUDI                                     | A7 SPB 45 2.0 S-TRONIC 245CV                | HYBRID                   | 0,8608                | 3.228,00                                 | 3.873,60                                 | 6.456,00                                 | 7.747,20                                 |
| AUDI                                     | A7 SPB 55 3.0 340CV                         | HYBRID                   | 0,9772                | 3.664,50                                 | 4.397,40                                 | 7.329,00                                 | 8.794,80                                 |
| AUDI                                     | A8 2.0 TFSI 245CV TIPTRONIC                 | HYBRID                   | 1,0045                | 3.766,88                                 | 4.520,25                                 | 7.533,75                                 | 9.040,50                                 |
| AUDI                                     | Q5 2.0 TFSI 245CV                           | HYBRID QUATTRO TIPTRONIC | 0,8085                | 3.031,72                                 | 3.638,07                                 | 6.063,44                                 | 7.276,13                                 |
| AUDI                                     | Q5 45 2.0 TFSI QUATTRO S-TRONIC             | 245CV HYBRID             | 0,7962                | 2.985,77                                 | 3.582,93                                 | 5.971,55                                 | 7.165,85                                 |
| AUDI                                     | SQ8 4.0 TFSI QUATTRO TIPTRONIC              | 507CV HYBRID             | 1,3723                | 5.146,05                                 | 6.175,26                                 | 10.292,10                                | 12.350,52                                |
| BMW                                      | 3 ACTIVE HYBRID 3.0                         | 340CV                    | 0,8256                | 3.096,00                                 | 3.715,20                                 | 6.192,00                                 | 7.430,40                                 |
| BMW                                      | 5 ACTIVE HYBRID 3.0                         | 340CV                    | 0,8764                | 3.286,50                                 | 3.943,80                                 | 6.573,00                                 | 7.887,60                                 |
| BMW                                      | 7 ACTIVE HYBRID                             | 4.4 465CV                | 1,4164                | 5.311,50                                 | 6.373,80                                 | 10.623,00                                | 12.747,60                                |
| BMW                                      | 7 ACTIVE HYBRID 3.0                         | 320CV                    | 1,1491                | 4.309,13                                 | 5.170,95                                 | 8.618,25                                 | 10.341,90                                |
| BMW                                      | X6 ACTIVE HYBRID                            | 4.4 485CV                | 1,3332                | 4.999,42                                 | 5.999,30                                 | 9.998,84                                 | 11.998,60                                |
| CHEVROLET                                | VOLT 1.4                                    | IBRIDA                   | 0,5492                | 2.059,50                                 | 2.471,40                                 | 4.119,00                                 | 4.942,80                                 |
| FORD                                     | KUGA 2.5 190CV 4WD                          | IBRIDO-BENZINA           | 0,5774                | 2.165,23                                 | 2.598,28                                 | 4.330,46                                 | 5.196,56                                 |
| HONDA                                    | CR-Z 1.5 I-VECTEC 124CV                     | IBRIDA                   | 0,5061                | 1.897,88                                 | 2.277,45                                 | 3.795,75                                 | 4.554,90                                 |
| HONDA                                    | INSIGHT 1.3 98CV                            | IBRIDA                   | 0,4958                | 1.859,25                                 | 2.231,10                                 | 3.718,50                                 | 4.462,20                                 |
| HONDA                                    | JAZZ 1.3 98CV                               | HYBRID                   | 0,4438                | 1.664,25                                 | 1.997,10                                 | 3.328,50                                 | 3.994,20                                 |
| HYUNDAI                                  | IONIQ 1.6 140CV                             | HYBRID                   | 0,4340                | 1.627,50                                 | 1.953,00                                 | 3.255,00                                 | 3.906,00                                 |
| INFINITI                                 | M35H  | 3.5 364CV                | 0,9425                | 3.534,38                                 | 4.241,25                                 | 7.068,75                                 | 8.482,50                                 |
| INFINITI                                 | Q50 3.5                                     | 364CV                    | 0,8933                | 3.349,88                                 | 4.019,85                                 | 6.699,75                                 | 8.039,70                                 |
| INFINITI                                 | Q50 3.5 HYBRID                              | 364CV                    | 0,8256                | 3.096,00                                 | 3.715,20                                 | 6.192,00                                 | 7.430,40                                 |
| INFINITI                                 | Q70 3.5                                     | 364CV                    | 0,9328                | 3.498,00                                 | 4.197,60                                 | 6.996,00                                 | 8.395,20                                 |
| KIA                                      | NIRO 1.6 GDI 140CV                          | HYBRID                   | 0,4849                | 1.818,33                                 | 2.181,99                                 | 3.636,65                                 | 4.363,98                                 |
| KIA                                      | NIRO 1.6 GDI DCT HEV 140CV                  | HYBRID                   | 0,4645                | 1.741,79                                 | 2.090,14                                 | 3.483,57                                 | 4.180,28                                 |
| LAND ROVER                               | DEFENDER 110 3.0 MHEV                       | 400CV                    | 0,9918                | 3.719,39                                 | 4.463,27                                 | 7.438,79                                 | 8.926,54                                 |
| LAND ROVER                               | DEFENDER 90 3.0 MHEV                        | 400CV                    | 0,9502                | 3.563,29                                 | 4.275,95                                 | 7.126,58                                 | 8.551,89                                 |
| LEXUS                                    | CT 200H                                     | 136CV                    | 0,5234                | 1.962,75                                 | 2.355,30                                 | 3.925,50                                 | 4.710,60                                 |
| LEXUS                                    | CT 200H 136CV                               | ND                       | 0,5151                | 1.931,63                                 | 2.317,95                                 | 3.863,25                                 | 4.635,90                                 |
| LEXUS                                    | GS 300H                                     | 223CV                    | 0,7165                | 2.686,88                                 | 3.224,25                                 | 5.373,75                                 | 6.448,50                                 |
| LEXUS                                    | GS 450H 3.5                                 | 345CV                    | 0,9655                | 3.620,63                                 | 4.344,75                                 | 7.241,25                                 | 8.689,50                                 |
| LEXUS                                    | IS 300H                                     | 223CV                    | 0,6481                | 2.430,38                                 | 2.916,45                                 | 4.860,75                                 | 5.832,90                                 |
| LEXUS                                    | IS 300H 223CV                               | ND                       | 0,6300                | 2.362,50                                 | 2.835,00                                 | 4.725,00                                 | 5.670,00                                 |
| LEXUS                                    | LS 600H 445CV                               | ND                       | 1,3010                | 4.878,75                                 | 5.854,50                                 | 9.757,50                                 | 11.709,00                                |
| LEXUS                                    | LS 600H 5.0                                 | 445CV                    | 1,3700                | 5.137,50                                 | 6.165,00                                 | 10.275,00                                | 12.330,00                                |
| LEXUS                                    | NX HYBRID 2.5                               | 197CV                    | 0,6596                | 2.473,64                                 | 2.968,37                                 | 4.947,29                                 | 5.936,74                                 |
| LEXUS                                    | NX HYBRID 2.5 197CV                         | 4WD                      | 0,7271                | 2.726,44                                 | 3.271,73                                 | 5.452,88                                 | 6.543,45                                 |
| LEXUS                                    | RC 300H                                     | 2.5 223 CV               | 0,7168                | 2.688,00                                 | 3.225,60                                 | 5.376,00                                 | 6.451,20                                 |
| LEXUS                                    | RX 450H FWD 3.5                             | 299CV                    | 0,8734                | 3.275,33                                 | 3.930,39                                 | 6.550,65                                 | 7.860,78                                 |
| LEXUS                                    | RX 450H 3.5                                 | 299CV                    | 0,8996                | 3.373,41                                 | 4.048,09                                 | 6.746,81                                 | 8.096,18                                 |
| LEXUS                                    | RX HYBRID 3.5                               | 300CV                    | 0,8641                | 3.240,41                                 | 3.888,50                                 | 6.480,83                                 | 7.776,99                                 |
| LEXUS                                    | UX HYBRID 2.0                               | 177CV                    | 0,6050                | 2.268,84                                 | 2.722,61                                 | 4.537,69                                 | 5.445,23                                 |





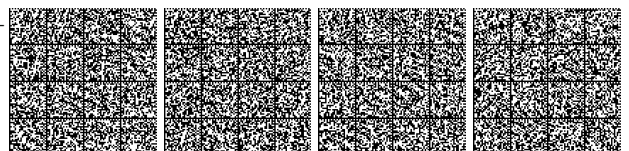
FRINGE BENEFIT 2022  
AUTOVEICOLI IBRIDO-BENZINA E IBRIDO-GASOLIO FUORI PRODUZIONE

| MARCA                                    | MODELLO                                   | SERIE                       | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--|---|-----------------------------|-----------------------|--|--|--|--|
| LEXUS                                    | UX HYBRID 2.0 4WD                         | 177CV                       | 0,6184                | 2.318,94                                 | 2.782,73                                 | 4.637,89                                 | 5.565,47                                 |
| MAZDA                                    | 3 2019                                    | 2.0 SKYACTIV 179CV          | 0,5203                | 1.951,13                                 | 2.341,35                                 | 3.902,25                                 | 4.682,70                                 |
| MAZDA                                    | CX-30 2.0 120CV                           | 4WD HYBRID                  | 0,5403                | 2.026,07                                 | 2.431,28                                 | 4.052,13                                 | 4.862,56                                 |
| MAZDA                                    | CX-30 2.0 180CV                           | 2WD HYBRID                  | 0,5264                | 1.973,88                                 | 2.368,66                                 | 3.947,77                                 | 4.737,32                                 |
| MAZDA                                    | CX-30 2.0 180CV                           | 4WD HYBRID                  | 0,5613                | 2.105,01                                 | 2.526,01                                 | 4.210,01                                 | 5.052,02                                 |
| MERCEDES                                 | C200 AUTO EQ 1.5                          | 197CV IBRIDO BENZINA        | 0,7134                | 2.675,25                                 | 3.210,30                                 | 5.350,50                                 | 6.420,60                                 |
| MERCEDES                                 | C200 SW AUTO EQ 1.5                       | 197CV IBRIDO BENZINA        | 0,7287                | 2.732,63                                 | 3.279,15                                 | 5.465,25                                 | 6.558,30                                 |
| MERCEDES                                 | CLS 450 3.0 367CV                         | HYBRID                      | 1,0186                | 3.819,75                                 | 4.583,70                                 | 7.639,50                                 | 9.167,40                                 |
| MERCEDES                                 | CLS 450 3.0 4MATIC AMG                    | 435CV IBRIDO BENZINA        | 1,2817                | 4.806,38                                 | 5.767,65                                 | 9.612,75                                 | 11.535,30                                |
| MERCEDES                                 | E200 SW EQ-BOOST 2.0                      | 210CV IBRIDO BENZINA        | 0,7882                | 2.955,75                                 | 3.546,90                                 | 5.911,50                                 | 7.093,80                                 |
| MERCEDES                                 | E350 EQ-BOOST 2.0                         | 313CV CABRIO IBRIDO BENZINA | 0,9275                | 3.478,13                                 | 4.173,75                                 | 6.956,25                                 | 8.347,50                                 |
| MERCEDES                                 | E350 EQ-BOOST 2.0                         | 313CV COUPÉ IBRIDO BENZINA  | 0,8845                | 3.316,88                                 | 3.980,25                                 | 6.633,75                                 | 7.960,50                                 |
| MERCEDES                                 | E350 EQ-BOOST 2.0                         | 313CV IBRIDO BENZINA        | 0,8778                | 3.291,75                                 | 3.950,10                                 | 6.583,50                                 | 7.900,20                                 |
| MERCEDES                                 | E450 EQ-BOOST 3.0 4MATIC                  | 457CV IBRIDO-BENZINA        | 0,9801                | 3.675,38                                 | 4.410,45                                 | 7.350,75                                 | 8.820,90                                 |
| MERCEDES                                 | GLC 200 2.0 4MATIC EQ-BOOST               | 197CV                       | 0,7581                | 2.842,90                                 | 3.411,48                                 | 5.685,80                                 | 6.822,95                                 |
| MERCEDES                                 | GLC 300 2.0 4MATIC EQ-BOOST               | 350CV                       | 0,8493                | 3.184,70                                 | 3.821,63                                 | 6.369,39                                 | 7.643,27                                 |
| MERCEDES                                 | GLS 580 4.0 4MATIC EQ-BOOST               | 490CV                       | 1,3904                | 5.213,87                                 | 6.256,64                                 | 10.427,74                                | 12.513,29                                |
| MERCEDES                                 | S 400 3.5 306CV                           | HYBRID                      | 1,1442                | 4.290,75                                 | 5.148,90                                 | 8.581,50                                 | 10.297,80                                |
| MERCEDES                                 | S 400 3.5 V6 333CV                        | HYBRID                      | 1,1435                | 4.288,13                                 | 5.145,75                                 | 8.576,25                                 | 10.291,50                                |
| MERCEDES                                 | S 400 HYBRID                              | 299CV                       | 1,2397                | 4.648,88                                 | 5.578,65                                 | 9.297,75                                 | 11.157,30                                |
| MERCEDES                                 | S450 3.0 4MATIC EQ BOOST                  | 389CV IBRIDO BENZINA        | 1,2602                | 4.725,75                                 | 5.670,90                                 | 9.451,50                                 | 11.341,80                                |
| MERCEDES                                 | S450 3.0 EQ-BOOST 4MATIC                  | 367CV IBRIDO BENZINA        | 1,3085                | 4.906,88                                 | 5.888,25                                 | 9.813,75                                 | 11.776,50                                |
| MERCEDES                                 | S500 3.0 EQ BOOST                         | 457CV IBRIDO BENZINA        | 1,3515                | 5.068,13                                 | 6.081,75                                 | 10.136,25                                | 12.163,50                                |
| MERCEDES                                 | S500 3.0 EQ-BOOST 4MATIC                  | 435CV IBRIDO BENZINA        | 1,3798                | 5.174,25                                 | 6.209,10                                 | 10.348,50                                | 12.418,20                                |
| PORSCHE                                  | CAYENNE 3.0 S E-HYBRID                    | 416CV                       | 1,0812                | 4.054,52                                 | 4.865,43                                 | 8.109,05                                 | 9.730,85                                 |
| PORSCHE                                  | CAYENNE S HYBRID 3.0                      | 380CV                       | 1,1071                | 4.151,51                                 | 4.981,81                                 | 8.303,01                                 | 9.963,61                                 |
| PORSCHE                                  | PANAMERA 3.0 380CV                        | S HYBRID                    | 1,3064                | 4.899,00                                 | 5.878,80                                 | 9.798,00                                 | 11.751,60                                |
| PORSCHE                                  | PANAMERA S E-HYBRID 3.0                   | 416CV                       | 1,3009                | 4.878,38                                 | 5.854,05                                 | 9.756,75                                 | 11.708,10                                |
| SUZUKI                                   | BALENO 1.2 SHVS DUALJET                   | 90CV                        | 0,4395                | 1.648,13                                 | 1.977,75                                 | 3.296,25                                 | 3.955,50                                 |
| SUZUKI                                   | BALENO 2019                               | 1.2 90CV HYBRID             | 0,4086                | 1.532,25                                 | 1.838,70                                 | 3.064,50                                 | 3.677,40                                 |
| SUZUKI                                   | IGNIS 1.2 90CV                            | HYBRID                      | 0,3762                | 1.410,75                                 | 1.692,90                                 | 2.821,50                                 | 3.385,80                                 |
| SUZUKI                                   | IGNIS 1.2 90CV 4X4                        | HYBRID                      | 0,4057                | 1.521,38                                 | 1.825,65                                 | 3.042,75                                 | 3.651,30                                 |
| SUZUKI                                   | IGNIS 1.2 93CV                            | HYBRID                      | 0,3997                | 1.498,88                                 | 1.798,65                                 | 2.997,75                                 | 3.597,30                                 |
| SUZUKI                                   | SWIFT 1.0 BOOSTERJET 110CV                | HYBRID                      | 0,3975                | 1.490,63                                 | 1.788,75                                 | 2.981,25                                 | 3.577,50                                 |
| TOYOTA                                   | AURIS 1.8 136CV                           | HYBRID                      | 0,4582                | 1.718,25                                 | 2.061,90                                 | 3.436,50                                 | 4.123,80                                 |
| TOYOTA                                   | AURIS 1.8 HSD                             | IBRIDA                      | 0,4810                | 1.803,75                                 | 2.164,50                                 | 3.607,50                                 | 4.329,00                                 |
| TOYOTA                                   | AURIS 1.8 HYBRID                          | MY2013                      | 0,4730                | 1.773,75                                 | 2.128,50                                 | 3.547,50                                 | 4.257,00                                 |
| TOYOTA                                   | AURIS TS 1.8 136CV                        | HYBRID SW                   | 0,4595                | 1.723,13                                 | 2.067,75                                 | 3.446,25                                 | 4.135,50                                 |
| TOYOTA                                   | AURIS TS 1.8 HYBRID                       | 136CV SW                    | 0,4813                | 1.804,88                                 | 2.165,85                                 | 3.609,75                                 | 4.331,70                                 |
| TOYOTA                                   | C-HR HYBRID 1.8                           | 122CV                       | 0,4815                | 1.805,62                                 | 2.166,75                                 | 3.611,24                                 | 4.333,49                                 |
| TOYOTA                                   | PRIUS 1.8                                 | 136CV IBRIDA                | 0,5061                | 1.897,88                                 | 2.277,45                                 | 3.795,75                                 | 4.554,90                                 |
| TOYOTA                                   | RAV4 HYBRID 2.5                           | 197CV 2WD                   | 0,5763                | 2.161,14                                 | 2.593,37                                 | 4.322,29                                 | 5.186,75                                 |
| TOYOTA                                   | RAV4 HYBRID 2.5                           | 197CV 4WD                   | 0,6028                | 2.260,54                                 | 2.712,65                                 | 4.521,08                                 | 5.425,29                                 |
| TOYOTA                                   | YARIS 1.5 100CV                           | HYBRID                      | 0,4137                | 1.551,38                                 | 1.861,65                                 | 3.102,75                                 | 3.723,30                                 |
| TOYOTA                                   | YARIS 1.5 HSD                             | HYBRID                      | 0,4087                | 1.532,63                                 | 1.839,15                                 | 3.065,25                                 | 3.678,30                                 |
| VOLKSWAGEN                               | TOUAREG 3.0 V6 TSI 380CV                  | HYBRID                      | 1,0437                | 3.913,99                                 | 4.696,79                                 | 7.827,98                                 | 9.393,57                                 |
| VOLVO                                    | XC60 2019 B5 GEARTRONIC 2.0               | 265CV IBRIDO BENZINA        | 0,7732                | 2.899,57                                 | 3.479,48                                 | 5.799,14                                 | 6.958,96                                 |
| VOLVO                                    | XC60 2019 B5 GEARTRONIC 2.0 AWD           | 265CV IBRIDO BENZINA        | 0,7922                | 2.970,67                                 | 3.564,81                                 | 5.941,34                                 | 7.129,61                                 |
| VOLVO                                    | XC60 2019 B6 GEARTRONIC 2.0 AWD           | 313CV IBRIDO BENZINA        | 0,8612                | 3.229,61                                 | 3.875,54                                 | 6.459,23                                 | 7.751,07                                 |
| VOLVO                                    | XC90 B5 2.0 AWD 265CV                     | IBRIDO-BENZINA              | 0,8896                | 3.336,04                                 | 4.003,25                                 | 6.672,08                                 | 8.006,50                                 |
| VOLVO                                    | XC90 B6 2.0 AWD 315CV                     | IBRIDO-BENZINA              | 0,9459                | 3.547,31                                 | 4.256,77                                 | 7.094,62                                 | 8.513,54                                 |
| <b>MILD HYBRID - FULL HYBRID GASOLIO</b> |   |                             |                       |  |  |  |  |
| AUDI                                     | A6 45 3.0 TDI QUATTRO TIPTR 231CV         | HYBRID                      | 0,7218                | 2.706,75                                 | 3.248,10                                 | 5.413,50                                 | 6.496,20                                 |
| AUDI                                     | A6 ALLROAD 45 3.0 TDI QUATTRO TIPTR 230CV | HYBRID                      | 0,7746                | 2.904,75                                 | 3.485,70                                 | 5.809,50                                 | 6.971,40                                 |
| AUDI                                     | A6 ALLROAD 55 3.0 TDI QUATTRO TIPTR 350CV | HYBRID                      | 0,8401                | 3.150,38                                 | 3.780,45                                 | 6.300,75                                 | 7.560,90                                 |
| AUDI                                     | A6 AVANT 45 3.0 TDI QUATTRO TIPTR 231CV   | HYBRID                      | 0,7284                | 2.731,50                                 | 3.277,80                                 | 5.463,00                                 | 6.555,60                                 |
| AUDI                                     | A7 SPB 50 3.0 TDI 286CV                   | HYBRID                      | 0,8259                | 3.097,13                                 | 3.716,55                                 | 6.194,25                                 | 7.433,10                                 |
| AUDI                                     | A8 60 4.0 TDI QUATTRO TIPTR 435CV         | HYBRID                      | 1,1090                | 4.158,75                                 | 4.990,50                                 | 8.317,50                                 | 9.981,00                                 |
| AUDI                                     | Q5 3.0 2.0 TDI S-TRONIC                   | 136CV HYBRID                | 0,5680                | 2.130,07                                 | 2.556,08                                 | 4.260,14                                 | 5.112,17                                 |
| AUDI                                     | Q7 45 3.0 TDI QUATTRO TRIP                | 230CV HYBRID                | 0,7564                | 2.836,36                                 | 3.403,63                                 | 5.672,72                                 | 6.807,26                                 |
| AUDI                                     | S4 3.0 TDI QUATTRO TIPTR 350CV            | HYBRID                      | 0,8112                | 3.042,00                                 | 3.650,40                                 | 6.084,00                                 | 7.300,80                                 |
| AUDI                                     | S4 AVANT 3.0 TDI QUATTRO TIPTR 350CV      | HYBRID                      | 0,8208                | 3.078,00                                 | 3.693,60                                 | 6.156,00                                 | 7.387,20                                 |
| AUDI                                     | S5 3.0 TDI QUATTRO TIPTR 350CV            | COUPÉ HYBRID                | 0,8382                | 3.143,25                                 | 3.771,90                                 | 6.286,50                                 | 7.543,80                                 |
| AUDI                                     | S5 SPB 3.0 TDI QUATTRO TIPTR 350CV        | HYBRID                      | 0,8382                | 3.143,25                                 | 3.771,90                                 | 6.286,50                                 | 7.543,80                                 |
| AUDI                                     | S6 3.0 TDI QUATTRO TIPTR 350CV            | HYBRID                      | 0,8664                | 3.249,00                                 | 3.898,80                                 | 6.498,00                                 | 7.797,60                                 |
| AUDI                                     | S7 SPB 3.0 TDI QUATTRO TIPTR 350CV        | HYBRID                      | 0,9514                | 3.567,75                                 | 4.281,30                                 | 7.135,50                                 | 8.562,60                                 |
| AUDI                                     | SQ5 3.0 TDI                               | 350CV HYBRID                | 0,8371                | 3.139,30                                 | 3.767,16                                 | 6.278,60                                 | 7.534,31                                 |
| AUDI                                     | SQ8 4.0 TDI QUATTRO TIPTR                 | 435CV HYBRID                | 1,0672                | 4.002,09                                 | 4.802,51                                 | 8.004,18                                 | 9.605,02                                 |
| BMW                                      | 620D XDRIVE GRAN TURISMO 2.0 190CV        | IBRIDO-GASOLIO              | 0,7220                | 2.707,50                                 | 3.249,00                                 | 5.415,00                                 | 6.498,00                                 |



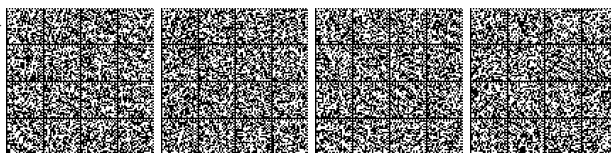
FRINGE BENEFIT 2022  
 AUTOVEICOLI IBRIDO-BENZINA E IBRIDO-GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                          | SERIE                    | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|----------------------------------|--------------------------|-----------------------|--|--|--|--|
| DS         | D55 2.0 200CV                    | HYBRID4                  | 0,5401                | 2.025,38                                 | 2.430,45                                 | 4.050,75                                 | 4.860,90                                 |
| DS         | D55 2.0 200CV                    | IBRIDO GASOLIO           | 0,5414                | 2.030,25                                 | 2.436,30                                 | 4.060,50                                 | 4.872,60                                 |
| HYUNDAI    | TUCSON 2.0 CRDI 48V 4WD          | 201CV                    | 0,5937                | 2.226,55                                 | 2.671,86                                 | 4.453,10                                 | 5.343,72                                 |
| HYUNDAI    | TUCSON 2020 1.6 CRDI             | 123CV HYBRID             | 0,4842                | 1.815,90                                 | 2.179,09                                 | 3.631,81                                 | 4.358,17                                 |
| HYUNDAI    | TUCSON 2020 1.6 CRDI             | 144CV HYBRID             | 0,4944                | 1.853,89                                 | 2.224,67                                 | 3.707,78                                 | 4.449,33                                 |
| KIA        | SPORTAGE 1.6 CRDI 115CV          | IBRIDO GASOLIO           | 0,4449                | 1.668,22                                 | 2.001,87                                 | 3.336,45                                 | 4.003,74                                 |
| KIA        | SPORTAGE 2.0 CRDI 185CV AWD      | IBRIDO GASOLIO           | 0,5728                | 2.147,97                                 | 2.577,57                                 | 4.295,95                                 | 5.155,13                                 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 I4-L    | 150CV                    | 0,5883                | 2.206,25                                 | 2.647,50                                 | 4.412,51                                 | 5.295,01                                 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 SD4     | 240CV                    | 0,6518                | 2.444,22                                 | 2.933,06                                 | 4.888,44                                 | 5.866,12                                 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 TD4     | 180CV                    | 0,6083                | 2.281,31                                 | 2.737,57                                 | 4.562,62                                 | 5.475,15                                 |
| LAND ROVER | RANGE ROVER 3.0 SDV6 340CV       | HYBRID                   | 1,1703                | 4.388,78                                 | 5.266,54                                 | 8.777,56                                 | 10.533,07                                |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4       | 150CV AWD                | 0,6097                | 2.286,55                                 | 2.743,86                                 | 4.573,09                                 | 5.487,71                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4       | 180CV AWD                | 0,6247                | 2.342,52                                 | 2.811,03                                 | 4.685,05                                 | 5.622,06                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4       | 240CV AWD                | 0,6572                | 2.464,52                                 | 2.957,42                                 | 4.929,04                                 | 5.914,84                                 |
| LAND ROVER | RANGE ROVER SPORT 3.0 SDV6 340CV | HYBRID                   | 0,9299                | 3.487,10                                 | 4.184,52                                 | 6.974,21                                 | 8.369,05                                 |
| MERCEDES   | C 300 BLUETEC 2.2 231CV          | HYBRID                   | 0,6237                | 2.338,88                                 | 2.806,65                                 | 4.677,75                                 | 5.613,30                                 |
| MERCEDES   | C 300 BLUETEC 2.2 231CV          | SW HYBRID                | 0,6363                | 2.386,13                                 | 2.863,35                                 | 4.772,25                                 | 5.726,70                                 |
| MERCEDES   | E 300 BLUETEC 2.2 231CV          | HYBRID                   | 0,6441                | 2.415,38                                 | 2.898,45                                 | 4.830,75                                 | 5.796,90                                 |
| MERCEDES   | E 300D COUPÉ EQ-BOOST 4MATIC 2.0 | 286CV IBRIDO-GASOLIO     | 0,7490                | 2.808,75                                 | 3.370,50                                 | 5.617,50                                 | 6.741,00                                 |
| MERCEDES   | E 300D EQ-BOOST 4MATIC 2.0       | 286CV IBRIDO-GASOLIO     | 0,7343                | 2.753,63                                 | 3.304,35                                 | 5.507,25                                 | 6.608,70                                 |
| MERCEDES   | S 300 BLUETEC 2.2 231CV          | HYBRID                   | 0,8871                | 3.326,63                                 | 3.991,95                                 | 6.653,25                                 | 7.983,90                                 |
| PEUGEOT    | 3008 2.0 200CV                   | HYBRID4 90GR             | 0,4946                | 1.854,91                                 | 2.225,89                                 | 3.709,82                                 | 4.451,78                                 |
| PEUGEOT    | 3008 HYBRID 4 85GR 2.0           | 200CV                    | 0,5248                | 1.967,93                                 | 2.361,51                                 | 3.935,85                                 | 4.723,02                                 |
| PEUGEOT    | 3008 HYBRID 4 2.0                | 200CV                    | 0,5557                | 2.083,85                                 | 2.500,62                                 | 4.167,70                                 | 5.001,24                                 |
| PEUGEOT    | 508 2.0 RXH 200CV                | HYBRID4                  | 0,5696                | 2.136,00                                 | 2.563,20                                 | 4.272,00                                 | 5.126,40                                 |
| PEUGEOT    | 508 HYBRID4 2.0                  | 200 CV                   | 0,5579                | 2.092,13                                 | 2.510,55                                 | 4.184,25                                 | 5.021,10                                 |
| PEUGEOT    | 508 RXH 2.0 HYBRID SW            | 200CV                    | 0,5979                | 2.242,13                                 | 2.690,55                                 | 4.484,25                                 | 5.381,10                                 |
| RENAULT    | GRAND SCENIC 15DCI 110CV         | HYBRID ASS               | 0,4494                | 1.685,25                                 | 2.022,30                                 | 3.370,50                                 | 4.044,60                                 |
| VOLVO      | XC60 2019 B4 AWD GEARTRONIC      | 2.0 210CV IBRIDO GASOLIO | 0,6583                | 2.468,63                                 | 2.962,35                                 | 4.937,25                                 | 5.924,70                                 |
| VOLVO      | XC60 2019 B5 AWD GEARTRONIC      | 2.0 250CV IBRIDO GASOLIO | 0,6862                | 2.573,25                                 | 3.087,90                                 | 5.146,50                                 | 6.175,80                                 |
| VOLVO      | XC60 B4 2.0 AWD 211CV            | IBRIDO GASOLIO           | 0,6560                | 2.460,00                                 | 2.952,00                                 | 4.920,00                                 | 5.904,00                                 |
| VOLVO      | XC60 B5 2.0 AWD 250CV            | IBRIDO GASOLIO           | 0,6828                | 2.560,50                                 | 3.072,60                                 | 5.121,00                                 | 6.145,20                                 |
| VOLVO      | XC90 B5 2.0 AWD 250CV            | IBRIDO GASOLIO           | 0,7686                | 2.882,25                                 | 3.458,70                                 | 5.764,50                                 | 6.917,40                                 |



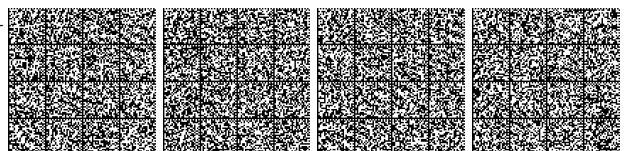
FRINGE BENEFIT 2022  
AUTOVEICOLI ELETTRICI E IBRIDI PLUG-IN FUORI PRODUZIONE

| MARCA                  | MODELLO                             | SERIE                 | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------------------|-------------------------------------|-----------------------|-----------------------|--|--|--|--|
| <b>ELETTRICO</b>       |                                     |                       |                       |  |  |  |  |
| BMW                    | i3                                  | 170CV                 | 0,3820                | 1.432,46                                 | 1.718,96                                 | 2.864,93                                 | 3.437,91                                 |
| CITROEN                | C ZERO                              | 67CV                  | 0,3351                | 1.256,46                                 | 1.507,75                                 | 2.512,91                                 | 3.015,50                                 |
| CITROEN                | C ZERO                              | ELETTRICA             | 0,3209                | 1.203,30                                 | 1.443,96                                 | 2.406,60                                 | 2.887,92                                 |
| FORD                   | FOCUS ELECTRIC                      | 145CV                 | 0,4017                | 1.506,49                                 | 1.807,79                                 | 3.012,98                                 | 3.615,57                                 |
| FORD                   | MUSTANG MACH-E 258CV                | ELETTRICA             | 0,4983                | 1.868,63                                 | 2.242,35                                 | 3.737,25                                 | 4.484,70                                 |
| HYUNDAI                | IONIQ                               | ELECTRIC              | 0,3922                | 1.470,66                                 | 1.764,79                                 | 2.941,31                                 | 3.529,58                                 |
| MERCEDES               | B                                   | ELETTRICA             | 0,4306                | 1.614,77                                 | 1.937,72                                 | 3.229,54                                 | 3.875,45                                 |
| MITSUBISHI             | i MIEV                              | 64CV                  | 0,3604                | 1.351,35                                 | 1.621,62                                 | 2.702,70                                 | 3.243,24                                 |
| NISSAN                 | LEAF                                | 109CV                 | 0,3093                | 1.159,99                                 | 1.391,99                                 | 2.319,98                                 | 2.783,97                                 |
| PEUGEOT                | ION ELETTRICA                       | 67 CV                 | 0,3290                | 1.233,62                                 | 1.480,34                                 | 2.467,24                                 | 2.960,69                                 |
| RENAULT                | FLUENCE                             | 95CV                  | 0,3376                | 1.265,91                                 | 1.519,09                                 | 2.531,81                                 | 3.038,18                                 |
| RENAULT                | ZOE                                 | 88CV                  | 0,2944                | 1.104,08                                 | 1.324,89                                 | 2.208,15                                 | 2.649,78                                 |
| RENAULT                | ZOE Q90                             | 88CV                  | 0,3176                | 1.191,09                                 | 1.429,31                                 | 2.382,19                                 | 2.858,63                                 |
| RENAULT                | ZOE R90                             | 92CV                  | 0,3133                | 1.174,95                                 | 1.409,94                                 | 2.349,90                                 | 2.819,88                                 |
| SEAT                   | MI 61KW                             | ELETTRICA             | 0,2996                | 1.123,37                                 | 1.348,04                                 | 2.246,74                                 | 2.696,09                                 |
| SKODA                  | CITIGO-E IV 61KW                    | ELETTRICA             | 0,2859                | 1.072,18                                 | 1.286,62                                 | 2.144,36                                 | 2.573,24                                 |
| TESLA                  | MODEL 3 LONG RANGE PERFORMANCE AWD  | 75KW                  | 0,5941                | 2.227,75                                 | 2.673,31                                 | 4.455,51                                 | 5.346,61                                 |
| TESLA                  | MODEL 3 LONG RANGE AWD              | 75KW                  | 0,5513                | 2.067,56                                 | 2.481,07                                 | 4.135,12                                 | 4.962,14                                 |
| TESLA                  | MODEL S 100 D                       | 100KW                 | 0,9195                | 3.448,09                                 | 4.137,71                                 | 6.896,18                                 | 8.275,42                                 |
| TESLA                  | MODEL S 60                          | MOD 2016              | 0,6935                | 2.600,47                                 | 3.120,56                                 | 5.200,93                                 | 6.241,12                                 |
| TESLA                  | MODEL S 60 D                        | MOD 2016              | 0,7391                | 2.771,61                                 | 3.325,94                                 | 5.543,23                                 | 6.651,87                                 |
| TESLA                  | MODEL S 60 KWH                      | 306 CV                | 0,6415                | 2.405,80                                 | 2.886,96                                 | 4.811,59                                 | 5.773,91                                 |
| TESLA                  | MODEL S 70 D                        | 332CV                 | 0,6957                | 2.608,98                                 | 3.130,78                                 | 5.217,97                                 | 6.261,56                                 |
| TESLA                  | MODEL S 75                          | 320CV                 | 0,6643                | 2.490,96                                 | 2.989,16                                 | 4.981,93                                 | 5.978,32                                 |
| TESLA                  | MODEL S 75                          | MOD 2016              | 0,7573                | 2.839,75                                 | 3.407,70                                 | 5.679,50                                 | 6.815,40                                 |
| TESLA                  | MODEL S 75 D                        | MOD 2016              | 0,7850                | 2.943,57                                 | 3.532,29                                 | 5.887,15                                 | 7.064,57                                 |
| TESLA                  | MODEL S 85                          | 378CV                 | 0,7323                | 2.746,06                                 | 3.295,28                                 | 5.492,13                                 | 6.590,55                                 |
| TESLA                  | MODEL S 85 D                        | 422CV                 | 0,7638                | 2.864,08                                 | 3.436,90                                 | 5.728,16                                 | 6.873,80                                 |
| TESLA                  | MODEL S 90 D                        | MOD 2016              | 0,8652                | 3.244,50                                 | 3.893,40                                 | 6.489,00                                 | 7.786,80                                 |
| TESLA                  | MODEL S P 100 D                     | 100KW                 | 0,9210                | 3.453,77                                 | 4.144,52                                 | 6.907,54                                 | 8.289,05                                 |
| TESLA                  | MODEL S P85 D                       | 762CV                 | 0,9000                | 3.375,09                                 | 4.050,11                                 | 6.750,18                                 | 8.100,22                                 |
| TESLA                  | MODEL S P90 D                       | MOD 2016              | 1,0162                | 3.810,67                                 | 4.572,80                                 | 7.621,33                                 | 9.145,60                                 |
| TESLA                  | MODEL S PERFORMANCE                 | 100KW AWD             | 0,8591                | 3.221,79                                 | 3.866,15                                 | 6.443,58                                 | 7.732,29                                 |
| TESLA                  | MODEL X 100 D                       | 100KW                 | 0,9762                | 3.660,61                                 | 4.392,73                                 | 7.321,21                                 | 8.785,46                                 |
| TESLA                  | MODEL X 75 D                        | 75KW                  | 0,8320                | 3.119,99                                 | 3.743,99                                 | 6.239,98                                 | 7.487,98                                 |
| TESLA                  | MODEL X 90 D                        | MOD 2017              | 0,9303                | 3.488,65                                 | 4.186,38                                 | 6.977,30                                 | 8.372,76                                 |
| TESLA                  | MODEL X P 100 D                     | MOD 2017              | 1,1408                | 4.277,87                                 | 5.133,45                                 | 8.555,75                                 | 10.266,90                                |
| TESLA                  | MODEL X P90 D                       | MOD 2017              | 1,0774                | 4.040,21                                 | 4.848,26                                 | 8.080,43                                 | 9.696,51                                 |
| TESLA                  | MODEL X PERFORMANCE                 | 100KW AWD             | 0,9065                | 3.399,42                                 | 4.079,31                                 | 6.798,85                                 | 8.158,62                                 |
| VOLKSWAGEN             | E GOLF                              | 116CV                 | 0,3996                | 1.498,61                                 | 1.798,34                                 | 2.997,23                                 | 3.596,67                                 |
| VOLKSWAGEN             | E GOLF                              | 136CV ELETTRICA       | 0,3005                | 1.126,91                                 | 1.352,30                                 | 2.253,83                                 | 2.704,59                                 |
| VOLKSWAGEN             | E-UP!                               | 37KW                  | 0,2879                | 1.079,66                                 | 1.295,60                                 | 2.159,33                                 | 2.591,19                                 |
| VOLKSWAGEN             | E-UP!                               | 82CV                  | 0,3237                | 1.213,93                                 | 1.456,72                                 | 2.427,86                                 | 2.913,44                                 |
| <b>PLUG-IN BENZINA</b> |                                     |                       |                       |  |  |  |  |
| AUDI                   | A3 SPB 1.4 TFSI                     | E-TRON                | 0,5478                | 2.054,25                                 | 2.465,10                                 | 4.108,50                                 | 4.930,20                                 |
| AUDI                   | A3 SPB 1.4 TFSI E-TRONIC            | PLUG IN               | 0,5595                | 2.098,13                                 | 2.517,75                                 | 4.196,25                                 | 5.035,50                                 |
| AUDI                   | A3 SPB 40 E-TRON S TRONIC 1.4 252CV | PLUG-IN BENZINA       | 0,5371                | 2.014,13                                 | 2.416,95                                 | 4.028,25                                 | 4.833,90                                 |
| BMW                    | 225 XE 1.5 ACTIVE TOURER            | 100KW PLUG-IN         | 0,5508                | 2.065,50                                 | 2.478,60                                 | 4.131,00                                 | 4.957,20                                 |
| BMW                    | 330E 2.0 IBRIDA                     | 185KW PLUG-IN         | 0,5984                | 2.244,00                                 | 2.692,80                                 | 4.488,00                                 | 5.385,60                                 |
| BMW                    | 740E 2.0 IBRIDA                     | 190KW PLUG-IN         | 0,9763                | 3.661,13                                 | 4.393,35                                 | 7.322,25                                 | 8.786,70                                 |
| BMW                    | i3 IBRIDA                           | 75KW PLUG-IN          | 0,5324                | 1.996,50                                 | 2.395,80                                 | 3.993,00                                 | 4.791,60                                 |
| BMW                    | i8 1.5 IBRIDA                       | 170KW PLUG-IN         | 1,3915                | 5.218,13                                 | 6.261,75                                 | 10.436,25                                | 12.523,50                                |
| BMW                    | i8 1.5 IBRIDA 170KW                 | PLUG-IN               | 1,4877                | 5.578,88                                 | 6.694,65                                 | 11.157,75                                | 13.389,30                                |
| BMW                    | X5 XDRIVE 40E 2.0                   | 180KW PLUG-IN         | 0,8047                | 3.017,63                                 | 3.621,15                                 | 6.035,25                                 | 7.242,30                                 |
| HYUNDAI                | IONIQ 1.6 140CV                     | PLUG IN               | 0,4783                | 1.793,63                                 | 2.152,35                                 | 3.587,25                                 | 4.304,70                                 |
| JEEP                   | COMPASS 1.3 T4 PHEV 240CV 4XE       | PLUG-IN BENZINA       | 0,5687                | 2.132,63                                 | 2.559,15                                 | 4.265,25                                 | 5.118,30                                 |
| KIA                    | OPTIMA 2.0 GDI 205CV                | PLUG-IN               | 0,5799                | 2.174,63                                 | 2.609,55                                 | 4.349,25                                 | 5.219,10                                 |
| KIA                    | OPTIMA SW 2.0 GDI 205CV             | IBRIDO PLUG IN        | 0,5964                | 2.236,50                                 | 2.683,80                                 | 4.473,00                                 | 5.367,60                                 |
| LAND ROVER             | RANGE ROVER 2.0 SI4 PHEV            | 404CV                 | 1,2010                | 4.503,75                                 | 5.404,50                                 | 9.007,50                                 | 10.809,00                                |
| MERCEDES               | A 250E 1.3 AUT EQ POWER             | 218CV PLUG-IN BENZINA | 0,5849                | 2.193,38                                 | 2.632,05                                 | 4.386,75                                 | 5.264,10                                 |
| MERCEDES               | B 250 1.3 AUT EQ POWER              | 218CV PLUG-IN BENZINA | 0,5734                | 2.150,25                                 | 2.580,30                                 | 4.300,50                                 | 5.160,60                                 |
| MERCEDES               | C 300E 4MATIC AUTO EQ-BOOST 2.0     | 321CV PLUG IN         | 0,6876                | 2.578,50                                 | 3.094,20                                 | 5.157,00                                 | 6.188,40                                 |
| MERCEDES               | C 300E AUTO EQ-BOOST 2.0            | 321CV PLUG-IN         | 0,6686                | 2.507,25                                 | 3.008,70                                 | 5.014,50                                 | 6.017,40                                 |



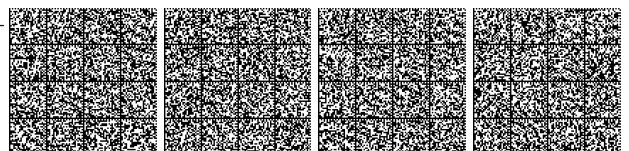
FRINGE BENEFIT 2022  
AUTOVEICOLI ELETTRICI E IBRIDI PLUG-IN FUORI PRODUZIONE

| MARCA                  | MODELLO                             | SERIE                 | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------------------|-------------------------------------|-----------------------|-----------------------|--|--|--|--|
| MERCEDES               | C 350E SW AUT                       | 240KW PLUG-IN         | 0,6683                | 2.506,13                                 | 3.007,35                                 | 5.012,25                                 | 6.014,70                                 |
| MERCEDES               | CLA 250 AUT 1.3 218CV EQ-POWER      | PLUG-IN BENZINA       | 0,6438                | 2.414,25                                 | 2.897,10                                 | 4.828,50                                 | 5.794,20                                 |
| MERCEDES               | E 300 E 2.0 AUTO EQ POWER           | 235KW PLUG-IN BENZINA | 0,7762                | 2.910,75                                 | 3.492,90                                 | 5.821,50                                 | 6.985,80                                 |
| MERCEDES               | E 300 E SW 2.0 AUTO EQ POWER        | 235KW PLUG IN-BENZINA | 0,7960                | 2.985,00                                 | 3.582,00                                 | 5.970,00                                 | 7.164,00                                 |
| MERCEDES               | GLA 250 AUT EQ-POWER                | 218CV PLUG-IN BENZINA | 0,6484                | 2.431,50                                 | 2.917,80                                 | 4.863,00                                 | 5.835,60                                 |
| MERCEDES               | GLC 300E 4MATIC EQ-POWER            | 155KW PLUG-IN BENZINA | 0,7376                | 2.766,00                                 | 3.319,20                                 | 5.532,00                                 | 6.638,40                                 |
| MERCEDES               | GLC 300E 4MATIC EQ-POWER COUPÉ      | 155KW PLUG-IN BENZINA | 0,7694                | 2.885,25                                 | 3.462,30                                 | 5.770,50                                 | 6.924,60                                 |
| MERCEDES               | GLC 350E 4MATIC 2.0                 | 240KW PLUG-IN         | 0,7077                | 2.653,88                                 | 3.184,65                                 | 5.307,75                                 | 6.369,30                                 |
| MERCEDES               | GLE 500E 4MATIC 3.0                 | 245KW PLUG-IN         | 0,9344                | 3.504,00                                 | 4.204,80                                 | 7.008,00                                 | 8.409,60                                 |
| MERCEDES               | S 500 3.0 V6                        | 330KW PLUG-IN         | 1,1360                | 4.260,00                                 | 5.112,00                                 | 8.520,00                                 | 10.224,00                                |
| MERCEDES               | S 560E 3.0 EQ POWER                 | 360KW PLUG-IN BENZINA | 1,2034                | 4.512,75                                 | 5.415,30                                 | 9.025,50                                 | 10.830,60                                |
| MITSUBISHI             | OUTLANDER 2.0 HYBRID                | 89KW PLUG-IN          | 0,5930                | 2.223,75                                 | 2.668,50                                 | 4.447,50                                 | 5.337,00                                 |
| OPEL                   | AMPERA                              | E-REV 150 CV          | 0,5692                | 2.134,50                                 | 2.561,40                                 | 4.269,00                                 | 5.122,80                                 |
| PORSCHE                | PANAMERA 2.9 4 E-HYBRID             | 462CV                 | 1,2027                | 4.510,13                                 | 5.412,15                                 | 9.020,25                                 | 10.824,30                                |
| PORSCHE                | PANAMERA 4.0 TURBO S E-HYBRID       | 680CV                 | 1,7209                | 6.453,38                                 | 7.744,05                                 | 12.906,75                                | 15.488,10                                |
| VOLKSWAGEN             | GOLF GTE 1.4 TSI                    | 110KW PLUG-IN         | 0,5478                | 2.054,25                                 | 2.465,10                                 | 4.100,25                                 | 4.930,20                                 |
| VOLKSWAGEN             | PASSAT 2019 1.4 GTE 1.4             | 115KW                 | 0,6784                | 2.544,00                                 | 3.052,80                                 | 5.088,00                                 | 6.105,60                                 |
| VOLKSWAGEN             | PASSAT GTE 1.4 TSI                  | 160KW PLUG-IN         | 0,6434                | 2.412,75                                 | 2.895,30                                 | 4.825,50                                 | 5.790,60                                 |
| VOLVO                  | S60 2019 T8 TWIN ENGINE             | 2.0 392CV PLUG-IN     | 0,7279                | 2.729,63                                 | 3.275,55                                 | 5.459,25                                 | 6.551,10                                 |
| VOLVO                  | S60 2019 T8 TWIN ENGINE             | 2.0 405CV PLUG-IN     | 0,7799                | 2.924,63                                 | 3.509,55                                 | 5.849,25                                 | 7.019,10                                 |
| VOLVO                  | S90 T8 TWIN ENGINE GEARTRONIC       | 2.0 390CV AWD PLUG-IN | 0,8295                | 3.110,63                                 | 3.732,75                                 | 6.221,25                                 | 7.465,50                                 |
| VOLVO                  | V60 T6 TWIN ENGINE AWD 2.0          | 340CV PLUG-IN         | 0,6868                | 2.575,50                                 | 3.090,60                                 | 5.151,00                                 | 6.181,20                                 |
| VOLVO                  | V60 T8 TWIN ENGINE AWD 2.0          | 392CV PLUG-IN         | 0,7135                | 2.675,63                                 | 3.210,75                                 | 5.351,25                                 | 6.421,50                                 |
| VOLVO                  | V60 T8 TWIN ENGINE AWD 2.0          | 405CV PLUG-IN         | 0,8030                | 3.011,25                                 | 3.613,50                                 | 6.022,50                                 | 7.227,00                                 |
| VOLVO                  | V90 T8 TWIN ENGINE GEARTRONIC       | 2.0 390CV AWD PLUG-IN | 0,8494                | 3.185,25                                 | 3.822,30                                 | 6.370,50                                 | 7.644,60                                 |
| VOLVO                  | XC40 2019 T5 TWIN ENGINE GEARTRONIC | 1.5 260CV 132KW       | 0,5739                | 2.152,13                                 | 2.582,55                                 | 4.304,25                                 | 5.165,10                                 |
| VOLVO                  | XC60 2019 T8 TWIN ENGINE GEARTRONIC | 2.0 392CV 223KW       | 0,7782                | 2.918,25                                 | 3.501,90                                 | 5.836,50                                 | 7.003,80                                 |
| VOLVO                  | XC60 2019 T8 TWIN ENGINE GEARTRONIC | 2.0 405CV 233KW       | 0,8808                | 3.303,00                                 | 3.963,60                                 | 6.606,00                                 | 7.927,20                                 |
| VOLVO                  | XC60 T8 TWIN ENGINE 2.0             | 408CV                 | 0,7826                | 2.934,75                                 | 3.521,70                                 | 5.869,50                                 | 7.043,40                                 |
| VOLVO                  | XC90 T8 TWIN ENGINE 2.0             | 392CV                 | 0,8566                | 3.212,25                                 | 3.854,70                                 | 6.424,50                                 | 7.709,40                                 |
| VOLVO                  | XC90 T8 TWIN ENGINE 2.0             | 400CV                 | 0,8666                | 3.249,75                                 | 3.899,70                                 | 6.499,50                                 | 7.799,40                                 |
| <b>PLUG-IN GASOLIO</b> |                                     |                       |                       |  |  |  |  |
| AUDI                   | Q7 E-TRON 3.0 TDI QUATTRO           | 128CV                 | 0,8257                | 3.096,38                                 | 3.715,65                                 | 6.192,75                                 | 7.431,30                                 |
| MERCEDES               | C 300 DE 2.0 AUTO EQ-POWER          | 225KW PLUG-IN GASOLIO | 0,5884                | 2.206,50                                 | 2.647,80                                 | 4.413,00                                 | 5.295,60                                 |
| MERCEDES               | E 300 DE 2.0 AUTO EQ-POWER          | 225KW PLUG-IN GASOLIO | 0,7013                | 2.629,88                                 | 3.155,85                                 | 5.259,75                                 | 6.311,70                                 |
| MERCEDES               | E 300 DE 4MATIC 2.0 AUTO EQ-POWER   | 225KW PLUG-IN GASOLIO | 0,7010                | 2.628,75                                 | 3.154,50                                 | 5.257,50                                 | 6.309,00                                 |
| MERCEDES               | GLC 300DE 4MATIC EQ-POWER           | 143KW PLUG-IN GASOLIO | 0,6456                | 2.421,00                                 | 2.905,20                                 | 4.842,00                                 | 5.810,40                                 |
| VOLVO                  | V60 2.4 D6 TWIN ENGINE              | 158KW PLUG-IN         | 0,6248                | 2.343,00                                 | 2.811,60                                 | 4.686,00                                 | 5.623,20                                 |
| VOLVO                  | V60 PLUG-IN HYBRID                  | 215 CV                | 0,6679                | 2.504,63                                 | 3.005,55                                 | 5.009,25                                 | 6.011,10                                 |



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MOTOVEICOLI

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|--------------------|----------------------|------------|-----------------------|--|--|--|--|
| <b>CICLOMOTORI</b> |                      |            |                       |  |  |  |  |
| APRILIA            | SCARABEO             | 50 4T      | 0,1678                | 629,36                                   | 755,24                                   | 1.258,73                                 | 1.510,47                                 |
| APRILIA            | SPORT CITY           | 50 4T      | 0,1586                | 594,88                                   | 713,86                                   | 1.189,76                                 | 1.427,72                                 |
| ASKOLL             | ES 1                 | 1,5 KW     | 0,1017                | 381,40                                   | 457,68                                   | 762,80                                   | 915,35                                   |
| E-FLASH            | LIGHT                | 2,4 KWH    | 0,1309                | 490,74                                   | 588,88                                   | 981,47                                   | 1.177,77                                 |
| KYMCO              | LIKE 50              | T4         | 0,1847                | 692,68                                   | 831,21                                   | 1.385,36                                 | 1.662,43                                 |
| MALAGUTI           | CIACK 50             | MOD.2008   | 0,1629                | 610,96                                   | 733,15                                   | 1.221,92                                 | 1.466,31                                 |
| PIAGGIO            | APE                  | 50CC       | 0,2249                | 843,32                                   | 1.011,98                                 | 1.686,64                                 | 2.023,97                                 |
| PIAGGIO            | LIBERTY              | 4T 50      | 0,1602                | 600,75                                   | 720,90                                   | 1.201,50                                 | 1.441,80                                 |
| PIAGGIO            | VESPA                | ET4 50     | 0,1696                | 636,03                                   | 763,24                                   | 1.272,07                                 | 1.526,48                                 |
| PIAGGIO            | ZIP                  | 50 4T      | 0,1466                | 549,65                                   | 659,58                                   | 1.099,31                                 | 1.319,17                                 |
| SYM                | SYMPHONY             | 50 4T      | 0,1411                | 529,02                                   | 634,82                                   | 1.058,03                                 | 1.269,64                                 |
| YAMAHA             | NEOS                 | 50 4T      | 0,1532                | 574,64                                   | 689,56                                   | 1.149,27                                 | 1.379,12                                 |
| <b>MICROCAR</b>    |                      |            |                       |  |  |  |  |
| AIXAM              | A.721                | 400CC      | 0,3624                | 1.359,00                                 | 1.630,80                                 | 2.718,01                                 | 3.261,61                                 |
| AIXAM              | COUPE GTI            | 400        | 0,4758                | 1.784,17                                 | 2.141,00                                 | 3.568,34                                 | 4.282,01                                 |
| CASALINI           | M14 2.0              | 635CC      | 0,4911                | 1.841,59                                 | 2.209,91                                 | 3.683,19                                 | 4.419,83                                 |
| CASALINI           | YDEA                 | CLASSIC    | 0,3623                | 1.358,73                                 | 1.630,48                                 | 2.717,46                                 | 3.260,96                                 |
| CHATENET           | CH 22 00             | 500CC      | 0,3912                | 1.467,17                                 | 1.760,61                                 | 2.934,34                                 | 3.521,21                                 |
| CHATENET           | CH 26 ST             | 520CC      | 0,4866                | 1.824,65                                 | 2.189,58                                 | 3.649,30                                 | 4.379,16                                 |
| ITALCAR            | T3                   | 505CC      | 0,3599                | 1.349,46                                 | 1.619,35                                 | 2.698,92                                 | 3.238,70                                 |
| LIGIER             | JS50 BLUELINE        | 480CC      | 0,4503                | 1.688,47                                 | 2.026,16                                 | 3.376,93                                 | 4.052,32                                 |
| LIGIER             | X-TOO 2              | BASE       | 0,3689                | 1.383,40                                 | 1.660,08                                 | 2.766,79                                 | 3.320,15                                 |
| META               | POCKET               | 505CC      | 0,3765                | 1.411,92                                 | 1.694,30                                 | 2.823,83                                 | 3.388,60                                 |
| TOWNLIFE           | GINEVRA              | ND         | 0,4266                | 1.599,89                                 | 1.919,87                                 | 3.199,79                                 | 3.839,75                                 |
| <b>MOTOCICLI</b>   |                      |            |                       |  |  |  |  |
| APRILIA            | ATLANTIC             | 500 38CV   | 0,2622                | 983,18                                   | 1.179,81                                 | 1.966,35                                 | 2.359,62                                 |
| APRILIA            | PEGASO 650           | 48CV       | 0,3206                | 1.202,10                                 | 1.442,52                                 | 2.404,20                                 | 2.885,04                                 |
| APRILIA            | RSV 1000 R           | FACTORY    | 0,4556                | 1.708,44                                 | 2.050,13                                 | 3.416,89                                 | 4.100,27                                 |
| APRILIA            | SCARABEO 100         | 4T         | 0,1844                | 691,53                                   | 829,84                                   | 1.383,06                                 | 1.659,67                                 |
| APRILIA            | SCARABEO 125         | 15CV       | 0,1636                | 613,31                                   | 735,98                                   | 1.226,63                                 | 1.471,95                                 |
| APRILIA            | SCARABEO 200 IE      | 19CV       | 0,1664                | 623,84                                   | 748,61                                   | 1.247,68                                 | 1.497,21                                 |
| APRILIA            | SL SHIVER 750        | ABS        | 0,3382                | 1.268,32                                 | 1.521,98                                 | 2.536,64                                 | 3.043,96                                 |
| APRILIA            | SPORTCITY 250        | 22CV       | 0,1990                | 746,41                                   | 895,69                                   | 1.492,82                                 | 1.791,38                                 |
| APRILIA            | SPORTCITY 4T         | 200        | 0,1813                | 679,77                                   | 815,72                                   | 1.359,53                                 | 1.631,44                                 |
| APRILIA            | TUONO                | 1000 R     | 0,4197                | 1.573,86                                 | 1.888,64                                 | 3.147,73                                 | 3.777,27                                 |
| BENELLI            | LEONCINO 500         | TRIAL      | 0,2702                | 1.013,15                                 | 1.215,78                                 | 2.026,31                                 | 2.431,57                                 |
| BENELLI            | TRK 502              | X          | 0,2653                | 994,79                                   | 1.193,75                                 | 1.989,59                                 | 2.387,50                                 |
| BMW                | F 800 GS             | 85CV       | 0,3546                | 1.329,68                                 | 1.595,61                                 | 2.659,36                                 | 3.191,23                                 |
| BMW                | F 800 R              | 87CV       | 0,2918                | 1.094,09                                 | 1.312,91                                 | 2.188,18                                 | 2.625,81                                 |
| BMW                | F750 GS ABS          | 77CV       | 0,3065                | 1.149,21                                 | 1.379,06                                 | 2.298,43                                 | 2.758,11                                 |
| BMW                | K 1200               | GT 152CV   | 0,4934                | 1.850,07                                 | 2.220,09                                 | 3.700,15                                 | 4.440,18                                 |
| BMW                | K 1600 GTL           | 118KW      | 0,5834                | 2.187,88                                 | 2.625,46                                 | 4.375,76                                 | 5.250,92                                 |
| BMW                | R 1200               | S          | 0,4045                | 1.516,94                                 | 1.820,33                                 | 3.033,89                                 | 3.640,66                                 |
| BMW                | R 1200 GS 125CV      | ADVENTURE  | 0,4598                | 1.724,07                                 | 2.068,89                                 | 3.448,15                                 | 4.137,78                                 |
| BMW                | R 1200 R             | ABS        | 0,3712                | 1.392,03                                 | 1.670,43                                 | 2.784,05                                 | 3.340,86                                 |
| BMW                | R 1250 GS            | 136 CV     | 0,4217                | 1.581,21                                 | 1.897,45                                 | 3.162,42                                 | 3.794,90                                 |
| BMW                | S 1000 XR            | ABS        | 0,4097                | 1.536,21                                 | 1.843,45                                 | 3.072,41                                 | 3.686,90                                 |
| BUELL              | FIREBOLT             | XB12R      | 0,3823                | 1.433,66                                 | 1.720,40                                 | 2.867,33                                 | 3.440,79                                 |
| DERBI              | CROSS CYTY           | 125        | 0,2062                | 773,40                                   | 928,08                                   | 1.546,81                                 | 1.856,17                                 |
| DUCATI             | 1098 S               | 160CV      | 0,5223                | 1.958,75                                 | 2.350,50                                 | 3.917,50                                 | 4.701,00                                 |
| DUCATI             | 696                  | MONSTER    | 0,2975                | 1.115,76                                 | 1.338,91                                 | 2.231,52                                 | 2.677,82                                 |
| DUCATI             | GT                   | 1000       | 0,3584                | 1.344,10                                 | 1.612,92                                 | 2.688,20                                 | 3.225,84                                 |
| DUCATI             | HYPERMOTARD 939      | DUCATI RED | 0,3436                | 1.288,46                                 | 1.546,15                                 | 2.576,91                                 | 3.092,29                                 |
| DUCATI             | MULTISTRADA          | 950 ABS    | 0,3984                | 1.494,04                                 | 1.792,85                                 | 2.988,08                                 | 3.585,70                                 |
| DUCATI             | MULTISTRADA 1200     | 150CV      | 0,3991                | 1.496,69                                 | 1.796,02                                 | 2.993,37                                 | 3.592,04                                 |
| DUCATI             | MULTISTRADA 1250     | 158 CV     | 0,4905                | 1.839,35                                 | 2.207,21                                 | 3.678,69                                 | 4.414,43                                 |
| DUCATI             | PANIGALE V4 S        | 214 CV     | 0,6011                | 2.254,11                                 | 2.704,93                                 | 4.508,21                                 | 5.409,86                                 |
| DUCATI             | SCRAMBLER            | 1100 CC    | 0,3584                | 1.343,83                                 | 1.612,59                                 | 2.687,66                                 | 3.225,19                                 |
| DUCATI             | SCRAMBLER            | 800 CC     | 0,3096                | 1.160,84                                 | 1.393,00                                 | 2.321,67                                 | 2.786,00                                 |
| GILERA             | FORZA 500 LT         | 38CV       | 0,2482                | 930,93                                   | 1.117,12                                 | 1.861,87                                 | 2.234,24                                 |
| GILERA             | GP                   | 800        | 0,3321                | 1.245,40                                 | 1.494,48                                 | 2.490,80                                 | 2.988,96                                 |
| GILERA             | NEXUS                | 500        | 0,2480                | 930,13                                   | 1.116,15                                 | 1.860,26                                 | 2.232,31                                 |
| GUZZI              | BREVA                | 1100       | 0,4067                | 1.525,01                                 | 1.830,02                                 | 3.050,03                                 | 3.660,03                                 |
| GUZZI              | CALIFORNIA 1400 96CV | CUSTOM     | 0,4493                | 1.684,79                                 | 2.021,75                                 | 3.369,59                                 | 4.043,50                                 |
| GUZZI              | NEVADA 750           | MOD.2006   | 0,2700                | 1.012,36                                 | 1.214,83                                 | 2.024,72                                 | 2.429,66                                 |
| GUZZI              | NORGE                | 1200       | 0,4366                | 1.637,18                                 | 1.964,61                                 | 3.274,35                                 | 3.929,22                                 |
| GUZZI              | STELVIO              | 1200       | 0,4107                | 1.540,05                                 | 1.848,06                                 | 3.080,09                                 | 3.696,11                                 |
| GUZZI              | V7 III CARBON ABS    | 52CV       | 0,3227                | 1.210,17                                 | 1.452,20                                 | 2.420,34                                 | 2.904,41                                 |



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|-----------------|------------------------|--------------|-----------------------|--|--|--|--|
| HARLEY-DAVIDSON | DYNA FAT BOB 1.7       | 80CV         | 0,4303                | 1.613,49                                 | 1.936,19                                 | 3.226,99                                 | 3.872,39                                 |
| HARLEY-DAVIDSON | SPORTSTER XL 1200C     | CUSTOM 70CV  | 0,3391                | 1.271,53                                 | 1.525,84                                 | 2.543,06                                 | 3.051,68                                 |
| HONDA           | AFRICA TWIN            | CFR 1000     | 0,3592                | 1.347,15                                 | 1.616,58                                 | 2.694,30                                 | 3.233,16                                 |
| HONDA           | CB 1000 R              | 92KW         | 0,3851                | 1.444,10                                 | 1.732,92                                 | 2.888,21                                 | 3.465,85                                 |
| HONDA           | CB 500F                | 48CV         | 0,2181                | 817,76                                   | 981,32                                   | 1.635,53                                 | 1.962,63                                 |
| HONDA           | CB 650 F               | ABS          | 0,2790                | 1.046,37                                 | 1.255,64                                 | 2.092,73                                 | 2.511,28                                 |
| HONDA           | CB1000 R ABS           | 145CV        | 0,3945                | 1.479,19                                 | 1.775,03                                 | 2.958,38                                 | 3.550,06                                 |
| HONDA           | CB125                  | 13CV         | 0,1920                | 719,90                                   | 863,87                                   | 1.439,79                                 | 1.727,75                                 |
| HONDA           | CB600F                 | HORNET       | 0,2982                | 1.118,22                                 | 1.341,86                                 | 2.236,43                                 | 2.683,72                                 |
| HONDA           | CBR 1000 RR            | 178CV        | 0,4076                | 1.528,51                                 | 1.834,21                                 | 3.057,02                                 | 3.668,43                                 |
| HONDA           | CBR 650F               | 87CV         | 0,2779                | 1.042,30                                 | 1.250,76                                 | 2.084,60                                 | 2.501,51                                 |
| HONDA           | CROSSRUNNER            | 800 CC       | 0,3612                | 1.354,38                                 | 1.625,26                                 | 2.708,76                                 | 3.250,51                                 |
| HONDA           | FORZA 300              | 26CV         | 0,2410                | 903,91                                   | 1.084,69                                 | 1.807,82                                 | 2.169,39                                 |
| HONDA           | GOLD WING              | 1800         | 0,6669                | 2.501,06                                 | 3.001,27                                 | 5.002,12                                 | 6.002,54                                 |
| HONDA           | HORNET 600             | MOD.2009     | 0,3124                | 1.171,37                                 | 1.405,65                                 | 2.342,75                                 | 2.811,29                                 |
| HONDA           | INTEGRA 750 DCT        | 55CV         | 0,2654                | 995,19                                   | 1.194,23                                 | 1.990,39                                 | 2.388,47                                 |
| HONDA           | NC 750 X               | 55CV         | 0,2430                | 911,23                                   | 1.093,48                                 | 1.822,46                                 | 2.186,96                                 |
| HONDA           | PANTHEON               | 125          | 0,1684                | 631,41                                   | 757,69                                   | 1.262,82                                 | 1.515,38                                 |
| HONDA           | PANTHEON               | 150          | 0,1777                | 666,41                                   | 799,70                                   | 1.332,83                                 | 1.599,39                                 |
| HONDA           | PCX 150                | 13CV         | 0,1505                | 564,35                                   | 677,22                                   | 1.128,70                                 | 1.354,44                                 |
| HONDA           | SH                     | 300          | 0,2115                | 792,94                                   | 951,53                                   | 1.585,88                                 | 1.903,06                                 |
| HONDA           | SH 125 I               | ANNO 2009    | 0,1576                | 590,82                                   | 708,99                                   | 1.181,65                                 | 1.417,98                                 |
| HONDA           | SH 150                 | MOD.2007     | 0,1663                | 623,58                                   | 748,30                                   | 1.247,17                                 | 1.496,60                                 |
| HONDA           | SILVER WING            | 400          | 0,2428                | 910,46                                   | 1.092,55                                 | 1.820,92                                 | 2.185,10                                 |
| HONDA           | SILVER WING 600        | MOD.2003     | 0,2821                | 1.057,74                                 | 1.269,29                                 | 2.115,48                                 | 2.538,58                                 |
| HONDA           | SW                     | T400         | 0,2513                | 942,39                                   | 1.130,87                                 | 1.884,79                                 | 2.261,75                                 |
| HONDA           | VFR                    | 800          | 0,3823                | 1.433,60                                 | 1.720,31                                 | 2.867,19                                 | 3.440,63                                 |
| HONDA           | X-ADV 750              | 55CV ABS     | 0,3033                | 1.137,50                                 | 1.364,99                                 | 2.274,99                                 | 2.729,99                                 |
| HONDA           | XL 700 TRANSALP        | 680CC        | 0,3027                | 1.135,26                                 | 1.362,31                                 | 2.270,52                                 | 2.724,62                                 |
| HUSQVARNA       | 701 ENDURO             | 75CV         | 0,2972                | 1.114,62                                 | 1.337,55                                 | 2.229,25                                 | 2.675,10                                 |
| KAWASAKI        | ER-6N                  | 650          | 0,2547                | 955,20                                   | 1.146,24                                 | 1.910,40                                 | 2.292,48                                 |
| KAWASAKI        | J300                   | ABS 28 CV    | 0,2512                | 942,11                                   | 1.130,53                                 | 1.884,22                                 | 2.261,06                                 |
| KAWASAKI        | KX                     | 125          | 0,2408                | 903,10                                   | 1.083,72                                 | 1.806,20                                 | 2.167,44                                 |
| KAWASAKI        | KX                     | 250          | 0,2594                | 972,68                                   | 1.167,21                                 | 1.945,35                                 | 2.334,42                                 |
| KAWASAKI        | NINJA 250R             | EURO3        | 0,2183                | 818,57                                   | 982,29                                   | 1.637,15                                 | 1.964,57                                 |
| KAWASAKI        | NINJA 400              | 45CV         | 0,2225                | 834,37                                   | 1.001,25                                 | 1.668,74                                 | 2.002,49                                 |
| KAWASAKI        | VERSYS 650             | 69 CV        | 0,2853                | 1.069,80                                 | 1.283,76                                 | 2.139,59                                 | 2.567,51                                 |
| KAWASAKI        | Z                      | 1000         | 0,3557                | 1.333,93                                 | 1.600,72                                 | 2.667,86                                 | 3.201,44                                 |
| KAWASAKI        | Z 1000 SX 142CV        | ABS          | 0,3852                | 1.444,58                                 | 1.733,49                                 | 2.889,16                                 | 3.466,99                                 |
| KAWASAKI        | Z 650                  | ABS          | 0,2730                | 1.023,90                                 | 1.228,68                                 | 2.047,79                                 | 2.457,35                                 |
| KAWASAKI        | Z 800                  | 113 CV       | 0,3149                | 1.180,92                                 | 1.417,10                                 | 2.361,83                                 | 2.834,20                                 |
| KAWASAKI        | Z750                   | 106CV        | 0,3283                | 1.230,98                                 | 1.477,17                                 | 2.461,95                                 | 2.954,34                                 |
| KAWASAKI        | Z900 RS                | 110CV        | 0,3558                | 1.334,09                                 | 1.600,91                                 | 2.668,18                                 | 3.201,81                                 |
| KTM             | 690 DUKE               | NAKED        | 0,2688                | 1.008,17                                 | 1.209,80                                 | 2.016,33                                 | 2.419,60                                 |
| KTM             | 990                    | SUPERDUKE    | 0,4371                | 1.639,24                                 | 1.967,09                                 | 3.278,48                                 | 3.934,17                                 |
| KTM             | DUKE 125               | ABS          | 0,1841                | 690,34                                   | 828,41                                   | 1.380,68                                 | 1.656,82                                 |
| KYMCO           | AGILITY 125            | R 16         | 0,1487                | 557,61                                   | 669,14                                   | 1.115,23                                 | 1.338,27                                 |
| KYMCO           | AGILITY 150            | R 16         | 0,1525                | 571,69                                   | 686,03                                   | 1.143,38                                 | 1.372,05                                 |
| KYMCO           | AGILITY 200I           | R16          | 0,1460                | 547,55                                   | 657,06                                   | 1.095,10                                 | 1.314,12                                 |
| KYMCO           | DOWNTOWN 300I          | ABS          | 0,2139                | 802,14                                   | 962,57                                   | 1.604,29                                 | 1.925,15                                 |
| KYMCO           | DOWNTOWN 350I          | ABS          | 0,2069                | 775,76                                   | 930,91                                   | 1.551,51                                 | 1.861,81                                 |
| KYMCO           | LIKE                   | 200I         | 0,1538                | 576,78                                   | 692,13                                   | 1.153,55                                 | 1.384,26                                 |
| KYMCO           | PEOPLE 125             | 9,3CV        | 0,1703                | 638,81                                   | 766,57                                   | 1.277,62                                 | 1.533,14                                 |
| KYMCO           | PEOPLE 125I            | ONE          | 0,1366                | 512,17                                   | 614,61                                   | 1.024,34                                 | 1.229,21                                 |
| KYMCO           | PEOPLE 300 GTI         | ABS          | 0,1995                | 748,00                                   | 897,60                                   | 1.496,00                                 | 1.795,19                                 |
| KYMCO           | PEOPLE S               | 200          | 0,1807                | 677,76                                   | 813,31                                   | 1.355,51                                 | 1.626,62                                 |
| KYMCO           | PEOPLE S 150           | ABS          | 0,1802                | 675,61                                   | 810,73                                   | 1.351,22                                 | 1.621,47                                 |
| KYMCO           | X-TOWN 300I            | 25CV ABS     | 0,2051                | 769,17                                   | 923,01                                   | 1.538,35                                 | 1.846,02                                 |
| KYMCO           | XCITING                | 300I         | 0,2022                | 758,20                                   | 909,84                                   | 1.516,40                                 | 1.819,68                                 |
| MALAGUTI        | MADISON 3              | 125          | 0,1880                | 704,91                                   | 845,89                                   | 1.409,81                                 | 1.691,78                                 |
| MALAGUTI        | SPIDER MAX             | GT 500       | 0,2698                | 1.011,70                                 | 1.214,04                                 | 2.023,40                                 | 2.428,07                                 |
| MOTO MORINI     | MOTO MORINI 11 E MEZZO | 117CV        | 0,3792                | 1.422,08                                 | 1.706,49                                 | 2.844,15                                 | 3.412,98                                 |
| MV AUGUSTA      | BRUTALE                | 800          | 0,3442                | 1.290,59                                 | 1.548,70                                 | 2.581,17                                 | 3.097,40                                 |
| MV AUGUSTA      | BRUTALE 800            | 110CV        | 0,3780                | 1.417,62                                 | 1.701,14                                 | 2.835,23                                 | 3.402,28                                 |
| MV AUGUSTA      | RIVALE 125CV           | 800          | 0,3972                | 1.489,40                                 | 1.787,27                                 | 2.978,79                                 | 3.574,55                                 |
| PEUGEOT         | METROPOLIS 400         | 37CV         | 0,2404                | 901,50                                   | 1.081,80                                 | 1.803,01                                 | 2.163,61                                 |
| PEUGEOT         | SATELIS                | 125 4V       | 0,1920                | 720,11                                   | 864,14                                   | 1.440,23                                 | 1.728,27                                 |
| PEUGEOT         | TWEET EVO 125          | PROFESSIONAL | 0,1488                | 557,99                                   | 669,59                                   | 1.115,99                                 | 1.339,18                                 |
| PIAGGIO         | BEVERLY                | 250          | 0,1895                | 710,78                                   | 852,93                                   | 1.421,55                                 | 1.705,86                                 |
| PIAGGIO         | BEVERLY                | 300 IE       | 0,1882                | 705,75                                   | 846,90                                   | 1.411,51                                 | 1.693,81                                 |



FRINGE BENEFIT 2022  
MOTOVEICOLI

| MARCA   | MODELLO            | SERIE         | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|---------|--------------------|---------------|-----------------------|--|--|--|--|
| PIAGGIO | BEVERLY - 125 IE   | 15CV          | 0,1870                | 701,32                                   | 841,58                                   | 1.402,64                                 | 1.683,16                                 |
| PIAGGIO | BEVERLY 350 IE     | SPORT TOURING | 0,2112                | 791,99                                   | 950,38                                   | 1.583,97                                 | 1.900,76                                 |
| PIAGGIO | LIBERTY            | 150           | 0,1595                | 598,09                                   | 717,71                                   | 1.196,18                                 | 1.435,41                                 |
| PIAGGIO | LIBERTY 125        | ABS           | 0,1407                | 527,49                                   | 632,98                                   | 1.054,97                                 | 1.265,97                                 |
| PIAGGIO | LIBERTY 125        | MOD.2007      | 0,1603                | 600,98                                   | 721,17                                   | 1.201,95                                 | 1.442,34                                 |
| PIAGGIO | MEDLEY 125         | ABS           | 0,1440                | 540,05                                   | 648,05                                   | 1.080,09                                 | 1.296,11                                 |
| PIAGGIO | MP3                | 250           | 0,2331                | 874,10                                   | 1.048,91                                 | 1.748,19                                 | 2.097,83                                 |
| PIAGGIO | MP3                | 400           | 0,2424                | 909,01                                   | 1.090,81                                 | 1.818,02                                 | 2.181,63                                 |
| PIAGGIO | MP3 300            | HYBRID        | 0,2190                | 821,39                                   | 985,67                                   | 1.642,79                                 | 1.971,34                                 |
| PIAGGIO | MP3 500            | 40CV          | 0,2959                | 1.109,75                                 | 1.331,69                                 | 2.219,49                                 | 2.663,39                                 |
| PIAGGIO | VESPA              | 125 LX 4T     | 0,1727                | 647,73                                   | 777,28                                   | 1.295,47                                 | 1.554,56                                 |
| PIAGGIO | VESPA              | 150 LX 4T     | 0,1738                | 651,89                                   | 782,26                                   | 1.303,77                                 | 1.564,52                                 |
| PIAGGIO | VESPA              | GTS 250 I.E.  | 0,1797                | 742,16                                   | 890,60                                   | 1.484,33                                 | 1.781,19                                 |
| PIAGGIO | VESPA 125          | PRIMAVERA     | 0,1796                | 673,44                                   | 808,12                                   | 1.346,87                                 | 1.616,25                                 |
| PIAGGIO | VESPA 300          | GTS           | 0,2235                | 838,06                                   | 1.005,67                                 | 1.676,12                                 | 2.011,35                                 |
| PIAGGIO | VESPA GTS 300      | I.E.          | 0,2052                | 769,67                                   | 923,61                                   | 1.539,35                                 | 1.847,21                                 |
| PIAGGIO | VESPA PX 125       | CAT.          | 0,1630                | 611,40                                   | 733,68                                   | 1.222,79                                 | 1.467,35                                 |
| PIAGGIO | VESPA PX 150       | CAT.          | 0,1688                | 632,85                                   | 759,42                                   | 1.265,69                                 | 1.518,83                                 |
| PIAGGIO | X7                 | 125           | 0,1755                | 658,13                                   | 789,75                                   | 1.316,25                                 | 1.579,50                                 |
| PIAGGIO | X7                 | 250           | 0,1882                | 705,57                                   | 846,69                                   | 1.411,15                                 | 1.693,38                                 |
| POLARIS | SPORTSMAN          | 800           | 0,4809                | 1.803,21                                 | 2.163,86                                 | 3.606,43                                 | 4.327,71                                 |
| RENAULT | TWIZY LIFE 45      | ELETTRICO     | 0,2421                | 907,80                                   | 1.089,36                                 | 1.815,59                                 | 2.178,71                                 |
| RENAULT | TWIZY LIFE FLEX 80 | ELETTRICO     | 0,2552                | 957,15                                   | 1.148,58                                 | 1.914,30                                 | 2.297,16                                 |
| SUZUKI  | BURGMAN 200 18CV   | ABS           | 0,2081                | 780,21                                   | 936,25                                   | 1.560,42                                 | 1.872,50                                 |
| SUZUKI  | BURGMAN 250        | MOD.2004      | 0,2248                | 843,16                                   | 1.011,79                                 | 1.686,32                                 | 2.023,59                                 |
| SUZUKI  | BURGMAN 400        | MOD.2006      | 0,2416                | 906,09                                   | 1.087,31                                 | 1.812,18                                 | 2.174,62                                 |
| SUZUKI  | BURGMAN 650        | MOD.2007      | 0,3395                | 1.273,11                                 | 1.527,73                                 | 2.546,21                                 | 3.055,46                                 |
| SUZUKI  | GSR 600            | 98CV          | 0,3026                | 1.134,73                                 | 1.361,67                                 | 2.269,46                                 | 2.723,35                                 |
| SUZUKI  | GSX-R 1000         | 185CV         | 0,4185                | 1.569,53                                 | 1.883,43                                 | 3.139,05                                 | 3.766,86                                 |
| SUZUKI  | GSX-R 600          | 125CV         | 0,3476                | 1.303,44                                 | 1.564,13                                 | 2.606,88                                 | 3.128,26                                 |
| SUZUKI  | SIXTEEN            | 150           | 0,1989                | 745,93                                   | 895,12                                   | 1.491,86                                 | 1.790,24                                 |
| SUZUKI  | SV 650             | MOD.2007      | 0,3083                | 1.156,01                                 | 1.387,21                                 | 2.312,01                                 | 2.774,41                                 |
| SUZUKI  | V-STROM 1000 100CV | ABS           | 0,3600                | 1.349,88                                 | 1.619,86                                 | 2.699,76                                 | 3.239,71                                 |
| SUZUKI  | V-STROM DL         | 650           | 0,2967                | 1.112,55                                 | 1.335,06                                 | 2.225,10                                 | 2.670,12                                 |
| SUZUKI  | VL 800             | 39KW          | 0,3193                | 1.197,36                                 | 1.436,84                                 | 2.394,73                                 | 2.873,67                                 |
| SYM     | HD 200 F.I.        | 171CC         | 0,1770                | 663,60                                   | 796,32                                   | 1.327,20                                 | 1.592,64                                 |
| SYM     | JOYMAX 300I 29CV   | ABS           | 0,2189                | 820,75                                   | 984,90                                   | 1.641,50                                 | 1.969,79                                 |
| SYM     | SYMPHONY 125       | S             | 0,1648                | 617,86                                   | 741,43                                   | 1.235,72                                 | 1.482,87                                 |
| TRIUMPH | BONNEVILLE         | 865CC         | 0,3195                | 1.197,95                                 | 1.437,54                                 | 2.395,91                                 | 2.875,09                                 |
| TRIUMPH | STREET TWIN        | 900           | 0,2754                | 1.032,68                                 | 1.239,21                                 | 2.065,36                                 | 2.478,43                                 |
| TRIUMPH | TIGER              | XR 800        | 0,3119                | 1.169,67                                 | 1.403,60                                 | 2.339,34                                 | 2.807,21                                 |
| VYRUS   | VYRUS 984          | C32V          | 0,6804                | 2.551,38                                 | 3.061,65                                 | 5.102,75                                 | 6.123,30                                 |
| YAMAHA  | FJR 1300           | MOD.2006      | 0,4633                | 1.737,37                                 | 2.084,84                                 | 3.474,74                                 | 4.169,68                                 |
| YAMAHA  | FZ                 | 1             | 0,3570                | 1.338,83                                 | 1.606,59                                 | 2.677,65                                 | 3.213,18                                 |
| YAMAHA  | FZ6 S2             | 600CC         | 0,3175                | 1.190,80                                 | 1.428,96                                 | 2.381,60                                 | 2.857,91                                 |
| YAMAHA  | MAJESTY 125        | MOD.2006      | 0,1703                | 638,73                                   | 766,47                                   | 1.277,45                                 | 1.532,94                                 |
| YAMAHA  | MAJESTY 400        | MOD.2006      | 0,2549                | 955,79                                   | 1.146,94                                 | 1.911,57                                 | 2.293,88                                 |
| YAMAHA  | MIDNIGHT STAR      | 1900CC        | 0,4513                | 1.692,46                                 | 2.030,95                                 | 3.384,92                                 | 4.061,91                                 |
| YAMAHA  | MT                 | 03            | 0,3394                | 1.272,83                                 | 1.527,40                                 | 2.545,67                                 | 3.054,80                                 |
| YAMAHA  | MT-07              | 700 CC        | 0,2465                | 924,56                                   | 1.109,47                                 | 1.849,11                                 | 2.218,93                                 |
| YAMAHA  | MT-09 TRACER       | 850 CC        | 0,2984                | 1.119,14                                 | 1.342,96                                 | 2.238,27                                 | 2.685,92                                 |
| YAMAHA  | T MAX              | 500           | 0,2959                | 1.109,68                                 | 1.331,61                                 | 2.219,36                                 | 2.663,23                                 |
| YAMAHA  | TDM 850            | 60KW          | 0,3117                | 1.168,77                                 | 1.402,52                                 | 2.337,53                                 | 2.805,04                                 |
| YAMAHA  | TDM 900            | MOD.2004      | 0,3465                | 1.299,33                                 | 1.559,19                                 | 2.598,65                                 | 3.118,38                                 |
| YAMAHA  | TENERE 700         | EURO 4        | 0,2782                | 1.043,30                                 | 1.251,96                                 | 2.086,61                                 | 2.503,93                                 |
| YAMAHA  | TRACER 700         | ABS           | 0,2821                | 1.057,94                                 | 1.269,52                                 | 2.115,87                                 | 2.539,04                                 |
| YAMAHA  | TRACER 900         | 115 CV        | 0,3271                | 1.226,56                                 | 1.471,87                                 | 2.453,12                                 | 2.943,75                                 |
| YAMAHA  | TRICITY            | 155           | 0,1884                | 706,55                                   | 847,85                                   | 1.413,09                                 | 1.695,71                                 |
| YAMAHA  | X CITY             | 250           | 0,2014                | 755,14                                   | 906,17                                   | 1.510,28                                 | 1.812,33                                 |
| YAMAHA  | X MAX              | 125           | 0,1955                | 733,16                                   | 879,79                                   | 1.466,32                                 | 1.759,58                                 |
| YAMAHA  | X MAX              | 250           | 0,2038                | 764,43                                   | 917,32                                   | 1.528,86                                 | 1.834,63                                 |
| YAMAHA  | XENTER             | 150           | 0,1613                | 604,82                                   | 725,79                                   | 1.209,65                                 | 1.451,57                                 |
| YAMAHA  | XJ6                | 600CC         | 0,2649                | 993,20                                   | 1.191,84                                 | 1.986,41                                 | 2.383,69                                 |
| YAMAHA  | XJR 1300           | MOD.2006      | 0,3906                | 1.464,75                                 | 1.757,70                                 | 2.929,49                                 | 3.515,39                                 |
| YAMAHA  | XMAX               | 400 CC        | 0,2047                | 767,58                                   | 921,09                                   | 1.535,15                                 | 1.842,18                                 |
| YAMAHA  | XMAX 300           | EURO 4        | 0,2268                | 850,49                                   | 1.020,58                                 | 1.700,97                                 | 2.041,16                                 |
| YAMAHA  | XSR 700            | ABS           | 0,2741                | 1.027,82                                 | 1.233,38                                 | 2.055,63                                 | 2.466,76                                 |
| YAMAHA  | XT 1200 ZE 112CV   | SUPER TENERE  | 0,4389                | 1.646,06                                 | 1.975,27                                 | 3.292,12                                 | 3.950,54                                 |
| YAMAHA  | YBR 250            | 21CV          | 0,2136                | 800,96                                   | 961,15                                   | 1.601,92                                 | 1.922,30                                 |



## FRINGE BENEFIT 2022

## AUTOCARAVAN

| MARCA        | MODELLO                 | SERIE           | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|--------------|-------------------------|-----------------|-----------------------|--|--|--|--|
| ARCA         | CIA8 G2FA               | 2.3 MJT 160 CV  | 0,7243                | 2.716,13                                 | 3.259,35                                 | 5.432,25                                 | 6.518,70                                 |
| CAPRON       | CRF1 A1F2               | 2.3 MJT 140 CV  | 0,6359                | 2.384,63                                 | 2.861,55                                 | 4.769,25                                 | 5.723,10                                 |
| CARADO       | V 132                   | 2.2 HDI 140 CV  | 0,5493                | 2.059,88                                 | 2.471,85                                 | 4.119,75                                 | 4.943,70                                 |
| DETHLEFFS    | JUST T 7052 EB          | 2.3 MJT 140 CV  | 0,6625                | 2.484,38                                 | 2.981,25                                 | 4.968,75                                 | 5.962,50                                 |
| ELNAGH       | BARON 531               | 2.2 MJT 140 CV  | 0,6076                | 2.278,50                                 | 2.734,20                                 | 4.557,00                                 | 5.468,40                                 |
| ELNAGH       | MAGNUM 582              | 2.2 MJT 140 CV  | 0,7175                | 2.690,63                                 | 3.228,75                                 | 5.381,25                                 | 6.457,50                                 |
| FONT VENDOME | X CAPE FL               | 2.0 TDCI 130 CV | 0,6051                | 2.269,13                                 | 2.722,95                                 | 4.538,25                                 | 5.445,90                                 |
| GIOTTI LINE  | GIOTTI VAN 54T          | 2.2 HDI 140 CV  | 0,5983                | 2.243,63                                 | 2.692,35                                 | 4.487,25                                 | 5.384,70                                 |
| HYMER        | GRAND CANYON            | 2.2 MJT 140 CV  | 0,6864                | 2.574,00                                 | 3.088,80                                 | 5.148,00                                 | 6.177,60                                 |
| KNAUS        | BOXSTAR 600 SOLUTION    | 2.2 MJT 140 CV  | 0,6136                | 2.301,00                                 | 2.761,20                                 | 4.602,00                                 | 5.522,40                                 |
| LAIKA        | KOSMO 509 EMBLEMA       | 2.3 MJT 140 CV  | 0,6641                | 2.490,38                                 | 2.988,45                                 | 4.980,75                                 | 5.976,90                                 |
| MALIBU'      | VAN 640                 | 2.3 MJT 140 CV  | 0,6504                | 2.439,00                                 | 2.926,80                                 | 4.878,00                                 | 5.853,60                                 |
| VOLKSWAGEN   | CALIFORNIA BEACH CAMPER | 2.0 TDI 150 CV  | 0,7050                | 2.643,75                                 | 3.172,50                                 | 5.287,50                                 | 6.345,00                                 |
| WEINBERG     | CARABUS 600 MQ          | 2.3 MJT 140 CV  | 0,5704                | 2.139,00                                 | 2.566,80                                 | 4.278,00                                 | 5.133,60                                 |

21A07481

**AGENZIA ITALIANA DEL FARMACO**

**Rinnovo dell'autorizzazione all'immissione in commercio, secondo procedura decentrata, del medicinale per uso umano «Amlodipina e Valsartan Krka Pharma», con conseguente modifica degli stampati.**

*Estratto determina AAM/PPA n. 924/2021 del 15 dicembre 2021*

L'autorizzazione all'immissione in commercio del medicinale: AMLODIPINA E VALSARTAN KRKA PHARMA.

Confezioni:

044288013 - «5mg/80mg compresse rivestite con film» 28 compresse in blister opa/al/pvc/al;

044288025 - «5mg/160mg compresse rivestite con film» 28 compresse in blister opa/al/pvc/al;

044288037 - «5mg/320mg compresse rivestite con film» 28 compresse in blister opa/al/pvc/al;

044288049 - «10mg/160mg compresse rivestite con film» 28 compresse in blister opa/al/pvc/al;

044288052 - «10mg/320mg compresse rivestite con film» 28 compresse in blister opa/al/pvc/al.

Titolare A.I.C.: KRKA D.D. Novo Mesto, con sede legale in Smarjeska Cesta 6, 8501 Novo mesto, Slovenia.

Procedura: decentrata.

Codice procedura europea: HU/H/0405/001-005/R/001.

Codice pratica: FVRMC/2020/58;

è rinnovata con validità illimitata dalla data comune di rinnovo europeo (CRD) 17 dicembre 2020, con conseguente modifica del riassunto delle caratteristiche del prodotto, del foglio illustrativo e dell'etichettatura.

*Stampati*

Le modifiche devono essere apportate per il riassunto delle caratteristiche del prodotto dalla data di entrata in vigore della determina di cui al presente estratto mentre per il foglio illustrativo e l'etichettatura entro e non oltre sei mesi dalla medesima data.

In ottemperanza all'art. 80, commi 1 e 3, del decreto legislativo 24 aprile 2006, n. 219 e successive modificazioni ed integrazioni il foglio illustrativo e le etichette devono essere redatti in lingua italiana e, limitatamente ai medicinali in commercio nella Provincia di Bolzano, anche in lingua tedesca. Il titolare dell'A.I.C. che intende avvalersi dell'uso complementare di lingue estere, deve darne preventiva comunicazione all'AIFA e tenere a disposizione la traduzione giurata dei testi in lingua tedesca e/o in altra lingua estera. In caso di inosservanza delle disposizioni sull'etichettatura e sul foglio illustrativo si applicano le sanzioni di cui all'art. 82 del suddetto decreto.

*Smaltimento scorte*

Sia i lotti già prodotti alla data di pubblicazione nella *Gazzetta Ufficiale* della Repubblica italiana della presente determina che i lotti prodotti nel periodo di cui al precedente paragrafo del presente estratto, che non riportino le modifiche autorizzate, possono essere mantenuti in commercio fino alla data di scadenza del medicinale indicata in etichetta. A decorrere dal termine di trenta giorni dalla data di pubblicazione nella *Gazzetta Ufficiale* della Repubblica italiana della presente determina, i farmacisti sono tenuti a consegnare il foglio illustrativo aggiornato agli utenti, che scelgono la modalità di ritiro in formato cartaceo o analogico o mediante l'utilizzo di metodi digitali alternativi. Il titolare A.I.C. rende accessibile al farmacista il foglio illustrativo aggiornato entro il medesimo termine.

Decorrenza di efficacia della determina: dal giorno successivo a quello della sua pubblicazione, per estratto, nella *Gazzetta Ufficiale* della Repubblica italiana.

21A07559

**Rinnovo dell'autorizzazione all'immissione in commercio, secondo procedura decentrata, del medicinale per uso umano «Velos», con conseguente modifica degli stampati.**

*Estratto determina AAM/PPA n. 925/2021 del 15 dicembre 2021*

L'autorizzazione all'immissione in commercio del medicinale: VELOS (A.I.C. 044253).

Dosaggio/forma farmaceutica:

«2,5 mg soluzione iniettabile in siringa preriempita» (tutte le confezioni autorizzate);

